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Shane Minor

In Charge
MUSIC ROW'S DECISION MAKERS

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Todd Collins/PRODUCER GOTEE RECORDS PRESIDENT (DCTalk, Out of Eden, Grits)

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Doug Grau/PRODUCER (Jeff Foxworthy, Bill Engvall, Russ Taff)

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Hugh Padgham/PRODUCER, ENGINEER (Sting, Melissa Etheridge, Kami Lyle)

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Rocky Schnaars/ENGINEER (Jars Of Clay, Jack Jones, Marty Stuart)

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Steve Tillisch/ENGINEER (Collin Raye, Bryan White, Mark Nesler)

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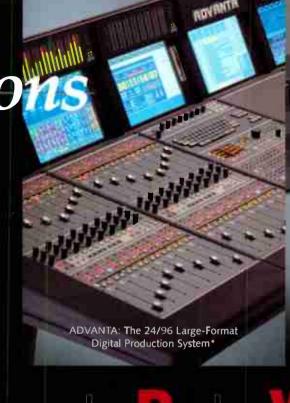
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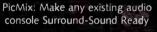
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1999 In Charge

The shadow of the new millennium has begun to eclipse 1999. Expectations of new business models and concerns over how we will adapt to them have alternately paralyzed and energized us. There is great promise ahead, but change can be a cruel master that rewards the sanctity of invention only when accompanied by flawless execution.

At this time last year we grieved the passing of Almo Sounds, Arista Latin, Career, Imprint, Magnatone and Rising Tide. The campus has calmed somewhat during the past 12 months, although the merger of MCA and PolyGram caused Decca to close its doors, and leaves us with

one less label conglomerate.

This year marks the eleventh edition of *In Charge*. Because this tome attempts to chronicle those dynamic individuals redefining a constantly changing industry, our challenge is to search out the team members behind successful careers and those whose efforts result in meaningful industry contributions. It is a difficult and imperfect task—but a labor of love. Regardless, the annual contents of *In Charge* contain a wealth of information about Nashville's music industry and, when looked at as a series, highlights the faces and personalities of those whose combined achievements, trials and tribulations will likely reshape the destiny of our city's renowned music machine.

Our goal with this guide (In Charge should not be confused with some kind of social register) remains to present and profile the most influential figures in the Nashville-based entertainment industry; people who buy or sell significant quantities of goods and services and those who are crucial in building entertainment careers for others. As always, we have tried to approach this subjective task in an objective manner and, as always, we welcome your suggestions for next year's book.

This edition contains four important areas worthy of your attention: The Gallery profiles approximately 500 individuals in alphabetical order; the Label/Staff listings have been enlarged to include a wider variety of Nashville's ever-growing independents; the Professional Categories section which groups our decision makers by industry area; and the Job Affiliation index which lists all the companies represented.

In Charge would not have been possible without the stellar efforts of the Music Row team; Editors Chuck Aly and Charlene Blevins; Art Director Brecca Beauchamp; Researcher Eileen Shannon; and Administrator Susana Ross.

One truth remains—without our readers and loyal advertisers this information train would screech to a halt. So once again we say a heartfelt, "Thanks for reading."

Sincerely,

1) and M Ton

David M. Ross, Publisher

APRIL 23, 1999 • VOLUME 19 • NUMBER 7

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ON THE COVER: SHANE MINOR



Label: Mercury

Current Single: "Slave To The Habit"
Current Album: Shane Minor
Current Video: "Slave To The Habit"
Current Producers: Dann Huff
Hometown: Modesto, California

Management: ESP Management, Bud Prager Booking: Creative Artists Agency, Ron Baird

Hits: "Slave To The Habit" Birthdate: May 3

Outside Interests: Golf, telecommunications, film Musical Influences: Eagles, Rolling Stones, Merle Haggard Favorite Album: The Long Run, Eogles; Merle Haggard Box

Set: The Woman In Me, Shania Twain

The mean streets of Music City don't scare Shane Minor. He started riding steers at age nine, bulls by age 12, and later became an officer with the Los Angeles Police Department. His first assignment was in the Watts area of South Central LA—an area dominated by gangs and violence.

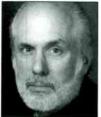
All the while, though, Minor had been doing gigs and singing anywhere he could. Realizing law enforcement was just not his calling ("I was never cut out to do that. I'm not some bad-assed guy," he says), Minor began concentrating on his songwriting and recording demos, one of which made it to Dann Huff through veteran manager Bud Prager. Huff and Minor worked tagether for several years developing Minor's talent and sound. The result of that work bowed this month on his self-titled debut.

Oh, and he's a relative of Wyatt Earp.

The Gallery

CITY IS NASHVILLE, STATE IS TENNESSEE, UNLESS OTHERWISE NOTED.

SEE PAGE 90 FOR COMPANY INDEX; PAGE 84 FOR PROFESSIONAL CATAGORIES INDEX.



BRUCE ALLEN

President/Bruce Allen Talent 406-68 Water St. Vancouver, BC Canada V6B 1A4

Tel: **604-688-7274**Fax: 604-688-7118
info@bruceallen.com

Has owned this company

for 25 years. Manages Martina McBride, Bryan Adams, Anne Murray, Kim Stockwood, Econoline Crush, Bob Rock, Bruce Fairbairn and WCW Wrestler Bret "The Hitman" Hart. • Board, CMA • Hosts one-hour weekly radio talk show in Vancouver; avid sports fan; climbed Mt. Kilimanjaro



JEFFERY A.
ALLEN
VP Finance/Sony Music
Nashville

34 Music Sq. E., 37203

Tel: 742-4321 Fax: 742-5734 jeff_allen@sonymusic.com Contact: Allen Butler, Pres.

Has been with Sony since January 1995.
Previously VP Finance, Liberty Records and
Director of Banking and Insurance for CapitolEMI Music. • Board, W.O. Smith School • Golf,
motorcycles, political satire



MICHAEL R. ALLEN

VP/Starstruck Entertainment
40 Music Sq. W., 37203
Tel: 259-5225
Fax: 259-5226
mallen@starstruck.net
Contact: Narvel

Blackstock, CEO
With company over 10 years. Works as management liaison for Reba McEntire in all touring aspects. • CMA, ACM, IAFE • Reading, sports, fishing

PAUL ALLEN

Executive Director/Country Radio Broadcasters, Inc. 819 18th Ave. S., 37203

Tel: **327-4487** Fax: 329-4492 www.crb.org



Contact: Mary Anne
Nelson, Business Manager
Allen oversees and
coordinates planning for
the annual and regional
Country Radio Seminars
and provides other services to country radio

stations: coordinates the

Country DJ Hall of Fame. • Member, NAB, CMA, ACM, ASAE; Leadership Music

SHARON ALLEN

Publicist/The Brokaw Company

P.O. Box 125, 37202

Tel: 297-8828

Fax: 297-8801

sljallen@aol.com

Contact: Sanford Brokaw

Heads Nashville office of this firm which represents Suzy Bogguss, Deana Carter, Mark Chesnutt, Toby Keith and Ricky Skaggs.



KATHY ALLMAND

President/FrontPage Publicity
1000A Grandview Dr.,
37204

Tel: **383-0412**

Fax: 383-0866

Contact: Lanie Miller, Maura Mooney

This two year old company provides media initiatives and press activities for Naomi Judd, Collin Raye, Dixie Chicks, The Wilkinsons and Wildhorse Saloon. • CMA Publicity sub-committee; member, ACM, CMA • Sharp shooting, Fire Baton Twirling and LYN4MNY



CHET ATKINS Owner/CGP Enterprises/

Recording Artist 1013 17th Ave. S., 37212

Tel: **329-0401**

Fax: 329-0448

In addition to his enormous and continuing artistic influence, this 14-

time Grammy winner owns choice Music Row real estate and has a street there named for him

MIKE ATKINS

President/Mike Atkins Management

1808 West End Ave. #1600, 37203

Tel: 345-4554

Fax: 377-3960

MShipsey@aol.com

Contact: Alleyne Sobol

Personal manager for Point of Grace, 4 Him, Jaci Valesquez, Wayne Watson and Scott Krippayne.



ALISON AUERBACH

Owner/Alison Auerbach
Public Relations

1229 17th Ave. S., 37203 Tel: **329-0025**

Fax: 329-0403 AlisonAPR@aol.com

Four-year-old company handles national publicity for artists including Vince Gill, Shane Stockton, The Tractors. AAPR shares office space, and in some cases responsibility for servicing clients, with The Press Office. • ACM, CMA; CMA Publicity

Committee • Collects vintage artifacts from the 1950s and 1960s

SUE AUSTIN

VP Creative Services/The Curb Group

47 Music Sq. E., 37203

Tel: 321-5080

Fax: 327-1964

saustin@curb.com

Contact: Dennis Hannon, Executive VP/GM

With Curb 13 years, Austin is responsible for all visual elements including video, still photography, single and album covers and print advertising. • Ballroom dancing and fitness training



JANICE AZRAK

Senior VP Artist Development/Warner/ Reprise Nashville

20 Music Sq. E., 37203 Tel: **748-8000**

Fax: 214-1467 With label 22 years.

Primary duties include

producing videos and artist development. • CMA, ACM, NARAS, Leadership Music



CONNIE BAER Senior VP Marketing & Artist

Development/Giant Records Nachville

1514 South St., 37212 Tel: 256-3110 Fax: 259-4011

Contact: Doug Johnson.

President

With Giant since September '97. Oversees Marketing, Artist Development, Video and Creative Services. • Board, Leadership Music; NeA; NARAS, ACM, CMA . Running, reading, cooking, yoga and pantomime



RON BAIRD Agent/Creative Artists Agency

3310 West End Ave. #500. 37203

Tel: 383-8787

Fax: 383-4937

rbaird@caa.com Baird is a 25-year book-

ing veteran. He spent six years with the Jim Halsey Co. and 18 months with William Morris. The first agent hired by CAA, Baird opened the Nashville office in 1991. He oversees administration for the office and is the responsible agent for Shania Twain, Clint Black, Martina McBride, Mindy McCready, Michael Peterson, Billy Dean and SHeDAISY, . Board, City Of Hope; Associate Board, W.O. Smith School; Leadership Music . Snow skiing, golfing, scuba diving, traveling



JEFF BALDING

Co-owner, Producer, Engineer/Underground Sound

428 6th Ave. S., 37203 Tel: 242-2442

Fax: 254-6491 ief@undergroundsound.com

Contact: Mike Simmons,

Operations Manager

Balding started this pro audio rental, sales and cartage company 13 years ago. Also a recording engineer & producer, Balding's credits include Janis Ian, Shania Twain, Trisha Yearwood, Megadeth, Peter Cetera, Faith Hill, Lari White. . NARAS . Softball



TOM BALDRICA

VP National Promotion/RCA Label Group/BNA 1400 18th Ave. S., 37212 Tel: 301-4403 Fax: 301-4475

tom.baldrica@bmge.com Contact: Butch Waugh, Senior VP/GM

Manages the BNA Promotion department. With the company five years. • Collects baseball cards, plays the tuba, golf



MARC BALL

CEO/Scene Three, Inc. 2600 Franklin Rd., 37204

Tel: 345-3000

Fax: 345-3100 www.Scene3.com

With Scene Three 27 years. Heads the technically varied, complete

film/video production house, which produces television programming, commercials, music videos and new media projects. Coordinates overall operation with emphasis on the areas of production quality, creativity and expansion. . CMA



LOREN BALMAN

President/Word **Entertainment Label Group** 25 Music Sq. W., 37203

Tel: 457-2002 Fax: 457-2005

lhalman@ wordentertainment.com

Contact: Marie Lehman,

Corporate Events and Artist Relations Manager With company 14 years.



CRAIG BANN

VP Promotions & Marketing/AristoMedia 1620 16th Ave. S., 37212 Tel: 269-7071 Fax: 269-0131

cbann@aristomedia.com • www.aristomedia.com Contact: Jeff Walker, Pres.

A 10-year veteran of the company, Bann oversees day to day activites, with an emphasis on video. • CMA, Leadership Music; Board, NeA · Sports, reading

BROWN BANNISTER

President/RBI Productions

P.O. Box 1569

Goodlettsville, TN 37070

Tel: 327-1245

Fax: 859-7284

dugout56@aol.com

Contact: Traci Sterling Bishir, Production Mgr. Produces Steven Curtis Chapman and Point of Grace. Produced 17 albums for Amy Grant. •

Board of Governors, NARAS; Leadership Music, GMA, CMA • Family

PAUL BARNABEE VP Finance/RCA Label Group

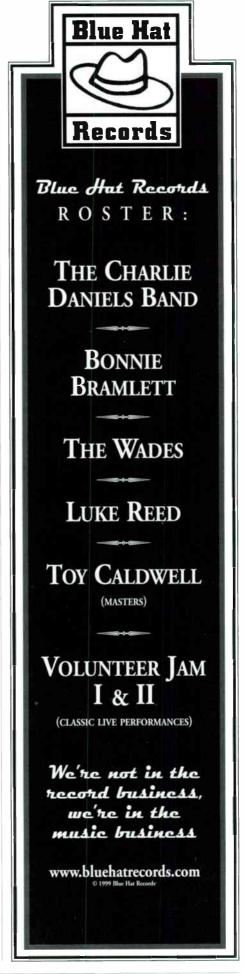
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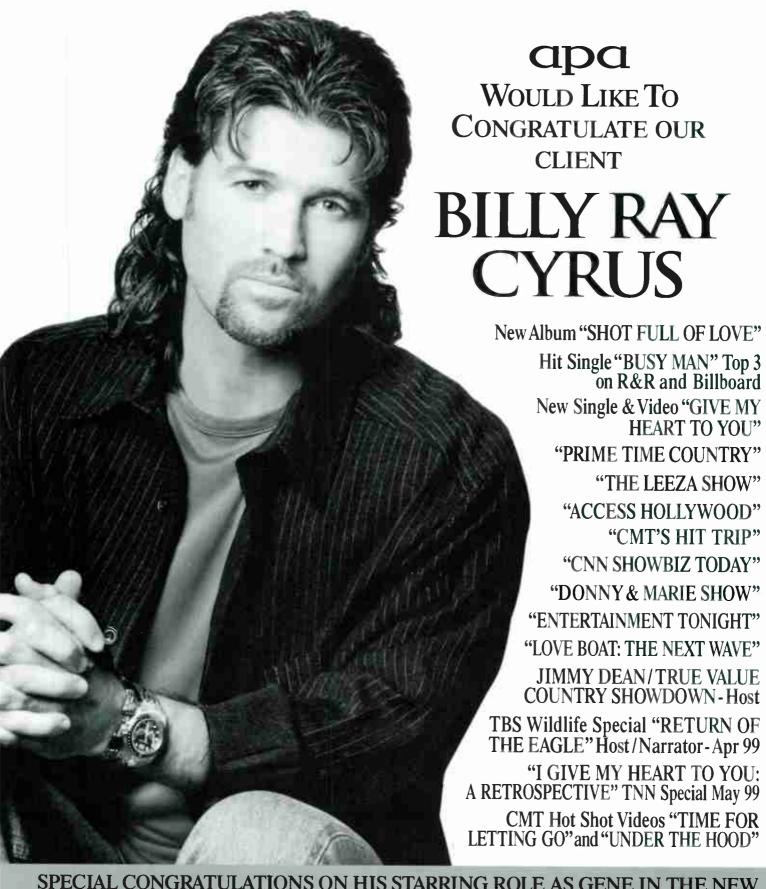
Tel: 301-4300

Fax: 301-4345

paul.barnabee@bmge.com Contact: Joe Galante

> All entries are cross-indexed by job affiliation. SEE PAGES 80-94





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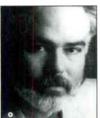
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President/Pecos Film Co., Inc. 1111 16th Ave. S. #303, 37212 Tel: 327-1400

Fax: 327-0431

Contact: Michael Merriman With company since 1991, Bateman produces

Director Michael Merriman's videos and serves as Executive Producer on all others. Also in charge of the company's day-to-day operations. • ACM, CMA, NARAS . Golf, hunting, camping, fishing, cigars



RICK BAUMGARTNER VP National Promotion/

Atlantic Nashville 1812 Broadway, 37203 Tel: 327-9394

Fax: 329-2008 rick_baumgartner@wmg.com Contact: Rick Blackburn,

Coordinates all promotion efforts of Atlantic Artists at radio. • ACM, CMA • Golf, golf, and more golf; reading, spending time with family-Donna, Bethany and Mike



WILL BEASLEY

Director, Music Business Development/Nashville Area Chamber of Commerce 161 4th Ave. N., 37219 Tel: 259-4781

Fax: 256-3074 wbeaslev@

nashvillechamber.com •

www.nashvillechamber.com Contact: Mike Rollins, President

Serves as the liaison between the entertainment industry and the traditional business community. Beasley is charged with the development and coordination of PARTNERSHIP-2000 Music Industry Initiative. • CMA, NeA, NARAS, GMA, AFIM, NSAI, MCVRPS, SPARS, Leadership Music • Renovating a Victorian house in Edgefield, collecting antiques, learning mandolin



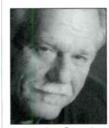
TOM BECCI Senior VP Finance/ Capitol Nashville 3322 West End Ave.,

Flr. 11, 37203 Tel: 269-2000 Fax: 269-2023

capitol-nashville.com

Contact: Pat Quigley, President/CEO

With the label since 1993. Responsible for finance, business affairs, information technology and office administration. . NARAS, CMA, ACM · Sports, cooking



BARRY BECKETT Partner/BTM Records: Owner/Beckett Productions

33 Music Sq. W. #106A, 37203

Tel: 742-0900

Fax: 742-4803 btmrecords@aol.com Contact: Gina Cheshire.

Production Coordinator

One of Nashville's most accomplished producers. Beckett has lately guided the studio work of such acts as Lynyrd Skynyrd, Etta James, William Topley, The Buffalo Club, Wayne Toups, Vern Gosdin and Neal McCov. Former owner of Muscle Shoals Sound Studio. . CMA, NARAS, NSAI, ACM, NeA, AFM



BOB BECKHAM

President/HoriPro Ent. Group 1819 Broadway, 37203 Tel: 329-0890 Fax: 329-1874 Contact: Ronnie Gant. Professional Manager Beckham headed

Combine Music for 23

years and has been with HoriPro more than eight vears. • Board, Bill Hall Scholarship Fund; founding member, NeA; member, CMA, ASCAP, BMI, NARAS, NSAI . HoriPro golf tournament



ROBERT BEESON VP/GM/Essential Records

1 Maryland Farms #200 Brentwood, TN 37207 Tel: 373-3950 Fax: 221-3352

essentialrecords.com Contact: Dené Williams, Administrative Assistant

Oversees creative direction and administration of the label



RENEE BELL VP A&R/RCA Label Group

1400 18th Ave. S., 37212 Tel: 301-4309 Fax: 301-4303 renee.bell@bmge.com Contact: John Johnson With the company over three years. Responsible

for signing The Mavericks and David Lee Murphy while at MCA as well as Sara Evans. The Warren Brothers, Jason Sellers and Jim Lauderdale to RLG.

DAVID BENNETT VP/GM/The Filmworkers' Club

1006 17th Ave. S., 37212 Tel: 322-9337 Fax: 322-9344



filmworkers@mindspring.com

With the firm three vears. Bennett supervises the day to day operations and spearheads marketing initiatives of this multi-million dollar post production facility that specializes in music videos • President.

Friends of Watkins Institute, Nashville Film Advisory Board . Martial arts expert in Wado-Ryu, karate, laiado, Jodo; cooking, wine collecting and parenting

LYNN BENNETT

President/Owner/StagePost

255 French Landing, 37228

Tel: 248-1978 Fax: 242-8861

lynn@stagepost.com

Bennett owns and operates this long-standing post production house.



CRAIG BENSON

Owner/Craig Benson Law Offices

1207 17th Ave. S. #300, 37212

Tel: 320-0660 Fax: 320-0909 portianut@home.com Contact: Sher Bach.

Executive Assistant

In business 23 years. Handles major intellectual property transactions, consulting and brokerage both nationally and internationally; all aspects of entertainment law. London Office: 72 Marylebone Lane, London, England W1M5FF. • All things Porsche



ED BENSON Executive Director/Country Music Association

1 Music Circle S., 37203 Tel: 244-2840 Fax: 242-4783

ebenson@CMAworld.com Contact: Teresa George. Sr. Director, Communications

With CMA 20 years. Provides overall leadership and direction, plus unbridled enthusiasm, for the important trade music association. • Chamber of Commerce, Leonard Bernstein Center, ASAE, ATAS, NAPM, NARAS, Leadership Music . Golf



ILENE BERNS Owner/WEB IV Music. Sloopy II, Inc., BANG II Records

1707 Division St. #200. 37203

Tel: 345-1000

Fax: 313-7749 Contact: Nancy Mitchell, VP

Former owner of Bang Records has signed and worked with artists including Neil Diamond, Van Morrison, Peabo Bryson and Brick. Currently runs the publishing companies, the record label and manages Paul Davis. • CMA, NARAS • Tennis, travel



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GEORGE BETTS

VP/GM/Henninger Elite Post of Nashville

1025 16th Ave. S. #302, 37212

Tel: 327-8797 Fax: 321-5051

abetts@henninger.com • www.henninger.com/nashville

Contact: Anita Sobel, Assistant GM

Original founder of company in 1988. Clients include Dye Van Mol & Lawrence, McClain Enterprises, CMT and Video Inc. Services include video post production, CD Rom & DVD authoring, graphics and film transfer. • Co-chairman, Tennessee Film, Music, Entertainment Commission • Outdoor activities with my kids



KEN BIDDY

President/CEO/ Copperfield Music Group 1400 South Street, 37212 Tel: 726-3100

Fax: 726-3172 copperfild@aol.com Contact: Katherine

Biddy has more than 30 years experience in the music publishing industry. He currently oversees the day-to-day operation of his publishing companies with a songwriter roster that includes LeAnn Rimes, Lee Ann Womack, Linda Davis and Trini Triggs, among others. • CMA, ACM. GMA, NSAI, NARAS, Leadership Music . Golf, walking, reading



RICK BLACKBURN

President/Atlantic Nashville 1812 Broadway, 37203 Tel: 327-9394 Fax: 320-1968 Contact: Mike Crawford,

Manager/Publicity Appointed to present

post in July, 1989, after having served as Senior VP/GM of CBS Records Nashville. Oversees all facets of Atlantic Nashville operation, including marketing, promotion and artist development. Blackburn has done and seen it all while helping to shape country's course through his influential roles in mover/shaker industry organizations. • Board, CMA, ACM, Leadership Music; member, ACM, NARAS • Tennis



NARVEL BLACKSTOCK

CEO/Starstruck Entertainment 40 Music Sq. W., 37203 Tel: 259-0001 Fax: 259-5222 www.reba.com Contact: Trisha

McClanahan, VP Marketing Blackstock heads the multi-purpose Starstruck organization, and manages Reba McEntire, his wife. • CMA, NSAI, ACM, NARAS

BRETT BLANDEN Studio Manager/Ocean Way 1200 17th Ave. S., 37212



Tel: 320-3900

Fax: 320-3910 audiojnky@aol.com • www.oceanwayrecording.com Contact: Sharon Corbitt, Marketing/Special Projects Coordinator

Books and manages studio which has recently

seen clients including Garth Brooks, Jo Dee Messina, George Strait, Spice Girls, James Taylor and Trisha Yearwood. • Production, engineering, skiing, scuba diving



E. MICHAEL **BLANTON** President/Idea Productions

& Publishina 25 Music Sq. W., 37203

Tel: **457-2000**

Fax: 457-2828 Contact: Renee Copeland

Became a partner in

Blanton/Harrell Entertainment in 1980 and has been instrumental in transforming Amy Grant and Michael W. Smith into pop stars. The firm was purchased by Gaylord Entertainment in 1997, creating the Idea Entertainment Division which includes Blanton/Harrell Entertainment, Word Entertainment, Idea Productions and Idea Publishing.



BILLY BLOCK

Owner/Western Beat Entertainment P.O. Box 128105, 37212

Tel: 383-5466 Fax: 383-6331

westernbeat@home.com • www.westernbeat.com Contact: Amy Beth Jones

Owns and operates full service multi-media company involved in television, radio, print and concert promotion. Producer/host of Billy Block's Western Beat Roots Revival Concert Series, alt.country radio show Western Beat Radio, Western Beat Live TV series. Publishes Western Beat Monthly guide to Nashville's roots music scene. Writes for Music City News and Music Connection. • SAG, NARAS, AFM, NeA • Golf, reading, working out, family



DALE BOBO VP Creative/ Warner/Chappell Music 21 Music Sq. E., 37203

Tel: 254-8777 Fax: 726-1353

www.warnerchappell.com Contact: Tim Wipperman, Executive VP

Bobo has been with the publishing giant for 17 years and is responsible for overseeing the Creative Department, plugging songs and developing writers. • Board, Copyright Society of the South; member, NSAI, CMA, NARAS, ACM: Leadership Music . Spending time with wife Barbara, road cycling; I gave up crouton farming



FRED BOGERT

Owner/Chrome Records 30 Music Sq. W. #150, 37203

Tel: 259-2348

Fax: 259-7852 fbogert@gibson.com Contact: Chris Munson, Administrative Assistant

Bogert's work as producer and writer with band Trout Fishing In America has won an Indie Award for Children's Album and been featured on a PBS special. Also produces Vassar Clements and The Little Big Band, John McEuen and David Amram. • President, NAPRS • Sailing



JENNIFER BOHLER

VP Media Relations/ Starstruck Entertainment 40 Music Sq. W., 37203

Tel: 259-0001

Fax: 259-5453 ibohler@starstruck.net

Contact: Narvel

Blackstock, CEO; Cliff Williamson, COO

With company 11 years. Oversees publicity for Starstruck Entertainment and Reba McEntire. Past CMA Publicist of the Year: formerly with Network Ink and Cash Box. • CMA PR Subcommittee; member, Animal Care Task Force (ACT NOW) • Movies, camping



WOODY BOMAR VP/GM. Creative Services/

Sonv/ATV Tree 8 Music Sq. W., 37203

Tel: **726-8300**

Fax: 244-6387

Bomar has managed Sony/ATV/Tree's creative department since his com-

pany, Little Big Town, was acquired by the publishing giant in 1998. • NSAI, SGA, CMA, CCMA, NARAS, NeA, ASCAP, Leadership Music . Bicycling, reading, collecting vintage Hofner instruments



SCOTT BORCHETTA

Senior Executive. Promotion & Artist Development/ DreamWorks Nashville

1516 16th Ave. S., 37212 Tel: 463-4600

Fax: 463-4651

Contact: James Stroud, Pres.

With MCA Nashville for six years, most recently as Senior VP of National Promotion. where he spearheaded promotional efforts for George Strait, Vince Gill, Reba McEntire, Trisha Yearwood and Wynonna, among others. Now leads in like efforts for Randy Travis and other DreamWorks artists. • Leadership Music, CMA, ACM • Legends racing, NASCAR, snow skiing, vacations!

GARY BORMAN

Owner/President/Borman Entertainment

1208 17th Ave. S., 37212

Tel: 320-3000 Fax: 320-3001 bormanent@aol.com Contact: Joni Foraker, VP

Personal manager for Dwight Yoakam, Trace Adkins, Faith Hill, Tara Lyn Hart, Lisa Angelle, James Taylor, Garbage and Yellow Jackets. L.A.-based firm; opened Nashville office in early 1996. In business 23 years. L.A. office: 1250 6th St. #401, Santa Monica, CA 90401. 310-656-3150. • CMA, ACM, NARAS



WOODY BOWLES President/Owner/Woody Bowles Company

1114 17th Ave. S. #202,

37212

Tel: **327-9966** Fax: 322-9177

wbowlescom@aol.com Key Contact: Susanna Scott

Duties include personal management and artist development. Company roster now includes Daryle Singletary. • ACM, CMA, NAPM

SUSAN BOWMAN

Executive Producer/Co-Owner/The Collective

1221 17th Ave. S., 37212

Tel: 327-1820



Fax: 320-0884 nashcoll@aol.com

Opened company in 1995. Oversees legal, financial and creative affairs in areas of development, music video and commercials. • Family, travel, movies, gardening

FRAN BOYD

Executive Director/Academy of Country Music

6255 Sunset Blvd. #923 Hollywood, CA 90028 Tel: **323-462-2351**

Fax: 323-462-3253

acmoffice@value.net • www.acmcountry.com With the organization 33 years.



JANET BOZEMAN Oirector, Media & Publicity/

Sony Music Nashville

34 Music Sq. E., 37203 Tel: **742-4321**

Fax: 742-5741 janet_bozeman@ sonvmusic.com

Contact: Mike Kraski, Senior VP, Sales & Marketing With company five years. Oversees media activity for artists on Sony imprints, as well as Sony corporate media • CMA, ACM, NARAS



CONNIE BRADLEY

VP Nashville/ASCAP

2 Music Sq. W., 37203 Tel: **742-5000**

Fax: 742-5020

With ASCAP 23 years. Bradley oversees ASCAP's membership efforts in the Southern U.S. Region,

where her main objective is to support the growing success of ASCAP's members and to sign new upand-coming writers and publishers. Named 1985 Lady Executive of the Year by National Women Executives. Elected CMA Board Chairman in 1989.

Board, CMA, NARAS, CMF, Copyright Society of the South, W.O. Smith School, Alabama Hall of Fame and Georgia Hall of Fame; Advisory Council, Tennessee Film, Entertainment and Music Commission; Steering Committee, Operation Smile International; Leadership Music



HAROLD BRADLEY

President/Nashville Association of Musicians/ Local 257

11 Music Circle N., 37212

Tel: **244-9514**

Fax: 259-9140 Contact: Randy Ford,

Secretary/Treasurer

A session musician for the past 52 years, Bradley holds the unofficial title of "Most





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TREVOR JOHNSON
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INFORMATION.

BULLDOG RECORDING 107 First Ave. N. Franklin, TN 37064

Tel: 615-591-7737 Fax: 615-591-7221 Recorded Guitar Player in History." A member of the Musician's Union since 1942, he now handles all its presidential duties, including that of being its Chief Business Agent. Past President, NARAS. Currently VP, AFM. • President, Southern Conference; Chairman, AFM's Presidential Advisory Committee; NARAS, CMA • Tennis, water skiing, baseball



JERRY BRADLEY VP/Gaylord Entertainment; President/Acuff-Rose Music Publishing

65 Music Sq. W., 37203

Tel: **321-5000** Fax: 321-5655

jbradley@ oprylandmusic.com

With company 11 years. Formerly Opryland Music, the company recently switched back to the storied Acuff-Rose moniker. Bradley was with RCA/Nashville for 13 years and presided over the creation of the *Wanted: The Outlaws* album, which featured Willie Nelson, Waylon Jennings, Jessi Colter and Tompall Glaser, and was the first country album to be certified platinum. • Board, CMA; Chairman, CMA Fan Fair committee; member, CMA, NARAS, Nashville Chamber of Commerce, Leadership Music • Golf, boating, car racing



MIKE BRADLEY

Owner/Engineer/Sound Shop 1307 Division St., 37203 Tel: 244-4149

Fax: 242-8759
loudmixer@aol.com
Contact: Rose Johnson,
Studio Coordinator
With company 24 years.

FRANK BREEDEN

Executive Oirector, Christian Music Trade Association; President/Gospel Music Association

1205 Division St., 37203

Tel: **242-0303**

Fax: 254-9755

www.doveawards.com

Contact: Angela Govan

A 21-year veteran of the gospel music industry, Breeden was named GMA President on May 1, 1997 and is focused on expanding the reach of the genre. Oversees all operations of the 6,000 member GMA worldwide. Official spokesperson for the industry. Executive Producer of the Dove Awards.

DAVID BRIGGS

Owner/David 'N' Will Music/House of Oavid Recording Studio

1203 16th Ave. S., 37212

Tel: 320-7323

Fax: 329-1304

Contact: Nancy Tuck, Mgr.



A musician for 40 years, Briggs has also distinguished himself as a writer, arranger and producer. Member of the first Muscle Shoals, AL studio group to have pop chart success. Has had studio 16 years; publishing company, 13.

CMA, AFTRA, NARAS, NMA, AFM

KELLY BROOKS

Co-Manager/GB Management

1111 17th Ave. S., 37212

Tel: 329-0166

Fax: 327-9407

Manages his brother, Garth, and Susan Ashton, in association with Bob Doyle.



J. AARON BROWN

President/Owner/J. Aaron Brown & Associates

1508 16th Ave. S., 37212

Tel: **385-0022** Fax: 386-9988

www.lullabyes.com
Contact: Becky Shirbroun
Publisher/producer of A

Child's Gift of Lullabyes and two-time Grammy winner. Produced four-CD box set America's Party Band, Hal Newman & The Mystics of Time.

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Barbara Behlei



Kurt Denny



Ed Hunsberger



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Bob Morrison

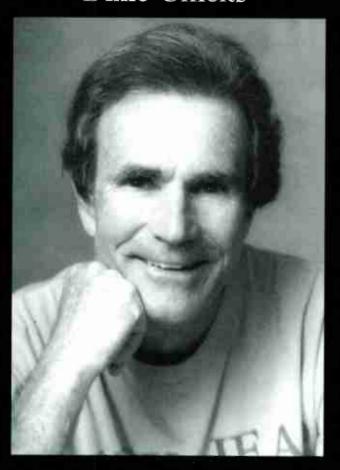
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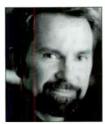
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RJ Stillwell, President

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> 9 Music Square South, #212 Nashville, TN 37203 615.383.4610 Fax: 615.297.0782 Email: musicrow@aol.com



TONY BROWN
President/MCA Nashville
60 Music Sq. E., 37203
Tel: 244-8944
Fax: 880-7447
Contact: Renée White,
A&R Manager
With MCA 15 years, has

led the company to

Nashville's top label spot for seven of the last eight years. Serves as label President and supervises and controls its A&R functions. Has produced records for Rodney Crowell, Joe Ely, Vince Gill, Nanci Griffith, Patty Loveless, Lyle Lovett, Mac McAnally, Reba McEntire, George Strait, Marty Stuart, Steve Wariner, Wynonna and others. Named by Entertainment Weekly one of the 100 most powerful people in entertainment. Formerly worked in A&R at RCA Records and played and/or toured as a musician with Rodney Crowell, Emmylou Harris and Elvis Presley. • Board, Tennessee State Museum, W.O. Smith School, Leadership Music; member, CMA, ACM, NARAS



PAM BROWNE Associate Oean/Mike Curb School of Music Business, Belmont University

1900 Belmont Blvd., 37212 Tel: **460-5504** Fax: 460-5516 brownep@mail.belmont.edu

www.belmont.edu

Contact: Pat Hamilton, Program Assistant
With Belmont five years, Browne is not only
the Director of the Music Business Program, she
is an entertainment and sports attorney, and NFL
agent. She was instrumental in starting Belmont
West, an extension program based in Los
Angeles for undergraduate music business
majors, as well as the first music business
emphasis in an MBA degree program, offered by
Belmont's Massey Graduate School. She's also
had professional experience in music publishing,
artist management, production and songwriting.
• Tennis, golf, reading



STEVE
BUCHANAN
President/Grand Ole Opry Group
1 Gaylord Drive, 37214
Tel: 316-6090
Fax: 251-1026
sbuchanan@

gaylordentertainment.com

Contact: Trish McGee, Administrative Manager

With the company 14 years, Buchanan's responsibilities include the Opry, operations of the Ryman Auditorium and the Acuff Theatre, plus the activities of Opryland Productions, one of the nation's largest full-service entertainment and production companies. • NARAS VP & Board of Governors, W.O. Smith board; member, CMA, APAP, IBMA



STEVE BUCKINGHAM Senior VP A&R/Vanguard Records/The Welk Music Group P.O. Box 159159, 37215

Tel: 297-2588

Fax: 297-2510 Key Contact: Jennie Carey, Executive Coordinator

Buckingham assumed this new post in 1998, and intends to concentrate on the forms of music that made Vanguard a legendary label: acoustic-based music, blues and jazz. A two-time Grammy winner, Buckingham has produced 10 platinum and 20 gold albums, 27 No. 1 singles and dozens of top 10 records in the pop, country, adult contemporary, jazz, dance and Christian music genres. Oversees all creative aspects of artists signed to this prestigious label. L.A. office: 2700 Pennsylvania Ave., Santa Monica, CA 90404



AL BUNETTA

President/Al Bunetta Mgmt., Oh Boy Records, Big Ears Music Publishing

33 Music Sq. W. #102-B, 37203

Tel: **742-1250**

Fax: 742-1360 ohboy@ohboy.com •

www.ohboy.com

Bunetta has managed the career of John Prine for the last 28 years, is a founder of three award-winning independent labels (Oh Boy Records, Red Pajamas Records and Blue Plate Music) and is an active music publisher. In 1986, Bunetta won a Grammy for co-producing the Best Contemporary Folk Recording, A Tribute To Steve Goodman. Management clients include John Prine and Todd Snider. • Board of Governors, NARAS and W.O. Smith School; Board, Leadership Music • Avid car collector, gentleman farmer



JOHN BURNS
Executive VP/GM/Giant
Records Nashville
1514 South St., 37212

Tel: **256-3110**

Fax: 256-9395

Oversees daily operations of the label. • CMA, ACM, NARAS



ALIEN BUTLER President/Sony Music Nashville

34 Music Sq. E., 37203 Tel: **742-5730**

Fax: 742-5734 allen.butler@sonymusic.com Contact: Susan Myers

Oversees the artist

development, promotion, marketing, sales, administration and media departments for Sony Music labels Columbia, Epic, Monument & Lucky Dog. With company over five years. Formerly VP Promotion and Artist Development for Arista/

Nashville; previously spent 12 years with RCA Records. Graduate of Christian Brothers University and Memphis State University. • Board, NARAS, CMA; Leadership Music • Harley Davidsons, golf

KAREN BYRD

VP Publicity/Capitol Nashville

3322 West End Ave. Flr. 11, 37203

Tel: **269-2000**

Fax: 269-2034

karenbyrd@hotmail.com

Former publicist for Garth Brooks, Byrd joined the label in November 1998; designs and implements media plans for the entire Capitol Nashville roster. • Board of Advisors, Curb School of Music Business, Belmont University; member, CMA, ACM



STAN BYRD

VP Promotion/Asylum Records 1906 Acklen Ave., 37212 Tel: 292-7990

Fax: 292-8219 Contact: Evelyn Shriver, President

Oversees promotion for the Asylum roster.



WILLIAM BYRD President/William Byrd

Productions
1 Church St. #550, 37201

Tel: 248-2550 Fax: 248-2835 salsa615@aol.com Contact: Ellen Appleton

and ACM Awards radio remotes and the CMA's annual Fan Fair. Other events include the CMA ASOC Tour and Grammy Soundtables for NARAS. • Racquetball, show tunes



FRANK CALLARI

Byrd produces CCMA

President/Frank Callari Corp./FCC Management 209 10th Ave. S. #322, 37203

Tel: **742-6300**

Fax: 742-6333 frankccorp@aol.com Contact: John Leal,

Management Associate/Assistant to President Callari has owned and operated FCC Management since January, 1995. His clients include The Mavericks, Lucinda Williams, Kim Richey, Jim Lauderdale, Terry Radigan & J.D. Souther. • CMA, NARAS; Board, Leadership Music • Collecting vinyl LPs, sports, spending time with wife Kat, son Michael and two dogs, Sophie and Mona



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LOU SPOLTORE / General Manager • VENESSA GRAY / Creative Manager



B. CRAIG CAMPBELL Director, Press/Publicity/ Sony Music Nashville 34 Music Sq. E., 37203 Tel: 742-4314 Fax: 742-5741 craig_campbell@ sonymusic.com

Contact: Mike Kraski, Senior VP Sales & Marketing With the company five years, coordinates publicity activities for artists on all four Sonv Nashville labels. • Board, UCP of Middle Tennessee • Soccer dad



BUDDY CANNON Independent Producer/ Songwriter/Bud Ro **Productions**

1706 Grand Ave., 37212 Tel: 320-4880 Fax: 320-4883

bud_ro@hotmail.com Contact: Shannon

Finnegan, Production Coordinator

Produced hits for artists including Kenny Chesney, Sammy Kershaw, Sara Evans, Chad Brock, Chely Wright and George Jones. Has experience as a background vocalist, band member, songwriter, publisher and label executive. During six years at Mercury was instrumental in signings of Shania Twain, Sammy Kershaw and Billy Ray Cyrus. Song catalog includes "Set 'Em Up Joe," "She's Not Cryin' Anymore" and "I've Come To Expect It From You." • CMA, NSAI, ACM, NARAS

JEFF CARLTON VP/GM/Hamstein Music Group

914 18th Ave. S., 37212

Tel: 320-9971 Fax: 322-9288

hamnash@aol.com Contact: Chip Hardy, VP Creative

Oversees all aspects of music publishing,



including catalog exploitation and signing staff songwriters to the company. Formerly worked as GM for Will Jennings and David Briggs at Will 'N' David Music. • CMA, Leadership Music, AIMP • Following sports, children's activities



RALPH CARROLL Owner/Raigh Carroll **Promotions**

9210 Hunterboro Dr. Brentwood, TN 37027

Tel: 371-5444 Fax: 373-4580

rcpromo@home.com This industry promotion

veteran formed his own company four years ago after leaving Polydor Records, where he served as VP Promotion. . Golf



DIXIE CARTER President/Trifecta

Entertainment 209 10th Ave. S. #302.

37203 Tel: 254-3333

Fax: 254-5488

Contact: Andy Barton, VP Established company in

1993. Specializes in management, marketing/ promotions and public relations. Management clients include Doug Stone, Michael English, Virtue and Take 6. Corporate clients include George Dickel Tennessee Whiskey. . Board, ACM; member CMA, NARAS • Travel, horses

JOE CARTER

President/Carter & Co.

P.O. Box 128195, 37212

Tel: 329-2145

Fax: 329-0416

carterit@mindspring.com

Contact: Kerri Janssen,

Executive Assistant/Director Operations

Began in Beaumont, TX with Ritter/Carter Management in 1991 and later formed Carter & Co. in Nashville managing artists Tracy Byrd, Mila Mason, Gil Grand, Brad Martin, Cary Stone and The Hudons. • CMA, ACM, NARAS • Running, golf, hunting & fishing



MALLIIW N. CARTER Owner/William N. Carter Career Management

1028-B 18th Ave. S.,

37212 Tel: 327-1270

Fax: 321-0802

wncmgmt@aol.com Contact: Jerri Carter & Michael Webb,

Management Associates

Carter was a Secret Service agent under Presidents Kennedy and Johnson, a trial lawyer in his native Arkansas, and has worked in various capacities for the Rolling Stones and many other top acts. Today he specializes in artist management and shepherds such acts as Lari White, Lonestar, Bill Gaither, Lisa Brokop, and Ralph Emery.



KEITH CASE Owner/Keith Case & **Associates**

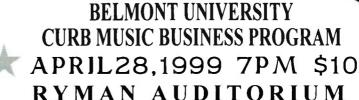
59 Music Sq. W., 37203

Tel: 327-4646 Fax: 327-4949 kcase@ibm.net

Case and his staff book and/or manage some of

America's top bluegrass and folk acts, including Alison Krauss & Union Station, the Fairfield Four, Del McCoury, Gillian Welch, John Hartford and the Nashville Bluegrass Band. Established this company in 1984. • Founding member, IBMA; member, NARAS, CMA

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GOSPEL POP/ROCK WRITER'S COUNTRY OTHER'





DOUGLAS P. CASMUS

President/D Management Co.

P.O. Box 121682, 37212

Tel: 329-9945
Fax: 321-3457
dmgmtco@aol.com
Contact: Tammy Wise

Has had the company for 12 years. Manages the careers of David Lee Murphy, Dobie Gray and Redmon & Vale; is Senior VP of Moress Nanas Entertainment; President of N2D Publishing and Breezeway Publishing. • CMA, NARAS, NAPM • Photography, collecting music



BUZZ CASON Owner/President/Southern Writers Group Creative Workshop

2804 Azalea Pl., 37204
Tel: 383-8682
Fax: 838-8696
bcason@musicnashville.com
• musicnashville.com

Contact: Peggy Cason, VP

Cason, who has had his company 29 years, is a songwriter and producer with recent releases for U2, Gloria Estefan, River Road, Gary Allan. • CMA Hall of Fame Board of Electors; board, GIFT (non-profit organization assisting needs of music industry) • Golf, photography, travel



BILL CATINO Executive VP/Capitol Nashville

3322 West End Ave. Flr. 11, 37203

Tel: **269-2050**

Fax: 269-2045 Contact: Pat Quigley, President/CEO

Oversees various depart-

ments including promotion, publicity, A&R and production. • Board, ACM, NeA; member, CMA, NARAS • Trains, restaurants



LIZ CAVANAUGH
Director, Publicity/

The Curb Group 47 Music Sq. E., 37203

Tel: **321-5080**

Fax: 321-5377 Icavanaugh@curb.com Contact: Dennis Hannon, Executive VP/GM

With Curb six years.



BLAKE CHANCEY VP A&R/Sony Music

Nashville 34 Music Sq. E., 37203 Tel: **742-4321**

Fax: 742-5739 Contact: Janet Bozeman, Director, Press & Publicity Chancey's duties include guiding the overall creative and strategic direction of Columbia, Epic, Monument and Lucky Dog Records, including the A&R responsibilities for each label. His production clients include Ricochet, Dixie Chicks, Jim Lauderdale, Shana Petrone, Bruce Robison, Deryl Dodd and Billy Yates. • Boating, golfing



TERRY D. CHOATE

VP, Music Publishing/ McLachlan-Scruggs International

2821 Bransford Ave., 37204

Tel: **385-1744**

Fax: 385-4013 tdchoate@aol.com

Oversees all creative and administrative activities for the music publishing division. Formerly songplugger/engineer for Tree International and A&R Director for Capitol Nashville (1984-1989). Has produced albums for Del Reeves, the Osmond Brothers, Mason Dixon and others. Graduate of Appalachian State University. • Chairman, Nashville Songwriters Foundation; Board of Governors, Nashville chapter of NARAS; Advisory Board, Appalachian State University School of Music • Tennis, Tar Heel basketball, aviation



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JOE MOSCHEO 615-254-5988

Tanja Castor 615-254-7242

KATHY KINSCH 615-254-5575

1711 Broadway • Nashville, TN 37203 • FAX 615-254-9660



BARRY COBURN

President/Ten Ten Management, Inc.

33 Music Sq. W. #110, 37203

Tel: 255-9955 Fax: 255-1209 1010@

tentenmanagement.com

Was instrumental in establishing Alan Jackson's career and managed Jackson from 1988-94. Over the past 13 years has been active in the careers of Lacy J. Dalton and Holly Dunn, as well. Currently manages BR5-49, Billy Yates and Sonya Isaacs. Partner with wife Jewel in Ten Ten Music Group. • Founding member, NAPM; board, CMA; member, CMA, ACM, NARAS



JEWEL COBURN Co-Owner/Ten Ten Music Group, Inc.

33 Music Sq. W. #110, 37203

Tel: **255-9955**

Fax: 255-1209

icoburn@ tentenmanagement.com

Ten Ten Music has secured over 160 major label album cuts, including 20 country single releases, since its establishment in 1984. Jewel works with writers, pitches songs and oversees the company. • SOURCE • Cooking, gardening, two sons, ages six and seven



NICOLE COCHRAN President/Nic of Time Communications 1601-A 18th Ave. S..

37212 Tel: 385-1940

Fax: 321-0708 nicnash@aol.com

Contact: Heather Johnson, Assistant/Junior Publicist

Cochran's three-year-old firm offers marketing consulting for studios, producers and artists. Clients include Emerald Sound Studios, Sound Kitchen, Ocean Way. Publishes Sessions-The Weekly Studio Report. • NAPRS, NeA, CMA, NARAS



GEORGE COLLIER

Senior VP/GM/ Platinum Nashville

1227 16th Ave. S., 37212 Tel: 327-0770 Fax: 327-1214 gcollier@pt-ent.com Contact: David Friedman, National Promotion Mgr.

Directs all A&R, marketing, and operations for Platinum Entertainment's Nashville division. • CMA ACM



TOM COLLINS

President/Collins Music 21 Music Sq. W., 37203

Tel: **255-5550** Fax: 256-6467 tcollmuz@aol.com Contact: Greg Dorschel, Creative Director Collins likes to be

known for developing writers and artists. Acquisitions such as Tom T. Hall's Hallnote Music make Collins Music one of the largest independent publishing companies in Nashville. Recent expansions include a co-venture with Gotee Records in the Contemporary Christian market as well as signings in the Americana and alternative fields. • Board, Leadership Music, CMA, NeA; Franklin Road Academy Trustee • Tennis, Oriental rugs, real estate

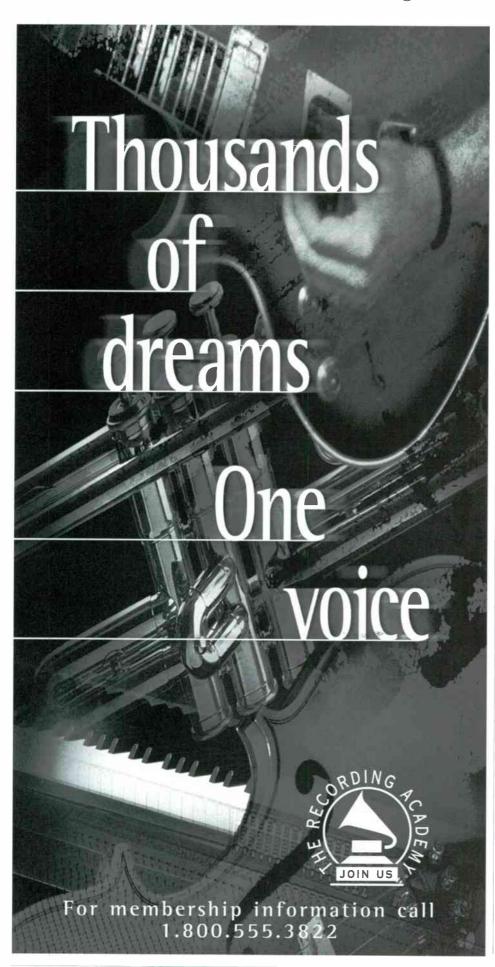


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DAVID CONRAD Senior VP/Almo/Irving Music 1904 Adelicia St., 37212 Tel: 321-0820 Fax: 329-1018 Contact: Lance Freed, President: Mary Del Scobey, VP/GM

With company 17 years.

Before that, GM Pi-Gem/Chess Music; member, Army Special Services Show; session guitarist: staffer at Vector Music; classical guitar student under Jesus Silva, Andres Segovia; graduate of University of North Carolina at Chapel Hill. Responsible for signing new writers, producing demos and exploiting the company's catalog. • Board, International Songwriters Foundation, NARAS, CMA, CMF, Copyright Society of the South; member, Leadership Nashville, Leadership Music • scuba diving, old cars, reading



KAREN CONRAD VP/BMG Music Publishina 1400 18th Ave. S., 37212 Tel: **858-1300** Fax: 858-1330

Conrad's publishing company was bought by BMG in 1998 and she was charged with overseeing

all aspects of BMG's publishing operations including writer signings and acquisitions. Conrad formerly worked as a publishing coordinator for ASCAP; professional manager for Blendingwell Music; publishing and tour coordinator for Jimmy Buffett; promotion assistant at Mercury Records. . Board, NARAS, R.A.C. Ministries; member, NSAI, CMA, NeA



JUAN CONTRERAS Senior VP/Double J Music 1227 16th Ave. S., 37212

Tel: 327-0770 Fax: 327-3281 johnjuan2@aol.com

With company six years, Contreras' duties

include administration, signing writers, supervising demo production and songplugging. Former assistant to Fred Foster at Monument Records: songplugger at Acuff-Rose Music and Larry Butler Music. • Director, HoriPro Golf Tournament (which sponsors scholarships for Belmont Music Business students) • Golf, swimming



TONY CONWAY President/Buddy Lee Attractions, Inc.

38 Music Sq. E. #300, 37203

Tel: 244-4336 Fax: 726-0429

tconway@blanash.com Oversees day-to-day

operations of this 35 year-old talent agency and directs the services of Main Stage Production Enterprises, Inc., a division of Buddy Lee Attractions, which produces major events,

festivals and state fairs in North America. With company 22 years, currently represents Lorrie Morgan, Clay Walker, Dixie Chicks and Aaron Tippin. CMA Agent of the Year, 1990, 1991; Country Agent of the Year, Performance Magazine Readers Poll, 1992, 1993. Formerly operator of own talent agency in Lexington, KY; professional drummer; concert promoter; founder of Northwood College (Indiana) radio station. • Formerly Chairman, CMA; member, IAAM, IAFE, Nashville Chamber of Commerce, Nashville Hotel & Management Assn., Outdoor Amusement Assn., IEBA, NACA, NeA; former President, NATD; SLA • Boating, electronics



DON COOK

President/DKC Music; Senior VP & Chief Creative Officer/ Sony/ATV Tree

8 Music Sq. W., 37203 Tel: **726-8300**

Fax: 244-6387 www.treepublishing.com Contact: Scott Johnson,

Director Tree Productions

With company 22 years. Oversees artist/ writer relations. Produces Brooks & Dunn, The Lynns, Wade Hayes, Alabama, Joe Diffie, Rick Trevino, Tamara Walker, and The Mavericks. • NARAS • Boating, golfing, fishing



AL COOLEY

VP A&R/Atlantic Nashville
1812 Broadway, 37203
Tel: 327-9394
Fax: 327-9405
Contact: Rick Blackburn,
President
Came to Nashville as a

music journalist in 1975,

joined Combine Music as GM a year later and remained there until 1986. Director of Creative Services, MCA Music from 1987-1990. Joined Atlantic in 1991. • CMA, NARAS, ACM, American Bowling Congress • Bowling, Nag Hammadi



C. PAUL CORBIN
VP Music Industry

Relations/CBS Cable
One Music Circle S. #2,
37203

Tel: 457-8370

Fax: 457-8380 pcorbin@country.com Corbin was with Gaylord

16 years prior to joining CBS Cable with its acquisition of TNN/CMT. Formerly CEO/VP Golden Gate Productions, KQED, San Francisco; Senior VP, KOCE, Huntington Beach, CA; PD, KAID, Boise, Idaho; KTWU, Topeka. • NARAS TV Committee; Immediate past president, NATAS; National Trustee, NATAS; Board, American Red Cross, W.O. Smith School, Belmont Music Business, Leadership Music, The Ear Foundation • Boating, traveling, Red Cross volunteer



DAVID CORLEW President/CEO/Blue Hat Records

1102 18th Ave. S., 37212 Tel: **329-1102**

Fax: 327-1103 Contact: Angela Gresham

Wheeler, Assistant Corlew is personal man-

ager for Charlie Daniels. He and Daniels started Blue Hat in 1997. In addition to Daniels, the label's roster includes The Wades. • VP, ACM; Steering Committee NAPM; VP Kicking Bird Music • Licensed pilot; raises cattle and horses



ARMANDA COSTANZA

President/ Armanda Costanza, Inc. 240 Great Circle Rd. #328, 37228

Tel: 256-2663

Fax: 256-2725

acvision@mindspring.com

Contact: Robert J. Costanza, VP

Tennessee's leading film camera rental facility and distributor of Kodak motion picture film; formed in 1984. • Board, WMEN, Nashville Independent Film Festival; member, NARAS, NeA, ITVA, NFVA • Tennis, gardening, writing



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54 Music Square East, Suite 304 • Nashville, TN 37203 615.726.3100 • 615.726.3172 (fax) copperfild@aol.com • hkenbiddy@aol.com • KSPRANSY@aol.com

RICK CRABTREE

Talent Buyer/Production Director/Wildhorse Saloon 120 Second Ave. N., 37203

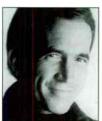
Tel: 902-8235

Fax: 902-8218

rickcrabtree@yahoo.com Contact: Richard Roy

Books talent and produces concerts at this

country venue. • Hiking, horses, reading



PAUL CRAFT

President/Dwner/Paul Craft Music/Pinspotter Music, Inc. 401 Bowling Ave. #62, 37205

Tel: 292-9788

Fax: 269-9294

A successful songwriter who graduated to the pub-

lishing world, Craft numbers such hits as "The Gambler," "Untold Stories," "Fool For Your Love," "Brother Jukebox," "Falling Out Of Love" and "Come As You Were" among his many publishing triumphs.

MIKE CRAWFORD

Manager of Publicity/Atlantic Nashville

1812 Broadway, 37203

Tel: 327-9394

Fax: 327-9405

Contact: Rick Blackburn, President



STEVE CROPPER

President/Steve Cropper Enterprises, Inc.

119 17th Ave. S., 37203 Tel: **742-1245**

Fax: 259-0328

Contact: Jan Hightower,

Manager

Legendary guitarist

Cropper (Stax Records' house band, Booker T. & the MGs, Sam & Dave, Otis Redding, The Blues Brothers) also co-wrote the classic "(Sittin' On) The Dock Of The Bay" and now oversees all aspects of his company, which includes Midnight Hour Publishing and Insomnia Studio. . Golf



JERRY CRUTCHFIELD

President/Crutchfield Music/ Glitterfish Music/Crutchfield Artist Management

1106 17th Ave. S., 37212 Tel: **321-5558**

Fax: 321-5598

Contact: Christy C. Fields, VP

Crutchfield is a veteran music industry executive and record producer, formerly VP/GM of Capitol Nashville and President of MCA Music Publishing. Production credits include Mark Nesler (also a management client), Tanya Tucker, Tracy Byrd, Lee Greenwood, Chris LeDoux, and Anne Murray. • CMA, ACM, GMA, AFM, AFTRA

BENSON CURB

VP Sales/The Curb Group 47 Music Sq. E., 37203

Tel: 321-5080

Fax: 321-1964 bcurb@curb.com

Contact: Dennis Hannon, Executive VP/GM With the company six years; oversees sales

distribution. • Tennis pro, golf fanatic

MIKE CURB

Chairman/The Curb Group 47 Music Sq. E., 37203

Tel: 321-5080

Fax: 327-1964 webmaster@curb.com Contact: Dennis Hannon, Executive VP/GM Founder of the label.

The Belmont University Music Industry Program bears his name. • Board, CMA; ACM



WHITNEY DAANE

VP/Maverick Nashville 1019 17th Ave. S. #201, 37212

Tel: 320-5355

Fax: 320-7461 Contact: Lionel Conway, President; Autumn House, Creative Director

Oversees creative department and 10 staff writers, plugs songs, signs and develops writers. With Maverick three years. • CMA, NSAI, S.O.L.I.D., Leadership Music • Travel, languages, dance, apres-ski, Bluebird groupie



STEVE DAHL **GM/Monterey Artists**

901 18th Ave. S., 37212

Tel: 321-4444 Fax: 321-2446

stevedahl@

montereyartists.com Contact: Ray Shelide, Agent

Co-founded this com-

pany 15 years ago. Manages daily operations. works as agent representing artists including John Michael Montgomery, Michelle Wright, Max Carl, Montgomery Gentry, The Tractors, The Amazing Rhythm Aces. • CMA, ACM, NATD • Golf, boating, my son and daughters



ROB DALTON

VP Promotion/Epic/ Sony Music Nashville

34 Music Sq. E., 37203

Tel: 742-4397

Fax: 742-4338 rob_dalton@sonymusic.com Contact: Allen Butler, Pres. Primary duty is to obtain

airplay for all Epic artists. • Skiing, and still the worst golfer on the Row



CHERYL DALY Senior VP Public Relations/CBS Cable

685 Third Ave. New York, NY 10017 Tel: 212-916-1041

Fax: 212-916-1059 cadaly@cbscable.com • www.country.com

Contact: TNN: Wendy Pearl, 457-7235; CMT: Jama Bowen, 457-7233

Oversees all public relations activity for CBS Cable, which owns TNN, CMT and country.com.



BRAD DANIEL Owner/Island Bound

Music/Island Bound Studio

1204 17th Ave. S., 37212 Tel: 320-5440

Fax: 320-5445

Contact: Julie Daniel

Secures, negotiates and

executes all legal and financial matters for this six-year-old company. Oversees songwriter staff of 10 as well as office staff and the studio. • CMA, NARAS . Playing piano, real estate. financial investments, boating, travelling



JULIE DANIEL Owner/Island Bound Music

1204 17th Ave. S., 37212

Tel: 320-5440

Fax: 320-0849 Contact: Brad Daniel, Cris

Lacy, Songplugger Six-year-old company is a

joint venture with EMI Music Publishing. Daniel oversees a staff of 10 writers that has generated over 100 major cuts and five No. 1 singles. • ACM, CMA, NARAS • Boating, travelling to different Islands

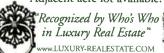




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Brewman Music & Entertainment

Our songwriters

Steven Bliss,

Adam Dorsey, Jo Linder
Tom Page, Tommy Parham & Rich Snyder

President: Alan Brewer

VP & GM: John Dotson

56 Music Square West, Nashville, Tennessee 37203 Telephone **(615) 320-7555** Fax **(615) 320-0007** E-mail **thebrewman@aol.com**



ROBERT
DE I.A GARZA
VP/Starstruck Studios &
Broadcast/Starstruck
Entertainment
40 Music Sq. W., 37203
Tel: 259-5400
Fax: 259-5401

rdelagarza@starstruck.net

Contact: Cliff Williamson, COO

Oversees all operations of Starstruck Studios.

• VP, SPARS • Playing piano, writing and recording songs



ROBERT DEATON Co-Owner/Deaton Flanigen Productions 1014 17th Ave. S., 37212 Tel: 329-2095 Fax: 329-0339 Contact: Ginger Burling Directs music videos

and commercials. With

company 14 years. Recent clients include Alabama, Martina McBride, Diamond Rio and ABC Sports. • Board, CMA, NATAS



DELLA CROCE Owner/Pathfinder 1229 17th Ave. S., 37212 Tel: 320-5153 Fax: 320-5738 thepathfinder@ mindspring.com • thepressoffice.net

Contact: Erin Morris, Press Office Co-owner
Della Croce is personal manager for Grand
Funk Railroad, Rick Derringer, Mark Farner and Jim
Horn. • Board, NSF; member, CMA, ACM, NARAS



BILL DENNY VP/Treasurer/National Tape & Disc, Inc. 917 Tyne Blvd., 37220 Tel: 297-8494 billvu57@aol.com Denny retired last year

Denny retired last year from a 15-year presidency of Nashville Gas. Formerly

headed the legendary Cedarwood Music which was subsequently sold to Mel Tillis, then PolyGram. Denny is one of the four remaining Lifetime Directors of the CMA. • Board, CMA, Leadership Music, Tennessee Business Roundtable, CMF, Nashville Chamber of Commerce, National Tape Corp., Leadership Nashville, Copyright Society of the South; member, NARAS, AGA, SGA, SEGA, TGA, AOPA • Airplane pilot/owner, working with Metro schools

DEAN DIEHL

Co-VP/GM/Reunion Records, Brentwood Records, Diadem Music Group

741 Cool Springs Blvd. E. Franklin, TN 37067

Tel: **261-6500** Fax: 261-5916

Contact: George King

Formerly Brentwood Records GM and Brentwood Music Director of Marketing.
Assumed helm of Reunion/Brentwood/ Diadem, divisions of the Provident Music Group, in August of 1998. • GMA, NeA



STUART DILL President/Refugee Management Int'l. 209 10th Ave. S. #347,

37203 Tel: **256-6615**

Fax: 256-6717

Manages Jo Dee

Messina, Bellamy Brothers,

River Road and Rick Orozco. Coordinates annual country music festival in Kumamoto, Japan.



CHRIS DODSON
President/Makin' Music/
Makin' Friends Music

1230 17th Ave. S., 37212
Tel: 269-6770
Fax: 385-9310
makin'@mindspring.com

Contact: Sandra Johnson, VP

Primary duties for this 14 year-old company include songplugging, artist development, production and consulting. Dodson's list of songplugging clients includes Walt Aldridge, Kerry Kurt Phillips, Mac

Walt Aldridge, Kerry Kurt Phillips, Mac McAnally, Robert Byrne, Bill Anderson, Michael Garvin and Paul Craft. Manages Roger Brown, Bryan Frashe. Also owns a 32-track demo/master facility. • Coaching youth sports, licensed attorney, principal actor in commercials, films and videos

JOHN R. DORRIS President/The Hallmark Direction Company

1905 Broadway, 37203 Tel: **320-7714**

Fax: 320-5799 Contact: EJ Butler

A business and personal manager whose clients

include Dean Dillon, James Bonamy, John Michael Montgomery, The Whites, Montgomery Gentry and Ricochet. • CMA, ACM, NARAS, NeA

· Golf, Certified Public Accountant

CHARLIE DOUGLAS

Co-Owner/CDX-Compact Disc Xpress

2603 Westwood Dr., 37204 Tel: **292-0123**

Fax: 292-8750 cdx@voy.net Contact: Paul Lovelace



BOB DOYLE

Fax: 329-1021

Owner /Bob Doyle & Associates, Major Bob Productions, Major Bob Music/Rio Bravo Music, Dreamcatcher Music

1111 17th Ave. S., 37212 Tel: **329-1040** Doyle owns and operates the artist management firm which co-manages Garth Brooks and also works with Susan Ashton, Billy Mann and Buddy Mondlock. Doyle's publishing companies have such noted writers as Brooks, Neil Thrasher, Mark Luna and Bobby Woods. Doyle recently retired as Lieutenant Colonel with the Tennessee Air National Guard; served as a pilot in both Desert Storm and Bosnia. • CMA, NSAI, NARAS, ACM



TIM DuBOIS President/

Arista Nashville 1400 18th Ave. S., 37212

Tel: **846-9100**Fax: 846-9190
tim.dubois@bmge.com
Contact: Mike Dungan,
GM/Senior VP Sales &

Marketing; Bobby Kraig, VP Promotion

Has headed Arista's Nashville branch for nine years and also heads the Arista Austin label. DuBois first made a name in the music business as a songwriter, then went on to establish and produce Restless Heart. • Board, CMA, ACM, NARAS, NSF; member, NeA, NSAI • Former college accounting teacher



JERRY DUNCAN Owner/Jerry Duncan Promotions

2 Music Circle S., 37203
Tel: 251-0905
Fax: 321-0464
duncanpro@aol.com
Has owned this record
promotion company for 17

years; works with clients such as Alan Jackson, Brooks & Dunn, Billy Ray Cyrus, Diamond Rio and Sammy Kershaw.

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MIKE DUNGAN Senior VP/GM/ Arista Nashville 1400 18th Ave. S., 37212 Tel: **846-9100** Fax: 846-9104 mike.dungan@bmge.com Contact: Tim DuBois,

Responsible for day to day operation of Arista Nashville and Arista Austin. Has been with BMG for 20 years; was previously in pop promotion for RCA, sales for BMG Distribution, and marketing for Arista Contemporary. • Board, Second Harvest Food Bank: member, CMA. ACM, NARAS, Leadership Music

President



DAVE DUROCHER VP/BuaMusic/Nashville 1026 16th Ave. S., 37212 Tel: 726-0782 Fax: 726-0784 daved@bugmusic.com • www.bugmusic.com Contact: Kim Hylick, GM;

With Bug seven years. Durocher runs the Nashville operation for the Los Angeles-based publishing administration company. With additional offices in New York and London, BugMusic is celebrating its 14th year on Music Row. • NARAS. CMA . Family, philosophy, a nice pint of ale



TABITHA EADS Executive Director/ Leadership Music P.O. Box 158010, 37215 Tel: 321-2808 Fax: 327-9846 Imnash@bellsouth.net With Leadership Music since 1994, Eads directs

the day-to-day operations of its office and music industry educational program. Also oversees the Nashville Music Awards show, Formerly VP of Creative for Great Cumberland and A&R Director for RCA Records. • Belmont University's Friends of the School of Music Program; Leadership Nashville; member, CMA, ACM, NARAS, SOURCE . Outdoor activities, reading, quality time with family and friends





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DAN EINSTEIN

VP/Oh Boy Records, Al Bunetta Management. Blue Plate Music 33 Music Sq. W. #102-B, 37203

Tel: 742-1250 Fax: 742-1360

doc@ohboy.com

With the company 18 years, Einstein oversees the daily activities of three independent record labels (Oh Boy, Blue Plate, Red Pajamas), as well as Al Bunetta Management which represents John Prine and Todd Snider. • Leadership Music; member, NARAS . Cooking, wine, cigars



P. DAVID ELEAZAR Art Director/The Eleazar

2403 12th Ave. S., 37204 Tel: 386-6080

Fax: 386-3112 pdeleazar@home.com Contact: Nick Long

Specializes in advertising and graphic design for the music industry. Creates album covers, CD and cassette packaging as well as marketing and promotional advertising. Has designed and produced projects for Asylum, Atlantic, CRB/CRS, CMA Awards, Curb. Dreamcatcher, Mercury, RCA/BNA and Warner Bros. • CMA • Cajun cooking, daughter Bailey



DINO ELEFANTE Owner/The Sound Kitchen

112 Seaboard Ln Franklin, TN 37067 Tel: 370-5773

Fax: 370-1712 Contact: Jennifer Rose, GM In addition to owning a

highly successful studio, Elefante signs and develops acts as VP A&R for Pamplin Records. Produces Petra. • Leadership Music • Boating, cars

ROD ESSIG

Agent/Creative Artists Agency

3310 West End Ave. #500, 37203

Tel: 383-8787

Fax: 383-4937

Contact: Rob Light, Department Head

With CAA six years. Books talent including Tim McGraw, Randy Travis, LeAnn Rimes, John Berry, Jessica Andrews, Shana Petrone, Sons Of The Desert and Clark Family Experience. • Board, ACM; member, Leadership Music, IAFE



GARY FALCON Falcon-Goodman Management

1012 16th Ave. S., 37212 Tel: 244-6994 Fax: 255-4585

falconmgt@earthlink.net Contact: Jon Goodman. Partner

Founded personal management company

seven years ago. Currently manages Travis Tritt & Michael Peterson. • NAPM, NARAS, CMA, ACM • scuba, skiing



FARNSWORTH CEO/Humminabird

Productions 7 Music Sq. W., 37203 Tel: 254-2200 Fax: 385-3446

Contact: Jenny Nissen Writes, arranges, scores

and produces music for advertising, film and television.

BEN FARRELL

Varnell Enterprises

630 Third Ave. S., 37210 Tel: 259-3131

Fax: 259-3192

Contact: Bobby Highsmith

This 29-year industry veteran heads this artist touring representative firm. Works with self-promoted artists including Garth Brooks, George Strait, Alan Jackson, Clay Walker and the Statler Brothers on their tours across North America. • CMA, IEBA • University of Tennessee sports, work, reading newspapers, bass fishing



CHRIS FARREN President/Farren Square

Music 33 Music Sq. W. #104B, 37203

Tel: 313-7676 Fax: 313-7670

Contact: LeAnn Phelan, Creative Assistant

Farren Square Music is a publishing/production company; Farren currently produces Deana Carter, Kevin Sharp, Warren Brothers and Paul Brandt.



PAUL FENN Joint Managing Director/ **Asgard Promotions**

125 Parkway London, NWI 7PS Tel: 0171-387-5090

paulfenn@asgard-UK.com Contact: Emma Weston, Assistant

Books and promotes tours in the U.K. and Europe. Recent tours include The Mavericks, Steve Earle, Gillian Welch and Trisha Yearwood. • International Committee, CMA; Councillor, U.K. Agents Association; Executive Councillor, UK Concert Promoters Association • Raising children

RON FIERSTEIN

President/AGF Entertainment

30 W. 21st St. Flr. 7 New York, NY 10010

Tel: 212-366-6633

Fax: 212-366-0465

Contact: Melissa Bailey

Manages Mary Chapin Carpenter and Shawn



CINDY FINCH
Senior VP Administration/
Warner/Reprise Nashville
20 Music Sq. E., 37203

20 Music Sq. E., 37203 Tel: **748-8000** Fax: 214-1514

cfinch@wbr.com Contact: Leigh Bradford With the label for 19

years, primary duties include finance, employee relations and charitable contributions. • Gardening, attending Little League baseball games



PATRICK FINCH

VP/Famous Music 65 Music Sq. E., 37203 Tel: **329-0500**

Fax: 321-4121

In charge of all aspects of the Nashville operations. Formerly with EMI Music. • Board of

Directors NeA; CMA, NARAS, Leadership Music

• Carpentry, Golf



MARTIN FISCHER President/CEO/High Five Entertainment

1111 16th Ave. S., 37212 Tel: **321-2540**

Fax: 321-2546

With company 17 years. Responsible for development and production of

projects for network, cable and music video.
Recent clients include Reba McEntire, Wynonna,
Celine Dion and Kathie Lee Gifford. • Travel,
horseback riding, cinematography



PETE FISHER

Personal Manager/ Partner/Fisher Raines Entertainment

1910 Acklen Ave., 37212 Tel: **297-5010** Fax: 297-5020

pete.fisher@ creativetrust.com

Manages Paul Brandt, Carolyn Arends • Governor, Nashville Chapter of NARAS; Treasurer, Leadership Music



LARRY FITZGERALD

Partner/Fitzgerald Hartley/High Seas Music 1908 Wedgewood Ave.,

37212 Tel: **322-9493**

Fax: 322-9582 Contact: Mark Hartley,

(L.A.) 805-641-6441

Fitzgerald ran Caribou Management from 1967-1977, working with such artists as Chicago, The Beach Boys and Billy Joel. Founded the Fitzgerald Hartley Company with Mark Hartley in 1977. The Nashville office was opened in 1985 and manages Vince Gill, Patty Loveless, Clint Black, Larry Stewart, Olivia Newton-John, The

Wilkinsons, Restless Heart, Radney Foster, Sherrié Austin, The Kinleys, Terri Clark and Joe Ely. Fitzgerald and Hartley are also partners in the High Seas Music publishing company and active in the area of movie soundtrack music supervision. • Board, CMA, NARAS; Steering Committee. NAPM

GEORGE J. FLANIGEN IV

Co-Owner/Deaton Flanigen Productions

1014 17th Ave. S., 37212

Tel: **329-2095** Fax: 329-0339



Produces and directs music videos. With company 14 years. Formerly with Lorimar Productions, Viacom, TBS, Paramount Pictures. Recent clients include The Walt Disney Company, ABC Sports, Warner Bros., RCA,

Mercury and Sony. • CMA, ACM, NARAS, NATAS: Leadership Music • Racing cars



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VAN FLETCHER Executive VP/GM/Virgin Records Nashville

48 Music Sq. E., 37203 Tel: 251-1100

Fax: 313-3734 vfletcher@

virginrecordsnashville.com Oversees the day to

day operations of the label including promotion. artist development, sales, marketing and publicity. · Family activities and golf



CHET FLIPPO

Nashville Bureau Chief/ Rillhoard

49 Music Sq. W., 37203 Tel: 321-4290

Fax: 320-0454

cflippo@billboard.com Billboard's Nashville and country music gatekeeper.

Flippo came to the trade publication four years ago and is responsible for editing, writing and assigning articles. He is a prolific author whose books include Your Cheatin' Heart: A Biography of Hank Williams, It's Only Rock & Roll: On Tour with The Rolling Stones and Graceland. . Board of advisors, Belmont University Music Business; Leadership Music, CMA, NARAS • Fishing, cooking, photography



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LAURA FORD BARTSCHI GM/Studio Instrument

Rentals

1101 Cherry Ave., 37203 Tel: 255-4500

Fax: 255-4511 Ifbartschi@mindspring

.com • www.sirnv.com

Contact: Ernie Bartschi, Manager

With company 11 years. Bartschi oversees all aspects of this company, which, among its many services, rents music equipment and offers rehearsal spaces. • Bowling, motorcycling, hanging out at the beach whenever I can

FLETCHER FOSTER

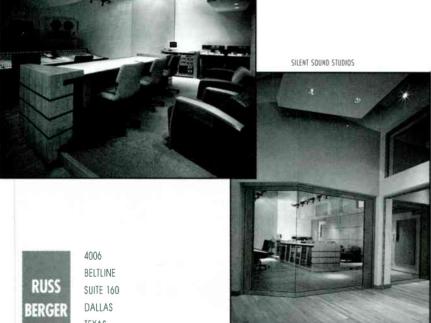
Senior VP Marketing/ Arista Nashville

1400 18th Ave. S., 37212

Tel: 846-9100

Fax: 780-9194

fletcher.foster@bmge.com Contact: Jennifer McVey





With Arista for seven years; Arista Nashville, four vears. Oversees publicity. video and interactive departments; acts as liaison between promotion. sales and A&R. • Board, Nashville Cares, Gilda's Club; member, CMA,

NARAS, ACM, AIDS Project L.A., Leadership Music



NOEL FOX VP/GM/Maypop Music Group

702 18th Ave. S., 37203 Tel: **254-8800**

Fax: 255-0706 maypop@maypop.com Contact: Becky Shanks, Office Manager

Oversees all the company's operations. Fox came to Maypop after being with MCA Music. Lorimar Music and Silverline-Goldline Music. • CMA, NeA, NARAS, Copyright Society of the South, ASM, ACM



RICHARD H. FRANK JR.

Co-Chief Manager/ Frank & Frank, PLLC 1102 17th Ave. S. #300.

37212 Tel: 321-4707 Fax: 321-3722

CDRFrank@aol.com

Contact: R. Horton Frank, III, Co-Chief Manager Frank has practiced entertainment, corporate and tax law since 1956. Counsel to the CMA since 1958; Trustee, Copyright Society of the South; Trustee, CMF; Lecturer Emeritus in entertainment and copyright law at Vanderbilt Law School and Nashville School of Law. • TBF, Huguenot Society, SAR, ROA, CMA, Tennessee and Nashville Bar Associations . Horticulture



BARRY FREEMAN

bfent1@aol.com

Producer/Talent Acquisition/ABC Radio Networks

1018 17th Ave. S. #8, 37212 Tel: 320-1300 Fax: 329-0160

Freeman produces "live" syndicated programming and is the network's Nashville representative. • Working with comedy country artists, golf, world travel



CELIA FROEHLIG President/Froehlia

Palmer Music Group 65 Music Sq. E., 37203

Tel: 329-0235

Fax: 321-4121 Contact: Robin Palmer, VP

Oversees administrative and creative aspects for



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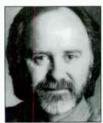
. ROOM ACOUSTICS AND SOUND ISOLATION

DESIGN

GROUP

INC

this three-year-old publishing company. • Treasurer, NSF: member, Copyright Society of the South



GARTH FUNDIS Producer, Owner/ Sound Emporium 3100 Belmont Blvd., 37212 Tel: 383-1982

Fax: 383-1982
Fax: 383-1919
www.members.aol.com/
semporium
Contact: Scott Paschall,

Studio Manager/Production Assistant

Fundis, who has owned the Sound Emporium recording studio for six years, has produced Trisha Yearwood, Jon Randall, Ty England, Lari White, Keith Whitley, Alabama, Collin Raye, New Grass Revival, Jamie O'Hara & Don Williams. • Board, Leadership Music, NARAS; member, CMA, ACM, NeA



JOE GALANTE Chairman/ RCA Label Group

1400 18th Ave. S., 37212 Tel: **301-4310** Fax: 301-4301 joe.galante@bmge.com Contact: Butch Waugh, Senior VP/GM

An up-through-the-ranks achiever, Galante has been with RCA 28 years. Under his leadership, the country label developed such gold and platinum acts as Alabama, The Judds, K.T. Oslin, Clint Black, Lorrie Morgan, Martina McBride, Aaron Tippin, Keith Whitley, Mindy McCready and Lonestar. Recent signings have included newcomers Sara Evans and Andy Griggs. • Board, CMA, Rock 'n' Roll Hall of Fame, T.J. Martell Foundation, Nashville Area Chamber of Commerce; member, RIAA



BYRON GALLIMORE

Independent Producer/ Chief Manager/Song Garden Publishing

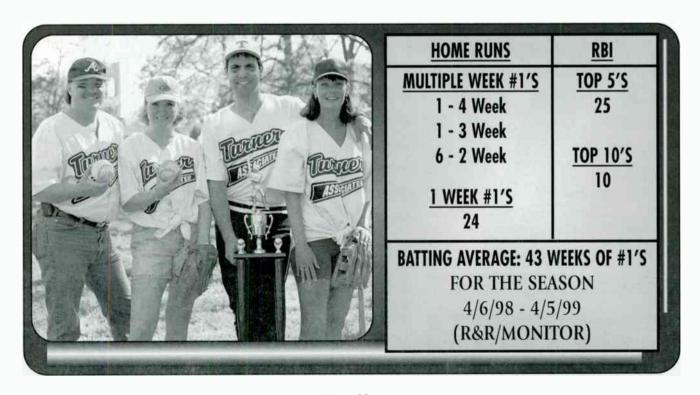
Contact: Ann Callis, Asst.

25 Music Sq. E., 37203 Tel: **244-8950** Fax: 244-4711

Gallimore oversees all daily operations of his newly-formed publishing company after having been president of Pride Music Group for approximately 13 years. He has independently produced or co-produced Tim McGraw, Faith Hill, Jo Dee Messina, Randy Travis, Ty Herndon and Jessica Andrews. • BMI, CMA, ACM, NeA • Golf, race car driving, Civil War buff

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MARTY GAMBLIN

VP Operations/GC Management/Glen Campbell Music

1114 17th Ave. S. #102, 37212

Tel: **329-9886** Fax: 329-0423

gcmgt@aol.com

Contact: Cherie Gamblin, Executive Assistant/Office Manager

Gamblin co-manages Asylum artist Bryan White, Atlantic's South Sixty Five and Ruby Lovett. Runs the publishing entities, which include Seventh Son Music; signed unknown writer Alan Jackson in 1985 and helped develop his talents. • CMA, ACM, NeA, GMA, NARAS • Movies, sports, weightlifting



BONNIE GARNER

Owner/Bonnie Garner Management

119 17th Ave. S., 37203 Tel: **259-9050**

Fax: 259-1109

Began her own management company in 1996. Formerly VP A&R, CBS

Records/Nashville. Manages Marty Stuart and Jerry & Tammy Sullivan. Co-producer of the *Marty Party* television shows on TNN. • CMA, NARAS, ACM, NAPM • Horseback riding, folk art



TERESA GEORGE

Senior Director Marketing & Communications/ Country Music Association

1 Music Circle S., 37203 Tel: **244-2840**

Fax: 242-4783

Oversees all communications, marketing and membership development for CMA domestically and internationally. Liaison with CBS Television and Executive Editor of *Close Up* magazine. • Board, Leadership Music, NARAS



TRACY GERSHON

Partner & President/High Seas Music/Gershon Music Group

1908 Wedgewood Ave., 37212

Tel: **322-9881**

Fax: 322-9946 Contact: Dallas Gregory,

Professional Manager; Tutti Jackson, Director of Administration

Oversees all operations, signs and develops writers and artists. • Board, Leadership Music • Baseball, basketball, horseback riding and raising my two children

DEBBIE GIBSON-PALMER

Co-Owner/St. Regis International, Ltd. Tel: 818-783-6886

Fax: 818-783-1472 stregisdgp@aol.com

Contact: Gaylene Aparicio

Has owned her radio promotion and marketing company for over 20 years. Co-owns Music Magic, an internet company that enables radio stations to sell records through their Website.



KATIE GILLON Senior VP Production & Creative Services/MCA

Nashville 60 Music Sq. E., 37203

Tel: 244-8944
Fax: 880-7420
kzgillo@unistudios.com
Contact: Bruce Hinton.

Chairman; Tony Brown, President

With label 20 years. Formerly with Dot Records (1973-75); ABC Records (1975-79). Responsible for artist imaging and release scheduling and production for both MCA and Decca Records. • Board, NARAS Nashville Chapter, NARAS National Board of Trustees, Ear Foundation; Leadership Music; member, CMA, ACM, NeA, NARAS, SOURCE • Golf, softball, movies, reading



MAUDE GILMAN-CLAPHAM

VP Creative Services/ Arista Nashville

1400 18th Ave. S., 37212 Tel: **846-9100**

Fax: 846-9195 maude.gilman@bmge.com Contact: Mike Dungan,

GM/Senior VP, Sales & Marketing

With Arista since 1977, Gilman-Clapham designs album packaging, covers, advertising, collateral materials, point of purchase materials and press photos for the label. • Leadership Music; Board, NARAS • Photography, rubber stamp art, baking, flea markets, dogs



JIMMY GILMER Owner/JAG Management

35 Music Sq. E., 37203 Tel: **726-3230**

Fax: 256-7154 jagmgt@gateway.net Contact: Susan Sherrill, Assistant

This artist management

firm represents Cactus Choir, Melodie Crittenden and Brad Paisley. Previously ran EMI's production division and still maintains an on-going publishing joint venture with the company. Ran SBK Nashville for four years before it merged with EMI in 1989. Gilmer has held a number of major publishing posts in Nashville. Enjoyed brief career as pop singer with the hit "Sugar Shack." • Trustee, NARAS; Board, CMA; member, Leadership Music, NeA, GMA, NSAI • Golf, fly fishing

LISA GLADFELTER-BELL

Owner/LGB Media

2012 Enclave Circle, 37211

Tel: **834-4944**

Fax: 837-2715

LGBmedia@1musicrow.com



A full service public relations company with emphasis on marketing and artist development, Gladfelter-Bell started this company in October, 1998. She was formerly with FORCE Publicity. Clients include Aaron Tippin, Lari White,

SHeDAISY, John Berry, Sonya Isaacs, Kortney Kayle, Lyric Street Records. • CMA • Reading, cooking, movies



STEVEN GLADSTONE Partner/Gladstone.

Doherty & Assoc., PLLC 1222 16th Ave. S. #21,

37212

Tel: **329-1547**

Fax: 329-2148 sggpc@edge.net

Music lawyer for 20 of his 27 years, Gladstone represents artists, songwriters, music publishers, managers and entertainment business entities in industry matters; represents label executives in employment matters; consults on entity formation and funding for entertainers, projects and businesses; public speaker on music business and funding issues. Chairman, Film Music Workshop, Inc. • CMA, NARAS, NeA, NFVA, Leadership Music, Nashville, Tennessee and Missouri Bar Associations • Teaches fly fishing





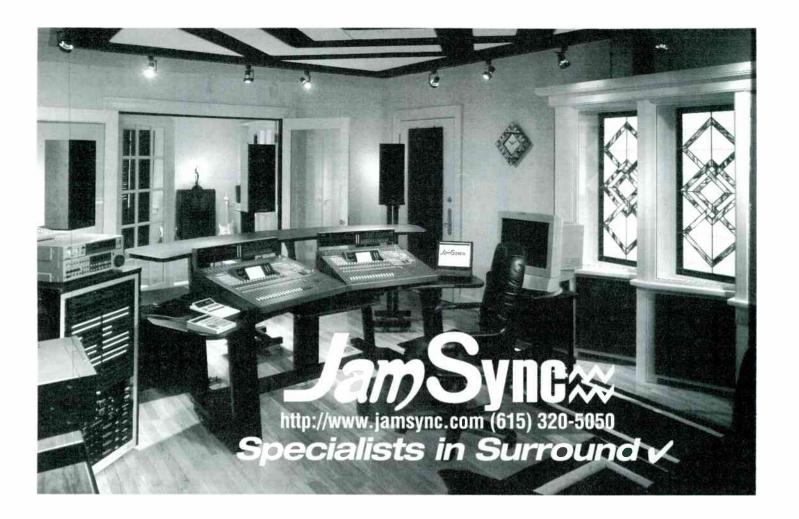
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HOLLY GLEASON

Owner/Joe's Garage 4405 Belmont Park Terrace #A, 37215

Tel: **269-3238** Fax: 297-7612

Established in 1993, Joe's Garage is a media relations and artist devel-

opment company that offers media training, advertising, imaging coordination and special event services. Clients include Emmylou Harris, Hal Ketchum, Matraca Berg, JoDee Messina, Nitty Gritty Dirt Band, Asleep at the Wheel, Gretchen Peters, Rodney Crowell, The Cicadas and Mary Cutrufello. Formerly a music critic, Gleason has written for *Rolling Stone, Musician, The New York Times* and others. • Board, NeA; member, ACM, CMA, NARAS



STEVEN GOLDMANN

Director/Co-Owner/ The Collective

1221 17th Ave. S., 37212 Tel: **327-1820**

Fax: 320-0884 NashColl@aol.com Contact: Susan

Bowman/Philip Cheney, Co-Owners

Goldmann writes, directs and co-develops projects for music videos, film, and TV. Recent clients include Brooks & Dunn, Alan Jackson, Faith Hill, Michael Peterson, Terri Clark, Shane Minor, Lorrie Morgan, Sammy Kershaw, Lisa Angelle, Cledus T. Judd, Shania Twain, Collin Raye, Pam Tillis. • My children, movies, photography, hockey, wine



DAN GOODMAN Dan Goodman Management

P.O. Box 120775 Nashville, TN 37212 Tel: **661-9090** Fax: 370-1100 dgmgr@aol.com

Goodman has been

working in the management field for over 16 years and now guides the careers of Los Super Seven and Rick Trevino. • CMA, ACM, NARAS • Horseback riding, scuba diving



JON GOODMAN Faicon-Goodman

Management 1012 16th Ave. S., 37212 Tel: **244-6994** Fax: 255-4585

falconmgt@earthlink.net Contact: Gary Falcon, Partner

Started company with Gary Falcon four years ago. Manages Michael Peterson and Travis Tritt.

NAPM, CMA, ACM • Harley Davidsons, convertibles & Europe



RANDY GOODMAN President/Lyric Street Records

824 19th Ave. S., 37203 Tel: **963-4848** Fax: 963-4846 randy_goodman@ disney.com

President of Lyric Street since its inception in July, 1997.



EMORY L. GORDY, JR.

Producer Tel: **646-9731**

Contact: Lauren Koch An accomplished producer and writer, Gordy has recently overseen album projects for Patty Loveless,

Trace Adkins and Susan Ashton.



JOHN GRADY

Senior VP Sales, Marketing & Promotion/ Mercury Nashville

66 Music Sq. W., 37203 Tel: **320-0110**

Fax: 327-4856

Contact: Luke Lewis, Pres. With label six years,

Grady is in charge of all marketing and sales of CDs, cassettes, singles and videos. Also oversees radio promotion. • Leadership Music, Ducks Unlimited, CMA, ACM • Hunting, fishing, history, biking, parenting, golf



JEFF GREEN

Senior Director International & New Business Development/ Country Music Association

1 Music Circle S., 37203 Tel: **244-2840**

Fax: 726-0314

jgreen@countrymusic.org • countrymusic.org Contact: Ed Benson, Executive Director

Oversees the International and New Business Departments, including the internet and other new technology areas. Green, with CMA for six years, is a tireless team player for country music. Author/publisher of the *Green Book Of Songs By Subject* and its music search website. • Board, British-American Business Assn. of TN (BABAT); Executive Advisor to Upper Midwest Communications Conclave



STEVEN J. GREIL President/CEO/ Tennessee Performing Arts Center

505 Deaderick St., 37219 Tel: **782-4021** Fax: 782-4001 sgreil@tpac.org •

www.tpac.org
Contact: Lynda Mize, Special Assistant

Took this post in May, 1994 after five years as Executive Director of the Nashville Symphony Assn. Previously spent 15 years in the concert promotion, artist management and TV productions areas of the entertainment industry. • Rotary Club, NeA, CMA, NARAS, NSAI, Cheekwood, the Temple, Nashville Area Chamber of Commerce • Golf, reading, travel, volunteer work



JON GRIMSON President/Counterpoint Music Group

P.O. Box 24650, 37202
Tel: **352-0420**Fax: 353-0410
jgrimson@
americana-music.com •
www.americana-music.com

Formed this independent radio promotion, marketing and consulting company in 1994. Specializes in promoting progressive, non-main-stream and roots country artists to Americana and AAA stations. 1996, '97, '98 *Gavin* Americana Independent Promoter of the Year. Co-producer of the syndicated radio show *This Week In Americana*. • Member CMA, IBMA, NeA, Folk Alliance; Leadership Music Class of '99.

All entries are cross-indexed by job affiliation. SEE PAGES 80-94





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CATHY GURLEY
President/Owner/
Gurley & Co.
P.O. Box 150657, 37215
Tel: 269-0474
Fax: 385-2052
gurleybiz@aol.com •
www.gurleybiz.com
Contact: Meagan Gurley

Established 1985, this company oversees all areas of media, marketing, management and consultation. Clients include Matt King, Connie Smith, Lynn Anderson, Balmur Entertainment, McGuffey Lane, Mark Collie Celebrity Race, Monterey Artists, Cream/Hi Records, The Music Theatre of Williamsburg • Boards of ACM, T.J. Martell; ACM Sponsorship Committee Chair; Country in the Rockies Executive Committee; member, NARAS, CMA • Hiking, movies, walking my dog, reading



REE GUYER
BUCHANAN
President/Owner/
Wrensong Publishing
1229 17th Ave. S., 37212
Tel: 321-4487
Fax: 327-7917
reegb@aol.com
Contact: Heather Edwards, GM

Has operated company (which also maintains offices in St. Paul, MN) since 1983. Runs office, develops writer/artists and plugs songs. •

Leadership Music Alumni Committee, SOURCE Steering Committee • NICL Woman's Investment Club, gardening, golf, skiing, Chicks with Hits



J.D. HAAS *President/J. D. Haas Entertainment*1103 17th Ave. S., 37212
Tel: **322-9445**Fax: 322-9565

Hass' company creates first class "contest" trips for radio and TV stations in

conjunction with record labels, artist management and corporate sponsors. Organizes special activities between stars and contest winners. Official trip organizers of ACM awards; organizes annual Bryan White/David Kersh Maui trips, Fan Fair, Cheyenne Frontier Days, National Finals Rodeo in Las Vegas and more. • ACM, CMA • Swimming, weight lifting, travel and trips; Cystic Fibrosis Foundation is company's official charity

GARY HABER

President/Haber Corporation

1016 17th Ave. S. #1, 37212 Tel: **321-0054**

Fax: 321-3327

Haber provides accounting and business management services to a wide range of entertainment clients. Offices are located in Nashville and Encino, CA.



TED HACKER
Owner/CEO/International
Artist Management
1105 16th Ave. S. #C,
37212

Tel: **329-9394** Fax: 329-9397 iammgt@mindspring.com Contact: Anita Hogin, Partner

Manages Jim Collins, Kurth & Taylor, Darryl Worley, Yankee Grey, Lesley McDaniel. ◆ President, NeA; member CMA, ACM, NARAS



ALVIN G. HAGAMAN JR. Member/O'Neil Hagaman, A Professional LLC 1025 16th Ave. S. #202, 37212

Tel: **320-5291** Fax: 320-5651 alhagaman@

oneilhagaman.com
Contact: Cheryl Harris, Mark Hendricks
Specializes in entertainment industry consulting and business management.

SCHATZI HAGEMAN

President/Hot Schatz Productions 1024 16th Ave. S. 2nd Fl., 37212

Tel: **782-0078** Fax: 782-0088

Contact: Daniel Miller, Account Representative

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And thanks for the memories yet to come as I help you find yours!

Lura Bainbridge

Lura Bainbridge Real Estate 615-254-0708



Hageman has owned this press agency for seven years. Clients include Waylon Jennings, Trace Adkins, Michael Martin Murphey, Daryle Singletary, Lorrie Morgan, Tommy Funderburk, Don Ellis. • ACM, CMA, NARAS

· Slowly becoming a fitness queen!



CURT HAHN President/CEO/Film House, Inc.

810 Dominican Dr., 37228 Tel: **255-4000**

Fax: 255-4111 results@filmhouse.com

Produces TV commercials to promote radio stations. In business 23 years.



DAVID HALEY

VP National Promotion/ MCA Nashville

60 Music Sq. E., 37203 Tel: **880-7300**

Fax: 880-7425 Contact: Angee Jenkins Smith, VP Publicity

Oversees national promotion for MCA releases at country, Americana and AC radio, *R&R*'s 1998 Senior Promotion

Executive of the Year; 1997 *Gavin* Promotion VP of the Year. • Screen Actors Guild, SESAC; Board, Country Radio Seminar; Leadership Music Class of 1999 • College football, vintage cars



ALAN HALL

VP Corporate Communications/ Gaylord Entertainment Co.

1 Gaylord Dr., 37214

Tel: **316-6551** Fax: 316-6555

ahall@

gaylordentertainment.com

Contact: Sonya Ketchem

Hall has been with Gaylord for five years and oversees strategic communications, community relations and political relations for the company. • T.J. Martell Foundation Board • Tennis, golf



DAVID HALL

President/TNN/CMT 2806 Opryland Dr., 37214

Tel: **457-7500** Fax: 457-7510

dhall@country.com Contact: Anita Kay Donnell, Executive Secretary

Previously with Gaylord for 31 years, Hall was a co-founder of TNN and served as GM with the network's launch in 1983. He assumed the presidency of CMT when Gaylord and Group W

acquired it, and became President of TNN and CMT with the acquisition of those networks by CBS Cable in September 1997. He oversees the two networks as well as a number of ancillary businesses including country.com, the Nascar Thunder chain of retail stores, and World Sports Enterprises. In 1998, Hall received the first ever ASCAP Partners-In-Music Award and the Governor's Award for Lifetime Achievement by the National Academy of Television Arts and Science, and was named one of the 12 most powerful men in motorsports by *Racer* magazine.

• Board, National Junior Achievement, Sport

 Board, National Junior Achievement, Spo Fishing and Boating Partnership Council
 Boating

RICK HALL

President/Rick Hall Music, Inc./Fame Publishing Co., Inc.

1103 16th Ave. S., 37212

Tel: **320-5417**Fax: 322-9168
hallr@hiwaay.net

Contact: Rodney Hall, Assistant to the President Hall has owned the company for 37 years. Has an office in Muscle Shoals. P.O. Box 2527, Muscle Shoals, AL 35662. 256-381-0801. • Cattle ranching





WAYNE R.
HALPER
GM/Head of Label
Operations/DreamWorks
Nashville

1516 16th Ave. S., 37212 Tel: **463-4620** Fax: 463-4621 wayne@dreamworksrec.com

Contact: Val Knust

Formerly with Capitol Records, Halper handles all legal, business and financial affairs; manages day to day operations. • CMA Treasurer; NARAS National Finance Committee, Treasurer, T.J. Martell; Country Music Retirement Center Task Force; Member, CMA • Snail racing, sushi carving, antique car collector



GREG HAMPresident/ForeFront
Records

Records
201 Seaboard Lane
Franklin, TN 37067
Tel: 771-2900
Fax: 771-2902
Contact: Allan Hardin,
VP/GM

MARY HAMILTON VP Creative Services/RCA Label Group

1400 18th Ave. S., 37212

Tel: **301-4300** Fax: 301-4331



mary.hamilton@bmge.com Contact: Butch Waugh, Senior VP/GM

Responsible for video production, album artwork, photo sessions and artist imaging in print and video. With label 13 years. • CMA, ACM, NARAS



DENNIS P. HANNON Executive VP/GM/ The Curb Group 47 Music Sq. E., 37203

Tel: 321-5080 Fax: 321-2893 dhannon@curb.com With company eight years.

BARBARA HARDIN

VP/Booking Agent/Dale Morris & Associates

818 19th Ave. S., 37203

Tel: **327-3400**

Fax: 327-0312

Contact: Stacey Bradley

Exclusive booking agent for Alabama since

1979. • CMA, ACM

LISA HARLESS

Senior VP/Manager of Music Industry Division/First American National Bank

33 Music Sq. W. #102-A, 37203



Tel: 748-2122
Fax: 748-2176
lisa.harless@fanb.com
Contact: Dale Polley,
President; Kirk Duggan
With bank for 14 years.
Works with music industry
clients on matters of deposit,
credit, cash management

and investments; directs bank's sponsorship and other involvement with music related activities. • Board, W.O. Smith School, NARAS; member, NATAS, CMA, NSAI, GMA, NeA, Leadership Music; NARAS MusiCares Advisory Council; Partnership 2000 Music Industry Task Force



SUMMER HARMAN

Partner/Holley & Harman Public Relations

3415 West End Ave. #101-G, 37203 Tel: **460-9550**

Fax: 460-9553 hawk0207@aol.com

Contact: Debbie Holley, Partner

This four-year-old firm handles public relations and marketing services for clients including Bryan White, Tracy Lawrence, Paul Brandt, The Eleazar Group. • CMA, ACM, NeA; CMA Publicity Sub-committee, T.J. Martell volunteer. • Boating, fishing, horseback riding



ALI HARNELL

VP/PACE Music Group 3839 Murfreesboro Rd. Antioch, TN 37013 Tel: 641-5800

Fax: 641-7619 firstamericanmusic.com With PACE since 1995, Harnell directs PACE

Concerts Southeast and books First American Music Center (formerly Starwood Amphitheatre). Previously with Delsner/Slater in New York for five years.



DAN E. HARRELL President/CEO/Idea

Entertainment 25 Music Sq. W., 37203 Tel: **457-7200**

Fax: 457-2878 dharrell@

ideaentertainment.com Contact: Renee Copeland

Co-founded Blanton/Harrell Entertainment in 1980 with Michael Blanton; managed artists including Amy Grant and Michael W. Smith. That company was purchased in early 1997 by Gaylord Entertainment and folded into Idea Entertainment. Idea includes Word Entertainment, Blanton Harrell Management, Idea Publishing, Cornerstone Sports and Pandora Films. The partners also founded Reunion Records and Publishing, which they sold to BMG/Arista in 1995. Chairman of the Board, Minnie Pearl Cancer Foundation; Co-trustee, Helping Hands Foundation; member, NARAS, GMA





CHERYL HARRIS

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Tel: 320-5291

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sulting and business management.



JAMES H. HARRIS, III

Attorney/Gordon, Martin, Jones & Harris, P.A. 49 Music Sq. W. #600, 37203

Tel: 321-5400

Fax: 321-5469

A member of this firm

since 1994, Harris has practiced law on Music Row since 1975. His practice includes music, entertainment, copyright and trademark, divorce and bankruptcy law. . ABA Forum Committee on the Entertainment and Sports Industries; Former Trustee, Copyright Society of the United States; Legal counsel to NeA; Member ABA, TBA, NeA, CMA



JUDY HARRIS

Co-Owner/ Harris-Gordon Music 118 16th Ave. S. #203, 37203

Tel: 254-2080

Fax: 254-2081

Harris has held positions at ASCAP and CBS

Songs (now EMI Publishing). She became an independent publisher and had ASCAP's Most Performed Song of the Year in 1990; started Harris-Gordon Music in 1995. • CMA, NARAS, NSAI, SOURCE, Chicks with Hits



JOHN HART

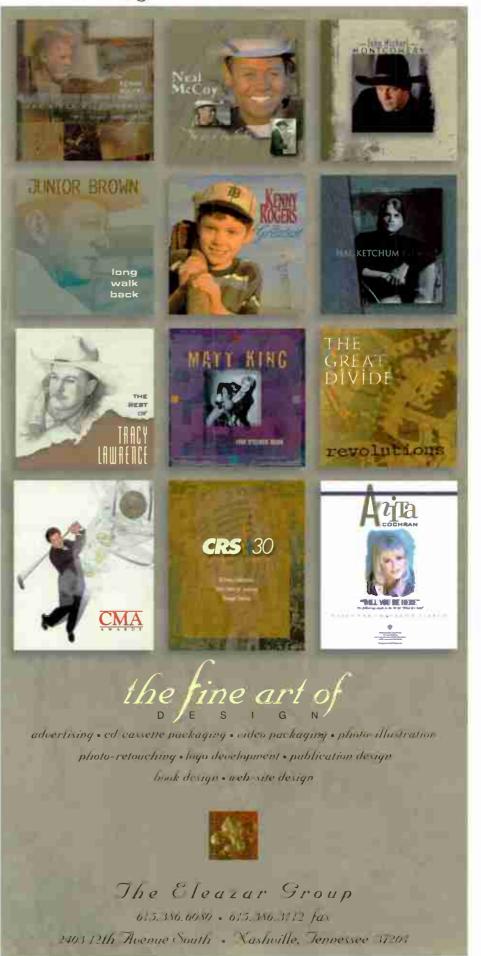
Owner/Hart Media/ Bullseye Marketing Research 1314 16th Ave. S., 37212

Tel: 292-0616 Fax: 292-0828 hart@bullsi.com • www.bullsi.com

This radio consultant company works with labels, managers, artists, marketing firms and radio syndicators. Services include The Monday Memo, The Research Letter and Bullseye Callout.

All entries are cross-indexed by job affiliation.

SEE PAGES 80-94



MARK HARTLEY

Partner/Fitzgerald Hartley/High Seas Music 50 W. Main St.

Ventura, CA 93001 Tel: 805-641-6441 Fax: 805-641-6444 Contact: Larry Fitzgerald

Fitzgerald Hartley was founded in 1977 with Larry Fitzgerald. Clients include Clint Black, Joe Ely, Olivia Newton-John, Toto & David Benoit.



CHRISTIAN HASELEU Chair/MTSU Recording Industry Dept. P.O. Box 21 Murfreesboro, TN 37132 Tel: 898-2578

Fax: 898-5682

www.mtsu.edu/~record

Contact: D. MacMahan, Executive Secretary With the university 20 years, Haseleu runs the country's largest recording program (1,400 majors). • AES Education Committee, NARAS Engineering Craft Committee, SPARS Nashville Board • Travel, gardening, Abyssinian cats

PAUL HASTABA VP/GM/CMT

2806 Opryland Dr., 37214 Tel: 457-8504 Fax: 457-8590



www.country.com Contact: Randy Wilkes, Director of Operations

Hastaba is responsible for the operation, programming and creative services of CMT. An 11-year veteran of Gaylord, he joined CBS Cable with its recent acqui-

sition of the network. • 1997 Secretary, CMA board: member, NARAS, CMA, ACM, Leadership Music



ELIZABETH HATCHER-TRAVIS

Owner/President/ Elizabeth Travis Management 1610 16th Ave. S., 37212 Tel: 383-7258 Fax: 269-7828

traviscorp@home.com • www.randy-travis.com Contact: Sharon Shride, Personal Assistant

Discovered, directed and nourished Randy Travis' genius while operating a night club in his native North Carolina; eventually convincing a largely indifferent Nashville that Travis was platinum-in-embryo. Now married to Travis. • CMA • Interior design, decorating, real estate

CRAIG HAYES

Partner/Zumwalt, Almon & Hayes 1014 16th Ave. S., 37212



Tel: 256-7200 Fax: 256-7106 zah@home.com Contact: Pam Snyder. Legal Assistant

With this law firm 16 vears. Has worked as a musician, songwriter, publisher and music teacher.

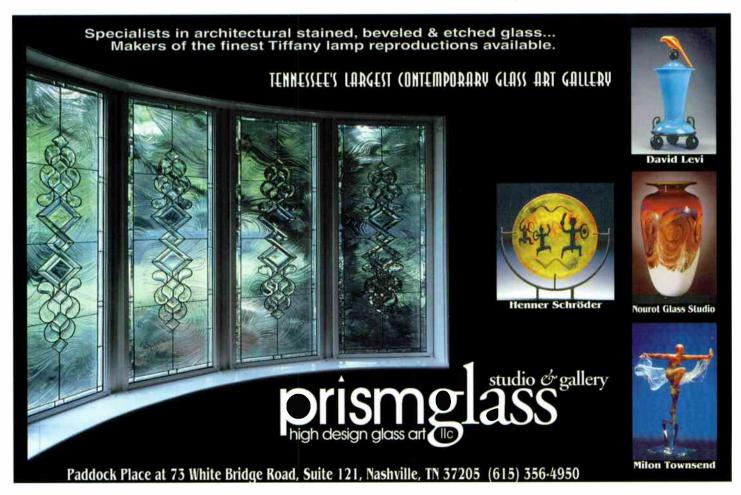
Toured with Neil Young And The Shocking Pinks as baritone sax player and character, "Vito Toledo," Specializes in music, copyright and entertainment law. . Board, W.O. Smith; Member, NeA, CMA, NARAS, Leadership Music, Fellowship of Christian Athletes . Basketball, quitar: married to songwriter Pamela Brown Haves who co-wrote Dixie Chicks' "I Can Love You Better;" two sons, Luke and Sam. Hayes' sax can be heard on Neil Young's Lucky Thirteen CD and Solo Trans CDV



DAN HAYS Executive Director/International Bluegrass Music Association

207 E. 2nd St. Owensboro, KY 42303 Tel: 502-684-9025 Fax: 502-686-7863

www.ibma.org Contact: Nancy Cardwell, Director of Special **Projects**



Hays heads this fast-growing trade organization and oversees long-range plans, marketing and sponsor development as well as the annual "World of Bluegrass" convention, IBMA Awards and Bluegrass FanFest. With the organization nine years. • Golf, skiing



BILL HEARN President/CEO/EMI Christian Music Group

101 Winners Circle Brentwood, TN 37027 Tel: **371-4300**

Fax: 371-6915 Hearn was formerly President of Sparrow

Communications Group prior to being named President and CEO of EMI Christian Music Group. His father, Billy Ray Hearn, who founded Sparrow, continues to function as Chairman of the group. Hearn won a Grammy for his Executive Producer role on the Amazing Grace—A Country Salute To Gospel album. • CMTA, NARAS, Gospel Screening Committee • Golf

BOB HEATHERLY

VP Sales & Marketing/Atlantic Nashville

1812 Broadway, 37203

Tel: **327-9394** Fax: 327-9405

Contact: Bryan Switzer, VP/GM

With label 10 years. Oversees sales and marketing. Formerly Nashville Sales Director,



Radio & Records; National Promotion Director, RCA Records. • Board, ACM, CFF; member, Leadership Music, CMA, ACM, NeA • Football, NASCAR racing, music



SHAWN HEFLIN Chrysalis Music Group

1204 16th Ave. S., 37212 Tel: 327-4797 Fax: 327-1903 chrysfish@aol.com Contact: Trisha Brantley, Office Manager

Oversees the Nashville

operations of this London-based company. Pitches songs and signs writers.

MARK HEIMERMANN

Independent Producer/Fun Attic Productions/Fun Attic Music

P.O. Box 681633 Franklin, TN 37068 Tel: **794-2435** Fax: 591-0678

A top Christian producer, Heimermann works with artists including dc Talk, Jaci Velasquez and Michael W. Smith. Recently snared the Pop Album Dove Award for Smith's *Live The Life*.



LON HELTON

Nashville Bureau Chief/ Country Editor/ Radio & Records

1106 16th Ave. S., 37212 Tel: **244-8822** Fax: 248-6655 Ihelton@rronline.com With publication 17

years. Oversees news and issues coverage of events affecting the country radio and record industries; gathers information to compile weekly country chart and hosts weekly radio shows Country Countdown USA, Country's Inside Trak and Country World Premiere. • President, CMA; 16 years on CMA board; board, Leadership Music; Frist Music Industry Advisory Committee

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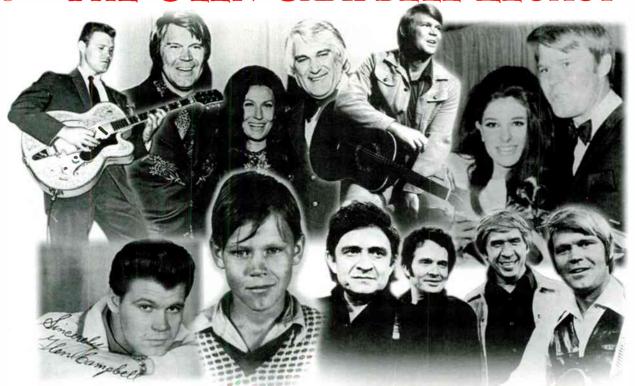
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Member/O'Neil Hagaman. A Professional LLC 1025 16th Ave. S. #202,

37212 Tel: 320-5291

Fax: 320-5651

Contact: Kerry O'Neil,

Al Hagaman

In charge of the firm's Consulting Group specializing in royalty examinations, valuation of intellectual properties, litigation support and expert witness testimony. Oversees consulting with regard to business plans and contractual matters. . W.O. Smith Council, Leadership Music



SCOTT HENDRICKS President/CEO/Virgin Records Nashville

48 Music Sq. E., 37203 Tel: 251-1100

Fax: 313-3700

Hendricks opened the doors of Virgin Nashville in

1998. He is an executive who has made key business and artistic contributions to the success of over 40 No. 1 records and more than a dozen platinum-plus albums. His production credits include Alan Jackson, Brooks & Dunn, Faith Hill and Julie Reeves, among others. . ACM, CMA, NARAS, Leadership Music . Family, golf, four wheeler, farming



BARTON HERBISON Executive Director/NSAI

1701 West End Ave., Fl. 3 37203

Tel: 256-3354

Fax: 256-0034

Contact: Susan Stewart

Provides leadership and

direction for the nation's largest not-for-profit songwriter

organization. A 4,500 member trade organization, NSAI develops services and benefits for professional and aspiring songwriters; organizes local and regional seminars and music events; monitors and responds to issues facing the profession. Herbison assumed his NSAI appointment in August 1997.



PAT HIGDON Senior VP/GM/Universal Music Publishina (MCA/PolyGram)

12 Music Circle S., 37203 Tel: 248-4800

Fax: 248-9301

Higdon, a 20 year publishing veteran, took

the helm of the united MCA and PolyGram publishing houses this year. For the past 10 years was president and owner of Patrick Joseph

Music and guided the careers of Matraca Berg. Gary Harrison, Kim Carnes and Tim Mensy, among others. • Board, NARAS • Boy Scouts, SCUBA diving, golf



DANIEL HILL VP/Universal Music Publishina (MCA/PolyGram)

12 Music Circle S., 37203

Tel: 248-4800

Fax: 248-9300

Contact: Katie Dalton

After 10 years with PolyGram, Hill oversees the creative department and assists in all aspects of business affairs for

the newly-combined company. • CMA, NARAS, ACM, NeA . Camping, hiking, the river

DONNA HILLEY

President/CEO/Sony/ATV Tree Publishing

8 Music Sq. W., 37203

Tel: 726-8300

Fax: 726-8329

Donna_Hilley@sonymusic.com

Contact: Woody Bomar, VP; Don Cook, VP



Hilley is in charge of day-to-day operations and contract negotiations involving songwriters, recording artists and Tree Productions. Sony Tree is the copyright administration headquarters for all of Sony Music Publishing.

Hilley has been with the company over 25 years and specializes in copyright acquisitions. • Past Chairman, CMA Board: Past President. Leadership Music: Board member, Vanderbilt Children's Hospital, Baptist Hospital, Suntrust. Operation Smile, NMPA, Belmont College, ASCAP; member, NARAS, GMA, NSAI, NeA . Antiquing, golf, church and family



RANDALL G. HIMES Executive Director/ AFTRA/SAG

1108 17th Ave. S., 37212 Tel: 327-2944

Fax: 329-2803 nashville@aftra.com Contact: Morry Trent,

Assistant Executive Director

Himes started with AFTRA in 1978 as National Representative, negotiating television and radio station contracts and assisting with the Nashville operation. Took current post in 1986. with the duties of administering and operating the local office. . Advisory Council, TN Film, Entertainment & Music Commission; member, CMA, NeA, NARAS

All entries are cross-indexed by job affiliation.

SEE PAGES 80-94

Antarctica

Mastering · Recording · Graphics

antarct@telalink.net • www.nashville.net/~antarct 1217 16th Avenue South Nashville, TN 37212 In the former Sixteenth Avenue Sound Studio A location.



John Trevethan 615-860-8556





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music recording and mixing via

Emerald's ISDN lines. **Contact Michael Davis** at Emerald I.

For years, our studios have been legendary for recording excellence, even being recognized by Billboard Magazine as Country Recording Studio of the Year in 1997 & 1998. With our recent expansion, we are able to offer this same legendary excellence for many different budgets. **Contact Graham Lewis** at Emerald L





The newest division of **Emerald Entertainment is one** of Nashville's oldest mastering giants. Under the direction of Glenn Meadows, Masterfonics Mastering has mastered projects for acts as varied as Jimmy Buffett and Shania Iwain to Steely Dan and Fred Hammond, Masterfonics Mastering has three different mastering studios that can accommodate various budgets. Contact Lois Walker at Emerald II.



The Broadcast Division is the original home of The Radio Satellite Tour. Our satellite tours have become a promotion and marketing tool used by most record labels to promote artists to radio. We have successfully helped take dozens of singles to the top of the charts. Contact Sharla McCoy at Emerald I.



Emerald I 1033 16th Ave. South Nashville, TN 37212 Tel: 615-321-0511 Fax: 615-329-9417

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Emerald II 28 Music Sq. East Nashville, TN 37203 Tel: 615-259-4452 Fax: 615-242-0101

Emerald III 2 Music Cir. East Nashville, TN 37203 Tel: 615-244-8866 Fax: 615-255-5144



BRUCE HINTON Chairman/MCA Nashville 60 Music Sq. E., 37203

Tel: 880-7319
Fax: 880-7450
www.mca-nashville.com
Contact: Angee Jenkins
Smith, VP Publicity
With MCA 15 years,

Hinton defines overall policy and direction for the label, which under his guidance has been rated the No. 1 country label by *Billboard* and *R&R* seven of the last eight years. • Chairman of CMF Board; Senior Advisory Board for Sports and Entertainment Academy of Indiana University; Board, CMA, TPAC, Leadership Music, Leadership Nashville, W.O. Smith School, City of Hope; member, ACM, NARAS



MICHAEL HOLLANDSWORTH GWZomba Music Publishing

916 19th Ave. S., 37212 Tel: **321-4850**

Fax: 321-4616 michael.hollandsworth@ zombaontherow.com

With company 11 years. Supervises staff and writers and carries out other functions such as demoing and pitching material to artists and producers, and searching for and developing new writers. • Bicycling



DEBBIE HOLLEYPartner/Holley & Harman Public Relations

3415 West End Ave. #101-G, 37203

Tel: **460-9550**

Fax: 460-9553 beehive022@aol.com Contact: Summer Harman

This four-year-old firm handles public relations and marketing services for clients including Bryan White, Tracy Lawrence, Paul Brandt and The Eleazar Group. Holley spent 10 years at *Billboard* magazine and was with RCA Label Group prior to co-founding her firm. • Board, ACM; Committee member, NeA Chamber of Commerce, NeA Theatrical & Visual Arts; member, CMA • Working out with weights, running, reading, cooking, movies; homeless, elderly and animal charities



CHRISTIAN A. HORSNELL Partner/Wyatt, Tarrant & Combs

29 Music Sq. E., 37203 Tel: **255-6161**

Fax: 254-4490 chorsnell@wyattfirm.com

With firm 20 years. Cochair of firm's Intellectual Property Practice Group.

 Board, Rochelle Center, W.O. Smith School; member, NBA, TBA, CMA, Leadership Music
 Assistant scoutmaster, college basketball fan



CHUCK HOWARD

Owner/Kinetic Diamond Music; Diamond Struck Music; Diamond Storm

Music

vistario@home.com Howard's publisher/producer career has been founded on a respect for

good songs and the writers who create them. Produces Hank Williams Jr., Jeff Carson, LeAnn Rimes, Blake & Brian, Rodney Atkins, Hank Williams III, Trini Triggs, Perfect Stranger and The Smokin' Armadillos.



DOUGLAS J. HOWARD Senior VP A&R/Lyric Street Records

824 19th Ave. S., 37203 Tel: **963-4848**

Fax: 963-4850 Contact: Randy Goodman,

Formerly VP/GM at PolyGram Music Publishing, Howard has been with Lyric Street since startup in August, 1997. Responsibilities include signing acts, finding songs and matching producers with artists on the Lyric Street roster. Howard holds an MBA from Vanderbilt and a JD from George Washington University. • Board of

President

Advisors for Belmont's Music Business Program

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"dance like nobody's watching, work like you don't need the money, love like you've never been hurt..."

-anonymous

(615)251-3205 www.songnet.com/tothemoon/



BRAD HOWELL VP Promotion/ Warner Bros. Nashville 20 Music Sq. E., 37203 Tel: 748-8000 Fax: 214-1475 brad.howell@wbr.com

four years; oversees

With the company over

Warner Bros. promotion department.



RON HOWIE VP Sales/RCA Label Group 1400 18th Ave. S., 37212 Tel: 301-4300 Fax: 313-4301 ron.howie@bmge.com Contact: Amy Macy, Director of Sales & Marketing

With label 20 years. Oversees all day to day sales, distribution and advertising. • Member CMA, ACM, NARM • Golf, sky diving, coaching youth sports



MICHAEL HUDDLESTON CFO/The Curb Group 47 Music Sq. E., 37203 Tel: 321-5080 Fax: 321-9511 mhuddleston@curb.com Contact: Dennis Hannon, Executive VP/GM



DANN HUFF *Independent Producer*Tel: 377-8028

Fax: 377-0217 Contact: Mike Griffith

A top session guitarist, Huff has recently become an in-demand producer of artists including Faith Hill,

Shane Minor, SHeDAISY, Megadeth, Lonestar, Lari White and Bryan White. • My family



BRIAN HUGHES VP Programming/TNN

2806 Opryland Dr., 37214 Tel: **457-7801** Fax: 457-7830

www.country.com

Hughes oversees all programming, traffic and cre-

ative services for The

Nashville Network. Has extensive production and business experience. Hughes joined CBS Cable upon the completion of the Westinghouse/Gaylord acquisition. • Leadership Music; board, ACM, CMA • Sports, Brentwood Methodist Church



LARRY HUGHES

VP Promotion/Virgin Records Nashville

48 Music Sq. E., 37203 Tel: **251-1100** Fax: 313-3734 Ihughes@ virginrecordsnashville.com Contact: Katharine

Chappell, Promotion Coordinator

Hughes was formerly with Mercury and MCA, and now leads Virgin in its quest for radio airplay and artist exposure. • Running and icing

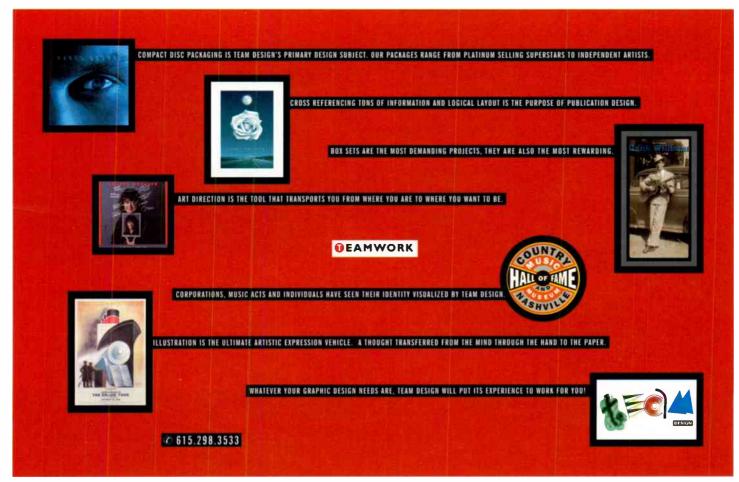


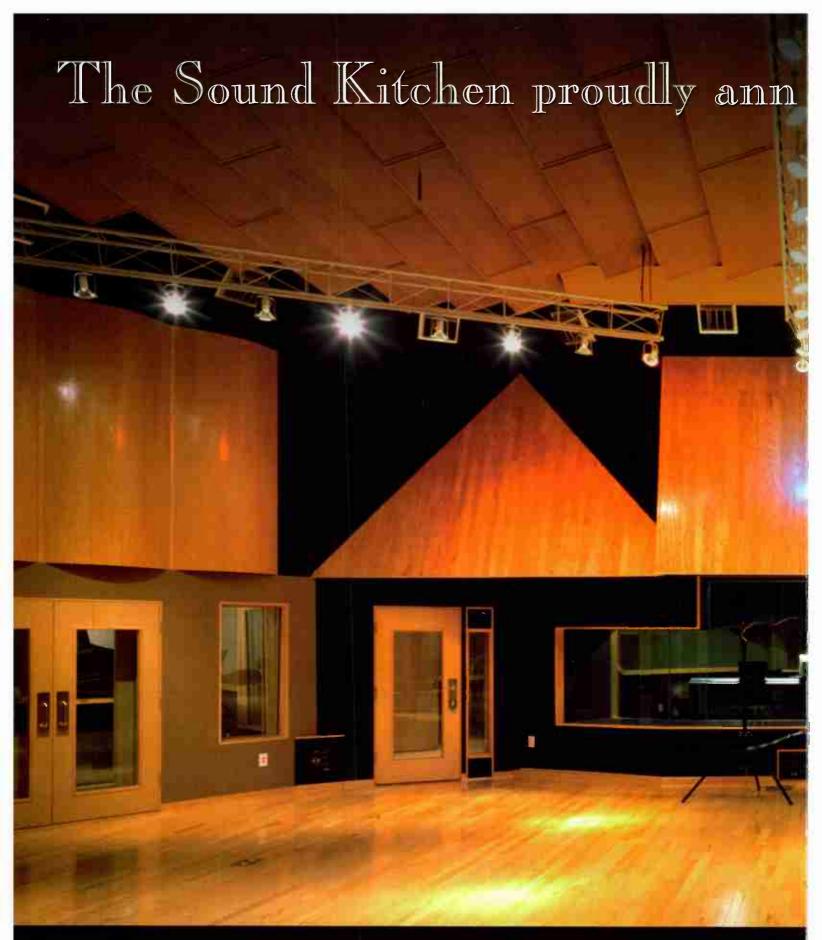
JOHN H. HUIE Agent/Creative Artists Agency

3310 West End Ave. #500, 37203

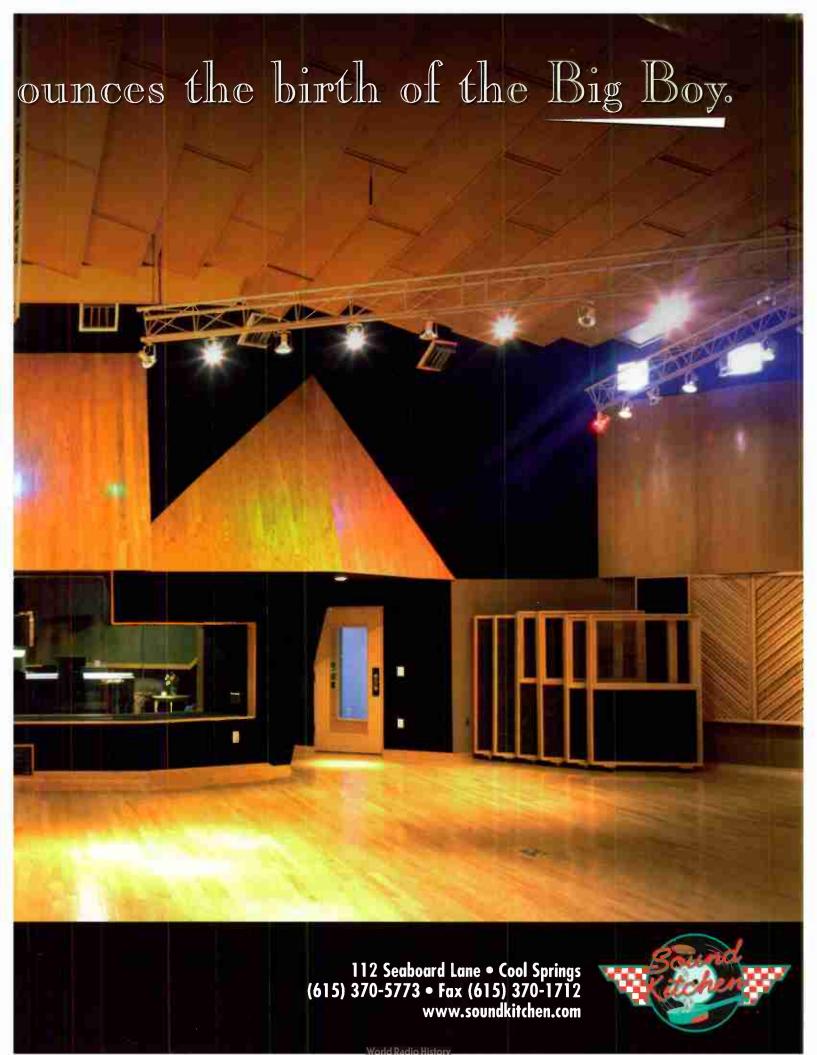
Tel: 383-8787 Fax: 383-4937 jhuie@caa.com Responsible agent for

Dwight Yoakam, Suzy Bogguss, Faith Hill, Amy Grant, dc Talk, Jars of Clay, Michael W. Smith, Steven Curtis Chapman, and Deana Carter. • Board, Nashville Institute of the Arts, T.J. Martell Foundation; member, CMA • Golf





Siblings include: Twin 64 input SSL G+ consoles with Ultimation, Neve VR60 Legend with Flying Faders Automation and Total Recall, Neve VR72 Legend with Flying Faders Automation, Total Recall and Dynamic Metering, Neve 8108 console with Flying Faders Automation, and the Big Boy's custom Neve V3. Call Jennifer Rose at (615) 370-5773 for booking information.





RON HUNTSMAN

President/Huntsman Entertainment, Inc. 1100 16th Ave. S., 37212

Tel: 255-1100
Fax: 255-1107
ron@huntsmanent.com •
www.huntsmanent.com
Has operated his com-

pany 11 years. Produces and syndicates live events and artist specials for radio, including Country HitMakers, Honky-Tonk Sundays, Artist Clip Service, Gold Clips, Name That Song, Live From Nashville! and Live From Hollywood! • NARAS, CMA, ACM, GMA, AFTRA, NCRA • Hiking, wood working, outdoors



JACK HURST

Country Music Writer & Syndicated Columnist/
Chicago Tribune

162 Jackson Hollow Rd. Lancaster, TN 38569 Tel: 615-548-8025

Fax: 615-548-4601 Veteran journalist and

author covers country music for the *Chicago Tribune*. Won the first CMA Media Achievement Award in 1981. • Civil War history buff

BOB JACKSON Owner/Partner/Ground Zero

1011 16th Ave. S., 37212

Tel: 322-9927

Fax: 322-9786

grnd0@ix.netcom.com

One of four partners in this video post production firm, Jackson manages the operation. Recent clients include RCA, Arista, Word, Provident, Sony, ForeFront, The Collective, Deaton Flanigen, The AV Squad and Picture Vision. • Family, photography



WYNN JACKSON President/Country Club Enterprizes, Inc.

2602-B Westwood Dr., 37204

Tel: 383-4000

Fax: 383-4434 wynn@cceinc.com • cceinc.com

Contact: Paul Tollett, Promotion Manager

In business seven years. Plans and implements music/club promotions; distributes country music to dance clubs, produces extended dance remixes of country singles and also works in music marketing, production and artist management. • ACM, CMA, NARAS • Golf, tennis

CARSON JAMES

VP, Promotion & Media Strategy/Curb Records

47 Music Sq. E., 37203 Tel; **321-5080**



ANGEE JENKINS SMITH

VP Publicity/ MCA Nashville

60 Music Sq. E., 37203 Tel: **244-8944**

Fax: 880-7440 angee.smith@unistudios.com

Contact: Hannah Sanford, Publicity Coordinator

This veteran entertainment publicist has been with MCA since early 1998. She previously worked for five years as MCA LA's pop publicity VP. Oversees publicity, artist development and video operations.



WADE JESSEN

Director, Country & Contemporary Christian Charts/ Billboard, Country Airplay Monitor

49 Music Sq. W., 37203

Tel: **321-4291** Fax: 320-0454

wjessen@billboard .com

Contact: Geoff Mayfield, Director of Charts
Jessen manages the trade publication's
charts and weekly columns in *Billboard* and *Country Airplay Monitor*. With company since
January, 1995. • Board member, ACM; member,
GMA, NARAS, SGMA, IBMA, CMA, Leadership
Music, CRS Agenda Committee • Western
history, issues facing beef cattle industry





World Radio History



BILL JOHNSON VP Creative Services/ Sony Music Nashville 34 Music Sa. E., 37203 Tel: **742-4360** Fax: 742-4339

bill_johnson@ sonymusic .com Contact: Allen Butler, Pres.

With label 20 years. Formerly worked for Rolling Stone. Responsible for imaging, art direction, design of album covers, media, advertising and collateral materials. • NARAS, NeA, NAF, CMA, ACM



DOUG JOHNSON President/Giant Records

Nashville 1514 South St., 37212 Tel: 256-3110

Fax: 256-9395

As president of Giant Records, Johnson is responsible for signing

and co-producing The Wilkinsons as well as currently producing Clay Walker. Formerly Senior VP at Epic, Johnson's production clients included Doug Stone, John Michael Montgomery, James Bonamy, Ty Herndon and Daryle Singletary. • Board, NARAS; Leadership Music; member, CMA, ACM, NeA, NSAI, GMIA



GINNY JOHNSON

GM/Hamstein Productions

914 18th Ave. S., 37212 Tel: **321-0902**

Fax: 327-3395 ginnyj@bellsouth.net Contact: Reese Faw. Sr. Director Creative Services

Oversees operations of Hamstein Productions, including management of producer roster: Billy Crain, Bob DiPiero, Mary Ann Kennedy, Blake Mevis, Keith Olsen, Clarke Schleicher, Tom Shapiro, Directs artist development and project coordination for the company. • Horseback riding, lobstering, fishing, hunting



AL JOLSON President/Al Jolson Enterprises, Inc.

116 17th Ave. S., 37203 Tel: **244-5656**

Fax: 242-2472 Contact: Johnny Drake,

Studio Mgr.; Neal "Bronson" Herrmuth, Publishina

Oversees the daily activities of the publishing and recording complex. Has owned company for 18 years. • VP, City of Hope (Nashville); member, CMA, AES, NARAS, NeA, ASCAP, AFTRA



KIM JONES

GM. Creative Services/ Song Garden Publishing

25 Music Sq. E., 37203 Tel: 244-8952

Fax: 244-4711

Primary duties: publishing, plugging, signing and developing songwrit-

ers. Works directly with producer Byron Gallimore. • CMA • Hiking, swimming, golf, listening to great songs



MIKE JONES

Associate Publisher/ Editor in Chief/ **Music City News** 50 Music Sq. W., #601,

37203

Tel: 329-2200 Fax: 327-2726

mcnonline.com Contact: Jenny Duke, Executive Assistant

Jones has been with the company five years. He supervises the production of Music City News and serves as Executive In Charge of Production for the nationally televised TNN/Music City News Awards Show. . CMA, NSAI, NARAS . Photography, coin collecting



Seventeen Grand's Neve control room



Seventeen Grand's Euphonix control room



Love Shack's Trident control room



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Trident 80C w/Uptown Automation Otari DTR 900 II 32 trk digital Otari MTR 100 24 trk analog



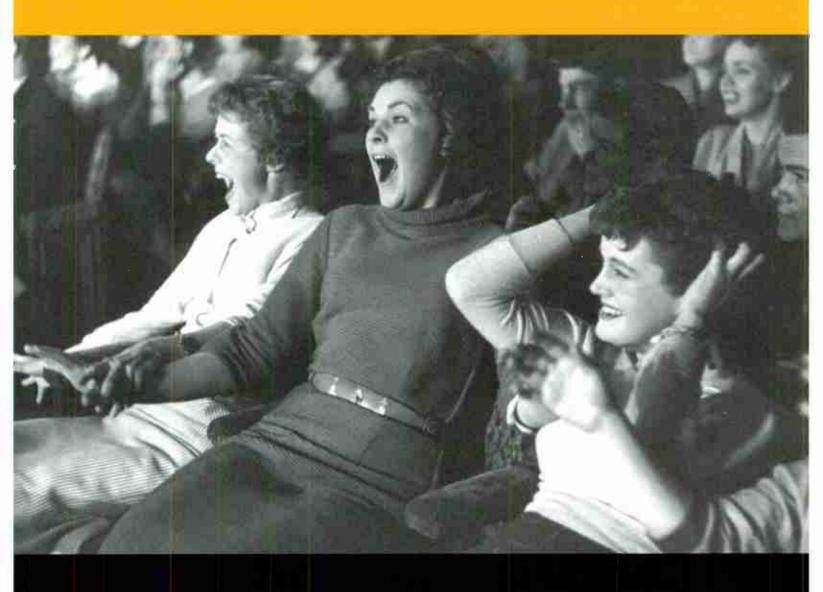
1001 17th Ave. S., Nashville, TN 37212 Ph.: 615-327-9040; Fax: 615-321-9666

Seventeen Grand Recording: Call Jake Niceley for rates & availability. 615-327-9040.

Love Shack Recording: Call Grant Fowler for rates & availability. 615-327-2711.



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RUSTY JONES Attorney/Gordon, Martin, Jones & Harris, P.A. 49 Music Sq. W. #600, 37203

Tel: 321-5400

Fax: 321-5469

Jones represents artists, managers, publishers, writ-

ers, producers, agents, record labels, production companies and corporations. Before joining this firm 15 years ago he served as ASCAP's Nashville Director of Business Affairs. Clients include Garth Brooks, Mark Chesnutt, Martina McBride, Michael Peterson. • Former Chair of TBA's Copyright, Entertainment and Sports Law Section • Snow skiing, travel, history, fishing



HENRY
JUSZKIEWICZ
Chairman/CEO/Gibson
Musical Instruments
1818 Elm Hill Pike, 37210
Tel: 871-4500
Fax: 889-3216
henry@gibson.com •

www.gibson.com
With the company for 11 years. • Board member, Blues Foundation; CMF • Riding Harleys, skiing; owns the Gibson Cafe and Caffé

All entries are cross-indexed by job affiliation. SEE PAGES 80-94



JOEL KATZ
Managing Shareholder/
Greenberg TraurigAtlanta

Ivy Place, 3423 Piedmont Rd. NE, 2nd Fl. Atlanta, GA 30305 Tel: **404-237-7700** Fax: 404-237-5260

First attorney ever to be inducted into the Georgia Music Hall of Fame; client roster includes some of the world's most well-known entertainers, producers, record labels, concert promoters and Fortune 500 companies; Special Counsel to the CMA • Chairman-Elect, ABA Entertainment & Sports Law Section; Chairman Emeritus, NARAS; Board of Directors, T.J. Martell Foundation; Board of Trustees, NARAS Foundation; Board of Advisors Chairman, Commercial Music Program, Georgia State University

if IVIUSIC is to the SOUL what FOOD is to the BODY

EAT@BOB'S

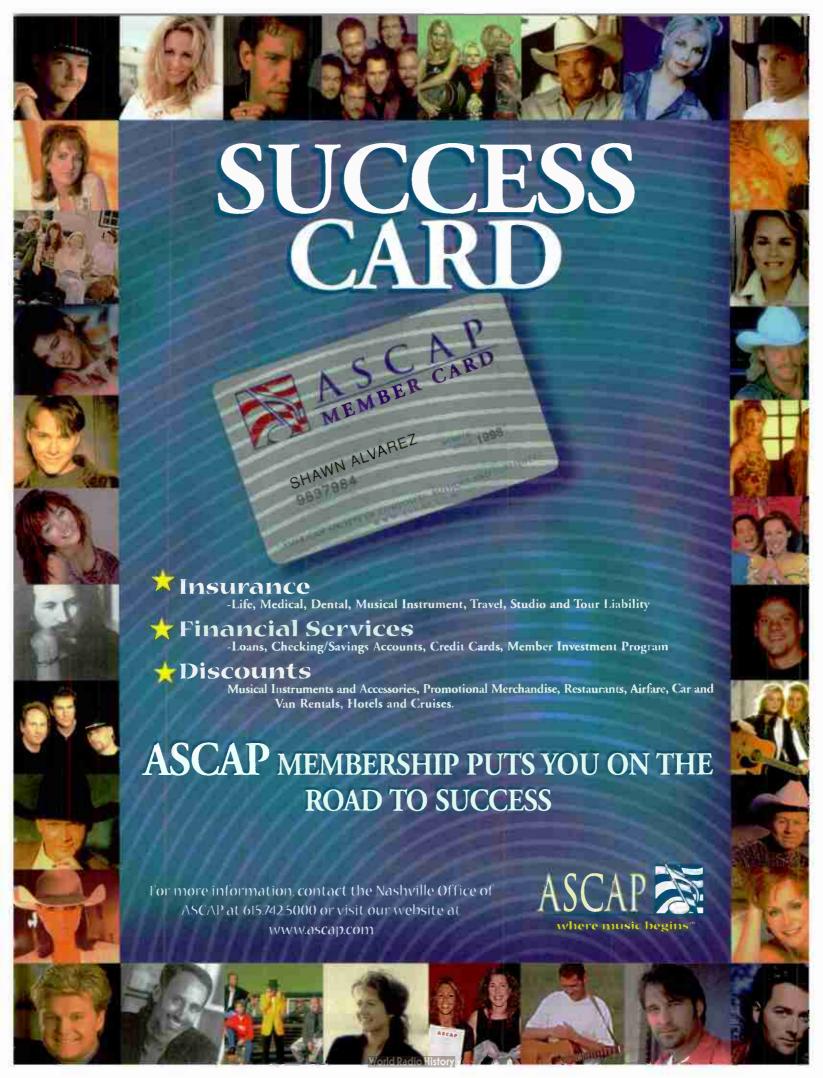
- Glenn Allen Larry Bastian Garth Brooks Mark Luna •
- Buddy Mondlock Kelly Shiver Neil Thrasher Bobby Wood •

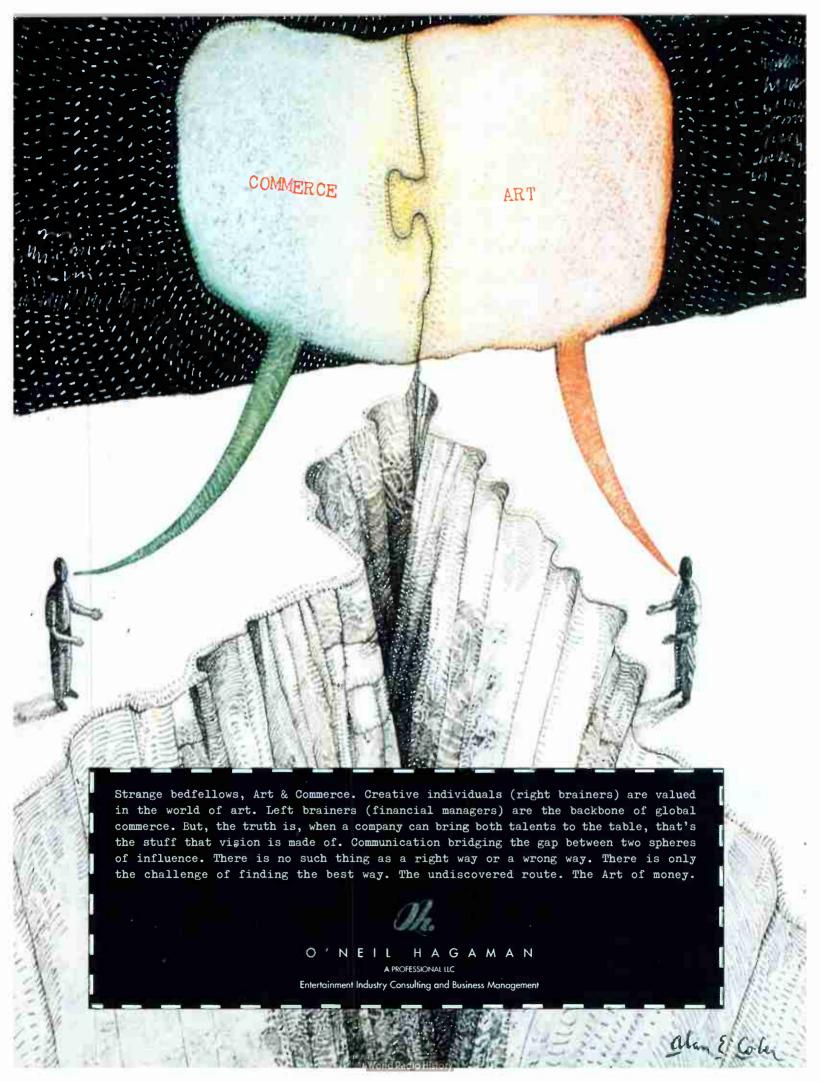


MAJOR BOB MUSIC CO., INC. RIO BRAVO MUSIC, INC. CASTLE BOUND MUSIC, INC.

Barbara Reed, Shannon Myers, Scot Sherrod, Lana Thrasher 1111 17th Avenue South, Nashville, TN 37212 Tel. (615) 329-4150 Fax. (615) 329-1021 E - m a i l : m a i o r b o b @ e a r t h l i n k . n e t

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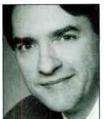
ANDREW KAUTZ President/Emerald

Entertainment Group 1033 16th Ave. S., 37212

Tel: **321-0511** Fax: 329-9417 Andrew@

emeraldsound.com • www.emeraldsound.com

Contact: Graham Lewis, Dir. of Studio Operations Emerald Sound's President, Dale Moore, turned over operation of the studio to Kautz in 1992. With the company 10 years, he now oversees Emerald Sound Studios, Masterfonics, The Breen Agency, Broadcast Division and Digital Audio Post. • Board, SPARS



D. PAGE KELLEY III

Senior Director Business & Legal Affairs/Arista Nashville

1400 18th Ave. S., 37212 Tel: **846-9100**

Fax: 846-9196

page.kelley@bmge.com

Contact: Mike Dungan, GM/Sr. VP

With company two years, Kelley oversees business and legal affairs for Arista Nashville and Arista Austin. • Admitted to NY and TN Bar; Cocounsel, NeA; CMA, ACM • WEUMC Choir, playing with Page IV and Ryan



BILL KENNEDY

VP Sales & Field Marketing/Capitol Nashville

3322 West End Ave. Flr. 11, 37203

Tel: 269-2000

Fax: 269-2097 Bill,Kennedy@emimusic.com

Contact: Pat Quigley, President/CEO

With the label nine years. Oversees sales & retail marketing. • CMA, ACM, NARM • Sports, reading, history



RON KERR

Owner/President/ Sound Stage Studio 10 Music Circle S., 37203

Tel: 256-2676

Fax: 259-2942 soundstagestudios.com Contact: Michael Koreiba, Studio Manager • CMA



MERLE KILGORE

Executive VP/Hank Williams Jr. Enterprises; President/Merle Kilgore Management

2 Music Circle S., 37203

Tel: **742-3622** Fax: 742-1235

Contact: Melissa Eubanks,

Executive Assistant (Nashville) Andrea Archer, Executive Assistant (Paris, TN 901-642-7455) Kilgore began his career carrying Hank Sr.'s guitar, traveling with Elvis and writing his first No. 1 hit at the age of 18. A picker, singer and songwriter, Kilgore now tends to the various fortunes of Hank Williams Jr., including its publishing companies, auxiliary enterprises, *Bocephus News* and The Bama Band, which backs Hank Jr. on the road. Also involved with writer/artist development. CMA's first SRO Manager of the Year in 1990, and recently named "Legendary Songwriter" at the North American Country Music Assoc. Awards. • Board, CMA, Hank Williams Museum, Tex Ritter Museum; honorary Tennessee State Senator; member, Byrd High School Hall of Fame, AFM, AFTRA/SAG, Nashville Songwriters Hall of Fame Member



T.K. KIMBRELL President/TKO Artist Management

4219 Hillsboro Rd., #318, 37215

Tel: 383-5017

Fax: 292-3328
Contact: JoAnne Ritchey,
Kay Knight, Tim Kimbrell,

Management Reps.

Manages Sawyer Brown, John Bunzow, Toby Keith, Chris LeDoux, Mac McAnally, Allison Moorer and Scott Emerick. Has had firm 11 years. • Board, ACM and CMA • Golf, basketball

GEORGE KING

Co-VP/GM/Reunion Records, Brentwood Records, Diadem Music Group

741 Cool Springs Blvd. E. Franklin, TN 37067

Tel: **261-6500** Fax: 261-5916 Contact: Dean Diehl



MICHAEL KNOX

VP, Productions/Artist-Writer Development/ Warner/Chappell Music

21 Music Sq. E., 37203

Tel: **254-8777** Fax: 726-1353

Contact: Tim Wipperman, "The Dude"

With the company six years. Heads the production company, signs and develops artists and writers. Gets songs cut and gets record deals. • T.J. Martell, ACM, CMA, Copyright Society of the South, NeA • Pro boxing fan, oldies music, movies and spending time with my wife Kelly and daughter Holly

All entries are cross-indexed by job affiliation.

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CARL KORNMEYER

Communications Group President/Gaylord Entertainment Co.

1 Gaylord Dr., 37214 Tel: **316-6580**

Fax: 316-6585 ckornmeyer@

gaylordentertainment.com

Kornmeyer presides over Gaylord's broadcast entities that include CMT International, KTVT-TV, Dallas/Ft. Worth; WSM-AM/FM, WWTN Radio, Syndicom Entertainment Group and Z Music Television. • CMA's International Board • Music, auto racing, golf

PHILLIP KOVAC

President, Nashville Division/ The Left Bank Organization

1100 17th Ave. S., 37212

Tel: **327-7920** Fax: 327-4667

Manages Deana Carter, Suzy Bogguss, Tracy Lawrence, Rodney Allan Atkins. • Horseback riding

KEN KRAGEN

President/Kragen & Company

1112 N. Sherbourne Dr. Los Angeles, CA 90069 Tel: **310-854-4400**

Fax: 310-854-0238





Specializes in personal management and television production. Kragen is known for his social consciousness, as manifested in such celebrated charity extravaganzas as We Are The World and Hands Across America. Manages Kenny

Rogers and Diamond Rio. • CMA, NARAS, HRTS



BOBBY KRAIG VP Promotion/Arista Nashville

1400 18th Ave. S., 37212 Tel: **846-9100** Fax: 846-9195 bobby.kraig@bmge.com Contact: Fletcher Foster, Senior VP

With the company six years. • Member, CMA, ACM • Magic, boating



MIKE KRASKI

Senior VP Sales & Marketing/Sony Music Nashville

34 Music Sq. E., 37203 Tel: **742-4340** Fax: 742-5720 mike_kraski@ sonymusic.com

Contact: Janet Bozeman, Media Director

With the company 24 years. Oversees efforts of the Sales, Marketing, Media, Creative Services and International departments. • Executive committee, Leadership Music, CMA International committee; ACM, CCMA, NARM



KENNETH L. KRAUS Partner/Manatt,

Phelps & Phillips 1233 17th Ave S., 37212 Tel: **327-2744**

Fax: 327-2044 kkraus@manatt.com Contact: Gordon Bava.

Managing Partner

Kraus serves as the resident partner in the law firm's Nashville office. Company offers full service representation including music, film, television, trademark and copyright. Clients include Tim McGraw, Clint Black, Joe Diffie, Steve Earle, Amy Grant, The Wallflowers and the Elvis Presley estate. • Counsel to NAPM; Board, W. O. Smith School; Legal Advisor, First Steps; member, CMA, NARAS, NeA, Leadership Music • Cooking, travel, cross country skiing, guitar



AMY KURLAND Owner/Bluebird Cafe

4104 Hillsboro Rd., 37215 Tel: **383-5308** Fax: 385-1955 blubirdcaf@aol.com •

www.bluebirdcafe.com Contact: Julie Farris Kurland's listening room and eatery has become world famous. She screens the songwriters who want to perform there, a practice which makes a visit worthwhile for publishers, A&R reps and fans in search of good music. • Board President, Alcohol and Drug Council; member, CMA, NeA, NSAI, NARAS; Leadership Nashville, Leadership Music • Hiking, dogs



TARI LAES

Owner/@Tandem!
1402 Gale Ln., 37212
Tel: 269-7746
Fax: 269-8604
tarilaes@aol.com
Contact: Claudia Welker

This 17-year-old company specializes in

national record promotion for airplay. • Board, CRB; Leadership Music Executive Committee; member, CMA • Environmental issues



KEVIN LAMB

VP, Nashville/peermusic 1207 16th Ave. S., 37212 Tel: 329-0603 Fax: 320-0490 klamb@peermusic.com

Contact: Kirk Boyer, Creative Director; Rod Parkin, Plugger; Karin

Giesbrecht, Administrative Assistant

Lamb came to this job in 1993 after helping build Maypop Music into a successful company. • Board, Copyright Society of the South; member, ASCAP's Regional Publisher's Advisory Committee, BMI, ACM, CMA, NARAS, NeA, Leadership Music, Country Cares for St. Jude Kids



JACK LAMEIER

Senior VP National Promotion/Sony Music Nashville

34 Music Sq. E., 37203 Tel: **742-4373** Fax: 742-4338 jack_lameier@

sonymusic.com

Contact: Allen Butler, President

With Sony 37 years, 21 of them in Nashville.

• Board, ACM • Civil War, metal detecting, proprietor of Jack's Place

JON LANDAU

Owner/Jon Landau Management

40 W. Elm St.

Greenwich, CT 06830

Tel: 203-625-8601

Fax: 203-625-8605

Contact: Barbara Carr, Partner

Manages Shania Twain and Bruce Springsteen.



BARRY LANDIS

VP/GM/Atlantic Records Christian Division 20 Music Sq. E., 37203

Tel: **214-1401** Fax: 214-1527 barry.landis@ Contact: Sharon Lundy, Executive Assistant With the company 10 years. . Board, CMTA; member CMA, NARAS . Books and public speaking



KYLE LEHNING Producer

Tel: 269-9559 Fax: 269-4901

Lehning headed Asylum Records for seven years. He produces or has produced Bryan White, Dan Seals, Randy Travis,

George Jones, Mandy Barnett, Noah Kelley, Thrasher Shiver and Neal McCoy. • NARAS Board of Governors: member, CMA, Leadership Music, Copyright Society of the South, Foundation for Community Encouragement



JOSH LEO Independent

Producer/Writer/ Warner/Chappell Music

21 Music Sq. E., 37203 Tel: **254-8777** Fax: 726-1353 Contact: Kimberly Bianco.

Formerly VP and Head of A&R, RCA Nashville. Writes songs and produces Michael Peterson, Yankee Grey, Tara Lyn Hart, four-piece band of Nashville Predators players. • Hockey, spending time with my family



KEN LEVITAN President/Vector

Management 1500 17th Ave. S., 37212 Tel: 269-6600

Fax: 269-6002 kenlevitan@earthlink.net Contact: Kathy Whitley. Michelle Goldsworthy

Levitan reactivated this management company after a two-year hiatus when he ran Rising Tide Records. Clients include Lyle Lovett, The Warren Brothers, John Hiatt, Patty Griffin, Jennifer Day and Jack Ingram. • CMA, NARAS • Sports, reading, movies



PAIGE LEVY Senior VP A&R/Warner/ Reprise Nashville

20 Music Sa. E., 37203 Tel: 748-8000 Fax: 214-1523

plevv@wbrnash.com Contact: Jim Ed Norman, President

With label 16 years. Department Head; Business Affairs Liaison; A&R for roster. • Member, ACM, NARAS, CMA . Baseball & soccer mom

SUSAN LEVY

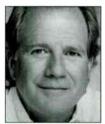
VP Artist Development/Virgin Records Nashville

48 Music Sq. E., 37203 Tel: 251-1100



Fax: 313-3734 www.virginrecords.com

Responsible for all things visual; artist imaging, music video, packaging, artwork, advertising. • Leadership Music, NARAS,



LUKE LEWIS President/Mercury Nashville

66 Music Sq. W., 37203 Tel: 320-0110 Fax: 327-4856

www.mercurvnashville.com Contact: Sandy Neese, Senior VP, Media Relations

Since 1992, Lewis has been in charge of the label's Nashville operation and has been a leader in working to break artists of wide musical diversity. • Board, CMA • Reading books, golf



PAMELA L. T.EWIS

CEO/President/P.L.A.. Inc./Pamela L. Lewis Enterprises

1303 16th Ave. S. 37212 Tel: 327-0100

Fax: 320-1061 plewis@edge.net •

www.plamedia.com

Has worked 14 years as CEO and owner of PLA Media, a PR and management firm. Publicity clients include Charley Pride, Watson Guptill/Billboard books, OEN, Rockthology CD-ROM Series, Lewis Grizzard Estate. She co-managed Garth Brooks for seven years, the early career of Trisha Yearwood, and has won multiple awards for artist management. • Vanderbilt Blair School of Music's "Key Board." Belmont School of Music, Leadership Music . Horseback riding, historic preservation, travel, painting, writing

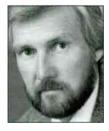


DALE LIBBY VP Sales/Sonv Music Nashville

34 Music Sq. E., 37203 Tel: 742-5723 Fax: 742-5720 dale libby@ sonymusic.com Contact: Mike Kraski.

Senior VP Sales & Marketing

With the company 20 years, Libby oversees all aspects of sales and distribution for all Sony Nashville artists.



DON LIGHT

Partner/Light & Kinkead Management Group

P.O. Box 120308, 37212 Tel: 298-9944

Fax: 292-2396

Artist manager for over 30 years. Has guided the careers of Jimmy Buffett,

The Oak Ridge Boys, the late Keith Whitley, Steve Wariner and Mark Collie. Executive Producer for the Mark Collie Celebrity Race for Diabetes Cure. Formerly principal of Don Light Talent, Light & Kinkead was formed in January, 1998. • Board, GMA Hall of Fame, CMA; member, ACM, NARAS



CAROL LINDSEY VINCENT VP/Murrah Rich Baierle

International P.O. Box 128109, 37212

Tel: 386-0025 Fax: 386-0026 cvincent@mrbi.com •

Contact: Wayne Milligan, Director of Copyright Administration

mrbi.com

Company offers a variety of publisher-related services including foreign copyright administration, royalty accounting, contracts, licensing and specialized software. Clients include Gary Nicholson Music, Delbert McClinton Music and Dreamcatcher Entertainment. • CMA • Cooking gourmet food



TERRY LONDON President/CEO/Gaylord

Entertainment Co. 1 Gaylord Dr., 37214 Tel: 316-6560 Fax: 316-6010

Contact: Diane Cole



TOM LONG VP, Publishing/Balmur Music

1105 17th Ave. S., 37212 Tel: 329-0230 Fax: 321-0240 tlbalmur@aol.com Contact: Cyndi Forman,

Creative Manager Responsible for the Publishing Division of Balmur, Inc., which is owned by Anne Murray. With the company five years. . Board, ASCAP. Georgia Music Hall of Fame, GMA Hall of Fame

Tae Kwon Do

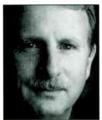


PAUL LOVELACE Co-Owner/CDX-Compact

Disc Xpress 2603 Westwood Dr., 37204 Tel: 292-0123

Fax: 292-8750 cdx@voy.net Contact: Charlie Douglas Lovelace's company,

which he co-owns with disc jockey Charlie Douglas, provides special CD singles compilation service to country radio stations not reporting to trade magazines. . CMA, NARAS



ROLAND LUNDY President/Word Entertainment; COO/Idea Entertainment

25 Music Sq. W., 37203 Tel: **457-2001** Fax: 457-2005

rlundy@ wordentertainment.com

Contact: Marie Lehman, Corporate Events and Artist Relations Manager

With company 26 years. Oversees the day-to-day operations and interfaces with parent company, Gaylord Entertainment. • Member, GMA, CMTA, President's Advisory Council for NARAS; Board, The Baddour Center • Golf, running



LORRIE LYTLE VP Publicity/VirgIn Records Nashville

48 Music Sq. E., 37203 Tel: **251-1100**

Fax: 313-3734

virginrecordsnashville.com Contact: Van Fletcher,

Executive VP/GM

Directs all media relations for the label and artists. Formerly with Capitol Nashville. • ACM, CMA • Spending time with family, travel, reading



BRENT MAHER

President/
Moraine Music Group

2803 Bransford Ave., 37204

Tel: 383-0400

Fax: 383-2375

Contact: Dianna Maher, VP Producer, publisher and

songwriter. Oversees independent publishing company that currently represents 11 staff writers. Maher produces Wynonna, Kenny Rogers, Siberian Heatwave, Sean Michaels and Jenai & The Junction. • Board, ACM; member, CMA, NSAI, NARAS • Collecting guitars, fly fishing

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DAVID MALLOY

VP, A&R and Production/ Starstruck Entertainment

40 Music Sq. W., 37212 Tel: **259-0001**

Fax: 259-5298

Contact: Michelle Hall Head of Starstruck's production division. Current

clients include Reba McEntire, Andy Griggs, Kortney Kayle. Past production clients include Mindy McCready. Malloy is also a noted songwriter. • CMA, ACM, NSAI, NARAS • Golf



BRIAN MANSFIELD

Nashville Editor/MJI Interactive; Correspondent USA Today

181 Suzanne Dr. Antioch, TN 37013 Tel: **781-2214**

Fax: 781-2144

mansfield@home.com • www.countrynow.com Contact: Sue Curnmings, MJI; Ken Barnes, USA Today

Produces daily music news and information for country radio Website programming service. Contributes Nashville music coverage for *USA Today*. • Scuba diving, collecting folk art



STEVE MARKLAND

Director, Creative Affairs/Windswept Pacific Entertainment 33 Music Sq. W., #104B,

37203 Tel: **313-7676**

Fax: 313-7670

smarkland@nashville.net

Contact: Cliff Audretch, Executive Assistant

Markland pitches songs, signs talent and manages the office. • NeA, NARAS, CMA • Mountain biking, golf



GLENN MARTIN President/

Co-Heart Music, Inc. 1103-B 17th Ave. S.,

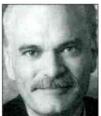
37212

Tel: **327-0031**

Fax: 327-4175

With company since 1988, Martin oversees all

aspects of the publishing company which he coowns with legendary writer Hank Cochran. • CMA • Golf, camping, "traveling in my Allegro Bay motor home"



MARTINOVICH

Member/Mansfield-Martinovich Associates

1111 17th Ave. S., 37212 Tel: **320-0003**

Fax: 329-1550

Formerly Sony VP of Marketing, Martinovich

formed his current association five years ago and

specializes in strategic marketing planning, exploration of alternative marketing concepts and integrated retail marketing programs. • CMA, ACM, NARAS, Leadership Music • Foreign language, travel



ED MASCOLO

Senior VP/Promotion/ River North Records/ Platinum Entertainment 1227 16th Ave. S., 37212

Tel: **327-0770**

Fax: 327-0011 emascolo@pt-ent.com

With the company since

1994. Directs promotion for all formats. • Member, CMA, ACM, NeA, Leadership Music • Golf, bass fishing, reading



JOHN E. MASON

Entertainment Attorney/ John Mason Partners, Ltd.

1107 17th Ave. S., 37212 Tel: **320-5150** Fax: 320-5410

maso007@ibm.net
Mason counts Reba
McEntire. Travis Tritt.

Deana Carter, Mindy McCready, Toby Keith, Tony Brown, James Stroud, Pam Tillis, Brooks & Dunn, Luke Lewis and Gloria Estefan among his 30 or so clients. He also has offices in Nevada (near Lake Tahoe) and Los Angeles. • CMA; CA, NV and TN Bar Association; NV Film Commission



JAMIE MATTESON

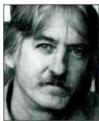
Country Editor/Nashville Bureau Chief/ Gavin 209 10th Ave. S., #516,

37203 Tel: **255-5010**

Fax: 255-5020

gavingirl@earthlink.net
Contact: Jeff House, Chart Editor

Employed by the magazine for three years. Oversees all editorial and administrative responsibilities for Nashville office. • ACM • Tennis, movies, travel



JIM MAY President/Studio

Productions 4610 Charlotte Ave.,

37209

Tel: **298-5818** Fax: 292**-**0204

studioprod@earthlink.net Contact: Coke Sams,

Clarke Gallivan, Roger Pistole

With company 21 years. Works as Film Director, Producer and Director of Photography; handles music videos and programming; conducts "video schools" for new artists.

- NARAS, NeA, NFVA, Leadership Music
- Gardening, reading

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BILL MAYNE Senior VP/GM/Reprise Nashville

20 Music Sq. E., 37203
Tel: **748-8000**Fax: 214-1551
bill.mayne@wbr.com
With the label 11 years,
now directs all operational

aspects from signings to sales. Spent 18 years in broadcast management; rock musician, 1966-71. • VP, CRB; Board, ACM; member, CMA; Leadership Music • Fishing and creative loafing



JOHN MAYS President/Benson Label Group

741 Cool Springs Blvd. E. Franklin, TN 37067 Tel: **261-6500**

Fax: 261-5901 Mays was formerly Senior VP A&R at Star

Song. He has recruited and developed such talent as Point of Grace, The Waiting, Bruce Carroll, Babbie Mason and others.

MICHAEL McCALL

Freelance Journalist 809 N. 16th St., 37206

Tel: **228-9808** Fax: 226-4736 mmccall@home.com

McCall has covered Nashville's music scene for the past 15 years including a stint with, among others, *Music Row.* He writes the country column for *Tower Pulse* magazine, and contributes to the *Nashville Scene*, *Los Angeles Times* and *Country Music*.



MARY ANN McCREADY Principal/Flood.

Bumstead, McCready & McCarthy, Inc.

1700 Hayes St., 37203 Tel: **329-9902** Fax: 329-9765 maryann@fbmm.com

Contact: Frank M. Burnstead

Formed company in 1990. Specializes in comprehensive financial and business management for recording artists, professional athletes and high net worth individuals. McCready was the first female recipient of the CMA's Founding President's Award. Her clients include Shawn Colvin, Wade Hayes, Wynonna, Mary Chapin Carpenter, Terri Clark, Carman, Jo Dee Messina, Garbage, The Wilkinsons and Marty Stuart. • Board, Leadership Music, Nashville Country Club, W.O. Smith School, Nashville Academy Theatre • Racquetball, boxing, cycling, Europe, Michael Douglas movies



TIM McFADDEN Owner/Tim McFadden **Promotions**

209 10th Ave. S. #229, 37203

Tel: 313-0090

Fax: 256-1134 promoman@ mindspring.com

McFadden started his company in 1992. He solicits airplay for clients at radio stations reporting to Billboard and R&R. Formerly Head of Promotion & Artist Development at Giant Records. Spent eight years at RCA and two years at WGAR in Cleveland. • NSAI, ASCAP, CMA, ACM • Guitar player, music publisher & writer



PATRICK A. McMAKIN

Independent Producer/ Engineer/Studio Manager Tree Productions. Sony/ATV Tree

8 Music Sq. W., 37203 Tel: 726-8300 Fax: 244-6387

Pat McMakin@sonymusic.com Contact: Donna Hilley, President

With company 17 years. McMakin is a writer and producer involved in artist development at Tree. He is also an independent producer/engineer scoring recent hits with David Kersh and Aaron Tippin. • Chair, Belmont Music Business Advisory Board; CMA, AES, NAPRS, CCMA, Leadership Music



PAT McMURRY VP/Bluewater Music

1218 17th Ave. S., 37212 Tel: 327-0808 Fax: 327-0809 Contact: Brownlee Ferguson, President Heads creative staff;

responsible for bringing many of the writer/artists on board. • CMA, NARAS • Horseback riding



GLENN MEADOWS

VP, Mastering Services/ **Emerald Entertainment** 28 Music Sq. E., 37203

Tel: 259-4452 Fax: 242-0101 gmeadow@home.com

Contact: Lois Walker.

Mastering Coordinator

Oversees the mastering division of Emerald Entertainment which includes three mastering rooms, copying room and digital editing. • MTSU Advisory Board, Leadership Music, NAPRS. SPARS, AES, CMA, NARAS



MICHAEL MERRIMAN

Director/Partner/ Pecos Film Co., Inc. 1111 16th Ave. S. #303,

Tel: 327-1400 Fax: 327-0431

Contact: Marcus Swet.

Executive Producer

With company eight years. Directs music videos and commercials. Recent clients include Brooks & Dunn, Travis Tritt, Tracy Lawrence, Trace Adkins, Clay Walker • ACM, CMA, NARAS



GLENN MIDDLEWORTH VP. Creative Services/

EMI Music Publishing 35 Music Sq. E., 37203 Tel: 742-8081 Fax: 726-2394

Oversees the creative staff of this publishing



house. • CMA. NeA

JOHN LLOYD MILLER

Director/Co-Owner/ The A.V. Sauad

5115 Victoria Cove Brentwood, TN 37027

Tel: 661-4378 Fax: 661-4380



imiller3av@aol.com Contact: Selby Miller

Music video, television and commercial director Miller formed The A.V. Squad with partner Selbv Miller in 1995. Has directed/produced over 250 projects for Vince Gill, George

Strait, Garth Brooks, Patty Loveless and others. Seven-time CMA nominee, one CMA award, two ACM awards, 2 TNN awards and many others. • CMA, NARAS, NeA, ACM, Leadership Music •

Charter member, "Cecil B. and the Demilles"



NORMAN MILLER

President/Proper Mgmt. P.O. Box 150867, 37215 Tel: 460-9190 Fax: 460-9192 jeff@propermgmt.com Contact: Glenda McNalley, Office Manager

Miller founded the company in 1989 and produces the "Young Messiah" and "Hymns and Voices" tours. He also manages/co-manages Nichole Nordeman, Twila Paris, Phil Keaggy, Anointed, Sixpence None The Richer, Out Of The Grey and Avalon. • Executive Committee of Worldwide Leadership Council Inc., Jerusalem 3000 • Golf, tennis



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W. MICHAEL MILOM

Partner & Entertainment Group Chairman/Wyatt, Tarrant & Combs

29 Music Sq. E., 37203 Tel: **255-6161** Fax: 254-4490

Milom has earned a

national reputation in matters of intellectual property and has more than 25 years experience as an entertainment attorney. His clients include Alabama, Chet Atkins, Tracy Byrd, Terri Clark, Diamond Rio, Emmylou Harris, Ricky Skaggs and Hank Williams, Jr. • Leadership Music, Leadership Nashville; Founding Director and former Chairman, Copyright Society of the South; Counsel to the Boards of the CMF and CRB; Adjunct Faculty, Vanderbilt Law School



MALCOLM MIMMS

Partner/Loeb & Loeb 45 Music Sq. W., 37203 Tel: **749-8300**

Fax: 749-8308

A veteran entertainment attorney, Mimms joined the international law firm of

Loeb & Loeb and established its Nashville office in 1994. His clients include Alan Jackson, Mary Chapin Carpenter, Trisha Yearwood, John Michael Montgomery, Wynonna, Jo Dee Messina, The Wilkinsons and others. • Secretary/Board, Leadership Music; Counsel to NSAI; member, CMA



MAURICE MINER

Director, Country Programming/MJI Broadcasting

1805 Hayes St. #105, 37203

Tel: 320-0707

Fax: 320-6035 mauricem@mji.com

Contact: Margaret Shiverick, VP Corporate Development (NY)

With MJI five years, Miner oversees MJI's existing country programming and special events coverage. • CMA • Classic movies

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Independant Production



ROBIN MITCHELL JOYCE

Counsel/Wyatt, Tarrant & Combs

29 Music Sq. E., 37203 Tel: **255-6161** Fax: 254-4490 Contact: Sherrie Montgomery, Exec. Asst.

Joyce's practice consists entirely of entertainment and intellectual property work. Clients include recording artists, songwriters, music publishers, film and video companies, book publishers, authors. She was the Founding Chair of the Entertainment Section of the Nashville Bar Association and is the sole Professor of Entertainment Law for the Music Business Program at Belmont University. She is the only Nashville-based attorney on the Board of Directors of the Alliance of Artists and Recording Companies and is frequently a featured lecturer and panelist at national music industry events and Bar Association and Continuing Legal Education programs. • Board, NARAS, Leadership Music; member, CMA, NeA



TINTI MOFFAT VP/GM/Balmur Entertainment

1105 17th Ave. S., 37212

Tel: **329-0230**

Fax: 321-0240 balmurent@aol.com

Opened the Nashville offices of this company in

1992. Oversees operations, master licensing, soundtrack compilations for accompanying television properties, niche product development and marketing. • Board, W.O. Smith School • Golf, Mexico



CHARLIE MONK President/Monk Family

President/Monk Family Music Group, Inc.

P.O. Box 150768, 37215 Tel: **292-6811**

Fax: 292-7266 monkfamily@aol.com Contact: Brian Baughn,

VP/GM

Named the honorary mayor of Music Row,

try, including stints in broadcasting, at ASCAP, CBS Songs, Acuff-Rose Music and Monk Family Music Group. Former President, AFTRA; former VP, GMA, NARAS and NSAI; Alumni Board, Leadership Music. 1998 SESAC Country Publisher of Year. • Board of Directors, CRB; member, CMA, ACM • Joke telling, hob-nobbing with the stars, golf

Monk has over 30 years experience in the indus-



BOB MOODY VP, Country/McVay Media

1345 Sidney Terrace Mt. Juliet, TN 37122

Tel: **758-3250** Fax: 758-3253

bobmoody@prodigy.net Moody consults radio

stations and syndicators in the U.S. and Canada.

• CMA • Baseball, War Between The States



KITTY MOON-EMERY

President/Scene Three 2600 Franklin Rd., 37204

Tel: **345-3000** Fax: 345-3100 www.scene3.com Contact: Marc Ball,

Contact: Marc E Chairman

With company 25 years, Moon coordinates its overall operation, but specializes in marketing and new product development. She is also the Chairman of Family Manager, Inc. Mrs. Emery just received Leadership Music's Bridge Award. • Chair, CMA Education Committee; Advisory Board, TN Film, Entertainment and Music Commission; Board, CMA, Leadership Music, Leadership Nashville, Leonard Bernstein Center for Education Through the Arts, NARAS, Nashville Symphony, T.J. Martell Foundation, member, ACM • Movies, Vanderbilt football & basketball



PAUL MOORE

Senior VP/Co-Head of Operations/William Morris Agency 2100 West End Ave.

#1000, 37203 Tel: **963-3000**

Fax: 963-3091 Runs office jointly with

Rick Shipp. Massive roster includes 4 Him, Brooks & Dunn, Diamond Rio, Mary Chapin Carpenter, The Oak Ridge Boys, Sandi Patty, Point of Grace, Hank Williams Jr. and Vince Gill.



TOM MORALES President/TomKats. Inc.

408 Broadway, 37203 Tel: **256-9596** Fax: 256-5055

www.tomkats.com
Contact: Bret Ramsey
Morales founded this
catering and special

events management company 12 years ago. TomKats is the exclusive caterer for First



Trout Fishing in America

Family Music Party • PBS Special
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Vassar Clements & The Little Big Band Vassar's Blues

David Amram Southern Stories

John McEuen Round Trip

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American Music Center and has catered many Nashville events including the CMA Awards. He expanded the company five years ago by adding a special events and concession division which produces Dancin' In The District and Chet Atkins' Musician Days. • Tennessee Film Commission • History buff, coaches girls softball, canoeing, camping



STAN MORESS

President/Moress Nanas Entertainment

1102 18th Ave. S., 37212

Tel: **329-9945** Fax: 321-3457

smoress@aol.com Contact: Dawn Bryant Manages Donna

Summer, K.T. Oslin, Pam Tillis and Jason Sellers. Company also has offices in Los Angeles. • Board, CMA; Steering Committee, NAPM; member, ACM, NARAS, NATD • Motorcycles



DENNIS MORGAN

President/Little Shop of Morgansongs/Morgan Music Group

1800 Grand Ave., 37212

Tel: **321-9029** Fax: 321-3640

Contact: Markham Brown, Professional Manager

A songwriter, Morgan has had hundreds of his songs recorded including "Smoky Mountain Rain," "I Was Country When Country Wasn't Cool," "Roll On Mississippi," "I Knew You Were Waiting (For Me)," and "Let Me Let Go." ◆ NARAS, NAIRD, NSAI, NSSEA, EDSA



DALE MORRISPresident/Dale Morris &
Associates

818 19th Ave. S., 37203 Tel: **327-3400**

Fax: 327-0312

Manages Alabama, Kenny Chesney, Louise Mandrell and Shane

McAnally. • Boating, jogging, reading



ERIN MORRIS Owner/The Press Office

1229 17th Ave. S., 37212 Tel: **320-5153**

Fax: 320-5738

Contact: Norma Morris
This national publicity
firm represents such acts

as John Anderson, Cledus

T. Judd, Martina McBride, Steve Wariner, Vince Gill, Merle Haggard, Waylon Jennings, Jim Horn, Grand Funk Railroad, and Ralph Stanley, as well as Pinecastle Records and Nashville Songwriters Foundation. Morris was with RCA for 11 years and with *Billboard* for 2 1/2 years. The Press Office shares office space, and in some cases client responsibilities, with Alison Auerbach Public Relations. • Belmont University Alumni Advisory Board • Music, summers on Martha's Vineyard, reading mystery novels



JOE A. MOSCHEO, II VP/First Union Entertaiment/Music Division

1711 Broadway, 37203 Tel: **254-5988** Fax: 254-9660

ioe.moscheo@firstunion.com

Contact: Kathy Kinsch, Associate

For nearly three years, Moscheo has been charged with the bank's communication with the entertainment and music communities. • Founding Council, Leadership Music; Governor, NARAS; Board, W.O. Smith School, Nashville Screenwriters Conference; member, CMA, NSAI • Tennis, golf, painting



DENNY MOSESMAN Head of Promotion/ Giant Records Nashville 1514 South St., 37212

Tel: **256-3110** Fax: 256-9395

dmojoman@aol.com

Contact: Doug Johnson,

Has a collection of five hundred snow globes.



ROGER MURRAH

President/Murrah Music Corporation 1109 16th Ave. S., 37212

Tel: **329-4236** Fax: 329-4417

Murrah has served two terms as President of NSAI and President of ISF. He

now oversees the day-to-day workings of his own thriving publishing company, which is celebrating its ninth anniversary and was *Billboard's* Independent Publisher of the Year (1992). • Former board member, CMA, NARAS; member, CMA, NSAI, BMI, AFTRA, Leadership Music



SUSAN NADLER Senior VP/Asylum Records

1906 Acklen Ave., 37212 Tel: **292-7990**

Fax: 292-2826 snm369@aol.com Contact: Nicole Tyree, Assistant

Former self-employed publicist Nadler joined Evelyn Shriver at Asylum in April, 1998 as head of A&R. Also owns a music publishing company, Girls In The Hood, and has published two books, *Good Girls Gone Bad* and *The Butterfly Convention*. • Writing, reading, exercise

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Suite 175 30 Burton Hills Boulevard Nashville, TN 37215 Bus: 615.665.1019 Ext. 355 Fax: 615.665.9027



Financial Advisors



CHUCK NEESE Proprietor/The New Company Song Group 21 Music Sq. E., 37203 Tel: 254-8777

Fax: 726-1353 Contact: Kyle T. Jones, Song Plugger

Neese began one of Nashville's first publishing co-ventures with Warner/Chappell in 1987. • Board, Copyright



Society of the South

SANDY NEESE

Sr. VP Media Relations/ Mercury Nashville 66 Music Sq. W., 37203 Tel: 320-1428 Fax: 327-4856 sneesee@aol.com Contact: Luke Lewis, President

With label 11 years. Neese directs the Media Relations Department. Formerly headed PR for MTM Music and before that was an entertainment writer for the *Tennessean*. • Member, CMA Publicity Committee, ACM, *Who's Who in American Entertainment*, Leadership Music • Building miniature furniture, reading, gardening



SUSAN NILES VP Publicity/Warner/ Reprise Nashville

20 Music Sq. E., 37203 Tel: **214-1500** Fax: 214-1545

sniles@wbr.com
Contact: Jim Ed Norman,
President

With the label 15 years, Niles oversees media relations for Warner/Reprise artists.



NORBERT NIX
VP Promotion & Artist
Development/Mercury
Nashville

66 Music Sq. W., 37203 Tel: **340-8423**

Fax: 329-9619 norbiscus@aol.com With the label eight

years, Nix is responsible for radio promotion and artist development. • Skiing, running



JIM ED NORMAN President/Warner/ Reprise Nashville 20 Music Sq. E., 37203

Tel: **748-8000**Contact: Leann Barron.

Assistant to the President
As a producer/arranger,

Norman has worked with a

variety of artists, including The Eagles, Linda Ronstadt, Anne Murray, Anita Cochran and Chris Cummings. • Founding President, Leadership Music; serves on many boards and has received numerous community service and industry awards.



JOZEF NUYENS Owner/President/Castle Music Group

1393 Old Hillsboro Rd. Franklin, TN 37069

Tel: **791-0810** Fax: 791-1324

After touring internationally as a musician, Nuyens

established The Castle Studios in 1983. His production company has developed and produced numerous rock, pop, R&B and country acts including The Neville Brothers, BR5-49 and Jason And The Scorchers. He is the founder of NAPRS, and has a publishing joint venture with Warner/Chappell called "Tower I." Nuyens is also a partner in music internet company <tappedinto.com>. • Board, Leadership Music, Belmont College, SPARS • Travel, photography, meteorology, snow skiing, economics, politics, tropical plants, music

DANNY O'BRIEN

President/The Erv Woolsey Agency

1000 18th Ave. S., 37212

Tel: **329-2402**

Fax: 327-4917 dannyob@concerts.com Contact: Erv Woolsey, CEO Books George Strait.



KERRY P. O'NEIL Member/O'Neil Hagaman, A Professional LLC

1025 16th Ave. S. #202, 37212

Tel: **320-5291**

Fax: 320-5651 Contact: Cheryl Harris,

Mark Hendricks

Specializes in entertainment industry consulting and business management.



ROBERT K.
OERMANN
Owner/R.K.O. Media
Products

P.O. Box 120893, 37212 Tel: **383-8530**

Fax: 386-7769 oermann@earthlink.net Multi-media personality

in print, TV, radio, graphic arts, public speaking. Editor-at-large of *Country Music* magazine; columnist for *Music Row*; feature writer for the *Tennessean*, others. Author of five books, annotator of 65 reissue albums and writer/producer of specials and documentaries for CMT, TBS, TNN, CBS, PBS, BBC, others. Music historian/archivist, photographer, illustrator, librarian. Honors include 1999 *Nashville Scene* Readers Poll, 1996 Nashville Music Award; 1994 ASCAP Deems Taylor Award; 1988 CMA Media Achievement Award. • National Trustee, NARAS; board, Leadership Music, NSF; member, CMA, NeA, GMA • Old movie & music buff, antique music & toy collector, gardener, carpenter

KAREN OERTLEY VP/Billboard Music Group 49 Music Sq. W., 37203



Tel: **321-4250**

Fax: 321-2382 koertley@bpicomm.com Contact: Julie Crider, Asst. With company since

1978. Publisher and Editor-In-Chief of *Amusement Business* and contributor to other Billboard Music

Group projects. Also oversees BPI's Talent and Touring/Boxscore Division, and *Musician's Guide to Touring and Promotion*. • CMA, ACM, IAAM, IAAPA, Leadership Music



MICHAEL OMARTIAN Producer/Omartian Productions

P.O. Box 3608 Brentwood, TN 37024

Tel: **371-1254** Fax: 377-8522

Contact: Suzy Martinez, Asst.

Producer clients include Michael Crawford, Vince Gill, Nicol Smith, Donna Summer, Wayne Watson, Danny Gans, Larry Stewart. • Golf, railroad buff



BARBARA ORBISON

Owner/President/Barbara Orbison Productions/ Orbison Records/Orby Records/Still Working Music Group

1625 Broadway Flr. 6, 37203 Tel: **242-4201**

Fax: 242-4202

Contact: Tanja Crouch, VP Marketing

Owns and operates these four companies. • MusiCares, Coalition for the Homeless, CMA, NARAS, NSAI • Writing, painting, golf



JAY ORR

Music Writer/ The Tennessean

1100 Broadway, 37203

Tel: **259-8220** Fax: 259-8057

jorr@tennessean.com Contact: Frank Sutherland, Editor

Orr won the CMA's 1997 Media Achievement Award for his work at the Nashville Banner. He was one of several columnists hired by the Tennessean after the afternoon paper's demise. Previously worked at the CMF and wrote for Music Row. • NARAS, CMA, Leadership Music



MARC OSWALD
President, Entertainment
Marketing & Special
Events/TBA Entertainment

300 10th Ave. S., 37203 Tel: **742-9000** Fax: 742-9170

Contact: Susan Tyree, Exec. Assistant

A 20 year industry veteran, Oswald oversees

operations of TBAE's Entertainment Marketing & Special Events division. Oswald produced the "largest one-day ticketed event in music history," 1997's Blockbuster Rockfest in Dallas, Also produced Fruit of the Loom's Country Fest series and Alabama's For The Record pay per view TV special. • Board, CMA • Boating



TOM OTERI President/Co-Owner/ OF Music. Inc.

204 Burgandy Hill Rd., 37211

Tel: 333-2872

Fax: 327-9642 Contact: Peggy Bradley,

Administration/Co-Mgmt.

This independent publishing operation was established 16 years ago with writer Rich Fagan. Catalog hits include "Sold" (Billboard's 1995 Country Single of the Year), "Be My Baby Tonight" and "I Miss You A Little" (John Michael Montgomery). Oteri oversees all aspects of the operation. • CMA, NeA • Gourmet cooking, spoiling grandchildren



GARY OVERTON Executive VP/GM/EMI Music Publishing

35 Music Sq. E., 37203 Tel: 742-8081

Fax: 726-2394

With EMI since 1995. Oversees day-to-day operations, including

exploitation of copyrights, acquisition of catalogs, signing of writers and artist/writers, budgets, contracts and securing record deals. Formerly managed country superstar Alan Jackson, served as VP Warner/Chappell and as head of A&R for BNA Entertainment. • Board, T.J. Martell Foundation; member, CMA, NARAS, ACM



JIM OWENS President/Jim Owens & Associates. Inc.

1525 McGavock St., 37203 Tel: 256-7700

Fax: 256-7779 Veteran TV producer Owens currently serves as Executive Producer for the

daily talk/variety cable series for TNN Crook & Chase; TNN's entertainment magazine programs Crook & Chase Tonight and This Week In Country Music; and specials for TNN and CBS. . NATAS, CMA, ACM



CHRIS PALMER Senior VP

Progressive Music/ Warner/Reprise Nashville 20 Music Sq. E., 37203

Tel: 748-8000

Fax: 214-1419 chris.palmer@wbr.com Contact: Jim Ed Norman.

With company 15 years. Signs, develops and markets all non-country music for Warner/

Reprise's Nashville Division, including Take 6. Beth Neilsen Chapman and Bela Fleck and the Flecktones. • Leadership Music



LARRY PAREIGIS VP National Promotion/ Monument/Sony Music

Nashville

34 Music Sq. E., 37203 Tel: **742-4321** Fax: 742-5716 larry_pareigis@ sonymusic.com

Contact: Allen Butler, President

Primary duties are the promotion and marketing of Monument artists to radio. • Leadership Music • Reading, working out, computing, writing, painting



CHRIS PARKER

President/CEO/Whistler's Entertainment Group/ i.v. records

1701 Church St., 37203

Tel: 320-1444 Fax: 320-0750

cparker@ivrecords.com • whistler'smusic.com

Contact: Joanie Brady, Director of Marketing

Owns and operates Whistler's Entertainment Group and its affiliated companies, i.v. records, Whistler's Music Publishing and Whistler's Music. Produces and handles artist development for pop/rock acts for co-ventures with major labels for promotion and distribution. Whistler's Music produces commercial music for national advertising clients. • AAF National Speaker, NAF • Hiking, snow skiing, travel, home remodeling

JIM PATTERSON

Music Writer/Associated Press

215 Centerview Dr. #110 Brentwood, TN 37027

Tel: 373-9988

Fax: 376-0947

ipatterson@ap.org

With AP for eight years, Patterson is the point man for music coverage and writes a weekly national country music column. • Reading, music, movies



SUE K. PATTON

CEO/President/New Clarion Music Group P.O. Box 121081, 37212

Tel: 269-8669

Fax: 269-8669

With company for 15 years. Handles daily operations, demo production and

writer development. • NMPA, NSAI, NARAS, ACM, CMA . Bicycle touring, writing (musical and non-musical genres)



CHIP PEAY

Personal Manager/Chip Peay Entertainment, Inc.

1101 17th Ave. S., 37212

Tel: 321-0111 Fax: 321-2112

Contact: Jerri Cook, Asst. Company formed in 1995 to manage Alan

Jackson, now also manages Clint Daniels. Peay managed Ricky Skaggs during his breakthrough period. • Belmont College Music Business Advisory Board, CMA

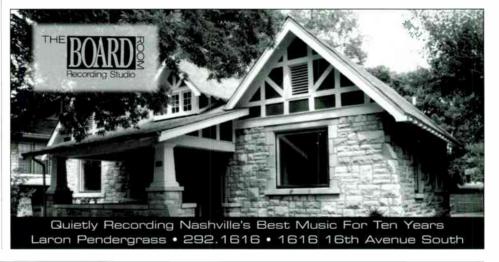


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Fax: 777-3496
An engineer, publisher

and producer. • Board

member, NAPRS; Leadership Music



NEIL POND *Editor In Chief/*Country Music

7 Music Sq. W., 37203 Tel: **251-0106** Fax: 251-8978 npond@

countrymusicmag.com Responsible for editorial

content and supervision of Nashville-based editorial office. Formerly Senior Entertainment Editor of *Country America* magazine. • CMA, ACM • Being a dad



ANNE POPE

Executive Director/Film, Entertainment & Music Commission

320 6th Ave. N. Flr. 7, 37243 Tel: **741-3456**

Fax: 741-5554 apope@mail.state.tn.us Contact: David Glasgow,

Music & Media Coordinator

Promotes Tennessee in the music, film, video, television and interactive media industries.

- CMA, NeA, TPAC Friends, NARAS, NATAS
- Tennis, hiking, golf, movies



DAVID A. POWERS
President/

MPL Film & Video 621 Maintream Dr. #260, 37228

Tel: **256-1675**

Fax: 256-1288 whiskeyone@home.com •

mplmedia.com
With company 10 years. In charge of

management and business development of this post production facility. Clients include local and regional production companies, ad agencies and corporate accounts. • NARAS, SMPTE • Photography, diving, sailing



FRANCES PRESTON

President/CEO/BMI 320 W. 57th St. New York, NY 10019

Tel: **212-586-2000** Fax: 212-246-2163 fpreston@bmi.com

oreston@bmi.com

Promoted to the top post

of this performing rights organization in 1986, Preston is largely responsible for moving much of BMI's operation to Nashville, creating 500 industry jobs. Headquartered in New York, Preston is still actively involved in the Nashville music community and is one of four Lifetime Directors of the CMA. She is a 1998 recipient of the Grammy Trustees Award. The Frances Williams Preston Laboratory, which was founded in Nashville by the T.J. Martell Foundation, bears her name, Was named Person, Of The Year at the 1999 Midem at Cannes, the first woman to have ever been honored thusly. • President's Advisory Council, NARAS; Board. NARAS Foundation, Rock & Roll Hall of Fame. Rhythm & Blues Foundation; VP National Music Council; Trustee, National Academy of Popular Music/ Songwriters Hall of Fame: Steering Committee, Museum of Broadcast Communications; Lifetime member, Country Music Foundation

K.K. PROFFITT

Chief Audio Engineer/JamSync

1232 17th Ave. S., 37212

Tel: 320-5050

Fax: 340-9559

info@jamsync.com • www.jamsync.com Contact: Joel Silverman, Marketing/ Communications Director

Performs all audio engineering functions for this award winning 5.1 Surround Sound facility which uses all THX specification equipment. Services include mixing, archiving, audio for video and sound design. • AES





ANASTASIA PRUITT

Partner/Firstars
Management; VP/Ark 21
Records Nashville
2410 Belmont Blvd., 37212
Tel: 460-1124
Fax: 460-1136
aprui@ark21.com ●

www.ark21.com

Director of Nashville operations of this management company, established in 1994, and Ark 21 Records, established late 1997. Both entities are co-owned by famed music entrepreneur Miles Copeland. Management clients include Sting, John Berry, Keith Urban, Paul Carrack, Soraya, Zucchero, Stewart Copeland, Belinda Carlisle and Human League. Signed to Ark 21 are Waylon Jennings and Leon Russell. • Executive committee, NeA; member, CMA, NARAS, ACM • Skiing, scuba diving, art collection and importation, horseback riding, racquetball and travel



DENNY PURCELL

President & Mastering Engineer/Georgetown Masters

33 Music Sq. W. #108, 37203 Tel: **254-3233**

Fax: 254-3237 gtown@ georgetownmasters.com

Purcell has been active in the recording business for 28 years, establishing Georgetown in 1986. He confers with producers, engineers and record companies to ensure that their records "sound great to the consumer." In 1998, Purcell's Georgetown Mastering received *Billboard's* mastering facility of the year award for having mastered songs that collectively spent 27 weeks at No.1. • Co-founder, MEGA; Leadership Music, AES, NARAS, HIP, NSBA, NTI Club, MPGA • Archaeology, anything outdoors



JACK PURCELL

VP Promotion/ Reprise Nashville

20 Music Sq. E., 37203 Tel: **748-8000**

Fax: 214-1551 jpurcell@wbr.com Contact: Bill Maine, Senior VP/GM

With the company 14 years, Purcell directs and oversees promotion activites for the label. • CRS Agenda Committee; St. Jude Board of Directors; member, ACM, CMA • Woodworking, remodeling, drums and a girl named Tia



FAITH OUESENBERRY

Executive Director/ Nashville Entertainment Association

P.O. Box 121948, 37212 Tel: **341-0097**

Fax: 341-0047 Started with NeA in

October of 1998; oversees the organization's operations, administration and special events, as well

as the NeAR Foundation which supports music and visual arts education. Events include Extravaganza, Artstravaganza, Music City Music & The Tennessean's "The Brad-Be There or I'll Write About You" Golf Tournament. • Outdoor sports, travel, reading



PAT QUIGLEY President/CEO/ Capitol Nashville

3322 West End Ave., 11th Floor, 37203 Tel: **269-2000**

Tel: **269-2000** Fax: 269-2086

Formerly with EMI-Capitol Music Group in

New York (where he instigated the historic Garth Brooks HBO/Central Park concert), Quigley was named President of Capitol Nashville in November 1997. So far during his administration, Brooks' album sales certifications rose to over 95 million and Steve Wariner had the most successful year of his career. Guitar virtuoso Keith Urban collaborated with highly successful R&B producer Stevie J and Deana Carter's second album was named one of *Time* magazine's top ten albums of 1998. Quigley has a goal of growing country music's market share to 25% by making the genre more relevant to the lives of both America's youth and upscale music fans.



DAN RAINESPresident/

Creative Trust, Inc. 1910 Acklen Ave., 37212

Tel: **297-5010**

Fax: 297-5020 creative_trust@netcentral.net Contact: Michelle

Simpson, Assistant

Oversees operation of this management company which he formed 10 years ago. Current clients include artists Steven Curtis Chapman and Third Day.



RUNDI REAM

Regional Director/ Songwriters Guild of America

1222 16th Ave. S. #25, 37212

Tel: **329-1782**

Fax: 329-2623 sganash@aol.com •

www.songwriters.org

Contact: Stephen Tharp, Assistant

With the organization since 1996. Oversees daily operations of the Nashville office; created and manages website; coordinates contract reviews, special events and the regional newsletter. • CMA, NARAS • Nashville Humane Association volunteer

SIMON RENSHAW

Owner/Senior Management

56 Lindsley, 37210 Tel: **244-3080** Fax: 244-3029 senior@srmgt.com

Manages Dixie Chicks, Janis Ian, Jamie O'Hara, Kim Fable • CMA

JIM REYLAND President/Audio

1102 17th Ave. S., 37212 Tel: **321-3612**

Fax: 321-5770 audio@

Productions

audioproductions.com • audioproductions.com

Oversees operation of this 14-year-old full-service audio production company that houses an all-digital, four studio complex, including the Fairlight mfx3 plus 24-track digital editing system. Produces and packages network radio programs for syndicators as well as producing commercial audio and custom music for corporate clients, ad agencies, radio, video and film. Recent clients include PBS, United Nations, BBC, CMT International. Toll free: 800-726-3612. • CMA • Basketball, golf, creative writing and dad stuff



ALLEN REYNOLDS

Owner/Jack's Tracks Recording Studio; President/Allen Reynolds Productions

1308 16th Ave. S., 37212 Tel: **385-2555**

Fax: 385-2611

Contact: Mark Miller, Engineer/GM; Mary Todd, Secretary/Assistant

Former songwriter who currently produces Garth Brooks and Ruby Lovett. Not seeking material at this time.



WARREN RHOADES

General Manager/ Sound Stage Studio

10 Music Circle S., 37203 Tel: **256-2676**

Tel: **256-2676** Fax: 259-2942

Contact: Michael Koreiba, Studio Manager

Serves as general manager and chief technician for this recording studio. • Horseback riding



DIANE RICHEY-HAUPT Owner/Diane Richev

Promotions

1110 17th Ave. S. #1, 37212

Tel: **320-7618**

Fax: 320-1496 RicheyPro@aol.com

Contact: Carl Wilson, VP

Opened company 14 years ago. First company in Nashville to specialize in promotion to *Gavin* reporting stations. Solicits and obtains airplay for clients. Co-publishes *The Conference Call* newsletter. • CMA, ACM • scuba diving, reading and playing with the kids

TIM P. RILEY

President/Tri Entertainment/American Network Radio & TV/Tim Riley & Associates/ American Network Music



1102 17th Ave. S. #303, 37212

Tel: **329-4200**

Fax: 321-5058 tra2anr@aol.com Contact: Mike Post, VP

A 28-year music veteran, Riley formed company in Memphis in 1969.

Relocated to Nashville in 1983 and founded TRA which produces *Starliners*, *Powerliners* and other live and pre-recorded specials including past projects for LeAnn Rimes, Garth Brooks, Alan Jackson and Tim McGraw. Produced Wal-Mart concert series featuring Hanson, Brooks, Trisha Yearwood, Hootie & The Blowfish and more. • NARAS, CMA, NeA, TENNFL • Marine biology; Imperial Potentate of the "Mystic Knights of the Sea"



WILBUR RIMES CEO/LeAnn Rimes

CEO/LeAnn Rime Entertainment

6060 North Central Expressway #816 Dallas, TX 75206

Tel: **214-360-0560**

Fax: 214-360-9044 rimes.ent@airmail.net

Contact: Joyce Vordenbaum, Management Assistant

Produces and co-manages daughter LeAnn Rimes. • CMA • Cutting horses, ranching

PrismSound

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Digital AES/EBU Handheld Analyzer

Your Southeastern distributor is The Performance Group

1-877-65-AUDIO



BOBBY ROBERTS CEO/The Bobby Roberts Company

P.O. Box 3007 Hendersonville, TN 37077 Tel: 859-8899 Fax: 859-2200 info@bobbyroberts.com • www.bobbyroberts.com

Contact: Lance Roberts, President

Oversees staff of 10 who book a roster of over 15 country artists worldwide, including John Anderson, Waylon Jennings, Merle Haggard Lee Greenwood, B.J. Thomas and others. Also personal manager for John Anderson. Recipient of the 1994 NATD Talent Director of the Year Award. • IEBA, CMA, IAFE, NACA, NATD, NeA, FCC, AOPA • FAA licensed pilot since 1978



MIKE ROBERTSON Owner/Mike Robertson Management

P.O. Box 120073, 37212 Tel: 329-4199 Fax: 329-3923 mrmrm@aol.com

Has operated this management company for 17 years. Manages Wade Hayes, BlackHawk, Shannon Brown and The Nitty Gritty Dirt Band. • CMA, NeA, NAPM • Running, snow skiing

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615-321-2204



KEN ROBOLD Head of Shared Services/ Mercury/MCA

66 Music Sq. W., 37203 Tel: 320-0110 Fax: 327-2327 Contact: Luke Lewis, Bruce Hinton With company eight

years. Tapped to develop and lead the shared services for Mercury/Nashville and MCA/Nashville under the PolyGram/Universal merger. Responsible for all financial administrative, production, A&R administration and marketing administration for both labels. • NeA, ACM, CMA • Cycling, golf



CHRIS ROGERS

Director/Owner/ Honest Images 2506 White Ave., 37204 Tel: 383-0967 Fax: 383-0417 honestrog@ mindspring.com Contact: Lori Wood,

Creative Support

Producer and director of music videos for many country artists including Montgomery Gentry, Joe Diffie, Collin Raye, Gary Allen, Michael Peterson. Started Honest Images in 1996. Has had videos played on CMT, VH1 & MTV. . ACM, CMA . Raising my children, hiking, writing and photography

TOM ROLAND

Staff Writer/The Tennessean

1100 Broadway, 37203

Tel: 259-8000

Fax: 259-8057

In this position over five years, Roland's background includes both radio and trade reporting. Author of The Billboard Book of No. 1 Country Hits. • Swimming, baseball



JOHN ROSE

Senior Executive Sales & Marketing/DreamWorks Nashville

1516 16th Ave. S., 37212 Tel: 463-4600 Fax: 463-4601

irose@dreamworkrec.com Contact: James Stroud,

Principal Executive

With the label since its beginning in August 1997, Rose coordinates and directs all sales and marketing activities for this major upstart. Held similar position at Capitol Nashville. Also worked with Western Merchandisers and MCA Nashville. • NARM Steering Committee; CMA, ACM member, SME of Nashville . Collecting vintage instruments, outdoors, reading; antiques, LP & CD collections



DAVID ROSS Publisher/Editor/Music Row Publications, Inc. 1231 17th Ave. S., 37212

Tel: 321-3617 Fax: 329-0852 d.ross@musicrow.com Contact: Chuck Aly, Features Editor; Charlene

Blevins, News Editor; Susana Ross, Administrator Oversees production and editorial direction for

the bi-weekly trade publication Music Row which he founded in 1981; founded RowFax, a weekly song pitching/inside news publication in 1993, and created the SongPower Index chart in 1996 to track radio response to new singles. Ross recently has become a founding partner in Countrycool.com and will oversee the establishment of a Countrycool News Network based in Nashville in cooperation with Music Row Publications, Inc. • Attended Berklee College of Music; graduate Wharton School, University of Pennsylvania. Board, CMA, CMF and T.J. Martell; Leadership Music . Persian Rug design, road biking, technology geek

LISA ROY

Owner/Studio A Consulting

10 Music Circle S. Flr. 2, 37203

Tel: 256-1004 Fax: 256-6622

lisaroi@aol.com

Four-year-old company provides consulting services for equipment manufacturers, studios, producers and engineers. Writes a monthly column for Pro Sound News reporting on the national music industry. • Executive Director MPGA; committee chair, AES; member, CMA, NARAS



RONNA RUBIN

Owner/Rubin Media 1227 17th Ave. S., 37212 Tel: 320-5000 Fax: 320-5551 ruhinmedia@ mindspring.com Fifteen year Music Row

veteran opened this full-

service media company in 1992. Current clients include: Sawyer Brown, Travis Tritt, Wade Hayes, Sons of the Desert, Chely Wright, Maura O'Connell, Mac McAnally . Board, Gilda's Club, NARAS, ACLU, Love Helps Team Reader . Room In The Inn, Talking Library



NANCY RUSSELL

President/FORCE

1505 16th Ave. S., 37212 Tel: 385-4646 Fax: 385-5840 forceusa@aol.com Contact: Maria Eckhardt, Renée Aly

Russell established this

publicity company in 1995. Clients include Junior Brown, Mandy Barnett and Nashville River Stages. She also now manages long-time client Trisha Yearwood. • NARAS, ACM, CMA, Leadership Music



LESLIE SALZILLO -SCHMIDT President/To The Moon

Music Company P.O. Box 41643, 37204 Tel: 251-3205 Fax: 292-8187 ToTheMoon@juno.com • songnet.com/tothemoon/

Established company 10 years ago. Salzillo-Schmidt has secured more than 300 covers including Bonnie Raitt, Faith Hill, Wynonna, The Neville Brothers, Keith Whitley and George Jones. • CMA, NeA, NICL, CAPT, Nashville Film Festival • Daughter Alina, gardening, travel, children's charities



BARRY SANDERS

Manager/Dreamhire 916 19th Ave. S., 37212 Tel: **321-5544**

Fax: 321-0579 Contact: Jeff Altheide, Assistant Manager

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company in the Southeast. • Ex-officio board, NAPRS • Music, stunt kite flying, hang gliding



BOB SAPORITI Senior VP/GM/Warner Bros. Nashville

20 Music Sq. E., 37203 Tel: **748-8000** Fax: 214-1475 Contact: Susan Niles, VP

Publicity

With label since 1985.

Opened first international marketing department for a major Nashville label at Warner Bros. Formerly an independent promoter, singer, writer, guitar player and studio owner. Recipient of the ACM's Jim Reeves Memorial Award for furthering international acceptance of country music. • CMA Board International Advisor; member, ACM, NARAS • Tennis, interactive gyrozorbaphile; avid snow village and globe collector



AL SCHILTZ

Owner/AS is Management

209 10th Ave. S. #120, 37203

Tel: **255-8090**

Fax: 255-1090

www.Asismanagement.com Manages Billy Ray Cyrus and has guided his

career since 1996. Also manages Teresa Farris. • CMA, NAPM, ACM • Golf, sailing and Harley riding



JESSIE SCHMIDT President/Schmidt

Relations

209 10th Ave. S. #229, 37212

Tel: **846-3878**

Fax: 846-4878

schmidtrel@aol.com This publicity firm's

clients include DreamWorks Nashville, Deryl Dodd, Patty Loveless, Tim McGraw and Lee Ann Womack. • CMA Publicity Committee

BRAD SCHMITT

Celebrity News Columnist/The Tennessean 1100 Broadway, 37203



Tel: **259-8073**

Fax: 259-8057 brad@tennessean.com Contact: Pat Embry

Schmitt's page three Brad About You celebrity gossip feature is arguably the most-read column in Nashville's daily paper. •

NATAS • Drinking with Jay Orr



STAN SCHNEIDER

CEO/GC Management

1114 17th Ave. S. #102, 37212

Tel: **329-9886**

Fax: 329-0423 sschneider@gursey.com

Contact: Nashville: Stephanie L. Green, Dir.

Advertising, Publicity & Finance; LA: Kami Benway, 310-552-0960

With the company 36 years, Schneider is CEO & CFO for all Glen Campbell entities, has managed Campbell for 31 years, and now co-manages Bryan White, South Sixty Five and Ruby Lovett with Marty Gamblin. • Board, all Gene Autry entities; member, ACM, CMA, NARAS • Sports



CARSON SCHREIBER

Senior VP Promotion & Product Development/ Lyric Street Records

824 19th Ave. S., 37203 Tel: **963-4848** Fax: 963-4862

carson.schreiber@

disney.com

Contact: Randy Goodman, President

With label since September, 1997. Oversees and develops strategy and plans for promotion, sales and marketing. • ACM, CMA, NARAS • Sports—golf, baseball, basketball & tennis, computers



RANDY SCRUGGS

Artist/Co-Owner/ McLachlan-Scruggs International

2821 Bransford Ave., 37204

Tel: **292-0099**

Fax: 385-4013 Contact: D.J. McLachlan,

Partner (N.Y. 914-634-4443)

Professional producer, writer, musician and artist. Served as musical producer on the *Red*, *Hot + Country* benefit LP and the Keith Whitley tribute album. Two-time CMA Producer of the

Year. Two-time Grammy winner, most recently in 1998 with Vince Gill for Country Instrumental of the Year. Scruggs has won several awards as a guitar player, including a 1998 award from Gibson. Released his own album, *Crown Of Jewels*, on Reprise in 1998. Has had over 100 major label cuts including six number ones and performed for a decade with the Earl Scruggs Revue. • Trustee, NARAS; member, CMA, NSAI, NeA. AFM. BMI. AFTRA • *



JUDY G. SEALE Executive VP/Refugee Management Int'l.

209 10th Ave. S. #347, 37203

Tel: **256-6615**

Fax: 256-6717 jsrefugee@aol.com Contact: Stuart H. Dill, Pres.

With company since December, 1990. Handles career management for Jo Dee Messina, River Road, Bellamy Brothers, James Prosser, Rick Orozco and Meritxell, as well as the business affairs of the late Minnie Pearl. A former Jim Halsey Company Executive VP, she also coordinates international tours, including Japan's only country music festival, which she has put on for the past 11 years. • CMA International Committee • Jogging, exercise, USO Tours



ED SEAYIndependent Producer/ Recording Engineer/

Publisher622 Hamilton Ave., 37203
Tel: **256-0311**

Produces Sherrié Austin, Roger Springer Band, Paul Davis and Monty Holmes.

Engineering clients include Clay Walker, The Wilkinsons, The Kinleys, Georgia Middleman. • Board of Governors, NARAS; member, ASCAP, AFM, CMA, AFTRA, Leadership Music



MICHAEL N. SEBASTIAN

VP, Music Publishing/ Starstruck Writers Group 40 Music Sq. W., 37203

Tel: **259-5300**

Fax: 259-5307 Contact: Cliff Williamson, COO

Oversees operations for 18 staff writers, develops and signs new writer talent; works with foreign publishers, film and television departments to exploit copyrights. • Golf, fly fishing, canoeing, listening to new music



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MIKE SHALETT

COO/SoundScan 220 N. Central Park Ave. Hartsdale, NY 10530 Tel: 914-328-9100

Fax: 914-328-0234 Contact: Larry Solters, Scoop Marketing Public Relations, L.A.

With company 10 years. SoundScan's pointof-sale tracking technology is the basis for *Billboard's* album sales charts. It has revolutionized marketing methods industry-wide. • Running, biking, collecting wine



NANCY SHAPIRO

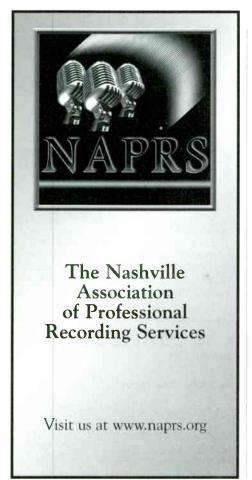
Senior Executive Director, Nashville Operations/The Recording Academy

1904 Wedgewood Ave., 37212

Tel: **327-8030** Fax: 321-3101

nashville@grammy.com • www.grammy.com Contact: Michael Greene, President/CEO

With organization 14 years. Oversees chapter operations and the MusiCares division. • Board, Nashville Visitor and Convention Bureau, Tennessee Film, Music & Entertainment Commission, CMA, W.O. Smith School





JIM SHARP

Owner/Publisher/ American Songwriter/ Jim Sharp Management 1009 17th Ave. S., 37212 Tel: 321-6096

Fax: 321-6097 asongmag@aol.com • songnet.com/asongmag/

Contact: Diana Black, Asst.

With American Songwriter 13 years; has had management company for five years. Formerly headed the Nashville office of CashBox and worked at CBS and Monument Records. Handles Blake Shelton. • ACM, CMA, NSAI • Collecting records (for 40 years)

JIM SHEA

Director, Producer, Co-owner/Planet Nashville 1315 16th Ave. S., 37212

Tel: 386-9909 Fax: 386-9910 Contact: Gaye Jeffers

Shea has directed videos for Jo Dee Messina, Faith Hill, Tim McGraw and The Wilkinsons, to name a few. He often acts as Director of Photography on his video projects and is an awarded still photographer.



HAROLD SHEDD

Co-owner/Music Mill Recording Studios; President/Tyneville Music Inc.

1710 Roy Acuff Pl., 37203 Tel: **254-5925** Fax: 244-5928 Contact: Joyce Triplett

Shedd distinguished himself as the independent producer of Glen Campbell, Mel Tillis, Alabama and K.T. Oslin. During his nine years at PolyGram, he signed to the Mercury roster and/or produced the Kentucky Headhunters, Toby Keith, Billy Ray Cyrus, Sammy Kershaw and Shania Twain. • CMA, ACM, NARAS, NSAI, Georgia Music Hall of Fame • Boating, golf



RICK SHEDD VP Sales & Marketing/ Arista Nashville

1400 18th Ave. S., 37212 Tel: **846-9122** Fax: 846-9138 rick.shedd@bmge.com Contact: Sheryl

Chancellor, Manager

Marketing & Sales

With Arista three years; oversees sales and retail marketing.



BRUCE SHINDLER Head of Promotion/ DreamWorks Nashville

Tel: **463-4650**Fax: 463-4651
bshindler@
dreamworksrec.com

Contact: Shannon Eagon, Promotion Coordinator Works with regionals on promotion and marketing of DreamWorks artists. • CMA, ACM, Leadership Music



SHELIA SHIPLEY BIDDY

President/CEO/Shipley Biddy Entertainment, Inc.

1400 South St., 37212 Tel: **846-0493** Fax: 846-0496 ssbiddy@aol.com Formed this manage-

ment company after the closing of Decca Records, where she served as VP/GM. With MCA/Decca for 15 years, Shipley Biddy made history by becoming the first woman in Nashville to jointly head a major label. • President, Leadership Music; VP-At-Large, ACM; CMA Radio Committee, Partnership 2000 • Golf, travel, reading



RICK SHIPP

Senior VP/Co-Head of Operations/William Morris Agency 2100 West End Ave.

#1000, 37203 Tel: **963-3000** Fax: 963-3090 rshipp@wma.com

Runs the Nashville office of this influential booking agency with Paul Moore. Massive roster includes Brooks & Dunn, Mary Chapin Carpenter, Hank Williams Jr., Vince Gill, Bryan White, Patty Loveless, Pam Tillis, Terri Clark. • Board, CMA • Golf

LISA SHIVELY

Owner/The Press Network, Inc.

1305 16th Ave. S. Flr. 2, 37212 Tel: **322-5445**

Fax: 322-1293

lisa@pressnetwork.com • www.pressnetwork.com Contact: Anita Mandell, Publicist

Has had PR firm for 13 years. Current clients include Dead Reckoning, Checkered Past Records, Dave Olney, the George Strait Festival, Lucky Dog Records and Jim Lauderdale. • Hiking, gardening



EVELYN SHRIVER President/

Asylum Records 1906 Acklen Ave., 37212 Tel: **292-7990**

Fax: 292-8219 Contact: Shanna Strassberg, Assistant

This first woman president of a major Nashville label previously owned her own publicity firm for 14 years, Evelyn Shriver Public Relations. Also formerly Executive VP and GM for Lippin & Grant/New York and Senior Associate at Stone Associates and Rogers & Cowan. • Leadership Music



BRIAN D. SIEWERT

Executive Producer, Composer, Songwriter/ Triple S Productions P.O. Box 121465, 372125

Tel: **834-2651** Fax: 832-5015 sssprods@aol.com

Contact: Todd London, VP Production With company for 12 years, Siewert is an Emmy Award-winning composer/producer of music for *Guiding Light, As The World Turns* and *Another World.* Also an arranger and musician on projects for Alabama, Wynonna, Steve Wariner, 'N-Sync. • NATAS, GMA, NARAS, AFM



SCOTT F. SIMAN
President/
rom management

rpm management 209 10th Ave. S. #229, 37203

Tel: **256-1980**

Fax: 256-1134 ssiman@rpmweb.com Contact: Mark Hurt, Sr. VP

Siman has managed Tim McGraw since early 1997, after serving as Senior VP of Sony Music Nashville. He spent 14 years as a partner in the entertainment law firm of Benson & Siman. Other clients include Shana Petrone, Judson Spence and Jessica Andrews. • President, ACM; Board, CMF • Golf, journalism; VP fund raising, Cystic Fibrosis Foundation



RAMONA E. SIMMONS President/Global Eyes Entertainment, Inc.

P.O. Box 270033, 37227 Tel: **883-6334**

Fax: 883-8656 globaleyes@ mindspring.com

Contact: Kara Wiggins, Project Manager
Owns and operates international marketing
and consulting firm specializing in artists' packaging and imaging for international and domestic
release; touring; music licensing and publishing.
Responsible for securing releases and coordinating marketing and promotion campaigns for Arista
Nashville. • CMA, ACM, SOURCE, Leadership
Music • Gardening, gourmet, cooking, spending
time with fiancé Preston Sullivan, enjoying life



VAN SIMMONS *Senior VP/NationsBank*1013 16th Ave. S., 37212
Tel: **291-2864**

Fax: 329-9146 vansim@aol.com • www.nationsbank.com Contact: Danielle Lares, VP With the company 19

years; four years in music industry focus.

Steering Committee, Nashville Music Awards; Partnership 2000 Music Industry Task Force; Development Committee Chairman, Martell Foundation Board; member, various committee involvement with NARAS, NeA, NSAI, CMA, NIFF

Refinishing furniture, reading, net surfing, skiing, kid time



RUSS SIMONS GM/Nashville Arena 501 Broadway, 37203 Tel: 770-2002 Fax: 770-2010 rsimons@ nashvillearena.com

MIKE SIRLS

President/Mike Sirls Promotions

1106 16th Ave. S., 37212

Tel: **244-7255** Fax: 244-7520

cvclina

Has owned this company for six years; provides full service record promotion at *Billboard* and *R&R* reporting stations. Previously with Warner Bros. and RCA Records; has over 22 years of promotion experience. • Boating,



JOHNNY SLATE President/CEO/Affiliated Publishers, Inc. & IMAGE Management

Group 1009 16th Ave. S., 37212 Tel: **327-9050** Fax: 327-9027

apiimage@mindspring.com

Contact: Danny Morrison, Janet W. Slate, VPs With company 11 years. Oversees daily operations of API's staff writers and IMAGE Management, which represents Liz Byler, Sons Of The Desert, Ron Williams, Ben Byler and Jennifer Slate. Currently produces Sons Of The Desert, Williams and Liz Byler. • CMA, ACM, NARAS, NMPA • Avid golfer, boating



STACEY SLATE EASTERLING VP. Publishing/Affiliated

Publishers, Inc. 1009 16th Ave. S., 37212 Tel: **327-9050**

Fax: 327-9027 Contact: Greg England, Creative Manager

With company 11 years. Oversees all publishing operations, demo production, writer relations and songplugging. Signs all writers, negotiates contracts. Recent cuts by Tim McGraw, Clay Walker, Julie Reeves, Joe Diffie. • NARAS, ACM, CMA • Love to spend time with three children, photography, reading and writing



JON SMALL Director/Founder/ Producer/Picture Vision 209 10th Ave. S. #425.

37203 Tel: **244-2060**

Fax: 244-2065 rockonjs@aol.com Contact: Chandra LaPlume

Has had company 20 years. Directs and produces event-oriented television specials, music videos, feature films and commercials. • Golf, riding Harleys



GARY SMITH

Executive VP/Pollstar 4697 W. Jacquelyn Ave.

Fresno, CA 93722 Tel: **209-271-7900** Fax: 209-271-7979

Started this touring/booking trade publication 19 years ago.

Responsible for project development, expansion and marketing. • Sports, photography



HAZEL SMITH

Journalist 130 Port Dr. Madison, TN 37115

Tel: **865-0978** Fax: 860-9140

The matriarch of country music journalism, Smith writes a column for

Country Music, Nashville Life and is heard daily on radio stations WFMS, WIL, KKIX, KMAG and KKYR. She is syndicated by Heartland Radio and is a music consultant. • CMA, NARAS • Chase young men like Boss Ross, Bobby Karl, F.F. and other cool dudes around Music Row. Loves to hang out with five perfect children: Adam, Jeremy, Tyler, Tara and Trevor.

All entries are cross-indexed by job affiliation. SEE PAGES 80-94



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TERRY SMITH Chairman/Copyright Management International 720 Cool Springs Blvd. #600

Franklin, TN 37067 Tel: **261-4200**

Fax: 261-4197 cmi@copyright.net

Contact: Tim Smith, Chief Manager

Smith is a specialist in the administration, licensing and royalty collection for music copyrights. Served as President/CEO of Copyright Management's worldwide operations for 17 years until his recent appointment as Chairman when the company restructured. Also serves as an advisor/consultant to several publishing related companies domestically and internationally. • Delegate, United States Copyright Coalition; member, CMA, Copyright Society of the USA

MELANIE SMITH HOWARD

Owner/GM/Harlan Howard Songs/ Melanie Howard Music

1902 Wedgewood Ave., 7212

Tel: **321-9098** Fax: 327-1748

harlansongs@juno.com

Oversees publishing company whose writers include Harlan Howard and Rory Lee.

JEFF SOLIMA

Owner/Hit Squad Promotion

1100 17th Ave. S., 37212

Tel: 329-8464

Fax: 329-8466

hitsquadmn@aol.com

Nine-year-old company is dedicated to getting airplay for client records.



ROGER SOVINE

VP/BMI

10 Music Sq. E., 37203
Tel: 401-2770
Fax: 401-2707
Contact: Del Bryant,
Senior VP; Frances
Preston, CEO

With BMI 14 years. In

charge of BMI's writer/publisher relations in Nashville. He is the son of country music great Red Sovine. • Board, CMA, W.O. Smith School, Copyright Society of the South, Leadership Music; National Trustee/TV committee, NARAS; Trustee, CMF; charter organizer and lifetime member, NeA



CLARENCE SPALDING VP/Titley Spalding & Associates

900 Division St., 37203
 Tel: 255-1326
 Fax: 254-4267
 Contact: Bob Titley, Pres.
 With company six years.

Firm handles Brooks & Dunn, Kathy Mattea and Chely Wright. Former VP at Moress, Nanas, Shea. • Board, ACM • Reading, golf

NEAL SPIELBERG

VP Sales/Warner/Reprise Nashville

20 Music Sq. E., 37203

Tel: 748-8000



Fax: 214-1486 Contact: Jim Ed Norman, President

With company 14 years. Handles sales, advertising and merchandising for all Warner/Reprise Nashville artists and is liaison between the labels, distrib-

ution, and retail account base. • Board, ACM; Leadership Music

LOU SPOLTORE

GM/Principal/Ingram/ LeBrun Music, Inc.

1201 16th Ave. S., 37212

Tel: **320-7707** Fax: 329-2569

lspoltore@midtn.campus.mci.net

Contact: Kirsten Parkin, Administration

With Ingram five years, Spoltore oversees all operations and development. • Diamond expert



PHYLLIS STARK Managing Editor/ Country Airplay Monitor 49 Music Sq. W., 37203 Tel: 321-4284

Fax: 320-0454 pstark@airplaymonitor.com With the company 10 years, Stark writes and edits

for this Nashville-based weekly trade magazine geared toward country radio and the country music industry. • Industry advisory committee, St. Jude Children's Research Hospital; ACM, CMA, SOURCE



KEITH STEGALL
Senior VP A&R/
Mercury Nashville

66 Music Sq. W., 37203 Tel: **320-0110** Fax: 320-9442

www.songnet.com/stegall/ Contact: Carson Chamberlain, Senior

Director of A&R; Alan Kates, Manager

With company over five years. Recording artist, songwriter—"Don't Rock The Jukebox," "Love Of My Life," "I Do (Cherish You)"—and producer of George Jones, Alan Jackson, Billy Ray Cyrus, Sammy Kershaw, John Anderson, Neal Coty and Terri Clark.

BURT STEIN

Partner/Gold Mountain Entertainment

2 Music Circle S. #212, 37203

Tel: **255-9000**

Fax: 255-9001

gme_nash@bellsouth.net

Contact: Al McManus, Assistant Manager Manages Nanci Griffith, Rodney Crowell, Claudia Church, Ronnie Milsap, Keith Perry, The Outfield, Vince Neil, Steve Azar & The Crickets.

SCOTT STEM

VP Publicity/Capitol Nashville

3322 West End Ave., 11th Fl., 37203

Tel: **269-2000**

Fax: 269-2034

ScottStem@hotmail.com

Contact: Karen Byrd, VP Publicity

Former publicist and management representative for Garth Brooks for 10 years, Stem joined

the label in late 1998. He is charged with creating and implementing album-oriented media plans for Capitol's roster, and works with the artists and their independent publicists in maintaining and expanding their public profile. • Reading, travelling and (most importantly) spending time with my wife, son and daughter.



RAY STEVENS

Owner/Ray Stevens Music, Clyde Records, Ahab Music, Grand Avenue Music 1707 Grand Ave., 37212

Tel: **327-4629** Fax: 321-5455

raystevens.com/rstevens

In addition to being a multi-platinum recording artist, video star and music publisher, Stevens owns a recording studio, a video direct marketing company and significant Music Row real estate.



SKIP STEVENS
Owner/Skip Stevens

Promotions 1227-B 17th Ave. S., 37212

Tel: **329-4499** Fax: 329-3430

adg-skip@worldnet.att.net Formerly with Ovation Records, Stevens has had

his national record promotion company for 17 years. • ACM, CMA, NeA, Music City Tennis Invitational committee, Leadership Music • Horseback riding, tennis

TERRY STEVENS

VP National Promotion/Capitol Nashville 3322 West End Ave., 11th Floor, 37203

Tel: **269-2000** Fax: 269-2086



MEREDITH STEWART DEVOURSNEY VP/Curb Music Publishing

47 Music Šq. E., 37203 Tel: **321-5080** Fax: 321-9532

Creative Director; Jeff Tweel, Sr. Creative Director

With company six years. Deals with creative issues and publishing administration; works with writers, artists and acquisitions. Formerly headed publishing for MTM Records and Loretta Lynn. • Board, W.O. Smith School; ASCAP, NSAI, GMA



DENISE STIFFOwner/DS Management

1017 16th Ave. S., 37212 Tel: 329-8020 Fax: 329-8030 dsmngt@aol.com Contact: Shari Hart Full service artist management company formed

in 1996. Clients are Alison Krauss & Union Station, Gillian Welch & David Rawlings and Kami Lyle (co-managed with Norm Parenteau). • Board, Community Resource Center; member, IBMA, CMA, NARAS, Leadership Music Class of 1999



JAMES STROUD Principal Executive/ DreamWorks Records Nashville, DreamWorks Music Publishing Nashville

1516 16th Ave. S., 37212 Tel: **463-4600** Fax: 463-4615

Contact: Wayne Halper, GM

Stroud was tapped by David Geffen, Steven Spielberg and Jeffrey Katzenberg to head this label, which commenced operation in 1997. Formerly President of Giant Records, Stroud's production clients include Clint Black, Toby Keith, Tim McGraw and Randy Travis. Executive Producer for *Prince of Egypt Nashville*. • Board, ACM, member CMA



JOHN W. STYLL President/CCM Communications

107 Kenner Ave., 37205
Tel: 386-3011
Fax: 386-3380
jstyll@ccmcom.com •
www.ccmcom.com
Contact: David Berndt, VP

Sales & Marketing

Publishes CCM Magazine, CCM Update, Christian Research Report, Worship Leader and Youthworker. It also produces CCM Radio Magazine and CCM Countdown with Gary Chapman radio show. Past President of GMA and CMTA. Received Lifetime Achievement Award from GMA and Christian Artists in 1998. • Member, NARAS, Leadership Music



BONNIE SUGARMAN

Senior VP/APA, Inc. 3322 West End Ave. #520, 37203

Tel: 297-0100

Fax: 297-5434 nashville@apa-agency.com Contact: Jim Gosnell, Pres.

With APA 17 years, Sugarman heads the Fairs & Special Events Department, administrates the Nashville office and books the entire roster for corporate events. Artists include Johnny Cash, Steve Miller Band, Spinners, Billy Ray Cyrus, America. • Board, ACM, NATD; member, CMA, NARAS, IAFE, IEBA, NeA, Western Fairs Association • Yoga, photography, art collecting, reading, Golden Retriever "Pookie," Calico cat "Gypsy"

CHARLES SUSSMAN

Founder/Sussman & Associates

1222 16th Ave. S. Flr. 3, 37212

Tel: **320-9161** Fax: 321-2773

sussman615@aol.com

Founded this firm in July, 1994. Specializes in business management and royalties. Clients include Clint Black, Bette Midler, Steve Earle, Janis Ian, Steve Kolander, David Kersh, Skip Ewing, Will Jennings, Toby Keith, Matt King, Gary Morris, Rodney Dangerfield. • CMA, ACM, NARAS, AICPA, California Copyright Conference

• Golf, motorcycles



BRYAN SWITZER VP/GM/Atlantic Nashville

1812 Broadway, 37203 Tel: **327-9394**

Fax: 329-2008 bryanswitzer@wmg.com Contact: Rick Blackburn, President

With company nine years.

Oversees day-to-day operations of label as well as signing and developing new talent. • Board, CRB; member, CMA, ACM, NARAS • Horses, golf, flying



JANA TALBOT GM/Talbot Music Group

2 Music Circle S., 37203
Tel: 244-6200
Fax: 254-8860
TalbotMusi@aol.com
Contact: Joe Talbot, Pres.
With this company 15

years. Works with songwriters, pitches songs and administers catalogs.
Formerly a BMI staffer (1978-82) and Director of the CMA's European operations (1983-84). • Board of Governors, NARAS; member, CMA, NeA, NSAI



JOE TALBOT Owner/Joe Talbot & Associates

2 Music Circle S., 37203 Tel: **244-7954** Fax: 254-8860

Contact: Jana Talbot, GM Holdings include publishing companies and

extensive real estate. The genial Talbot is a steel guitar player (with a law degree from Vanderbilt University) who recorded with Hank Snow from 1950-54 and played on the Grand Ole Opry during the 1951-52 season. He is one of four Lifetime Directors of the CMA.



CARL TATZ

Owner/Recording Arts
P.O. Box 121702, 37212
Tel: 321-5479
Fax: 321-0756
info@recording-arts.com
Contact: Lou Johnson, Mgr.
Has had studio 14

years. Oversees operation, seeks out and produces new artists. Produced a Grammy nominated Jack Jones album. Studio clients include The Wilkinsons, The Kinleys, Alecia Elliott, Clay Walker, Jimmy Buffett, Jars of Clay. • VP, NAPRS; member AES, CMA, NARAS,

NeA, SPARS • Movies, dining, outdoors



RICK TAYLOR Senior Editor/Bureau

Chief/ Country Weekly 118 16th Ave. S., 37203 Tel: 259-1111

Fax: 255-1110 cwnash1@aol.com • www.countryweekly.com With the company four

years; transferred from Los Angeles in 1997 and oversees operations of the Nashville bureau. A veteran entertainment journalist, Taylor has also coauthored two books for St. Martin's Press. • CMA, ACM, Society of Professional Journalists



VIRGINIA TEAM

Owner/Creative Director/ Team Design, Inc. 1414 17th Ave. S., 37212

Tel: 298-3533 Fax: 269-8686 team@home.com Contact: Ellen Rudick, Studio Director

Has owned company for 13 years. Team is the 1999 Grammy and Nashville Music Award winner for Art Direction for *The Complete Hank Williams* box set. Art directs photo sessions, design, productions and printing of CD, video and cassette packaging; oversees design and production of posters, ads, logos and corporate identity graphics. Clients include Capitol, Mercury, MCA, Atlantic, DreamWorks, Garth Brooks, Vince Gill, Dolly Parton. • Photography, gardening, landscaping



ELIZABETH THIELS

President/Network Ink 2021 21st Ave. S. #320, 37212

Tel: **297-0550**

Fax: 383-2349 networkink@aol.com Formed this full-service

PR firm 18 years ago. Current clients include Clay Walker, Country Music Foundation, Terri Clark, Pam Tillis, Randy Scruggs, Tracy Nelson. • Advisory Council, W.O. Smith School; member, CMA, ACM, NARAS, Tennessee Jazz and Blues Society; Leadership Music



BOB "NORTON" THOMPSON

President/ Soundcheck, Inc. 750 Cowan St., 37207 Tel: 726-1165 Fax: 256-6045 Contact: Toni Thompson,

"Mayor" of Soundcheck, a rehearsal facility that houses other music-related businesses.

Recent clients include Vince Gill, Reba McEntire, Lynyrd Skynyrd, Dixie Chicks and Tim McGraw.

Leadership Music • Golf, coaching Dixie Youth Baseball

CEO



LANA THRASHER

President/Major Bob Music Co., Inc.1111 17th Ave. S., 37212
Tel: **329-4150**

Tel: **329-4150** Fax: 329-1021

Ithrasher@majorbob.com Contact: Shannon Myers, Creative Director

With company 10 years. Oversees creative and business aspects of publishing company, whose writing staff includes Garth Brooks, Bobby Wood, Mark Luna, Neil Thrasher and Buddy Mondlock. Works with Major Bob Productions in developing and producing a variety of album projects. • Board member, NeA; member, CMA, ACM



BOB TITLEY Executive VP/TBA Entertainment 900 Division St., 37203 Tel: 255-1326

Fax: 254-4267 Contact: Clarence Spalding, VP

Runs the management

division of TBA Entertainment, which includes the management firm he founded, Titley Spalding & Associates. • CMA, NAPM



CAL TURNER III President/CAL IV Entertainment

808 19th Ave. S., 37203 Tel: 242-4200 Fax: 242-6989 cturner@cal4ent.com Contact: Elaine Gwinn, Legal Affairs

Through a series of acquisitions and partnership agreements, Turner has put together an independent music company that includes a 10,000+ song catalog, a management company and a booking agency. • Board member, W.O. Smith School, Easter Seals; sponsor, NSAI; member, CMA . Golf, anything Porsche, War of Northern Aggression relics, time with family



JUDI TURNER Owner/Turner & Co.

1018 17th Ave. S. #6. 37212 Tel: 327-1274

Fax: 322-9462 turnerco@bellsouth.net Contact: Jennifer Green. Laura O'Brien, publicists

Company founded in 1992 for publicity and event planning. Clients include CMA Awards, RCA Label Group, Lonestar, Bill Gaither, NMA Awards • Leadership Music, CMA Fan Fair committee and Publicity sub-committee, SOURCE . Reading, gardening



SUSAN TURNER Owner/President/ Turner & Associates

Promotions, Inc. 814 19th Ave. S., 37203 Tel: 327-0944

Fax: 329-2015 stpromo@aol.com Contact: Jody Van Alin,

Jim Malito/Directors, National Promotion

With this full-service promotion company nine years. Calls stations who report to R&R and Billboard. Started at Capitol Records in 1973 and worked in media coordination at O'Neil Management and Moress, Nanas, Peay. • CMA, ACM • Fly fishing, antiquing, reading



TREY TURNER VP/Starstruck Entertainment

40 Music Sq. W., 37203 Tel: 259-0001

Fax: 259-5228

Turner has been with Starstruck since its inception 11 years ago and

handles all of Reba's personal appearances. • CMA, NARAS, Leadership Music . Work



TERRELL TYE President/Partner/ Forerunner Music, Inc. P.O. Box 121678, 37212 Tel: 298-5499

Fax: 385-2611 fore.runner@nashville.com Contact: Matt Lindsey, VP; Leslie Barr, Creative Mgr.

Formed company with partners in 1986. • CMA, ACM, SOURCE • Fishing



MICHAEL VADEN Director, Entertainment Services/Williams. Crosslin & Vaden, CPAs

1801 West End Ave. #1625, 37203 Tel: 320-5500 Fax: 329-9465

A 24-year music industry

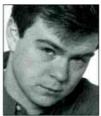
specialist, Vaden provides financial management, tax expertise, royalty examinations/analyses and accounting services. • Leadership Music



JIM VAN HOOK Chairman/CEO/ Provident Music Group

741 Cool Springs Blvd. Franklin, TN 37064 Tel: 261-6500 Fax: 221-3351 Contact: Don Noes, Senior VP Sales & Marketing

In 1981, Van Hook started Brentwood Music with his \$500 savings. In 1994, Zomba purchased the label and contracted Van Hook to man its helm. Subsequent purchases of Reunion Records and the Benson Music Group led to the group being renamed Provident. It is now one of the top three companies in Christian music. • CMTA • Golf



BEN VAUGHN Manager/Big Tractor

1503 17th Ave. S., 37212 Tel: 292-5100 Fax: 292-2934 TractorBig@aol.com Oversees day-to-day activities of publishing

company. Charged with

exploiting and growing song catalog. • CMA, NARAS, Pluggers Anonymous, S.O.L.I.D., MICF

Kentucky Wildcats



WES VAUSE Director Media Relations/ Asylum Records

1906 Acklen Ave., 37212 Tel: 292-7990 Fax: 298-4385

Wes. Vause@elektra.com With the label one year, this former independent

publicist is charged with the creation and implementation of press plans for the label and its artists.

WILLIAM VELEZ President/COO/SESAC, Inc. 55 Music Sq. E., 37203



Tel: 320-0055

Fax: 329-9627 sesac1@nashville.net • sesac.com Contact: Ellen Bligh Jones, Ad & Promotions Manager With company six years. Oversees operations of this performance rights

organziation. • NARAS, Leadership Music



RANDY WACHTLER

President/615 Music Productions, Inc. 1030 16th Ave. S., 37212 Tel: 244-6515 Fax: 242-2455 info@615music.com •

www.615music.com

Contact: Laura Paimer, Comptroller

With company 15 years. Supervises the writing and production of national. local and cable TV show themes. Recent clients include NBC-TV, A&E, ABC Sports, CBS-TV, History Channel and the Rosie O'Donnell show. Firm has won numerous awards including a Clio, ADDYs and Emmys. . Board, Professional Marketers in the Electronic Media (PROMAX); member, NAF, AFM, AFTRA • Riding his Harley-Davidson, working out, golf, tennis



TED WAGNER VP Country Promotion/

Columbia Records/Sonv Music Nashville 34 Music Sq. E., 37203

Tel: **742-4350** Fax: 742-5757 ted_wagner@ sonvmusic.com

Contact: Janet Bozeman, Media Director With Columbia three years. Develops and executes promotional set-up and radio marketing plans. • Golf, gardening, guitars



JEFF WALKER President/AristoMedia/

Marco Music Group 1620 16th Ave. S., 37212 Tel: 269-7071 Fax: 269-0131 iwalker@aristomedia.com

 www.aristomedia.com Contact: Craig Bann, VP

Promotions & Marketing

Established company in 1980. Heads AristoMedia's four divisions: publicity, media marketing and video promotion (country, Christian, Tejano and pop/alternative). Oversees the daily operation of Marco Promotions, specializing in radio promotion to Gavin-only and secondary impact stations. Subsidiary companies include Jeff Walker & Associates, Inc. (domestic and international consulting) and The Goodland Group (special event coordination). • Served as the Chairman of the CMA Task Force taking country music into Australia; awarded 1998 Leonard T. Rambeau International Support Award by the CCMA; board, CRB, CMA, NARAS, Leadership Music; member, ACM, ASCAP, AFM, CCMA, GMA, NeA . Photography, going to movies, fishing and relaxing in Marco Island, Florida



BILLY JOE WALKER, JR. Independent Producer/ Billy Joe Walker Jr. **Productions** 914 18th Ave. S., 37212

Tel: 321-0902 Fax: 327-3395

Contact: Ginny Johnson,

Hamstein Productions

Recent clients include Tracy Byrd, Mindy McCready, Matt King, Travis Tritt, Collin Raye, Pam Tillis. • Lobstering



RUSTY WALKER President/Rusty Walker Programming Consultant, Inc. P.O. Box 417

luka, MS 38852 Tel: 601-427-9504

Fax: 601-427-9507 rustywalk@aol.com

Has had company 15 years. One of the most powerful consultants in country radio. Clients include Capstar, CBS, Citadel, Cox, Gulfstar, Jefferson Pilot and many more. • Director, CMA; Billboard Consultant of the Year 1995-1998 • Boating, high school sports



TRISHA WALKER-CUNNINGHAM

President/TWI-Trisha Walker International P.O. Box 120211, 37212 Tel: 269-0856 Fax: 297-5280

Based in Nashville 21

twinashvil@aol.com

years, she is an international festival and tour producer, and international consultant to major labels. Represents major European festivals including Gstaad (Switzerland), Mrogowo (Poland), Craponne (France), festivals in Italy, Spain and others. Has taken over 200 artists overseas including Billy Ray Cyrus, Reba McEntire, Trisha Yearwood, The Mayericks, Brady Seals, Collin. Raye, Travis Tritt and Brooks & Dunn. First recipient of Jo Walker-Meador International Achievement Award from CMA. • CMA, Leadership Music • Travel, journalism, giving dinner parties, animal rights, home decorating

CARYN WARINER

Director, Publishing/Steve Wariner Music

320 Main St. #240 Franklin, TN 37064 Tel: 591-8930

Fax: 771-5624 stibbs54@aol.com

Contact: Judy Ridings or Melissa Albert, Asst. Oversees all aspects of music publishing and does all the song pitching. • Photography, baseball



BUTCH WAUGH Senior VP/GM/

RCA Label Group 1400 18th Ave. S., 37212 Tel: 301-4320 Fax: 301-4301 butch.waugh@bmge.com

Contact: Joe Galante,

Chairman

With RCA 17 years. Has spent two years at RLG overseeing daily operations. • ACM • Sports, travel, antiques, spending time with my family



GENE WEED Senior VP, Television/ dick clark productions 3003 W. Olive Ave. Burbank, CA 91505 Tel: **818-841-3003**

Fax: 818-954-8609 Contact: Fran LaMaina, President

With company 19 years. Producer and director of such TV specials as the Academy of Country Music Awards show, the Hot Country specials and The Golden Globe Awards show; Executive Producer of Prime Time Country. • Board member, ACM; member, AFTRA/SAG, DGA, CMA



DAVE WEIGAND VP Sales & Marketing/ MCA Nashville

60 Music Sq. E., 37203 Tel: 244-8944

Fax: 880-7415 dzweiga@unistudios.com With company 17 years. Oversees sales and mar-

keting aspects for label. • Board, Leadership Music • Golf, University of Kentucky basketball

GERRY WENNER

VP/Co-Owner/Director/Planet Nashville

1315 16th Ave. S., 37212 Tel: 386-9909

Fax: 386-9910

Contact: Gaye Jeffers

Wenner directed Rebe McEntire's "I'd Rather Ride Around With You," The Mavericks' "I've Got This Feeling," Trisha Yearwood's "Perfect Love" and K-Ci & Jo-Jo's "Don't Rush," among others. He acts as Director and Director of Photography on his video projects.

KAY WEST

1403 Sweetbriar, 37212

Tel: 383-9388

Fax: 383-6294

Publicist for George Strait and Alan Jackson.



STEVE WEST President/328 Performance Hall/ Go West Presents 328 4th Ave. S., 37201

Tel: **256-6151** Fax: 244-6565 Has run 328, a busy

Nashville showcase club.

for nine years. Buys talent and produces concerts. Producer of Nashville Music Awards. • Board, Leadership Music; member, NeA • Sports, reading, entertainment history, music

BRIAN WILLIAMS

Senior VP & Director, Music/Private Banking/SunTrust Bank

1025 16th Ave. S. #101, 37212

Tel: 748-4451

Fax: 327-3602

brian.williams@suntrust.com Contact: Karen Clark, VP



With bank 16 years. Manages music industry division; oversees the delivery of a wide range of financial services to the entertainment industry. In addition. Williams is currently overseeing the planning and construction of Sun-

Trust's new Music Row financial center. • Board/ executive committees, Leadership Music, The Ear Foundation and W.O. Smith School . Boating



DAN WILLIAMS Owner/

Dan Williams Music 2806 Azalea Pl., 37204

Tel: 383-8500 Fax: 297-7319 dwmusic@bellsouth.net Contact: Miles Hession, Business Manager

With company 15 years. Multiple award-winning composer and producer of radio and TV commercials. Composed themes for Red Lobster ("The Seafood Lover In You"), Taco Bell ("Run For The Border"), BellSouth (featuring Deana Carter), Mattel Toys, Budweiser and many others. His firm is regarded as one of the top five commercial music houses in the U.S. and his other songwriting credits include "Don't You Know How Much I Love You" (Ronnie Milsap) and "Sexual Power" (Pointer Sisters), which he also produced. • BMI, AFTRA/SAG, AFM . Physical fitness

HANK WILLIAMS Manager/MasterMix

1921 Division St., 37203

Tel: 321-5970

Fax: 321-0764

mastermx@telalink.net

Oversees this long-standing mastering facility.



MARION WILLIAMS

Director, Media Marketing/ RCA Label Group 1400 18th Ave. S., 37212

Tel: 301-4354 Fax: 313-4308

marion.williams@bmge.com Contact: Butch Waugh,

Senior VP/GM

With the label over three years; oversees all media activity for both RCA and BNA. . CMA. ACM; Board, W.O. Smith School



STEVE WILLIAMS Senior Director A&R/ Arista Nashville 1400 18th Ave. S., 37212 Tel: 846-9144

Fax: 846-9192 Contact: Sharon Delmar With the label nine

years, Williams oversees administrative needs of the department, works with artists to find songs for upcoming projects, and scouts potential signings. • CMA, ACM • Fishing, billiards, reading



CLIFF
WILLIAMSON
COO/Starstruck
Entertainment
40 Music Sq. W., 37203
Tel: 259-0001
Fax: 259-5455
cliff@starstruck.net •
www.starstruck.net

With company six years, formerly as GM of Writers Group. Now oversees the day-to-day operation of entire company. • CMA, NSAI, NARAS



LARRY
WILLOUGHBY
VP A&R/MCA Nashville
60 Music Sq. E., 37203
Tel: 244-8944
Fax: 880-7447
Contact: Carie Higdon
Scouts new talent,

vises special projects for the label. • Baseball—coaches son's team.



CINDY WILSON

screens songs and super-

VP/GM/CMT International
1 Gaylord Dr., 37214
Tel: 316-6450
Fax: 316-6460
cwilson@
gaylordentertainment.com

gaylordentertainment.com Oversees all aspects of the Nashville-based opera-

tions including programming, creative services, marketing, promotions, sales and artists services, as well as the regional offices in Miami (Latin America operation) and Sydney (Asia Pacific operation). • CMA International Committee, Leadership Music • Board, Tennessee Environmental Council, scuba, skiing



MIKE WILSON VP Promotion/ RCA Label Group/RCA 1400 18th Ave. S., 37212 Tel: 301-4355

Fax: 301-4356 mike.wilson@bmge.com Contact: Butch Waugh, Senior VP/GM

Manages the RCA promotion department.



NORRO WILSON Independent Producer/ Songwriter/Bud Ro Productions

1706 Grand Ave., 37212 Tel: **320-4880** Fax: 320-4883 bud_ro@hotmail.com Contact: Shannon

Finnegan, Production Coordinator

Renowned songwriter and producer who currently produces Kenny Chesney, Sara Evans, Chely Wright, Chad Brock and Shannon Brown. Has won 39 BMI awards as a writer ("The Most Beautiful Girl In The World," "A Very Special Love Song," "The Grand Tour," to name a few) and has amassed 27 No. 1 awards as a producer (for artists like Joe Stampley, John Anderson, Gary Morris, Janie Fricke, Charly McClain, Charley Pride, Mickey Gilley and others). Former

songplugger for Al Gallico Publishing, A&R executive for Warner Bros. and CEO of Merit Music. • CMA, NSAI • Boating



WALT WILSON
VP Marketing & Sales/
Asylum Records
1906 Acklen Ave., 37212
Tel: 292-7990
Fax: 292-8219
walt.wilson@elektra.com
Contact: Evelyn Shriver,
President

With Asylum six months.



TIM WIPPERWAN
Executive VP/GM/
Warner/Chappell Music
21 Music Sq. E., 37203
Tel: 254-8777
Fax: 726-1353

With company 24 years. Formerly a musician and employee at Combine and

Cedarwood Music, Wipperman is one of the longest tenured publishers on Music Row. • Board, NARAS, CMA, Nashville Symphony, Alcohol & Drug Council, Special Olympics, T.J. Martell; Trustee, Tennessee State University Foundation; Treasurer, CMF; member, Nashville Committee on Foreign Affairs, Leadership Nashville, Leadership Music



LEONARD WOLF
President/Wolf Music
209 10th Ave. S. #434,
37212
Tel: 254-4828
Fax: 254-4884
leonard@wolfmusic.com •
www.wolfmusic.com

Contact: Brian Kelly, Mgr.

Formed company over seven years ago.
Composes, produces and designs sound for TV, radio, film and new media. Clients include CBS Cable, Blue Cross, Columbia Hospitals, Bristol Myers, Intermedia and O'Charley's. • Board, Mayor's Film Office; member, NATAS, NFVA • Plays keys in Jonathan Yudkin's Chain Smoking Altarboys



KATHERINE E. WOODSVP Legal & Business

Affairs/RCA Label Group
1400 18th Ave. S., 37212
Tel: 301-4300
Fax: 301-4345
kathy.woods@bmge.com



KEN WOODS
President/
Step One Records
1300 Division St. #304,
37203
Tel: 255-3009
Fax: 255-6282
Contact: Leslie Ann Elliott,

Office Manager

This successful internationally distributed independent label was established 16 years ago and recently sold. Woods has taken the reins for the new ownership. • Lifetime member, CMA; member, BMI, ACM • Bowling, travel and family functions



ERV WOOLSEY CEO/The Erv Woolsey Co. 1000 18th Ave. S., 37212

Tel: **329-2402**Fax: 327-4917
Contact: Dottie Oelhafen,
Executive Assistant
Manages George Strait

and Lee Ann Womack. • ACM, CMA



RICHARD WOOTTON President/Richard Wootton Publicity 120 Kingston Rd., Wimbledon London, SW19 1LY, UK Tel: 011-44-181-542-8101 Fax: 011-44-181-540-0691

rwootton@clara.net Contact: Claire Horton

U.K. publicist for a large number of Nashville acts. Clients include Mark Knopfler, Steve Earle, Emmylou Harris, Sara Evans, B.B. King, George Strait, Trisha Yearwood, The Mavericks, Mindy McCready, Martina McBride, Garth Brooks, Deana Carter. • TV & International Committee, CMA • America, newspapers, fresh air



PAUL WORLEY
Executive VP/
Sony Music Nashville
1108 16th Ave. S., 37212
Tel: 255-7033
Fax: 255-7544
Contact: Allen Butler,
President

A noted Nashville record producer for two decades, Worley has been a chief executive at Sony Music for over seven years. He has produced Collin Raye, Martina McBride, Pam Tillis and Dixie Chicks. Formerly VP at Sony Tree. • Honorary Chairman, Music City Tennis Invitational; board, Leadership Music, Nashville Chamber Orchestra; Alumni board, Montgomery Bell Academy • Music



WORTMAN
President/Wortman Works
Media & Marketing
209 10th Ave. S. #311,
37203
Tel: 259-0035

Fax: 259-0250 jswortman@mindspring.com

Oversees company operations and advises clients on image, media opportunities and marketing. Clients include John Michael Montgomery, Ricochet, Charlie Daniels & Blue Hat Records, South Sixty Five, Hallmark Direction Co., Shapeshifters, Nashville Music Awards, and others. • ACM, CMA, NARAS, Leadership Music, Nashville Sports Council • Hiking, golf, tennis, swimming, collecting folk art, volunteering for charitable organizations



MARK WRIGHT Senior VP A&R/ MCA Nashville

60 Music Sq. E., 37203 Tel: 244-8944 Fax: 880-7447

Contact: Bruce Hinton, Chairman MCA Nashville Former A&R VP with

Decca, Wright moved to MCA as Decca was closed in the PolyGram/Universal merger. Wright discovers new talent and produces Mark Chesnutt, Lee Ann Womack, Gary Allan and Rebecca Lynn Howard. Also an accomplished songwriter of such hits as "Today My World Slipped Away," "Goin' Through The Big D," "The Maker Said Take Her." . Board of Trustees, Belmont University; board, Leadership Music; member, NARAS, CMA, ACM, NeA, NSAI. BMI



JAMES YELICH

Senior Agent/ Creative Artists Agency 3310 West End Ave. #500, 37203

Tel: 383-8787

Fax: 383-4937 jyelich@caa.com Contact: Rob Light

Books artists including Alan Jackson, Trisha Yearwood, Reba McEntire, Diamond Rio, The Mavericks, BR5-49, Chely Wright and The Lynns, . NARAS, CMA, ACM, Citizens for the Preservation of Montana . Golf, internet, real estate, stocks



PETER YORK President/ Sparrow Label Group

P.O. Box 5010 Brentwood, TN 37024 Tel: **371-6800** Fax: 371-6994 Contact: Tricia Whitehead.

Sr. Director Media Relations With Sparrow 15 years. York oversees the

Sparrow, Star Song and re:think labels. • NARAS, GMA, ASCAP



BOBBY YOUNG Co-owner/Young-Olsen & Associates, LLC

1114 17th Ave. S. #103, 37212

Tel: 321-4433

Fax: 321-4430

by@young-olsen.com • www.young-olsen.com

Contact: Patti Olsen-Garafola, Co-owner; Gator Michaels, GM

Works with labels to help secure airplay for artists at key country radio stations. Supplies client stations live content for their web sites as well as helps them secure on-air promotions to support airplay.



KYLE YOUNG

Director/Country Music Foundation 4 Music Sq. E., 37203 Tel: 256-1639

Fax: 255-2245 countrymusichalloffame .org

Contact: Christina

Fernandez, Assistant to the Director With the company 22 years, Young is CEO of this tax-exempt foundation with a \$4 million annual budget and assets of \$8 million. Young Reports directly to the 30-member CMF Board of Directors and supervises a staff of 25 full-time and 25 frontline (hourly-wage) employees. Responsible for the day-to-day operations of the Foundation, including the management and staffing of the museum, library, research, publication, and teaching programs of the organization. Major organizational subdivisions of the CMF include the Country Music Hall of Fame and Museum, the Country Music Foundation Library and Media Center, RCA's Studio B, and Hatch Show Print. Spearheading the planning, building and financing of a new \$37 million museum and the relocation of staff and millionitem collection to the downtown site. . CMA. NARAS, AIM, NARM, Leadership Music; Director, TBA Entertainment



ROSEWLARY YOUNG

VP/Director of Programming/ SFX Radio Network 209 10th Ave. S. #521.

37203 Tel: 251-9737 Fax: 251-9116

ryoung@sfxnet.com

Develops and produces event-oriented radio programming. Oversees prep service for country radio stations. Formerly an air personality for several New York City radio stations. • CMA • Camping, reading, road tripping



JIM ZUMWALT

Senior Partner/Zumwalt, Almon & Hayes; President/ Paladin Records

1014 16th Ave. S., 37212 Tel: **256-7200** Fax: 256-7106

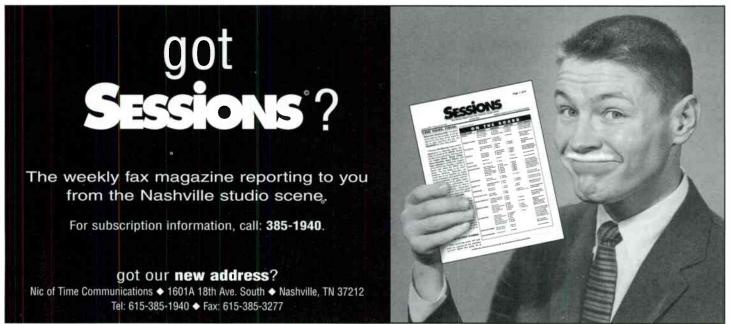
Contact: Marlena McClure,

Executive Assistant

Founded this prestigious law firm, which numbers clients inside and outside of the Nashville music circles, in 1975. • Board, Leadership Music, T.J. Martell Foundation; Chairman, NeA; Board of Governors, NARAS; member, ABA, CMA, TBA, NBA • Tennis

All entries are cross-indexed by job affiliation.

SEE PAGES 80-94



ARISTA NASHVILLE

1400 18th Avenue South, 37212

Phone: 846-9100 www.twangthis.com

Executive Offices/Operations: Jan Baines, IC Analyst, BMG

Dattie Chamberlain, Executive Assistant (Mike Dungan) Robby Clinton, Finance Caordinator Marty Craighead, Executive Assistant (Tim DuBais)

Cheri Cranford, Manager, Office Services Sharon Delmar, Receptionist

Tim DuBois, President Mike Dungan, Senior VP/GM

Matt Galvin, Administrative Assistant

Frank Hamlin, Director of Operations Page Kelley, Senior Director, Business & Legal Affairs

Susannah McLendon, Human Resources, BMG Jenni Palmer, Mailroom Assistant

Sherod Robertson, Director of Finance Janell Sanders, Manager, Human Resources, BMG

A&R: Kerri Edwards, Manager, A&R Matt Galvin, A&R Assistant

Mike Sistad, Associate Director, A&R Steve Williams, Seniar Director, A&R

A&R Administration & Production:

Susan Heard, Senior Director, Production & A&R Admn. Cheryl Harkoff, Coordinator, Production, Business & Legal Affairs

Mindi McCormick, A&R Administration Coordinator Candace Nuyens, Manager, A&R Administration Cary Ryan, Manager, Distribution & Manufacturing Traci Samczyk, New Release Production Coordinatar

Maude Gilman-Clapham, VP, Creative S. Wade Hunt, Manager, Creative Missy McKeand, Design Assistant

Media & Publicity:

Allen Brown, Publicity Consultant Vanessa Davis, Assoc. Dir., Media & Artist Development Fletcher Foster, Senior VP, Marketing Tammy Kohlburn, Coordinator, Artist Development & Media Marketing Jennifer McVey, Tour Publicist Chris Melancon, Media Assistant

Sales & Marketing:

Sheryl Choncellor, Manager, Sales & Advertising Administration

Linda Engbrenghof, Director, New Medio Marketing Jay Krenson, Marketing Specialist David Macias, Senior Director, Sales & Marketing Deb Markland, Associate Director, Marketing & Product Development

Kelly Keiber, Associate Director, Sales & Morketing Rick Shedd, VP. Sales & Marketing

Arista Promotion:

Teddi Bonadies, Director, Regional Promotion, Northeast Jon Conlon, Manager, Regional Promotion Nathan Cruise, Manager, Regional Promotion, Midwest Dave Dame, National Director of Promotion Jeri Detweiler, Director, Regional Promotion Kevin Erickson, Director, Field Promotion, Chicogo Lori Hartigan, Directar, West Coost Regianal Promotion Bobby Kraig, VP, National Promotion Denise Nichols, Senior Director, National Field Promotion

Mike Owens, Director, Field Promotion Jackie Proffit, Promotion Coordinator Dawn Richardson, Manager, Regional Promotion, Dallas Ken Rush, Director, Regional Promotion, Southwest Kim Wiggins, Promotian Caardinatar

Arista Austin:

Dan Herringtan, Manager of Sales & Marketing Clay Neuman, Manager, Promotion Scott Robinson, Senior Director, Artist Development ARTISTS: Sherrié Austin, BlackHawk, Braoks & Dunn, BR5-49, Shannon Brown, Clint Daniels, Diamond Rio, Alan Jackson, Brad Paisley, Lee Roy Parnell, Pam Tillis, The Tractors, Phil Vassar, Michelle Wright

ASYLUM RECORDS

1906 Acklen Avenue, 37212

Phone: 292-7990

Stan Byrd, VP of Pramotion Mike Chapman, Southwest Regional Promotion Manager Sherry Clardy, Receptionist Julie Dove, Gavin Promotion Manager

Lee Durham, Sautheast Regianal Promotion Manager Michael Hagewood, Creative Services Manager & Video Coardinator

Kim Leslie, Midwest Regional Promotion Manager Valerie Main, A&R Administratar Susan Nadler, Senior VP of A&R Erik Petersan, Tape Copy (A&R Assistant)

Ray Randall, West Coast Regional Promotion Manager Tom Sgra, Mid-Atlantic Regional Promation Manager Evelyn Shriver, President

Kerry Statler, Pramotian Coordinator Shanna Strassberg, Assistant to President and Office Manager

Lisa Strickland, Northeast Regional Promotion Manager Nancy Tunick, National Promotion Manager Nicole Tyree, Assistant to Senior VP of A&R Wes Vause, Director of Publicity Craig Vollgraff, Computer Consultant Anthony Von Dollen, A&R Director Walt Wilson, VP of Sales & Morketing ARTISTS: Chad Austin, George Jones, Noah Kelley,

Lila McCann, Mark Nesler, Chalee Tennison, Monte Warden, Bryan White

ATLANTIC RECORDS

1812 Broadway, 37203

Phone: 327-9394 Rick Blockburn, President

Debbie Bellin, Executive Assistant Bryan Switzer, VP/GM Al Cooley, VP of A&R Bob Heatherly, VP of Sales/Marketing Greg Gosselin, Director of Marketing Administration Graceanne Svendsen, Manager of Creative Services Mike Crawford, Monager of Publicity Rick Baumgortner, VP of Notional Promotion Stephanie Nelson, Promotion Coordinator Chris Whitaker, Assistant/Product Development and

Laurie Kester, Administrative Assistant Bill Heltemes, Midwest Promotion Manager Sherri Garrett, Southeast Promotion Manager Dave Berry, Southwest Promotion Monager Jennifer Shaffer, West Coast Promotion Manager

Jenny Shields, National Manager/Northeast Promotion ARTISTS: Confederate Railroad, The Great Divide, Matt King, Tracy Lawrence, Neal McCoy, John Michael Montgomery, Mullins-Black, Old Dogs, South Sixty Five

BANG II RECORDS

1707 Division Street #200, 37203

Phone: 345-1000

llene Berns, Chairman Brian Jackson, President Nancy Mitchell, VP Elray Kahanek, Executive VP Angela McKenzie, Director of Artist Relations Glenn Palmer, Chief Financial Officer Dave Brawn, VP A&R

ARTISTS: Paul Davis, Monty Holmes

BTM RECORDS

33 Music Square West #106A, 37203

Phone: 742-4800 Barry Beckett, Partner Charles Tharp, Partner Gina Cheshire, Production Caordinator Karen Hanford, Sales and Marketing Director

CAPITOL NASHVILLE

ARTISTS: Vern Gosdin, Wayne Toups

3322 West End Avenue, 11th Floor, 37203

Phone: 269-2000

Executive Department Pat Quigley, President and CEO

Kelly Marley, Executive Assistant to President & CEO

A&R Department

Tracy Cax, Manager A&R

A&R Administration

Betsy Morley, Director of A&R Administration David Perry, Coordinator A&R Administration

Business Affairs

Theo Wright, Royalty Label Support Coordinator Kim Stasiak, Coordinator Business Affairs

Finance Department

Tom Becci, Senior VP Finance & Operations Jenny Cronford, Manager Finance Christine Smith, Assistant Manager Finonce Jane Abercrombie, Coordinator Finance

IT Department

Craig Christopherson, Senior Director Information Systems Raphael Giglio, PC Specialist

Administration

Kim Gilbert, Director Administration Scott Feinstein, Mailroam Supervisor Emma Grandillo, Receptionist

Marketing Department

Joanna Carter, Director of Video Development Stephen Medlin, Director of Advertising

Production Department

Corlton Davis, Director Production Denise Jorvis, Associote Manager Production Michelle Hall, Senior Coordinator Production/Int'l.

Promotion Department

Bill Catino, Executive VP Heather Austin, Executive Assistant to EVP Terry Stevens, VP Notional Promotion Sheila Brown, Director Promotion Brent Jones, Coordinator Promotion Eric Beggs, Regional Director Promotion/Northeast Steve Hodges, Regional Director Promotion/Southeast Jay Jenson, Regional Director Promotion/Southwest Tony Michaels, Regional Director Promotion/Midwest Jimmy Rector, Regional Director Promotion/MidAtlantic Rick Young, Regional Director Promation/West

Publicity Department

Karen Byrd, VP Publicity Scott Stem, VP Publicity Nancy Sweid, Manager Media Information

Sales Department

Bill Kennedy, VP Sales Sheri Kennedy, Sales Operations Manager Denise Johnson, Regional Sales Manager, East Coast **Part Time**

Doug Abell, Business Affairs

Chad McGee, Sales

ARTISTS: Trace Adkins, Susan Ashton, Garth Brooks, Deana Carter, Chris LeDaux, Keith Urban, Steve Wariner, Tim Wilson

COMPASS RECORDS

117 30th Avenue South, 37212

Phone: 320-7672

Alisan Brown, Co-Owner Garry West, Co-Owner

Thad Keim, Director of Sales/Marketing

Shari Lacev, Publicist

Bradley Williams, Marketing Coardinator David Haley, Radio Promotions

ARTISTS: Anger/Marshall Band, Any Trauble, Alison Brown Quartet, Astral Project, John R. Burr, Kate Campbell, Dana Cooper, Julian Dawson, Druha Trava, Judith Edelman, Farmer Not Sa John, Kaila Flexer & Third Ear, Matt Flinner, Clive Gregson, Boo Hewerdine, Colin Linden, Lubos Malina, Rod McGaha, Samba Ngo, Gerry O'Connor, Pierce Pettis, Todd Phillips, The Poozies, Eddi Reader, Kate Rusby, Rockwell Church, Kim Scanlon, Gove Scrivenor, Leslie Tucker, Chris Webster, Victor Wooten

CROSSFIELD RECORDS

1311 16th Avenue South, 37212

Phone: 269-8661

Suzanne Elmer-King, President Tricia Walker, VP Creative Myrna Elmer, Administrator

ARTISTS: Cowboy Dan, Davis Raines, Tricia Walker

THE CURB GROUP

47 Music Square East, 37203 Phone: 321-5080

www.curb.com

Drew Alexander, Professional Manager Sue Austin, VP. Creative Services

Bill Fisher, Front Desk

Max T. Barnes Micha Behymer, Label Copy & Licensing Assistant Bob Bender, Manager, Artist Development Agron Bowlin, Tape Services Coordinator John Brown, Senior Consultant Liz Cavanaugh, Director of Publicity Benson Curb. VP. Soles Mike Curb, Chairman Mott Duffy, Director, Pop Promotion Tanya Dureaux, Mechanical Royalties, Licensina Jeff Edmondson, Controller

Phil Gernhard, Seniar Cansultant Dennis Hannon, Executive VP/GM Brad Halliday, Director of Marketing, Country Music Joan Huddleston, Film Ravalties/Human Resources Michael Huddleston, Chief Financial Officer Army Johnston, Coordinator, Creative Services Becky Judd, Executive Assistant Brad Kennard, Publishing Administration David Kranemyer Debbie Loring, Sales & Marketing Coordinator Michelle Metzger, Director, A&R Administrator Patsy Moss, Accounts Payable/Inventory Claire Parr, VP

Sharan Penningtan, Assistant to Max T. Barnes Christy Rabinson, Publishing Rayalties Randy Russell, Publishing Receptionist Bryan Stewart, Special Projects, Accounting Sarita M. Stewart, Director of Marketing, Pap Music

& International

Meredith Stewart-DeVoursney, Director of Publishing, VP. Jeanine Thompson, Finance Assistant Jeff Tweel, Publishing, Director of Creative Services Angie Warren, Accounts Payable Craig White, Engineer/Studia Katheryn Wilson, Assistant to Claire Parr/Pramations

Assistant Christian

Promotion

Jill Gleason, Pramatian Coardinatar Carson James, VP Promotion & Media Strategy Fritz Kuhlman, National Director, Promotion Jeff Tuerff, Pramatian Coordinator Eva Wood, VP Field Pramation

Curb Country Regional Staff

Rick Cardarelli, Nartheast Regional Pramation Director Jahn Curb, VP, Pacific Regional

Keith Greer, Sauthwest Regional Promotion Director Karen McGuire, Nartheast Regional Promotion Director Johnny Mitchell, Southcentral Regional Promotion Director Brooks Quigley, Southeast Regional Promotion Director Dick Watson, Western Regional

THE CURB GROUP Burbonk

Stacev McDanald, Director of Production & Internet Marketina

ARTISTS: Curb Records: Junior Brown, Jeff Carsan, David Kersh, Hal Ketchum, Tim McGraw, Jo Dee Messina, Sawyer Brown, Tamara Walker, LeAnn Rimes, Hank Williams, Jr., Trini Triags, Hank Williams III. Philip Claypool, Shane McAnally

The Curb Group: Mary Black, Michael English, Janathan Pierce, Jana, Mary Griffin, Selah

Curb/MCA: Lyle Lovett Curb/Mercury: Wynanna

DEAD RECKONING RECORDS

P.O. Box 159178, 37215 Phone: 321-0508

Kieran Kane, President/CEO Harry Stinson, VP A&R

J.D. May, GM

ARTISTS: The Dead Reckaners, Mike Henderson & the Bluebloods, Kieran Kane, Tammy Ragers, Harry Stinson, Kevin Welch

DELTADISC

921 West Main Street, First Floor, Hendersonville, TN 37075

Phone: 824-7944 Fred Clark, President/CEO

Tom McBee, VP/GM **ARTISTS:** Beverly Ellis

DOOR KNOB RECORDS

3950 N. Mount Juliet Road, Mount Juliet, TN 37122

Phone: 754-0417

Gene Kennedy, President ARTISTS: Dan Sepulveda, Olan Miller, Scatt Haff, Justin Termme, Grady Nations

DREAMWORKS NASHVILLE

1516 16th Avenue South, 37212

Phone: 463-4600

James Stroud, Principal Executive Wayne Halper, GM/Head of Label Operations Marla Burns, Senior Level Administrator for James Stroud Tammy Luker, Straud's affices

Valerie Knust, Seniar Level Administrator for Wayne

Scatt Barchetta, Senior Executive/Pramatian and Artist Development

Johnny Rose, Head of Marketina D'ette Brosius, Marketing Coordinator Bruce Shindler, Head of Pramation Shannan Eagan, Pramatian Coordinatar Bob Mitchell, West Coast Regional Promotion/Marketing Jimmy Harnen, Northeast Regional Promotion/Marketing

Suzanne Durham, Southwest Regional

Promotion/Marketing George Briner, Midwest Regional Promotion/Marketing Rick Rockhill, Southeast Regional Pramotion/Marketing Teresa Blair, Head of Creative Services

Allison Janes, Head of A&R Jim Catina, Publishing Administrator

Abbe Nameche, Publishing Administrator

Daug Rich, A&R Administrator/Recarding Coordinator Kirk Yoguelet, Communication Services (Mailroom Mgr.) Brandon Hamilton, Receptionist

Laurel Kilbourn, Facilities Management

Independents

Jessie Schmidt, Publicist Steve Miller, Marketing

ARTISTS: Jessica Andrews, Linda Davis, Randy Travis

EMINENT RECORDS

P.O. Box 159007, 37215-9007

Phone: 333-0015 Manty Hitchcack, President Bab Galdstone, GM

ARTISTS: Emmylou Harris, Mike Plume Band

E-SOUARED

1815 Division Street #101, 37203

Phone: 320-1200

Jack Ernerson, Co-owner, Operator Steve Earle, Co-owner, Operator

ARTISTS: Steve Earle, Rass Rice, V-Rays, Cheri Knight, 6 String Drag, Bap Kennedy

GIANT NASHVILLE

1514 South Street, 37212 Phone: 256-3110

Daug Jahnsan, President Milly Catignani, Assistant to President

John Burns, Executive VP/GM Amy Schragg, Office Manager/Executive Administrative Assistant

Connie Baer, Senior VP of Marketing and Artist

Development Glenn Brannen, Marketing Assistant

Fred Baker, Product Manager Debbie Zavitsan, Seniar Director of A&R

Melissa Peirce, A&R Assistant

Denny Mosesman, Head of Promotion Tracy Collins, Promatian Coordinator

Scatt Dauglas, Mailroom Coordinator

Matthew Stevens, Receptionist

ARTISTS: Rebekah Del Ria, Adam Hughes & Sarah Majars, Georgia Middleman, Blake Sheltan, The Rager Springer Band, Christy Sutherland, Clay Walker, The Wilkinsons, Dan Williams

GREEN HILL PRODUCTIONS

2021 Richard Jones Road #180, 37215

Phone: 383-6762

Scatt Chancey, President Grea Haward, VP/GM

ARTISTS: Beegie Adair, David Davidson, Amy Darfman, Craig Duncan, David Hamilton, David Huntsinger, Jack Jezzra, Sam Levine, Tam MyBryde, Jahn Mock, Caraline Peytan, Antaine Silverman, Denis Solee, Stan Whitmire

HIGHTONE RECORDS

220 Fourth Street #101, Oakland, CA 94607 Phone: 510-763-8500

Larry Sloven, Managing Partner Bruce Bromberg, Partner

ARTISTS: Dave Alvin, James Armstrang, Big Sandy & His Fly-Rite Bays, Deke Dickerson, Ramblin' Jack Elliatt, The Hat Club of Cawtown, Bill Kirchen, Kim Lenz & Her Jaguars, Buddy Miller, Julie Miller, Katy Maffatt, Geoff Muldaur, Tam Russell, The Skeletans, Rev. Billy C. Wirtz

HONEST ENTERTAINMENT

33 Music Square West, #100, 37204

Phone: 242-4452

Jim Lang, Chairman Caralyn Cale, President Tanvi Patel, VP, Marketing

Teresa Gay, VP, Business & Accounting Hal Jackson, VP, Library Producitan

ARTISTS: Jack Janes, Tani Tenille, Claire Martin, Pat Boone

i.v. records

1701 Church Street, 37203

Phone: 320-1444 Chris Parker, President

Steve Keller, Director of A&R Paul Evans, Director of Publishing

Jaanie Brady, Director of Marketing

ARTISTS: Wes Cunningham, All Weather Girl, Graveblankets, Fair Verana

KINKAJOU RECORDS

1100 18th Avenue South, 37212 Phone: 321-0033

Kinky Friedman, President/CEO Kacey Janes, Executive VP

ARTISTS: Kinky Friedman, Kacey Jones

LITTLE DOG RECORDS

120 South Son Fernando Blvd, #473, Burbank, CA 91502 Phone: 818-557-1595

Pete Anderson, CEO/President ARTISTS: Jay Lynn White, Scatt Jass, Jim Matt, Jeff Finlin, The Lanesame Strangers, Wooden Circus, Pete Anderson

LYRIC STREET RECORDS 824 19th Avenue South, 37203

Phone: 963-4848

Executive Offices: Randy Goodman, President

Dana Janes, Executive Assistant

Operations:

Teresa Russell, Manager, Label Operations

A&R:

Rabin Gordan, Manager, A&R Administration Daug Haward, Seniar VP, A&R Shelby Kennedy, Director, A&R

Promotion:

Nancy Broadway, Promatian Coordinator Theresa Durst, Director, Regional Promotion/Southeast Lauis Heidelmeier, Director, Regional

Pramation/Southwest

Kevin Herring, National Seniar Director, Pramation Angela Lange, Director, Regional Promotion/West Coast Renee Levman, Director, Regional Promotion/Midwest Greg McCarn, Director, Product Development Chris Palmer, Director, Regional Pramotian/Northwest Carson Schreiber, Senior VP, Promotion and Product

Development Dale Turner, VP, Pramation Product Development:

Greg McCam, Director, Product Development ARTISTS: John Berry, Sonya Issacs, Kortney Kayle, SHeDAISY, Agran Tippin, Lari White

MCA/NASHVILLE

60 Music Square East, 37203 Phone: 244-8944

Bruce Hinton, Chairman Tany Brawn, President

Rhanda Jahnstan, Executive Assistant to Chairman Jenny Wallace, Administrative Assistant to Chairman

A&R

Mark Wright, Seniar VP A&R Larry Willoughby, VP A&R Ellen Pawers, Senior Director of A&R Administration Jessie Nable, Director of Recording Renee White, Manager of A&R Shane Barrett, Associate Manager of A&R

Administration

Carie Hiadan, A&R Coordinator

Dave Migga, Director of Administration Shannan Bamar, Administration Assistant Willie Mayhoe, Receptionist

In Charge

| BOOKING | GAYLORD | MERLE KILGORE57 | RUNDI REAM69 |
|--|--|--|--|
| MICHAEL R. ALLEN | STEVE BUCHANAN19 | T.K. KIMBRELL | NANCY SHAPIRO72 |
| RON BAIRD | ALAN HALL | PHILLIP KOVAC | ROGER SOVINE |
| KEITH CASE | CARL KORNMEYER | KEN KRAGEN | WILLIAM VELEZ |
| TONY CONWAY | TERRY LONDON | JON LANDAU | KYLE YOUNG |
| STEVE DAHL | CINDY WILSON | KEN LEVITAN | RILL TOURS |
| ROD ESSIG | CINDI WILSON | DON LIGHT | PRESS |
| BARBARA HARDIN40 | GRAPHIC ARTS | STAN MORESS | CHET FLIPPO |
| JOHN H. HUIE | BILL BARNES | DALE MORRIS | LON HELTON |
| PAUL MOORE | P. DAVID ELEAZAR30 | CHIP PEAY | JACK HURST50 |
| DANNY O'BRIEN | VIRGINIA TEAM | ANASTASIA PRUITT | WADE JESSEN |
| BOBBY ROBERTS | VIROINIA IEAM | SIMON RENSHAW | MIKE JONES |
| RICK SHIPP 72 | INTERNATIONAL | WILBUR RIMES | BRIAN MANSFIELD |
| BONNIE SUGARMAN | PAUL FENN | MIKE ROBERTSON | JAMIE MATTESON |
| STEVE WEST | RAMONA E. SIMMONS | NANCY RUSSELL | MICHAEL McCALL |
| | TRISHA WALKER-CUNNINGHAM | AL SCHILTZ | ROBERT K. OERMANN |
| JAMES YELICH | | STAN SCHNEIDER | KAREN OERTLEY |
| NIMED (DROSSOTER | RICHARD WOOTTON | | |
| BUYER/PROMOTER | 111015 | | JAY ORR |
| BILLY BLOCK | JINGLE | SHELIA SHIPLEY BIDDY | |
| RICK CRABTREE | BOB FARNSWORTH | SCOTT F. SIMAN | NEIL POND |
| BEN FARRELL | CHRIS PARKER | JOHNNY SLATE | TOM ROLAND |
| ALI HARNELL40 | BRIAN D. SIEWERT | CLARENCE SPALDING | DAVID ROSS |
| AMY KURLAND58 | RANDY WACHTLER | BURT STEIN | BRAD SCHMITT |
| TOM MORALES | DAN WILLIAMS | DENISE STIFF | JIM SHARP72 |
| RUSS SIMONS | LEONARD WOLF | BOB TITLEY | GARY SMITH |
| TREY TURNER | | ERV WOOLSEY78 | HAZEL SMITH |
| | MANAGER | | PHYLLIS STARK |
| | | | |
| CHRISTIAN MUSIC | BRUCE ALLEN | MARKETING | RICK TAYLOR |
| MIKE ATKINS10 | NARVEL BLACKSTOCK15 | HENRY JUSZKIEWICZ54 | |
| MIKE ATKINS 10 Loren Balman 11 | NARVEL BLACKSTOCK | HENRY JUSZKIEWICZ | PRODUCER |
| MIKE ATKINS | NARVEL BLACKSTOCK15 GARY BORMAN16 WOODY BOWLES16 | HENRY JUSZKIEWICZ | PRODUCER CHET ATKINS |
| MIKE ATKINS | NARVEL BLACKSTOCK .15 GARY BORMAN .16 WOODY BOWLES .16 KELLY BROOKS .17 | HENRY JUSZKIEWICZ | PRODUCER CHET ATKINS |
| MIKE ATKINS | NARVEL BLACKSTOCK .15 GARY BORMAN .16 WOODY BOWLES .16 KELLY BROOKS .17 FRANK CALLARI .19 | HENRY JUSZKIEWICZ 54 MIKE MARTINOVICH 60 MARC OSWALD 66 MIKE SHALETT .72 | PRODUCER CHET ATKINS 10 BROWN BANNISTER 11 BARRY BECKETT 13 |
| MIKE ATKINS 10 LOREN BALMAN 111 ROBERT BEESON 13 E. MICHAEL BLANTON 15 FRANK BREEDEN 17 DEAN DIEHL 29 | NARVEL BLACKSTOCK | HENRY JUSZKIEWICZ | PRODUCER CHET ATKINS 10 BROWN BANNISTER 11 BARRY BECKETT 13 WILLIAM BYRD 19 |
| MIKE ATKINS 10 LOREN BALMAN 11 ROBERT BEESON 13 E. MICHAEL BLANTON 15 FRANK BREEDEN 17 DEAN DIEHL 29 GREG HAM 40 | NARVEL BLACKSTOCK | HENRY JUSZKIEWICZ | PRODUCER CHET ATKINS 10 BROWN BANNISTER 11 BARRY BECKETT 13 WILLIAM BYRD 19 BUDDY CANNON 21 |
| MIKE ATKINS 10 LOREN BALMAN 11 ROBERT BEESON 13 E. MICHAEL BLANTON 15 FRANK BREEDEN 17 DEAN DIEHL 29 GREG HAM 40 DAN E. HARRELL 40 | NARVEL BLACKSTOCK .15 GARY BORMAN .16 WOODY BOWLES .16 KELLY BROOKS .17 FRANK CALLARI .19 DIXIE CARTER .21 JOE CARTER .21 WILLIAM N. CARTER .21 | HENRY JUSZKIEWICZ | PRODUCER CHET ATKINS 10 BROWN BANNISTER 11 BARRY BECKETT 13 WILLIAM BYRD 19 BUDDY CANNON 21 CHRIS FARREN 30 |
| MIKE ATKINS 10 LOREN BALMAN 11 ROBERT BEESON 13 E. MICHAEL BLANTON 15 FRANK BREEDEN 17 DEAN DIEHL 29 GREG HAM 40 DAN E. HARRELL 40 BILL HEARN 43 | NARVEL BLACKSTOCK .15 GARY BORMAN .16 WOODY BOWLES .16 KELLY BROOKS .17 FRANK CALLARI .19 DIXIE CARTER .21 JOE CARTER .21 WILLIAM N. CARTER .21 DOUGLAS P. CASMUS .22 | HENRY JUSZKIEWICZ | PRODUCER CHET ATKINS 10 BROWN BANNISTER 11 BARRY BECKETT 13 WILLIAM BYRD 19 BUDDY CANNON 21 CHRIS FARREN 30 GARTH FUNDIS 33 |
| MIKE ATKINS 10 LOREN BALMAN 111 ROBERT BEESON 13 E. MICHAEL BLANTON 15 FRANK BREEDEN 17 DEAN DIEHL 29 GREG HAM 40 DAN E. HARRELL 40 BILL HEARN 43 GEORGE KING 57 | NARVEL BLACKSTOCK 15 GARY BORMAN 16 WOODY BOWLES 16 KELLY BROOKS 17 FRANK CALLARI 19 DIXIE CARTER 21 JOE CARTER 21 WILLIAM N. CARTER 21 DOUGLAS P. CASMUS 22 BARRY COBURN 23 | HENRY JUSZKIEWICZ 54 MIKE MARTINOVICH 60 MARC OSWALD 66 MIKE SHALETT 72 ORGANIZATION PAUL ALLEN 10 WILL BEASLEY 13 ED BENSON 13 FRAN BOYD 16 | PRODUCER CHET ATKINS 10 BROWN BANNISTER 11 BARRY BECKETT 13 WILLIAM BYRD 19 BUDDY CANNON 21 CHRIS FARREN 30 GARTH FUNDIS 33 BYRON GALLIMORE 33 |
| MIKE ATKINS 10 LOREN BALMAN 11 ROBERT BEESON 13 E. MICHAEL BLANTON 15 FRANK BREEDEN 17 DEAN DIEHL 29 GREG HAM 40 DAN E. HARRELL 40 BILL HEARN 43 GEORGE KING 57 BARRY LANDIS 58 | NARVEL BLACKSTOCK 15 GARY BORMAN 16 WOODY BOWLES 16 KELLY BROOKS 17 FRANK CALLARI 19 DIXIE CARTER 21 JOE CARTER 21 WILLIAM N. CARTER 21 DOUGLAS P. CASMUS 22 BARRY COBURN 23 JIM DELLA CROCE 29 | HENRY JUSZKIEWICZ | PRODUCER CHET ATKINS .10 BROWN BANNISTER .11 BARRY BECKETT .13 WILLIAM BYRD .19 BUDDY CANNON .21 CHRIS FARREN .30 GARTH FUNDIS .33 BYRON GALLIMORE .33 EMORY L. GORDY, JR. .37 |
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| MIKE ATKINS 10 LOREN BALMAN 11 ROBERT BEESON 13 E. MICHAEL BLANTON 15 FRANK BREEDEN 17 DEAN DIEHL 29 GREG HAM 40 DAN E. HARRELL 40 BILL HEARN 43 GEORGE KING 57 BARRY LANDIS 58 ROLAND LUNDY .60 JOHN MAYS .62 | NARVEL BLACKSTOCK .15 GARY BORMAN .16 WOODY BOWLES .16 KELLY BROOKS .17 FRANK CALLARI .19 DIXIE CARTER .21 JOE CARTER .21 WILLIAM N. CARTER .21 DOUGLAS P. CASMUS .22 BARRY COBURN .23 JIM DELLA CROCE .29 STUART DILL .29 JOHN R. DORRIS .29 | HENRY JUSZKIEWICZ 54 MIKE MARTINOVICH 60 MARC OSWALD 66 MIKE SHALETT 72 ORGANIZATION PAUL ALLEN 10 WILL BEASLEY 13 ED BENSON 13 FRAN BOYD 16 CONNIE BRADLEY 16 HAROLD BRADLEY 16 PAM BROWNE 19 | PRODUCER CHET ATKINS 10 BROWN BANNISTER 11 BARRY BECKETT 13 WILLIAM BYRD 19 BUDDY CANNON 21 CHRIS FARREN 30 GARTH FUNDIS 33 BYRON GALLIMORE 33 EMORY L. GORDY, JR. 37 |
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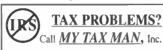
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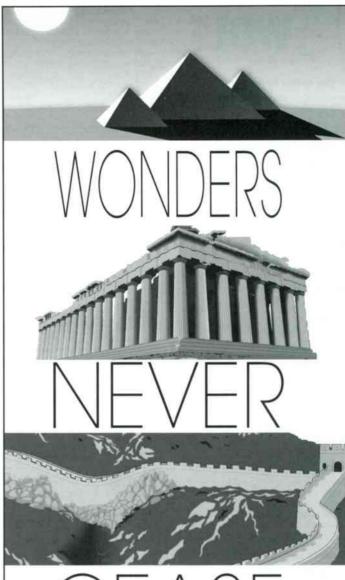
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