

Christensen Communications Ltd. •18 Turtle Path, Lagoon City ON•LOK 1B0•howard@broadcastdialogue.com
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RADIO:
The Spring diary numbers from Numeris for the top three stations in markets all across the country are contained in this week's Broadcast Dialogue. They are the Top-line Radio Statistics in the survey period March 2-April 26 for A12+. Scroll down to the features section for a number of surprises...

Ontario's oldest radio station, Oldies $\mathbf{1 1 5 0}$ (CKOC) Hamilton, will be rebranded TSN Radio 1150 in the fall. CKOC, on the air since 1922, joins six other Bell Media radio markets flying the TSN Radio banner: Edmonton, Montréal, Ottawa, Toronto, Vancouver and Winnipeg. In related news, CKOC has signed a multi-year partnership with the Hamilton Tiger-Cats that includes broadcasts of all their home and away games and related programming. The former rights holder, AM900 CHML Hamilton, began broadcasting Ti-Cat games in1950 and held them, with the exception of the five years between 1978 to 1983, ever since. This season would have been CHML's 60th...

Health Canada has asked CKNW Vancouver to not promote marijuana, reminding the Corus station that advertising marijuana is illegal, running contrary to the federal Food and Drugs Act and Narcotics Control regulations. In its letter to management, Health Canada refers to evening host Drex's (J ustin Wilcomes) May 12 referral of a local dispensary...


American consultant Keith Hill, who describes himself as "the world's leading authority on music scheduling," says Country stations shouldn't play too many songs by female artists because they' re bad for ratings. Hill doesn't regard his position as controversial but rather as a data-based fact. He's found that the optimal amount of female singers on a country station for "robust" ratings is $15 \%$ Further, he says, women spend more time listening to country radio
and like hearing male singers more than female. J aye Albright, of consultants albright \& o'malley \& brenner - well-known to Canadian Country stations - offered this: "I disagree that country in 2015 should never play two females back to back, but all three of us at A\&O\&B agree that country listeners, male and female, seem to be much more accepting of many more male artists than females. However, if we want the (Country) format to grow, we can't keep holding only antiquated rules from decades ago. The younger end of the Country target likes more females than the upper end, but we can't exist with only the upper demos or the younger ones. That's why it's a balancing act in the midst of demo changes of all times and why it's crucial to keep researching all things, especially the ways we've 'always done it'"...

An art auction is set for this weekend in Ladner, B. C., to support the Cross Border Coalition to Stop the Radio Towers. The coalition, a group of Canadians and Americans, has been fighting a plan for the last two years to erect five radio towers in Point Roberts, WA (on the B. C. -Washington border), about 400 yardsfrom Tsawwassen. It won the first two rounds but continues to raise money for legal fees since the issue will soon be heard in a Superior Court. Retired BCTV weatherman Norm Grohmann will be MC...

Councillor Bill Armstrong, London's longest-serving politician, has filed a $\$ 700,000$ defamation lawsuit alleging that rivals co-conspired to smear him in CFPL London broadcasts aired during last year's civic election campaign. The councillor is suing Corus Entertainment, CFPL morning host Craig Needles, a former council colleague, his opponent from the Ward 2 race and several fellow New Democrats for allegedly "executing a campaign strategy to broadcast defamatory statements against the plaintiff"...

Newcap has rebranded and changed formats at Top 40 HOT 92.3 Fredericton which is now New Country 92.3 FM. The switch was at Midnight J une 1 with the last song played on HOT being Amnesia by lan Carey and Rosette feat. Timbaland. First song on New Country 92.3 was Florida Georgia Line's Sun Daze. The new station launched with no jocks. New Country 92.3 now competes with long-time Country station CKHJ -AM Fredericton. While HOT on-air staff has changed, all have other spots within Newcap. Morning host Dexter Barry will be heading to an as yet undisclosed market, afternoon drive host J oe Arsenault will be MD for both New Country 92.3 and UP! 93.1, and evening host Maverick moves to drive on UP! 93.1. Middays were tracked...

The 11th Annual $\mathbf{5 8 0}$ CFRA Bruyére Day Radiothon raised more than $\$ 5.3$-million for the City of Ottawa's oldest hospital (Bruyére Continuing Care). The 13-hour broadcast saw all six Bell Media Ottawa properties lending a hand...

NEWST ALK 1010 (CFRB) Toronto and its sister stations - TSN 1050, 104.5 CHUM FM and 99.9 Virgin Radio - raised in the neighbourhood of $\$ 500,000$ for Toronto's Hospital for Sick Children during weekend broadcasting. The hospital's president noted that the stations help it "to have the best technology and medical equipment. To do the research that leads to new discovery that allows us to improve the treatment that these kids can get. To train the next generation of paediatric specialists. To make sure that we've got the right doctors, the right nurses, the right professionals that provide the world-class care that these kids receive"...

to the Native Communications Society of the NWT on an annual basis for broadcasting purposes. The non-profit organization was forced to pull live programming last August because of funding cuts. The GNWT said it would work toward securing funding from the federal government to sustain Aboriginal broadcasting in the territory.

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## ELEVISION:

Canadian producer and Vancouver-based OUTtv CEO J ames Shavick has been honoured with a Doctor of Fine Arts (honoris causa) from Capilano University's School of Motion Picture Arts. His first film, Two Solitudes, is considered a Canadian classic. He's produced over 500 hours of television in Canada and the U.S. with series and films commissioned by ABC Family Channel, NBC/PAX, Showtime and HBO...

David Letterman's retirement came 20 minutes sooner than expected for many Canadian viewers after Rogers Communications and Shaw Communications pulled the plug before the Late Night host said his good-bye. The CRTC sent letters to both companies seeking answers as to why the show was cut off. In the recent past the Commission has said that BDUs and broadcasters repeatedly making such mistakes could be forced to give refunds to customers and/ or lose the right to simultaneous substitution for an unspecified
 period of time, or both...

Global Calgary co-anchor Linda Olsen has been recognized with an Honorary Bachelor of Business Administration from the Southern Alberta Institute of Technology (SAIT)...

Only Bell Media is staging a lavish upfront this year. That happens today (Thursday) in Toronto. Rogers Media and Shaw Media are doing cross-country road shows for agencies and clients. For programming specifics, go to www.broadcastdialogue.com...

While video streaming platform shomi plans subscriptions to it will be available to all Canadians sometime this summer, a joint complaint by the Public Interest Advocacy Centre and the Consumers' Association of Canada remains unchanged. It alleges that owners Rogers and Shaw are in violation of telecommunications laws. They' ve challenged a sales tactic that limits shomi's use to existing cable or Internet subscribers. Despite the video streaming service's announcement to lift the restriction, PIAC wrote to the CRTC that the news was short on details. It asked if the Commission will still render a decision on whether or not tying shomi to a specific Internet service violates the Telecommunications Act and the Broadcasting Act...

The 31st annual IWK Telethon for Children on CTV Atlantic raised $\$ 6.2$ million on the weekend during its broadcasts in Sydney, Saint John and Charlottetown. The funds from this, one of the oldest such broadcast fundraisers, will go toward urgently needed equipment for the Neonatal and Pediatric Intensive Care Units at the IWK Health Centre in Halifax (formerly Izaak Walton Killam Hospital for Children which opened in 1970. ).

GENERAL:
MP J ulian Fantino, in a letter to Rogers Communications CEO Guy Laurence, raised his concerns over the displacement of Italian news on OMNI and asked for justification for the cuts. Not satisfied with Laurence's response, Fantino took the issue to his Conservative colleagues. As a result, MPs will call a special parliamentary committee meeting to force Rogers execs to explain themselves. VP of television and operations at Rogers, Colette Watson, said OMNI needed to make drastic changes to stanch millions of dollars in annual
losses. Last month, Rogers began replacing OMNI's Punjabi, Mandarin, Cantonese newscasts with cheaper current affairs programming, and eliminating Italian-language news because the newscasts were costing $\$ 9$-million a year and bringing in only $\$ 3.9$-million in advertising. In an interview with The Globe \& Mail on Tuesday she said: "This is a private sector business. Does Julian Fantino go to Wal-Mart and say, You need to have more stuff in a certain language?" While she recognizes the obligations of the licence, she said the other model wasn't sustainable...

This year's RT DNA 2015 President's Award and 2015 Distinguished Service Award will be presented in Toronto J une 6 at the association's annual gala awards dinner. The President's Award goes to The Canadian Journalist (as a whole). Accepting will be J ennifer McGuire of the CBC, CTV's Wendy Freeman and Troy Reeb of Global News . The Distinguished Service Award will be presented to Lis Travers, VP executive producer of Canada AM...

The Eighth Annual Miracle Weekend saw $\$ 18.8$ million raised for BC Children's Hospital through a number of events by many diverse groups including several media outlets. This past weekend's telethon, aired on Global BC, was the culmination of efforts by such broadcasters as 98.5 The OCEAN Victoria, Fairchild TV, CHMB AM 1320 and Fairchild Radio AM1470. Donations to Miracle Weekend are used to support the purchase of life-saving equipment, research into the treatment, prevention and cure of childhood diseases, recruitment and educational programs for care givers, and programs in communities throughout British Columbia...

Netflix's share of Internet traffic now accounts for $36.5 \%$ of all bandwidth consumed by North American Web users during prime time. The Canadian network firm, Sandvine, says that's way up from November when Netflix's bandwidth footprint was estmated at 34.9\% of Internet traffic.

EVOLVING DOOR:
Don Kollins moves from The Fan 590 (CJ CL) Toronto to become PD at Sports Radio 95.7 The GAME (KGMZ-FM) San Francisco. He beginsJ une 12. Prior to The Fan, the 20year programming veteran was PD at 570 News/Talk (CHYM) Kitchener...

At News95.7 Halifax, two new hires. Andy Pinsent from 1310News Ottawa succeeds Stephanie Robertson at morning reporting after she decided not to return following maternity leave. In Ottawa, Pinsent was a news anchor/editor/reporter and a producer. And Tyler McLean becomes afternoon news anchor. McLean worked for the Rogers news stations in New Brunswick as morning news reporter/ anchor and as a producer. Most recently, before the two


Don Kollins N.B. stations' sales, he was host of his McLean in the Morning at the Moncton facility...

Marcello Silveri, in sales at CFMB Montreal for over 50-years, has retired. His successor is Rosa Acoccella, a sales rep whom Silveri has mentored for the past 22 years...

## Program Director - Alberta

For Details or To Apply, Click HERE.

New promotions director at Newcap Ottawa is Maggie McAdam. Appointed from within, McAdam has been with Newcap since 2007...

Sarah Etherden is the new director, corporate communications at Blue Ant Media in Toronto. Her previous position was in a similar role at Teletoon...

New midday host at KG Country 95.5 FM (CKGY) Red Deer, effective J une 15, is Suzy Burge. It's a return to the Newcap station for Burge after a two-year absence. She had been doing mornings at Sunny FM (CJ UV) Lacombe...


Bob Schieffer, after a 46-year career in broadcast journalism at CBS and after 24 years as host of Face the Nation, has retired...

Robert Crawford has been promoted at Pelmorex to VP, monetization, planning \& development. He's held several leadership roles over his 10 years with the company... Also at Pelmorex, Michael Viner becomes general manager, ad sales. He's been with the company since 2012 in various sales management roles...

Shannon Brooksbank (Brooksy), a J UMP! 106.9 Ottawa personality, is now a co-host of the morning show. She joined Tony Stark and Jesse Reynolds when the new show launched this past Monday. In her two years with Corus she most recently did middays at 104.5 Fresh FM. Before that, did weekends on J UMP! and mornings at Hits 101.9 Cornwall. Brooksbank began her career in 2010 at 106.3 The Moose North Bay.

Celebrate the arrival of new team members with a mention in Broadcast Dialogue. Send your info to howard@broadcastdialogue.com.

SUPPLYLINES:
Wheatstone and RCS have a dealership agreement that aims to improve the integration of radio playout and IP audio networking at stations worldwide. By combining of their respective studio technologies and resources they will provide end-to-end studio solutions... Getintheloop, broadening its partnership with Bell Media Radio in B. C. in Vernon to $\mathbf{9 9 . 9}$ Sun FM/AM 1150/101.5 EZ Rock Kelowna, is connecting listeners with "non-stop deals". Retailers who become 'offer partners' connect with consumers across digital touch-points while having their branded offers promoted by the Bell Media stations.

NUMERIS
Top-line Radio Statistics
Spring 2015 (March 2-April 26, 2015)
Top 3 stations in each measured market

| Station | Owner | Share\% | Share\% |
| :---: | :---: | :---: | :---: |
| St. John's CTRL (Universe: 185,680) |  | Spring 2015 | Fall 2014 |
| VOCM | Newcap | 24.1 | 21.7 |
| CKSJ-FM | Coast Broadcasting | 15.3 | 11.5 |
| VOCM-FM | Newcap | 15.0 | 14.1 |
| Station | Owner | Share\% | Share\% |
| Halifax CTRL (Universe: 368,530) |  | Spring 2015 | Fall 2014 |
| CBHA-FM | CBC Radio One | 18.4 | 18.4 |
| CHFX-FM | Maritime Broadcasting System | 11.4 | 14.6 |
| CFRQ-FM | Newcap | 11.1 | 8.1 |
| Station | Owner | Share\% | Share\% |
| Saint John CTRL (Universe: 115,130) |  | Spring 2015 | Fall 2014 |
| CHSJ-FM | Acadia Broadcasting | 28.7 | 22.1 |
| CBD-FM | CBC Radio One | 18.0 | 21.1 |
| CHWV-FM | Acadia Broadcasting | 16.5 | 19.0 |
| Station | Owner | Share\% | Share\% |
| Moncton CTRL (Universe: 134,690) |  | Spring 2015 | Fall 2014 |
| CJXL-FM | Newcap | 17.9 | 17.7 |
| CKCW-FM | Maritime Broadcasting System | 15.2 | 12.8 |
| CKNI-FM | Acadia Broadcasting | 11.5 | 10.1 |
| Station | Owner | Share\% | Share\% |
| Quebec City CTRL (Universe: 706,730) |  | Spring 2015 | Fall 2014 |
| CJMF-FM | Cogeco Diffusion | 15.5 | 14.4 |
| CBV-FM | Radio Canada | 14.5 | 11.2 |
| CITF-FM | Bell Media | 14.1 | 12.4 |
| Station | Owner | Share\% | Share\% |
| Sherbrooke CTRL (Universe: 217,010) |  | Spring 2015 | Fall 2014 |
| CITE-F4 | Bell Media | 21.9 | 20.7 |
| CIMO-FM | Bell Media | 19.9 | 21.6 |
| CBF-F10 | Radio Canada | 14.0 | 14.6 |
| Station | Owner | Share\% | Share\% |
| Trois-Rivieres CTRL (Universe: 139,110) |  | Spring 2015 | Fall 2014 |
| CJEB-FM | Cogeco Diffusion | 20.8 | 18.1 |
| CIGB-FM | Bell Media | 15.6 | 15.7 |
| CHEY-FM | Bell Media | 14.7 | 12.8 |


| Station | Owner | Share\% | Share\% |
| :---: | :---: | :---: | :---: |
| Saguenay CTRL (Universe: 148,890) |  | Spring 2015 | Fall 2014 |
| CFIX-FM | Bell Media | 25.3 | 26.7 |
| CJAB-FM | Bell Media | 20.6 | 19.7 |
| CKYK-FM | RNC Media | 13.2 | 15.2 |
| Station | Owner | Share\% | Share\% |
| Ottawa-Gatineau Anglo CTRL (Universe: |  |  |  |
| 813,480) |  | Spring 2015 | Fall 2014 |
| CBO-FM | CBC Radio One | 23.4 | 18.8 |
| CFRA | Bell Media | 9.2 | 10.0 |
| CIHT-FM | Newcap | 8.5 | 10.1 |
| Station | Owner | Share\% | Share\% |
| Ottawa-Gatineau Franco CTRL (Universe: |  |  |  |
| 344,880) |  | Spring 2015 | Fall 2014 |
| CIMF-FM | Bell Media | 24.4 | 22.2 |
| CBOF-FM | Radio Canada | 15.5 | 13.1 |
| CKTF-FM | Bell Media | 9.4 | 11.0 |
| Station | Owner | Share\% | Share\% |
| Kingston CTRL (Universe: 150,930) |  | Spring 2015 | Fall 2014 |
| CKXC-FM | Rogers Broadcasting | 17.3 | 24.2 |
| CFLY-FM | Bell Media | 13.1 | 13.5 |
| CIKR-FM | Rogers Broadcasting | 9.0 | 7.8 |
| Station | Owner | Share\% | Share\% |
| Belleville-Trenton CTRL $(115,390)$ |  | Spring 2015 | Fall 2014 |
| CJBQ | Quinte Broadcasting | 17.4 | 20.0 |
| CIGL-FM | Quinte Broadcasting | 14.3 | 14.3 |
| CHCQ-FM | Starboard Communications | 13.6 | 12.1 |
| Station | Owner | Share\% | Share\% |
| Oshawa-Whitby CTRL (Universe: 359,670) |  | Spring 2015 | Fall 2014 |
| CJKX-FM | Durham Radio | 13.3 | 14.4 |
| CKDO | Durham Radio | 5.7 | 5.1 |
| CKGE-FM | Durham Radio | 5.5 | 5.1 |
| Station | Owner | Share\% | Share\% |
| Kitchener-Waterloo CTRL (Universe: 447,990) |  | Spring 2015 | Fall 2014 |
| CHYM-FM | Rogers Broadcasting | 14.5 | 12.9 |
| CIKZ-FM | Rogers Broadcasting | 7.2 | 7.3 |
| CFCA-FM | Bell Media | 7.1 | 6.4 |
| Station | Owner | Share\% | Share\% |
| London CTRL (Universe: 442,750) |  | Spring 2015 | Fall 2014 |
| CFPL-FM | Corus Entertainment | 9.5 | 9.3 |
| CIQM-FM | Bell Media | 8.9 | 8.5 |
| CJBX-FM | Bell Media | 8.8 | 14.1 |


| Station | Owner | Share\% | Share\% |
| :---: | :---: | :---: | :---: |
| Hamilton C | Universe: 675,300) | Spring 2015 | Fall 2014 |
| CKLH-FM | Bell Media | 10.6 | 9.6 |
| CHKX-FM | Durham Radio | 8.0 | 6.9 |
| CHML | Corus Entertainment | 5.7 | 5.4 |
| Station | Owner | Share\% | Share\% |
| St. Catharines-Niagara CTRL (Universe: |  |  |  |
| 363,770) |  | Spring 2015 | Fall 2014 |
| CHRE-FM | Bell Media | 13.5 | 16.1 |
| CIXL-FM | R. B. Communications Ltd. | 12.0 | 6.7 |
| CHTZ-FM | Bell Media | 7.8 | 7.4 |
| Station | Owner | Share\% | Share\% |
| Windsor CTRL (Universe: 290,320) |  | Spring 2015 | Fall 2014 |
| CKLW | Bell Media | 16.4 | 17.2 |
| CBEW-FM | CBC Radio One | 5.1 | 4.8 |
| CIDR-FM | Bell Media | 4.9 | 5.8 |
| Station | Owner | Share\% | Share\% |
| Winnipeg CTRL (Universe: 696,910) |  | Spring 2015 | Fall 2014 |
| CBW | CBC Radio One | 11.9 | 12.8 |
| CJOB | Corus Entertainment | 11.5 | 13.6 |
| CFQX-FM | Jim Pattison Broadcast Group | 9.9 | 9.8 |
| Station | Owner | Share\% | Share\% |
| Regina CTRL (Universe: 200,010) |  | Spring 2015 | Fall 2014 |
| CIZL-FM | Rawlco Radio | 17.6 | 15.6 |
| CBK+ | CBC Radio One | 12.3 | 10.2 |
| CKCK-FM | Rawlco Radio | 11.9 | 11.9 |
| Station | Owner | Share\% | Share\% |
| Saskatoon CTRL (Universe: 253,570) |  | Spring 2015 | Fall 2014 |
| CFMC-FM | Rawlco Radio | 17.1 | 16.4 |
| CJDJ-FM | Rawlco Radio | 11.7 | 10.1 |
| CJMK-FM | Saskatoon Media Group | 9.7 | 10.3 |
| Station | Owner | Share\% | Share\% |
| Lethbridge CTRL (Universe: 97,750) |  | Spring 2015 | Fall 2014 |
| CHLB-FM | Jim Pattison Broadcast Group | 20.6 | 17.4 |
| CJOC-FM | Clear Sky Radio | 19.5 | 17.4 |
| CFRV-FM | Rogers Broadcasting | 12.8 | 18.3 |
| Station | Owner | Share\% | Share\% |
| Red Deer CTRL (Universe: 83,480) |  | Spring 2015 | Fall 2014 |
| CKIK-FM | L.A. Radio Group | 13.8 | 8.3 |
| CHUB-FM | Jim Pattison Broadcast Group | 12.6 | 11.9 |
| CKGY-FM | Newcap | 11.7 | 16.7 |


| Station | Owner | Share\% |  |
| :--- | :--- | :---: | :---: |
| Prince George CTRL (Universe: 76,510) | Share\% |  |  |
| CBYG-FM | CBC Radio One | Spring 2015 | Fall 2014 |
| CJCI-F+ | Vista Radio | 23.8 | 19.1 |
| CKKN-FM | Jim Pattison Broadcast Group | 16.8 | 18.2 |
|  |  | 16.4 | 16.5 |
| Station | Owner |  |  |
| Kamloops CTRL | (Universe: 90,390) | Share\% | Share\% |
| CBYK-FM | CBC Radio One | Spring 2015 | Fall 2014 |
| CHNL+ | NL Broadcasting | 15.8 | 16.9 |
| CKBZ-FM | Jim Pattison Broadcast Group | 15.1 | 16.6 |
|  |  | 15.0 | 11.0 |
| Station | Owner |  |  |
| Kelowna CTRL | (Universe: 173,480) | Share\% | Share\% |
| CBTK-FM | CBC Radio One | 18.8 | Fall 2014 |
| CIGV-F* | Newcap | 12.3 | 16.3 |
| CKFR | Bell Media | 12.2 | 16.7 |
|  |  |  | 8.4 |
| Station | Owner | Share\% |  |
| Victoria CTRL | Universe: 346,020) | Spring 2015 | Fall 2014 |
| CBCV-FM | CBC Radio One | 18.5 | 17.0 |
| CFAX | Bell Media | 9.2 | 10.3 |
| CHBE-FM | Bell Media | 8.0 | 7.4 |

> The global pay-TV market is huge and growing larger all the time. Mostly that's because of what's happening in emerging markets; Asia, South America, the Middle East and starting in Africa as well.

## cravings:

Using OTT to win the next generation of viewers

## 2013 Actual 2014 Actual 2019 Estimate

| Pay-TV subscribers | 903.3 m | 924.4 m | 1.1 b |
| :--- | :--- | :--- | :--- |
| Pay-TV revenues | $\$ 249.8 \mathrm{~b}$ | $\$ 269 \mathrm{~b}$ | $\$ 323 \mathrm{~b}$ |

But in the more mature markets, particularly North America, the pay-TV market has flattened; even gone down a little bit. There are fewer subscribers and fewer revenues. The leading cable operators in the U.S. have been losing subscribers for years but, within the last two years, the entire industry has been losing subscribers.

| NA Pay-TV is Losing Video Subs |  |  |
| :--- | :---: | :---: |
| Provider | Total Video Subs | Net 2014 Change |
| Comcast | $22,383,000$ | $-194,000$ |
| Time Warner Cable | $10,992,000$ | $-401,000$ |
| Charter | $4,293,000$ | $-49,000$ |
| Cablevision | $2,681,000$ | $-132,000$ |
| Suddenlink | $1,138,400$ | $-49,100$ |
| DirecTV | $20,352,000$ | $+99,000$ |
| Dish Network | $13,978,000$ | $-79,000$ |

And cord-cutting is accelerating. Researchers say some 1.4 million U.S. TV homes cut the cord or never tied it in 2014. That means 3.8 million would-be pay-TV homes now do not subscribe to pay-TV services. TiVo estimates that about $4.2 \%$ of North American pay-TV subscribers plan to drop pay-TV service within the next six months while another $2.5 \%$ expect to switch to an online app or rental service in the next six months. SVOD services such as Netflix are now in $41 \%$ of U.S. TV homes, up from $36 \%$ a year ago, according to Nielsen.

More numbers show that OTT is not just a North American and European phenomenon. Over-the-top becoming more popular in the emerging markets of Asia, Russia, Turkey and throughout the Middle East. It's more than a fad.

## OTT Takes Off Around World

European OTT revenues soared $51 \%$ in 2013, reaching $\$ 3.2$ billion and, according to Strategy Analytics, OTT revenues climbed another $43 \%$ last year to $\$ 4.5$ billion. Further, it says, European revenues will more than double again by 2018. SVOD households in emerging markets will jump from 19.4 million in 2014 to 102.7 million by the end of 2019, according to Pyramid Research. Accordingly, SVOD revenues will more than triple from $\$ 1.9$ billion last year to $\$ 6.0$ billion five years from now. Asia/Pacific will lead the way, accounting for $88 \%$ of OTT revenues in 2019.

Netflix is gunning for world domination, having targeted 200 countries for it to be in within the next two years.

In responding, a lot of pay-TV providers have gone multi-screen. They're trying to get their traditional conventional pay-TV service on as many screens as possible, making their services ubiquitous and consistent across all the different screens and devices. While consumers say that they want multi-screen, there hasn't been a great uptake yet in most places of multi-screen services though a change is beginning.

The newest phenomenon is that there are conventional pay-TV providers on both the content side and on the service provider side going over-the-top themselves even when they have taken the risk of cannibalizing their business partners' subscribers.

## Conventional Providers Have Either Gone or Are Going OTT

| Provider | Launch Date |
| :--- | :--- |
| HBO Now | April 2015 |
| CBS All Access | Oct. 2014 |
| Dish-Sling TV | Feb. 2015 |
| Sony: PlayStation Vue | March 2015 |
| Verizon - OnCue | Summer 2015? |
| Showtime Anytime | May 2015? |
| Bell Media - CraveTV | Dec. 2014 |
| Rogers \& Shaw - shomi | Nov. 2014 |
| Layer3 TV | 2015? |
| Discovery Networks? | 2015? |

The questions are: Why is this happening now? Why didn't it happen two years ago? Why isn't it happening two years from now? Why are we getting this flurry of over-the-top video launches by traditional players in the video space? What's changed?

Over the last three years pay-TV has lost subscribers. The big change is that everyone, and not just millennials, is watching video on various devices. And there are now dozens of services on the market whereas it was just Netflix and Hulu three years ago. Connectivity is universal with $80 \%$ of homes having broadband connectivity; pervasive enough for there to be a real explosion in that capability.

Because the connectivity is there and the devices are there, new OTT services emerged. And, looking back, that seems like a no-brainer. It was a new way for consumers to have their content delivered while giving service providers the opportunity to go directly to them.

OTT service providers could address diversity of the audiences that could provide and recognize price sensitivity and certainly the economy.

There are many things contributing to the confluence of why OTT is coming out as strongly as it is. It's much easier to get video online. If you have content, it's easier to get it to market. People realized if they didn't get in now, there may not be a market to get into.

Digital video is growing quickly in all demographics, virtually the same for $18-45$ s as for $45-54 \mathrm{~s}$. It's not just a young phenomenon, it's across the board. But there are new OTT services experimenting with which part of the market they're targeting, with content following the pattern around who it's meant for. A challenge for niche OTTs is the problem of getting on all devices because it's still costly. Another is the diverse devices, platforms and landscapes. Smaller content services, though, can get on the Internet and get audiences.

With registration for these services, the data on subscribersage, sex, where they are, who they are, and so on-allows targeted advertising. It eliminates waste for advertisers and cuts down on subscribers getting advertising they don't want to see. It builds greater value in the advertising business. A lot of content has been pushed out on the web without that information.

## Skinny Bundles

Results have yet to be measured but consumers will have to do the math and look at which packages they're going to want, then add that to broadband costs and then determine how it compares to the existing cable bill. The CRTC, responding to consumer desires, has mandated moving to a la carte channels. An analogy might be going to a grocery store where you can buy a basket of apples for a dollar or buy a bagful for 50-cents. Many people just don't want to make the choice.

How disruptive are these various components going to be on the pay-TV space? Is the pay-TV business model going to crumble in response? Or is it just going to shift? How is the video delivery universe going to change when there are so many which can go directly to consumers?

As it stands, some people make the content and the gold is with the pay-TV providers. That's where the money is flowing right now and until that spend shifts, it's still going to go through that same channel. But the book has yet to be written on pay-TV's efforts in the over-the-top space. TV everywhere was a good try at the beginning but it's far from the only try that's happening or going to happen.

There will continue to be lots of testing, lots of interesting programming relationships that come together, and offers that again will likely be focused on certain types of audiences. What it will do is expose the importance of programming. Counting out cable and broadband providers, however, is not a given. They're looking at their current offers, they have lots of ways that they engage with and touch consumers. There are interesting ways to leverage what you're getting versus what you're being offered within a premium video service, then adding up the economics on that.


Christensen Communications Ltd. •18 Turtle Path, Lagoon City ON•LOK 1BO•howard@broadcastdialogue.com
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RADIO:
In a speech to Western Association of Broadcasters delegates last week in Banff, CRTC Chair Jean-
Pierre Blais focused on radio; specifically, broadcast quotas. He said the Commission isn't opposed to adjusting them because, after all, they've done it for television. "But before anyone makes such a shout, know that we won't let go of quotas without first finding a replacement tool that helps us meet our mandated cultural policy objectives." But there are other issues. Rhetorically, he asked, "What is the future of AM radio? What will be the role of digital radio? How do you make sure smartphones come equipped with FM chips that are turned on? How do you make sure the FM tuner on the connected car dashboard is easy to find?" Arriving at solutions to those and other challenges will begin this fall when the CRTC opens a proceeding to study French vocal music. While not a hot-button item for Western Canadian broadcasters, he said, it will help guide and inform future hearings on subjects more directly relevant to English-language broadcasters...
88.1 The One (CKSS-FM) Stony Plain launched at 8:01 a.m. J une 4 with Rock This Country by Shania Twain. J ust as its Blackgold Broadcasting sister station, The One 93.1 Leduc, the new station programs a Country format...

CBC Radio's Shelagh Rogers, host of The Next Chapter, was installed as the University of Victoria's 11th chancellor on Monday during the spring convocation, taking the oath from British Columbia Lt.-Gov. Judith Guichon in an afternoon ceremony...

Golden West Broadcasting CEO Elmer Hildebrand has been inducted into the Manitoba Business Hall of Fame. Such inductions "recognize the cumulative work of individuals over a lifetime dedicated to enhancing the economic prosperity of Manitoba through their business endeavors," among other considerations...

## Director of IT / Broadcast Technician - Simcoe County For Details or To Apply, Click HERE.

Apple has created a new streaming music service that it says, at $\$ 10$ a month for a subscription, will stand out from the competition. To do so, it'semphasising the human factor by including a section that recommends music a subscriber might like based on the music in his library, tunes she's bought or played recently. Apple Music will launch at the end of J une in 100 countries with subs getting unlimited access to millions of songs instead of paying for each album or song downloaded. Included in the service is a "Iive" radio station called Beats 1 with hosts $24 / 7 \ldots$

Peter Handley, a 60-year broadcast veteran - 57 of them at CFCH/CKAT-FM North Bay - will be inducted into the North Bay Musicians and Entertainers Hall of Recognition for his "many significant artistic contributions as a broadcaster, newspaper columnist, sports historian and tireless promoter of the Near North community"...

A day-long Corus radiothon in London raised $\$ 92,339$ for the Children's Health Peter Handley Foundation. AM980, alongside sister stations 103.1 Fresh Radio, Country 104 and FM96, saw all of its personalities broadcasting live from the hospital. All donations go toward the purchase of life-saving equipment and other medical supplies...

The first MY96 Medicine Hat My Kids Radiothon, partnered with McDonalds and The Medicine Hat Health Foundation, raised $\$ 15,500$ during a 30 -hour broadcast on location at McDonalds...

Former Wildrose party leader and, most recently, provincial PC MLA Danielle Smith will do a two-week guest host stint at Talk 770 (CHQR) Calgary in afternoons beginning Monday.

0
OPS:
While the market share numbers were correct in last week's edition, due to a sorting error the Victoria top three stations were incorrect. Here are the numbers as they should have been shown:

Station
Owner
Victoria CTRL (Universe: 346,020)
CBCV-FM CBC Radio One
CKKQ-FM Jim Pattison Broadcast Group
CFAX

Bell Media

Share\%
Spring 2015
18.5
12.0
9.2

Share\% Fall 2014
17.0
14.8
10.3

REVOLVING DOOR:
Acadia Broadcasting VP Jim MacMullin has been promoted to president, succeeding John K.F. Irving after this structural reorganization. He joined the Saint John, N.B.-based broadcasting company in 2001 as the general manager of Irving's radio arm: CHSJ / CHWV (The Wave) Saint J ohn; CHTD (The Tide) St. Stephen; and CKBW Bridgewater. Since then, the company has grown with the additions of Ontario stations CKT G-FM/CJ UK-FM T hunder Bay, CKDR-FM Dryden, CFOB-FM Fort Frances and CJ RL-FM Kenora. Before moving to Acadia and succeeding former GM George Ferguson, MacMullin was GM


J im MacMullin


Evan Soloman at CKCW/CFQM/CHOY Moncton...

Evan Solomon, the CBC radio and TV host of Power and Politics and The House, has been fired after a Toronto Star story alleged that he used his job to broker six-figure art deals. The Star said Solomon used his connections - built through his years of reporting at CBC - to help a friend sell high-priced art. Buyers included Blackberry co-founder J im Balsillie and Bank of England Governor Mark Carney...

Bernard St-Laurent, after 40 years as a journalist and broadcaster, says he will retire from CBC Quebec June 26. St-Laurent has worked as a news assignment editor, producer, national reporter and host of CBC Radio's Homerun and Radio Noon. Most recently, he served as CBC's senior Quebec political analyst while continuing to host C'est la vie - a CBC Radio program he co-created in 1998 about life in French-speaking Canada...

Rob Grant, ex of 102.3 NOW Edmonton, will become 97-5 Virgin Radio London's morning host J une 15. Grant had been a host and the music director at NOW. Before moving to Edmonton in early 2012 he was with Vista Radio at Nelson and Kelowna...

Amanda Kingsland is the new PD at Country 101 (CKBY-FM) Ottawa. With that new responsiblity, Kingsland is now PD/MD/ Host. Kingsland has been with the Rogers station for 10 years, beginning in the promotions department... Country 101's new morning show, Kenny and J enny, sees Kenny J ones move from middays at Jack FM Vancouver and 11year Rogers veteran Jenny Rutherford move


Amanda Kingsland


Kenny J ones J enny Rutherford across the hall from double duty at KiSS-FM Ottawa where she was doing both traffic and an evening on-air shift...

Garry McColman of Country 93.5 Kingston has given up PD duties and will concentrate on co-hosting the Country 93.5 morning show... At sister Rogers station K-Rock 105.7, PD Darryl Spring has accepted a position in Ottawa, outside of radio, to be in the same city as his wife...

J ohn Archer, CBC's Legislative reporter in Edmonton, is moving to become media officer for Alberta Premier Rachel Notley. Archer also served as fill-in host on CBC Radio's morning drive show...

Steph Hansen is the new midday announcer at CISN Country Edmonton. She continues as assistant MD and assistant brand director... Also at CISN Country, Gregg Reynolds is now host of the afternoon show. His background includes Country $\mathbf{1 0 5}$ Calgary and as the morning host at Big Dog Country Regina...

Crystal Darche will become the new midday personality at 92.5 Fresh Radio Edmonton beginning Monday. She had been the midday host at J R Country Vancouver for over 10 years and, most recently, was working with Bell Media Vancouver's AC stations, QMFM and Virgin Radio.

[^0]was given that role. A service for Belfry is scheduled for tomorrow (Friday) in Oshawa.

## ELEVISION:

Competitors are arguing that shomi, the Shaw and Rogers streaming video service, wasn't playing fair


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1-866.FOX.GROUP | www.foxgroup.ca when it was offered only to their own Internet and TV customers. But in response, Rogers and Shaw said they announced over a week ago that shomi would soon be available directly over the Internet to anyone who wants to subscribe. In filings with the CRTC, Telus and Eastlink objected to the unfair head start shomi had during the beta testing phase. But Rogers/ Shaw say there was no head-start advantage. The test period, they said, was necessary to work out technology issues and develop an independent billing system...

Anglophones are increasingly watching TV and using the Internet at the same time, according to the Media Technology Monitor. Three-quarters of Anglophones multitask online while they watch TV, more than three times the rate from a decade ago. MTM says close to $20 \%$ of Anglophones are considered heavy multitaskers who report using the Internet "always" or "often" while watching TV...

Five U.S. television station groups, comprising 112 participating news stations in 84 markets, have formed NewsON, a new venture to provide live and same-day local TV newscasts on demand from stations around the country to consumers' mobile and selected connected TV devices. NewsON will be provided by The ABC Owned Television Station Group, Cox Media Group, Hearst Television, Media General and Raycom Media. Its catchy website address is www.NewsON.us...

Cogeco Cable plans on expanding its holdings in the U.S. with a US $\$ 200$ million-deal to buy the MetroCast TV, Internet and phone network in eastern Connecticut. Cogeco's American company, Atlantic Broadband - the 13th largest U.S. cable operator - will handle the purchase...

Statistical and financial information on Canada's specialty, pay, pay-per-view and video-on-demand television services for the broadcast year ending August 31, 2014, have been released by the CRTC. Overall, revenues increased by $3.1 \%$ compared to 2013 , from $\$ 4.1$ billion to $\$ 4.2$ billion. The increase in subscription revenues of $\$ 160.3$ million (or $5.9 \%$ ) more than compensated for the drop of $\$ 53.6$ million in national ad revenues. Sports specialities had revenues increase by $\$ 124.2$ million (or $13.6 \%$. While revenues increased, expenditures increased faster. They rose from $\$ 2.9$ billion in 2013 to $\$ 3.1$ billion in 2014...

TSN analyst Bob McKenzie will be honoured by the Hockey Hall of Fame Nov. 9 with the Elmer Ferguson Memorial Award for excellence in hockey journalism. The award is presented by the Professional Hockey

Writers' Association. McKenzie joined The Sports Network in the late 1980s...

The 31st annual Janeway Children's Miracle Network Telethon on NTV (CJ ON-TV) St. John's, which aired from 6:30 p.m. to 9:30 p.m. Saturday and from 9 a.m. to $7 \mathrm{p} . \mathrm{m}$. Sunday, raised $\$ 3,000,636$ to help support Newfoundland and Labrador's Hospital for Sick Children...

The 32nd annual Children's Hospital of Eastern Ontario (CHEO) Telethon on CTV Ottawa raised \$7,941,063. It will all go toward the purchase of specialized medical equipment, renovations to the hospital and conducting research in such areas as cancer, youth mental health and childhood obesity. It will also be used to buy games, toys and crafts to improve children's time at CHEO.

GENERAL:
Details are emerging in the legal action over a workplace harassment investigation at the CRT C involving Ontario commissioner Raj Shoan, Commission chairman Jean-Pierre Blais and Amanda Cliff, the executive director of communications and external relations. During the television review last September Shoan was said to have sent an e-mail to Cliff that provoked tears in the hearing's anteroom. After a complaint was filed, an investigator's report prompted Blais to set certain parameters for Shoan. But Shoan filed an application for a judicial review of Blais's response to the alleged harassment. He takes issue with what he views as Blais's and his staff's interference with the independence of commissioners. There's been no comment from the CRTC...

J im Waters, the former chairman of CHUM Limited, is buying the Erie Otters Hockey Club of the Ontario Hockey League. An agreement was filed with the U.S. Bankruptcy Court in Pennsylvania after a sale process supervised by the court. Closing the deal is subject to approval of the OHL, the Court and other customary closing conditions...


RTDNA Canada, at its annual convention in Toronto late last week, presented the 2015 President's Award to The Canadian Journalist. The award for standing firm in protecting the RTDNA Code of Ethics and "the very essence of our journalistic integrity" was accepted by Troy Reeb, Global News, Wendy Freeman, CTV News and Jennifer McGuire, CBC News... Lis Travers, the VP and executive producer of Canada AM on CTV, was presented with the 2015 Distinguished Service Award in honour of her major roles in the continuing success of RTDNA Canada...

Lifetime Achievement Awards were presented to Linden MacIntyre and Lloyd Robertson, two of Canada's most respected and well-known broadcast journalists. Robertson has been broadcasting for more than 60 years, 35 of them as chief anchor/ senior editor of CTV National News. He's now the host and chief correspondent of CTV's W5. MacIntyre joined CBC Television in 1976. Between1981 and 1986 he worked for CBC's The Journal. For two seasons, he was the host and national editor for Sunday Morning on CBC Radio. In 1990 he became co-host of the fifth estate. After three decades at the CBC, MacIntyre decided to step aside to make room for others coming up through the ranks...

RT DNA Canada's Excellence in Electronic Journalism Awards - radio and television - went to:

## NATIONAL TELEVISION

Bert Cannings Award (Best Newscast) -

Adrienne Clarkson Award (Diversity) -
Charlie Edwards Award (Spot News) -
Dan McArthur Award (In-depth/ Investigative) -
Dave Rogers Award (Short Feature) -
Dave Rogers Award (Long Feature) -

## Sports Award -

Gord Sinclair (Live Special Events) -
Ron Laidlaw Award (Continuing Coverage) -
Trina McQueen Award (News Information -
Hugh Haugland Award (Creative Use of Video) -
Data Storytelling Award -

## NATIONAL RADIO

Byron MacGregor Award (Best Newscast) -

Dick Smyth Award (Use of Sound) -
Charlie Edwards Award (Spot News) -
Dan McArthur Award (In-depth/ Investigative) -
Dave Rogers Award (Long Feature) -

Dave Rogers Award (Short Feature) -

Sports Award -

Gord Sinclair Award (Live Special Events) -
Peter Gzowski Award (News Information Program) -
Ron Laidlaw Award (Continuing Coverage) -
Adrienne Clarkson Award (Diversity) -
Sam Ross Award (Editorial Commentary) -

> CHAT TV Medicine Hat (small market)
> Global Regina (medium market)
> CTV News Toronto (large market)
> Global News Winnipeg
> CTV Vancouver
> CBC Edmonton
> CTV Atlantic (small/ medium market)
> CTV Ottawa (large market)
> CBC Nova Scotia (small/ medium market)
> Global BC (large market)
> CKPG-TV Prince George (small/ medium market)
> CTV Calgary (large market)
> Global BC
> CTV Vancouver
> Global Toronto
> CTV Vancouver
> Global News Toronto

B100 (CKBZ) Kamloops (small market)
News Talk 980 Regina (medium market)
NEWST ALK 1010 Toronto (large market)
CBC Vancouver - The Early Edition
CJ AD 800 Montreal

## CBC Edmonton

CBC Kelowna (small/ medium market)
CBC Edmonton (large market)
CBC P.E.I. (small/ medium market)
CBC: The Early Edition (large market)
CBC Kamloops (small market)
CBC Calgary (large market)
1310NEWS Ottawa
CBC Ottawa Morning
CBC New Brunswick
650 CKOM Saskatoon
CKNW Vancouver

## NETWORK TELEVISION

Bert Cannings Award (Best Newscast) -
Adrienne Clarkson Award (Diversity) -
Charlie Edwards Award (Spot News) -
Dan McArthur Award (In-depth/ Investigative) -
Dave Rogers Award (Short Feature) -
Dave Rogers Award (Long Feature) -
Gord Sinclair (Live Special Events) -
Ron Laidlaw Award (Continuing Coverage) -
Trina McQueen Award (News Information Program) Hugh Haugland Award (Creative Use of Video) Data StoryTelling Award -

## NETWORK RADIO

Byron MacGregor Award (Best Newscast) -
Dick Smyth Award (Use of Sound) -
Charlie Edwards Award (Spot News) -
Dan McArthur Award (In-depth/ Investigative) -
Dave Rogers Award (Short Feature) -
Dave Rogers Award (Long Feature) -
Gord Sinclair Award (Live Special Events) -
Peter Gzowski Award (News Information Program) -
Ron Laidlaw Award (Continuing Coverage) -
Adrienne Clarkson Award (Diversity) -

## NATIONAL DIGITAL MEDIA

Charlie Edwards Award (Spot News) -
Dan McArthur Award (In-depth/ Investigative) -
Ron Laidlaw Award (Continuing Coverage) -
Digital Media Award (small/ medium market) -
Digital Media Award (large market) -

CBC News: World at Six<br>CBC Radio One: The Current<br>CBC News: World Report CBC News<br>CBC News: World at Six<br>CBC Radio One: The Current<br>CBC News: World Report<br>CBC Radio One: The Current<br>CBC News<br>Accessible Media Inc.

## NETWORK DIGITAL MEDIA

Charlie Edwards Network (Spot News) -
Dan McArthur Award (In-depth/investigative) -
Ron Laidlaw Award (Continuing Coverage) -
Digital Media Award

CBC Calgary
CBC Montreal
CBC Calgary
globalnews.ca/Saskatoon
cbc.ca/Montreal (large market)

CBCNEWS.CA
Global News
CBCNEWS.CA
CTVnews.ca

Broadcast winners at this year's Canadian Association of J ournalists annual awards program, this year held in Halifax, are:

OPEN BROADCAST NEWS: Kathy Tomlinson, Enza Uda, Robb Douglas - CBC News - The National COMMUNITY BROADCAST: Charles Rusnell, J ennie Russell - CBC News Edmonton DAILY EXCELLENCE: J anis Mackey Frayer - CTV News JHR/ CAJ AWARD FOR HUMAN RIGHTS REPORTING: Trina Roache - APTN National News CWA CANADA/ CAJ AWARD FOR LABOUR REPORTING: Dave Seglins, Gord Westmacott, John Nicol, Heather Evans, Carla Turner, J eremy MacDonald - CBC Radio One - The Current/CBC News

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Jason Huschi, Harvard Broadcasting Regina; Brigitte Rothe, CTV Calgary; and Don Grose, Harvard Broadcasting Fort McMurray


Bev and Vic Dubois, Saskatoon Media Group, and Marie Larose, Toronto


Richard Kroeker, Golden West Broadcasting Steinbach, and Mitch Bozak, Global Regina


Angela Reimer, Rogers Radio Calgary


Cam Cowie, Harvard Broadcasting Calgary, and Lyndon Friesen, Golden West Broadcasting Steinbach


Gary Dorosz, Jim Pattison Broadcast Group Lethbridge, and Brigitte Rothe, CTV Calgary


The Robert Lamb Trophy went to Cam Cowie, Harvard Broadcasting Calgary; Jim Anderson, SDS, Toronto; Stephen Sienko, Target Broadcast Sales, Toronto; and Stuart Johnston, CIMA, Toronto

# Images from the $\mathbf{8 1}^{\text {st }}$ Western Association of Broadcasters Conference courtesy of 

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- Off-line (Post Edit)


Patti and Rod Schween,
Jim Pattison Broadcast Group Kamloops


Larry and Paula Gavin and Brooke Woboditsch, all of Closed Caption Services


Stephen Sienko, Target Broadcast Sales; Kathy Shapka, DDB; Geoff Poulton, Vista Radio; Chris Gordon, Bell Media; and Susan Andree, Red River College


Dave Cole, SDS Toronto


Brigitte Rothe, CTV Calgary, and Scott Broderick, Newcap Ottawa who won the Closest to the Bear prize


Paul Mason, Jim Pattison Broadcast Group Red Deer, and Lloyd Lewis, CTV Edmonton


Verna Lenton, Westman Communications Group Brandon and Jean Malavoy, Community Radio Fund of Canada, Ottawa

# Imayes from the $8 \mathbf{1 s}^{\text {st }}$ Western Association of Broadcasters Conference courtesy of 

NEWS SOFTWARE Capture. Edit. Publish. Anywhere.


ChiChi Liu, Burli Software, Burnaby


Andy Ross, Harvard Broadcasting Saskatoon, and Eric Stafford, Jim Pattison Broadcast Group, Calgary


WAB Board: Vinka Dubroja, Newcap Radio Calgary; Karl Johnston, Jim Pattison Broadcast Group, Prince Albert/North Battleford; Verna Lenton, Westman Communications Group Brandon; Jason Huschi, Harvard Broadcasting, Regina; Robin Hildebrand, Golden West Broadcasting Winnipeg; Cam Cowie, Harvard Broadcasting Calgary; Glenn Ruskin, Rawlco Radio Calgary; Rick Arnish, Jim Pattison Broadcast Group Kamloops; Heidi Rasmussen, Jim Pattison Broadcast Group Winnipeg; Neil Shewchuk, XM 105 Whitecourt; Brigitte Rothe, CTV Calgary; John Vos, AM 770 CHQR Calgary; and Craig Letawsky, Rogers Broadcasting Calgary


Four past WAB presidents: Neil Shewchuk, XM 105 Whitecourt; Vic Dubois, Saskatoon Media Group, Saskatoon; David Dekker, retired; and Mitch Bozak, Global Regina


Jackie Rae Greening, Newcap Edmonton; Tamara Konrad, Harvard Broadcasting Edmonton; and Neil Cunningham, Newcap Edmonton

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Susan Reade, Bell Media Edmonton receiving her Quarter Century Club plaque from WAB President Cam Cowie


Len Perry, Bell Media Calgary, and Chris Gordon, Bell Media Toronto


Elmer Hildebrand,
Golden West Broadcasting, Altona



Al Lucas, Newcap Radio Red Deer is inducted into the Quarter Century Club


Tara Nelson of CTV Calgary was MC of the President's Dinner and Gold Medal Awards Gala

## Images from the 81 ${ }^{\text {st }}$

 Western Association of Broadcasters Conference courtesy of

Pat Cardinal's reaction to Steve Jones's speech


Hilary Montbourquette accepts the Gold Medal Radio Award-Under 150,000 for KG Country \& Zed 98.9 Newcap Radio's "Stuff-A-Bus"


Pat Cardinal, Bell Media Edmonton, being inducted into the Quarter Century Club


Heidi Rasmussen, Jim Pattison Broadcast Group Winnipeg


The Gold Medal Television Award presented to Global Edmonton’s Lesley MacDonald for "Woman of Vision"


Lloyd Lewis, CTV Edmonton, and David Fisher, CTV Saskatchewan

## Imayes from the 81 ${ }^{\text {st }}$

 Westenn Association of Broadcasters Conference courtesy of

John Vos, Corus Entertainment, accepts the Gold Medal Radio Award-150,000 \& Over for Country 105 "Caring for Kids Radiothon"


Al Friesen, CFAM Altona, receives the WAB Hall of Fame Award


Jayme Vandenberg of QX104 \& FAB 94.3 Winnipeg is presented with the Leaders of Tomorrow Award


Randy Lemay, retired from Newcap, receives the WAB Hall of Fame Award


David Dekker, retired from Rawlco Radio North Battleford, receives the WAB Hall of Fame Award


Bill Wood of Fabmar Communications Melfort, receives the WAB Hall of Fame Award


Christensen Communications Ltd. •18 Turtle Path, Lagoon City ON•LOK 1BO • howard@broadcastdialogue.com
Thursday, J une 18, 2015
Volume 23, Number 7

PUBLISHER'S NOTE:
This week' s edition highlights the photos taken at the national Radio-T elevsion Digital News Association (RTDNA) gala held in Toronto. Emphasis is on winners accepting their National, Network and Digital awards. If you accepted an award that evening and would like the high-resolution photo of yourself, send an e-mail to ingrid@broadcastdialogue.com. That pic will be sent to you at no charge.

## IGN-OFF:

Richard Costley-White, 48, in London almost a year after being diagnosed with Central Nervous System Lymphoma. His business career began when he was asked to join the Board of Directors of the family holding company, Blackburn Group Inc. in J anuary 1996, three and half years after the death of his mother, Martha Blackburn. Costley-White owned Southwestern Ontario's Blackburn Radio, serving as both chairman and president until the disease forced his resignation. Blackburn stations are located in London (1), Chatham (3), Sarnia (3), Windsor (2), Leamington (2) and Wingham (3).


Richard Costley-White

RADIO:
After some stations in major markets began using Voltair, a device said to enhance PPM numbers, the Numeris Board of Directors and some members questioned its fairness. They asked those stations to pause in using the Telos Alliance product while it's properly tested. After that, the Canadian industry can vote on its use. Numeris President/ CEO J im MacLeod told Broadcast Dialogue that if a decision is made about encoding, and it turns out to be Voltair, then every
 station will get one so that the playing field remains level...

PPM results for the top five stations in Vancouver, Calgary, Edmonton, Toronto and Montreal-English/French are contained in the last page of the news section (immediately before the Lloyd Robertson feature)...

Statistics Canada is describing 2014 as a stable year for Canadian private radio. Operating revenues edged down $0.5 \%$ from 2013 to $\$ 1.6$ billion, the first decrease in revenues since 2009. Operating expenses were up $1.6 \%$ to $\$ 1.3$ billion. The profit margin before interest and taxes fell from 20.3\%in 2013 to 18.6\%in 2014. Profits before interest and taxes were $\$ 300.4$ million. $98.5 \%$ of total operating revenues were generated from ad sales. Local advertising decreased to its lowest on record - $67.7 \%$ - compared with $30.8 \%$ for national and network advertising...

Pineridge Broadcasting, with two stations in Cobourg - 107.9fm The Breeze
 (CHUC) and Star 93.3fm (CKSG) —and Magic 96.7 Peterborough, has been sold to MY Broadcasting Corporation. CRTC approval is expected this summer. Should that occur, MY Broadcasting will own 20 Ontario stations...

A hearing in Gatineau J uly 22 will examine, among other applications, Jim Pattison Broadcast Group's request to buy Bear Creek Broadcasting Limited Partnership and the assets of its Q99 FM (CIKT-FM) Grande Prairie, owned by Ken Truhn. JPBG says the transaction's value is pegged at $\$ 4,658,916 \ldots$

CKVX-FM Kindersley has been granted a power increase; from 50 watts to 100,000 watts. The Golden West station will move its transmitter site to a better-suited tower...

J ason McIntyre has been terminated by Life 100.3 Barrie after he was convicted in Huntsville on charges related to pedophilia. The 26 -year-old was a fill-in, part time host known on-air as Jay Mac...

Bell Media's Caring for Kids Radiothon in Montreal raised $\$ 1,400,000$ for the Montreal Children's Hospital. CJ AD 800, 96 Virgin Radio, CHOM 977 and TSN Radio 690 all participated, going live from the new Children's four-storey atrium. The funds go to the Healthy Kids Fund to meet urgent needs for medical and surgical equipment, and funding for innovative projects...
92.3 The Dock Owen Sound raised $\$ 20,247$ in this year's annual Radio for Radiology radiothon. The funds will go toward the Owen Sound hospital's new CT scanner. The Radio for Radiology campaign has raised about $\$ 140,000$ since it was launched in late 2012.

REVOLVING DOOR:
Jeff Bollenbach has been appointed GM, CTV Winnipeg, Winnipeg/Brandon Radio, effective June 15. His background includes being news director at Global BC, ND for CTV Winnipeg, provincial anchor and political editor at CTV Saskatchewan, and reporter/ anchor at CTV Saskatoon...

Rick Ringer, the GM with Larche Communications station Dock 92.3 (CJ OS-FM) Owen Sound, is no longer with the operation. He became GM at the station in August 2012, crossing the street from Bayshore


J eff Bollenbach


Rick Ringer Broadcasting after five years where he'd been Ops Mgr at 97.7 The Beach (CHGB-FM) Wasaga Beach and at
89.9 Sunshine (CISO-FM) Orillia. Ringer's background includes 18 years on-air at CHUM-FM Toronto...

Tina Cortese has become news director at the Corus Radio Barrie/Collingwood stations. The former GM at Citytv Toronto and VP, news programming, had been with, first, Citytv-CHUM Television since mid-1997 and remained with Rogers after their takeover until 2012. After that, she began a consultancy. Most


Tina Cortese


Kareen McConnell Louis Saint-Cyr recently, Cortese had been a weekend news anchor at Newstalk 1010 Toronto as well as working in the journalism program at Seneca College in Toronto. She begins at 93.1 Fresh Radio (CHAY-FM)/B101 (CFQB-FM) Barrie and The Peak (CKCB-FM) Collingwood July 6...

Kareen McConnell has been promoted to general sales manager at Jim Pattison Broadcast Group Winnipeg stations QX104 and Fab 94.3. The apppointment was effective J une 15. She has $20+$ years in sales and senior management, including City TV Winnipeg and CITIFM/Clear FM Winnipeg. Immediately prior to joiningJ PBG in J anuary, McConnell was VP of client relations at People First HR Services...

Louis Saint-Cyr, after 31 years at CBC, will retire as of July 1. He began at CBC Edmonton, worked at the Ottawa Parliamentary bureau, the Washington bureau and was in Toronto for 14 years. Saint-Cyr has spent the last three years as the operations manager at CBC Windsor...

Pete Montana, a 10-year Vista Broadcasting veteran and GM/ PD at The GOAT Quesnel, Cariboo Country Williams Lake and Country $\mathbf{8 4 0} \mathbf{1 0 0}$ Mile House, has been promoted and transferred to Vista's Timmins Group as GM/ PD. He succeeds Gord Cowie. Based at Vista Timmins he'Il also oversee operations at stations in Kapuskasing, Cochrane and Iroquois Falls. He begins J une 22...

Tom Park has moved from K00L FM Kitchener-Waterloo afternoon drive to the morning show. It's now Mornings with Angie Hill and Tom Park. Beginning July 6, Jess Toso, ex of


Pete Montana Virgin and J ACK London, becomes KOOL's midday host. And Andrew Gerrior starts in afternoon drive at KOOL J une 22. He's formerly of Fresh FM Hamilton...

Michelle Cruise joins Sarge and Co. on KFUN Kitchener-Waterloo mornings August 10. Most recently she was doing swing at K-lite Hamilton. Before that, Cruise was with boom Ottawa...

Bob Willette of Proud FM T oronto will become the music director at 99.9 Virgin Radio Toronto sometime next month. He had been the PD at Proud for several years as well as regional PD for some of Evanov's smaller market stations...

Vilma Rae will be the new morning host/ music director at Kool FM Bonnyville beginning J une 29. She moves from Country 93.3 Fort McMurray where she was the swing announcer...

Barry Rooke has succeeded Shelley Robinson as executive director of the National Campus and Community

Moving to mornings from afternoon drive at 89.5 The Lake Kenora is Ted Burton. Succeeding him in afternoons is Conor Hamill.

- 


## ELEVISION:

The federal NDP and Liberals say Netflix and other streaming video services should be required to report Canadian subscription data and customers' viewing habits to regulators. Their positions were stated during a review of the Canadian film industry issued by the House Standing Committee on Canadian Heritage. The opinions from the two opposition parties appeared in a supplementary annex to the report written by the Conservative-dominated committee. Groups including the Canadian Media Producers Association, the CBC and the Government of Ontario have called for Netflix to be regulated and to pay into the Canadian Media Fund...

Four Canadian Broadcasters won awards at PromaxBDA. Bell Media Agency won 5 Gold, 5 Silver and 15 Bronze for 25 awards. Shaw Media won 2 Gold, 1 Silver and 1 Bronze. CBC won 1 Gold and 1 Bronze. And Groupe Média TFO won 1 Bronze. Below are the Gold and Silver award winners.

## PromaxBDA North America Promotion, Marketing and Design Awards

Program Promotion Radio Spot
Gold Bell Media Agency for Space - Sharknado 2
Special Categories Something for Nothing
Gold Shaw Media Inc. for Food Network - "The Lentil"

Daypart/ block of Programs Spot or Campaign
Gold Shaw Media Inc. for National Geographic Channel, "Symphony

Public Service Announcement Spot or Campaign
Gold Bell Media Agency for Much - Party Smart
News/ information Program Campaign
Gold Bell Media Agency for Canada Am - Morning Routine: "Marci" "Bev" "J eff" "Trio"

Art Direction \& Design: Sports Program Open/Titles
Gold CBC for CBC Sports Fifa World Cup Open
Logo Design: Channel Specific - Using Multiple Media
Silver Bell Media Agency for Cravetv Logo

Unscripted/ Non-Fiction/ Reality Programming Campaign
Silver Shaw Media Inc. for Slice - Undateables "Love Changes Everyone"

## PromaxBDA Global Excellence Promotion, Marketing and Design Awards

Program Promotion Radio Spot
Gold Bell Media Agency for Space - Sharknado 2
Live Event Campaign
Gold Bell Media Agency for Much - MMVAS 2014

Consumer Tie-in/ brand Integrated Campaign Using Multiple Media
Silver Bell Media Agency for MTV Canada - Canon

Promos at the Movies
Silver Bell Media Agency for TMN- TIFF Sponsorship
Music or Sound Design for a Radio Spot
Silver Bell Media Agency for Discovery Channel Canada - Animal Planet Freeview

Daypart/ Block of Programs Spot or Campaign
Silver Bell Media Agency for Space - Shark Wednesdays "Cage", Shark Wednesdays "Beyond the Sea"

The CRTC has approved Kosiner Venture Capital's application to add HuffPost Live to the list of non-Canadian programming services authorized for distribution. The revised list is available on the Commission's website at www.crtc.gc.ca by clicking on TV \& Radio and selecting Programming. There were no opposing interventions. ENERAL:
Patrick Grierson, the president of Canadian Broadcast Sales, is the 2015 recipient of the Ontario Hall of Fame Award. It is a Board of Directors-nominated honour presented to individuals who have spent most of their careers working for private broadcasters and have demonstrated a commitment to the highest standards of broadcast excellence...

The Ontario Association of Broadcasters invites broadcasters to submit their application for the Broadcast Order of Achievement for tenure in broadcasting. The OAB recognizes service for 10-14 years of service (Bronze), 15-24 years of service (Silver) and Gold for $25+$ years of service. Apply on-line at http://oab.ca/the-awards/broadcast-order-of-achievement/ontario-broadcast-order-of-achievement-entr y-form/.

It appears advertisers will soon see their reach via mobile limited. Adblocking is coming to the iPhone with iOS 9 to be launched this fall. Until now, adblocking has been limited almost entirely to desktop computers while iPhone and iPad browsers haven't allowed blocking. When iOS 9 launches, owners will be able to download an extension from the App Store that will block ads on most news sites...

Journalismls, an ad campaign to promote the value of professional journalism, aims to highlight the importantance of journalism in democratic societies. It's now underway on TV, print and online, and sponsored by 14 news-oriented organizations. The campaign was provoked by the disruptions now faced by legacy media outlets. The union that represents media and communications workers, Unifor, spent roughly $\$ 80,000$ on the creative...

As an addendum to that last item, while it appears that news consumption is rapidly moving to mobile devices, TV is still at the top of the pile in North America, particularly for local news. An item in yesterday's (Wednesday's) Journalists Resource delves into the plateauing of Twitter and tablets. Click HERE.

Lloyd Robertson's Barn-Burner Acceptance Speech at the RTDNA National Convention in Toronto Earlier this Month<br>And Photos of RTDNA Award Winners can be Found on the Following Pages.

## PPM Top-line Radio Statistics

Survey period: Radio Meter 2014/15 - March 2, 2015 - May 31, 2015
Demographic: A2+
Daypart: Monday to Sunday 2am-2am

| Station |  | Owner | Share\% | Share\% | Share\% |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Calgary (Average Daily Universe: 1,338,000) |  |  | Spring 2015 | Winter 2014/15 | Fall 2014 |
| CKRY-FM* | Country 105 | Corus | 10.6 | 11.3 | 11.4 |
| CFXL-FM | XL 103 fm | Newcap | 9.9 | 8.2 | 7.3 |
| CHQR* | AM 770 CHQR | Corus | 7.6 | 6.8 | 7.2 |
| CBR | CBC Radio One | CBC | 7.2 | 7.8 | 7.6 |
| CIBK-FM | Virgin Radio 98-5 * $=$ spill station | Bell Media | 7.2 | 5.8 | 6.4 |
| Station |  | Owner | Share\% | Share\% | Share\% |
| Edmonton CTRL (Average Daily Universe: 1,258,000) |  |  | Spring 2015 | Winter 2014/15 | Fall 2014 |
| CKNO-FM | 102.3 FM NOW! radio | Rawlco Radio | 12.0 | 11.8 | 13.7 |
| CBX+ | CBC Radio One | CBC | 10.2 | 11.5 | 10.0 |
| CHED | CHED | Corus | 8.2 | 8.4 | 9.4 |
| CKRA-FM | 96.3 CAPITAL FM | Newcap | 8.2 | 9.7 | 8.1 |
| CISN-FM | CISN Country 103.9 | Corus | 6.9 | 6.0 | 6.1 |
| Station |  | Owner | Share\% | Share\% | Share\% |
| Montreal CTRL Anglo (Average Daily Universe: 889,000) |  |  | Spring 2015 | Winter 2014/15 | Fall 2014 |
| CJAD | CJAD 800 AM | Bell Media | 25.3 | 26.1 | 24.3 |
| CKBE-FM | 92.5 The Beat | Cogeco | 18.0 | 19.9 | 17.6 |
| CJFM-FM | Virgin Radio 96 | Bell Media | 15.9 | 14.2 | 15.7 |
| CHOM-FM | CHOM 97.7 FM | Bell Media | 12.5 | 12.2 | 12.7 |
| CBME-FM | CBC | CBC |  |  |  |


| Station |  | Owner |
| :---: | :---: | :---: |
| Montreal CTRL Franco (Average Daily Universe: 3,092,000) |  |  |
| CHMP-FM | 98,5 fm | Cogeco Diffusion |
| CFGL-FM | Rythme 105,7 | Cogeco Diffusion |
| CITE-FM | Rouge fm 107,3 | Bell Media |
| CBF-FM | ICI Radio-Canada Première | CBC/Rad-Can |
| CKOI-FM | CKOI 96,9 | Cogeco Diffusion |
| Station |  | Owner |
| Toronto CTRL (Average Daily Universe: 6,030,000) |  |  |
| CHUM-FM | 104.5 CHUM-FM | Bell Media |
| CHFI-FM | 98.1 CHFI | Rogers |
| CBLA-FM | CBC Radio One | CBC |
| CHBM-FM | boom 97.3 | Newcap |
| CFRB | NEWSTALK 1010 | Bell Media |
| Station |  | Owner |
| Vancouver (Average Daily Universe: 2,514,000) |  |  |
| CBU+ | CBC Radio One | CBC |
| CHQM-FM | 103.5 QM/FM | Bell Media |
| CKNW | CKNW | Corus |
| CKZZ-FM | Z95.3 | Newcap |
| CFMI-FM | Rock 101 | Corus |


-his award is very important because broadcasting has been my life. From as early as I can remember, and certainly from the age of 12 , the love of the business took control of me and l've been a fan and a practitioner of the craft for over 60 years.

I started in radio when TV was just creeping onto the landscape,
by Lloyd Robertson and senior radio people were saying it wouldn't last.

One of the great joys for me in these last few years has been helping and nurturing some of the outstanding talent moving up through our systems. TV is a team game, family and group. No single person can take credit for the consistently high calibre of network newscasts. They're definitely a team effort.

How did I last so long? It had to do with working every night for 41 years. An early mentor, Harry Boyle*, used to say, "Good for you, Lloyd. You've managed to find a job that controls your day up to midnight every night so you'll have no time to lead a dissolute life".

He was right about that. The discipline of doing daily news, especially every night, leaves you leading a monk-like existence. I had to stay away from the editors who had the mickey of rye or scotch in the bottom of the desk drawer and, of course, I would never take the dare of going on the air plastered even though I had colleagues who thought that it was a lark if they could pull it off. Too many didn't and their careers suffered as a result.

If they were around today, Twitter, Facebook and the like would demonize and demolish them very quickly.

It seems more important than ever for prominent broadcasters to live up to that brand of trust and integrity; to know that we can't pretend to be smart, knowledgeable, honourable and balanced on camera and someone entirely different the rest of time. It's about living up to the expectations others have of us.

This year has brought that home to us big-time. I don't have to give you the Canadian examples, you know of them already and look what's happened in the U.S. Brian Williams of NBC News told us how he traveled in a helicopter that was under fire ... except that it wasn't. George Stephanoplous, someone I know and admire, had to admit that he contributed money to the Clinton Foundation after he had spent so many years as an ABC newsperson trying to distance himself from his earlier years as an aide in the Clinton White House.

Those of us who have worked as front people and on-camera reporters or commentators have usually understood that for most of us the insignia or the call letters of the media organizations we work for are inscribed on our foreheads. Do we deserve private time? Of course. But try to tell that to your neighbour's friend who is visiting and is running next door to get a selfie with Lisa Laflamme.

We notice it more now because people can use this new and invasive technology. It's not like previous times when the folks had to be satisfied writing fan letters to people like Craig Oliver or myself. Craig tells this joke on himself but it could also apply to me. A young woman some years ago said that her mother "is your biggest fan". Now, young women say, "My grandmother used to be your biggest fan".

In spite of the missteps by some of our number, it's been a great year so far for TV news. The ouster of the president of Bell Media for trying to interfere in news content, and in such a ham-handed manner was, in my view, a victory for news divisions everywhere

* Harry Joseph Boyle (October 7, 1915-January 22, 2005) began working for the CBC in 1942. In 1968, he was appointed vice-chairman of the CRTC, and in 1975 became its chairman. He held that position until 1977. In 1978, he was made an Officer of the Order of Canada.

in the country. The head of Bell corporate acknowledged that the independence of the news division was of paramount importance to the company and interference of this nature could not be tolerated.

Another Canadian company had to release a statement on journalistic integrity because of the misdeeds of one of its stars. The CEO of yet another media company had to defend the importance of journalistic integrity on Hockey Night in Canada.

So the message is being reinforced at various corporate headquarters that journalism cannot be tampered with. This is heartening to hear because the way a corporation treats its news division should be a window into corporate values.

When I started out there were one or two main newscasts a day on radio or television. Today we move in a world of all news channels, Twitter, blogs, Facebook-the 24/7 global village. People are surrounded by more sources of news on more platforms than anyone could have imagined. But in this sea of information, opinion, misinformation and downright lies, the public wants to know which news they can trust.

A poll in Britain a short time ago showed that $77 \%$ of the public still wanted their news to come from independent, unbiased sources. From what we can tell, Canadians value the same.

Yes, it might be fun to have your face on TV and your voice on radio. But we have to remember we are dealing in a very precious commodity fundamental to our democracy-the daily delivery of obtainable truth.

How we handle that will determine who wins and who loses the contest of credibility in the 21st century information age.

Lloyd Robertson is the host and chief correspondent of CTV's W5. He previously served as the chief anchor/senior editor of CTV News with Lloyd Robertson. He can be reached in care of howard@broadcastdialogue.com.

## Images from the RTDNA National Awards Gala courtesy of

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NEWS SOFTWARE
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MCs: Ken Shaw, CTV News Toronto and Rosey Edeh, Global News


Gary Graves and Jennifer Beard accept the Network Charlie Edwards Award (Spot News) for Digital Media for CBCNEWS.CA


Chris Bury accepts the National Charlie Edwards Award (Spot News) for CJAD 800 Montreal


Wendy Freeman accepts the National Charlie Edwards
Award (Spot News) on behalf of CTV Vancouver


Melinda Dalton accepts the National Dan McArthur Award (In-depth/Investigative), Digital Media for CBC Montreal


RTDNA President Ian Koenigsfest


Mark Campbell accepts the National Gord Sinclair Award (Live Special Events) for 1310NEWS Ottawa


Anton Koschany accepts the National Hugh Haugland Award (Creative Use of Video) for CTV Vancouver


Patrick Cain of Global News accepts the Network Award for Data Storytelling


Louise Elliott accepts the Network Charlie Edwards Award (Spot News) for CBC News: World Report


Kirk Neff accepts the Network Hugh Haugland Award (Creative Use of Video) for Global News 16x9


David Pate accepts the Radio National Dave Rogers Award (Short Feature) on behalf of CBC Prince Edward Island (small/medium market)


Ousama Farag accepts the Network Dave Rogers Award (Short Feature) for CBC News: The National


Catherine Clark and Paul Hunter accept the Network Dave Rogers Award (Long Feature) for CBC News: The National


Kayla Hounsell accepts the National Dave Rogers Award (Short Feature) for CTV Atlantic


Charles Rusnell accepts the Radio National Dave Rogers Award (Long Feature) for CBC Edmonton (large market)


Michael Hennigar accepts the National Dave Rogers Award (Long Feature) for Global BC (large market)


David Common and Lara O'Brien accept the Network Gord Sinclair Award (Live Special Events) for CBC Radio One: The Current and CBC News: World Report


Chris Walker accepts the National Dick Smyth Award (Use of Sound) on behalf of CBC Vancouver-The Early Edition

## Images from the RTDNA National Awards Gala courtesy of



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Stephanie Jenzer and Adrienne Arsenault accept the Network Ron Laidlaw Digital Media Award (Continuing Coverage) for cbcnews.ca


Rich Abney accepts the National Sports Award for CKPG-TV Prince George (small/medium market)


Brenda Witmer, Ioanna Roumeliotis and Catherine Clark accept the Network TV Adrienne Clarkson Award (Diversity) for CBC News: The National


Enza Uda accepts the Network TV Dan McArthur Award (In-depth/Investigative) for CBC News The National


Susan Bonner, Don Spandier and Cara Cruz accept the Network Byron MacGregor Award
(Best Newscast) for CBC News: World at Six


Rachel MacLean accepts the National Ron Laidlaw Digital Media Award (Continuing Coverage) for CBC Calgary


Jason Vermes accepts the Network Radio Adrienne Clarkson Award (Diversity) for Accessible Media Inc.


Jennifer Moroz accepts the Network Peter Gzowski Award (News Information Program) for CBC Radio One: The Current


Kym Geddes accepts the National Byron MacGregor Award (Best Newscast) for NEWSTALK 1010 Toronto (large market)


Ron Waksman accepts the Network Trina McQueen Award (News Information) for Global News: 16X9


Laura Lynch and Sylvene Gilchrist accept the Network Radio Ron Laidlaw Award (Continuing Coverage) for CBC News


Kelly Malone accepts the National Byron MacGregor Award (Best Newscast) for News Talk 980 Regina (medium market)


Stephanie Wilson Chapin accepts the Network Digital Media Award for CTV News


Ben Jonah and Alan Carter accept the National Trina McQueen Award (News Information) for Global Toronto


Ryan Ellis accepts the National Bert Cannings Award (Best Newscast) for Global Regina (medium market)


Regan Tate accepts the National Bert Cannings Award (Best Newscast) for CHAT TV Medicine Hat (small market)

## Images from the RTDNA National Awards Gala courtesy of



Capture. Edit. Publish. Anywhere.


Lloyd Robertson accepts Lifetime Achievement Award


Sylvene Gilchrist, Nazim Baksh and Adrienne Arsenault accept the Network TV Ron Laidlaw Award (Continuing Coverage) for CBC News: The National


David Hughes, Lisa LaFlamme and Rosa Hwang accept the Network Bert Cannings Award (Best Newscast) for CTV National News with Lisa LaFlamme


George Browne accepts the Network Dan McArthur Award (In-depth/Investigative), Digital Media for Global News


Linden MacIntyre accepts Lifetime Achievement Award Achievement Award


Dave Seglins and John Nicol accept the Radio Network Dan McArthur Award (In-depth/Investigative) for CBC News


Christensen Communications Ltd. •18 Turtle Path, Lagoon City ON•LOK 1B0•howard@broadcastdialogue.com
Thursday, J une 25, 2015

REVOLVING DOOR:
Lester Holt is now the full-time anchor at NBC Nightly News. Brian Williams will become the MSNBC anchor of breaking news and special reports in mid-August. Holt, his temporary replacement on NBC's Nightly News, had been the substitute anchor since February. Williams began as the network's anchor in 2004...

Lynda Steele, most recently of CTV Vancouver, joins CKNW Vancouver in September as the afternoon talk show host. Before CTV, Steele --from the mid '90s to 2011 - was anchor of Global Edmonton's News Hour...


Lester Holt \& Brian Williams


Stacy Ross

Lynda Steele


Stacy Ross has been promoted to become the permanent anchor/ producer of CHEK-TV Victoria's News at 5. The 15-year veteran had been the back-up anchor and the interim anchor/ producer during the station's search to fill the spot...

Brian Langston, a 10-year veteran of Bell Media Radio/TV Terrace, most recently as GM/ GSM, is no longer with the stations...

Nathan Marshall has been promoted to PD at Blackburn-owned Classic Rock 94.5 Wingham. Marshall, who got his start at CJCS Stratford, joined Blackburn in 2005 as a part-time board operator, then became a


## General Sales Manager - Kincardine

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Instructor - Broadcast Systems Technology School of Information and Communications Technologies - Calgary
For details on this Career Opportunity, or to Apply, Cick HERE.


Nathan Marshall
programming producer. In 2010 he was named head of creative services. In addition to his PD duties, Marshall is also doing afternoon drive at Rock 94.5...

Chris Maxwell begins in mornings at 967 The RIG Whitecourt July 6. He moves from 6+years at GX 94 Yorkton...

Victoria Pegg is the new morning host at 93-5 PRAIRIE FM High Prairie. Her last stop was at 92-3 The Dock Owen Sound...

Simon Durivage, 71, retired last Friday from RDI in Montreal. He began his career with Radio-Canada in 1968 and, after 15 years, moved to TVA. He moved back to Radio-Canada in 2002.

TELEVISION:
The Rogers $\$ 465$-million purchase of Mobilicity will immediately boost speed and quality for wireless customers in B. C., Alberta and Southern Ontario. Rogers is also completing the acquisition of Shaw's AWS-1 spectrum to meet growing mobile video needs. With these acquisitions, Rogers has gained unused spectrum capacity that works with all LTE (Long-Term Evolution) devices...

Dome Productions has acquired CBC/Radio-Canada's mobile assets, including three HD production mobiles, three support units and all associated assets. Dome will be the sole supplier for the rental of TV mobile production facilities to CBC/ Radio-Canada.

RADIO:
CBC/Radio-Canada's poor numbers from its experiment with paid commercials on Radio 2 and Espace Musique resulted in $\$ 1.1$ million in ad sales on the two music-focused radio networks in the 2014 broadcast year, well below the $\$ 10$ million it had budgeted. Ads began airing in Oct./ 2013 and the $\$ 1.1$ million in ad sales occurred in the 11 months from then to the end of August...

In today's business environment, the efficiencies and cost savings of unified central operations are critical to success.

The CRTC also reported that revenues at private radio stations shrank by about $\$ 9$ million to $\$ 1.614$ billion in the 12 months ended August/ 2014. Costs, however, increased by $\$ 19$ million to $\$ 1.27$ billion. Profits before interest and taxes (PBIT) decreased from $\$ 328$ to $\$ 299$ million, resulting in a decline in the PBIT margin, which went from $20.2 \%$ to $18.5 \%$ Details on major and large Canadian markets can be found in the graphs beginning on Page 5. Of 695 stations, 127 are AM...

The CKUA Radio Network will have a new Calgary storefront studio in the city's National Music Centre contained within the centre's restored King Eddy portion. It's expected to be up and running in the fall of 2016. CKUA CEO Ken Regan says a $\$ 2$-million donation from the Calgary Foundation to the music centre and $\$ 1$ million to CKUA, will allow the Alberta network to renew its involvement in the Calgary music scene. CKUA's home base remains in Edmonton...

Q104 Halifax/Dartmouth got some folks steamed over its posting of a picture comparing Caitlyn Jenner's transition to a cat becoming a dog. Some thought the Facebook posting was funny while others thought it was insensitive and transphobic. Q104 removed the post and issued an apology...

Small market Moose 99.3 (CJJM) Espanola took part in helping the Second Annual Boogie Rush raise \$27,000 for Special Olympians. The Boogie Rush is a down and dirty obstacle course featuring mud bogs, rope ladders and plenty of water. Over 500 people participated...

The Fairchild Radio Toronto radiothon to support The Scarborough Hospital Foundation raised \$107,740. Both the AM and FM Fairchild stations took part in the effort to raise awareness about the need for new equipment...

Canadian Winners at the 2015 New York Festivals International Radio Program Awards, announced Monday night, are:

## Gold Radio Winners:

Accessible Media Inc. for All Those Years Ago; Category Group: Information/ Documentary
CBC for Ideas; Category Group: Information/ Documentary
CBC for On the Go; Category Group: Talk Programs
CBC for Born That Way?; Category Group: Information/ Documentary
CBC for Enemies and Angels ; Category Group: Talk Programs

## Silver Radio Winners:

680 News T oronto for Shots Fired - Parliament Hill; Category Group: Promotion Spots, Opens \& IDs
Alan McKinnon, 89X Windsor, Bell Media for Detroit Lions Symphony Orchestra; Category Group: Promotion Spots, Opens \& IDs
CBC for Grownups Read Things They Wrote as Kids; Category Group: Entertainment
CBC for Quirks \& Quarks; Category Group: Information/ Documentary
CBC for The St. John's Morning Show; Category Group: Information/ Documentary
CBC for End of the Dial; Category Group: Information/ Documentary
CBC for To Heal A Sick Nation; Category Group: Information/ Documentary

O'Reilly Television Inc. for Nudge: The Persuasive Power of Whispers; Category Group: Information/ Documentary

## Bronze Radio Winners:

CBC for The Secret Lives of Children; Category Group: Craft
CBC for WireTap; Category Group: Craft
CBC for Ideas; Category Group: Information/ Documentary
CBC for The Current; Category Group: On-Air Talent
CBC for Parliament Shooting Special; Category Group: News Programs

## Finalist Certificate Recipients:

CBC for Black Box; Category Group: Information/ Documentary
CBC for The Science of Shakespeare; Category Group: Information/ Documentary
CBC for The Sunday Edition; Category Group: Information/ Documentary
CBC for As It Happens; Category Group: News Programs
CBC for The Current; Category Group: News Programs
CBC for Live Through This; Category Group: News Reports/ Features
J AZZ.FM91 Toronto for Jimmy Webb Live to Air with Ross Porter; Category Group: Craft
O'Reilly Television Inc. for Elevator Pitches; Category Group: Information/ Documentary.

## ENERAL:

BCE has introduced a six-page journalistic independence policy that includes a direct line to BCE CEO George Cope should CTV News President Wendy Freeman have concerns over the network's independence in news dissemination. The policy reinforces Bell Media's autonomy following former CEO Kevin Crull's dismissal in April for intervening in coverage related to CRTC Chair J ean-Pierre Blais.

> IGN-OFFS:
> Glen "Robbie" Robitaille, 97, in Kamloops. Born in Toronto, he began at CKWX Vancouver in 1934 as a "go-fer", moving up to becoming a transmitter attendant, an operator and then an announcer. In 1942, he left to join the Royal Canadian Air Force. After his discharge in 1945, he began with RCA in Montreal. It was in 1949 that Robitaille settled down, taking the director of engineering position at CFPL London and, later, CFPL-TV. Retirement came in 1983. Robitaille was also the first chairman of the Canadian Telecasting Practices Committee, the first chairman of the Central Canada Broadcasters Association's (CCBE's) Engineering Section and was Chairman of the Canadian Standards Association Technical Committee on videotape standards. He was also a founding member of the Canadian section of the Society of Motion Picture and Television Engineers...

David F. Errington, 77, in Vancouver. His broadcasting career included being a writer, producer and director for CBC Radio/T elevision in Vancouver and Toronto, working at Access Alberta TV, the National Film Board and being the first news director at CISL Richmond...

Bob Merchant, 69, at Langley Memorial Hospital. Before leaving radio he'd been an announcer at CKXL Calgary, CICA Edmonton, CHNL Kamloops, CFUN Vancouver and CISL Richmond.

## 2014 financial results for Canadian commercial radio stations by markets

| Mon | 2010 | 2011 | 2012 | 2013 | 2014 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total Revenue | 152,839,172 | 157,656,397 | 160,152,909 | 160,612,686 | 162,776,991 |
| Total Expenses | 115,548,324 | 119,826,509 | 123,065,983 | 126,180,760 | 122,438,400 |
| Pre-tax Profit | 46,495,956 | 48,182,246 | 49,692,448 | 43,947,685 | 35,455,562 |
| Pre-tax Margin | 30.4 | 30.6 | 31.0 | 27.4 | 21.8 |
| Toronto | 2010 | 2011 | 2012 | 2013 | 2014 |
| Total Revenue | 250,990,970 | 271,828,133 | 270,285,920 | 264,158,892 | 259,692,058 |
| Total Expenses | 169,743,399 | 178,713,099 | 171,697,090 | 172,719,132 | 182,829,825 |
| Pre-tax Profit | -2,871,787 | 92,779,322 | 100,178,127 | 64,856,532 | 79,212,540 |
| Pre-tax Margin | -1.1 | 34.1 | 37.1 | 24.6 | 30.5 |
| Vancouver | 2010 | 2011 | 2012 | 2013 | 2014 |
| Total Revenue | 118,228,538 | 120,820,670 | 126,056,280 | 124,007,695 | 118,827,543 |
| Total Expenses | 93,626,348 | 94,389,459 | 95,139,431 | 92,406,851 | 93,582,276 |
| Pre-tax Profit | 493,678 | 26,979,455 | 29,665,111 | 19,343,633 | 28,491,364 |
| Pre-tax Margin | 0.4 | 22.3 | 23.5 | 15.6 | 24.0 |

## Large AM/FM Radio Market

| Calgary | 2010 | 2011 | 2012 | 2013 | 2014 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total Revenue | 87,880,479 | 93,192,687 | 95,789,525 | 97,782,649 | 95,832,394 |
| Total Expenses | 68,234,946 | 71,680,075 | 70,751,425 | 69,691,856 | 70,892,340 |
| Pre-tax Profit | -27,351,177 | 18,059,083 | 22,194,571 | 17,702,204 | 17,368,366 |
| Pre-tax Margin | -31.1 | 19.4 | 23.2 | 18.1 | 18.1 |
| Edmonton | 2010 | 2011 | 2012 | 2013 | 2014 |
| Total Revenue | 81,676,618 | 88,045,467 | 91,037,339 | 94,078,794 | 93,105,484 |
| Total Expenses | 64,001,388 | 69,974,611 | 68,838,913 | 67,822,412 | 69,492,185 |
| Pre-tax Profit | -16,971,328 | 17,625,098 | 25,625,883 | 22,008,932 | 24,556,906 |
| Pre-tax Margin | -20.8 | 20.0 | 28.1 | 23.4 | 26.4 |
| Hamilton | 2010 | 2011 | 2012 | 2013 | 2014 |
| Total Revenue | 21,160,979 | 21,845,228 | 19,832,531 | 18,115,420 | 17,599,592 |
| Total Expenses | 17,918,304 | 17,914,276 | 15,699,826 | 14,883,415 | 14,565,213 |
| Pre-tax Profit | -12,916,581 | 4,616,004 | 5,611,868 | 2,240,030 | 4,524,064 |
| Pre-tax Margin | -61.0 | 21.1 | 28.3 | 12.4 | 25.7 |

Ottawa/Gatineau
Total Revenue
Total Expenses
Pre-tax Profit
Pre-tax Margin

| $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ | $\mathbf{2 0 1 4}$ |
| ---: | ---: | ---: | ---: | ---: |
| $64,829,090$ | $67,836,221$ | $65,918,144$ | $66,433,206$ | $66,823,053$ |
| $46,403,536$ | $51,037,883$ | $49,438,174$ | $48,090,433$ | $49,334,277$ |
| $23,782,015$ | $8,541,979$ | $18,894,647$ | $17,863,781$ | $13,570,906$ |
| 36.7 | 12.6 | 28.7 | 26.9 | 20.3 |

## Quebec

Total Revenue
Total Expenses
Pre-tax Profit
Pre-tax Margin

Winnipeg
Total Revenue
Total Expenses
Pre-tax Profit
Pre-tax Margin

| $\mathbf{2 0 1 0}$ | 2011 |
| ---: | ---: |
| $43,507,630$ | $44,745,220$ |
| $33,306,786$ | $35,375,975$ |
| $15,313,747$ | $13,162,935$ |
| 35.2 | 29.4 |

2012
$44,703,392$
$36,088,013$
$10,614,896$
23.7

2013
45,312,293
36,472,105
10,516,792
2014
46,670,814
36,560,600
8,632,858 18.5

## Medium AM/FM Radio Market

Halifax
Total Revenue
Total Expenses
Pre-tax Profit
Pre-tax Margin
Kitchener/Waterlo
Total Revenue
Total Expenses
Pre-tax Profit
Pre-tax Margin
2010
$21,904,226$
$19,759,837$
843,612
3.9

| 2011 | $\mathbf{2 0 1 2}$ |
| ---: | ---: |
| $21,759,855$ | $21,700,598$ |
| $20,273,220$ | $19,095,787$ |
| $-5,553,341$ | $-308,788$ |
| -25.5 | -1.4 |


| 2013 | 2014 |
| :---: | ---: |
| $21,389,738$ | $21,199,341$ |
| $18,543,570$ | $18,881,818$ |
| $-464,008$ | $1,477,710$ |
| -2.2 | 7.0 |


| 2010 | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ | $\mathbf{2 0 1 4}$ |
| ---: | ---: | ---: | ---: | ---: |
| $26,000,634$ | $26,119,453$ | $24,222,002$ | $23,680,254$ | $23,414,057$ |
| $17,953,259$ | $18,157,614$ | $17,343,867$ | $16,996,137$ | $16,439,329$ |
| $4,897,464$ | $3,929,866$ | $7,738,274$ | $6,248,224$ | $9,510,943$ |
| 18.8 | 15.0 | 31.9 | 26.4 | 40.6 |

London
Total Revenue
Total Expenses
Pre-tax Profit
Pre-tax Margin
2010
$24,299,268$
$17,488,697$
$-12,483,243$
-51.4
2011
$24,992,940$
$18,403,188$
$4,949,891$
19.8
2012
$25,681,113$
$19,770,354$
$5,449,730$
21.2

| 2013 | 2014 |
| :---: | ---: |
| $24,538,830$ | $23,265,547$ |
| $19,746,798$ | $18,444,665$ |
| $-7,670,719$ | $1,435,042$ |
| -31.3 | 6.2 |


|  | 2010 | 2011 | $\mathbf{2 0 1 2}$ | 2013 | $\mathbf{2 0 1 4}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| St. Catharines/Niagara | $13,019,903$ | $13,256,619$ | $12,931,252$ | $12,206,621$ | $11,897,548$ |
| Total Revenue | $8,995,345$ | $9,151,269$ | $9,746,438$ | $9,390,234$ | $9,013,933$ |
| Total Expenses | $-16,234,793$ | $2,946,913$ | $3,028,452$ | 274,388 | $1,566,434$ |
| Pre-tax Profit | -124.7 | 22.2 | 23.4 | 2.2 | 13.2 |


| Victoria | 2010 | 2011 | 2012 | 2013 | 2014 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total Revenue | 17,214,004 | 17,755,796 | 17,425,717 | 17,452,076 | 16,333,451 |
| Total Expenses | 14,749,642 | 15,072,838 | 14,565,032 | 13,965,080 | 14,607,950 |
| Pre-tax Profit | 683,770 | 1,512,156 | 1,824,484 | 776,077 | 699,203 |
| Pre-tax Margin | 4.0 | 8.5 | 10.5 | 4.4 | 4.3 |
| Oshawa/Windsor | 2010 | 2011 | 2012 | 2013 | 2014 |
| Total Revenue | 21,365,850 | 22,267,072 | 21,919,338 | 22,311,488 | 21,199,644 |
| Total Expenses | 18,243,914 | 19,018,719 | 18,821,850 | 19,196,991 | 18,223,370 |
| Pre-tax Profit | 1,654,025 | 2,490,196 | 1,602,569 | -1,951,018 | 2,690,576 |
| Pre-tax Margin | 7.7 | 11.2 | 7.3 | -8.7 | 12.7 |

Data was assembled based on CRTC's 2014 financial results for Canadian commercial radio stations which was released June 22, 2015.


## TV's New Promise

Bob Reaume, the vice-president policy and research at the Association of Canadian Advertisers (ACA) spoke about the shift of ad spend from TV to digital. But, he said, while digital continues to see growth there appear to be fraudulent practices slowing the shift. Reaume believes there is great promise in ensuring transparency, enabling interactivity, engagement, target ability (geographic and demographic splits) and measurability with addressable TV and programmatic TV.

## World Class Playing Field

In the keynote address, Tom Pentefountas, the vice chairman broadcasting at the CRTC, said TV is going through a profound shift led by the viewer. Providers, advertisers and the CRTC, he said, need to remain relevant. Content remains king and the viewer is emperor.

Pentefountas stressed the need to challenge conventional thinking and develop a forward framework. The CRTC itself, he said, is beginning to tear down barriers to enable a level playing field. This includes reducing and moving away from (content) quotas and relaxing the rules on what can be aired. Pentefountas believes Canada needs to invest in compelling content attractive to audiences in an open and competitive world TV market. The era of tonnage is over, he said. Renting from Hollywood will get tougher with more vying for the same inventory, inevitably raising prices.

Pentefountas urged the industry to invest in new ways of measuring. Measurement => monetization => revenue. How much longer can a fragmented 500 -channel universe continue to be sold? The use of Set Top Box (STB) return path data is an opportunity being used south of the border but not in Canada.

## Definition of TV?

Time Warner Cable's Sean Coar, group VP, strategy and business decisions media, said we are in the golden age of TV. But the question arose: What is the definition of TV?

Paula Festas, the senior VP global advertising sales, Pelmorex Media, believes linear TV is in a crisis but that TV viewing is not. Live TV doesn't need to be linear TV and could be digital streaming (on demand).

Coar agreed saying TV needs to be looked at beyond linear; that it's about great content.

## Programmatic TV

Programmatic TV can mean different things to different people. Digital has infinite inventory and Linear TV has finite.

Catherine Malo, directrice principale, stratégie monétisation, recherche, Quebecor, says programmatic is the automation of the buying and selling process which has an additional layer of data added to allow for optimization. Addressable TV is an enabler to specific targeting based on data (direct vs. mass).

Matt Bayer, VP advanced TV, MagnaGlobal,

says programmatic TV is using data and technology to deliver advertising messaging in more precise (granular) and automated ways. It is not the same as a real-time biddable auction; a similar model to the airline industry. Bayer believes programmatic TV will be a win-win-win; consumers will receive more relevant ads, less over-exposed; media owners will have an overall increase in revenue, along with streamlining ad operations; and for advertisers, there will be less waste, more granular target definition and more precise inventory selection.

## Addressable TV

Addressable TV is also known as Dynamic Ad Insertion (DAI), Addressable Ads and Data Driven Ads. Data is used to support ad targeting to specific audiences.

Keith Kryszczun, senior VP sales, BlackArrow, a provider of multiscreen DAI technology, has worked with several pay TV providers including Comcast and Time Warner (U.S.), Rogers (Canada, since 2011), and, currently, Liberty Global (Europe). He says DAI is being used in one form or another by Tier $1+2$ BDUs in the U.S. Their technology can target at different levels (e.g. household, device, geographic). He has noticed cable (vs. digital) is under more scrutiny regarding privacy concerns which affects the level of targeting allowed in each country.

Mike Bologna, president, MODI, has firsthand U.S. experience using household addressable ads with 77 advertisers and 140 campaigns ( $\$ 60$ million), with a $93 \%$ return business rate. Effective targeting plus measurement is key to success. Linking ads with direct or third party sales data will provide closed loop ROI (return on investment) analysis. Bologna believes addressable ads are not always the right approach and recommended only when the audience size is $5-35 \%$; if greater, use mass targeting.

## Business Case for Canada

While change will require leadership and vision across the industry there is much hesitation. Is scale the only issue? In the U.S., DAI is only at the cable BDU level. In Canada there would be an extra network layer for linear TV.

Catherine Malo of Quebecor said addressable ads are a great concept but, in terms of infrastructure, costs and profitability, it didn't make sense (for them). It's a question of scale; the massive U.S. market compared to the much smaller French Canadian market in Quebec. Malo has reservations about doing what is done on digital also being done with linear TV (i.e. linear addressable).

Geoff Thrasher, the general sales manager at $\mathrm{CHCH}-\mathrm{TV}$ Hamilton, says his station did an ad insertion test with COGECO (using Invidi) on a byelection campaign in Niagara Falls. To be clear, this test-in conjunction with the cable company-targeted commercials only for the riding. Thrasher said the test was
successful and he now has agency interest in the concept. The big problem is scale.

Bruce Anderson, COO/CTO, Invidi said that the consumer, ultimately, will pay (through advertisers and product costs). He mentioned the Belgian market which found justification in being able to target local areas and keep ad dollars within the country.

Brad Hayden, director media operations, Bell Media, said his company needs to minimize the number of platforms and vendors to keep operational and infrastructure costs low. Alan Dark, the senior VP media sales at Rogers, believes it is too expensive to start focusing on existing linear TV. It would be better, he said, to aim where the industry will be in the long term. The first priority will be moving to IP-based TV delivery.

## Measurement

Potential Audience Reach has been and continues to be the key performance indicator (KPI) within TV even when commercial avoidance of $60-70 \%$ has been known since the beginning. Set Top Box return path data can add huge value if transparent and properly cleansed/managed. STB return path data is not the same as data-driven advertising. The panelists believe, though, that it would be good to have as another tool, especially for long tail inventory. The belief is viewer tracking and unified measurement across all platforms is needed.

Annette Warring, CEO, Dentsu Aegis Network Canada, believes in STB return path data, depending on how it's applied. Warring said the root is addressing the topic of reach, what it means and determining if it is still effective.

Chris Herlihey, VP research, IPG Mediabrands, said data is important to help improve campaign ROI, including demographic, exposure and attitudinal.

David Philips, president and COO, nLogic, said we tend to look at a solution rather than understand and solve the problem. Instead, he said, we need to define the problem, including the purpose of STB return data.

## Organizational Challenges

Tessa Ohlendorf, managing director, Cadreon, says those in digital don't understand TV and vice versa. They need to understand each other's business models, practices and pain points. This is true for both the agencies and TV providers. Christine Beaumier, VP product development, Xasis, agreed. She said dedicated cross-functional teams are needed to make this happen.

Amy Korosi, director product planning and analytics, Rogers, said utopia is running one campaign over all platforms. The reality is a fractured environment with multiple teams, different ways
of targeting and operating platforms. Rogers established a crossfunctional team to develop a sales strategy and a roadmap. Korosi believes the biggest challenges are people and process, and how we align as an industry.

## Sense of Urgency

Alex Glinka, head of digital innovation at DISRUPT.TO, says we are in the second digital revolution and changes will happen in exponential steps, not linear steps. The concern is that conversations are happening at the pace of linear steps. He quoted a Harvard study on disruption. On average, companies founded in 1959 would expect a 61-year tenure. This narrowed to 25 years in 1980 and 18 years in 2012. At the current churn rate, $75 \%$ of the Standard $\&$ Poor's 500 will be replaced by 2027. Glinka said that this doesn't necessarily mean a company will no longer exist, but that its core products and services will go through significant change.

Going forward a company will need to balance three management imperatives:

1. Run the operations effectively;
2. Create new businesses which meet customers' needs;
3. Shed businesses that once were core, but no longer meet objectives.
Accelerated change, he said, opens an unprecedented opportunity for accelerated gains.

Laurie Kennedy, CMC is a consultant with Sapphire Leadership Inc. She can be reached at 416-918-4161 or LSKennedy@sapphireleader.com.



[^0]:    IGN-OFF:
    Brian Belfry, 71, in Oshawa of a suspected heart attack. He had been the long-time morning man at the now defunct CHOO 1390 Ajax. He was also the image voice at CityTV Toronto before the late Mark Daley

