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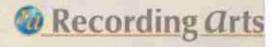
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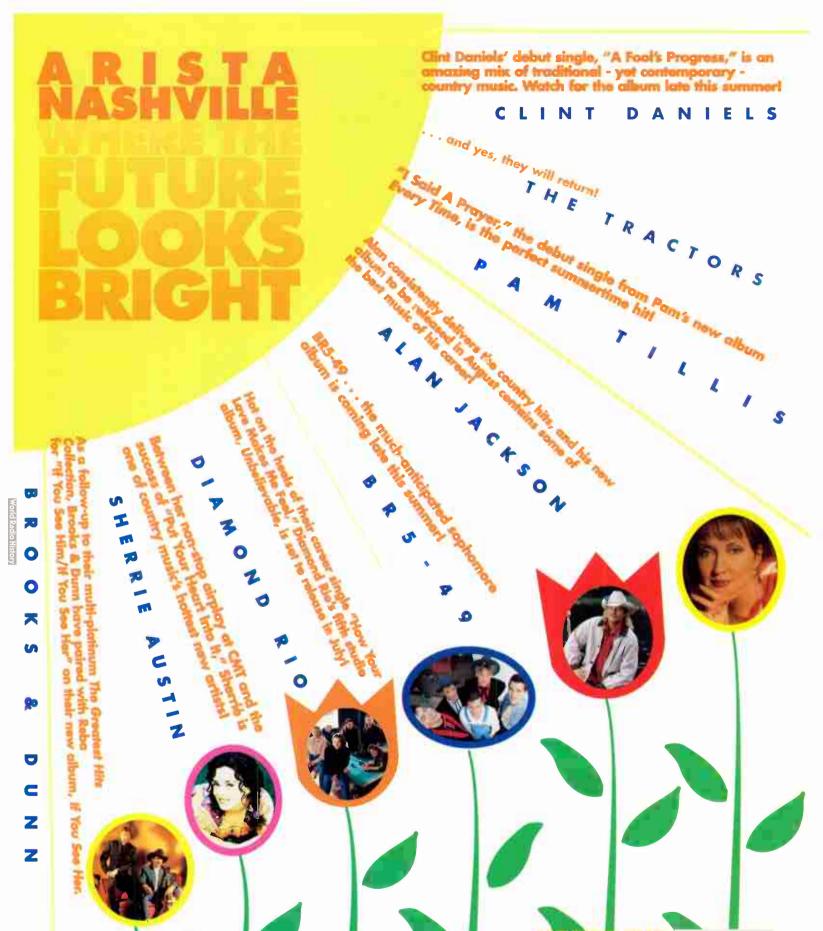
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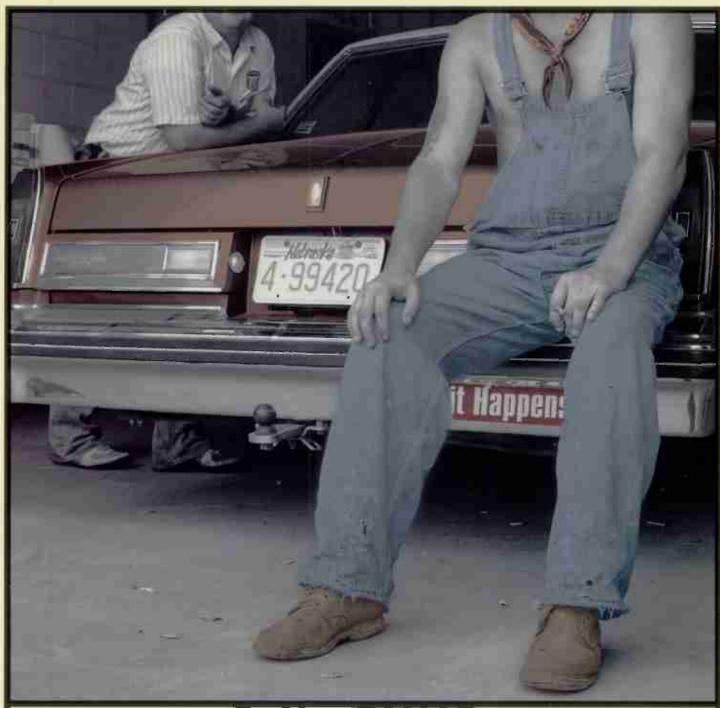
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ARISTA

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O.K. GUYS. WHAT'LL IT BE?

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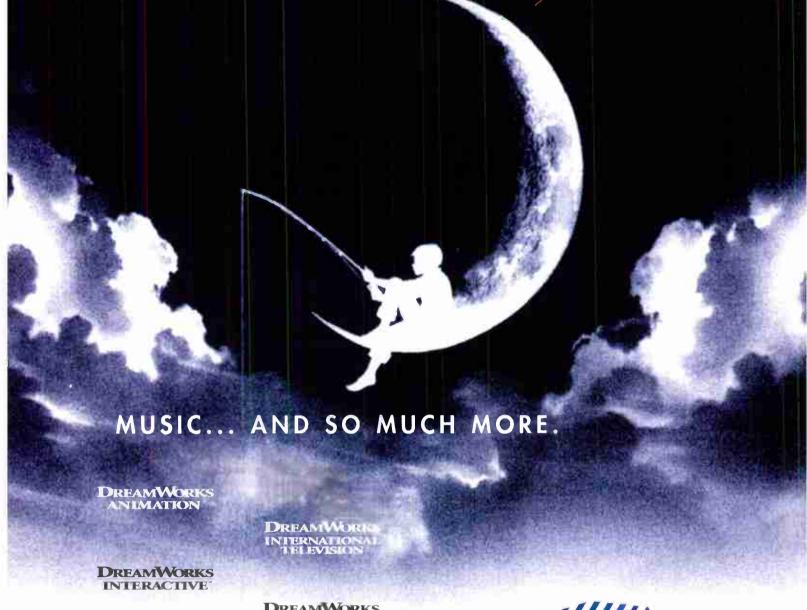
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(Standing, left to right) Donna Hilley, President & CEO, Sony/ATV Tree; John W. Clay, Jr., Chairman & CEO, SunTrust Bank, Nashville; Margaret Callihan, Senior Vice President, Director, Personal Markets, SunTrust Bank, Nashville; Tim DuBois, President, Arista/Nashville. (Seated) Brian Williams, Senior Vice President, Director, Music/Private Banking, SunTrust Bank, Nashville.

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APRIL 23, 1998 · VOLUME 18 · NUMBER 7

Nashville's chief musical export—country music—has found itself facing the tiresome backside of the bell curve as the extraordinary momentum of the late '80s and early '90s continues to lag. The steep decline in '96 unit sales improved somewhat in '97, but the roller coaster ride has resulted in an overdue industry reality check.

Since last year's *In Charge* edition, record labels such as Almo Sounds, Arista Latin. Career, Imprint, Magnatone and Rising Tide have all closed their doors. Many of the remaining companies have experienced downsizing and cutbacks. On a more positive note, we have expanded our *Label/Staff Appendix* to include many independent labels, some of them new and developing. With its sale of TNN and CMT, the country music power of the Gaylord dynasty has ebbed considerably and that is reflected in the shrinking number of entries under that heading in our *Professional Classifications Appendix*. Conversely, the CBS country star is on the rise. The corporate giant now owns TNN, CMT, a hoard of country radio stations, plus airs both the CMA and ACM Award shows on its broadcast network.

This year marks the tenth edition of *In Charge*. Because this tome attempts to chronicle those dynamic individuals redefining a constantly changing industry, our challenge is to painstakingly search out the team members behind successful careers and those whose efforts result in meaningful industry contributions. It is a difficult and imperfect task, (but a labor of love). Regardless, the annual contents of *In Charge* contain a wealth of information about Nashville's music industry and, when looked at as a series, helps bring to life the faces and personalities of those whose combined achievements, trials and tribulations are shaping the destiny of our city's renowned music machine.

Our goal with this guide (In Charge should not be confused with some kind of social register) remains to present and profile the most influential figures in the Nashville-based entertainment industry; people who buy or sell significant quantities of goods and services and those who are crucial in building entertainment careers for others. As always, we have tried to approach this subjective task in an objective manner and, as always, we welcome your suggestions for next year's edition.

This work is intended to be a manageable and comprehensive resource which can be kept at your fingertips throughout the year. With that goal in mind, we have strived to limit the Gallery to a maximum of 500 entries. It has not been easy. As we go to press, there has been a flurry of executive movements and strong indications of more major changes to come.

Special thanks to *Music Row* Editors Chuck Aly and Charlene Blevins who updated and compiled this year's data. Art Director Mark Rodgers: Researcher Eileen Shannon; and Database Administrator Susana Ross for their unflagging enthusiasm and attention to detail.

And lastly, to our readers and advertisers a humble and heartfelt "thank you." Your support is the one ingredient that we cannot do without. We hope you enjoy this publication.

Sincerely,

David M. Ross, Publisher

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COVER ARTIST



Artist Name: Dixie Chicks

Label: Monument

Current Single: "There's Your Trouble"
Current Album: Wide Open Spaces
Current Video: "There's Your Trouble"

Current Producers: Paul Worley and Blake Chancey

Member Names & Instruments: Martie Seidel: fiddle, mandolin; Natalie Maines: lead singer, guitar; Emily Erwin: Dobro, banjo, guitar

Hometown: Martie & Emily, Dallas; Natalie, Lubbock
Management: Simon Renshaw, Senior Management
Booking: Buddy Lee Attractions, Paul Lohr

Hits: "I Can Love You Better"

Birthdate: Emily, August 16; Martie, October 12;

Natalie, October 14

Interesting Facts: Group started out performing on a Dallas street corner for tips in the late eighties; are the highest debuting country group since 1991; album is the fastest rising debut album for a country group in the history of SoundScan.

Outside Interests: Martie: skiing, horseback riding and golfing; Natalie: reading, decorating her home and watching movies; Emily: listening to live music, especially country acts.

Influences: Bela Fleck, Bob Wills, Chubby Wise, Sam Bush, Mark O'Connor, Alison Krauss, Bonnie Raitt, James Taylor, Patty Loveless, Dolly Parton, Indigo Girls, Linda Ronstadt and Emmylou Harris.

JCHARG

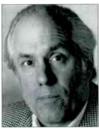
DEMETRUS ALEXANDER

VP/GM/Warner Alliance 20 Music Sq. E, 37203 Tel: **748-8000**

Fax: 214-1577

E-Mail/Web: dalexand@wbr.com

Key Contact: Brenda Smith, Promotion Director Heads this Gospel division of Warner Bros. Records. Oversees marketing, promotions, A&R; has been with Warner Alliance far seven years, advancing through the ranks. Roster includes Donnie McClurkin, Carlton Pearson, Beverly Crawford, O'Landa Draper & the Associates and comedian Jonathan Slocumb. . GMA, United Gospel Industry Council; Director, My Sister's Keeper w/CeCe Winans • Working with female teens, singing, organizing fundraisers and volunteering



BRUCE ALLEN President/Bruce Allen Talent 406-68 Water St.

Vancouver, BC Canada V6B 1A4

Tel: **604-688-7274** Fax: 604-688-7118 E-Mail/Web:

info@bruceallen.com Has owned this company

for 25 years. Manages Martina McBride, Bryan Adams, Anne Murray, Kim Stockwood, Econoline Crush, Bob Rock, Bruce Fairbairn. • Board of Directors, CMA . Hosts one-hour weekly radio talk show in Vancouver; avid sports fan



JEFFERY A. ALLEN

VP, Finance/Sony Music 34 Music Sq. E., 37203 Tel: 742-4321 Fax: 742-5734 E-Mail/Web: Jeff_Allen@sonymusic.com • www.sonymusic.com Key Contact: Allen Butler, Président

Has been with Sony since January 1995. Previously VP Finance, Liberty Records and Director of Banking and Insurance for Capitol-EMI Music. • Board member, W.O. Smith School • Golf, motorcycles, political satire



MICHAEL R. ALLEN

VP/Starstruck Entertainment 40 Music Sq. W., 37203 Tel: **259-5225** Fax: 259-5226 E-Mail/Web: mallen@starstruck.net Key Contact: Narvel Blackstock, CEO With company 10 years. Works as management liaison for Reba McEntire in all touring aspects. • CMA, ACM, IAFE • Fishing, reading, sparts



PAUL ALLEN

Executive Director/Country Radio Broadcasters, Inc. 819 18th Ave. S., 37203 Tel: 327-4487 Fax: 329-4492 E-Mail/Web: www.crb.ora Key Contact: Nancy Broadway, Business

Allen oversees and coordinates planning for the annual and regional Country Radio Seminars and provides other services to country radio stations. • Board member, Lion's Eye Bank; member, NAB, CMA, ACM, ASAE; Leadership Music alumnus

Manager

SHARON ALLEN

Publicist/The Brokaw Company 1915 Church St., 37203 Tel: 329-9360

Fax: 329-9647

E-Mail/Web: sljallen@aol.com Key Contact: Sanford Brokaw

Heads Nashville office of this firm which represents Suzy Bogguss, Mark Chesnutt, Ricochet and Brad Hawkins.



RICK ALTER President/Rick Alter

Management, Inc. 1018 17th Ave. S., #12, 37212

Tel: 320-8700 Fax: 320-8800 E-Mail/Web:

rickalter@aol.com Key Contact: Jennifer Rose,

Director, Special Projects; Kelly Rhodes, Office Manager

Has had the company for 10 years. Manages Chris Knight and Craig Fuller, co-manages BlackHawk with the Left Bank Organization. • NAPM, NeA, NARAS, BMI, Country In the Rockies



CHET ATKINS Owner/CGP Enterprises/

Recording Artist 1013 17th Ave. S., 37212 Tel: 329-0401 Fax: 329-0448

In addition to his enormous and continuing artistic influence, this 14-time Grammy winner owns

choice Music Row real estate and has a street there named for him.

MIKE ATKINS

President/Mike Atkins Management 1808 West End Ave., #1600, 37203

Tel: 345-4554

Fax: 377-3960

E-Mail/Web: MShipsey@aol.com

Key Contact: Elaine Sobol

Personal manager for Point of Grace, 4 Him, Jaci Valesquez, PETRA, Wayne Watson and Scott Krippayne.



ALISON AUERBACH

Owner/Alison Averbach Public Relations 1229 17th Ave. S., 37203

Tel: 329-0025 Fax: 329-0403 E-Mail/Web:

> ww.songs.com/npd/alisona/ Three-year-old company

handles national publicity for artists including Vince Gill, Shane Stockton, Robert Ellis Orrall, Kate Wallace, Michael Camp, New Pair O' Dimes Music. AAPR shares office space, and in some cases responsibility for servicing clients, with The Press Office. • ACM, CMA

SUE AUSTIN

VP, Creative Services/Curb Records

47 Music Sq. E., 37203

Tel: 321-5080

Fax: 321-5377

Key Contact: Dennis Hannon, Executive VP/GM



JANICE AZRAK

Sr. VP, Creative Services, Artist Development, Video/ Warner/Reprise Nashville 20 Music Sq. E., 37203 Tel: 748-8000 Fax: 214-1467

With label 21 years. Primary duties include producing videos and artist

development. • CMA, ACM, NARAS, Leadership Music



CONNIE BAER

Sr. VP, Marketing & Artist Development/Giant Nashville 1514 South St., 37212 Tel: 256-3110 Fax: 259-4011 Key Contact: Doug Johnson, President

With Giant since September '97. Oversees

Marketing, Artist Development, Video and Creative Services. • Leadership Music Executive Committee, Board & Chair of Alumni Committee; Board mem-

CHARGE

ber, NeA; NARAS associate member; member, ACM, CMA . Running, reading, cooking, yoga and pantomime



JERRY BAILEY

Director, Press Information/ CBS Cable 2806 Opryland Dr., 37214 Tel: **871-6995** Fax: 871-7830 E-Mail/Web: JerBailey@aol.com •

country.com With Gaylord 13 years,

Bailey joined CBS Cable with its acquisition of TNN/CMT. Handles public relations for TNN, CMT and CBS Cable. Formerly with MCA Records (1980-84), ABC Records (1975-80), and reporter for "The Tennessean" (1972-75). • CMA • Fishing, hunting, computers



RON BAIRD

Agent/Creative Artists Agency 3310 West End Ave., #500, 37203

Tel: 383-8787 Fax: 383-4937 E-Mail/Web: rbaird@caa.com

Baird is a 24-year booking veteran. He spent six

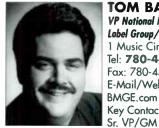
years with the Jim Halsey Co. and 18 months with William Morris. The first agent hired by CAA, Baird opened the Nashville office in 1991. He oversees administration for the office and is the responsible agent for Reba McEntire, Shania Twain, Clint Black, Martina McBride, Mindy McCready, Michael Peterson and Billy Dean. • Board member, City Of Hope; Associate Board member, W.O. Smith School; Leadership Music alumnus • Snow skiing, golfing, SCUBA diving, travelina



JEFF BALDING

Co-awner/Producer/Engineer/ Underground Sound 428 6th Ave. S., 37203 Tel: 242-2442 Fax: 254-6491 E-Mail/Web: jef@undergroundsound.com Key Contact: Mike Simmons, **Operations Manager**

Balding started this pro audio rental, sales and cartage company 12 years ago. Also a recording engineer & producer, Balding's credits include Janis Ian, Shania Twain, Trisha Yearwood, Megadeth, Peter Cetera, Faith Hill, Lari White. • NARAS • Softball



TOM BALDRICA VP National Pramotion/RCA Label Group/BNA 1 Music Circle N., 37203 Tel: **780-4403** Fax: 780-4475 E-Mail/Web: tom.baldrica@ BMGE.com • twangthis.com Key Contact: Butch Waugh,

Manages the BNA Promotion department. • Collects baseball cards, plays the tuba, golf



MARC BALL

CEO/Scene Three, Inc. 2600 Franklin Rd., 37204 Tel: 345-3000 Fax: 345-3100 E-Mail/Web:

www.Scene3.com With Scene Three 25 years. Heads the technically varied, complete film/video

production house, which produces television programming, commercials, music videos and new media projects. Coordinates overall operation with emphasis on the areas of production quality, creativity and expansion. • CMA



LOREN BALMAN

Executive VP/Ward Entertainment 3319 West End Ave., #200,

37203 Tel: 385-9673 Fax: 457-1005

Key Contact: Marie Lehman, Corporate Events and Artist Relations Manager

With company 13 years.



CRAIG BANN

VP, Promotions & Marketing/AristoMedia 1620 16th Ave. S., 37212 Tel: 269-7071 Fax: 269-0131

E-Mail/Web: cbann@aristomedia.com • www.aristomedia.com

Key Contact: Jeff Walker,

President

A nine-year veteran of the company, Bann oversees day-to-day activites, with an emphasis on video. • CMA, Leadership Music alumnus; Board member, NeA . Sports, reading

BROWN BANNISTER

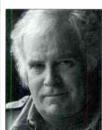
President/RBI Productions 56 Music Sq. W., 37203 Tel: 327-1245

Fax: 859-7284

E-Mail/Web: dugout56@aol.com

Key Contact: Traci Sterling Bishir, Production

Produces Steven Curtis Chapman and Point of Grace. Produced 17 albums for Amy Grant. Board of Gavernors, NARAS; Leadership Music, GMA, CMA . Family



BILL BARNES

Owner/Barnes & Ca. 1922 Woodmont Blvd., 37215

Tel: 385-9955 Fax: 383-2776

Barnes & Company designs for the music industry, corporate accounts, and the book, stationery and gift

markets. • CMA, ASCAP, AIGA, NAF

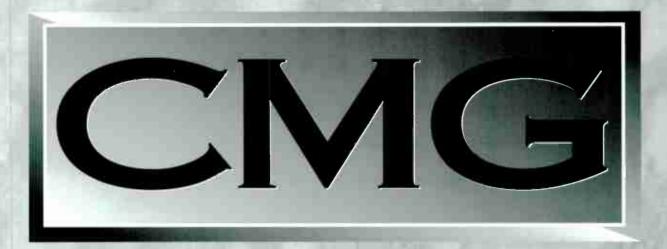
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Ken Biddy, President • Chad Shearer, Creative Director Rebecca Warner, Account Executive

> 54 Music Square East. Suite 304 • Nashville. TN 37203 615.726.3100 • 615.726.3172 (fax) copperfild@aol.com



RICH BARNET Professor/Music Business Intern Coordinator/MTSU P.O. Box 21

Murfreesboro, TN 37132 Tel: 898-5869 E-Mail/Web:

rbarnet@a1.mtsu.edu • www.mtsu.edu/~record Key Contact: Deryl Leaming,

Dean of Mass Communication

Barnet, who has been at MTSU for seven years, directed the program to its present enrollment of 1,200 majors—the largest program of its type in the country. • Board of Directors, NATAS/Emmys Mid-South, Urban Music Conference; Advisory Council, TN Film, Ent. and Music Commission; past President, NAMM Educators; member, NARAS, Leadership Music • Skiing, snorkeling, dogs



JAY BARRON Owner/President/Barron Entertainment

1600 Linden Ave., 37212 Tel: 383-3010 Fax: 383-3070 E-Mail/Web: barronent@home.com

Manages The Thompson Brothers Band and John

Jennings. Has had firm five years; also is an international concert tour producer. • AFM, CMA, NARAS, ACM • Collects antique American Indian



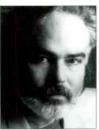
LAURA FORD BARTSCHI

GM/Studio Instrument Rentals 1101 Cherry Ave., 37203 Tel: 255-4500

Fax: 255-4511 Key Contact: Ernie Bartschi, Manager

With company ten years. Bartschi oversees all aspects

of this company, which, among its many services, rents music equipment and offers rehearsal spaces. NeA, CMA • Cooking, bicycling, motorcycling



BRYAN BATEMAN President/Pecos Film Co., Inc.

1111 16th Ave. S., #303, 37212

Tel: 327-1400

Fax: 327-0431 Key Contact: Michael Merriman, Co-principal With company since 1991, Bateman produces

Director Michael Merriman's videos and serves as Executive Producer on all others. He is also in charge of the company's day-to-day operations. ACM, CMA, NARAS . Golf, hunting, camping, fishing, cigars



BAUMGARTNER

VP National Promotion/Decca 60 Music Sq. E., 37203 Tel: 880-7353 Fax: 880-7475 E-Mail/Web: rebaumg@unistudios.com • www.decca-nashville.com

Key Contact: Shelia Shipley

Biddy, Sr. VP/GM

With the label one year. • Golf, listening to sports talk radio, hanging out with his family



WILL BEASLEY

Director, Music Business Development/Nashville Area Chamber of Commerce 161 4th Ave. N., 37219 Tel: 259-4781 Fax: 256-3074 E-Mail/Web:wbeasley@ nashvillechamber.com •

www.nashvillechamber.com

Key Contact: Mike Rollins, President

Serves as the liaison between the entertainment industry and the traditional business community. Beasley is charged with the development and coordination of PARTNERSHIP-2000 music industry initiative. . CMA, NeA, NARAS, GMA, AFIM, NSAI, MCVRPS, SPARS, Leadership Music alumnus • Renovating a Victorian house in Edgefield, collecting antiques, learning mandolin

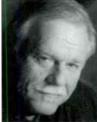


TOM BECCI

VP, Finance/Capitol Nashville 3322 West End Ave., 11th Floor, 37203 Tel: 269-2000 Fax: 269-2023 Key Contact: Pat Quigley,

President/CEO With the label since 1993. Responsible for all

financial matters. • NARAS, CMA, ACM • Sports, cooking



BARRY BECKETT

Owner, Beckett Productions; Partner, BTM Records 33 Music Sq. W., #106A, 37203 Tel: 742-0900

Fax: 742-4803 E-Mail/Web: btmrecords@aol.com

Key Contact: Gina Cheshire, **Production Coordinator**

One of Nashville's most accomplished producers, Beckett has guided the studio work of such acts as Lynyrd Skynyrd, Etta James, William Topley, The Buffalo Club, Wayne Toups, Vern Gosdin and Neal McCoy. Former owner of Muscle Shoals Sound Studio. • CMA, NARAS, NSAI, ACM, NeA, AFM.



BOB BECKHAM

President/HoriPro **Entertainment Group** 1819 Broadway, 37203 Tel: 329-0890 Fax: 329-1874 Key Contact: Ronnie Gant, Professional Manager Beckham headed Combine Music for 23 years

and has been with HoriPro more than seven years. • Board member, Bill Hall Scholarship Fund; founding member, NeA; member, CMA, ASCAP, BMI, NARAS, NSAI . Golf-especially week-long golf trips



DAVID BENNETT

VP/GM/The Filmworkers' Club 1006 17th Ave. S., 37212 Tel: 322-9337

Fax: 322-9344

With the firm two years, Bennett supervises the day to day operations and spearheads marketing initiatives of this multi-million dollar

post production facility that specializes in music videos. • President Elect, Friends of Watkins Institute, Nashville Film Advisory Board • Martial arts expert in Wado-Ryu, laiado, Jodo; cooking, wine collecting and fathering

LYNN BENNETT

Owner/StagePost 255 French Landing, 37228 Tel: 248-1978

Fax: 242-8861

Bennett owns and operates this long-standing post production house.



CRAIG BENSON

Partner/Benson & Cherry 1207 17th Ave. S., #300, 37212

Tel: 320-0660

Fax: 320-0909

Key Contact: Joel A. Cherry, Partner

In business 21 years with company. Began as General

Counsel for Stax Records and President of Stax's publishing arm, East/Memphis Music. Consults for major music publishers and merchandisers; negotiates sales and acquisitions of record and publishing companies.



ED BENSON

Executive Director/Country Music Association

1 Music Circle S., 37203 Tel: 244-2840

Fax: 726-0314

Key Contact: Teresa George, Sr. Director, Communications With CMA 18 years. Provides overall leadership

and direction, plus unbridled enthusiasm, for the important trade music association. • Chamber of Commerce, Leonard Bernstein Center, ASAE, ATAS, NeA, NAPM, NARAS, Leadership Music alumnus. • Golf



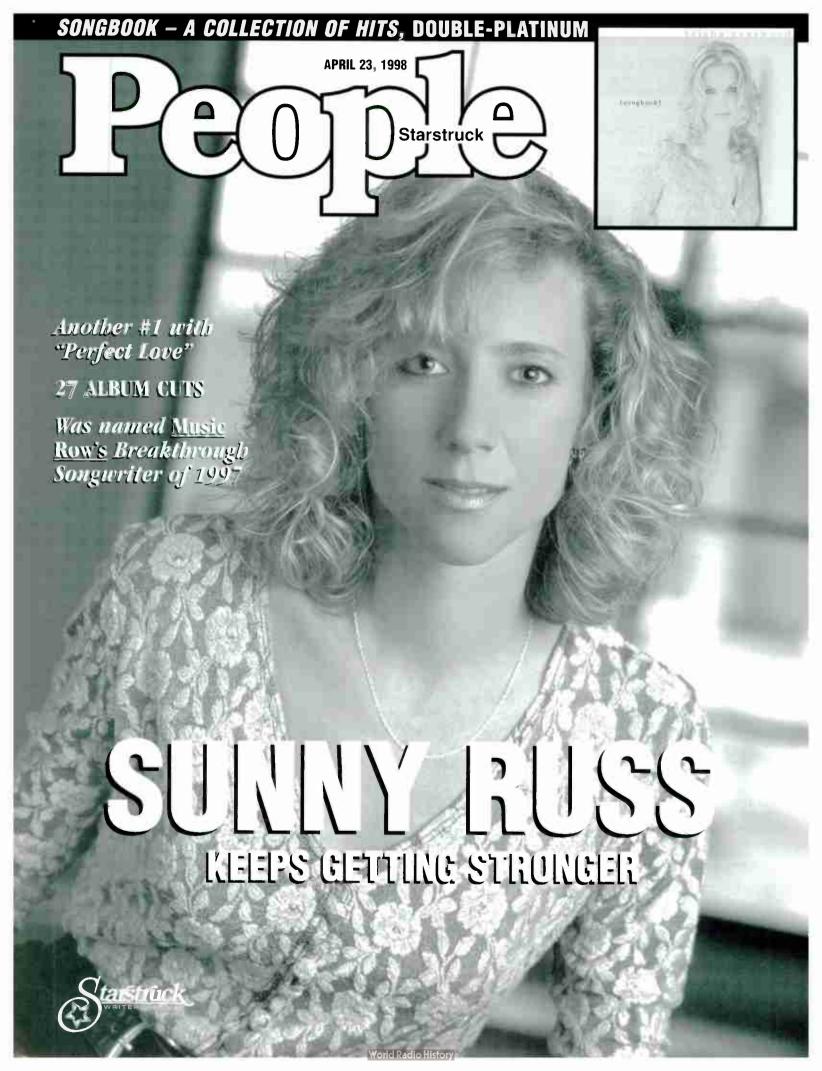
ILENE BERNS Owner/WEB IV Music, Sloopy II,

Inc., BANG II Records 1707 Division St., #200, 37203

Tel: 345-1000 Fax: 313-7749

Key Contact: Nancy Mitchell, VP Former owner of Bang

Records has signed and worked with artists including Neil Diamond, Van Morrison, Peabo Bryson and Brick. Currently runs the publishing companies, a new record label and manages Paul Davis. • CMA, NARAS • Tennis, travel



INGHARGE

GEORGE BETTS

VP/GM/Henninger Elite Post of Nashville 1025 16th Ave. S., #302, 37212

Tel: **327-8797** Fax: 321-5051

Key Contact: Anita Sobel, Assistant GM

Original founder of company in 1988. Clients include Deaton Flanigen, McClain Enterprises, Castner Knott and Videc Inc. Services include video post production, CD Rom authoring, graphics and film transfer. • NATAS • Outdoor activities with my kids



KEN BIDDY
President/CEO/Copperfield Music
Group

54 Music Sq. E., #304, 37203

Tel: **726-3100**Fax: 726-3172
E-Mail/Web:
copperfild@aol.com
Key Contact: Chad Shearer,

Songplugger

Biddy has more than 30 years experience in the music publishing industry. He currently oversees the day to day operation of his publishing companies whose current songwriter clients include LeAnn Rimes, Lee Ann Womack, Linda Davis and Trini Triggs, among others. • CMA, ACM, GMA, NSAI, NARAS • Golf, walking, reading



SHELIA SHIPLEY BIDDY

5r. VP/GM/Decca Records
60 Music Sq. E., 37203
Tel: 880-7310
Fax: 880-7475
E-Mail/Web: sbshipl@
unistudios.com •
www.decca_nashville.com
With MCA/Decca for

over 14 years. Shipley made history by becoming the first woman in Nashville to jointly head a major label. Prior to her Decca post, she rose to Sr. VP of National Promotion at MCA. Formerly with Hallmark Direction ('83-'84); RCA Records ('79-'83); and Monument Records ('76-'79). • Vice President, CRB Board of Directors; President, Leadership Music Board of Directors; member, ACM, SOURCE, MTSU Advisory Board, CMA Radio Committee • Golf, gardening



RICK BLACKBURN

President/Atlantic Records1812 Broadway, 37203
Tel: **327-9394**Fax: 320-1968

Key Contact: Mike Crawford, Manager/Publicity

Appointed to present post in July, 1989, after having served as Sr. VP and GM of

CBS Records/Nashville. Oversees all facets of Atlantic/Nashville operation, including marketing, promotion and artist development. Blackburn has done and seen it all while helping to shape country's course through his influential roles in mover/shaker industry organizations. • Board member, CMA, ACM, Leadership Music; member, ACM, NARAS • Tennis

NARVEL BLACKSTOCK

CEO/Starstruck Entertainment 40 Music Sq. W., 37203



Tel: 259-0001

Fax: 259-5222 E-Mail/Web: www.reba.com Key Contact: Holly Crook, Exec. Assistant

Blackstock heads the multi-purpose Starstruck organization, and manages Reba McEntire. • CMA, NSAI, ACM, NARAS



MICHAEL BLANTON
Co-President/Idea Entertainment,
A Division of Gaylord Intertainment

A Division of Gaylord Entertainment 2910 Poston Ave., 37203 Tel: **327-9300**

Fax: 320-1877

Key Contact: Renee Copeland Became a partner in Blanton/Harrell Entertainment in 1980 and has been

instrumental in transforming Amy Grant and Michael W. Smith into pop stars. The firm was purchased last year by Gaylord Entertainment and folded into Idea Entertainment. Blanton and partner Dan Harrell oversee the new division which includes Blanton/Harrell Entertainment, Z Music Television and Word Entertainment.



DALE BOBO

VP, Creative/Warner Chappell Music

21 Music Sq. E., 37203 Tel: **254-8777** Fax: 726-1353 Key Contact: Tim Wipperman, Exec. VP

Bobo has been with the publishing giant for 16 years

and is responsible for overseeing the Creative Department, plugging songs and developing writers. • Member, NSAI, CMA, NARAS, Copyright Society of South; graduate, Leadership Music • Spending time with wife Barbara, road cycling, crouton forming



JENNIFER BOHLER VP. Media Relations/Starstruck

VP, Media Relations/Starstruck Advertising & Publicity 40 Music Sq. W., 37203 Tel: 259-0001 Fax: 259-5453 Key Contact: Narvel Blackstock, CEO; Cliff

Williamson, COO With compony 10 years. Oversees publicity for Starstruck Entertainment and Reba McEntire. Past CMA Publicist of the Year; formerly with Network Ink and "Cash Box." • CMA Marketing/PR Committee • Movies, camping



WOODY BOMAR

President/Little Big Town Music 803 18th Ave. S., 37203 Tel: **321-5286** Fax: 329-4128 E-Mail/Web: lbtmusgrp@aol.com Key Contact: Terry Wakefield,

Creative Director
With company 11 years.

Recipient of NSAI President's Award. Oversees all aspects of music publishing. • NSAI, SGA, CMA, NARAS, NeA, ASCAP, Leadership Music • Bicycling, reading, collecting vintage Hofner instruments



SHERRY BOND

Executive Director/Nashville
Entertainment Association
P.O. Box 121948, 37212
Tel: 327-4308
Fax: 320-0701
E-Mail/Web:

nea@isdn.net • nea.net Key Contact: Sharon L. Williams, Event Manager

Has held this trade association post since 1990.

Oversees office administration; helps coordinate volunteer committees; organizes such events as the annual Extravaganza, NeA Golf Tournament, NeA Music City Music and Master Award. • NSAI, CMA, NSC, WMA, SOURCE, NATAS, Leadership Music







SCOTT BORCHETTA

Sr. Executive, Promotion & Artist Development/DreamWorks Nashville

1516 16th Ave. S., 37212 Tel: 463-4600

Fax: 463-4651 Key Contact: James Stroud, President

With MCA Nashville for

six years, most recently as Sr. VP of National Promotion, where he spearheaded promotional efforts for George Strait, Vince Gill, Reba McEntire, Trisha Yearwood and Wynonna, among others. Now leads in like efforts for Randy Travis and other Dream Works artists. • Leadership Music alumnus; member CMA, ACM . Legends racing, NASCAR, snow skiing, vacations!

GARY BORMAN

Owner/President/Borman Entertainment 1208 17th Ave. S., 37212 Tel: 320-3000

Fax: 320-3001

E-Mail/Web: bormanent@aol.com Key Contact: Joni Foraker, VP

Personal manager for Dwight Yoakam, Trace Adkins, Faith Hill, Tara Lyn Hart and Lisa Angelle. LA-based firm; opened Nashville office early in 1996. In business 19 years. LA office: 1250 6th St. #401, Santa Monica, CA 90401. 310-656-3150. • CMA, ACM, NARAS

WOODY BOWLES

President/Owner/Woody Bowles Company 1114 17th Ave. S., # 202, 37212 Tel: 327-9966



Fax: 322-9177 Key Contact: Nikki Brooks, Personal Manager & Artist

Development

Duties include personal management and artist development. Company roster now includes Terri Clark. ACM, CMA, NAPM

Sr. VP, Sales & Marketing

JANET BOZEMAN Director, Media & Publicity/Sony

Music

34 Music Sq. E., 37203 Tel: **742-4321** Fax: 742-5741 Key Contact: Mike Kraski,

With company four years. Oversees all media activity for Columbia

Records Nashville and Sony Music Nashville corporate media. Formerly with PLA Media and the CMA. • CMA, ACM, NARAS



CONNIE BRADLEY

VP, Nashville/ASCAP 2 Music Sq. W., 37203 Tel: **742-5000**

Fax: 742-5020 With ASCAP 22 years. Bradley oversees ASCAP's membership efforts in the Southern U.S. Region, where

her main objective is to support the growing success of ASCAP's members and to sign new up-and-coming writers and publishers.

Named 1985 Lady Executive of the Year by National Women Executives. Elected CMA Board Chairman in 1989. • Board member, CMA, NARAS, CMF, Copyright Society of the South, W.O. Smith Nashville Music Community School, Alabama Hall of Fame and Georgia Hall of Fame; Advisory Council member, Tennessee Film, Entertainment and Music Commission; Steering Committee member, Operation Smile International; Leadership Music alumnus



HAROLD BRADLEY

President/Nashville Association of Musicians/Local 257 11 Music Circle N., 37212 Tel: 244-9514

Fax: 259-9140 Key Contact: Randy Ford, Special Assistant to the President

A session musician for

the past 51 years, Bradley holds the unofficial title of "Most Recorded Guitar Player in History." A member of the Musician's Union since 1942, he now handles all its presidential duties, including that of being its Chief Business Agent. Past President, NARAS. • President, Southern Conference; Chairman, AFM's Presidential Advisory Committee; NARAS, CMA • Tennis, water skiing, baseball

JERRY BRADLEY

President/Opryland Music Group; VP/Opryland USA 65 Music Sq. W., 37203

Tel: 321-5000

Fax: 321-5655

With company 11 years. Opryland Music



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incharge



includes the lucrative and legendary Acuff-Rose and Milene catalogs, collections that provided the Country Song of the Year for both ASCAP and BMI in 1990. Bradley was with RCA/Nashville for 13 years and presided over the creation of the "Wanted: The

Outlaws" album, which featured Willie Nelson, Waylon Jennings, Jessi Colter and Tompall Glaser, and was the first country album to be certified Platinum. • Board member, CMA; Chairman, CMA Fan Fair committee; member, CMA, NARAS, Nashville Chamber of Commerce, Leadership Music • Golf, boating, car racing



MIKE BRADLEY

Studio Manager/Engineer/Sound Shop 1307 Division St., 37203

Tel: **244-4149**Fax: 242-8759

Key Contact: Rose Johnson, Studio Coordinator

With company 23 years.
"Music Row's" Engineer of
the Year in 1996 and 1997.

FRANK BREEDEN

President, Gospel Music Association/Executive Director, Christian Music Trade Association

1205 Division St., 37203 Tel: **242-0303**

E-Mail/Web: www.doveawards.com

Key Contact: Katherine Ross

A 20-year veteran of the gospel music industry, Breeden was named GMA President on May 1, 1997 and is focused on expanding the reach of the genre. Executive Producer of the Dove Awards. Oversees all operations of the 6,000 member GMA worldwide. Official spokesperson for the industry.



DAVID BRIGGS

Owner/David 'N' Will Music/House of David Recording Studio

1203 16th Ave. S., 37212 Tel: **320-7323** Fax: 329-1304

Key Contact: Nancy Tuck, Manager

A musician for 39 years, Briggs has also distinguished himself as a writer, arranger and producer. Member of the first Muscle Shoals, AL studio group to have pop chart success. Has had studio 15 years; publishing company, 12. • CMA, AFTRA, NARAS, NMA, AFM

MARK BRIGHT

VP/EMI Music Publishing/EMI Nashville Productions

35 Music Sq. E., 37203 Tel: **742-8081**

Fax: 726-2394
E-Mail/Web: mvarallo@emimusicpub.com •
www.emimusicpub.com

Key Contact: Melissa Varallo, A&R Coordinator With EMI 14 years. Recently produced BlackHawk and Cactus Choir.



DEAN BROADHEAD

VP Marketing & Artist
Development/Sony Music
34 Music Sq. E., 37203
Tel: 742-4305
Fax: 742-5717
E-Mail/Web:
DeanBroadhead@sony.com

www.music.sony.com/

Music/Nashville

Key Contact: Mike Kraski, Sr. VP, Sales & Marketing With company six years; responsible for overall direction & strategy of marketing department. • ACM, CMA, NARAS, CCMA, NRA, NCAR, NHRA, ASPCA, AAC, ADP, NWF, NABA • Theatre, film & classic cars

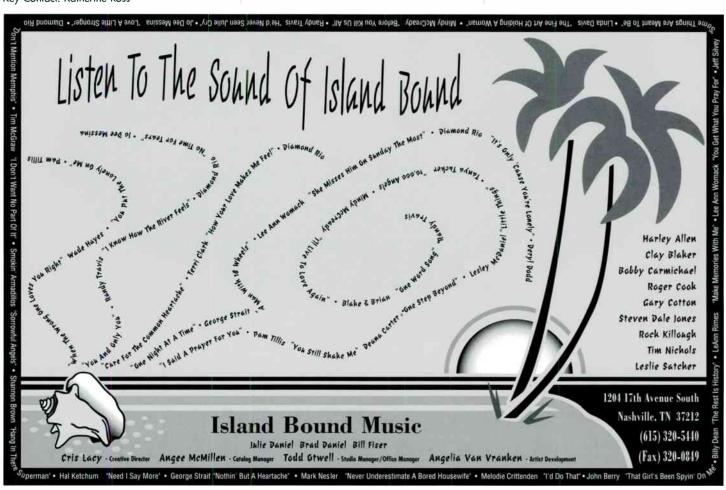


DAN R. BROCK President/CEO/ForeFront Records

201 Seaboard Ln. Franklin, TN 37067 Tel: **771-2900** Fax: 771-2902

E-Mail/Web: dan.brock@emimusic.com • www.ForeFrontrecords.com

Key Contact: Anne Mabry, Director, Marketing Board member, GMA, CMTA



To laugh often and much,

To win the respect of intelligent people...

To earn the appreciation of honest critics...

To find the best in others,

To leave the world a bit better...

To know that even one life has breathed better

Because you have lived,

This is to have succeeded.

-Ralph Waldo Emerson



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INCHARGE

KELLY BROOKS

Co-Manager/GB Management
1111 17th Ave. S., 37212
Tel: 329-0166
Fax: 327-9407

Manages his brother, Garth, in association with Bob Doyle.



ALISON BROWN
Ca-Founder/Campass Records
117 30th Ave. S., 37212
Tel: 320-7672
Fax: 320-7378
E-Mail/Web: alison@compassrecords.com
www.compassrecords.com
Key Contact: Garry West,
Co-Founder

This Grammy-nominated artist and leader of The Alison Brown Quartet handles financial and A&R duties for this five-year-old label. • NARAS, NARM, NAIRD, Folk Alliance, IBMA, Leadership Music



J. AARON BROWN
President/Owner/J. Acron
Brown & Associates
1508 16th Ave. S., 37212
Tel: 385-0022
Fax: 386-9988
E-Mail/Web: www.lul-labyes.com
Key Contact: Becky
Shirbroun, Assistant

Has had his companies 18 years. Publisher/producer of "A Child's Gift of Lullabyes" and Grammy winner for "The Rock-A-Bye Collection." 1996 Grammy Award for "Sleepy Time Lullabyes." • NARAS • Barefoot skiing



JOHN BROWN
VP, Country Promotion/
Curb Records
47 Music Sq. E., 37203
Tel: 321-5080
Fax: 327-3003
Key Contact: Dennis
Hannon, Exec. VP/GM



TONY BROWN
President/MCA Noshville
60 Music Sq. E., 37203
Tel: 244-8944
Fax: 880-7447
With MCA 14 years, has led the company to
Nashville's top label spat for seven years in a row. Serves as label President and

supervises and controls its A&R functions. Has produced records for Rodney Crowell, Joe Ely, Vince Gill, Nanci Griffith, Patty Loveless, Lyle Lovett, Mac McAnally, Reba McEntire, George Strait, Marty Stuart, Steve Wariner, Wynonna and others. Named by "Entertainment Weekly" one of the 100 most pawerful people in entertainment. Formerly worked in A&R at RCA Records and played and/or toured as a musician with Rodney Crowell, Emmylou Harris and Elvis Presley. • Board member, Tennessee State Museum, W.O. Smith Nashville Community Music School, Leadership Music; member, CMA, ACM, NARAS



REE GUYER
BUCHANAN
President/Owner/Wrensong
Publishing
1229 17th Ave. S., 37212
Tel: 321-4487
Fax: 327-7917
E-Mail/Web:
reegb@aol.com
Key Contact: Heather

Edwards, GM

Has operated company (which also maintains offices in Los Angeles and St. Paul, Minn.) since 1983. Operates office, develops writer/artists and plugs songs. • Leadership Music Alumni Committee, SOURCE Steering Committee • NICL Woman's Investment Club, gardening, golf, skiing



STEVE BUCHANAN GM/Ryman Auditorium 116 Fifth Ave. N., 37219 Tel: 254-1445

Fax: 251-1026
After 13 years with
Gaylord Entertainment,
Buchanan finds himself in
charge of scheduling and
promoting concerts and all

operations and events at the Ryman, country music's restored "Mother Church;" "Sam's Place" co-creator and Producer. • NARAS Board of Governors, Nashville Downtown Partnership Board; member, W.O. Smith Council, CMA, Leadership Music, IBMA

Sam's Music installs 100th ProTools at Starstruck

Starstruck Studios recently became Sam's Music's 100th customer for Digidesign's ProTools Digital Audio Workstation. The system integrates dedicated computer hardware and software to create a state of the art recording and editing environment. ProTools has the unique ability to record at 24-bit resolution, and maintain that quality throughout the edit and mix processes. Systems are customized to suit each studio's needs. This configuration includes two 32-track systems. According to Starstruck studio manager Robert DeLaGarza and technical director Jim Rogers, every recent project has used ProTools.

Sam's Music employs four qualified ProTools experts led by Ted Bahas, who joined the store in 1995 after 7 years with Digidesign. Assisting Ted on the project were storeowner Sam Tritico and the Sam's Music service staff, along with Digidesign regional manager Joey Jelf.



Robert DeLaGarza, Ted Bahas, Jim Rogers, Sam Tritico, Joey Jelf

digidesign^e ProTools 24

Shown with Mackie HUI (Human User Interface)





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To The Moon

MUSIC COMPANY

President/Owner/Songplugger: Leslie Salzillo-Schmidt

Artist/Songwriter: Shara Johnson

AND OUR TO THE MOON SUBSIDIARY COMPANIES:

SALZILLO SONGS, INC./SWELL KID MUSIC/PEANUTS & CRACKERJACKS/ALI MOON MUSIC

THANK YOU!

To The Stars!

ARTISTS, WRITERS, PRODUCERS, A&R, PLUGGERS, RECORD LABELS, MANAGERS ...

Alabama

Don Cook Joe Galante & Renee Bell RCA

"Of Course I'm
Alright"

(billy kirsch)

John Berry

Scott Hendricks
Julie Daniels
CAPITOL
"I'd Do That"

(billy kirsch/leslie satcher)

Lila McCann

Mary Martin
Mark Spiro
Jim Vieneau
ASYLUM
"I Feel For You"

(shara johnson/buddy brock)

Donny Osmond

Steve Dorff
MIDNIGHT STAR
"And Still Run Out Of
Time"
(billy kirsch/steve dorff/

bob regan)

Lorrie Morgan

James Stroud Glenn Middleworth RCA 'In A Perfect World

"In A Perfect World"
(billy kirsch/keith stegall)

River Road

Scott Hendricks
Gary Nicholson
Tracy Cox & Billy Kirsch
CAPITOL
"She Gets To Me"

(billy kirsch/fred knobloch)

Jessica Simpson

Mitchell Cohen
Teresa LaBarbera-Whites
COLUMBIA
"I Give My Heart"
(billy kirsch/allen shamblin)

The Thompson Brothers

Bill Loyd
Sam Ramage
RCA
"Back On The
Farm"
(don henry)

Lari White

Rodney Crowell
RCA
"Lead Me Not"
(lari white)
"Itty Bitty...Piece Of
My Heart"
(lari white/john rotch)

from "Best of Lari White"

Wynonna

Brent Maher Mike Curb Bat McGrath CURB/UNIVERSAL

"Come Some Rainy Day"

(billy kirsch/bat mcgrath)

Wynonna

Tony Brown
Bat McGrath & Debbie
MCA
"Is It Over Yet"
(billy kirsch)
from "Collection"

Special Thanks to

Faith Hill, Clay Walker, Collin Raye, Doug Stone, Joe Diffie, John Berry, Roy Rogers, Lisa Brokop, Ken Holloway, Paul Jefferson, Susan Ashton, Greg Trooper, ...

for continuous record sales from previous To The Moon cuts/single releases.

And to all those not mentioned here who helped make 1997—1998

Another Record Year!

To The Moon Music Company

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AL BUNETTA President/Al Bunetta Management, Oh Bay Recards, Big Ears Music Publishing 33 Music Sq. W., #102-B, 37203

Tel: 742-1250 Fax: 742-1360 E-Mail/Web: ohboy@ohboy.com www.ohbov.com

Industry veteran Al Bunetta has managed the career of John Prine for the last 27 years, is a founder of three award-winning independent labels (Oh Boy Records, Red Pajamas Records and Blue Plate Music) and is an active music publisher. In 1986, Bunetta won a Grammy for co-producing the Best Contemporary Folk Recording, "A Tribute To Steve Goodman." He recently added MCA recording artist Todd Snider to his management roster. • Board of Governors, NARAS; Board of Directors, Leadership Music, NeA • Avid car collector, gentleman farmer



JOHN BURNS Executive VP/GM/Giant

1514 South St., 37212 Tel: 256-3110 Fax: 256-9395

Oversees daily operations of the label. • CMA, ACM, NARAS



ALLEN BUTLER

President/Sony Music 34 Music Sq. E., 37203 Tel: **742-5730** Fax: 742-5734 Key Contact: Susan Myers

Oversees the artist development, promotion, marketing, sales, administration and media departments for Sony

Music labels Columbia, Epic, Monument & Lucky Dog. With company over four years. Formerly VP Promotion and Artist Development for Arista/Nashville. Before joining Arista in 1989, spent 12 years with RCA Records. Graduate of Christian Brothers University and Memphis State University. • Board member, NARAS, CMA; Leadership Music alumnus • Harley Davidsons, golf



STAN BYRD VP, Promotion/Asylum Records 1906 Acklen Ave., 37212 Tel: 292-7990 Fax: 292-8219

Oversees promotion for the Asylum roster.



WILLIAM BYRD President/William Byrd **Productions** 1 Church St., #550, 37201 Tel: 248-2550 Fax: 248-2835 E-Mail/Web: salsa615@aol.com Byrd produces CBS Cable's "Motor Madness,"

the CMA and ACM Awards radio remotes, the

"Wal-Mart Music Across America Tour," CRS local and regional conventions and is the CMA's annual Fan Fair show producer. Other yearly events include the Cystic Fibrosis Foundation Sizzlin' Country show, CMA ASOC Tour and Anderson Merchandisers convention. • Racquetball, show tunes



FRANK CALLARI President/Frank Callari Corporation/FCC Management 209 10th Ave. S., #322, 37203 Tel: **742-6300**

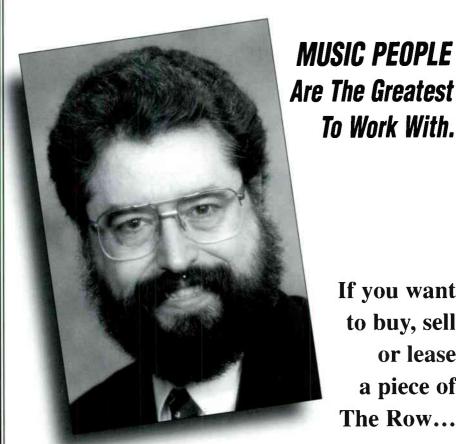
Fax: 742-6333 E-Mail/Web: frankccorp@aol.com Key Contact: John Leal,

Executive Assistant

Callari's eight year-old company has been established to represent the best interests of his artists' careers. His roster includes The Mavericks, Dean Miller, Lucinda Williams, JD Souther, Terry Radigan and Jack Ingram. • CMA, NARAS, NAPM; Board, Leadership Music • Playing with my one-year-old son, movies, collecting vinyl records and antique metal doorstops, walking

Tari Laes, president We Do & CLAUDIA WELKER Spins 615-313-7746 em: Tari Laes@aol.com

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INCHARGE



WALTER CAMPBELL
VP/Sony/ATV/Tree Publishing
8 Music Sq. W., 37203
Tel: 726-8300
Fax: 244-6387
Key Contact: Donna Hilley,
President/CEO
Campbell has been with

Campbell has been with the company 15 years, heads the Creative

Department and works with writers such as Jamie O'Hara, Gretchen Peters, Bobby Braddock and Chapin Hartford. • TN Environmental Council Music Business Advisory Committee; Board, Gilda's Club; member, NARAS, CMA, NSAI, Leadership Music alumnus • Hiking, boating, books, running



BOB CANNON
Editor In Chief/"New Country"
1207 17th Ave. S., #202,
37212
Tel: 322-5368

lel: **322-5368**Fax: 322-5338
E-Mail/Web: rcan-non199@aol.com
Key Contact: James T.
Connell, Publisher

Oversees the planning, assigning and editing of features and reviews which accompany each monthly issue. "New Country," which contains a promotional CD with each issue, is four years old. Cannon also handles selection and licensing of music for the sampler. • Songwriting, golf, guitar collection



JEFF CARLTON
VP/GM/Hamstein Publishing
914 18th Ave. S., 37212
Tel: 320-9971
Fax: 322-9288
E-Mail/Web:
hcmgnash@aol.com
Key Contact: Chip Hardy,
VP of Creative
Bill Hamm hired Carlton

as GM when the Nashville office opened in 1991. Carlton was later elevated to VP/GM. Oversees all aspects of music publishing, including catalog exploitation and signing staff songwriters to the company. Formerly worked as GM for Will Jennings and David Briggs at Willin' David Music.

• CMA, Leadership Music. • Following sports, children's activities



RALPH CARROLL
Owner/Ralph Carroll Promotions
8213 Wikle Road E.
Brentwood, TN 37027
Tel: 371-5444
Fax: 373-4580
E-Mail/Web:
rcpromo@aol.com

This industry promotion veteran formed his own

company three years ago after leaving Polydor Records, where he served as VP Promotion. • Golf

DIXIE CARTER
President/Trifecta Entertainment
209 10th Ave. S., #302, 37203
Tel: 254-3333



Fax: 254-5488 Key Contact: Andy Barton, VP

Established company in 1993. Specializes in management, marketing/promotions and public relations. Management clients include Tanya Tucker, Michael English, Virtue, Nikki Nelson

and Take 6. Corporate clients include George
Dickel Tennessee Whiskey, CMT and Avon Books.
Other artist clients include Doug Stone. • Board
member, ACM; member CMA, NARAS • Travel,
horses

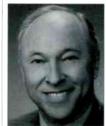
JOE CARTER

President/Carter & Co.
P.O. Box 128195, 37212

Tel: **329-2145** Fax: 329-0416

Key Contact: Kerri Janssen

Carter manages Tracy Byrd, Mila Mason and Gil Grand. • CMA, ACM, CCMA, NAPM



WILLIAM N. CARTER
Owner/William N. Carter Career Management
1028-8 18th Ave. S., 37212
Tel: 327-1270
Fax: 321-0802
Key Contoct: Jerri Carter & Michael Webb,

Management Associates
Carter was a Secret Service agent under
Presidents Kennedy and Johnson, a trial lawyer in

"More Results, less B.S."



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Contact:

Debbie Gibson Palmer Gaylene Aparicio

his native Arkansas, and has worked in various capacities for the Rolling Stones and many other top acts. Today he specializes in artist management and shepherds such acts as Lari White, Shenandoah, Lonestar, Bill Gaither, Lisa Brokop, Greg Holland and Ralph Emery.



KEITH CASE Owner/Keith Case & Associates 59 Music Sq. W., 37203 Tel: 327-4646

Fax: 327-4949 E-Mail/Web: kcase@ibm.net

Case and his staff book and/or manage some of America's top bluegrass and folk acts, including Alison

Krauss & Union Station, the Fairfield Four, Del McCoury, Gillian Welch, John Hartford and the Nashville Bluegrass Band. Established his company in 1984. • Founding member, IBMA; member, NARAS, CMA

DOUGLAS P. CASMUS

President/D Management Co.

P.O. Box 121682, 37212 Tel: 329-9945

Fax: 321-3457

E-Mail/Web: dmgmtco@aol.com

Has had the company for 11 years. Manages the careers of David Lee Murphy and Dobie Gray; is Sr. VP of Moress Nanas Entertainment, managing Mindy McCready; President of N2D Publishing and Breezeway Publishing. • CMA, NARAS • Photography, collecting music



BUZZ CASON President/Owner/Buzz Cason Publications & Productions, Inc. 2804 Azalea Pl., 37204 Tel: 383-8682 Fax: 838-8696 E-Mail/Web: bcason@musicnashville.com

Key Contact: Shelly Lynn Wims, Administrator/ Marketing Director

Cason, who has had his company 27 years, serves as President, Professional Manager, writer and producer. Recent clients include The Jordanaires and Jerry Reed. • CMA Hall of Fame Board of Electors: board member, GIFT (non-profit organization assisting needs of music industry), AFTRA, SAG • Golf, auto racing (20 years, retired), coaching kids' sports, bible school teacher



BILL CATINO Executive VP/Capitol Nashville 3322 West End Ave., 11th Floor, 37203 Tel: 269-2050 Fax: 269-2053 Key Contact: Pat Quigley,

President/CEO Oversees various depart-

ments including promotion, publicity, A&R and production. • Board member, ACM, NeA; member, CMA, NARAS . Trains, restaurants

LIZ CAVANAUGH Director, Publicity/Artist Relations/The Curb Group 47 Music Sq. E., 37203



Tel: 321-5080 Fax: 321-5377 E-Mail/Web: lcavanaugh@curb.com Key Contact: Dennis Hannon, Executive VP/GM With Curb for six years.



BLAKE CHANCEY

VP, A&R/Sony Music Nashville 34 Music Sq. E., 37203 Tel: 742-4321 Fax: 742-5739 Key Contact: Janet Bozeman, Director, Press & **Publicity**

Chancey's duties include guiding the overall creative

and strategic direction of Columbia, Epic, Monument and Lucky Dog Records, including the day to day A&R responsibilities for each label. His production clients include Ricochet, Dixie Chicks, Jim Lauderdale, Shana Petrone, Bruce Robison, Deryl Dodd. • Boating, golfing, the Lake!

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CHARGE



JOEL A. CHERRY Attarney/Partner/Bensan & Cherry 1207 17th Ave. S., #300, 37212

Tel: 320-0660

Fax: 320-0909

Formerly head of Business Affairs for the EMI Records Group, Cherry advises and

negotiates agreements in connection with his clients' entertainment and industry-related activities (music, film/TV, licensing). Some of those clients include Brooks & Dunn, Anointed, Ty Herndon and L.A. Reid. • Running, golf, racquetball



TERRY D. CHOATE VP, Music Publishing/McLachlan-Scruggs International 2821 Bransford Ave., 37204

Tel: 385-1744 Fax: 385-4013

Oversees all creative and administrative activities for the music publishing division.

Formerly songplugger/engineer for Tree International and A&R Director for Capitol Records/Nashville (1984-1989), Has produced albums for Del Reeves, the Osmond Brothers, Mason Dixon and others, Graduate of Appalachian State University. • Chairman, Nashville Songwriters Foundation; VP, Board of Governors, Nashville chapter of NARAS; Advisory Board, Appalachian State University School of Music • Tennis, Tar Heel baskerball, aviation



JAMES M. CLAPPER

Dean, Schools of **Business/Belmant University** 1900 Belmont Blvd., 37212

Tel: 460-5511

Fax: 460-6455 E-Mail/Web: clapperj@belmont.edu • schlbus.belmont.edu/

Key Contact: Mona Collett, Director of Communications

Manages the schools of business, including the Mike Curb Music Business program. • White water kayaking, FIFA soccer referee



BARRY COBURN President/Ten Ten Management,

33 Music Sq. W., #110, 37203

Tel: 255-9955 Fax: 255-1209

E-Mail/Web: 1010@tentenmanagement.com

Was instrumental in establishing Alan Jackson's career and managed Jackson from 1988-94. Over the past 13 years has been active in the careers of Lacy J. Dalton and Holly Dunn, as well. Currently manages Diamond Rio, Suzy Bogguss, BR5-49, Billy Yates, Sonya Isaacs and Chris DiCroce. Partner with wife Jewel in Ten Ten Music Group. • Founding member, NAPM; CMA Board of Directors; member, CMA, ACM, NARAS



JEWEL COBURN Ca-Owner/Ten Ten Music Group,

33 Music Sq. W., #110, 37203

Tel: 255-9955

Fax: 255-1209 E-Mail/Web: melissa@tentenmanagement.com Key Contact: Jason Morris,

Creative Director

Ten Ten Music has secured over 160 major label album cuts, including 20 country single releases, since its establishment in 1984. Jewel works with writers, plugs songs and oversees the company. • CMA, SOURCE • Cooking, gardening, traveling, reading. Has two sons, ages five



NICOLE COCHRAN

President/Nic of Time **Communications** 1219 16th Ave. S., 37212 Tel: 321-5555 Fax: 321-0708 E-Mail/Web: nicnash@aol.com Key Contact: Heather Johnson, Assistant/Jr.

Publicist

Firm offers marketing consulting for studios, producers and artists. Publishes "Sessions—The Weekly Studio Report." • NAPRS, NeA, CMA, NARAS







GEORGE COLLIER

Sr. VP, Country Music/Intersound Country 1227 16th Ave. S., 37212 Tel: 327-0770

Fax: 327-1214 Key Contact: David Friedman, Manager, Press &

Publicity

Intersound Country is part of Platinum Entertainment. Collier handles and directs all country A&R, marketing, operations and promotion. Acts include Bellamy Bros., Highway 101, Crystal Gayle, Eddie Rabbitt, Jo-El Sonnier, Michael Johnson, Ronnie McDowell & others. • CMA, ACM, NeA



TOM COLLINS

President/Collins Music 21 Music Sq. W., 37203 Tel: 255-5550 Fax: 256-6467 E-Mail/Web: tcollmuz@aol.com Key Contact: Touchstone McDonald, Creative Department

Collins likes to be known for developing writers and artists. Acquisitions such as Tom T. Hall's Hallnote Music make Collins Music one of the largest independent publishing companies in Nashville. Recent expansions include a co-venture with Gotee Records in the Contemporary Christian market as well as signings in the Americana and alternative fields. • Board member, Leadership Music, CMA, NeA, Logan's Roadhouse; Franklin Road Academy Trustee • Tennis, Oriental rugs, real estate



DAVID CONRAD

Sr. VP/Almo/Irving Music 1904 Adelicia St., 37212 Tel: 321-0820 Fax: 329-1018

Key Contact: Lance Freed, President; Mary Del Scobey, VP/GM

With company 16 years. Before that, GM Pi-Gem/

Chess Music; member, Army Special Services Show; session guitarist; staffer at Vector Music; classical quitar student under Jesus Silva, Andres Segovia; graduate of University of North Carolina at Chapel Hill. Responsible for signing new writers, producing demos and exploiting the company's catalog. • Board member, International Songwriters Foundation, NARAS, CMA, CMF, Copyright Society of the South; member, Leadership Nashville, Leadership Music • SCUBA diving, old cars, reading



KAREN CONRAD

VP/BMG Music Publishing Music Circle N., #380, 37203

Tel: 780-5420

Fax: 780-5430

Conrad's publishing company was bought by BMG in April of this year and she was charged with overseeing

all aspects of BMG's publishing operations including writer signings and acquisitions. Conrad formerly worked as a publishing coordinator for ASCAP; professional manager for Blendingwell Music; publishing and taur coordinator for Jimmy Buffett; promotion assistant at Mercury Records. • Board member, NARAS; member, NSAI, CMA, NeA



JUAN CONTRERAS

Sr. VP/Double J Music 1227 16th Ave. S., 37212 Tel: 327-0770

Fax: 327-3281 E-Mail/Web: doublejmusic@nashville.com

Key Contact: Todd Wilkes, VP/Creative Director; Liz Morin, Assistant

Creative Director

With company five years, Contreras' duties include administration, signing writers, supervising demo production and songplugging. Former assistant to Fred Foster at Monument Records; songplugger at Acuff-Rose Music and Larry Butler Music. • Director, HoriPro Golf Tournament (which sponsors scholarships for Belmont Music Business students) • Golf, swimming, Nashville Rose Society

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INCHARGE



LIONEL CONWAY *President/Maverick Musik*1019 17th Ave. S., #201, 37212

Tel: **320-5355**

Fax: 320-7461 Key Contact: Whitney Daane, Director Creative

Services

Conway divides his time between the Nashville and L.A. offices and oversees the publishing division of this entertainment company, which is a joint venture between Warner Bros., Madonna and Freddy DeMann. (310-652-6300) • CMA • Soccer



TONY CONWAY
President/Buddy Lee
Attractions, Inc.

38 Music Sq. E., #300, 37203 Tel: **244-4336**

Fax: 726-0429 E-Mail/Web: blanash@aol.com Oversees day-to-day

operations of this 34 year-old talent agency and directs the services of Main Stage Production Enterprises, Inc., a division of Buddy Lee Attractions, which produces major events, festivals and state fairs in North America. With company 22 years, currently represents Lorrie Morgan, Clay Walker, Terri Clark and Aaron Tippin. CMA Agent of the Year, 1990, 1991; Country Agent of the Year, "Performance Magazine" Readers Poll, 1992, 1993. Formerly operator of own talent agency in Lexington, KY; professional drummer; concert promoter; founder of Northwood College (Indiana) radio station. • Formerly Chairman, CMA; member, IAAM, IAFE, Nashville Chamber of Commerce, Nashville Hotel & Management Assn., Outdoor Amusement Assn., IEBA, NACA, NeA; former President, NATD; SLA . Boating, electronics



DON COOK
Sr. VP, Sany/ATV Tree;
President, DKC Music
8 Music Sq. W., 37203
Tel: 726-8300
Fax: 244-6387
E-Mail/Web: www.treepublishing.com
Key Contact: Donna Hilley,
President/COO

With company 21 years. Oversees artist/writer

relations. Produces Brooks & Dunn, The Lynns, Wade Hayes, Nikki Nelson, Greg Holland, Lonestar, Alabama and The Mavericks. • NARAS • Boating, golfing, fishing



AL COOLEY VP, A&R/Atlantic Recards 1812 Broadway, 37203 Tel: **327-9394**

Fax: 327-9405 Key Contact: Rick Blackburn, President

Came to Nashville as a music journalist in 1975, joined Combine Music as

GM a year later and remained there until 1986. Director of Creative Services, MCA Music from 1987-1990. Joined Atlantic in 1991. • CMA, NARAS, ACM, American Bowling Congress • Bowling, Dead Sea Scrolls



C. PAUL CORBIN
VP, Music Industry
Relations/CBS Cable
1 Music Circle S., #2,
37203

Tel: **457-8370** Fax: 457-8380 E-Mail/Web:

pcorbin@country.com Corbin was with Gaylord

14 years prior to joining CBS Cable with its acquisition of TNN/CMT. Formerly CEO/VP Golden Gate Productions, KQED, San Francisco; Senior VP, KOCE, Huntington Beach, CA; PD, KAID, Boise, Idaho; KTWU, Topeka. • NARAS TV Committee; Immediate past president, NATAS; National Trustee, NATAS; Board member, Second Harvest, The American Red Cross, W.O. Smith School, Belmont Music Business, Leadership Music, The Ear Foundation • Boating, traveling, Red Cross volunteer



Pavid Corlew
President/Corlew-0'Grady
Management, Inc.
1102 18th Ave. S., 37212
Tel: 329-1102
Fax: 327-1103
Key Contact: Angela
Gresham Wheeler, Assistant
Has owned company

over seven years. Manages Charlie Daniels, Deryl Dodd, Blake & Brian, Jason Sellers and The Cox Family. Vice President of Kicking Bird Music, President of Blue Hat Records.

VP At Large, ACM; Steering Committee NAPM; member, CMA • Licensed pilot



ARMANDA COSTANZA

President/Armanda Castanza, Inc. 240 Great Circle Rd., #328, 37228 Tel: 256-2663

Fax: 256-2725 E-Mail/Web: acvision@mindspring.com Key Contact: Robert J.

Costanza, VP

Tennessee's leading film camera rental focility and distributor of Kodak motion picture film; formed in 1984. • Board member, WMEN, The Nashville Independent Film Festival; member, NARAS, NeA, ITVA, NFVA • Tennis, gardening, writing



STEPHANIE COX VP Creative Services/MCA Music Publishing

12 Music Circle S., 37203 Tel: **248-4800**

Fax: 248-9300 E-Mail/Web: szcox@unistudios.com Key Contoct: Jody Williams,

Président

With MCA since July of '96, Cox oversees the creative department, signing writers and exploiting the catalog.



PAUL CRAFT

President/Owner/Paul Craft Music/Pinspotter Music, Inc. 401 Bowling Ave., #62, 37205

Tel: 292-9788

Fax: 269-9294

A successful songwriter who graduated to the publishing world, Craft numbers

lishing world, Craft numbers such hits as "The Gambler," "Untold Stories," "Fool For Your Love," "Brother Jukebox," "Falling Out Of Love" and "Come As You Were" among his many publishing triumphs. Currently working with writer Henry Hipkens.



STEVE CROPPER

President/Steve Cropper Enterprises, Inc. 121 17th Ave. S., 37203 Tel: **742-1245**

Fax: 742-1123 Key Contact: Scott Sidman, Manager

Legendary guitarist Cropper (Stax Records'

house band, Booker T. & the MG's, Sam & Dave, Otis Redding, The Blues Brothers) also co-wrote the classic "(Sittin' On) The Dock Of The Bay" and now oversees all aspects of his company, which includes Midnight Hour Publishing and Insomnia Studio. • Golf

JERRY CRUTCHFIELD

President/Crutchfield Music/Glitterfish Music/Crutchfield Management

1106 17th Ave. S., 37212

Tel: **321-5558** Fax: 321-5598



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Key Contact: Christy Crutchfield, VP

Crutchfield is a veteran music industry executive and record producer, formerly VP/GM of Capitol Nashville and President of MCA Music Publishing. His production credits include Tanya Tucker, Tracy Byrd, Lee Greenwood.

Chris LeDoux, Anne Murray and new artist Mark Nesler (Asylum). • Past National Trustee, NARAS; past member, Board of Governors, NARAS; past board member, CMA, GMA; member, CMA, ACM, GMA, AFM, AFTRA



TRISHA WALKER-CUNNINGHAM President/TWI—Trisha Walker

International
P.O. Box 120211, 37212
Tel: 269-0856
Fax: 297-5280
E-Mail/Web:
twingshyil@gol.com

British, based in

Nashville 20 years, she is an international festival and tour producer, and international consultant to major labels. Represents major European festivals including Gstaad (Switzerland), Mrogowo (Poland), Crapanne (France), festivals in Italy, Spain and others. Has taken over 200 artists overseas including Billy Ray Cyrus, Reba McEntire, Trisha Yearwood, The Mavericks, Brady Seals, Collin Raye, Travis Tritt and Brooks & Dunn. First recipient of "Jo Walker-Meador International Achievement Award" from CMA. • CMA,

Leadership Music • Travel, journalism, giving dinner parties, animal rights, home decorating

BENSON CURB

VP Sales/The Curb Group 47 Music Sq. E., 37203

Tel: **321-5080** Fax: 321-5377

Key Contact: Dennis Hannon, Exec. VP/GM

JOHN CURB

VP/Curb/Universal 3907 West Alameda Ave., #102 Burbank, CA 91505 Tel: **888-869-2872** Fax: 818-843-0601

E-Mail/Web: johncurb.curbuni@worldnet.att.net



MIKE CURB
Chairman/The Curb Graup
47 Music Sq. E., 37203
Tel: 321-5080
Fax: 327-1964
E-Mail/Web:
webmaster@curb.com
Key Contact: Dennis
Hannon, Exec. VP/GM

Founder of the label whose country roster now embraces, among others, LeAnn Rimes, Tim McGraw, Sawyer Brown, Hal Ketchum, Jo Dee Messina, Wynonna, David Kersh, Lyle Lovett, Hank Williams, Jr. and Junior Brown. The Belmont University Music Industry Program has been established in Mike Curb's name. • Board of Directors, CMA; ACM



WHITNEY DAANE
Director Creative Services/

Maverick Music 1019 17th Ave. S., #201, 37212

Tel: **320-5355**Fax: 320-7461
Key Contact: Lionel Conway,
President; Steve Carmack,

Creative Director/Nashville

Oversees creative department and ten staff writers, plugs songs, signs and develops writers.

Daane has been with Maverick two years. • CMA, NSAI, S.O.L.I.D. • Travel, languages, dance, apres-ski, Bluebird groupie



STEVE DAHL

GM/Monterey Artists
901 18th Ave. S., 37212
Tel: 321-4444
Fax: 321-2446

Key Contact: Ray Shelide, Agent

With company 13 years. Manages daily operations, works as agent representing

artists including John Michael Montgomery, Michelle Wright, Max Carl and James Bonamy, among others. • CMA, ACM, NATD • Golf, boating, my son and daughters

ALL ENTRIES ARE CROSS-INDEXED
BY JOB AFFILIATION.
SEE PAGES 76-94

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ROB DALTON

VP, National Promation/Epic 34 Music Sq. E., 37203 Tel: **742-4397** Fax: 742-4338 E-Mail/Web: Rob Dalton@sonymusic.com Key Contact: Jack Lameier, Sr. VP Promotion Primary duty is to obtain

airplay for all Epic artists. • Quite possibly the worst golfer on The Row.



BRAD DANIEL

Owner/Island Bound Music/Island Baund Studia 1204 17th Ave. S., 37212 Tel: 320-5440 Fax: 320-5445 Key Contact: Julie Daniel Secures, negotiates and executes all legal and finan-

company. Oversees writer staff of nine, office staff and the studio. • CMA, NARAS • Playing piano, real estate, financial investments, boating, travelling



JULIE DANIEL

Ca-Owner/Island Bound Music 1204 17th Ave. S., 37212 Tel: 320-5440 Fax: 320-0849 Key Contact: Brad Daniel, Owner; Chris Lacy, Songplugger

Five-year-old company is a joint venture with EMI

Music Publishing. Daniel oversees a staff of nine writers that has generated over 100 major cuts and five No. 1 singles. • ACM, CMA, NARAS • Boating, travelling to different Islands



ANSEL L. DAVIS VP Business Affairs/Capitol Nashville

3322 West End Ave., 11th Floor, 37203

Tel: 269-2051 Fax: 269-2084 Key Contact: Pat Quigley,

President/CEO Employed with company

since 1995. Oversees all legal and non-artistic business relationships for the label. • Nashville Bar Association Entertainment Law Steering Committee, RIAA Legal Committee, CMA . Snow skiing, tennis, in-line skating



STEPHEN DAY VP/GM/MCA Music Publishing

12 Music Circle S., 37203 Tel: 248-4800 Fax: 248-9300

E-Mail/Web: szday@unistudios.com

Key Contact: Jody Williams, President

Day has been with MCA for 15 years and focuses on business affairs. • Board of Directors Leadership Music, Copyright Society of the South . Hot air ballooning, SCUBA



ROBERT DEATON

Ca-Owner/Deaton Flanigen **Productions**

1014 17th Ave. S., 37212 Tel: **329-2095**

Fax: 329-0339 Key Contact: Joe Ramey,

Exec. Producer Directs music videos and commercials. With company

13 years. Recent clients include Alabama, Martina McBride, Diamond Rio and ABC Sports. • Board member, NATAS; Leadership Music alumnus



JIM DELLA CROCE

Owner/Jim Della Croce Management, Inc./The Press Office

1229 17th Ave. S., 37212 Tel: 320-5153 Fax: 320-5738

E-Mail/Web: press off@aol.com

Key Contact: Erin Morris,

Press Office Co-owner

Independent publicist, artist development consultant and talent manager. Manages Grand Funk Railroad and The Power Station. Formerly Manager of Artist Development, BNA Entertainment. The Press Office shares office space, and in some cases client responsibilities, with Alison Auerbach Public Relations. • Board member, NSF; member, CMA, ACM, NARAS • Hunting Indian artifacts, collecting Beatles memorabilia, collecting guitars, golf, basketball and building furniture



NASHVILLE

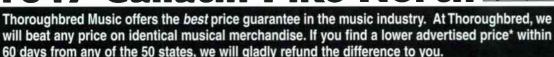
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BILL DENNY
VP/Treasurer/National Tape
& Disc, Inc.
917 Tyne Blvd., 37220
Tel: 297-8494
E-Mail/Web:

billvu57@aol.com
Denny retired this spring
from a 15-year presidency
of Nashville Gas. Prior to

that he headed the legendary Cedarwood Music. That publishing company was subsequently sold to Mel Tillis, who in turn sold it to PolyGram Music. Denny is one of the four remaining Lifetime Directors of the CMA. • Board member, CMA, Leadership Music, Tennessee Business Roundtable, Sister Cities, CMF, Nashville Chamber of Commerce, Salvation Army, National Tape Corp., Leadership Nashville, Crimestoppers, Big Brothers, Copyright Society of the Sauth, First Union Bank; member, Chef's Club, NARAS, AGA, SGA, SEGA, TGA, AOPA, Metro Airport Authority • Airplane pilot/owner, working with Metro schools



MEREDITH
STEWART
DEVOURSNEY
VP/Curb Music Publishing

47 Music Sq. E., 37203 Tel: **321-5080** Fax: 321-9532 Key Contact: Drew Alexander, Professional

Manager

With company five years. Deals with creative issues and publishing administration; works with writers, writer/artists and acquisitions. Formerly headed publishing for MTM Records and Loretta Lynn. • Board of Directors, W.O. Smith School; ASCAP, NSAI, GMA



STUART DILL

President/Refugee Management International 209 10th Ave. S., #347,

37203 Tel: **256-6615** Fax: 256-6717

Manages Jo Dee Messina, River Road and Rick Orozco. Coordinates

annual country music festival in Kumamoto, Japan.



CHRIS DODSON
President/CEO/Makin' Music,

1230 17th Ave. S., 37212 Tel: **269-6770**

Fax: 385-9310 E-Mail/Web: makinitup@aol.com Key Contact: Sandra Johnson, VP

Primary duties for this 12 year-old company include songplugging, artist development, production and consulting. Dodson's list of songplugging clients includes Mac McAnally, Robert Byrne, Bill Anderson, Michael Garvin and Paul Craft.

Manages Roger Brown, Patrick Michael, Bryan Frasher, Piranah. Also owns a 32-track demo/master facility. • Coaching youth sports, licensed attorney, principal actor in commercials, films and videos



JOHN R. DORRIS
President/The Hallmark Direction
Campany

1905 Broadway, 37203 Tel: **320-7714**

Fax: 320-5799 Key Contact: EJ Butler

A business and personal manager whose clients include Dean Dillon, Doug Stone,

James Bonamy, John Michael Montgomery, The Whites, Cooter Brown and Ricochet. • CMA, ACM, NARAS, NeA • Golf, Certified Public Accountant

CHARLIE DOUGLAS

Ca-Owner/CDX-Compact Disc Xpress 2603 Westwood Dr., 37204 Tel: 292-0123

Fax: 292-8750

E-Mail/Web: cdx@voy.net Key Contact: Paul Lovelace

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BOB DOYLE

Owner /Bob Doyle & Associates, Inc., Major Bob Music/Rio Bravo Music, Dreamcatcher Music 1111 17th Ave. S., 37212 Tel: 329-1040

Fax: 329-1021

Doyle owns and operates the artist management firm of Bob Doyle & Associates,

Inc. that manages Thrasher Shiver and co-manages Garth Brooks. Doyle's publishing companies have such noted writers as Brooks, Larry Bastian, Neil Thrasher, Kelly Shiver, Mark Luna and Bobby Woods. Doyle recently retired as Lieutenant Colonel with the Tennessee Air National Guard. He served as a pilot in both Desert Storm and Bosnia. CMA, NSAI, NARAS, ACM



TIM DuBOIS

President/Arista Records 7 Music Circle N., 37203 Tel: 780-9100 Fax: 780-9190 E-Mail/Web: arista@twanathis.com • www.twangthis.com Key Contact: Mike Dungan, GM/Sr. VP, Sales &

Marketing; Bobby Kraig, VP, Promotion Has headed Arista's Nashville branch for nine years and also heads the Arista Austin label. DuBois first made a name in the music business as a songwriter, then went on to establish and produce Restless Heart. • Board member, CMA, ACM, NARAS, NSF; member, NeA, NSAI • Former college accounting teacher



JERRY DUNCAN

Owner/Jerry Duncan Promotions 1231-A 17th Ave. S., 37212

Tel: 321-2841 Fax: 321-0464

E-Mail/Web: duncanpro@aol.com

Has owned this record promotion company for 15

years; works with clients such as Alan Jackson, Brooks & Dunn, Michael Peterson, Diamond Rio and Lee Roy Parnell.



MIKE DUNGAN

Sr. VP/GM/Arista Records 7 Music Circle N., 37203 Tel: 780-9100 Fax: 780-9190 E-Mail/Web: mike.dungan@bmge.com • www.twangthis.com Key Contact: Tim DuBois, President

Responsible for day to day operation of Arista Nashville and Arista Austin. Has been with BMG for 19 years; was previously in pop promotion for RCA, sales for BMG Dist., and marketing for Arista contemporary. • Board member, Second Harvest Food Bank: member, CMA, ACM, NARAS, Leadership Music

DAVID DUROCHER

GM/Bug Music

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E-Mail/Web: bugnash@edge.net Key Contact: Peter Cronin, Creative Director; Kim Hylick, Director of Administration

With Bug six years, Durocher oversees daily operations of Nashville office including songplug-

ging, acquisitions and client relations. • NARAS, ČMA · Spending quality time with my family



TABITHA EADS Executive Director/Leadership

Music P.O. Box 158010, 37215 Tel: 321-2808

Fax: 327-9846 E-Mail/Web: Imnash@bellsouth.net

With Leadership Music since October 1994, Eads

directs the day-to-day operations of its office and music industry educational program. Also oversees the Nashville Music Awards show. Formerly VP of Creative for Great Cumberland and A&R Director for RCA Records. • Girl Scout board; Leadership Nashville alumnus; member, CMA, ACM, NARAS, SOURCE • Outdoor activities, reading, quality time with family and friends



STACEY SLATE EASTERLING

VP, Publishing/Affiliated Publishers, Inc. 1009 16th Ave. S., 37212 Tel: 327-9050 Fax: 327-9035

Key Contact: Janet Slate, Copyright Administrator With company 10 years.

Oversees publishing operations, contract negotiations, demo production, writer relations and songplugging. Recent cuts include "She's Got It All, "Leaving October" and No. 1 pop cut "So Help Me Girl." . NARAS, ACM, CMA . Photography, reading, old movies, spending time with three children



DAN EINSTEIN

VP/Oh Boy Records, Al Bunetta Management, Blue Plate Music 33 Music Sq. W., #102-B, 37203

Tel: 742-1250 Fax: 742-1360 E-Mail/Web:doc@ohboy.com

www.ohboy.com With the company 17

years, Einstein oversees daily activities of three independent record labels (Oh Boy, Blue Plate, Red Pajamas), and Al Bunetta Management representing John Prine and Todd Snider. • Leadership Music alumnus; member, NARAS . Cooking, wine, cigars



P. DAVID ELEAZAR Art Director/Owner/The Eleazar

Group 1024 17th Ave. S., 37212 Tel: 329-1235

Fax: 329-1146 E-Mail/Web: eleazari2i@aol.com

Key Contact: Nick Long Specializes in advertising



and graphic design for the music industry. Creates album covers, CD and cassette packaging as well as marketing and promotional advertising. • CMA • Daughter Bailey, Cajun cooking

ROD ESSIG

Agent/Creative Artists Agency 3310 West End Ave., #500, 37203 Tel: **383-8787**

Fax: 383-4937

Key Contact: Tom Ross, Department Head
With CAA five years, Books talent include

With CAA five years. Books talent including Tim McGraw, Wynonna, Randy Travis, Trisha Yearwood, LeAnn Rimes, Rhett Atkins, Ty Herndon, Sons Of The Desert and Barbara Mandrell. • Board member, ACM; member, Leadership Music, IAFE



GARY FALCON
President/Falcon/Goodman
Management
1012 16th Ave. S., 37212
Tel: 244-6994
Fax: 255-4585
E-Mail/Web:
folconmgt@earthlink.net
Key Contact: Jon Goodman,
Partner; Duke Cooper,

Project Manager

Founded personal management company six years ago. Currently manages Travis Tritt & Michael Peterson. • NAPM, NARAS, CMA, ACM • SCUBA, skiing



BOB FARNSWORTH CEO/Hummingbird Productions 7 Music Sq. W., 37203 Tel: 254-2200 Fax: 385-3446 Key Contact: Ashley

Sheridan
Writes, arranges, scores
and produces music for

advertising, film and television.

BEN FARRELL

Varnell Enterprises 630 Third Ave. S., 37210 Tel: 259-3131 Fax: 259-3192

Key Contact: Bobby Highsmith

This 28-year industry veteran heads this artist touring representative firm. Works with self-promoted artists including Garth Brooks, George Strait, Alan Jackson, Clay Walker and the Statler Brothers on their tours across North America. • CMA, IEBA • University of Tennessee sports, work, reading newspapers, bass fishing



CHRIS FARREN
President/Farren Square Music
33 Music Sq. W., 37203
Tel: 313-7676
Fax: 313-7670
Key Contact: LeAnn Phelan,
Assistant

Farren Square Music is a publishing/production company; Farren currently pro-

duces Deana Carter, Kevin Sharp, Warren Bros., Olivia Newton John and Jason Sellers, among others.



PAUL FENN
Joint Managing Director/Asgard
Pramations
125 Parkway
London, NWI 7PS
Tel: 0171-387-5090
E-Mail/Web:
paulfenn@compuserve.com
Key Contact: Emma Weston,
Assistant

Books and promotes tours in the U.K. and Europe. Recent tours include The Mavericks, BR5-49 and Trisha Yearwood. • International Committee, CMA; Councillor, U.K. Agents Association • Raising children



VP, Administration/
Warner/Reprise Nashville
20 Music Sq. E., 37203
Tel: 748-8000
Fax: 214-1543
With the label for 18
years. • Kids, gardening

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BY JOB AFFILIATION.
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Fax: 321-4121

Oversees the entire Nashville operation. Formerly with EMI Music. • Board of Directors NeA; CMA, NARAS • Carpentry, Golf



MARTIN FISCHER President/CEO/High Five Entertainment

1111 16th Ave. S., 37212 Tel: **321-2540** Fax: 321-2546

With company 16 years. Responsible for development and production of projects for network, cable and

music video. Recent clients include Reba McEntire, Wynonna, Celine Dion and Kathie Lee Gifford. • Travel, horseback riding, cinematography



PETE FISHER

VP, Country/Creative Trust, Inc. 1910 Acklen Ave., 37212 Tel: **297-5010**

Fax: 297-5020 E-Mail/Web:

creative_trust@netcentral.net Key Contact: Dan Raines, President

Manages Paul Brandt. •

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LARRY FITZGERALD

Partner/Fitzgerald Hartley/High Seas Music 1908 Wedgewood Ave., 37212

Tel: **322-9493**

Fax: 322-9582

Key Contact: Mark Hartley, L.A. 805-641-6441

Fitzgerald ran Caribou Management from 1967-1977, working with such artists as Chicago, The Beach Boys and Billy Joel. Founded the Fitzgerald Hartley Company with Mark Hartley in 1977. The Nashville office was opened in 1985 and manages Vince Gill, Patty Loveless, Clint Black, Larry Stewart, Olivia Newton-John, The Wilkinsons, Restless Heart, Radney Foster, Jim Lauderdale, Sherrié Austin, The Kinleys and Joe Ely. Fitzgerald and Hartley are also partners in the High Seas Music publishing company and active in the area of movie soundtrack music supervision. • Board of Directors, CMA, NARAS; Steering Committee, NAPM



GEORGE J. FLANIGEN IV Co-Owner/Deaton Flanigen

Productions1014 17th Ave. S., 37212
Tel: **329-2095**

Fax: 329-0339

Produces and directs music videos. With company 13 years. Formerly with

Lorimar Productions, Viacom, TBS, Paramount Pictures. Recent clients include The Walt Disney Company, ABC Sports, Warner Bros., RCA Records, Mercury Records and Sony. • CMA, ACM, NARAS, NATAS; Leadership Music graduate • Racing cars



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FLETCHER FOSTER

VP, Artist Development & Media Marketing/Arista Records 7 Music Circle N., 37203 Tel: 780-9100

Fax: 780-9194 E-Mail/Web:

fletcher.foster@bmge.com Key Contact: Jennifer McVey

With Arista for six years; Arista Nashville, three years. Oversees publicity, video and interactive departments; acts as liaison between promotion, sales and A&R. • Board member, Nashville Cares; member, CMA, NARAS, ACM, AIDS Project LA, Leadership Music



NOEL FOX

VP/GM/Maypop Music Group 702 18th Ave. S., 37203 Tel: 254-8800 Fax: 255-0706 Key Contact: Becky Shanks, Office Manager

Oversees all Maypop operations. Formerly with MCA Music, Lorimar Music

and Silverline-Goldline Music. • CMA, NeA, NARAS, Copyright Society of the South, ASM, ACM



RICHARD H. FRANK JR. Co-Chief Manager/Frank &

Frank, PLLC 1102 17th Ave. S., #300, 37212

Tel: **321-4707** Fax: 321-3722

Key Contact: R. Horton Frank, III, Co-Chief Manager

Has practiced entertainment, corporate and tax law since 1956. Counsel to the CMA since 1958; Trustee, Copyright Society of the South; Trustee, CMF; lecturer in entertainment and copyright law at Vanderbilt Law School and Nashville School of Law. • TBF, Huguenot Society



CELIA FROEHLIG
President/Froehlig Palmer
Music Group

65 Music Sq. E., 37203 Tel: **329-0235**

rei: **329-0235** Fax: 321-4121

Key Contact: Robin Palmer, VP Oversees administrative and creative aspects for this

two-year-old publishing company. • Treasurer, NSF; CSS

CHARG



GARTH FUNDIS 3300 Belmont Blvd., 37212 Tel: 383-1982 Fax: 327-4706 E-Mail/Web: JuanAlmo@aol.com • www.almosounds.com Key Contact: Juanita Copeland, Operations

Fundis, who has owned the Sound Emporium recording studio for five years, has produced Trisha Yearwood, Jon Randall, Ty England, Lari White, Keith Whitley, Alabama, Collin Raye, New Grass Revival, Jamie O'Hara & Don Williams. • Board member, Leadership Music, NARAS; member, CMA, ACM, NeA



JOE GALANTE Chairman/RCA Label Group 1 Music Circle N., 37203 Tel: 313-4310 Fax: 313-4301 E-Mail/Web: Joe.Galante@bmge.com • www.twangthis.com Key Contact: Butch Waugh, GM

An up-through-the-ranks achiever, Galante has been with RCA 26 years. Under his leadership, the country label developed such Gold and Platinum acts as Alabama, The Judds, K.T. Oslin, Clint Black, Lorrie Morgan, Martina McBride, Aaron Tippin and Keith Whitley. Signings have included breakout artists Mindy McCready and Lonestar, as well as newcomers Sara Evans and Jim Lauderdale. • Board member, CMA, Rock 'n' Roll Hall of Fame, T.J. Martell Foundation, Nashville Area Chamber of Commerce; member, RIAA



MELINDA SCRUGGS GALES VP/GM/Warner Christian Distribution

24 Music Sq. E., 37203 Tel: 248-3300 Fax: 248-8777

Gales is charged with the task of building this distribution wing which cur-

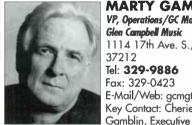
rently represents Christian/Gospel products from over 16 WEA distributed labels. Formerly Executive VP of General Market Development and 15-year veteran for Reunion Records. • Board member, GMA; Secretary/Treasurer, Christian Music Trade Association; Leadership Music alumnus; member NARAS, NeA . Reading science fiction, antiques, travel



BYRON GALLIMORE Chief Manager/Song Garden Publishing, LLC 25 Music Sq. E., 37203 Tel: 244-8950 Fax: 244-4711 Key Contact: Ann Callis, Assistant

Gallimore oversees all daily operations of his newly-formed publishing company after having been president of Pride Music Group for approximately 13 years. He has independently produced or co-produced Tim McGraw, Faith Hill, Jo Dee Messina, Randy

Travis, Ty Herndon and Melodie Crittenden. He will be producing or co-producing new artists Jessica Andrews and The Clark Family Experience. • BMI, CMA, ACM, NeA • Golf, race car driving, Civil War buff



MARTY GAMBLIN VP, Operations/GC Management/ Glen Campbell Music 1114 17th Ave. S., #102, 37212 Tel: 329-9886 Fax: 329-0423 E-Mail/Web: gcmgt@aol.com Key Contact: Cherie

Assistant/Office Manager

Gamblin co-manages Asylum artist Bryan White and Curb's Ruby Lovett. Runs the publishing entities, which include Seventh Son Music; signed unknown writer Alan Jackson in 1985 and helped develop his talents. • CMA, ACM, NeA, GMA, NARAS . Movies, sports, weightlifting



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BONNIE GARNER Owner/Bonnie Garner Management 119 17th Ave. S., 37203

119 17th Ave. S., 37203 Tel: **259-9050** Fax: 259-1109

Began her own management company in 1996. Formerly VP A&R, CBS Records/Nashville. Manages

Marty Stuart and Jerry & Tammy Sullivan. Co-producer of the "Marty Party" television shows on TNN. • CMA, NARAS, ACM, NAPM • Horseback riding, folk art



TERESA GEORGE

Sr. Director Communications/ Country Music Association 1 Music Circle S., 37203 Tel: 244-2840 Fax: 242-4783

Oversees all communications efforts for CMA domestically and internationally. Liaison with CBS Television

and Executive Editor of "Close Up" magazine. • Board of Directors, Leadership Music



KATIE GILLON
Sr. VP, Production & Creative
Services/MCA Records
60 Music Sq. E., 37203
Tel: 244-8944

Fax: 880-7420
E-Mail/Web:
kzgillo@unistudios.com
mcanashville.com
Key Contact: Bruce Hinton,

Chairman; Tony Brown, President

With label 19 years. Formerly with Dot Records (1973-75); ABC Records (1975-79). Responsible for artist imaging and release scheduling and production for both MCA and Decca Records. • Board member, NARAS Nashville Chapter, NARAS National Board of Trustees, Ear Foundation; Leadership Music alumnus; member, CMA, ACM, NeA, NARAS, SOURCE • Golf, softball, movies, reading



MAUDE GILMAN VP, Creative Services/Arista Records

7 Music Circle N., 37203 Tel: **780-9100** Fax: 780-9193 E-Mail/Web:

maude.gilman@bmge.com Key Contact: Mike Dungan, GM/Sr. VP

With Arista since 1977, Gilman designs album packaging, covers, advertising, collateral materials, point of purchase materials and press photos for the label. • Leadership Music • Photography, rubber stamp art, baking, flea markets, dogs



JIMMY GILMER

Owner/JAG Management 35 Music Sq. E., 37203 Tel: **726-3230** Fax: 256-7154 Key Contact: Susan Sherrill, Assistant

Recently opened this artist management firm which represents Cactus Choir,

Melodie Crittenden and Brad Paisley. Previously

ran EMI's production division and still maintains an on-going publishing joint venture with the company. Ran SBK Nashville for four years before it merged with EMI in 1989. Gilmer has held a number of major publishing posts in Nashville. Enjoyed brief career as pop singer with the hit "Sugar Shack." • Trustee NARAS; Board member, CMA; member, Leadership Music, NeA, GMA, NSAI • Golf, fly fishing



STEVEN GLADSTONE

Partner/Gladstone, Doherty & Assoc., PLLC 1222 16th Ave. S., #21, 37212

Tel: **329-1547**Fax: 329-2148
E-Mail/Web:
sggpc@edge.net

Music lawyer for 19 of his 26 years, Gladstone represents artists, songwriters, music publishers, managers and entertainment business entities in industry matters; represents label executives in employment matters; consults on entity formation and funding for entertainers, projects and businesses; public speaker on music business and funding issues. Chairman, Film Music Workshop, Inc. • CMA, NARAS, NeA, NFVA, Copyright Society of the South, Nashville TN and MO Bar Associations. • Teaches fly fishing



HOLLY GLEASON

Owner/Joe's Garage 4405 Belmont Park Terrace, #A, 37215

Tel: **269-3238** Fax: 297-7612

Established in 1993, Joe's Garage is a media relations and artist development company that offers

media training, advertising, imaging and special event services. Clients include Patty Loveless, Hal Ketchum, Matraca Berg, Gary Allan, Nitty Gritty Dirt Band, Collin Raye, Gretchen Peters, Rodney Crowell, The Cicadas and James Bonamy. Formerly a music critic, Gleason has written for "Rolling Stone," "Musician," "The New York Times" and others. • Board member, NeA; member, ACM, CMA, NARAS



STEVEN GOLDMANN

Director/Co-Owner/
The Collective
1221 17th Ave. S., 37212
Tel: **327-1820**Fax: 320-0884
E-Mail/Web:
Nash Coll@aol.com

Bowman/Philip Cheney, Co-Owners

Goldmann writes, directs and co-develops projects for music videas, film, and TV. Recent clients include Brooks & Dunn, Faith Hill, Michael Peterson, Shania Twain, Pam Tillis, Collin Raye and Kathy Mattea. • My children, movies, photography, hockey, wine

DAN GOODMAN

Owner/Dan Goodman Management P.O. Box 120775, 37212

Tel: **661-9090** Fax: 370-1100



Key Contact: Rob Henson

Goodman has been working in the management field for over 15 years and now guides the careers of David Ball and Rick Trevino. • CMA, ACM



JON GOODMAN

Partner/Personal Manager/Falcon/Goodman Management 1012 16th Ave. S., 37212 Tel: 244-6994

Fax: 255-4585 E-Mail/Web: falconmgt@earthlink.net Key Contact: Gary Falcon,

Partner

Started company with Gary Falcon 3 years ago. Manages Michael Peterson and Travis Tritt. • NAPM, CMA, ACM • Harley Davidsons, convertibles & Europe.



RANDY GOODMAN

President/Lyric Street Records 824 19th Ave. S., 37203 Tel: **963-4848**

Fax: 963-4846 E-Mail/Web: randy_goodman@ studio.disney.com

President of Lyric Street since its inception in July, '97.

Formerly Sr. VP/GM of RLG; with RCA for 15 years.



EMORY L. GORDY, JR.

Producer
Tel: 646-9731

Fax: 646-9732 Key Contact: Lauren Koch

An accomplished producer, Gordy has recently overseen album projects from Delbert McClinton and Patty Loveless.



JOHN GRADY

Sr. VP Sales, Marketing & Promotion/Mercury Nashville 66 Music Sq. W., 37203 Tel: 320-0110 Fax: 327-4856

Key Contact: Luke Lewis, President With label five years,

Grady is in charge of all marketing and sales of CDs, cassettes, singles and videas. Also oversees radio promotion. •
Leadership Music, Ducks Unlimited, CMA, ACM •
Hunting, fishing, history, biking, parenting, golf



JEFF GREEN

Sr. Director, International & New Business Development/Country Music Association

1 Music Circle S., 37203
Tel: 244-2840

Fax: 726-0314
E-Mail/Web: jgreen@countrymusic.org www.countrymusic.org

in Charge

Key Contact: Ed Benson, Exec. Director

Oversees the International and New Business
Departments, including Internet and other new technology areas. Green is a tireless team player for country music. • Board of Directors, British-American Business Assn. of TN (BABAT); Executive Advisor to Upper Midwest Communications
Conclave • Publisher/author of "The Green Book of Songs by Subject;" photography, travel, languages, tennis, golf, skiing



STEVEN J. GREIL
President/CEO/Tennessee
Performing Arts Center
505 Deaderick St., 37219
Tel: 782-4021
Fax: 782-4001
E-Mail/Web: greil@tpac.org
• www.tpac.org
Key Contact: Lynda Mize,
Special Assistant

Took post in May, 1994 after five years as Exec. Dir. of the Nashville Symphony Assn. Spent 15 years in concert promotion, artist management and TV production. • Rotary Club, NeA, CMA, NARAS, NSAI, Cheekwood, the Temple, Nashville Area Chamber of Commerce • Golf, reading, volunteer work

JON GRIMSON

President/Counterpoint Music Group

P.O. Box 24650, 37202 Tel: **352-0420**

Fax: 353-0410

E-Mail/Web: jgrimson@americana-music.com • www.americana-music.com

Formed this independent radio promotion, marketing and consulting company in 1994. Specializes



in promoting progressive, non-mainstream and roots country artists to Americana and AAA stations. • Member CMA, IBMA, NeA, Folk Alliance • 1996, '97, '98 "Gavin" Americana Independent Promoter of the

JOHN GUESS

Owner/Guess Work Productions
10 Music Circle S., 37203
Tel: 244-6091 Fax: 244-8714

Producer and engineer has worked with Deana Carter, Reba McEntire, Wynonna and Toby Keith. • Board of Governors, NARAS; Leadership Music alumnus • SCUBA diving



CATHY GURLEY
President/Gurley & Co.
P.O. Box 150657, 37215
Tel: 269-0474
Fax: 385-2052
E-Mail/Web:
gurleybiz@aol.com
Established 1985 to
1994, Gurley restarted this
management, marketing and

publicity firm in 1997. She co-manages Matt King. Other clients include Cactus Choir, Monterey Artists, Balmur Entertainment and the Mark Colley Celebrity Race. • Board member, ACM; ACM Sponsorship Committee; Executive Committee, Country in the Rockies; member, NARAS, CMA • Walking, hiking swimming, movies

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Fax: 322-9565 Key Contact: Keith Weaver, VP Production

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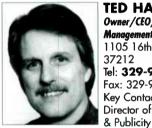
and TV stations in conjunction with record labels and artist management; organizes special activities between stars and contest winners. Official trip organizers of the ACM awards and the George Strait Stadium Tour; organizes Fan Fair, Jamboree in the HIlls, National Vegas Rodeo Finals trips. • ACM, CMA • Trips! Cystic Fibrosis is the official charity of JD Haas efforts.

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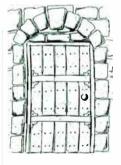
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TED HACKER
Owner/CEO/International Artist
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1105 16th Ave. S., #C,
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Tel: 329-9394
Fax: 329-9397
Key Contact: Anita Hogin,
Director of Business Affairs

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JEFF HACKETT
VP Promotion/MCG/Curb
47 Music Sq. E., 37203
Tel: 321-5080
Fax: 327-1964
Key Contact: Dennis
Hannon, Exec. VP/GM



ALVIN G. HAGAMAN, JR. Member/O'Neil Hagaman, A Professional L.L.C. 1025 16th Ave. S., #202, 37212

Tel: **320-5291**Fax: 320-5651
Key Contact: Cheryl Harris,
Mark Hendricks

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President/CEO/Film House, Inc.
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Tel: 255-4000
Fax: 255-4111
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results@filmhouse.com
Produces TV commercials
to promote radio stations. In



DAVID HALEY
VP National Promotion/
MCA Nashville
60 Music Sq. E., 37203
Tel: 880-7300
Fax: 880-7425
Key Contact: Bruce Hinton,
Chairman
Oversees national promo-

business 22 years.

tion for MCA releases at country, Americana and AC Radio. • Screen Actors Guild, SESAC • College football, vintage cars



ALAN HALL

VP, Corporate Communications/
Gaylord Entertainment

1 Gaylord Dr., 37214

Tel: 316-6551

Fax: 316-6555

E-Mail/Web: ahall@
gaylordentertainment.com

Key Contact: Sonya Ketchem
Has been with Gaylord for

five years and oversees strategic communications, community relations and political relations for the compony. • Tennis, golf



DAVID HALL
President/TNN/CMT
2806 Opryland Dr., 37214
Tel: 871-6951
Fax: 871-7608
E-Mail/Web:
dhall@country.com
Key Contact: Nancy Neil,
Director, Network Relations
Previously with Gaylord

for 31 years, Hall became President of TNN and CMT with the acquisition of those networks by CBS Cable in September 1997. He oversees the two networks as well as a number of ancillary businesses including the NASCAR THUNDER chain of retail stores, World Sports Enterprises and Peppercorn Players, a puppet company. • Boating

RICK HALL

President/Rick Hall Music, Inc./Fame Publishing Co., Inc. 1103 16th Ave. S., 37212 Tel: 320-5417

Fax: 322-9168

E-Mail/Web: hallr@hiwaay.net

Key Contact: Rodney Hall, Assistant to the

President

Hall has owned the company for 36 years. Has an office at P.O. Box 2527, Muscle Shoals, AL 35662. 256-381-0801. • Cattle ranching



WAYNE R. HALPER GM/Head of Label Operations/DreamWorks Nashville 1516 16th Ave. S., 37212 Tel: 463-4600 Fax: 463-4601

Formerly with Imprint and Liberty Records, Halper handles daily business operations, specifically, "finding

ways to satisfy untitled executives." • CMA, ACM, NARAS • Dwarf tossing, Iraqi Folk Singing, weaving bungee cords



MARY HAMILTON
VP Creative Services/
RCA Label Group

1 Music Circle N., 37203
Tel: 313-4370
Fax: 313-4305
E-Mail/Web:
mary.hamilton@bmge.com •
www.twangthis.com
Key Contact: Butch Waugh,

Sr. VP/GM

Responsible for video production, album artwork, photo sessions and artist imaging in print and video. With label 11 years. • CMA, ACM, NARAS



DENNIS P.
HANNON

Executive VP/GM/The Curb
Group (Curb Records, MCG/Curb,
Curb/Universal)

47 Music Sq. E., 37203
Tel: 321-5080
Fax: 321-2893
With company seven

BARBARA HARDIN

VP/Booking Agent/Dale Morris & Associates

818 19th Ave. S., 37203 Tel: **327-3400** Fax: 327-0312

Key Contact: Stacey Bradley

Exclusive booking agent for Alabama since 1979 • CMA, ACM



LISA HARLESS

Sr. VP/ Manager of Music Industry Division/ First American National Bank 33 Music Sq. W., #102-A, 37203

Tel: **748-2122** Fax: 748-2176 E-Mail/Web: www.fanb.com Key Contact: Dale Polley,

President; Ed Theis, VP

With bank for 13 years. Works with music industry clients on matters of deposit, credit, cash management and investments; directs bank's sponsorship and other involvement with music-related activities. • Council member, W.O. Smith School of Music; Board member, Monroe Harding Children's Home; NATAS, CMA, NARAS, NSAI, GMA, NeA, Leadership Music Alumni and Finance Committees; NARAS MusiCares Advisory Council; Partnership 2000 Music Industry Task Force



SUMMER HARMAN

Partner/Holley & Harman Public Relations

3415 West End Ave., #101-G, 37203 Tel: **460-9550**

Fax: 460-9553 Key Contact: Debbie Holley, Partner

This three-year-old firm handles public relations and marketing services for clients including Wynonna, Bryan White, Tracy Lawrence, Kris Tyler, Skip Ewing, Atlantic Records and Rebecca Lynn Howard. • CMA, ACM, NeA; T.J. Martell

Foundation volunteer • Boating, fishing, horseback riding



ALI HARNELL VP/PACE Music Group 3839 Murfreesboro Rd. Antioch, TN 37013

Tel: 641-5800 Fax: 641-7619 E-Mail/Web: www.star-woodmusic.com

Since joining the company in the fall of 1995,

Harnell has been in charge of directing PACE Concerts Southeast and booking Starwood Amphitheatre. Harnell was previously with Delsner/Slater in New York for five years.



DAN E. HARRELL
Co-President/Idea Entertainment,

Co-President/Idea Entertainment, A Division of Gaylord Entertainment

2910 Poston Ave., 37203 Tel: **327-9300** Fax: 320-1877 Key Contact: Renee

Copeland
Formed own company in

1980, joined a few months later by Mike Blanton. Their company, Blanton/Harrell Entertainment which managed artists including Amy Grant and Michael W. Smith, was purchased last year by Gaylord Entertainment and folded into Idea Entertainment. Blanton and Harrell oversee the new division which includes Blanton/Harrell Entertainment, Z Music Television and Word Entertainment. NARAS. GMA



CHERYL HARRIS

Member/O'Neil Hagaman, A Professional L.L.C. 1025 16th Ave. S., #202,

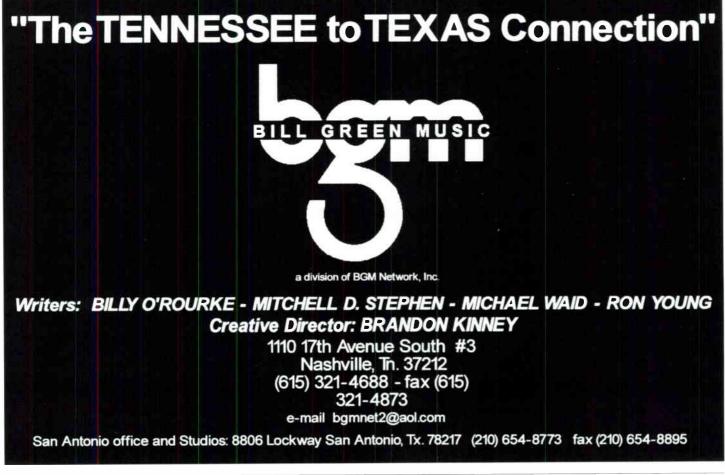
37212

Tel: **320-5291** Fax: 320-5651

Specializes in entertainment industry consulting and business management. •

Trail walking, home remodeling







JAMES H. HARRIS

Attorney/Gordon, Martin, Jones & Harris, P.A.

49 Music Sq. W., #600, 37203

Tel: 321-5400

Fax: 321-5469

With this firm since January, 1994, Harris has

practiced law on Music Row since 1975. His practice includes music, entertainment, copyright and trademark law. • Legal counsel to NeA; member, ABA, ABA Forum Committee on the Entertainment and Sports Industries, TBA, NBA, NeA, CMA; Trustee, Copyright Society of the United States



JUDY HARRIS

Co-Owner/Harris-Gordon Music 118 16th Ave. S., #203, 37203

Tel: 254-2080

Fax: 254-2081

Harris has held positions at ASCAP and CBS Songs (now EMI Publishing). She was co-owner of Harris/

Richardson Music, which included ASCAP's Most Performed Song of the Year in 1990. She started Harris-Gordon Music after a recent co-publishing venture with BMG. . CMA, NARAS, NSAI



JOHN HART

Owner/John Hart Media/ Bullseye Marketing 1314 16th Ave. S., 37212 Tel: 292-0616 Fax: 292-0828 E-Mail/Web:

hrtmedia@ix.netcom.com •

johnhartmedia.com Key Contact: Carson James,

VP Operations

This radio consultant company works with labels, managers, artists, marketing firms and radio syndicators. Services include "The Monday Memo," "The Research Letter" and "Bullseye Callout."

MARK HARTLEY

Partner/Fitzgerald Hartley/High Seas Music

50 W. Main St. Ventura, CA 93001 Tel: 805-641-6441

Fax: 805-641-6444 Key Contact: Larry Fitzgerald

Fitzgerald Hartley was founded in 1977 with Larry Fitzgerald. Clients include Clint Black, Joe Ely, Olivia Newton-John, Toto & David Benoit.



PAUL HASTABA

VP/GM/CMT 2806 Opryland Dr., 37214 Tel: **457-8504**

Fax: 457-8590 E-Mail/Web: www.country.com

Key Contact: Randy Wilkes, Director of Operations Hastaba is responsible

for the operation, programming and creative services of CMT. An 11-year veteran of Goylord, he joined CBS Cable with its recent acquisition of the network. • 1997 Secretary, CMA board; member, NARAS, CMA, Leadership Music alumnus • Family, tennis, golf, weight lifting



DIANE RICHEY-HAUPT

Owner/Diane Richey Promotions 1110 17th Ave. S., 37212 Tel: 320-7618

Fax: 320-1496 Key Contact: Carl Wilson,

Opened company 12 years ago. First company in

Nashville to specialize in promotion to "Gavin" reporting stations. Solicits and obtains airplay for clients. Co-publishes "The Conference Call" newsletter. • CMA, ACM • SCUBA diving, reading, playing with the kids

CRAIG HAYES

Partner/Zumwalt, Almon & Hayes 1014 16th Ave. S., 37212

Tel: 256-7200 Fax: 256-7106



Key Contact: Pam Snyder, Legal Assistant

With this law firm 15 years. Has worked as a musician, songwriter, publisher and music teacher. Toured with Neil Young And The Shocking Pinks as baritone sax player and character, "Vito Tolédo." Special-

izes in music, copyright and entertainment law. Clients include Faith Hill, David Ball, Neville Brothers, Take 6. • Member, NeA, CMA, NARAS, Leadership Music, Fellowship of Christian Athletes Basketball, guitar; married to songwriter Pamela Brown Hayes; two sons, Luke and Sam



DAN HAYS

Executive Director/International Bluegrass Music Association 207 E. 2nd St. Owensboro, KY 42303 Tel: 502-684-9025 Fax: 502-686-7863 E-Mail/Web: ibmai@occ-uky Key Contact: Nancy

Cardwell, Director of Special Projects

Hays heads this fast-growing trade organization and oversees long-range plans, marketing and sponsor development as well as the annual "World of Bluegrass" convention, IBMA Awards and Bluegrass FanFest. With the organization eight years. • Golf, skiing



BILL HEARN President/CEO/EMI Christian Music Group

101 Winners Circle Brentwood, TN 37027 Tel: 371-4300 Fax: 371-6915

Hearn was formerly President of Sparrow Communications Group prior

to being named President and CEO of EMI Christian Music Group. His father, Billy Ray Hearn, who founded Sparrow, continues to function as Chairman of the group. Hearn won a Grammy for his Executive





Business

Best wishes to everyone on your continuing success in future endeavors!

David A. Herrera / Coordinator/Intern Services Music Business Intern Office 615-460-6438

Producer chores on the "Amazing Grace—A Country Salute To Gospel" album. • CMTA, NARAS, Gospel Screening Committee • Golf



BOB HEATHERLYVP Sales & Marketing/

Atlantic Records 1812 Broadway, 37203 Tel: **327-9394** Fax: 327-9405 Key Contact: Bryan Switzer,

VP/GM With label nine years.

Oversees sales and marketing. Formerly Nashville Soles Director, "Radio & Records;" National Promotion Director, RCA Records. • ACM Board of Directors; Board member, CFF; member, Leadership Music, CMA, ACM, NeA • Football, NASCAR racing, music



LON HELTON

Nashville Bureau Chiet/Cauntry Editor/"Radio & Records" 1106 16th Ave. S., 37212 Tel: 244-8822 Fax: 248-6655

With publication 15 years. Oversees news and issues coverage of events affecting the country radio

and record industries; gathers information to compile weekly country chart and hosts weekly radio shows "Country Countdown USA," "Country's Inside Trak" and "Country World Premiere." • Board member, CMA, Leadership Music; past NSAI Board member; Frist Music Industry Advisory Committee



SCOTT HENDRICKS

At press time no contact information was available. Formerly President and CEO of Capitol Nashville, Hendricks oversaw the label's success with two debut artists: Deana Carter and Trace Adkins. Hendricks

currently produces Adkins and Restless Heart. • ACM, CMA, NARAS, NeA • Four wheelin'



MARK S. HENDRICKS Member/O'Neil Hagaman, A Professional LLC 1025 16th Ave. s., #202, 37212

Tel: **320-5291** Fax: 320-5651

In charge of the firm's Consulting Group specializ-

ing in royalty examinations, valuation of intellectual properties, litigation support and expert witness testimony. Oversees consulting with regard to business plans and contractual matters.



BARTON HERBISON Executive Director/NSAI 15 Music Sq. W., 37203 Tel: 256-3354 Fax: 256-0034 Key Contact: Richard Nord, Administrative Assistant Provides overall leadership and direction for the nation's largest not-for-profit songwriter organization. A 4,500 member trade organization, NSAI develops services and benefits for professional and aspiring songwriters; organizes local and regional seminars and music events; monitors and responds to issues facing the profession. Herbison assumed his NSAI appointment in August 1997.



PAT HIGDON

President/Patrick Joseph Music 2004 Wedgewood Ave., 37212

Tel: 327-8091

Fax: 327-8716

Higdon, a 20 year publishing veteran, began company nine years ago after stints with both MCA Music

and Warner Chappell Music. His catalog boasts many hit recordings including the 1996 ASCAP and BMI Most Performed Song, "I Can Love You Like That," as well as the 1997 CMA Song of the Year, "Strawberrry Wine." Staff writers include Matraca Berg, Gary Harrison, Kim Carnes and Vince Melamed. • NARAS



DANIEL HILLActing GM/PalyGram Music Publishing

54 Music Square E., #200, 37212

Tel: **256-7648** Fax: 255-8549

Oversees company's writers and publishing catalogs.
• CMA, NARAS, ACM •

MBA from U.T. Knoxville



DONNA HILLEY
President/CEO/Sony/ATV/Tree
Publishing

8 Music Sq. W., 37203
Tel: **726-8300**Fax: 726-8329
E-Mail/Web: Donna_Hilley@sonymusic.com
Key Contact: Walter
Campbell, VP; Don Cook, VP

Oversees day-to-day operations and contract negotiations involving songwriters, recording artists and Tree Productions. Sony Tree is the copyright administration headquarters for all of Sony Music Publishing. Hilley has been with the company over 25 years and specializes in copyright acquisitions. • Chairman, CMA Board; Past President, Leadership Music; Board member, Vanderbilt Children's Hospital, Baptist Hospital, Suntrust, Operation Smile, NMPA, Belmont College, ASCAP; member, NARAS, GMA, NSAI, NeA • Antiquing, golf, church and family



RANDALL G. HIMES

Executive Director/AFTRA/SAG 1108 17th Ave. S., 37212 Tel: 327-2944 Fax: 329-2803 Key Contact: Morry Trent,

Assistant Executive Director Storted with AFTRA in 1978 as National Represent-

ative, negotiating TV and radio station contracts and assisting the Nashville operation. Took current post in 1986; administers and operates the local office. • Advisory Council, TN Film, Entertainment & Music Commission; member, CMA, NeA, NARAS

Corlew O'Grady

M A N A G E M E N T , I N C 1102 18th Avenue South Nashville, TN 37212 phone (615) 329-1102

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Blake & Brian Curb Records

Cox Family Asylum Records

Deryl Dodd Columbia Records

> Jason Sellers BNA Records

Kicking Bird Music

1102 18th Avenue South Nashville, TN 37212 phone (615) 321-5767

REPRESENTING

John Berry
Keith Follese
Luke Reed
Michael Smotherman
and the catalogs of
Benita Hill
& Thom McHugh

David Corlew

PERSONAL MANAGER

Charlie Daniels Blue Hat Records

CDB, Inc. 17060 Central Pike Lebanon, Tn 37090 phone (615) 443-2112



BRUCE HINTON
Chairman/MCA Nashville/
Decca Records
60 Music Sq. E., 37203
Tel: 880-7319
Fax: 880-7450
E-Mail/Web:
www.mca-nashville.com
Key Contact: Angee JenkinsSmith, VP Publicity

Hinton has been with MCA 14 years, formerly serving as the label's President and Sr. VP and GM. Defines overall policy and direction for the label, which under his guidance has been rated the No. 1 country label by "Billboard" and "R&R" seven years in a row. • Chairman of CMF Board; Senior Advisory Board for Sports and Entertainment Academy of Indiana University; Board member, CMA, TPAC, Leadership Music, Leadership Nashville, W.O. Smith Nashville Community Music School, City of Hope; member, ACM, NARAS



JOHN HOBBS Producer 3000 Hillsboro Rd., #73,

37215 Tel: **783-0074**

Fax: 783-0072

Hobbs is Musical Director of the ACM Awards, a songwriter, arranger and producer for artists including

Collin Raye, Daryle Singletary and Springer. Won the ACM's Best Keyboard Player award five times. • Board member, ACM; Acting Officer At Large, Recording Musicians Association



MICHAEL HOLLANDSWORTH GM/Zomba Music Publishing

916 19th Ave. S., 37212 Tel: **321-4850** Fax: 321-4616

With company 10 years. Supervises staff and writers and carries out other functions such as demoing and

pitching material to artists and producers, and searching for and developing new writers.

• Bicycling



DEBBIE HOLLEY Partner/Holley & Harman Public Relations 3415 West End Ave.,

#101-G, 37203
Tel: **460-9550**Fax: 460-9553
Key Contoct: Summer
Harman, Partner

This three-year-old firm

handles public relations and marketing services for clients including Wynonna, Bryan White, Tracy

TARI LAES, president & CLAUDIA WELKER We Do Reality
615-313-7746 em: Tari Laes@aol.com

Lawrence, Kris Tyler, Skip Ewing, Atlantic Records and Rebecca Lynn Howard. Holley spent nine years at "Billboard" magazine and was with RCA Label Group prior to co-founding her firm. • Committee member, NeA Chamber of Commerce, NeA Theatrical & Visual Arts; member, ACM, CMA, NeA • Working out with weights, running, reading, cooking, movies; homeless, elderly, children and AIDS charities



CHRISTIAN A. HORSNELL

Partner/Wyatt, Tarrant & Combs 29 Music Sq. E., 37203 Tel: **255-6161**

Fax: 254-4490

With firm 18 years. Cochair of firm's Intellectual Property Practice Group. • Past President, Board of

Directors, Rochelle Center; member, NBA, TBA, Copyright Society of the South, CMA • Assistant scoutmaster, college basketball fan



GERRY HOUSE

Morning Announcer/WSIX-FM 55 Music Sq. W., 37203 Tel: **256-4253**

Fax: 661-5380

Award-winning radio personality House is the coowner of Housenotes Music (with morning producer Devon O'Day). Co-writer of

Reba McEntire's "Little Rock," George Strait's "The Big One," Pam Tillis' "The River And The Highway," and LeAnn Rimes' "On The Side Angels," among others. • Owns a chain of crematoriums.



CHUCK HOWARD

VP A&R/The Curb Group; Owner/Diamond Struck Productions, Diamond Storm Music, Inc., Diamond Struck Music & Kinetic Diamond Publishing 47 Music Sq. E., 37203 Tel: 321-5080

Fax: 255-3370

E-Mail: kdcooch@telalink.net

Key Contact: Lesley Albert, Production/A&R Coordinator

Howard's publisher/producer career has been founded on a respect for good songs and the writers who create them. Produces Hank Williams Jr., Jeff Carson, LeAnn Rimes, Blake & Brian, Rodney Atkins, Hank Williams III, Trini Triggs, Perfect Stranger and The Smokin' Armadillos. • VP Atlarge, ACM; member, NARAS



DOUGLAS J. HOWARD

Sr. VP A&R/Lyric Street Records 824 19th Ave. S., 37203 Tel: **963-4848**

Fax: 963-4850 Key Contact: Randy Goodman, President

Formerly VP/GM at PolyGram Music Publishing,

Howard has been with Lyric Street since startup in August, 1997. Responsibilities include signing acts, finding songs and matching producers with artists on the Lyric Street roster. Howard holds an MBA from Vanderbilt and a JD from George Washington University. • Board of Advisors for Belmont's Music Business Program

MELANIE SMITH HOWARD

Owner/GM/Harlan Howard Songs 1902 Wedgewood Ave., 37212 Tel: **321-9098**

Fax: 327-1748

Oversees publishing company whose writers include Harlan Howard and Rory Lee.



RON HOWIE

VP, Sales/RCA Label Group
1 Music Circle N., 37203
Tel: 313-4360
Fax: 313-4306
E-Mail/Web:
ron.howie@bmge.com
Key Contact: Amy Macy,

Director of Sales & Marketing

With label 19 years. Oversees all day to day sales, distribution and advertising. • Member CMA, ACM, NARM • Golf, sky diving, coaching youth sports



MICHAEL HUDDLESTON

CFO/The Curb Group 47 Music Sq. E., 37203 Tel: 321-5080 Fax: 327-1964 Key Contact: Dennis Hannon, Exec. VP/GM



BRIAN HUGHES

VP, Programming/TNN2806 Opryland Dr., 37214
Tel: **457-7801**Fax: 457-7830

E-Mail/Web:

Hughes oversees all programming, traffic and creative services for The

Nashville Network. Has extensive production and business experience. Hughes joined CBS Cable upon the completion of the Westinghouse/Gaylord acquisition. • Leadership Music alumnus; has worked in conjunction with T.J. Martell; board member, ACM, CMA • Sports, Brentwood Methodist Church



LARRY HUGHES

VP Promotion/Mercury Nashville
66 Music Sq. W., 37203
Tel: 320-0110
Fax: 329-9619
E-Mail/Web:
lhughes@edge.net •
www.polygram.com/m
Key Contact: Luke Lewis,
President

With the company for over two years. • Rock climbing, running, Harleys, diving, skiing

BY JOB AFFILIATION.
SEE PAGES 76-94



Since the 1960's Glen Campbell has been known for for his brilliant musicianship, his intuitive song styling and for his ability to spot a hit song and great talent.

At the age of 24, he played on sessions with giants such as Sinatra, Haggard and Elvis, toured as a member of the Beach Boys and saw his own career take flight.

By 1967 and through early 1969 he experienced a precedent 6 consecutive country and pop chart topping signature singles which included Gentle On My Mind, By The Time I Get To Phoenix, Wichita Lineman and Galveston.

The Fall of 1968 saw Glen make a landmark leap to television with his hit show the Glen Campbell Goodtime Hour where he brought a variety of talent into millions of American homes for 4 successful seasons. He would also costar in the film True Grit with John Wayne.

In 1974 he took country's top spot for 3 weeks and pop's top slot with Rhinestone Cowboy and repeated that double threat chart action in 1977 with Southern Nights.

His albums have sold multiples of millions and he has won numerous awards. He made Grammy history when he won top honors in both country and pop in the same year and has been named Male Vocalist of the Year by the ACM and the CMA as well as the CMA's Entertainer of the year.

The late 80's marked monumental success for his publishing companies, Glen Campbell Music and Seventh Son Music, and the 1990's have seen the successful launch of his management company, GC management.

His organizations have been instrumental in bringing to the forefront the superstar talent of Alan Jackson, the contemporary style of Bryan White and the traditional sound of Ruby Lovett.

Through the years Glen Campbell has helped to mold great writers and artists alike. His contributions have been absolutely unique and have helped pave the way for the future of country music.

His legacy represents country music for all walks of life, the way it was meant to be.

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JOHN H. HUIE Agent/Creative Artists Agency 3310 West End Ave., #500, 37203

Tel: **383-8787** Fax: 383-4937

E-Mail/Web: jhuie@caa.com

Responsible agent for Dwight Yoakam, Suzy

Bogguss, Faith Hill, BlackHawk, Amy Grant, John Berry, dc Talk, Jars of Clay, Michael W. Smith, Steven Curtis Chapman, Deana Carter and Russ Taff. • Board member, CMA, Nashville Institute of the Arts; member, Legends Club of Tennessee • Golf



RON HUNTSMAN
President/Huntsman

Entertainment, Inc.
1100 16th Ave. S., 37212
Tel: 255-1100
Fax: 255-1107
E-Mail/Web:
he nash@aol.com
Key Contact: Vivian
Huntsman, VP Operations

Has operated his company ten years. Produces and syndicates live events and artist specials for

ALL ENTRIES ARE CROSS-INDEXED BY JOB AFFILIATION. SEE PAGES 76-94 radio, including "Country HitMakers," "Sam's Place," "Positive Country," "Honky-Tonk Sundays," "Live From Nashville!" and "Live From Hollywood!" • Member, NARAS, CMA, ACM, GMA, AFTRA



JACK HURST

Country Music Writer/Syndicated Columnist/"Chicago Tribune" 162 Jackson Hollow Rd. Lancaster, TN 38569 Tel: 615-548-8025 Fax: 615-548-4601

Veteran journalist and author covers country music for the "Chicago Tribune."

Won the first CMA Media Achievement Award in 1981. • Civil War history buff



BILL IVEY
Director/Country Music
Foundation
4 Music Sq. E., 37203
Tel: 256-1639
Fax: 255-2245
E-Mail/Web:
hallfame1@aol.com
Key Contact: John Knowles,
Deputy Director, Education

and Outreach; Kyle Young, Deputy Director, Special Projects

Aided by a staff that is remarkable for its grasp and love of the subject matter, Ivey presides over the Country Music Hall of Fame, Hatch Show Print, RCA Studio B and the most voluminous collection of country music art, history and scholarship in the world. Recently nominated by President Clinton for the National Endowment for

the Arts Chair, Ivey's confirmation process is pending. • 1st VP, Nashville NARAS; National Trustee, NARAS; Treasurer, Nashville Public Television Council (NPTC), Executive Board, Nashville Arts Coalition; member, President's Committee on the Arts & the Humanities, CMA, NSAI, AFS, American Association of Museums, Soaring Society of America • Holds a commercial pilot's certificate, owns and flies a 1939 Piper Cub; glider flight instructor



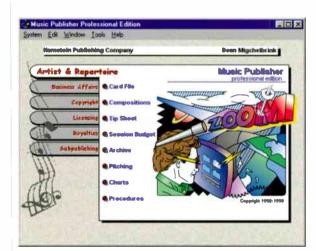
WYNN JACKSON

President/Country Club Enterprizes, Inc. 2602-B Westwood Dr., 37204 Tel: **383-4000** Fax: 383-4434

E-Mail/Web: wynn@cceinc.com •

Key Contact: Sean Brennan, Sr. Director of Operations

In business six years. Plans and implements music/club promotions; distributes country music to more than 400 dance clubs, produces extended dance remixes of country singles and also works in music marketing, production and artist management. In addition, Jackson hosts the annual Country Dance Music Seminar. • ACM, CMA, NeA, NARAS • Golf, tennis





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WADE JESSEN

Director, Country & Contemporary Christian Charts/"Billboord," "Country Airplay Monitor" 49 Music Sq. W., 37203 Tel: **321-4291** Fax: 320-0454 E-Mail/Web:

wiessen@billboard.com Key Contact: Geoff Mayfield, Director of Charts Jessen manages the trade publication's charts and columns in "Billboard" and "Country Airplay Monitor." With company since January, 1995. • Board member, ACM; member, GMA, NARAS, SGMA, IBMA • Founder and past President of

Music City Vintage Radio & Phonograph Society



BILL JOHNSON

VP, Creative Services/ Sony Music 34 Music Sq. E., 37203 Tel: 742-4360 Fax: 742-4339 E-Mail: bill@sonymusic.com Key Contact: Allen Butler, President

With label 20 years. Formerly worked for "Rolling Stone." Responsible for art direction, design on album covers, media, advertising and collateral materials. • Board member NARAS; member, NeA, NAF, CMA, ACM

DOUG JOHNSON President/Giant Records 1514 South St., 37212

Tel: 256-3110





Johnson's production clients include Doug Stone, John Michael Montgomery, James Bonamy, Ty Herndon, Daryle Singletary and The Wilkinsons. • Leadership Music alumnus, CMA, ACM, NARAS board member:

Formerly Sr. VP at Epic,

NeA, NSAI, GMIA



AL JOLSON President/Al Jolson Enterprises, Inc. 116 17th Ave. S., 37203 Tel: 244-5656 Fax: 242-2472 Key Contact: Johnny Drake,

"Bronson" Herrmuth. Publishing Oversees the daily activities of the publishing and recording complex. Has owned company for 17 years. • VP, City of Hope (Nashville); member,



KIM JONES

CMA, AES, NARAS, NeA, ASCAP, AFTRA

GM, Creative Services/ Song Garden Publishing, LLC 25 Music Sq. E., 37203 Tel: 244-8952 Fax: 244-4711

Primary duties: publishing, plugging, signing and developing songwriters. Works directly with producer Byron Gallimore. • CMA • Hiking, swimming, golf, listening to great songs



MIKE JONES

Associote Publisher/Editor in Chief/"Music City News" 50 Music Sq. W., #601, 37203

Tel: 329-2200 Fax: 327-2726 E-Mail/Web: mikeatmcn@aol.com Key Contact: Richard McVey

Jones supervises the production of "Music City News" and serves as Executive In Charge of Production for the nationally televised "TNN/Music City News Awards Show." • CMA, NSAI, NARAS
• Photography, coin collecting



RUSTY JONES Attorney/Gordon, Martin, Jones

& Harris, P.A. 49 Music Sq. W., #600, 37203

Tel: 321-5400 Fax: 321-5469

Jones represents artists, managers, publishers, writers, producers, agents,

record labels, production companies and corporations. Before joining this firm 14 years ago he served as ASCAP's Nashville Director of Business Affairs. Clients include Garth Brooks, Mark Chesnutt, Martina McBride, Michael Peterson. Formerly Chairman of TBA's Copyright, Entertainment and Sparts Law Section . Snow skiing, travel, history, fishing

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COORDINATORS

KATE KNOBLOCH

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Capitol / EMI America Records

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DATE: 5-26-88

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TO: GB

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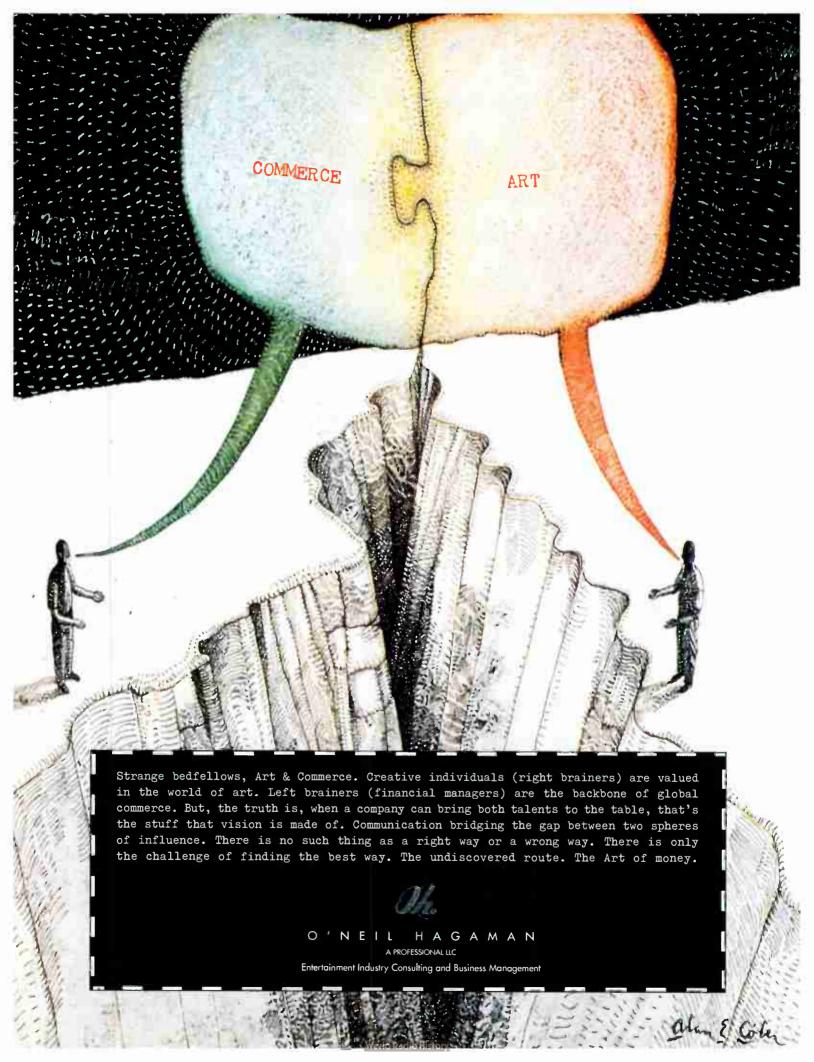
P.S. Keep on dreaming and believing!

LS/LS

CC JIM FOGLESONG RUSTY JONES BOB DOYLE







Incharge



ROBIN MITCHELL JOYCE

Counsel/Wyatt, Tarrant & Combs 29 Music Sq. E., 37203 Tel: 255-6161 Fax: 254-4490 Key Contact: Sherrie

Montgomery, Exec. Assistant Joyce's practice consists entirely of entertainment and

intellectual property work. Clients include recording artists, songwriters, music publishers, film and video companies, book publishers, authors, etc. She was the Founding Chair of the Entertainment Section of the Nashville Bar Association and has been the sole Professor of Entertainment Law for the Music Business Program at Belmont University. She is the only Nashville-based attorney on the Board of Directors of the Alliance of Artists and Recording Companies and is frequently a featured lecturer and panelist at national music industry events and Bar Association and Continuing Legal Education programs. • Board of Directors, NARAS, Leadership Music; member, CMA, NeA



HENRY JUSZKIEWICZ

Chairman/CEO/Gibson Musical Instruments
1818 Elm Hill Pike, 37210
Tel: 871-4500
Fax: 889-3216
E-Mail/Web:
henry@aibson.com •

www.gibson.com
With the company for 11 years. • Board member, Blues Foundation; CMF • Riding Harleys, skiing; owns The Gibson Cafe



KIERAN KANE

Partner/Dead Reckoning Records P.O. Box 159178, 37215 Tel: 292-7773 Fax: 383-9571

E-Mail/Web: deadreck@aol.com ● songs.com/deadreck Formerly on Atlantic

Records as a solo artist and

on CBS as half of the O'Kanes. Dead Reckoning Records was formed by Kane, Mike Henderson, Tammy Rogers, Harry Stinson and Kevin Welch as a co-operative partnership. • Sailing

JOEL KATZ

Partner/Katz, Smith & Cohen 3423 Piedmont Rd. NE, 2nd Floor Atlanta, GA 30305

Tel: 404-237-7700

Fax: 404-237-5260

Founding partner of one of the country's largest music entertainment law firms; client roster includes some of the world's most well known entertainers, producers, record companies and Fortune 500 companies. • National Chairman, Board of Trustees, NARAS; Board, NARAS Foundation, T.J. Martell Foundation, Betty Ford Center Presidents Council; Chairman, Georgia State University Music Industry Advisory Board. • First attorney to ever be inducted into the Georgia Music Hall of Fame.



ANDREW KAUTZ VP/Emerald Sound Studios

1033 16th Ave. S., 37212 Tel: **321-0511**

Fax: 329-9417 E-Mail/Web:

Andrew@emeraldsound.com
• www.emeraldsound.com
Key Contact: Milan Bogdan,
GM

Emerald Sound's President, Dale Moore, turned over operation of the studio to Kautz in 1992. With the company nine years, he has seen it grow from a one room studio to currently housing four studios including Digital Audio Post and the Emerald Broadcast Division, which is under the direction of Bob Guerra.



D. PAGE KELLEY III

Sr. Director, Business & Legal
Affairs/Arista Records
7 Music Circle N., 37203
Tel: 780-9100
Fax: 780-9196
E-Mail/Web:
Page Kelley@hmge.com

Page.Kelley@bmge.com Key Contact: Mike Dungan, GM/Sr. VP

With company one year, Kelley oversees business and legal affairs for Arista Nashville and Arista Austin. • Admitted to NY and TN Bar; Cocounsel, NeA; CMA, ACM • SCUBA, computers/technology, playing with Page IV



BILL KENNEDY

VP Sales/Capitol Nashville 3322 West End Ave., 11th Floor, 37203

Tel: **269-2000** Fax: 269-2097

E-Mail/Web: bill.kennedy@emimusic.com • www.capitol-nashville.com

Key Contact: Pat Quigley,
President/CEO
With the label 8 years. Oversees retail, sales &

marketing. • CMA, ACM • Sports, reading, history



RON KERR Owner/President/Sound Stage

Recording Studio
10 Music Circle S., 37203
Tel: 256-2676

Fax: 259-2942 Key Contact: Ema Jean Bean, Financial Manager; Michael Koreiba, Studio Manager



MERLE KILGORE

President/Merle Kilgore Management; Executive VP/Hank Williams Jr. Enterprises 2 Music Circle S., 37203 Tel: **742-3622**

Fax: 742-1235
Key Contact: Melissa
Eubanks, Exec. Assistant
(Nashville) Andrea Archer,
Exec. Assistant (Paris, TN 901-642-7455)

Kilgore began his lengthy music career carrying Hank Sr.'s guitar, traveling with Elvis and writing his first No. 1 hit at the age of 18. A picker,

singer and songwriter himself, Kilgore now tends to the various fortunes of Hank Williams Jr. He oversees the whole organization, including its publishing companies, auxiliary enterprises, "Bocephus News" and The Bama Band, which backs Hank Jr. on the road. Kilgore is also involved with the development of writers and other artists. He was the CMA's first SRO Manager of the Year in 1990, and recently named "Legendary Songwriter" at the North American Country Music Assn. Awards. • Past President, NSAL ROPE: Board member, CMA, Hank Williams Museum, Tex Ritter Museum; former Treasurer, ISF; honorary Tennessee State Senator: member, Louisiana Music Commission and Hall of Fame, Byrd High School Hall of Fame, AFM, AFTRA/SAG



BUDDY KILLEN

President/Buddy Killen Enterprises 2424 21 st Ave. S., #200, 37212

Tel: 269-7000 Fax: 269-9525 Key Contact: John Craighead, COO; Emily Speers, Assistant

For most of its history, Tree Music was a synonym for Buddy Killen. After Sony purchased the company from Killen in 1988 and as Donna Hilley assumed more operational responsibilities, Killen began turning his energies elsewhere. He presently owns Buddy Killen Music Enterprises, The Stockyard Restaurant and SoundShop Recording Studios and produces Aaron Boswell, Kacey Jones, Jimmy Dean and Ronnie McDowell.

Board member, W.O. Smith Nashville Community Music School, Easter Seal Society of Tennessee; Chairman/Co-host annual Middle Tennessee Easter Seal Society Telethon; member, NARAS, NeA, GMA, CMA, NSAI, BBB



T.K. KIMBRELL President/TKO Artist

Management 4219 Hillsbaro Rd., #318, 37215

Tel: **383-5017**Fax: 292-3328
Key Contact: JoAnne
Ritchey, Dee Burks, Tim
Kimbrell, Management

Representatives

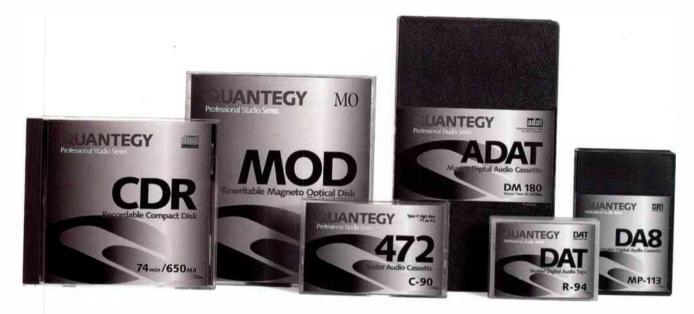
Manages Sawyer Brown, John Bunzow, Toby Keith, Chris LeDoux, Mac McAnally, Seminole, Allison Moorer and Scott Emerick. Has had firm 10 years. • Board of Directors, ACM • Golf, basketball

Steve Lehner

Studio Quality Piano Tuning

292-2950



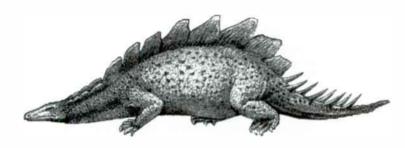


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KIP KIRBY President/Media Mark 142 Carnavon Park, 37205 Tel: 352-7011 Fax: 352-8701 E-Mail/Web: kipmedia@aol.com Formed this media

coaching company five

years ago after leaving

"TNN Country News." Works with artists and executives; served as "Billboard" Nashville Bureau Chief in 1986. • Board member, Friends of the Nashville Zoo; Leadership Music alumnus • Building N-scale model railroad, my Sheltie "Soundbite"



RANDY KLING President/Disc Mastering, Inc. 30 Music Sq. W., 37203

Tel: 254-8825 Fax: 254-8826 Key Contact: Chad Kling Does mastering of all

kinds; rents and sells audio equipment. Kling has more than 30 years experience

with over 200 Gold and Platinum albums mastered. • AES, CMA • Has been touring the country on a BMW motorcycle



MICHAEL KNOX VP, Artist/Writer Development/ Warner Chappell Music 21 Music Sq. E., 37203

Tel: 254-8777 Fax: 726-1353 Key Contact: Tim Wipperman, "The Dude" With the company five years. Produces Danni Leigh

(Decca). • T.J. Martell, Copyright Society of the South, NeA • Pro boxing fan, oldies music, movies and enjoying my wife Kelly and daughter Holly



BRUCE KOBLISH

President/Reunion Records & 1801 West End Ave...

#1100, 37203 Tel: 320-9200 Fax: 320-1734 E-Mail/Web: www.reunionrecords.com

Formerly President of the Gospel Music Association, Koblish assumed the top post at Reunion last year. • Music Cares Advisory

PHILLIP KOVAC

President, Nashville Division/The Left Bank Organization 1018 17th Ave. S., #10, 37212 Tel: 327-7920

Fax: 327-4667

Board

Manages Deana Carter, BlackHawk, Suzy Bogguss, The Lynns, Rodney Allan Atkins. Horseback riding



KEN KRAGEN

President/Kragen & Company 1112 N. Sherbourne Dr. Los Angeles, CA 90069 Tel: 310-854-4400 Fax: 310-854-0238

Specializes in personal management and television production. Kragen is known for his social consciousness,

as manifested in such celebrated charity extravaganzas as "We Are The World" and "Hands Across America." Manages Kenny Rogers and Trisha Yearwood. • Member, CMA, NARAS, HRTS; past President, ACM, CMA



BOBBY KRAIG VP Promotion/Arista Records

7 Music Circle N., 37203 Tel: 780-9100 Fax: 780-9191 E-Mail/Web: bobby.kraig@bmge.com • www.twangthis.com Key Contact: Fletcher Foster, VP Media & Marketing

With the company five years. • Member, CMA, ACM • Magic, boating



MIKE KRASKI

Sr. VP, Sales & Marketing/ Sony Music 34 Music Sq. E., 37203 Tel: 742-4340 Fax: 742-5720 E-Mail/Web: mike_kraski@sonymusic.com Key Contact: Janet Bozeman, Media Director

With the label 23 years. Oversees efforts of the Sales, Marketing and Media & Creative Services departments.



KENNETH L. **KRAUS**

Partner/Manatt, Phelps & **Phillips** 1233 17th Ave S., 37212 Tel: 327-2744 Fax: 327-2044 E-Mail/Web:

kkraus@manatt.com Key Contact: Gordon Bava,

Managing Partner

Kraus serves as the resident partner in the firm's Nashville office. Company offers full service representation including music, film, television, trademark and copyright. Clients include Tim McGraw, Clint Black, Joe Diffie, Steve Earle, Amy Grant, The Wallflowers and the Elvis Presley estate. • Counsel to NAPM; Advisory Council, W.O. Smith School; Board of Directors, First Steps; member, CMA, NARAS, NeA, Leadership Music . Cooking, travel, cross country skiing, guitar



AMY KURLAND

Owner/Bluebird Cafe 4104 Hillsboro Rd., 37215 Tel: 383-5308 Fax: 385-1955 E-Mail/Web: blubirdcaf@aol.com • www.bluebirdcafe.com Key Contact: Sher Powers,



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Kurland's listening room and eatery has become world famous. She screens the songwriters who want to perform there, a practice which makes a visit worthwhile for publishers, A&R reps and fans in search of good music. • Board VP, Alcohol and Drug Council; Board of Governors, Nashville Area Chamber of Commerce; member. CMA, NeA, NSAI, NARAS; Leadership Nashville Class of '95, '96 & '98 • Hiking, dogs



TARI LAES Owner/Tandem Promotions, Inc. 209 10th Ave. S., #324, 37203

Tel: 313-7746 Fax: 313-7203 E-Mail/Web: tpromotion@aol.com Key Contact: Claudia Welker

Specializes in national record promotion. With company 16 years. • Board of Directors, CRB; Leadership Music Alumni Committee; member, NARAS, CMA • Environmental issues



KEVIN LAMB VP, Nashville/peermusic 1207 16th Ave. S., 37212 Tel: 329-0603 Fax: 320-0490 E-Mail/Web: klamb@peer-

music.com Key Contact: Anthony Von Dollen, Creative Director; Karin Giesbrecht,

Administrative Assistant, Rod Parkin, Professional Manager

Lamb came to this job in 1993 after helping build Maypop Music into a successful company. • Board member, Copyright Society of the Sauth; member, ASCAP's Regional Publisher's Advisory Committee, BMI, ACM, CMA, NARAS, NeA, Leadership Music, Country Cares for St. Jude's Kids

JACK LAMEIER

Sr. VP, Promotion/Epic Nashville 34 Music Sq. E., 37203

Tel: 742-4321 Fax: 742-4338



Key Contact: Allen Butler, Président

With label 36 years, 20 of them in Nashville. • Board member, ACM . Civil War, metal detecting, proprietor of Jack's Place

JON LANDAU

Owner/Jon Landau Management

40 W Flm St Greenwich, CT 06830

Tel: 203-625-8601

Fax: 203-625-8605

Key Contact: Barbara Carr, Partner

Manages Shania Twain, Bruce Springsteen & Natalie Merchant.



KYLE LEHNING Producer

At press time no contact information was available. Lehning produces or has produced Bryan White, Dan Seals, Randy Travis, George Jones, Mandy Barnett, Noah Kelley, Thrasher Shiver and Neal McCoy. • NARAS

Board of Govenors; member, CMÁ, Leadership Music, CSS, Foundation for Community Encouragement



JOSH LEO Independent Producer/Writer/ Warner Chappell Music 21 Music Sq. E., 37203 Tel: 254-8777 Fax: 726-1353 Key Contact: Kimberly Bianco, Asst./Production

Coordinator Formerly VP and Head of

A&R, RCA Nashville. Writes songs and produces Michael Peterson, Paul Brandt, Lynyrd Skynyrd and Bad Company. • Painting, spending time with family



PAIGE LEVY Sr. VP, A&R/Warner/Reprise Nashville

20 Music Sq. E., 37203 Tel: 214-1400

Fax: 214-1523 E-Mail: plevv@wbrnash.com Key Contact: Eddie Reeves,

Sr. VP/GM With label 14 years.

Department Head; Business Affair Liasion; A&R for Dwight Yoakam, Paul Brandt & Michael Peterson. • ACM, NARAS, CMA . Baseball & soccer mom.



LUKE LEWIS

President/Mercury Nashville 66 Music Sq. W., 37203

Tel: 320-0110 Fax: 327-4856

Key Contact: Sandy Neese, Sr. VP, Media Relations In charge of the label's

Nashville operation since 1992, which is home to

Shania Twain, Terri Clark, Kim Richey, John Anderson, Kathy Mattea and William Topley, among others. Lewis has been a leader in working to break artists of a wide musical diversity. • Board member CMA • Reading books, golf



PAMELA L. LEWIS

CEO/President/P.L.A., Inc./ Pamela L. Lewis Enterprises 1303 16th Ave. S., 37212

Tel: 327-0100 Fax: 320-1061 E-Mail/Web:

plewis@edge.net • www.plamedia.com Has worked 13 years as

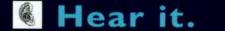
SONY

CEO and owner of PLA Media, a PR and management firm. Publicity clients include Charley Pride, Eddy Raven, "Billboard" books, OEN, Lewis manages Tiffany, Jeff Bates and Gene Cook. She co-managed Garth Brooks for seven years and won multiple awards for artist management. • Vanderbilt Blair School of Music's "Key Board," Belmont School of Music • Animal lover, travel, active member of Religious Science, charities, gardening

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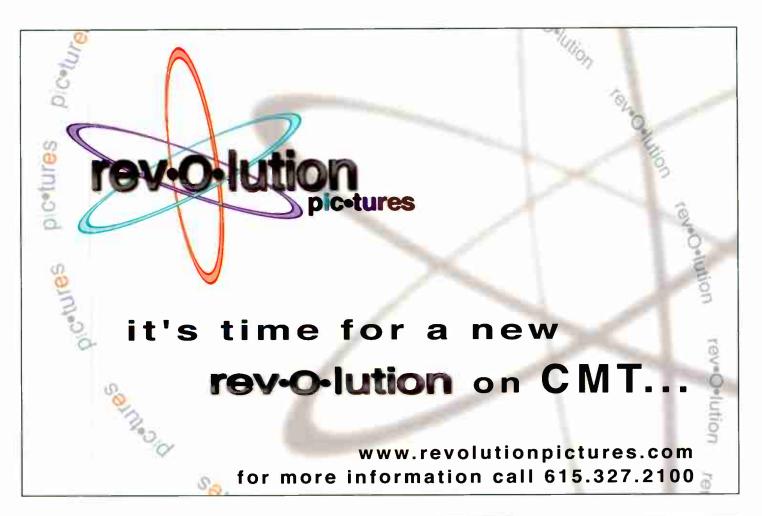
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CHARLIE LICO
President/CEO/Pioneer Music
Group
1420 Coleman Rd.
Franklin, TN 37064
Tel: 595-9028
Fax: 790-7933
E-Mail/Web:
Clico@pioneermusic.com
Key Contact: David Gales,

Marketing

Started the label two years ago; focuses on alternative and urban music. • NeA, NARAB, GMA • Raises Black Angus cattle and Cutting Horses.



DON LIGHT
Partner/Light & Kinkead
Management Group
P.O. Box 120308, 37212
Tel: 298-9944
Fax: 292-2396

Artist manager for over 30 years. Has guided the careers of Jimmy Buffett, The Oak Ridge Boys, the late

Keith Whitley, Steve Wariner and Mark Collie. Executive Producer for the Mark Collie Celebrity Race for Diabetes Cure. Formerly principal of Don Light Talent, Light & Kinkead was formed in January, 1998. • Board of Directors, GMA Hall of Fame, CMA; member, ACM, NARAS

TERRY LONDON

President/CEO/Gaylord Entertainment 1 Gaylord Dr., 37214 Tel: **316-6560** Fax: 316-6570

Fax: 316-65/0 Key Contact: Diane Cole



JIM LONG Chairman/Onemusic Entertainment 33 Music Sq. W., #100, 37203 Tel: 242-4452

Fax: 242-4453 E-Mail/Web: jim@onemusic.com Key Contact: Carolyn Rae Cole, President

Founder of record label Honest Entertainment and production music library Onemusic Library. Honest's roster includes Toni Tennille, Jack Jones, Ronan Hardiman, Claire Martin and Martin Taylor. Onemusic clients include Kamen Ent. Group, WMZQ, Shooters Post & Transfer and Davis-Glick. The company is seven years old.



TOM LONG

VP, Publishing/Balmur Music
1105 17th Ave. S., 37212
Tel: 329-0230
Fax: 321-0240
E-Mail/Web:
balmurent@aol.com
Key Contact: Christy Wright,
Creative Director

Responsible for the publishing division of Balmur, Inc., which is owned by Anne Murray. With the company four years. • Board member, ASCAP, Georgia Music Hall of Fame, GMA Hall of Fame • Golf, country music, history



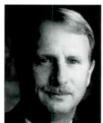
PAM LOVELACE
Director, Artist Services/CMT
International
1500 17th Ave. S., 37212
Tel: 386-9093
Fax: 383-4811
E-Mail/Web:
plove1000@earthlink.net
Functions as international
consultant and oversees

CMT International's Artist Services department. • CMA • Gardening, cooking, reading



PAUL LOVELACE
Co-Owner/CDX-Compact Disc
Xpress
2603 Westwood Dr., 37204
Tel: 292-0123
Fax: 292-8750
E-Mail/Web: cdx@voy.net
Key Contact: Charlie
Douglas
Lovelace's company,

Douglas, provides special CD singles compilation service to country radio stations not reporting to trade magazines. • CMA, NARAS



ROLAND LUNDY

President/Word Entertainment 3319 West End Ave., #200, 37203

Tel: **457-1001** Fax: 457-1005

Key Contact: Marie Lehman, Corporate Events and Artist Relations Manager

With company 25 years.

Oversees the day-to-day operations of company and interfaces with parent company, Gaylord Entertainment. • Member, GMA, CMTA, President's

Advisory Council for NARAS; Board member, The Baddour Center • Golf, running



BRENT MAHER

President/Moraine Music Group 2803 Bransford Ave., 37204

Tel: **383-0400** Fax: 383-2375

Key Contact: Dianna Maher,

A producer, publisher and songwriter, Maher start-

ed this venture one year ago. Staff writers include Craig Bickhardt, Kieran Kane, Mark Selby, Steve Mandile, Billy Montana and Jack Sundrud. Maher produces Wynonna, Kenny Rogers, Siberian Heat Wave and Sean Michaels • Board member, ACM; member, CMA, NSAI, NARAS • Collecting Gretsch guitars, fly fishing

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DAVID MALLOY VP. A&R and Production/Starstruck Entertainment 40 Music Sq. W., 37212 Tel: 259-0001 Fax: 259-5298 E-Mail/Web: cam@starstruck.net Key Contact: Carol Ann

Mobley

Head of Starstruck's production division. Current clients include Reba McEntire and RCA artist Andv Griggs. Past production clients include Mindy McCready, Daryle Singletary. Malloy is also a noted songwriter. • CMA, ACM, NSAI, NARAS • Golf



ANITA MANDELL Sr. Director, Publicity & Artist Development/Decca Records 60 Music Sq. E., 37203 Tel: 244-8944 Fax: 880-7475 E-Mail/Web: azmande@unistudios.com • www.decca-nashville.com Key Contact: Shelia Shipley

Biddy, Sr. VP/GM

With the label two years, Mandell is responsible for artist and corporate publicity and artist development. • My three-year-old son, Henry.



BRIAN MANSFIELD Nashville Correspondant/ MJI Interoctive 181 Suzanne Dr. Antioch, TN 37013 Tel: **781-2214** Fax: 781-2144 E-Mail/Web: mansfield@home.com Key Contact: Sue

Commings, Editor

Produces daily music news and information for country radio website programming service. At press time, Mansfield was contributing most of the country music coverage for "USA Today." • Scuba diving, collecting folk art



STEVE MARKLAND

Director, Creative Affairs/Windswept Pacific Entertainment 33 Music Sq. W., #104B,

Tel: 313-7676 Fax: 313-7670

E-Mail/Web: smarkland@nashville.net

Markland pitches songs, signs talent and manages the office. • NeA, NARAS, CMA • Mountain bikina, aolf



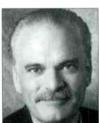
GLENN MARTIN

President/Co-Heart Music, Inc. 1103-B 17th Ave. S., 37212 Tel: **327-0031**

Fax: 327-4175

With company since 1988, Martin oversees all aspects of the publishing company which he co-owns with legendary writer Hank

Cochran. • CMA • Golf, camping, "traveling in my Alegro Bay motor home"



MARTINOVICH Member / Mansfield-Martinovich Associates

1111 17th Ave. S., 37212

Tel: 320-0003 Fax: 329-1550

Formerly Sony VP of Marketing, Martinovich formed his current associa-

tion four years ago and specializes in strategic marketing planning, exploration of alternative marketing concepts and integrated retail marketing programs. • CMA, ACM, NARAS, Leadership Music • Foreign language, travel

ED MASCOLO VP/GM/River North Nashville

1227 16th Ave. S., 37212

Tel: 327-0770

Fax: 327-0011

Has overseen all aspects of River North



Nashville since July, 1994. Label roster includes Crystal Bernard, Juice Newton, Peter Cetera, Beach Boys, Kansas, Alan Parsons and Ronna Reeves. • Member. CMA, ACM, NeA, Leadership Music • Golf, bass fishing, reading



JOHN E. MASON

Entertoinment Attorney/John Moson Portners, Ltd. 1107 17th Ave. S., 37212 Tel: 320-5150

Fax: 320-5410

E-Mail/Web: jem@sierra.net Mason counts Reba McEntire, Travis Tritt, Deana Carter, Mindy McCready,

Toby Keith, Tony Brown, James Stroud and Gloria Estefan among his 30 or so clients. He has offices in Nevada (near Lake Tahoe) and Los Angeles in addition to the Nashville branch. • CMA; CA, NV and TN Bar Association; NV Film Commission



JAMIE MATTESON

Country Editor/"Gavin" 209 10th Ave. S., #510, 37203

Tel: 255-5010 Fax: 255-5020

E-Mail/Web: gavingirl@earthlink.net Key Contact: Jeff House, Chart Editor

Employed by the magazine for two years. Oversees all editorial for Country Section and plans special events. • ACM • Tennis, movies, travel

YAM MIL

President / Studio Productions 4610 Charlotte Ave., 37209

Tel: 298-5818 Fax: 292-0204

E-Mail/Web: studioprod@earthlink.net Key Contact: Coke Sams, Producer; Clarke

Gallivan, Producer



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BILL MAYNE
Sr. VP/GM/Reprise Nashville
20 Music Sq. E., 37203
Tel: 748-8000
Fax: 214-1551
E-Mail/Web:
BMayne@wbr.com

With the label ten years, now directs all operational aspects. Spent eighteen

years in broadcast management in LA, Dallas, Portland, Austin and Houston. Rock musician, 1966-71. • Board member, CRB; member, CMA, ACM; Leadership Music alumnus • Fishing, boating



JERRY McBEE Studio Manager/

Ocean Way Nashville
1200 17th Ave. S., 37212
Tel: 320-3900
Fax: 320-3910
E-Mail/Web: jmcbee@
oceanwaystudios.com •
www.oceanwayrecording.com

Oversees operation of this grey stone church-turned-studio. Three years in the making, Ocean Way Nashville has been open since January, 1997.

MICHAEL McCALL

Freelance Journalist 809 N. 16th St., 37206

Tel: **228-9808** Fax: 226-4736

E-Mail/Web: mmccall3@aol.com

McCall has covered Nashville's music scene for the past 14 years including a stint with, among others, "Music Row." He writes the country column for "Tower Pulse," and contributes to the "Nashville Scene," "Los Angeles Times" and "USA Today."



DAVID McCORMICK Owner/Ernest Tubb Record Shops, Inc. P.O. Box 500, 37202

Tel: **255-7503** Fax: 255-2256

With the company 31 years, McCormick oversees all six Ernest Tubb Record

Shops and coordinates/books the "Midnight Jamboree." • Board of Directors, ROPE; CMA, GMA



MARY ANN McCREADY Principal/Flood, Bumstead, McCready & McCarthy, Inc. 1700 Hayes St., 37203 Tel: 329-9902 Fax: 329-9765 Key Contact: Frank M. Bumstead

Formed company in

1990. Specializes in comprehensive financial and business management for recording artists, professional athletes and high net worth individuals. McCready was the first female recipient of the CMA's Founding President's Award. Her clients include Shawn Colvin, Wade Hayes, Wynonna, Mary Chapin Carpenter, Terri Clark, Carman, Jo Dee Messina, Gary Allan and Mark Sanders. • Board of Directors, Leadership Music, Nashville Country Club, W.O. Smith School, Nashville Academy Theatre • Racquetball, boxing, Italy, cycling



JUDY McDONOUGH

Director, Publicity/
Capital Nashville
3322 West End Ave., 11th
Floor, 37203
Tel: 269-2087

Fax: 269-2034 Key Contact: Pat Quigley, President/CEO

With the label over two years. Primary duties include securing television and print features on Capitol Nashville artists. • ACM, CMA • "Is a publicist allowed to have hobbies?"



GERRIE McDOWELL VP, Promotion/Curb/Universal

VP, Promotion/Curb/Universal Records

43 Music Sq. E., 37203 Tel: **742-3332**

Fax: 255-2855 E-Mail/Web: gerrie.curbuni@ worldnet.att.net

With Curb for over four years. • CMA, ACM •

Russian Novels & Russian History of the 1700-1800s; Contemporary American Art; St. Jude's & the Oasis Center



JACK McFADDEN
President/Chairman/McFadden

Artist Corporation
818 18th Ave. S., 37203
Tel: 242-1500
Fax: 255-7200

E-Mail: jack@jakmak.com In his 35 years of business, McFadden has guided some of country music's top artists,

including Buck Owens (who is still a client), Billy Ray Cyrus and the late Keith Whitley. Other acts on his booking and/or management roster include Paul Pace and Hank Williams III. • Board member, CMA, ACM, NARAS; member, NATD, NeA • Boating



TIM McFADDEN
Owner/Tim McFadden
Promotions

1111 17th Ave. S., # 200, 37212

Tel: **322-5444** Fax: 322-9929

E-Mail:tmpromoman@aol.com McFadden started his company in 1992. Solicits

airplay for clients from "Billboard" and "R&R" stations. Formerly Head of Promotion & Artist Development at Giant Records. Spent eight years at RCA and two years at WGAR in Cleveland. • NSAI, ASCAP, CMA, ACM • Guitar player, music publisher, writer





PATRICK A. McMAKIN

Studia Manager/Independent Producer/Tree Productions 8 Music Sq. W., 37203 Tel: 726-8300 Fax: 244-4149 E-Mail/Web: Patrick McMakin@sony.com Key Contact: Donna Hilley,

President

With company 16 years. McMakin presides over studio management and production; is involved in artist development; produces records (Curb artist David Kersh) and engineers—most recently The Lynns, Brooks & Dunn, Lonestar, Rick Trevino. • VP, NeA; Chairman, Belmont University Curb Music Business Advisory Board; Leadership Music alumnus; member, AEŚ



PAT McMURRY

VP/Bluewater Music Carp. 808 19th Ave. S., 37203 Tel: 327-0808 Fax: 327-0809 Key Contact: Brownlee Ferguson, President Heads creative staff; responsible for bringing

board. • CMA, NARAS • Horseback riding

MICHAEL McNAMARA

Director/Owner/McCammera Filmwarks, Inc. 2717 Westwood Ave., 37212

Tel: 292-2980 Fax: 297-2451





A video, lonaform, and specials director, McNamara has produced and directed videos for Junior Brown-which won the 1996 CMA Award-Delbert McClinton, BR5-49, The Tractors, Billy Ray Cyrus and more. He was director of the famed music series

"The Road." has directed television specials including "Stone Country," "The Mark Collie Celebrity Race," "Sawyer Brown—Where Christmas Goes" and "I Couldn't Hear Nobody Pray." with the Fairfield Four.



GLENN MEADOWS

President/Masterfanics 28 Music Sq. E., 37203 Tel: 259-4452 Fax: 242-0101 Key Contact: Scott Phillips, Studio Manager

Owns a four-studio complex that houses recording, mixing, mastering, editing

and audio restoration facilities, including The Tracking Room, a state-of-the-art studio designed by Tom Hidley, Meadows has earned the reputation of being a superb mastering engineer. • MTSU Advisory Board, Leadership Music, NAPRS, SPARS, AES, CMA, NARAS



MICHAEL MERRIMAN

Director/Partner/ Pecas Film Ca., Inc. 1111 16th Ave. S., #303, 37212

Tel: 327-1400 Fax: 327-0431 Key Contact: Bryan Bateman, Producer; Keene

Garrett, Executive Producer

With company seven years. Directs music videos and commercials. Recent clients include Travis Tritt, Terri Clark, Trace Adkins, David Lee Murphy and Lisa Brokop. • ACM, CMA, NARAS



GLENN MIDDLEWORTH

VP. Creative Services/ EMI Music Publishing 35 Music Sq. E., 37203 Tel: 742-8081 Fax: 726-2394

Oversees the creative staff of this publishing house. • CMA, NeA



SHAWN HEFLIN-MIDDLEWORTH

Directar, Creative Services/ Chrysalis Music Graup 1204 16th Ave. S., 37212 Tel: 327-4797 Fax: 327-1903

E-Mail/Web: chrysfish@aol.com Key Contact: Trisha Brantley,

Office Manager

Oversees the Nashville operations of this London-based company. Responsible for getting songs cut, signing writers and shopping artist deals.



JOHN LLOYD MILLER

Director/Ca-Owner/ The A.V. Squad 5115 Victoria Cove Brentwood, TN 37027 Tel: 661-4378 Fax: 661-4380 E-Mail/Web: imiller3av@aol.com

Key Contact: Selby Miller

Music video, television and commercial director Miller formed The A.V. Squad with partner Selby Miller in 1995. Has directed/produced over 250 projects for Vince Gill, George Strait, Garth Brooks, The Kentucky Headhunters, Travis Tritt, Patty Loveless, Marty Stuart and others, Seven-time CMA nominee, one CMA award, two ACM awards, 2 TNN awards and many others. CMA, NARAS, NeA, ACM, Leadership Music '95 Charter member, "Cecil B. and the Demilles"



NORMAN MILLER

President/Proper Management P.O. Box 23069, 37202 Tel: 244-1002 Fax: 244-1012 E-Mail/Web: ieff@propermgmt.com Key Contact: Glenda McNalley, Office Manager Miller founded the com-

pany in 1989 and produces the "Young Messiah" and "Hymns and Voices" tours. He also manages/co-manages Twila Paris, Phil Keaggy, Anointed, Sixpence None The Richer, Miss Angie, Crystal Lewis, Out Of The Grey and Avalon. • Executive Committee of Worldwide Leadership Council Inc., Jerusalem 3000 • Golf, tennis



W. MICHAEL MILOM

Partner/Chairman, Entertainment Graup/Wyatt, Tarrant & Cambs 29 Music Sq. E., 37203 Tel: 255-6161

Fax: 254-4490

Milom has earned a national reputation in matters of intellectual property

and has more than 25 years experience as an entertainment attorney. His clients include Alabama, Chet Atkins, Tracy Byrd, Terri Clark, Diamond Rio, Emmylou Harris, Ricky Skaggs and Hank Williams, Jr. • Leadership Music, Leadership Nashville; Founding Director and former Chairman, Copyright Society of the South; Counsel to the Boards of the CMF and CRB; Adjunct Faculty, Vanderbilt Law School



MALCOLM MIMMS Partner/Loeb & Loeb

45 Music Sq. W., 37203 Tel: **749-8300** Fax: 749-8308

A veteran entertainment attorney, Mimms joined the international law firm of Loeb & Loeb and established its Nashville office in 1994.

His clients include Alan Jackson, Mary Chapin Carpenter, Trisha Yearwood, John Michael Montgomery, Wynonna, The Mavericks and others. • Secretary/Board member, Leadership Music; Counsel to NSAI; member, CMA

NCHARG



MAURICE MINER Director, Country Programming/ MJI Broadcasting 1805 Hayes St., #105, 37203 Tel: 320-0707 Fax: 320-6035 E-Mail/Web:

mauricem@mii.com Key Contact: Lee Rafkin, VP,

Marketing (NY)

With MJI four years, Miner recently relocated to Nashville from New York. He is charged with directing MI's country programming. • CMA • Classic movies



CHARLIE MONK President/Monk Family Music Group, Inc. P.O. Box 150768, 37215 Tel: 292-6811 Fax: 292-7266 E-Mail/Web: monkfamily@aol.com

Monk has over 30 years experience in the industry, including stints in broadcasting, at ASCAP, CBS Songs, Opryland Music and Monk Family Music Group. Currently the host of a syndicated radio show, "Charlie Monk's Classic Country." Former President, AFTRA; former Vice President, GMA, NARAS and NSAI; Alumni Board, Leadership Music. • Board of Directors, CRB; member, CMA, ACM • Joke telling, hob-nobbing with the stars, golf



BOB MOODY VP, Country/McVay Media 1345 Sidney Terrace Mt. Juliet, TN 37122 Tel: 758-3250 Fax: 758-3253 E-Mail/Web: bobmoody@prodigy.net

Moody is a consultant to

country radio stations. Formerly a respected radio programmer with strong opinions and open ears. • CMA Strategic Evaluation Committee; NAB Programming Steering

Committee • Baseball, War Between The States



KITTY MOON President/Scene Three, Inc. 2600 Franklin Rd., 37204 Tel: **345-3000** Fax: 345-3100 E-Mail/Web: www.scene3.com Key Contact: Marc Ball, Chairman

With company 23 years, Moon coordinates its overall operation, but specializes in marketing and new product development. • Chair, Metro Tourism and Convention Commission; National Board, Leonard Bernstein Center for Education Through the Arts; Vice Chair, Nashville Sports Authority; Board of Directors, Boptist Hospital, CMA (past Chair & President), Junior League, Leadership Music (past President), Leadership Nashville, Metropolitan Convention Center Commission, NARAS, Nashville Area Chamber of Commerce, NationsBank, Rotary Club; Member NeA, NATAS, ACM • Movies, Vanderbilt football & bosketball

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PAUL MOORE

Sr. VP/Co-Head of Operations/ William Morris Agency 2100 West End Ave., #1000, 37203 Tel: 963-3000 Fax: 963-3091

Runs office jointly with Rick Shipp. Massive roster includes 4 Him, Brooks &

Dunn, Diamond Rio, Mary Chapin Carpenter, The Oak Ridge Boys, Sandi Patty, Point of Grace, Hank Williams Jr. and Vince Gill.



TOM MORALES President/TomKats, Inc.

408 Broadway, 37203 Tel: 256-9596 Fax: 256-5055 E-Mail/Web: www.tomkats.com Key Contact: Annette McGraw, Assistant

Morales founded this

catering and special events management company 11 years ago. TomKats is the exclusive caterer for Starwood Amphitheatre and has catered numerous Nashville events including the CMA Awards. Morales expanded the company five years ago by adding a concession division which produces "Dancin' In The District" and "Chet Atkins' Musician Days." • Tennessee Film Commission • History buff, coaches girls softball, canoeing, camping



STAN MORESS President/Moress Nanas Entertainment

1102 18th Ave. S., 37212 Tel: 329-9945 Fax: 321-3457 E-Mail/Web:

mnenter@aol.com Key Contact: Doug Casmus,

Sr. VP

Manages Donna Summer, K.T. Oslin, Mindy McCready, Ryan Reynolds, Smokin' Armadillos, Pam Tillis and others. Company also has offices in Los Angeles. • Board of Directors, CMA; Steering Committee, NAPM; member, ACM, NARAS, NATD



DENNIS MORGAN

President/Little Shop of Morgansongs/Morgan Music Group

1800 Grand Ave., 37212 Tel: 321-9029 Fax: 321-3640

Key Contact: Markham Brown, Professional Manager

A songwriter, Morgan has had hundreds of his songs recorded including "Smoky Mountain Rain,"



"I Was Country When Country Wasn't Cool" and "Roll On Mississippi." Also publishes hits including "I Swear" and "The Dance." • NARAS, NAIRD, NSAI, NSSEA, EDSA



DALE MORRIS President/Dale Morris &

Associates 818 19th Ave. S., 37203 Tel: 327-3400

Fax: 327-0312

Manages Alabama, Kenny Chesney and Louise Mandrell. • Boating, jogging, reading



ERIN MORRIS

Owner/The Press Office 1229 17th Ave. S., 37212 Tel: 320-5153

Fax: 320-5738

Key Contact: Norma Morris This national publicity firm represents such acts as John Anderson, Cledus T. Judd, Martina McBride,

Steve Wariner, Vince Gill, Grand Funk Railroad, Ralph Stanley, Ruby Lovett, St. Lucia Tourist Board and Shane Stockton. Morris was with RCA for 11 years and with "Billboard" for 2 1/2 years. The Press Office shares office space, and in some cases client responsibilities, with Alison Auerbach Public Relations. • Graduate of The Recording Workshop; Belmont University Alumni Advisory Board; CMA, ACM . Music, summers on Martha's Vineyard, reading mystery novels



JOE A. MOSCHEO, II VP/First Union Entertaiment/ **Music Division**

1711 Broadway, 37203 Tel: 251-9270 Fax: 254-9660 E-Mail/Web:

joe.moscheo@firstunion.com For the past year-and-a-

half, Moscheo has been charged with the bank's communication with the entertainment and music communities. • Board member, Leadership Music, NARAS, American Red Cross (Nashville Chapter), W.O. Smith Community School, Nashville Symphony Association; member, CMA, NSAI, Atlanta Songwriters Association • Tennis, golf,



JEFF MOSELEY President/Benson Label Group 365 Great Circle Rd., 37228

Tel: 742-6841 Fax: 742-6812 E-Mail/Web: jmoseley@ providentmusicgroup.com Joined Benson March

1997. Labels include

Benson, Diadem, Tattoo, Verity and Cedarmont Kids. • GMA Board of Directors, CMTA • Golf

DENNY MOSESMAN

Head of Promotion/Giant Records 1514 South St., 37212 Tel: 256-3110

Fax: 256-9395

Key Contact: Doug Johnson, President



MOON MULLINS

President/Moon Mullins Company 9460 Ashford Pl. Brentwood, TN 37027

Tel: 371-8821 Fax: 309-0613 E-Mail/Web: moonbub@iuno.com Mullins has become a top

radio consultant and is president of First Track of Nashville, an entertainment research and promotion firm. • CMA • Reading, archaeology, Bible study, thinking



ROGER MURRAH President/Murrah Music

Corporation 1109 16th Ave. S., 37212

Tel: 329-4236 Fax: 329-4417

Murrah has served two terms as President of NSAI and President of ISF. He now oversees the day-to-day work-

ings of his own thriving publishing company, which is celebrating its eighth anniversary and was "Billboard's" Independent Publisher of the Year (1992). • Former board member, CMA, NARAS; member, CMA, NSAI, BMI, AFTRA, Leadership Music



SUSAN NADLER

VP A&R/Asylum Records 1906 Acklen Ave., 37212 Tel: 292-7990 E-Mail/Web:

snm369@aol.com Former self-employed publicist Nadler launched her own management com-

pany three years ago and

represented Lorrie Morgan and Greta Goines. She owns a music publishing company, Girls In The Hood, and has two published books, "Good Girls Gone Bad" and "The Butterfly Convention." Named head of A&R for Asylum this spring.



CHUCK NEESE President/The New Company Song Group

21 Music Sq. E., 37203 Tel: 248-9629 Fax: 726-1353

Neese began one of Nashville's first publisher coventures with Warner Chappell a decade ago. •

Board member, Copyright Society of the South; NSAI Pro Steering Committee; NARAS Awards Committee



SANDY NEESE

Sr. VP, Media Relations/ Mercury Nashville 66 Music Sq. W., 37203 Tel: 320-1428 Fax: 327-4856 E-Mail/Web: sneesee@aol.com • www.polygram.com/ mercurynashville

Key Contact: Luke Lewis, President With label ten years. Neese directs the Media Relations Department. Formerly headed PR for MTM Music and before that was an entertainment

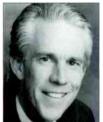
writer far "The Tennessean." • Member, CMA Publicity Committee, ACM, "Who's Who in American Entertainment," Leadership Music • Building miniature furniture, reading, gardening



SUSAN NILES

National Publicity Directar/ Warner/Reprise Nashville 20 Music Sq. E., 37203 Tel: 214-1500 Fax: 214-1545 E-Mail/Web: sniles@wbr.com Key Contact: Eddie Reeves, Exec. VP/GM

With the label more than 13 years, Niles oversees media relations for Warner/Reprise artists.



JIM ED NORMAN

President/Warner/Reprise
Nashville

20 Music Sq. E., 37203
Tel: **748-8000**Key Contact: Leann Barron,
Assistant to the President

As a producer/arranger, Norman has worked with a variety of artists, including

The Eagles, Linda Ronstadt, Anne Murray, Anita Cochran and Chris Cummings. • Founding President, Leadership Music; past President, W.O. Smith Nashville Community Music School; serves on many boards and has received numerous community service and industry awards.



JOZEF NUYENS

Owner/President/
Castle Music Group
1393 Old Hillsboro Rd.
Franklin, TN 37069
Tel: 791-0810
Fax: 791-1324

A performing member of his family group, which toured Europe, Africa and

the U.S. throughout the '70s, Nuyens also toured with Vince Gill, Emmylou Harris, Bill Monroe and others. In 1983, established The Castle Studios, the first digital recording facility in the Southeast. He

also created Castle's Production Company, where he has developed and produced numerous rock, pop, R&B and country acts who have signed with major labels, including The Neville Brothers, BR5-49, Jason And The Scorchers and Stealin' Horses. He is a partner in The Ace of Clubs nightclub and is the founder and president of NAPRS. He has been included in the "National Who's Who of Executives in America" for several consecutive years. Nuyens has a new publishing joint venture with Warner Chappell called "Tower I," a division of Castle Publishing, Inc. • Board member, Leadership Music, Belmont College, SPARS; President, NAPRS • Travel, photography, meteorology, snow skiing, economics, politics, tropical plants, music

DANNY O'BRIEN

President/The Erv Woolsey Agency 1000 18th Ave. S., 37212 Tel: **329-2402**

Fax: 327-4917

Key Contact: Erv Woolsey, CEO Books George Strait.



KERRY P. O'NEIL Member/O'Neil Hagaman, A Prafessianal L.L.C.

1025 16th Ave. S., #202, 37212

Tel: 320-5291

Fax: 320-5651 Key Contact: Cheryl Harris, Mark Hendricks

Specializes in entertainment industry consulting and business management.



ROBERT K. OERMANN

Owner/R.K.O. Media Products P.O. Box 120893, 37212 Tel: 228-5721 Fax: 262-6816

Dubbed "The Dean of Nashville's Music Journalists." Works in print, TV, radio and graphic arts.

Seen on "Today's Country" on TNN. Writes weekly for "The Tennessean" and "Music Row." Author of five books, including the award-winning "Finding

Her Voice" (1994). Writer/producer of TV shows including "America's Music" (TBS, 1996), "Hello Darlin'" (TNN, 1997), "The Women of Country" (CBS, 1994). Lecturer, photographer, illustrator, librarian, historian. Honors include 1996 Nashville Music Award, 1994 ASCAP Deems Taylor Award, 1988 CMA Media Achievement Award. • Board, NARAS, NSF; member, CMA, NeA, GMA, Leadership Music • Old movie & music buff, antique music & toy collector, gardener



KAREN OERTLEY

VP/Billboard Music Group 49 Music Sq. W., 37203 Tel: 321-4250 Fax: 321-2382 Key Contact: Julie Crider, Assistant

With this weekly publication since 1978. Publisher and Editor-In-Chief of

"Amusement Business," Group Publisher of
"Musician" magazine and contributor to other
"Billboard" Music Group projects. Also oversees BPI's
Talent and Touring/Boxscore Division. • Member,
CMA, ACM, IAAM, IAAPA, Leadership Music



MICHAEL OMARTIAN

ProducerP.O. Box 3608
Brentwood, TN 37024
Tel: **371-1254**

Fax: 377-8522 Producer clients include Gary Chapman, Wayne Watson, 4 HIM, Larry

Stewart and Donna Summer. • Golf, railroad buff

ALL ENTRIES ARE CROSS-INDEXED BY JOB AFFILIATION. SEE PAGES 76-94

Guess what great songwriting team is back together and writing new hits after sixteen years and 85 Top Ten songs...Jerry Foster and Bill Rice, that's who!!

Guess who's gonna be bringing these great songs to my friends in A&R, producers and artists all over Music City...me, Greg Hudik, that's who!!

Be seeing you soon, Greg

Congratulations On Your Recent Cuts; Joe Collins (Billy Ray Cyrus, Cledus T. Judd, John Michael Mongomery), Tom Damthier/Bill Luther (Donna Ulisse), Robert Jason (Donna Ulisse).



Rockin'
Country
Gator
Publishing
(BMI)



Independent Song Plugger

Greg Hudik's songwriter clients include: Jerry Foster, Earl Bud Lee, Joe Collins, Robert Jason, Ed Bergoff, Jerry Holthouser, Judy Rodman, Larry Shaw, County Q Music...

Have You Heard A Hit Lately? (615) 353-2900

Rosebud Records Proudly Presents an IN CHARGE Spotlight on Rosebud Records Recording Artists: Jesse Wilson, Tracey K. Houston & Brice Henderson

lesse Wilson

Almost like a dream...

Jesse Wilson was born in California and raised in the heart of Memphis, TN. He had many influences such as Roy Orbinson, The Beatles and none other than The King, Elvis Presley. Jesse began developing his own unique writing and playing style in a variety of clubs and honkytonks on Beale Street and Overton circuit in and around Memphis, Jesse was signed to Rosebud Records in the fall of '96. Jesse said the first time he ever attended Fan Fair in 1997 was

unreal, almost like a dream because he was there meeting and greeting his own fans, Jesse says he can hardly wait for Fan Fair '98.

You can hear the Red Hot Results of Jesse's hard work on Jesse Wilson's "Love Won't Let Me Let You Go" CD album available on Rosebud Records. Jesse's first single "Love Won't Let Me Let You Go" was chosen to be the independent cut of the month on CDX, Volume 161, May 1997. You can find Jesse Wilson's latest single "Here I Go Falling Again" featured as the Independent Artist Of The Month on MACOUNTRY. On Your Desk Now!

The fuel to light the fire...

Tracey K. Houston made her stage debut at age nine and even at that early age she knew that she wanted to be a traditional country artist like her heros Loretta Lynn & Jean Shepard.

Although Tracey K. Houston had already tasted some success with her first album released in Canada and Europe and her first single "He's Not For Real" reaching #12 in Europe in 1993, that was just the fuel to light the fire.

After 17 long hard years of trying to sell traditional country music, Tracey K.



Tracey K. Houston

sell traditional country music, Tracey K. Houston came over 3,000 miles from Quesnel, British Columbia, Canada (via Calgary, Alberta) to land a recording contract with Rosebud Records in Nashville, TN. Tracey K. signed with Rosebud Records in June of 1997 and has been hotter than a pistol every since, Tracey K. made her first appearance at Fan Fair, June, 1997. Tracey K.'s first single "Falling For You" (title cut) was released on CDX, Volume 168B, August, 1997. "Falling For You" charted at #1 (Number ONE) on the independent charts. Tracey K. also made her first video also entitled "Falling For You". The video received a tremendous amount of airplay on CMT Europe. Her second single "I'm Tired Of Being Something (that means nothing to you)" was featured as the Independent Artist Of The Month on the October MACOUNTRY, Volume XXVI I.

Tracey K. says one of the biggest thrills of her career was when she found out that Al Moir of "Country Music People" called from Great Britain and said he is writing an article on her for an upcoming issue. Watch for it!

If there are radios in Heaven...

Brice Henderson was born and raised in Maryland (suburban Washington, D.C.). His Mother instilled a love for music from an early age "the radio was always on in the kitchen, either set to country (Mom), or late 50's, early 60's rock (sister Peggy). Brice said first he learned to play the radio, then guitar, about that time The Beatles came along. The Beatles changed things for a lot of us, I saw them having so much fun & getting so much attention. I was hooked. I thought this is my life! After playing in several high school bands and still managing to graduate, Brice moved to Fort Collins, Colorado. He became involved in the local club scene. Brice was very well received and worked steadily playing his music, most of the time. Nashville seemed like a logical extension of that popularity, so in 1977, Brice packed up a U-Haul truck and rolled into Music Row, towing his pickup truck behind him.

The first few years were tough for Brice (he admits he was very green). Finally BMI hooked Brice up with Scott Tutt in 1981 and things began to happen. His first

album on Union Station yielded 3 Billboard Top 100 singles. Brice was one of Billboard's Top Ten New Country Acts in 1983 (the same year his son Paul was born). Then came the mean lean years. Brice produced a Gospel album on himself in 1986. Brice spent the next few years watching & waiting for another music opportunity. That opportunity came with the formation of Rosebud Records. "The Rosebud people' and I go back to my early days in Nashville." Vera & Fate Vanderpool know country music and they understand me as an artist. This is a family kind of project. We're all pulling for each other's success. I wish my mom & dad were still alive to hear this album, they'd be so proud. If there are radios in Heaven, my mom is already calling stations, requesting songs from this album. Your opportunity is finally here with the release of "Talk Of The Town" by Brice Henderson on Rosebud Records.

You can pick up a copy of Jesse Wilson, Tracey K. Houston and Brice Henderson at Tower Records or BLOCKBUSTER Music.

You may contact any of these very talented



Brice Henderson

artists at:

Rosebud Records 1030 Villa Place Nashville, TN 37212 (615) 242-1671

incharge



BARBARA ORBISON

Owner/President/Barbara Orbison Productions/Orbison Recards/Orby Records/Still Working Music Group 1625 Broadway, 6th Floor, 37203

Tel: **242-4201** Fax: 242-4202

Key Contact: Tanja Crouch, VP Marketing; Renée Thornton, Still Working Music Group

Owns and operates these four companies. • MusiCares, Coalition for the Homeless, CMA, NARAS, NSAI • Writing, painting, golf



JAY ORR
Music Writer/"The Tennessean"
1100 Broadway, 37203

Tel: 259-8220
Fax: 259-8057
E-Mail/Web:
jorr@tennessean.com
Key Contact: Frank

Sutherland, Editor

Orr won the CMA's 1997

Media Achievement Award for his work at the "Nashville Banner." He was one of several columnists hired by "The Tennessean" after the afternoon paper's demise. Previously worked at the CMF and wrote for "Music Row." • NARAS, CMA, Leadership Music



MARC OSWALD

CEO/Avalan Entertainment Group 300 10th Ave. S., 37203 Tel: 742-9000 Fax: 742-9170 E-Mail/Web: moswald@avalonent.com Key Contact: Susan Tyree,

Exec. Assistant
A 19 year industry veter-

an, Oswald oversees operations of Avalon Entertainment Group which has a formal joint venture with the Warner Group—Warner/Avalon.

AEG is a full-service marketing, management, production and promotion company. Oswald produced the "largest one-day ticketed event in music history," the Fruit of the Loom All-Star Country Fest held in 1996 in Atlanta. • Board member, CMA



TOM OTERI

President/Ca-Owner/ OF Music, Inc. 204 Burgandy Hill Rd.,

37211

Tel: **333-2872** Fax: 327-9642

Key Contact: Peggy Bradley, Administration/Co-

Management

This independent publishing operation was established 15 years ago with writer Rich Fagan. Catalog hits include "Sold" ("Billboard's" 1995 Country Single of the Year), "Be My Baby Tonight" and "I Miss You A Little" (John Michael Montgomery); Fagan also has two cuts on Cledus T. Judd's new album. Writer Chris Clark has five cuts and co-produced the Judd album. Oteri oversees all aspects of the operation. • CMA, NeA • Gourmet cooking, spoiling grandchildren



GARY OVERTON Executive VP/GM/

EMI Music Publishing 35 Music Sq. E., 37203 Tel: **742-8081** Fax: 726-2394

With EMI since November, '95. Oversees day-to-day operations, including exploitation of

copyrights, acquisition of catalogs, signing of writers and artist/writers, budgets, contracts and securing record deals. Formerly managed country superstar Alan Jackson, served as VP of Warner Chappell and as head of A&R for BNA Entertainment. • CMA, NARAS, ACM



JIM OWENS

President/Jim Owens & Associates, Inc. 1525 McGavock St., 37203 Tel: 256-7700

Fax: 256-7779 E-Mail/Web:

crookandchase.com Veteran TV producer Owens currently serves as

Executive Producer for the daily talk/variety cable series for TNN "Crook & Chase;" TNN's entertainment magazine programs "Today's Country" and "This Week In Country Music;" the "TNN Music City News Country Awards;" and specials for TNN and CBS. • NATAS, CMA, ACM



NICK PALLADINO

President/Scene Three Audio 2600 Franklin Rd., 37204 Tel: **345-3000** Fax: 345-3100 E-Mail/Web: nickp@scene3.com •

nickp@scene3.com • www.scene3.com Key Contact: Mason Cooper, Dir. Special Projects

Provides sound design for film, video and television projects; audio mixing and editing. Recent clients include TNN, RJ Reynolds, Atlantic, Department of Interior. • Golf, dirt bikes



DEBBIE GIBSON PALMER

Owner/St. Regis International, Ltd.

Tel: 818-783-6886

Fax: 818-783-1472 E-Mail: stregisdgp@aol.com Key Contact: Gaylene Aparicio

Has owned her radio promotion and marketing company for over 20 years. Clients include BNA, MCA, Decca, Sony (Epic and Columbia), Atlantic, Mercury, Step One, Starstruck, Image Management and each of the Curb Labels. • Film industry ("my husband's vocation"), golf



CHRIS PALMER

VP, Progressive
Music/Warner/Reprise Nashville
20 Music Sq. E., 37203
Tel: 748-8000
Fax: 214-1419

E-Mail: cpalmer@wbr.com Key Contact: Jim Ed Norman, President With company 14 years. Signs, develops and markets all non-country music for Warner/Reprise's Nashville Division, including Take 6, Beth Neilsen Chapman and Bela Fleck and the Flecktones. • Leadership Music alumnus



LARRY PAREIGIS

VP National Promotion/
Monument
34 Music Sq. W., 37203
Tel: 742-4321
Fax: 742-5716
E-Mail/Web: Larry_Pareigis@
sonymusic.com •
www.music.sony.com/

Key Contact: Allen Butler, President

Primary duties are the promotion and marketing of Monument artists to radio. • Leadership Music '96 alumnus • Reading, working out, computing, writing, painting

CHRIS PARKER

President/Creative Director/Whistler's Music, Inc. 1701 Church St., 37203 Tel: **320-1444** Fax: 320-0750 E-Mail/Web:

whistlers@earthlink.net • whistler'smusic.com Key Contact: Joanie Matney, VP, Marketing

Produces and handles artist development for pop/rock acts and oversees operations, as well as writes and produces, commercial music for national clients. • AAF National Speaker, NAF • Hiking, skiing, home remodeling



SUE K. PATTON President/CEO/New Clarion

Music Group
P.O. Box 121081, 37212
Tel: **269-4746**

Fax: 269-4746 Key Contact: A. Farron McAdams, GM

With company for 14 years. Handles daily opera-

tions, demo production and writer development. • Copyright Society of the South, NMPA, NSAI, NARAS, ACM, CMA, NeA • Renovations, stonework, bicycle riding (touring), and writing (various formats)



CHIP PEAY

Personal Manager/Chip Peay Entertainment, Inc. 1101 17th Ave. S., 37212 Tel: **321-0111**

Fax: 321-2112 Key Contact: Ashley Berry, Assistant

Formed own company in September, 1995 to manage

Alan Jackson. Peay managed Ricky Skaggs during his breakthrough period. • Leadership Music Finance Committee, CMA, ACM





RAY PENNINGTON

President/Step One Records 1300 Division St., 3rd Floor, 37203

Tel: **255-3009** Fax: 255-6282

Established this successful independent label 14 years ago; produces much of its roster, including Gene

Watson, Western Flyer, Celinda Pink. • Lifetime member, CMA; member, BMI, ACM; Treasurer for ROPE • Galf, farming, fishing, raising cattle and horses



WARREN PETERSON

Owner/Javelina Recording Studio P.O. Box 120662, 37212 Tel: **242-3493** Fax: 777-3496

An engineer, publisher and producer. • Board member, NAPRS; Leadership Music alumnus

CSABA PETOCZ

Producer / Engineer

1219 16th Ave. S., 37212

Tel: **320-9394** Fax: 320-0955

Key Contact: Mike Griffith, Production Assistant Clients include John Michael Montgomery, Confederate Railroad, Burnin' Daylight, LeAnn Rimes and William Topley. • NARAS, MPGA, AES

JIM PITT

Talent Executive/"Late Night With Conon O'Brien"

2104 Natchez Trace, 37212 Tel: **292-4201**

Fax: 292-4836

Key Contact: Jeff Ross, Producer

Pitt has booked music for the NBC show for the past five years. Also coordinating producer of VH1's "Hard Rock Live." • Biking, Lionel trains, my kids



ANNE POPE

Executive Director/Film, Entertainment & Music Commission

320 6th Ave. N., 7th Floor, 37243

Tel: **741-3456** Fax: 532-8715 E-Mail/Web: apope@mail.state.tn.us Key Contact: David Glasgow, Music & Media Coordinator

Promotes the interests of the music, film, video, television and interactive media industries. • CMA, NeA, TPAC Friends, NARAS, NATAS • Tennis, hiking, golf, movies



DAVID A. POWERS

President/MPL Film & Video 621 Maintream Dr., #260,

Tel: **256-1675** Fax: 256-0757

With company nine years. In charge of management and development of this post production facility.

Recent clients include Pecos Films, Think Pictures, Picture Vision and Capitol Nashville. • CMA, NARAS, ITVA, SMPTE • Photography, diving, horseback riding, travel, sailing, literature



FRANCES PRESTON

President / CEO / BMI 320 W. 57th St. New York, NY 10019 Tel: 212-586-2000

Fax: 212-246-2163 E-Mail/Web: fpreston@bmi.com

preston@bmi.com Having been promoted to

the top post of this performing rights organization in 1986, Preston is largely responsible for moving much of BMI's operation to Nashville, creating 500 industry jobs. Headquartered in New York, Preston is still actively involved in the Nashville music community and is one of four Lifetime Directors of the CMA. She is a 1998 recipient of the Grammy Trustees Award. The Frances Williams Preston Laboratory, which was founded in Nashville by the T.J. Martell Foundation, bears her name.

K.K. PROFFITT

Chief Audio Engineer/JamSync 1232 17th Ave S, 37212

Tel: 320-5050 Fax: 340-9559

E-Mail/Web:info@jamsync.com • www.jamsync.com Key Contact: Joel Silverman, Marketing/

Communications Director

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ANASTASIA PRUITT

Partner/Artist Manager/ Firstors Management; VP/ Ark 21 Records Nashville 1211 16th Ave. S., 37212 Tel: 320-0706

Fax: 320-3068 E-Mail/Web: aprui@ark21.com •

www.ark21.com, www.ark21.com/firstars Key Contact: Miles Copeland, Partner; Brad Hills, Associate Manager

Director of Nashville operations of this management company, established in 1994, and Ark 21 Records, established late 1997. Both entities are co-owned by famed music entrepreneur Miles Copeland. Management clients include The Ranch, Sting, John Berry, Paul Carrack, Soraya, Belinda Carlisle and Paul Jefferson. Signed to Ark 21 are Waylon Jennings and Leon Russell. • Executive committee, NeA; member, CMA • Skiing, SCUBA diving, art collection and importation, horseback riding, racquetball and travel



DENNY PURCELL

President & Mastering Engineer/Georgetown Masters 33 Music Sq. W., #108, 37203

Tel: 254-3233 Fax: 254-3237 E-Mail/Web: gtown@ georgetownmasters.com

Purcell has been active in the recording business for 26 years, establishing Georgetown in 1986. He conters with producers, engineers and record companies to ensure that their records "sound great to the consumer." In 1998, Purcell's Georgetown Mastering received "Billboard's" mastering facility of the year award for having mastered songs that collectively spent 27 weeks at No. 1. • Leadership Music alumnus, AES, NARAS, HIP, NSBA, NTI Club, MPGA •



Archaeology, anything outdoors

JACK PURCELL

VP Promotion/Giant Records & Reprise Nashville
20 Music Sq. E., 37203
Tel: 748-8000

Fax: 214-1551 Key Contact: Bill Mayne, Sr. VP/GM, Reprise Nashville; Doug Johnson, President, Giant Records

Began as intern with Warner/Reprise in 1985, started in promotion in 1987. Most recently was National Promotion Director for Giant/Reprise, promoting product to radio for both labels. • ACM, CMA • Woodworking, playing drums, music and my wife, not necessarily in that order.



PAT QUIGLEY
President / CEO / Copitol Noshville

3322 West End Ave., 11th Floor, 37203

Tel: **269-2000** Fax: 269-2034

Formerly with EMI-Capitol Music Group in New York, Quigley was named President of Capitol Nashville

in November 1997, securing the release of Garth Brooks' previously withheld and long-awaited

"Sevens" CD. Quigley was the instigator of Brooks' Central Park show. He espauses artistic freedom for his roster and has a goal of growing country music's market share to 25%, in part by making the genre more "relevant" to the lives of upscale music fans through a sub-genre called "Town & Country."



DAN RAINES President/Creative Trust, Inc. 1910 Acklen Ave., 37212 Tel: 297-5010

Fax: 297-5020 E-Mail/Web:

creative_trust@netcentral.net Oversees operation of this management company.

which represents artists and producers. Current clients include artists Steven Curtis Chapman, Third Day, Carolyn Arends and Paul Brandt, plus producer Brown Bannister.



RUNDI REAM

Regional Director/Songwriters **Guild of America**

1222 16th Ave. S., #25, 37212

Tel: 329-1782 Fax: 329-2623

E-Mail/Web: sganash@aol.com • www.songwriters.org

Key Contact: Stephen Tharp, Assistant With the organization since August, 1996. Oversees daily operations of the Nashville office; coordinates contract reviews, special events and the regional newsletter. • CMA, NARAS, Cystic Fibrosis "Stepping Out" committee • Sylvan Park Neighborhood Association Steering Committee



EDDIE REEVES

Executive VP/GM/Warner/ Reprise Nashville 20 Music Sq. E., 37203 Tel: **214-1454**

Fax: 214-1543 E-Mail/Web: ereeves@wbr.com • www.wbr.com/nashville/ Key Contact: Jim Ed

Norman, President

Oversees entire company operation. Reeves has a professional history that includes music publishing, personal management, songwriting, recording and producing. • Board member, CMA; Leadership Music alumnus • Astronomy



JIM REYLAND

President/Audio Productions 1102 17th Ave. S., 37212 Tel: 321-3612

Fax: 321-5770 E-Mail/Web: www.audioproductions.com

Key Contact: 888-98-Audio Oversees operation of this 13-year-old full-service

audio production company that houses an all-digital, four studio complex, including the Fairlight mfx3 plus 24-track digital editing system. Produces and packages network radio programs for syndicators as well as producing commercial audio and custom music for corparate clients, ad agencies, radio, video and film. Recent clients include PBS, United Nations, BBC. • CMA • Basketball, golf, creative writing and dad stuff.

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ALLEN REYNOLDS

President, Allen Reynolds Productions; Owner, Jack's Tracks Recording Studio 1308 16th Ave. S., 37212 Tel: **385-255** Fax: 385-2611 Key Contact: Mark Miller, Engineer & GM; Mary Roberts, Secretary &

Assistant

Former songwriter who currently produces Garth Brooks and Ruby Lovett.



TANDY RICE

President/CEO/Top Billing International

P.O. Box 121089, 37212 Tel: **327-1133**

Fax: 327-1199
Key Contact: LeAnne Jones

Booking agent and manager who has worked under his own shingle for more

than 30 years. Currently guides the careers of humorists/speakers Jerry Clower and George "Goober" Lindsey. • Board member, Leadership Music; First VP, NATD; co-host, United Cerebal Palsy Telethon • Recently received his master's degree from Vanderbilt



TIM P. RILEY

President/Tri Entertainment/ American Network Radio & TV/Tim Riley & Associates/ American Network Music 1102 17th Ave. S., #303, 37212

Tel: **329-4200** Fax: 321-5058

E-Mail: tra2anr@aol.com

Key Contact: Mike Post, VP

A 28-year music veteran, Riley formed this company in Memphis in 1969. Relocated to Nashville in 1983 and founded TRA which produces "Starliners," "Powerliners" and other live and pre-recorded specials including past projects for LeAnn Rimes, Garth Brooks, Alan Jackson and Tim McGraw. ANR&TV is a national and local markets media buying service that represents most Nashville labels. • NARAS, CMA, NeA, TENNFL • Marine biology; Imperial Potentate of the "Mystic Knights of the Sea"

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WILBUR RIMES

CEO/LeAnn Rimes Entertainment 6060 North Central Expressway, #816 Dallas, TX 75206 Tel: 214-360-0620

Fax: 214-360-9044 Key Contact: Joyce Vordenbaum

Produces and co-manages

daughter LeAnn Rimes. • CMA • Cutting horses



BOBBY ROBERTSCEO/The Bobby Roberts
Company

Company
P.O. Box 3007
Hendersonville, TN 37077
Tel: **859-8899**Fax: 859-2200

E-Mail/Web: info@bobbyroberts.com • www.bobbyroberts.com

Key Contact: Lance Roberts, CEO

Oversees staff of ten who book a roster of over 15 country artists worldwide, including John Anderson, Eddie Rabbitt, Waylon Jennings, Merle Haggard and many others. Also personal manager for John Anderson and Grand Funk Railroad. Recipient of the 1994 NATD Talent Director of the Year Award. • Board member, IEBA; member, CMA, IAFE, NACA, NATD, NeA, FCC, AOPA • FAA licensed pilot since 1978



MIKE ROBERTSON

Owner/Mike Robertson
Management/Write Road Music
P.O. Box 120073, 37212
Tel: 329-4199
Fax: 329-3923

E-Mail: mrmrm@aol.com Has operated this management company for 16 years. Manages Wade

Hayes, Shannon Brown, Kris Tyler and The Nitty Gritty Dirt Band. • CMA, NeA, NAPM • Virtual water skiing, virtual snow skiing, metaphorical bungee jumping



KEN ROBOLD

Sr. VP, Finance & Administration/ Mercury Nashville 66 Music Sq. W., 37203 Tel: 320-0110 Fax: 327-2327 Key Contact: Luke Lewis, President

With company seven years. Responsible for all

financial and administrative aspects of the label. • NeA, ACM, CMA • Cycling, golf



STEVE ROCHE
Principal/Electric Picture Co.

2844 Logan St., 37211
Tel: **781-8194**Fax: 781-9692
E-Mail/Web:
steve_roche@epc-tv.com
www.epc-tv.com
Key Contact: Andrew
Huege, Rental Manager;

Laura Lamb, Recording Media Sales

Handles strategic planning for broadcast video rental company; also a Sony and Fuji tape dealer. Founded the company four years ago with partner Greg Griffith. Clients include CBS, MTV, "ABC In Concert," Word, Asylum, Pecos Films, High Five Entertainment, Dick Clark, ESPN, The Collective, Playboy and Cinetel. • Mayor's Advisory Board, Nashville Film Commission • Playing with my kids, golf, Web page design, snow skiing, documentary watching, magazine reading, basketball

CHRIS ROGERS

Director/Owner/Honest Images 1812 24th Ave. S., 37212

Tel: **383-0967** Fax: 383-0417

E-Mail/Web: honestrog@aol.com

Key Contact: Lori Wood, Creative Support

Exec. producer and director, creator of music videos for many country artists including LeAnn Rimes, Dixie Chicks, Deryl Dodd, Neal McCoy, The Kinleys, Jason Sellers. In Nashville since 1992, formerly with Pecos Films, started Honest Images in 1996. Has had videos played on CMT, VH1 & MTV. rogers has played an important role in imaging young artists and reestablishing and redefining images of acts like Neal McCoy. • ACM, CMA • raising my children, hiking, writing and photography

TOM ROLAND

Staff Writer/"The Tennessean" 1100 Broadway, 37203

Tel: **259-8000** Fax: 259-8057

In this position over four years, Roland's background includes both radio and trade reporting. Author of "The Billboard Book of No. 1 Country Hits." • Swimming, baseball



JOHN ROSE

Sr. Executive, Sales & Marketing/DreamWorks Nashville

1516 16th Ave. S., 37212 Tel: **463-4600** Fax: 463-4601

E-Mail/Web: irose@dreamworkrec.com Key Contact: James Stroud,

Principal Executive

With the label since its beginning in August 1997, Rose coordinates and directs all sales and marketing activities for this major upstart. Formerly held similar position at Capitol Nashville. Also worked with Western Merchandisers and MCA Nashville. NARM Steering Committee; CMA, ACM member, SME of Nashville • Collecting vintage instruments, outdoors, reading; antiques, LP & CD collections



BETTY ROSEN

VP, Publishing & Film Music/ Magnatone Entertainment 1604 17th Ave. S., 37212 Tel: **383-3600**

Fax: 383-0020

Rosen came to Magnatone from Crossfire Entertainment. Oversees publishing company and

pitches masters for film and television. Also is President/Program Coordinator of Film Music Workshop, Inc. which she formed with Steven Gladstone in 1993 to program and organize educational workshops. (297-4646) • Glassblowing, mosaics



DAVID ROSS
Publisher/Editor/Music Raw
Publications, Inc.
1231 17th Ave. S., 37212
Tel: 321-3617
Fax: 329-0852
E-Mail/Web:
news@musicrow.com
Key Contact: Chuck Aly,

Features Editor; Charlene Blevins, News Editor; Susana Ross, Administrator

Supervises, assigns, writes articles and coordinates production of the twice-monthly industry trade publication, "Music Row," which he founded in 1981; also founded "RowFax," a weekly song pitching/inside news fax publication in mid-1993. In 1996, created the "SongPower Index" chart, which focuses on the newest radio singles. Formerly singer, songwriter, arranger and performer for 10 years; attended Berklee College of Music. Graduate Wharton School, University of Pennsylvania. • Board of Directors, CMF; member, Leadership Music, CMA; Advisory Board, Leonard Bernstein Center for Education Through the Arts • Persian rug design, Tae Kwon Do, recumbent bicycling, Web surfing

LISA ROY

Owner/Studio A Cansulting 1219 16th Ave. S., 37212 Tel: **320-9394** Fax: 320-0955 E-Mail/Web: lisaroi@aol.com

Three-year-old company consults for equipment manufocturers, studios, producers, engineers. Writes monthly for "Pro Sound News" on the national music industry. • Executive Director, SPARS; Executive Director MPGA; member, CMA, AES, NARAS



RONNA RUBIN

Owner/Rubin Media
1227 17th Ave. S., 37212
Tel: **320-5000**Fax: 320-5551

Fax: 320-5551 E-Mail/Web: rubinmedia@ mindspring.com

Established this full-service media company in 1992. Current clients include

Sawyer Brown, Pam Tillis, Wade Hayes, Mac McAnally, Maura O'Connell, Scott Emerick and Robert Lee. • NARAS, ACLU, NARAL • Room In The Inn, Talking Library



NANCY RUSSELL President/FORCE

1505 16th Ave. S., 37212 Tel: **385-4646** Fax: 385-5840 E-Mail: forceusa@aol.com Key Contact: Ivey Lindsey,

Mike Sklarz, Renée Aly Russell established this publicity company in 1995.

Clients include Trisha Yearwood, Brooks & Dunn, Alan Jackson, Junior Brown, The Mavericks, Jack Ingram, Michael Peterson, Mike Ireland & Holler and Nashville River Stages. • NARAS, ACM, CMA

BARRY SANDERS

Manager/Dreamhire

916 19th Ave. S., 37212

Tel: **321-5544** Fax: 321-0579

Key Contact: Jeff Altheide, Asst. Mgr.

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BOB SAPORITI

Sr. VP/GM/Warner Bras. Nashville

20 Music Sq. E., 37203 Tel: **748-8000** Fax: 214-1475

Key Contact: Susan Niles, Director, National Publicity With label since 1985. Opened first international

marketing department for a major Nashville label at Warner Bros. and currently oversees domestic and international marketing. Formerly an independent promoter, singer, writer, guitar player and studio owner. Last year's recipient of the ACM's Jim Reeves Memorial Award for furthering international acceptance of country music. • CMA Board of Directors' International Advisor; member, ACM, NARAS • Tennis, interactive gyrozorbaphile; avid snow village and globe collector



JIM SCHERER

VP, A&R/Arista Records
7 Music Circle N., 37203
Tel: 780-9100
Fax: 780-9192
Key Contact: Tim DuBois,
President

With company since June, '95. Former six-year veteran and VP, Creative

Services for Sony Tree. • CMA, ACM, GMA, NARAS • Parenting, photography

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--- Jay Morgan, WJCL-FM Savannah, GA

It's a useful first look at how the new releases stack up at radio. Because SPI reporters have to hear the records to give a Passion score, it's an additional way for us to get our songs really listened to by radio.

Larry Hughes, VP of Promotion Mercury Nashville

We were fortunate enough to be put on the panel in the spring and I love it. Many times it's my only communication with the labels, and it's how I know how to gauge the marketplace.

-Bob Waters, WHYL-FM Carlisle, PA

SPI lends a voice to markets large and small, and shows that a one-size-fits-all mentality is self-defeating for country music.

—Mike Hays, WJMA Orange, VA

I already know where the records are added. [SPI] gives me a better understanding of what radio's "initial feel" is for a record. Not being on the front line. this information combined with the programmer comments keeps me better informed. Plus, I get to see Gregg Swedberg's name in print.

-Mike Dungan, Senior VP/GM Arista Records

I read it! I like it! I sleep with it! Honest comments from some pretty cool people, keep it coming.

—Mike Kennedy, KBEQ-FM Kansas City, MO

GPOWER INDEX

SPI		MONDAY • JANUARY 12 1998 • #062		
THIS WEEK	LAST	ARTIST/TITLE/LABEL (# of reports)	ADID FACTOR	PASSION
9.33	•	GARTH BROOKS/She's Gonna Make It/Capitol (45)	4.93	4.40
8.51		TRISHA YEARWOOD/Perfect Love/MCA (45)	4.44	4.07
7.98	7.14	JO DEE MESSINA/8ye 8ye/Curb (40)	4.18	3.80
7.90	•	ALAN JACKSON/House With No Curtains/Arista (43)	4.09	3.81
7.78	•	TRACE ADKINS/Lonely Won't Leave Me Alone/Capitol (35)	3.89	3.89
7.57		SONS OF THE DESERT/Leaving October/Epic (44)	3.89	3.68
7.19	•	LONESTAR/Say When/8NA (42)	3.76	3.43
7.19		MARTINA MCBRIDE/Valentine/RCA (33)	3.61	3.58
6.89	6.94	JOHN ANDERSON/Takin' The Country Back/Mercury (45)	3.56	3.33
6.64		RHETT AKINS/Better Than It Used To Be/Decca (39)	3.26	3.38
6.17	6.07	PAUL BRANDT/What's Come Over You/Reprise (41)	3.32	2.85
5.95	6.04	JEFF CARSON/Cheatin' On Her Heart/MCG/Curb (40)	3.05	2.90
5.70		SHERRIE AUSTIN/Put Your Heart Into It/Arista (34)	2.79	2.91
4.35		8ILL ENGVALL/It's Hard To Be A Parent/W8 (38)	2.11	2.24

securing Highest Gainer status and proposed. highest score of the week. Our on-going quest to tap the psyche of the nation's radio programmers hit pay dirt this week as SPI received a flood of comments from our panel. "The stars get star-ier and the new faces are more for re-consideration," says

with new readers and a fresh round of research con-firming this sheet's hit-picking powers. For those of you who have just joined us, welcome. If you are searching rmation about SPI methodology, or would like a look at research numbers, see page 2. Also, an in-depth expla-of how SPI works and a closer look. of how SPI works and a closer look at the research will

appear in the February 8 issue of Music Row.

Garth Brooks christens the Inaugural chart of '98 with the sixth
9- song in SPI's history. "She's Conna Make It" leads a chart full

9 - song in SPI's history. "Sh of new songs, with only four '97, Trisha Yearwood, Alan cuts returning from the last chart of Desert, Lonestar and Mai bound scores. In the return song of note. Jo Dee Messi

.leti

WIVK, KSOP,

WMTZ, KTTS WJCL, WFMB,

KJUG, WNOE

D

el, "The stars get star-ier and the vector week of more for re-consideration," says

get to wait another week of more for re-consideration," si WBCT's Doug Montgomery as his English teacher rolls over

the grave. "Will this be the year of truth for a lot of our acts? Are there enough hit songs in Nashville to support n

The SPI number shows a new single's strength, as perceived by radio programmers, on a 2 to 10 scale. Our panelists rate each song up to five points for Add Factor (5=add), and up to five points for passion. Those scores are combined and averaged to compute the SPI score. The correlation between peak SPI number and ultimate chart success is shown below:

BILLBOARD SINGLES CHART REACH				
Top 40	Top 20	Top 10	Top 5	
100%	96.6%	89.7%	75.9%	
100%	90.9%	78.8%	60.6%	
84.2%	52.6%	38.6%	31.6%	
38.8%	14.3%	10.2%	6.1%	
18.6%	2.3%	2.3%	2.3%	
	100% 100% 100% 84.2% 38.8%	Top 40 Top 20 100% 96.6% 100% 90.9% 84.2% 52.6% 38.8% 14.3%	Top 40 Top 20 Top 10 100% 96.6% 89.7% 100% 90.9% 78.8% 84.2% 52.6% 38.6% 38.8% 14.3% 10.2%	

(Research sample 245 songs through 1/2/98) 9+ SPI songs with their Billboard peak: Tim McGraw, 9.34 "Everywhere" (No. 1); 9.14 "It's Your Love" (No. 1); George Strait, 9.18 "One Night At A Time" (No. 1); Alon Jockson, 9.00 "Everything I Love" (No. 9).

COLUMN TO THE PROPERTY OF THE

Recently completed research underscores the correlation between a song's SPI number and chances for future chart success.



P.O. Box 158542 • Nashville, TN 37215 615-321-3617 • Fax 615-329-0852 • news@musicrow.com



AL SCHILTZOwner/AS is Management
1225 16th Ave. S. #B,
37212

Tel: **320-9891**

Fax: 320-9541
E-Mail/Web: pastmaster@
asismanagement.com •
www.asismanagement.com
Key Contact: Chris Keller,

Associate Manager

Started this company in August, 1996. Manages Billy Ray Cyrus, Wade Kimes and Teresa Farris. • CMA, NAPM • Galf, sailing and Harley riding



JESSIE SCHMIDT

President/Schmidt Relations
411 Newberry Ct.
Goodlettsville, TN 37072
Tel: 851-3878
Fax: 851-4878
F-Mail: schmidtrel@gol.co

E-Mail: schmidtrel@aol.com Formerly with Starstruck, Schmidt recently opened her own publicity firm which rep-

resents Tim McGraw, Joe Diffie, Rhett Akins and DreamWorks Nashville. • CMA publicity committee



LESLIE SALZILLO-SCHMIDT

President/To The Moon Music Campany P.O. Box 41643, 37204

Tel: 251-3205
Fax: 292-8187
E-Mail/Web: ToTheMoon@
juno.com • www.songnet.com/
tothemoon/

Established company nine years ago. Salzillo-Schmidt has secured more than 300 covers including Bonnie Raitt, Faith Hill, Wynonna, The Neville Brothers, Keith Whitley and George Jones. • CMA, NeA, NICL, CAPT, NEM, Nashville Film Festival • Daughter Alina, gardening, travel, children's charities



BRAD SCHMITT Celebrity News Columnist/ "The Tennessean" 1100 Broadway, 37203 Tel: 259-8073

Tel: **259-8073**Fax: 259-8057
E-Mail/Web:
brad@tennessean.com

brad@tennessean.com Key Contact: Pat Embry Schmitt's page three "Brad About You" celebrity gossip feature is arguably the most-read column in Nashville's daily paper. • NATAS • Drinking with Jay Orr



STAN SCHNEIDER

CEO/GC Management 1114 17th Ave. S., #102, 37212

Tel: 329-9886 Fax: 329-0423 E-Mail: gcmgt@aol.com, gcmgtla@aol.com Key Contact: Nashville:

Stephanie L. Green, Dir. Advertising, Publicity, Finance & Operations; LA: Kami Benway, 310-552-0960

With the company 35 years, Schneider is CEO & CFO for all Glen Campbell entities, has managed Campbell for 30 years, and now co-manages Bryan White and Ruby Lovett with Marty Gamblin. • Serves on Board of Directors for all Gene Autry entities, member of ACM, CMA, NARAS • Sparts



STEVE SCHNUR

VP, A&R/Artist Development/ Arista Austin 7 Music Circle N., 37203 Tel: 780-9100 Fax: 780-9143 E-Mail/Web: steve.schnur@bmge.com Key Contact: Tim DuBois, President

With Arista since 1993. Responsible for A&R; oversees marketing and promotion for Arista Austin. • NARAS, ACM, CMA; NeA Board • Running, mountain biking, skiing



CARSON SCHREIBER

studio.disney.com

Sr. VP, Promatian and Product Development/Lyric Street Records 824 19th Ave. S., 37203

Tel: **963-4848** Fax: 963-4862 E-Mail: Carson Schreiber@

Key Contact: Randy Goodman, President With label since September, 1997. Oversees and develops strategy and plans for promotion and marketing. • ACM, CMA, NARAS • Sparts golf, baseball, basketball & tennis



THOM SCHUYLER

Sr. VP, A&R/RCA Lobel Group

1 Music Circle N., 37203

Tel: 313-4300

Fax: 313-4303

E-Mail/Web:
Thom.Schuyler@bmge.com •
www.twangthis.com
Key Contact: Joe Galante,
Chairman

With label six years. Oversees A&R for both RCA and BNA Records. This much-awarded songwriter penned the classics "16th Avenue," "My Old Yellow Car," "Years After You" and others. • Board member, CMA, NSF, CMF, Leadership Music; member, NSAI, Copyright Society of the South



RANDY SCRUGGS

Artist/Co-Owner/McLachlan-Scruggs International 2821 Bransford Ave., 37204 Tel: 292-0099 Fax: 385-4013 Key Contact: D.J. McLachlan, Partner (N.Y.

914-634-4443)

Professional producer, writer, musician and artist. Served as musical producer on the recent "Red, Hot + Country" benefit LP and live concert and the "Keith Whitley Tribute Album." Won CMA Producer of the Year honors in 1989 for his work on "Will The Circle Be Unbroken, Vol. II" and once again in 1995 for his work on the Alison Krauss & Union Station recording of "When You Say Nothing At All." Scruggs won a Grammy for his solo instrumental performance of "Amazing Grace" in 1989, and was voted a Top Instrumental Guitarist by "Guitar Player Magazine." Inducted into Starwalk in 1997 and will release his own album on Reprise this year. Past and current production credits include Sawyer Brown, Steve Wariner, Iris Dement, Russ Taff, Waylon Jennings, Earl Thomas Conley, Cactus Brothers, Earl Scruggs and others. Has had over 100 major label cuts including six number ones and performed for a decade with the Earl Scruggs Revue. • Trustee, NARAS; member, CMA, NSAI, NeA, AFM, BMI, AFTRA





707 18th Avenue South Nashville, TN 37203 (615) 329-9787 Fax (615) 320-7465





VOCAL COACH

Vocal Technique For Singing An Associate of Seth Riggs

Kim's credits include artists with:

Arista, Capitol, Virgin, London, Epic, Word, and Myrrh Records

(615) 327-2523





JUDY G. SEALE Executive VP/Refugee Monagement Int'l. 209 10th Ave. S., #347, 37203 Tel: **256-6615** Fax: 256-6717

E-Mail/Web:

With company since December, 1990. Handles career management for Jo Dee Messina, River Road, Rick Orozco and Meritxell, as well as the business affairs of the late Minnie Pearl. A former Jim Halsey Company Executive VP, she also coordinates international tours, including Japan's only country music festival, which she has put on for the past ten years. • CMA International Committee • Jogging, exercise, USO Tours



ED SEAY

Independent Producer/Recording Engineer/Publisher 622 Hamilton Ave., 37203 Tel: 256-0311

Produces Sherrié Austin, Monty Holmes and Springer. Engineering clients include Suzy Bogguss, Kevin Sharp, John Berry, Daryle

Singletary, Ty Herndon and The Wilkinsons. Board of Governors, NARAS; member, ASCAP, AFM, CMA, AFTRA, Leadership Music alumnus



MICHAEL N. SEBASTIAN

VP, Music Publishing/Starstruck Writers Group 40 Music Sq. W., 37203 Tel: 259-5300 Fax: 259-5307 Key Contact: Cliff Williamson, COO

Oversees operations for 18 staff writers, develops and signs new writer talent, and works with foreign publishers, film and television deportments to exploit copyrights. • Golf, fly fishing, canoeing, listening to new music



MIKE SHALETT

COO/SoundScon 220 N. Central Park Ave. Hartsdale, NY 10530 Tel: 914-328-9100 Fax: 914-328-0234 Key Contact: Larry Solters, Scoop Marketing Public Relations, L.A.

With company nine years. SoundScan's point-of-sale tracking technology is the basis for "Billboard's" Album Sales charts. It has revolutionized marketing methods industrywide. • Running, biking, collecting wine



NANCY SHAPIRO Sr. Executive Director, Noshville Operations/NARAS 1904 Wedgewood Ave., 37212 Tel: **327-8030** Fax: 321-3101 E-Mail/Web: nashville@grammy.com •

www.grammy.com

Key Contact: Michael Greene, President/CEO With organization 13 years, formerly as Executive Director. Oversees chapter operations and the MusiCares division. • Board member. Nashville Visitor and Convention Bureau, Tennessee Film, Music & Entertainment Commission, CMA, W.O. Smith Community Music



School

JIM SHARP Owner/Publisher/"American

Songwriter"/Jim Sharp Monagement

121 17th Ave. S., 37203 Tel: 244-6065 Fax: 256-6858 E-Mail/Web: asongmag@ aol.com • www.aol.com/ asongmag.html

With "American Songwriter" 12 years; has had management company for four years. Formerly headed the Nashville office of "CashBox" and worked at CBS and Monument Records. Handles Blake Shelton. • ACM, CMA, NSAI • Collecting records (for 36 years)

JIM SHEA

Director, Producer, Co-owner/Planet Noshville 1315 16th Ave. S., 37212 Tel: 386-9909

Fax: 386-9910

Key Contact: Gaye Jeffers Shea directed videos for John Anderson, John Prine, John Michael Montgomery, Vince Gill and Big House, to name a few. He often acts as Director of Photography on his video projects and is an awarded still photographer, as well.



HAROLD SHEDD

Co-owner, Music Mill Recording Studios, Millhouse/Sheddhouse **Publishing Companies**/ Owner/President, Tyneville Records 1710 Roy Acuff Pl., 37203 Tel: 254-5925 Fax: 244-5928

Key Contact: Joyce Triplett Shedd distinguished himself as the independent producer of Glen Campbell, Mel Tillis, Alabama and K.T. Oslin. During his nine years at PolyGram, he signed to the Mercury roster and/or produced The Kentucky Headhunters, Toby Keith, Billy Ray Cyrus, Sammy Kershaw and Shania Twain. CMA, ACM, NARAS, NSAI, Georgia Music Hall of Fame • Boating, golf



RICK SHIPP

Sr. VP/Co-Head of Operations/ William Morris Agency 2100 West End Ave., #1000, 37203 Tel: 963-3000 Fax: 963-3090 E-Mail/Web: rshipp@wma.com Runs the Nashville office

of this influential booking agency with Paul Moore. Massive roster includes Brooks & Dunn, Diamond Rio, Mary Chapin Carpenter, Hank Williams, Jr., Vince Gill, Bryan White, Patty Loveless, Pam Tillis and many, many others. • Board of Directors, CMA • Golf

LISA SHIVELY

President/The Press Network, Inc. 1018 17th Ave. S., #1, 37212

Tel: 322-5445 Fax: 322-1293

E-Mail/Web: lisa@pressnetwork.com • www.pressnetwork.com

Has had PR firm for 13 years. Current clients include Dead Reckoning, Chris Knight, The Derailers, Dave Olney and Jim Lauderdale. • Hiking, gardening



EVELYN SHRIVER

President/Asylum Records 1906 Acklen Ave., 37212 Tel: **292-7990**

Key Contact: Mindy Harrison, Assistant

Had her own publicity firm for 13 years. Shriver was appointed the first woman president of a maior

Nashville label this spring. Formerly Executive VP/GM for Lippin & Grant/New York and Senior Associate at Stone Associates and Rogers & Cowan. • Board member, EAR Foundation; member, Leadership Music



SCOTT F. SIMAN

President/rpm management 209 10th Ave. S., #229, 37203

Tel: 256-1980 Fax: 256-1134 E-Mail/Web: ssiman@rpmweb.com

Key Contact: Mark Hurt, VP Siman has managed Tim

McGraw since early 1997, after serving as Sr. VP of Sony Music Nashville. He spent 14 years as a partner in the entertainment law firm of Benson & Siman. Other clients include Shana Petrone, Judson Spence & Jessica Andrews. • President, ACM; Board member, CMF • Golf, Journalism; VP Fund raising, Cystic Fibrosis Foundation



RAMONA E. **SIMMONS**

President/Global Eyes Entertoinment, Inc. P.O. Box 270033, 37227

Tel: 883-6334 Fax: 883-8656 E-Mail/Web:

globaleyes@mindspring.com Owns and operates inter-

national marketing and consulting firm specializing in artists' packaging and imaging for international and domestic release; touring; music licensing and publishing. Responsible for securing releases and coordinating marketing and promotion campaigns for Arista Nashville. • CMA, ACM, SOURCE, Leadership Music • Gardening



VAN SIMMONS

Sr. VP/NotionsBonk 1013 16th Ave. S., 37212 Tel: 291-2864 Fax: 329-9146 E-Mail/Web: vansim@aol.com • www.nationsbank.com Key Contact: John Stein, Sr. **VP**

Has been with the company for 18 years; three

years in music industry focus. • Steering Committee, Nashville Music Awards; Partnership 2000 Music Industry Task Force; Nashville Film Commission, Chair Strategic Planning Committee; Event Chairman, T.J. Martell Foundation; member, various committee involvement with NARAS, NeA, NSAL CMA . Refinishing furniture, reading, net surfing, skiing, kid time



RUSS SIMONS GM/Nashville Arena 501 Broadway, 37203 Tel: 770-2002 Fax: 770-2010 E-Mail/Web: rsimons@nashvillearena.com

MIKE SIRLS **President/Mike Sirls Promotions** 1106 16th Ave. S., 37212 Tel: 244-7255 Fax: 244-7520

Has owned this company for five years; provides full service record promotion at "Billboard" and "R&R" reporting stations. Previously with Warner Bros. and RCA Records; has over 22 years of promotion experience. • Boating, cycling



DAVID SKEPNER President/The Buckskin Company PO Box 158488, 37215 Tel: 383-6503 Fax: 383-8977

Has had management company 26 years. Manages Terry McMillan, Wylie & The Wild West Show and Shinola. Formerly

managed Loretta Lynn and Riders In The Sky. • Past Chairman, Tennessee Film, Entertainment & Music Commission; board member, USO; faculty member, Belmont University; member, ACM, CMA, NARAS, NeA . Golf, tennis, flying



JOHNNY SLATE President/CEO/Affiliated Publishers, Inc. & IMAGE Management Group 1009 16th Ave. S., 37212 Tel: 327-9050 Fax: 327-9027 E-Mail/Web: apiimage@ nash.mindspring.com Key Contact: Danny

Morrison and Janet W. Slate, VPs With company ten years. Oversees daily operations of API's staff writers and IMAGE Management, which represents Liz Byler, Sons Of The Desert, Ron Williams. Currently produces Sons Of The Desert, Williams & Byler. • CMA, ACM, NARAS, NMPA . Avid golfer, boating



JON SMALL Director/Founder/Producer/ Picture Vision 209 10th Ave. S., #425, 37203 Tel: 244-2060 Fax: 244-2065 E-Mail/Web: rockonjs@aol.com

Key Contact: Andreina

"Andi" Varagona, Director of Sales

Has had company 19 years. Directs and produces event-oriented television specials, music videos, feature films and commercials. • Golf, riding Harleys



ANGEE JENKINS **SMITH**

VP, Publicity/MCA Nashville 60 Music Sq. E., 37203 Tel: **244-8944** Fax: 880-7440 E-Mail/Web: angee.smith@unistudios.com

This veteran entertainment publicist has been with

MCA since early 1998. She previously worked for five years as MCA LA's pop publicity VP, and for the past three years was Executive VP of Linda Dozoretz Communications, a PR firm with clientele including Burt Bacharach, Tiger Woods & Monica Seles. Oversees all publicity and video operations.



Fresno, CA 93722 Tel: 209-271-7900 Fax: 209-271-7979 Started this touring/book-

GARY SMITH

Executive VP/"Pollstar"

4697 W. Jacquelyn Ave.

ing trade publication 17 years ago. Responsible for project development, expansion and marketing. • Sports, photography



HAZEL SMITH Journalist

130 Port Dr. Madison, TN 37115 Tel: 865-0978 Fax: 860-9140

The matriarch of country music journalism, Smith writes for "Country Music," "Nashville Life" and is heard

weekly on WFMS, Indianapolis with her radio show. "Hazel's Hotline." She is also a music consultant • CMA • In spite of my heart attack, I still chase young men, but sometimes forget why. I'm also in like with David Ross and Bob O.



LARRY SMITH

Sr. Director, "Performance" magazine; President, Anvil Productions: CEO, "Session Guide" magazine 50 Music Sq. W., #203,

37203

Tel: 327-2713 Fax: 327-2707 Key Contact: Dick McVey

Supervises talent, international, transportation, accommodations and special projects divisions for "Performance" magazine. Anvil Productions is a consultancy business for managers, promoters, corporate sponsors and talent. Currently managing the Steven McNally project and several classic rock and country projects. "Session Guide" is an annual directory for session players, producers, studios and engineers in Nashville, New York, Los Angeles, London and Canada. Smith previously produced the TV series "Backstage." • NAPRS, NATD, AFM, IEBA, ILMC, CMA • SCUBA diving, boating



TERRY SMITH President/CEO/Copyright

Management, inc. 1102 17th Ave. S., #400, 37212

Tel: 327-1517 Fax: 321-0652 E-Mail/Web: cmi@copyright.net • www.copyright.net

Key Contact: Cynthia Ratliff, VP/Operations Manager

Smith specializes in copyright administration and is an expert in the licensing and royalty collection of copyrights. Has overseen the company's worldwide operations from its corporate office in Nashville and regional office in Los Angeles for 15 years. Delegate, United States Copyright Coalition; member, CMA, Copyright Society of the USA



ROBERT SOLOMON

President/Woodland Studios 1011 Woodland St., 37206 Tel: 262-222

Fax: 262-5800 Web: www.citysearch.com/ nas/woodlandstudios Key Contact: Missy Smith, Studio Manager

With company eight years; primarily responsible for engineering and production. Client list includes producers Tommy Sims, Emory Gordy, Jr., Darrell Brown, Peter Collins; artist clients include Neville Brothers, Collin Raye, Tonic, George Jones, Patty Loveless, Bryan White and The Fixx. • Board of Directars, NAPRS; member CMA, NeA . Making coffee, gardening



ROGER SOVINE VP/BMI

10 Music Sq. E., 37203 Tel: **401-2770** Fax: 401-2707 Key Contact: Del Bryant, Sr. VP; Frances Preston, CEO With BMI 13 years. In charge of BMI's writer/pub-

lisher relations in Nashville.

He is the son of country music great Red Sovine. • Board member, CMA, W.O. Smith Community Music School, Copyright Society of the South, Leadership Music; National Trustee/TV committee, NARAS: Trustee, CMF; charter organizer and lifetime member, NeA



CLARENCE SPALDING

VP/Titley Spalding & Associates 900 Division St., 37203 Tel: 255-1326 Fax: 254-4267

Key Contact: Bob Titley, Président

With company five years. Firm handles Brooks &

Dunn, Kathy Mattea and Chely Wright. Former VP at Moress, Nanas, Shea. • Board of Directors, ACM • Reading, golf



RICHARD M. SPEER
Vice Chairman/Speer
Communications, Ltd.
3201 Dickerson Pike, 37207
Tel: 650-6000
Fax: 650-6273
E-Mail/Web:
rms@speercom.com
Key Contact: Faye
Rhomberg

Opened doors to this multi-media communications company in June, 1995. Develops strategic direction and oversees new business operations of five divisions including PVS*Speer International (Nashville, Washington and Atlanta facilities), MOR Music Entertainment, Speer WorldWide Digital Transmission & Vaulting and Speer Virtual Media. • Board of Directors, Nashville Symphony, Nashville Zoo • Fishing, racquetball



NEAL SPIELBERG
VP, Sales/Warner/Reprise
Nashville
20 Music Sq. E., 37203
Tel: 748-8000
Fax: 214-1486
Key Contact: Jim Ed
Norman, President

With company 12 years. Handles sales and merchanall Warner/Reprise Nashville artists and

dising for all Warner/Reprise Nashville artists and acts as a liaison between the label and WEA, its distribution company. • Board member, ACM; Leadership Music alumnus

LOU SPOLTORE

GM/Principal/Ingram/LeBrun Music, Inc. 1201 16th Ave. S., 37212 Tel: **320-7707**

Fax: 329-2569

E-Mail/Web: Ispoltore@midtn.campus.mci.net Key Contact: Susan Welchly, Publishing Manager

With Ingram four years, Spoltore oversees all operations and development. • Diamond expert



KEITH STEGALL

Sr. VP, A&R/Mercury Nashville

66 Music Sq. W., 37203

Tel: 320-0110

Fax: 320-9442

E-Mail/Web:

www.songnet.com/stegall/
Key Contact: Carson
Chamberlain, Sr. Director of
A&R; Alan Kates, Manager

With company over four years. Recording artist, songwriter ("Don't Rock The Jukebox," "Dallas," "We're In This Love Together") and producer of Alan Jackson, Sammy Kershaw, John Anderson, Neal Coty and Terri Clark.

BURT STEIN

Partner/Gold Mauntain Entertainment 1514 South St., #100, 37212

Tel: **255-9000** Fax: 255-9001

E-Mail/Web: gme.nashville@mindspring.com Key Contact: Tammy Wise, Assistant Manager

Manages Nanci Griffith, Rodney Crowell, Ronnie Milsap, Brady Seals, Steve Azar & The Crickets.



RAY STEVENS

Owner/Ray Stevens Music, Clyde Recards, Ahab Music, Grand Avenue Music

1707 Grand Ave., 37212 Tel: **327-4629** Fax: 321-5455

Web: www.raystevens.com/

Web: www.raystevens.com/ rstevens

In addition to being a Multi-Platinum recording artist, video star and music publisher, Stevens owns a recording studio, a video direct marketing company and some of the choicest real estate on Music Row.



SKIP STEVENS

Owner/Skip Stevens Pramatians
1227-B 17th Ave. S., 37212
Tel: 329-4499
Fax: 329-3430
E-Mail/Web:
adg-skip@worldnet.att.net

Formerly with Ovation Records; has had national record promotion company

for 17 years. • ACM, CMA, NeA, Music City Tennis Invitational committee • Horseback riding, tennis



DENISE STIFF Owner/DS Management

1017 16th Ave. S., 37212 Tel: **329-8020** Fax: 329-8030 E-Mail: dsmngt@aol.com Key Contact: Norm Parenteau, Exec. Assistant

Formed artist management company in February,

1996. Clients include Alison Krauss & Union Station, Gillian Welch & David Rawlings, Rod Picott. With Keith Case & Associates for 10 years, first as an agent and then an artist manager. Has managed Krauss for seven years. • Board, Community Resource Center; member, IBMA, CMA, NARAS, Nashville Music Awards Steering Committee



JAMES STROUD Principal Executive / DreamWark

Principal Executive/DreamWarks
Nashville

1516 16th Ave. S., 37212 Tel: **463-4600** Fax: 463-4601

Key Contact: Wayne Halper, GM

Stroud was tapped by David Geffen, Steven

Spielberg and Jeffrey Katzenberg to head this new country label, which commenced operation in August of 1997. Formerly President of Giant Records for over four years, Stroud's production clients include Rhett Akins, Clint Black, Toby Keith, Tim McGraw, Lorrie Morgan, Daryle Singletary, Clay Walker and Randy Travis. • Board member, CMA, ACM



JOHN W. STYLL
President/CCM Cammunications
107 Kenner Ave., 37205
Tel: 386-3011
Fax: 386-3380
E-Mail/Web:

E-Mail/Web:
istyll@ccmcom.com

www.ccmcom.com

Key Contact: David Berndt,
VP Sales & Marketing

Oversees company that publishes "Aspire,"

"CCM Magazine," "CCM Update," "Worship Leader Magazine," "Youthworker" and "CCM Radio Magazine" and which syndicates the "CCM Countdown with Gary Chapman" radio show. Also serves as Executive Producer of "CCM-TV." Past President of GMA. • President, CMTA; member, NARAS, Leadership Music, NeA



BONNIE SUGARMAN

VP/APA, Inc. 3322 West End Ave., #520, 37203

Tel: **297-0100**Fax: 297-5434
Kay Contract lim Co

Key Contact: Jim Gosnell, President With APA 15 years,

Sugarman heads the Fairs & Special Events
Department, administrates the Nashville office and
books the entire roster for corporate events. Some
artists include Johnny Cash, Steve Miller Band,
Spinners, John Tesh, America and Blood. • Board
member, ACM; member, CMA, NARAS, IAFE,
IEBA, NeA, NATD, Western Fairs Association •
Yoga, photography, art collecting, reading, Golden
Retriever, "Pookie," Calico cat, "Gypsy"

PRESTON SULLIVAN

In-hause Producer, GM/Sixteenth Avenue Saund; President/Prestan Sullivan Music ASCAP; Ca-awner/ Plug In, Inc., Surespin Sangs, BMI

1217 16th Ave. S., 37212 Tel: **327-8787**

Fax: 321-0928

E-Mail/Web: sullivini@aol.com • www.nashville.net~antarct/16th.htm

Duties include producing and music publishing; has produced records for acts including John Brannen, David Beaudry, Cindy Kalmenson. • Board member NeA; Chairman, NAPRS • hiking, water skiing

CHARLES SUSSMAN

Faunder/Sussman & Associates 1222 16th Ave. S., 3rd Floor, 37212

Tel: **320-9161** Fax: 321-2773

E-Mail/Web: sussman615@aol.com

Founded this firm in July, 1994. Specializes in business management and royalties. Clients include Clint Black, Bette Midler, Steve Earle, Janis Ian, Steve Kolander, David Kersh, Skip Ewing, Will Jennings, Tony Joe White, Gary Morris, Rodney Dangerfield and others. • CMA, ACM, NARAS, AICPA, California Copyright Conference • Golf, motorcycles



BRYAN SWITZER

VP/GM/Atlantic Records 1812 Broadway, 37203 Tel: **327-9394**

Fax: 329-2008 Key Contact: Rick Blackburn, President

With company eight years. Oversees day-to-day operation of label including

media, creative services, artist development, sales and promotion departments. • Board of Directors, CRB; member, CMA, ACM, NARAS • Music, flying, golf, outdoors, horses



JANA TALBOT GM/Talbot Music Group 2 Music Circle S., 37203 Tel: 244-6200

Fax: 254-8860 Key Contact: Joe Talbot, President

With this company 14 years. Works with songwriters, pitches songs and

administers catologs. Formerly a BMI staffer (1978-82) and Director of the CMA's European operations (1983-84). • Board of Governors, NARAS; member, CMA, NeA, NSAI



JOE TALBOT
Owner/Joe Talbot & Associates

2 Music Circle S., 37203
Tel: 244-7954
Fax: 254-8860
Key Contact: Jana Talbot,

Holdings include publishing companies, a pressing plant and extensive real

estate. The genial Talbot is a steel guitar player (with a law degree from Vanderbilt University) who recorded with Hank Snow from 1950-54 and played on the Grand Ole Opry during the 1951-52 season. He is one of four Lifetime Directors of the CMA.



CARL TATZ

Owner/Recording Arts P.O. Box 121702, 37212

Tel: **321-5479** Fax: 321-0756

Key Contact: Lou Johnson, Manager

Has had studio 13 years. Oversees operation, seeks out and produces new

artists. Clients include Jimmy Buffett, Lynn Anderson, 4HIM, Wynonna, Tracy Byrd. • Member of AES, CMA, NeA, NARAS; VP of NAPRS • Movies, dining, outdoors



RICK TAYLOR

Sr. Editor/Bureau Chief/
"Country Weekly"
1225 17th Ave. S., 37212
Tel: 327-9500

Fax: 322-9179
E-Mail/Web:
cwnash1@aol.com •
www.countryweekly.com
Employed by the maga-

zine for three years, Taylor was transferred from Los Angeles in 1997 and oversees operations of the Nashville bureau. A veteran entertainment journalist, Taylor has also co-authored two books for St. Martin's Press. • CMA, ACM, Society of Professional Journalists



VIRGINIA TEAM Owner/Art Director/ Team Design, Inc.

1414 17th Ave. S., 37212 Tel: **298-3533** Fax: 269-8686 E-Mail/Web: team@home.com

Key Contact: Ellen Rudick, Studio and Production Has owned company for 12 years. Art directs photo sessions, design, production and printing of CD, video and cassette packaging; designs and produces posters, general advertising, logo and corporate identity graphics and point of purchase materials. Works with Asylum, Capitol, Curb/Universal, Lyric Street, MCA, Mercury and Warner Bros. for artists like Garth Brooks, George Strait, Nanci Griffith, and Wynonna. • Photography, gardening, landscaping



ELIZABETH THIELS

President/Network Ink 2021 21st Ave. S., #320, 37212

Tel: 297-0550 Fax: 383-2349 E-Mail/Web: networkink@aol.com Formed this full-service

PR firm 18 years ago.
Current clients include Clay Walker, Country Music
Foundation, Terri Clark, Neal McCoy, Randy
Scruggs and Tracy Nelson. • Advisory Council,

Scruggs and Tracy Nelson. Advisory Council, W.O. Smith Community Music School; member, CMA, ACM, NARAS, Tennessee Jazz and Blues Society; Leadership Music alumnus



LANA THRASHER
President / Major Bab

Music Ca., Inc. 1109 17th Ave. S., 37212 Tel: **329-4150**

Fax: 329-1021 E-Mail/Web: majorbobmusic@juno.com Key Contact: Shannon Myers, Creative Director

With company nine years. Oversees creative and business aspects of publishing company whose writing staff includes Garth Brooks, Bobby Wood, Mark Luna, Neil Thrasher, Buddy Mondlock, Carter Wood, Kelly Shiver and Marla Cannon. • Board member, NeA; member, CMA, ACM • Golf, hanging out with my daughter is my favorite special interest



BOB TITLEYPresident/Titley Spalding &

Associates 900 Division St., 37203 Tel: **255-1326**

Fax: 254-4267 Key Contact: Clarence Spalding, VP Manages Brooks & Dunn,

Wright. • CMA, NAPM



ELIZABETH HATCHER-TRAVIS

Owner/President/Elizabeth
Travis Management
1610 16th Ave. S., 37212

Tel: 383-7258
Fax: 269-7828
E-Mail/Web:
rtcompanys@aol.com •
www.randy-travis.com

Discovered, directed and nourished Randy Travis' genius while operating a night club in his native North Carolina; eventually convincing a largely indifferent Nashville that Travis was Platinum-in-embryo. Now married to Travis. Also manages Daryle Singletary.



SUSAN TURNER

Owner/President/Turner & Associates Promations, Inc. 814 19th Ave. S., 37203 Tel: 327-0944

Fax: 329-2015 E-Mail: stpromo@aol.com Key Contact: Jody Van Alin, Jim Malito/Directors, National Promotion

With this full-service promotion company eight years. Calls stations who report to "R&R" and "Billboard." Started at Capitol Records in 1973 and worked in media coordination at O'Neil Management and Moress, Nanas, Peay. • CMA, ACM • Fly fishing, antiquing, reading



TREY TURNER

VP/Starstruck Entertainment 40 Music Sq. W., 37203 Tel: 259-1001 Fax: 259-5228

Turner has been with Starstruck since its inception 10 years ago and handles all of Reba's personal appearances. • CMA,

NARAS, Leadership Music • Work



TERRELL TYE

President/Partner/ Forerunner Music, Inc. P.O. Box 121678, 37212 Tel: **298-5499** Fax: 385-2611

E-Mail/Web: fore.runner@nashville.com Key Contact: Matt Lindsey, VP; Leslie Barr, Creative

Manager

Formed company with partners in 1986. • CMA, ACM, SOURCE



MICHAEL VADEN

Directar, Entertainment Services/Williams, Crasslin & Vaden, CPAs 1801 West End Ave.,

#1625, 37203 Tel: **320-5500** Fax: 329-9465

A 23-year music industry specialist, Vaden provides

financial management, tax expertise, royalty examinations/analyses and accounting services. •
Leadership Music



JIM VAN HOOK

Chairman/CEO/ Pravident Music Group 1 Maryland Farms Brentwood, TN 37027 Tel: 373-3950

Fax: 221-3351 Key Contact: Don Noes, Senior VP Sales & Marketing In 1981, Van Hook started

Brentwood Music with \$500. In 1994, Zomba purchased the label and contracted Van Hook to man its helm. Subsequent purchases of Reunion Records and the Benson Music Group led to the group being renamed Provident. It is now one of the top three companies in Christian Music. • CMTA • Golf



S.O.L.I.D. • Kentucky Wildcats

BEN VAUGHN Professional Manager/Big Tractor

1503 17th Ave. S., 37212 Tel: 292-5100 Fax: 292-2934

Oversees day-to-day activities of publishing company. . CMA, NARAS, Pluggers Anonymous,



Tel: 255-4700 Fax: 255-2997

Former head of A&M's publicity department, Vause started his own concern this year. Represents Chely Wright, George Jones and

Kevin Sharp.



WILLIAM VELEZ President/COO/SESAC, Inc. 55 Music Sq. E., 37203 Tel: 320-0055 Fax: 329-9627 E-Mail/Web: sesac 1@nashville.net • sesac.com Key Contact: Ellen Bligh Jones, Advertising &

Promotions Manager

With company five years. Oversees operations of this performance rights organziation. President, American Latin Music Assn.; Mr. Holland's Opus Foundation Board member for **NARAS**



CAROL LINDSEY VINCENT

VP/Murrah Rich Baierle International P.O. Box 128109, 37212 Tel: 329-3575 Fax: 321-3928 E-Mail/Web: mrbi@mindspring.com Key Contact: Brian Bradford,

Director of Copyright Administration

This music service offers a variety of publisherrelated services including foreign copyright administration, royalty accounting, contracts, licensing and specialized software. Clients include Gary Nicholson Music, Delbert McClinton Music and Balmur. • CMA • Cooking gourmet food



RANDY WACHTLER President/615 Music Productions, Inc. 1030 16th Ave. S., 37212 Tel: 244-6515 Fax: 242-2455 E-Mail/Web: info@615music.com • www.615music.com Key Contact: Laura Palmer,

Comptroller

With company 14 years. Supervises the writing and production of national, local and cable TV show themes. Recent clients include NBC-TV, A&E, ABC Sports, CBS-TV, History Channel and the Rosie O'Donnell show. Firm has won numerous

awards including a Clio, ADDYs and Emmys. • Board member, Professional Marketers in the Electronic Media (PROMAX); member, NAF, AFM, AFTRA . Riding his Harley-Davidson, working out, golf, tennis



TED WAGNER VP National Promotion/Columbia Records Nashville

34 Music Sq. E., 37203 Tel: 742-4350

Fax: 742-5759 E-Mail/Web: Ted_Wagner@ sonymusic.com

Key Contact: Janet Bozeman, Media Director

With Columbia two years. Oversees, plans and implements all label efforts at country radio. • Golf, gardening, guitars



TERRY WAKEFIELD VP, Creative/Little Big Town

Music 803 18th Ave. S., 37203 Tel: 321-5286 Fax: 329-4128 Key Contact: Woody Bomar, President

With company four years. Oversees all aspects

of the creative department. Responsibilities include writer development and marketing Little Big Town's catalog. Previously with Arista Records. • CMA, NeA, NARAS • Volkswagen enthusiast, exercise, rollerblading



JEFF WALKER President/AristoMedia/

Marco Music Group 1620 16th Ave. S., 37212 Tel: **269-7071** Fax: 269-0131 E-Mail/Web: jwalker@

aristomedia.com • www.aristomedia.com Key Contact: Craig Bonn,

VP, Promotions & Marketing

Formed company in April, 1980. Oversees operation of AristoMedia's publicity, media marketing and video promotion departments (country, Christian and pop/alternative divisions); also runs Marco Promotions, specializing in radio promotion to reporting/primary and Impact stations. Related companies include Jeff Walker & Associates, Inc. (consulting) and The Goodland Group (special event coordination). Also serves as Nashville correspondent for the syndicated Australian radio show "Country Music Jamboree." Served as the Chairman of the CMA Task Force taking country music into Australia. • Board member, CMA, CRB, Leadership Music; member, NeA, ASCAP, AFM, ACM, GMA, CCMA, MVA, NARAS . Photography, going to movies; fishing and relaxing in Marco Island, Florida



RUSTY WALKER President/Rusty Walker

Programming Consultant, Inc. P.O. Box 417 luka, MS 38852 Tel: 601-427-9504 Fax: 601-427-9507 E-Mail/Web:

rustywalk@aol.com Has had company 14 years. One of the most powerful consultants in country radio. • Director and Assistant Secretary, CMA

CARYN WARINER

Director, Publishing/Steve Wariner Music

320 Main St., #240 Franklin, TN 37064 Tel: 591-8930

Fax: 771-5624

E-Mail/Web: stibbs54@aol.com

Key Contact: Judy Ridings or Melissa Albert,

Assistants

Oversees all aspects of music publishing and does all the song pitching. • Photography, baseball



MARGARET ANN WARNER

Owner/Margaret Ann Warner **Public Relations** 3401 West End Ave., #180, 37203

Tel: 292-3372

Fax: 292-3474

Formed this public relations company 13 years

ago. Clients include peermusic, Little Big Town Music Group, Edisto International, NSAI. Mark Collie, AMR (BMG), Norro Productions, Tin Pan South, Noble Vision. • Board Chairman, NAF; Board member, NSAI, Nashville Symphony, American Red Cross, American Lung Assn.; member, AWRT, CMA, NeA, NATAS, NARAS, BPMEA, NEJA, SOURCE, Chamber of Commerce • Tennis



CHRIS WATERS

VP Tree Productions/Sony/ATV/ Tree Publishing 8 Music Sq. W., 37203 Tel: 726-8300 Fax: 244-6387

Key Contact: Donna Hilley, President/CEO

Develops new artists and artist/writers. Waters is also

a songwriter. • Boating, cooking



BUTCH WAUGH Sr. VP/GM/RCA Label Group

1 Music Circle N., 37203 Tel: 313-4320 Fax: 313-4301 E-Mail/Web: butch.waugh@bmge.com Key Contact: Joe Golante, Chairman

With RCA 16 years. Has

spent one year at RLG overseeing daily operations. • Sports, travel, antiques, spending time with my family



GENE WEED Sr. VP, Television/

dick clark productions, inc. 3003 W. Olive Ave. Burbank, CA 91505 Tel: 818-841-3003 Fax: 818-954-8609 Key Contact: Fran LaMaina, President

With company 18 years. Producer and director of such TV specials as the "Academy of Country Music Awards Show," the "Hot Country" specials and "The Golden Globe Awards Show;" Executive Producer of "Prime Time Country." • Board member, ACM; member, AFTRA/SAG, DGA, CMA



DAVE WEIGAND
VP, Sales & Marketing/
MCA Nashville
60 Music Sq. E., 37203
Tel: 244-8944
Fax: 880-7415
E-Mail/Web:
dzweiga@unistudios.com
With company 16 years.

Oversees sales and marketing aspects for label. • Board of Leadership Music
• Golf, University of Kentucky basketball

GERRY WENNER

VP/Co-owner/Director/Planet Nashville 1315 16th Ave. S., 37212

Tel: **386-9909** Fax: 386-9910

Key Contact: Gaye Jeffers

Wenner directed Reba McEntire's "I'd Rather Ride Around With You," The Mavericks' "To Be With You," Trisha Yearwood's "Perfect Love" and Harry Connick Jr.'s "Let's Just Kiss" videos, among others. He acts as Director and Director of Photography on his video projects, and was named CMT Europe's Director of the Year for



STEVE WEST
President/328 Performance
Hall/Go West Presents
328 4th Ave. S., 37201
Tel: 256-6151
Fax: 244-6565

Has run 328
Performance Hall, a busy
Nashville showcase club, for
eight years. Buys talent and

produces concerts. • Executive Producer and Chairman, Nashville Music Awards; Board of Directors, Leadership Music; member NeA • Sports, reading, entertainment history, music

JIM WHITE

Owner/Nashville Cartage & Sound/Sunset Studio 3630 Redmon St., 37209

Tel: **386-3700** Fax: 386-3077

E-Mail/Web: jwhitencs@aol.com •

members.aol.com/Sunsetncs Key Contact: Randy Ray, GM

Has owned this cartage company, which now houses a TV/motion picture soundstage, storage and rehearsal facilities, for 13 years. His Sunset Studio has a new 24-track recording studio. Recent clients have included Kenny Rogers, Existo The Movie, Spike Lee, Lynryd Skynyrd, Brooks & Dunn. • CMA



BOB WHITTAKER

President/Grand Ole Opry Group 2804 Opryland Dr., 37214 Tel: **871-6604** Fax: 871-5719

E-Mail/Web: bwhittaker@ oprylandusa.com Key Contact: Jerry Strobel, Public Relations

With the company more than 20 years, Whittaker oversees operations of the Grand Ole Opry.



BRIAN WILLIAMS Sr. VP & Director, Music/Private

Banking/SunTrust Bank 1025 16th Ave. S., #101, 37212

Tel: **748-4451** Fax: 327-3602

E-Mail/Web: brian.williams@suntrust.com Key Contact: Karen Clark, VP

With bank 15 years. Manages music industry division; oversees the delivery of a wide range of financial services to the entertainment industry. President, Leadership Music, W.O. Smith Community Music School; Chairman, EAR Foundation; Board of Trust, Tennessee Repertory Theatre; Advisory Boards, NSAI and Belmont's Curb Music Business Program • Boating

DAN WILLIAMS

Owner/Dan Williams Music 2806 Azalea Pl., 37204 Tel: **383-8500** Fax: 297-7319

lel: **383-8500** Fax: 297-731 E-Mail: DWM246@aol.com

Key Contact: Miles Hession, Business Manager
With compony 14 years. Multiple award-winning
composer/producer of radio and TV commercials.



Composed themes for Red Lobster ("The Seafood Lover In You"), Taco Bell ("Run For The Border"), BellSouth (featuring Deana Carter), Mattel Toys, Budweiser and many others. His firm is regarded as one of the top five commercial music houses in the U.S. and his other songwrit-

ing credits include "Don't You Know How Much I Love You" (Ronnie Milsap) and "Sexual Power" (Pointer Sisters), which he also produced. • BMI, AFTRA/SAG, AFM • Physical fitness

HANK WILLIAMS

Manager/MasterMix 1808 Division St., 37203 Tel: **321-5970** Fax: 321-0764 E-Mail/Web: mastermx@telalink.net

Oversees this long-standing mastering facility.



JODY WILLIAMS

President/MCA Music Publishing 12 Music Circle S., 37212 Tel: 248-4800 Fax: 248-9301 E-Mail/Web: jody.williams@ unistudios.com Key Contact: Steve Day, VP/GM

In this post since
December, '95. Responsible for operating activities, ventures and acquisitons for the company's
Nashville division. Former Assistant VP at BMI
Nashville and General Manager at Dick James
Music. • NARAS Board of Governors; member,
CMA, ACM, GMA • Golf, kids



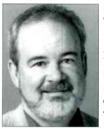




MARION WILLIAMS
Director, Media Marketing/
RCA Label Group
1 Music Circle N., 37203
Tel: 313-4354
Fax: 313-4305
E-Mail/Web:
marion.williams@bmge.com
Key Contact: Butch Waugh,

Sr. VP/GM

With the label 2 1/2 years, oversees all media activity for both RCA and BNA. • CMA, ACM • B's—Brian, Bill (the bassett) & boating



CLIFF
WILLIAMSON
COO/Starstruck Entertainment
40 Music Sq. W., 37203
Tel: 259-0001
Fax: 259-5455
E-Mail/Web:
cliff@starstruck.net
www.starstruck.net
With company five years.

formerly as GM of Writers Group. Now oversees the day-to-day operation of entire company. • CMA, NSAI, NARAS



CINDY WILSON VP/GM/CMT International 1 Gaylord Dr., 37214 Tel: 316-6450 Fax: 316-6460 E-Mail/Web: cwilson@ gaylordentertainment.com

Oversees all aspects of the Nashville-based operations including program-

ming, creative services, marketing, promotions, sales and artists services, as well as the regional offices in Miami (Latin America operation) and Sydney (Asia Pacific operation). • CMA International Committee, Leadership Music alumnus• Board member of the Tennessee Environmental Council, SCUBA, skiing



MIKE WILSON

VP, Promotion/RCA Label

Group/RCA

1 Music Circle N., 37203

Tel: 664-1276

E-Mail/Web:
mike.wilson@bmge.com •
www.twangthis.com

Key Contact: Butch Waugh,

. VP/GM Manages the RCA promotion department.



NORRO WILSON
Independent Producer/
Songwriter/Bud Ro Productions
1706 Grand Ave., 37212
Tel: 320-4880
Fax: 320-4883
E-Mail/Web:
bud_ro@hotmail.com
Key Contact: Shannon
Finnegan, Production

Coordinator

Renowned songwriter and producer who currently produces George Jones, Kenny Chesney, Shannon Brown and Sara Evans. Has won 39 BMI awards as a writer ("The Most Beautiful Girl In The World," "A Very Special Love Song," "The Grand Tour," to name a few) and has amassed 27 No. 1 awards as a producer (for artists like Joe Stampley, John Anderson, Gary Morris, Janie Fricke, Charly McClain, Charley Pride, Mickey Gilley and others). Former songplugger for Al Gallico Publishing, A&R executive for Warner Bros. and CEO of Merit Music. • CMA, NSAI • Boating



TIM WIPPERMAN Executive VP/Executive GM/ Warner Chappell Music 21 Music Sq. E., 37203 Tel: 254-8777 Fax: 726-1353

With company 23 years. Wipperman is one of the most aggressive and effective publishers in town.

Formerly a musician and employee at Combine and Cedarwood Music. • Board member, NARAS, CMA, Nashville Symphony, Alcohol & Drug Council, Special Olympics, Copyright Society of the South; Trustee, Tenn. State University Foundation; Treasurer, CMF; member, Nashville Committee on Foreign Affairs, Leadership Nashville, Leadership Music



LEONARD WOLF
President/Wolf Music
209 10th Ave. S., #434,
37212
Tel: 254-4828
Fax: 254-4884
E-Mail/Web: leonard@wolf-music.com • www.wolfmu-

Key Contact: Brian Kelly,

Manager

Formed company over six years ago. Composes, produces and designs sound for TV, radio, film and new media. Clients include CBS Cable, Dollar General, Welch's, Ralph Emery and O'Charley's. • BMI, NATAS, NFVA, Nature Conservancy, Friends of Walden's Puddle, Wilderness Society, Save The Manatee Club • Plays keys in Jonathan Yudkin's Chain Smoking Altarboys

sic.com



KATHERINE E. WOODS

VP, Legal & Business Affairs/
RCA Label Group

1 Music Circle N., 37203
Tel: 664-1287
Fax: 664-1214
E-Mail/Web:
kwoods@bmge.com



ERV WOOLSEY
CEO/The Erv Woolsey Company
1000 18th Ave. S., 37212
Tel: 329-2402
Fax: 327-4917
Key Contact: Dottie
Oelhafen, Executive
Assistant
Manages George Strait,

Clay Walker and Lee Ann

Womack. . ACM, CMA



RICHARD WOOTTON President/Richard Wootton Publicity 120 Kingston Rd., Wimbledon London, SW19 1LY, UK Tel: 011-44-181-542-8101 Fax: 011-44-181-540-0691 E-Mail: rwooton@clara.net

Key Contact: Claire Horton

UK publicist for a large number of Nashville acts. Clients include Mark Knopfler, John Mellencamp, BB King, George Strait, Trisha Yearwood, The Mavericks, Mindy McCready, Martina McBride, Garth Brooks, Deana Carter and others. • Board member, CMA • America, newspapers, fresh air



PAUL WORLEY
Executive VP/Sony Music
34 Music Sq. E.,
37203
Tel: 742-4321
Fax: 254-3879
Key Contact: Allen Butler,
President
A noted Nashville

record producer for 19
years, Worley has been a chief executive at Sony
Music for over four years. He has produced
Collin Raye, Martina McBride, and Pam Tillis,
among others. Prior to this appointment he was
VP at Sony Tree. • Chairman, Nashville Music
Awards; Honorary Chairman, Music City Tennis

Invitational • Harley



JULES WORTMAN
President/Wortman Works
Media & Marketing
209 10th Ave. S., #311,
37203

Tel: 259-0035 Fax: 259-0250 E-Mail/Web: jswortman@mindspring.com

Former publicity VP at MCA recently opened this firm which oversees and advises clients regarding their image, media

and advises clients regarding their image, media opportunities and marketing. Clients include John Michael Montgomery, Diamond Rio, Sony Music Nashville and others. • ACM, CMA, Leadership Music, Music City Cares, Nashville Sports Council • Hiking, golf, tennis, painting, helping others



MARK WRIGHT
Sr. VP/Head of A&R/
Decca Records
60 Music Sq. E., 37203
Tel: 244-8944
Fax: 242-0941
E-Mail/Web:
www.decca-nashville.com
Key Contact: Bruce Hinton,
Chairman MCA Nashville

Assumed this post with the revitalization of Decca in late 1993. This creative head of the label is an accomplished songwriter, "Goin' Through The Big D," "The Maker Said Take Her," and producer of Mark Chesnutt, Gary Allen and Lee Ann Womack. • Board of Trustees, Belmont University; member, NARAS, NSAI, BMI, NeA, Tennessee Film, Entertainment & Music Commission



JAMES YELICH Senior Agent/Creative Artists Agency 3310 West End Ave., #500, 37203 Tel: 383-8787 Fax: 383-4937

Books artists including Alan Jackson, Trisha Yearwood, The Mavericks, BR5-49, Chely Wright and The Lynns. • NARAS, CMA, ACM, Citizens for the Preservation of Montana . Golf, Internet, real estate, stocks

E-Mail/Web:

jyelich@caa.com

Key Contact: Tom Ross,



PETER YORK

President/Sparrow Label Group P.O. Box 5010 Brentwood, TN 37024-5010 Tel: 371-6800 Fax: 371-6994 Key Contact: Tricia Whitehead, Senior Director Media Relations With Sparrow 20 years,

York oversees the Sparrow, Star Song and re:think labels. • NARAS, GMA, ASCAP



ROSEMARY YOUNG

VP/Director of Programming/ SJS Entertainment 209 10th Ave. S., #521. 37203

Tel: 251-9737 Fax: 251-9116

E-Mail/Web: rosemaryy@sis.net

Develops and produces event-oriented radio programming. Oversees prep service for country radio stations. Formerly an air personality for several New York City radio stations. • CMA • Camping, reading, road tripping



DAVID ZIMMERMAN

Writer/"USA Today" 2108 Woodlawn Dr., #1, 37212

Tel: 385-2010

With company 13 years. Writes about artists and music industry; writes pieces on visual arts and general

entertainment coverage. Former CMA Journalist of the Year. • National Music Critics' Association • Art



JIM ZUMWALT

Sr. Partner/Zumwalt, Almon & Hayes; President/Paladin Records

1014 16th Ave. S., 37212 Tel: 256-7200

Fax: 256-7106 Key Contact: Marlena McClure, Exec. Assistant Founded this prestigious

law firm, which numbers clients inside and outside of the Nashville music circles, in 1975. • Board member, Leadership Music; Co-President, NeA; Chairman, Extravaganza; ABA, CMA, TBA, NBA, NARAS • Tennis



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7 Music Circle North, 37203 Phone: 780-9100

Arista Records Nashville Division Employees

Vanessa Adair, Assoc. Dir., Media & Artist Development Jan Baines, IC Analyst

Beverly Barnes, Creative Assistant

Teddi Bonadies, Director, Regional Promotion Northeast

Allen Brown, Publicity Consultant

John Butler, Senior Director, Promotion, Arista Austin

Dottie Chamberlain, Executive Assistant

Sheryl Chancellor, Manager, Soles & Advertising

Administration

Robby Clinton, Finance Coordinator

Jon Conlon, Manager, Regional Promotion (Los Angeles)

Scott Cosby, Tour Marketing Administrator

Susie Cox, Manager, Merchandising Production

Cheri Cranford, Manager, Office Services

Nathan Cruise, Manager, Regional Promotion

Midwest (Chicago)

Dave Dame, National Director of Promotion

Tim DuBois, President

Mike Dungan, Senior VP/General Manager

Kerri Edwards, Coordinator, A&R

Linda Engbrenghof, Director, New Media Marketing

Kevin Erickson, Director, Field Promotion

Athena Fortenberry, Manager, Media & Publicity, Arista Austin

Fletcher Foster, VP, Artist Development & Media Marketing

Matt Galvin, Administrative Assistant

Maude Gilman, Vice President, Creative Services

Frank Hamlin, Director of Operations

Lori Hartigan, Director, Regional Promotion

West Coast (Los Angeles)

Susan Heard, Senior Director, Production

Dan Herrington, Manager, Soles & Marketing, Arista Austin

Cheryl Horkoff, Coordinator, Production, Business & Legal Affairs

S. Wade Hunt, Manager, Creative Services

Aimee Johns, Executive Assistant, A&R, Arista Austin

Page Kelley, Senior Director, Business & Legal Affairs

Tammy Kohlburn, Coordinator, Artist Development &

Media Marketing

Bobby Kraig, Vice President, Promotion

Jay Krenson, Marketing Specialist

Kelly Lynas, Associate Director, Sales & Marketing (Dallas)

David Macias, Director, Sales & Marketing

Deb Markland, Associate Director, Sales &

Consumer Marketing

Mindi McCormick, A&R Administration Coordinator

Missy McKeand, Design Assistant

Jennifer McVey, Junior Publicist

Billy Mills, Coordinator, Artist Development, Arista Austin

Clay Neuman, Promotion/Marketing Coordinator (Dallas)

Denise Nichols, Senior Director, Field Promotion

Candace Nuyens, Manager, A&R Administration

Janie Osborne, Publicity Consultant, Arista Austin

Mike Owens, Director, Field Promotion David Pohlable, Mailroom Assistant

Jackie Proffit, Promotion Coordinator

Jon Peterson, National Manager, Promotion, Arista Austin

Anita Rabasca, Executive Assistant

Scott Rattray, Manager, Film & Video

Rob Reid, Manager, Regional Promotion

Dawn Richardson, Manager, Regional Promotion

Southwest (Dallas)

John Robertson, Maintenance Supervisor

Sherod Robertson, Director, Finance Scott Robinson, Senior Director, Artist Development,

Arista Austin

Christi Royer, End User Support Analyst

Ken Rush, Director, Regional Promotion Southwest (Dallas)

Cary Ryan, Manager, Distribution & Manufacturing Tracie Samczyk, New Release Production Coordinator

Jim Scherer, Vice President, A&R

Steve Schnur, Vice President, A&R/Artist Development,

Aristo Austin

Rick Shedd, Senior Director, Sales

Mike Sistad, Manager, A&R

Mary Vyrostek, Receptionist

Lynn Waggoner, Manager, Regional Promotion Mid-South

Jack Weston, Manager of Special Promotion

Kim Wiggins, Promotion Coordinator

Steve Williams, Director, A&R

ARTISTS: Arista: Sherrié Austin, BlackHawk, Brooks & Dunn, BR5-49. Shannon Brown, Jim Collins, Clint Daniels, Diamond Rio, Alan Jackson, Rick Orozco, Brad Paisley,

Lee Roy Parnell, Pam Tillis, The Tractors, Michelle Wright

Arista Austin: Abra Moore, Jeff Black, Radney Foster, Robert Earl Keen, Sister 7

ASYLUM RECORDS

1906 Acklen Avenue, 37212

Phone: 292-7990

Evelyn Shriver, President

Susan Nadler, VP of A&R

Stan Byrd, Vice President of Promotion

Nancy Tunick, Field Promotion Manager

Mindy Harrison, Assistant to Evelyn Shriver

Nicole Tyree, Assistant to Susan Nadler

Mary Martin, A&R Consultant

Lisa Strickland, Northeast Regional Promotion Manager

Kim Leslie, Midwest Regional Promotion Manager

Brooks Quigley, Southeast Regional Promotion Manager

Whitney Sutton, Video & Promotion Coordinator

Shanna Strassberg, Receptionist

Mike Chapman, Southwest Regional Promotion Manager

Ray Randall, West Coast Regional Promotion Manager ARTISTS: The Cox Family, Melodie Crittenden, Noah Kelley, Lila McCann, Mark Nesler, Kevin Sharp, Thrasher Shiver,

Wheels, Bryan White

ATLANTIC RECORDS

1812 Broadway, 37203

Phone: 327-9394

Debbie Bellin, Mgr. National Promotion

Rick Blackburn, President

Al Cooley, VP/A&R

Mike Crawford, Manager/Media

Greg Gosselin, Manager of Marketing Administration

Bob Heatherly, VP/Sales & Mktg.

Jenny Shields, National/NE Regional Promotions Manager

Graceanne Svendsen, Manager of Administration/

Assistant to the President

Bryan Switzer, VP/General Manager

Chris Whitaker, Promotion Assistant/Product Development

Bill Heltemes, Midwest Promotion Manager

Sherri Garrett, Southeast Promotion Manager

Greg Sax, Southwest Promotion Manager

Jennifer Shaffer, West Coast Promotion Manager ARTISTS: Confederate Railroad, The Great Divide, Matt King,

Tracy Lawrence, Mila Mason, Neal McCoy, John Michael Montgomery, Old Dogs

BANG II RECORDS

1707 Division Street #200, 37203

Phone: 345-1000

llene Berns, Chairman

Brian Jackson, President/CEO

Larry King, Executive VP

Elroy Kahanek, VP of Artist Development

ARTISTS: Monty Holmes, Sleepy's Theme, Brick, Miguel Solas

BTM RECORDS

33 Music Square West #106A, 37203

Phone: 742-4800

Barry Beckett, Partner

Charles Tharp, Partner

CAPITOL NASHVILLE

3322 West End Avenue, Eleventh Floor, 37203

Phone: 269-2000

Executive

Pat Quigley, President and CEO

Regina Stephens, Executive Assistant to President & CEO

Carolyn Carideo, Executive Assistant to President & CEO

Tracy Cox, Manager A&R

Jason Krupek, Sr. Coordinator A&R Audio Visual Services

Randi Israelow, Sr. Coordinator A&R

A&R Administration

Betsy Morley, Director of A&R Administration

LeAnn Bennett, Coordinator A&R Administration

Artist Development

Joanna Carter, Director Video Development Michelle Hall, Sr. Coordinator Artist Development/International

Business Affairs

Ansel Davis, Vice President Business Affairs Theo Wright, Royalty Label Support Coordinator

Kim Stasiak, Coordinator Business Affairs

Tom Becci, VP Finance

Jenny Cranford, Manager Finance

Christine Smith, Assistant Manager Finance

Jane Abercrombie, Coordinator Finance

IT Department

Craig Christopherson, Director Information Systems Raphael Giglio, PC Specialist

Administration Kim Gilbert, Director Administration

John Cate, Mailroom Supervisor Scott Feinstein, Mailroom Assistant

Emma Grandillo, Receptionist

Marketing Stephen Medlin, Director of Advertising

Production Carlton Davis, Associate Director Production

Denise Jarvis, Associate Manager Production

Promotion Bill Catino, Executive Vice President

Heather Austin, Executive Assistant to EVP

Terry Stevens, Vice President National Promotion

Sheila Brown, Director Promotion Brent Jones, Coordinator Promotion

Steve Hodges, Regional Director Promotion/Southeast

Jay Jenson, Regional Director Promotion/Southwest Brian Lane, Regional Director Promotion/Northeast

Tony Michaels, Regional Director Promotion/Midwest Jimmy Rector, Regional Director Promotion/MidAtlantic

Rick Young, Regional Director Promotion/West

Publicity

Judy McDonough, Director Publicity Nancy Sweid, Manager Media Information

Sales

Bill Kennedy, Vice President Sales
Hank Tovar, Director National Sales/Retail Marketing
Sheri Kennedy, Sales Operations Manager
Denise Johnson, Field Marketing Specialist
John Cooper, Field Marketing Specialist

ARTISTS: Trace Adkins, John Berry, Suzy Bogguss, Garth Brooks, Deana Carter, Billy Dean, The Delevantes, Emilio, Chris LeDoux, Roy D. Mercer, Dean Miller, The Ranch, Julie Reeves, River Road, Tanya Tucker, Steve Wariner

COMPASS RECORDS

117 30th Avenue South, 37212

Phone: 320-7672

Garry West, co-founder Alison Brown, co-founder

ARTISTS: Victor Wooten, Alison Brown, Pierce Pettis, Kate Campbell, Farmer Not So John, Astral Project, Judith Edelman, Clive Gregson, Dana Cooper, Matt Flinner, Leslie Tucker

CROSSFIELD RECORDS

1311 16th Avenue South, 37212

Phone: 269-8661

Suzanne Elmer-King, Owner Tricia Walker, Owner

ARTISTS: Cowboy Dan, Davis Raines, Tricia Walker

THE CURB GROUP

Curb Records (Nashville) 47 Music Square East, 37203

Phone: 321-5080

Lesley Albert, A&R Assistant/Studio Manager Drew Alexander, Professional Manager

Sue Austin, VP, Creative Services

Max T. Barnes

Micha Behymer

John Brown, VP, Country Promotion

Liz Cavanaugh, Director of Publicity

Benson Curb. VP. Sales

Mike Curb, Chairman

John David, Publishing

Diona DeVincenzi, Publishing Royalties

Matt Duffy, Midwestern Regional, Pop Promotion

Tanya Dureaux, Mechanical Royalties, Licensing

Jeff Edmondson, Controller

Bill Fisher, Front Desk

Phil Gernhard, Senior Consultant

Jill Gleason, Promotion Coordinator

Dennis Hannon, Executive VP/GM

Brad Holliday, Director of Marketing, Country Music

Chuck Howard, VP of A&R

Joan Huddleston, Film Royalties/Human Resources

Michael Huddleston, Chief Financial Officer

Becky Judd, Executive Assistant

Brad Kennard, Publishing Administration

Sarita Martin, Director of Marketing,

Pop Music & International

Michelle Metzger, Director, A&R Admin.

Patsy Moss, Accounts Payable/Inventory

Richard Nord, Publishing, Tape Copy

Claire Parr, VP

Debbie Poling-Loring, Sales & Marketing Coordinator

Bryan Stewart, Special Projects, Accounting

Meredith Stewart-DeVoursney, Director of Publishing, VP

Jeanine Thompson, Finance Assistant

Angie Warren, Accounts Payable

Steve West, Tape Services Coordinator

Shari Weston, Assistant to Max T. Barnes

Katheryn Wilson. Assistant to Claire Parr/

Promotions Assistant Christian

Curb Country Regional Staff

Rick Cardarelli, Northeast Regional

Keith Greer, Southwest Regional

Yolanda Hamm, Southeast Regional

Fritz Kuhlman, Midwest Regional

Dick Watson, Western Regional

Marita O'Donnell, Gavin

Curb Pop Promotion Staff

Tommy Chaltas, Western Regional

Ric Lippincott, VP, Pop Promotion

Pat Milanese, Director, National Pop Promotion

Matt Duffy, Midwestern Regional

Curb Records (Burbank)

3907 West Alameda Avenue

Burbank, CA 91505

Phone: 818-843-2872

Hilda Markowitz, Assistant to Business Affairs Carole Curb, President, Curb Entertainment

International Corporation

Tommy Chaltas, Western Regional, Pop Promotion

John David, Outside Legal Counsel

John David, Outside Legal Counsel

Carrie Lyons, Director, International Distribution Harley Hatcher, Sr. VP, Publishing & Special Projects

Elsie Jackson, Record Royalties, Domestic & International

Mona Kirton, Film Accounts Receivable/Film Distribution

Services Director

David Kronemyer, Executive VP Curb Entertainment International Corporation

Ric Lippincott, VP Pop Promotion

Christina Melin, Executive Consultant, Sales &

Acquisitions (Germany)

Tracy Moore, Sr. VP Business Affairs

John Nemoy, Legal Affairs

Christy Peterson, Consultant, Financial & Legal Affairs, Film

Glen Reynolds, Coordinatar, Servicing & Acquisitions

Aaron Rogers, Manager, Marketing Services

Dick Whitehouse, Consultant

Eddie Francis, Receptionist

Stacey McDonald, Director of Advertising & Production

MCG/Curb (Nashville)

Jeff Hackett, VP Promotions

Jeff Tuerff, Promotions Coordinator

MCG/Curb (Burbank)

Bob Bender, Promotion Coordinator Lidia Galindo, Secretary/Receptionist

MCG/Curb Regional Staff
Gaylen Adams, Director National Promotion

Nancy Richmond, Southwest Regional Promotion Director Karen McGuire, Northeast Regional Promotion Director

Johnny Mitchell, Southeast Regional Promotion Director

Craig Powers, Western Regional Promotion Director

Susanna Pritchett, Midwest Regional Promotion Director

Curb/Universal (Nashville)

Anne Sarosdy, Midwest/Northeast Regional Amy Johnston, Promotion Coordinator

Gerrie McDowell, VP Promotion

Buffy Rockhill, Southeast Regional

Tammy Devito, Southwest Regional

Curb/Universal (Burbank)

Rhonda Beasley, Western Regional

John Curb, VP

Adam Starr, Promotion Coordinator

ARTISTS: Curb Records: Burnin' Daylight, David Kersh, Tim McGraw, Jo Dee Messina, Perfect Stranger, Sawyer Brown, Rodney Atkins, Keith Perry, Ken Mellons

MCG/Curb: Smokin' Armadillos, Junior Brown, Jeff Carson, Hal Ketchum, LeAnn Rimes, Hank Williams, Jr., Blake & Brian, Kacey Jones, Ruby Lovett, The Clark Family Experience

Curb Group: Mary Black, Michael English, Fun Factory, Jonathan Pierce, Whiteheart, The Cheese, Eric Hamilton Band, Joey Lawrence, Mary Griffin, Jana

Curb/Universal: Wynonna, Lyle Lovett, Seminole, Cactus Choir, Shane McAnally

Curb/Rising Tide: Delbert McClinton

DEAD RECKONING RECORDS

P.O. Box 159178, 37215

Phone: 292-7773

Kieran Kane, President/CEO

Harry Stinson, VP A&R

J.D. May, GM/VP Promotion

ARTISTS: The Bluebloods, The Dead Reckoners, Mike

Henderson, Kieran Kane, Tammy Rogers, Kevin Welch,

Glenn Worf

DECCA RECORDS

60 Music Square East, 37203

Phone: 244-8944

Shelia Shipley Biddy, Sr. VP/GM

Danielle Godwin-Scaife, Executive Assistant

A&R

Mark Wright, Sr. VP/Head of A&R

Frank Liddell, Director of A&R

John Drioli, A&R Coordinator

Brandi Thomas, A&R Assistant

Publicity/Artist Development

Anita Mandell, Director of Publicity & Artist Development

Laurissa Juzwiak, Publicity Assistant

Promotion

Rick Baumaartner, VP of National Promotion

Kick baddingariller, VF of National Fromonon

Lee Adams, Director of Regional Promotion—Northeast

Eric Beggs, Director of Regional Promotion—Southeast

Enzo DeVincenzo, Director of Regional Promotion—Southwest

April Rider, Director of Regional Promotion—Midwest

P.J. Olsen, Director of Regional Promotion—West Trudie Richardson, Manager of Gavin Promotion

Laura Flagler, Promotion Coordinator

ARTISTS: Rhett Akins, Gary Allan, Mark Chesnutt, Chris

DOOR KNOB RECORDS
3950 N. Mount Juliet Road, Mount Juliet, TN 37122

Knight, Dannie Leigh, Shane Stockton, Lee Ann Womack

Phone: 754-0417

Gene Kennedy, President

ARTISTS: Don Sepulveda, Olan Miller, John Maines, Jr.,

Scott Hoff

DREAMWORKS NASHVILLE

1516 16th Avenue South, 37212 Phone: 463-4600

James Stroud, Principal Executive Wayne Halper, GM/Head of Label Operations Abbe Nameche, Sr. Level Administrator for James Stroud Rebecca Scarpati, Sr. Level Administrator for Wayne Halper Scott Borchetta, Sr. Executive/Promotion and Artist Development Johnny Rose, Head of Marketing Bruce Shindler, Head of Promotion Shannon Eagon, Promotion Coordinator

Bob Mitchell, West Coast Regional Radio Promotion and Mktg. Jimmy Harnen, Northeast Regional Radio Promotion and Mkta. Suzanne Durham, Southwest Regional Radio Promotion and Mktg. George Briner, Midwest Regional Radio Promotion and Mktg. Rick Rockhill, Southeast Regional Radio Promotion and Mktg. Jerad Sloan, Technology/IT/Creative Services

Allison Brown, Head of A&R

Jim Catino, Publishing Administrator

Doug Rich, A&R Administrator/Recording Coordinator Tammy Luker, Communication Services (Receptionist) Kirk Yoquelet, Communication Services (Mailroom Manager) Laurel Kilbourn, Facilities Management

Jessie Schmidt, Independent Publicist

ARTISTS: Jessica Andrews, Lisa Angelle, Mac McAnally, Redmon Day & Vale, Randy Travis, Darryl Worley

E-SQUARED

1815 Division Street #101, 37203 Phone: 320-1200

Jack Emerson, Co-owner, Operator Steve Earle, Co-owner, Operator ARTISTS: Steve Earle, Ross Rice, V-Roys, Cheri Knight, 6 String Drag, Bap Kennedy

GIANT NASHVILLE

1514 South Street, 37212 Phone: 256-3110 President's Office

Doug Johnson, President John Burns, Executive VP/GM Milly Catignani, Asst. to President & VP Amy Schragg, Office Manager

Administration

Fred Baker, Creative Services Manager Connie Baer, Sr. VP of Marketing and Artist Development Patsy Hood, Marketing Assistant Scott Douglas, Mailroom Coordinator Matthew Stevens, Receptionist

A&R

Debbie Zavitson, Head of A&R Gavin Mikhail, A&R Assistance

Giant/Reprise Promotion

Denny Mosesman, Head of Promotion Matt Williams, SE Regional Promotion Mgr. Steve Sharp, NE Regional Promotion Mgr. Lisa Andrick, West Coast Promotion Mgr. Jean Cashman, MW Regional Promotion Mgr. John Trapane, SW Regional Promotion Mar. Celeste Irvin, Promotion Coordinator

ARTISTS: Rebekah Del Rio, Terry McMillan, Springer, Tracy Hagans, Christy Seamans, Clay Walker, Adam Hughes, Daryle Singletary, The Wilkinsons

GREEN HILL PRODUCTIONS/ CUMBERLAND

2021 Richard Jones Road #180, 37215

Phone: 383-6762 Scott Chancey, President

HIGHTONE RECORDS

220 Fourth Street #101, Oakland, CA 94607 Phone: 510-763-8500

Larry Sloven, Managing Partner Bruce Bromberg, Partner

ARTISTS: Dave Alvin, Big Sandy & His Fly-Rite Boys, Buddy Miller, Julie Miller, Tom Russell, Chris Smither, Ramblin' Jack Elliott, The Blasters, Rev. Billy C. Wirtz, Redd Volkaert, Chris Gaffney, Kim Lenz & Her Jaguars, The Skeletons, Astropuppees, Bill Kirchen, Archie Roach

HONEST ENTERTAINMENT

33 Music Square West, #100, 37204 Phone: 242-4452

Jim Long, Chairman Carolyn Cole, President

ARTISTS: Martin Taylor, Claire Martin, Toni Tenille, Jack Jones, Gerry Beaudoin Trio w/Bucky Pizzarelli & David

INTERSOUND COUNTRY

1222 16th Avenue South, 37212

Phone: 327-0770

George Collier, Senior Vice President/GM David Friedman, Manager/National PR & Marketina

ARTISTS: Intersound Country: Bellamy Brothers, Earl Thomas Conley, Eddie Rabbitt, Ronnie McDowell, Crystal Gayle, Michael Johnson, Jo-El Sonnier, Billy Joe Royal, Gatlin Brothers, Lynn Anderson, Banjamania

Intersound Country/Pro Records: Tim Briggs

LITTLE DOG RECORDS

223 W. Alameda #201, Burbank, CA 91502 Phone: 818-557-1595

Pete Anderson, CEO/President

ARTISTS: Joy Lynn White, Scott Joss, Jim Matt, Jeff Finlin, The Lonesome Strangers, Wooden Circus, Pete Anderson, The Songs Of Dwight Yoakam—Will Sing For Food A Benefit for the Homeless/Various Artists

LYRIC STREET RECORDS

824 19th Avenue South, 37203

Phone: 963-4848

Nancy Broadway, Promotion Coordinator Theresa Durst, Director, Regional Promotion/Southeast Randy Goodman, President Robin Gordon, Manager, A&R Administration Louis Heidelmeier, Director, Regional Promotion/Southwest Kevin Herring, National Director, Promotion

Doug Howard, Senior Vice President, A&R

Dana Jones, Executive Assistant

Shelby Kennedy, Director, A&R

Angela Lange, Director, Regional Promotion/West Coast Renee Leymon, Director, Regional Promotion/Midwest

Greg McCarn, Director, Product Development Chris Palmer, Director, Regional Promotion/Northeast

Teresa Russell, Manager, Label Operations Carson Schreiber, Senior Vice President, Promotion and

Product Development

Dale Turner, Special Projects ARTISTS: Lari White, The Violets

MCA/NASHVILLE

60 Music Square East, 37203

Phone: 244-8944

Bruce Hinton, Chairman Tony Brown, President

Rhonda Johnston, Exec. Asst. to Chairman

Jenny Wallace, Administrative Asst. to Chairman

Stephen McCord, Sr. Director of A&R Artist Development Larry Willoughby, Sr. Director of A&R

Ellen Powers, Sr. Director of A&R Admin.

Jessie Noble, Director of Recording

Renee White, Manager of A&R

Shane Barrett, Assoc. Manager of A&R

Carie Hidgon, A&R Assistant

Production

Katie Gillon, Sr. VP of Production & Creative Services Mary Ann Daniel, Sr. Director of Production & Creative Services

Gara Wright, Manager of Production

Jill Bergesen, Production Coordinator

Travis Taylor, Mailroom Supervisor

Jenni Palmer, Mailroom Coordinator

Marketing/Sales

Dave Weigand, VP of Soles & Marketing Pam Russell, Sr. Director of National Sales & Marketing

Jim Roe, Director of National Sales

Steve Armstrong, Director of Advertising & Creative Marketing

David Sanders, Director of Inventory Control Phil Hart, Assoc. Director of Field Marketing

Guy Floyd, Manager of Product Development

Jeff Loper, Marketing Manager

Emmie Anderson, Marketing Coordinator

Administration

Dave Miggo, Assoc. Director of Administration Mark Doiron, Supervisor of Administration Shannon Bomar, Administration Assistant Willie Mayhoe, Receptionist

Publicity

Angee Jenkins-Smith, VP of Publicity Sarah Brosmer, Sr. Dir. of Publicity/International Stacey Studebaker, Director of Publicity Hannah Sanford, Publicity Coordinator

Promotion

David Haley, VP of National Promotion Bill Macky, Director of National Promotion Darlene Edwards, Director of Regional Promotion—Southwest Rob Ellis, Director of Regional Promotion—Midwest Louis Newman, Director of Regional Promotion—Southeast Royce Risser, Director of Regional Promotion—Northeast Denise Roberts, Director of Regional Promotion—West Coast Mike Severson, Director of Regional Promotion—Midsouth Kim Sexton, Manager of Gavin Promotion Pat Payne, Assistant to VP/Promotion Coordinator Tracey Myers, Promotion Coordinator Tatum Hauck, Promotion Receptionist/Assistant

Universal Studios Information Technology Group

Skiff Wager, Manager of Label Services Chuck Horvath, Network Analyst Robert Daniel, PC Specialist Dave Peterson, PC Specialist Steve Malesky, Internet Specialist ARTISTS: Big House, Tracy Byrd, Jerry Clower, Joe Ely, Vince

Gill, Keith Harling, George Jones, The Mavericks, Reba McEntire, Allison Moorer, David Lee Murphy, Olivia Newton-John, Ray Stevens, George Strait, Marty Stuart, Chely Wright, Trisha Yearwood

MERCURY NASHVILLE RECORDS

66 Music Square West, 37203 Phone: 320-0110

Executive

Luke Lewis, President

Chris Carroll, Executive Assistant to the President

Finance & Administration

Ken Robald, Senior VP, Finance & Administration

Danny Bess, Director, Operations

Lyssa Lyles, Office Administrator

Todd Fennell, Office Clerk/Catalog Development Assistant

Lindsay Saylor, Receptionist

A&R

Keith Stegall, Senior VP, A&R

Carson Chamberlain, Senior Director, A&R

Gary Harrison, Director, A&R

Claudia Mize, Senior Director, A&R Administration

Sandra Fox, A&R Administration Coordinator

Sanda Perkins, A&R Coordinator

Soles/Marketing

John Grady, Senior VP, Sales, Marketing & Promotion

Kim Markovchick, Senior Director, Marketing

Ben Kline, Senior Director, Sales

Kira Florita, Senior Director, Catalog &

New Business Development

Kristi Brake, Senior Manager, Marketing

Michelle Bayer, Coordinator, Sales

Kristen Bradley, Administrative Assistant, Marketing

Creative Services

Jim Kemp, Senior Director, Creative Services

Retta Harvey, Senior Director, Video Production

Karen Naff, Administrative Assistant, Creative Services

Promotion

Larry Hughes, VP, Promotion

Pat Surnegie, VP, West Coast Promotion

Norbert Nix, VP, National Promotion & Artist Development

Chris Stacey, Director, National Promotion/Artist Development

Michael Powers, Director, Northeast Regional

Promotion (Detroit)

John Ettinger, Director, Midwest Promotion (Chicago)

Rocco Cosco, Director, Southeast Regional Promotion

Chad Schultz, Southwest Regional Promotion Manager (Dallas)

Molly Scanlon, Promotion Coordinator

Gina Weeks, Administrative Assistant, Promotion

Media Relations

Sandy Neese, Senior VP, Media Relations

Kevin Lane, Director, Media Relations

Lisa Wahnish, Director, Media Relations

Jenny Alford, Media Relations Coordinator

ARTISTS: John Anderson, Rodney Carrington, Terri Clark, Neal Coty, Billy Ray Cyrus, Tom T. Hall, Eric Heatherly, Toby Keith, Sammy Kershaw, Kathy Mattea, Kim Richey,

Jenny Simpson, The Statler Brothers, Keith Stegall, William

Topley, Shania Twain, Mark Wills

OH BOY RECORDS

33 Music Square West, Suite 102B, 37203

Phone: 742-1250

Al Bunetta, President

Dan Einstein, Vice President

ARTISTS: Oh Boy: John Prine, Donnie Fritts, Heather

Eatman, R.B. Morris

Red Pajamas Records: Steve Goodman

Blue Plate Music: Arlen Roth, Mountain Stage Series (various artists compilations)

PALADIN RECORDS

1514 South Street, Suite 200, 37212

Phone: 255-7191

Jim Zumwalt, President

ARTISTS: Brian Wilson (w/ Giant), Greg Garing

(w/ Revolution), Jamie Hartford, Ricky Lee Phelps, R.S.

Field, Steve Forbert

PIONEER MUSIC GROUP

1420 Coleman Road, Franklin, TN 37064

Phone: 595-9028

Charlie Lico, President/CEO

ARTISTS: CeCe Winans, Judson Spence, Mancy Alan Kane

PUNCH RECORDS

909 18th Avenue South, 37212

Phone: 320-1250

John C. Maucere, Jr., CEO

ARTISTS: Ceili Rain, Ned Massey, Laura Powers, Gary

Vincent and Swamp Honkys, Jack Curry

RAZOR & TIE

219 Sullivan Street, New York, NY 07093

Phone: 212-473-9173

Cliff Chenfeld, CEO

Craig Balsam, CEO

ARTISTS: Cledus T. Judd, Dar Williams, Marshall Crenshaw, Francis Dunnery, Graham Parker, Fred Eaglesmith

RCA LABEL GROUP

One Music Circle North, 37203

RCA Phone: 664-1200

BNA Phone: 780-4400

Tom Banks, Administrator, Finance

Paul Barnabee, Senior Director, Finance

Renee Bell, Senior Director, A&R

Judy Forde-Blair, Assistant, Creative Services

Alison Booth, Director, A&R Administration

Glenda Break, Director, Production

Burton Brooks, Administrator, Recording Services

Laini Brown, Receptionist

Britta Davis, Manager, BNA Artist Development

Aaron Doerr, Administrator, Finance

Susan Eaddy, Associate Director, Creative Services

Jon Elliot, Associate Director, RCA Artist Development

Reese Faw, Administrator, A&R

Joe Galante, Chairman

Bobby Gropp, Maintenance

Mary Hamilton, VP, Creative Services

Donna Hollie, Administrator, Label Operations

Ron Howie, VP, Sales

Val Knust, Legal Department

Chandra LaPlume, Coordinator, Creative Services

Tiffany Lauer, Product Manager, Sales

Lawrence Loring, Manager, Production

Cindy Mabe, Administrator, RCA Artist Development

Amy Macy, Senior Director, Sales & Marketing

Heather McBee, Manager, Strategic Business Development

Jane Messmore, Executive Assistant Craig Mitchell, Mailroom Coordinator

Hillary New, Manager, Field Sales

Aubrey Parker, Administrative, Production

Melani Porteil, Administrator, Sales

Sam Ramage, Senior Director, A&R

Kim Reinbald, Media Assistant

Thom Schuyler, Senior VP, A&R

Debbie Schwartz, Associate Director, BNA Artist Development

Butch Waugh, Senior VP/GM

Gina Williams, Administrator, Media

Marion Williams, Director, Media Marketina

Kathy Woods, VP, Legal and Business Affairs

Chris DeCarlo, Northeast Regional Promotion Manager

Keith Gale, National Director, Promotion

Sam Harrell, West Regional Promotion Director

Cindy Heath, Coordinator, National Promotion

Don Nelson, Sauth Regional Promotion Manager

Adrien Michaels, SW Regional Promotion Manager

Gussie Thomason, MW Regional Manager

Suzette Tucker, Mid-Atlantic Regional Promotion Manager

Mike Wilson, VP, Promotion

BNA

Tom Baldrica, VP, National Promotion

Joe Devine, North Central Regional Promotion Manager

RG Jones, Administrator, National Promotion

Scot Michaels, Promotion Director, West Region

Tony Morreale, Southeast Regional Promotion Manager

Joe O'Donnell, West Coast Regional Promotion Manager

Tom Sgro, Senior Director, National Promotion Christian Svendsen, Southwest Regional Promotion Manager

Chuck Thagard, Promotion Director, East Region

ARTISTS: RCA: Alabama, Clint Black, Sara Evans, Andy Griggs, Martina McBride, The Thompson Brothers

BNA: Kenny Chesney, Jim Lauderdale, Lonestar, Mindy McCready, Lorrie Morgan, Jason Sellers, The Warren

Brothers

RIVER NORTH NASHVILLE

Michelle Brown, Director/Publicity

ARTISTS: Crystal Bernard, Ronna, Atlanta Rhythm Section,

Juice Newton

ROUNDER RECORDS

Ken Irwin, Owner

John Virant, CEO

Brad Paul, VP of Promotion ARTISTS: Alison Krauss & Union Station, Heather Myles, Del McCoury Band, Rosie Flores, Skip Gorman, Jones & Leva, Laurie Lewis, Slaid Cleaves, The Woodys, Claire Lynch, The Stevens Sisters, David Olney, Barry & Holly Tashian, Illrd Tyme Out, Riders In The Sky, Wylie & The Wild West,

1227 16th Avenue South, 37212 Phone: 327-0770

Eddie Mascolo, VP/GM

Grace Paden, Promotion Director

Peter Cetera, Tammy Trent, Kansas, Dionne Warwick,

One Camp Street, Cambridge, MA 02140

Phone: 617-354-0700

Bill Nowlin, Owner

Marian Levy, Owner

Duncan Browne, GM

SONY MUSIC NASHVILLE

34 Music Square East, 37203 Phone: 742-4321

Allen Butler, President Paul Worley, Executive VP Jeff Allen, VP Finance

Paige Conners, Exec. Assistant to P. Worley Suson Myers, Exec. Secretary to A. Butler

A&R

Cliff Audretch, Sr. Director Sony A&R
Tammy Brown, Supervisor Sony A&R
Blake Chancey, VP of Sony A&R
Tonya Derry, Coordinator A&R Admin.
Mark East, Supervisor A&R Admin.
Anthony Martin, Manager A&R
Laura Putty, Manager A&R
Kay Smith, Sr. Dir. A&R Admin.
Airik Sanders, Tape Vault Clerk, A&R Admin.

Art/Creative Services

Tracy Baskette, Assoc. Art Director Bill Johnson, VP of Creative Services Beth Kindig, Assoc. Art Director Vicki Rowland, Assoc. Dir. Creative Svcs. Rollow Welch, Sr. Art Director

Marketing

Dean Broadhead, VP Epic/Columbia Mktg. Tanya Bishop, Coord. Epic/Columbia Mktg. Robin Christensen, Assoc. Dir. Radio Mktg. Debbi Haus, Assoc. Dir. Product Mktg. Margie Hunt, Sr. Dir. Product Development Jackie Straka, Dir. Product Mktg.

Media

Janet Bozeman, Director Press/Publicity Craig Campbell, Assoc. Dir. Epic Media Shawn Williams, Coordinator Media

MIS (Computer Services)

Troy Barnett, Network Engineer

Office Administration

Travis Hensley, Coord. Office Admin.
Rosanne McDowell, Assoc. Dir. Office Admin.
Larry Raymond, Mailroom/Facilities Asst.
Jeannie Winn. Receptionist

Promotion—Columbia

Jeri Detweiler, Reg. Country Prom. Mgr. Central Mike Rogers, Dir. National Country Prom. Kristi Volskis, Coord. Promotion Ted Wagner, VP National Promotion

Promotion—Epic

Rob Dalton, VP National Promotion Shelley Gregory, Coord. Promotion Rick Hughes, Reg. Country Promotion Mgr. Jack Lameier, Sr. VP National Promotion

Promotion—Monument

Bart Allmand, Dir. Natl. Promotion Tommy Laird, Coord. Promotion Larry Pareigis, VP National Promotion Wix Wichmann, Reg. Country Promotion Mgr.

Sales/Marketing

Tracy Graham-McGlocklin, Mgr. Sales/Mktg. Mike Kraski, Sr. VP Sales/Mktg.

Sales

Dale Libby, VP Sales Phil Little, Regional Director Sales Sylvia van Peperzeel, Coordinator Sales

Regionals

Columbia Promotions

Marlene Augustine, Northwest

Jack Christopher, Northeast

Jeri Detweiler, Central

Mark Janese, Southwest

Clint Marsh, Midwest

Lloyd Stark, Southeast

Epic Promotions

Mike Brady, Los Angeles

Matt Corbin, Northeast

Jim Dorman, Southwest

Rick Hughes, Central

Chris Micheals, Southeast

Mark Westcott, Midwest

Monument Promotions

Pamela Newman, West Coast Mike Rina, Southwest

Sales

Ed Gertler, Northwest

College Reps

A&R

Deborah Boyle, College Rep.

College Marketing Department

Brad Binder, College Rep.

Jerry Bundy, College Rep.

Jay Gilberg, College Rep.

John Hall, College Rep.

Bo Martinovich, College Rep.

Katie Stika, College Rep.

Charlotte Wampler, College Rep.

Creative Services

Meghan Cox, College Rep.

Media

Brenee Drew, College Rep.

Promotions

Lisa Donati, Epic

Mark Dunlop, Lucky Dog

Sonia Fernandez, Epic

Paul Kwant, Lucky Dog

Caroline Landers, Monument

Todd Pauley, Lucky Dog

Morgan Snyder, Columbia

Sales

Amy Huffaker, College Rep.

ARTISTS: Columbia: Chet Atkins, Lisa Brokop, Mary Chapin Carpenter, Deryl Dodd, Killer Beaz, Montgomery Gentry, Ricochet, Earl Scruggs, Doug Stone, Rick Trevino

Columbia/DKC: Wade Hayes

Epic: James Bonamy, Joe Diffie, Ty Herndon, The Kinleys, Pathy Loveless, Shana Petrone, Collin Raye, Sons Of The Desert

Monument: Dixie Chicks, Gil Grand, Yankee Grey

Lucky Dog: Asleep At The Wheel, David Allen Coe, Bruce Robison, Charlie Robison

STEP ONE RECORDS

1300 Division Street, Suite 304, 37203

Phone: 255-3009

Mel Holt, CEO

Ray Pennington, President

Lynn Pennington, VP Operations

Jeff Brothers, VP Sales/Marketing

ARTISTS: Doyle Dykes, Bill Young, The Browns, Bryan Smith, Jack Greene, The Whites, The Geezinslaw Brothers,

Western Flyer, Gene Watson, Steve W. Mauldin's Midnight Strings, The Emeralds, Big Kat Kaylor SUGAR HILL RECORDS

P.O. Box 55300, Durham, NC 27717-5300

Phone: 919-489-4349

Barry Poss, President

ARTISTS: Includes James McMurtry, Tim O'Brien, Tina Adair, Aubrey Haynie, Kenny Smith, Dan Crary, Chesapeake, Donna the Buffalo and Austin Lounge Lizards.

WARNER/REPRISE NASHVILLE

20 Music Square East, 37203

Phone: 748-8000

Administration

Jim Ed Norman, President Leann Barron, Executive Assistant

Eddie Reeves, Executive VP

Patsy Wells, Executive Assistant

Cindy Finch, VP/Administration

Warner Bros. Promotion/Marketing

Bob Saporiti, Senior VP/GM

Brad Howell, VP Promotion

Rick Henegar, Marketing Director

Ken Tucker, National Promotion Manager

Rowanne McKnight, Regional Promotion Manager

Bruce Adelman, Regional Promotion Mgr.

Cliff Blake, Regional Promotion Manager

Tom Moran, Regional Promotion Manager

Jon Loba, National Promotion Coordinator

Reprise Promotion/Marketing

Bill Mayne, Senior VP/GM

Jack Purcell, VP Promotion

Scott Heuerman, Marketing Director

Steven Sharp, Regional Promotion Manager

John Trapane, Regional Promotion Manager

Lisa Andrick, Regional Promotion Manager

Jean Cashman, Regional Promotion Manager

Matt Williams, Regional Promotion Manager

Celeste Irvin, National Promotion Coordinator

ARE

Paige Levy, Senior VP A&R Danny Kee, A&R Director

Artist Development

Janice Azrak, Sr. VP Artist Development

Publicity

Susan Niles, National Publicity Director

Progressive Music

Chris Palmer, VP Progressive Music

Sales

Vic Faraci, Senior VP Sales/Distribution Neal Spielberg, VP National Sales Peter Strickland, Regional Sales Manager

Creative Services

Aimee McMahann, Creative Services Director

Garrett Rittenberry, Art Director

International

Yumi Kimura, International Marketing Mgr.

Resound

Barry Landis, VP/General Manager

Alliance

Demetrus Alexander, VP/GM Gospel

ARTISTS: Warner Bros.: David Ball, Anita Cochran,

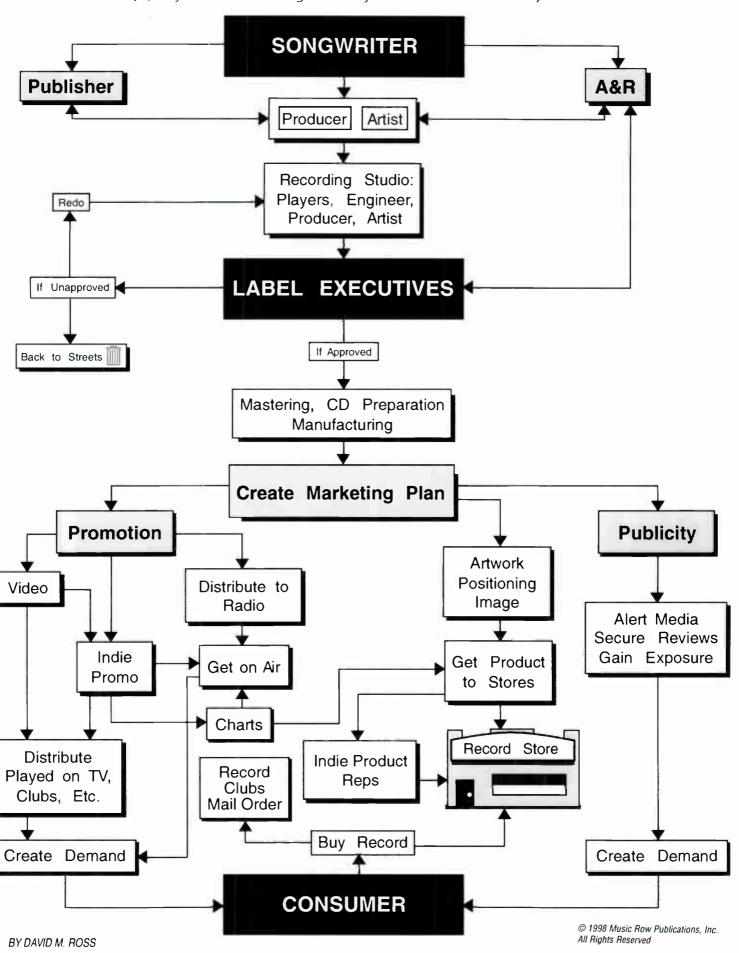
Crawford/West, Rodney Crowell, Chris Cummings, Steve Earle, Bill Engvall, Bela Fleck, Jeff Foxworthy, Faith Hill, Tish Hinojosa, Brady Seals, Travis Tritt

Reprise: Paul Brandt, Beth Nielsen Chapman, The Lynns, Michael Peterson, Randy Scruggs Project, Take 6, Dwight

Warner Western: Bill And Bonnie Hearne, Joni Harms, Robert Mirabal, Ranger Doug, Tim Ryan, Red Steagall

MUSIC INDUSTRY PRODUCT FLOW CHART

(or, Why it Takes So-o-o Long to Get Anywhere in the Music Business)



BOOKING	INTERNATIONAL	ELIZABETH HATCHER-TRAVIS
MICHAEL R. ALLEN	TRISHA WALKER-CUNNINGHAM 27	ERV WOOLSEY
RON BAIRD11	PAUL FENN	
KEITH CASE23	RAMONA E. SIMMONS 68	MARKETING
TONY CONWAY 26	RICHARD WOOTTON74	MIKE MARTINOVICH 54
STEVE DAHL		DAVID McCORMICK
ROD ESSIG	JINGLE	MIKE SHALETT
BARBARA HARDIN	BOB FARNSWORTH	
JOHN H. HUIE	CHRIS PARKER 61	ORGANIZATION
PAUL MOORE	RANDY WACHTLER72	PAUL ALLEN
DANNY O'BRIEN	DAN WILLIAMS	RICH BARNET
BOBBY ROBERTS	LEONARD WOLF	WILL BEASLEY
RICK SHIPP	*****	ED BENSON
RUSS SIMONS	MANAGER BRUCE ALLEN	SHERRY BOND
BONNIE SUGARMAN		CONNIE BRADLEY
JAMES YELICH	RICK ALTER	JAMES M. CLAPPER
PLIVED /DDOMOTED	NARVEL BLACKSTOCK	BILL DENNY
BUYER/PROMOTER BEN FARRELL	GARY BORMAN	TABITHA EADS
ALI HARNELL	WOODY BOWLES 16	TERESA GEORGE
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ABBREVIATIONS

AARC Alliance Of Artists & Record Companies

ABA American Bar Assn.

ACLU American Civil Liberties Union

ACM Academy Of Country Music

AES Audio Engineering Society

AFI American Film Institute

AFM American Federation Of Musicians

AFTRA American Federation Of Television And Radio Artists

AGA American Gas Assn.

AGVA American Guild Of Variety Artists

AICPA American Institute Of Certified Public Accountants

AIGA American Institute Of Graphic Arts

AMA American Management Assn.

AOPA Aircraft Owners And Pilots Assn.

APM Academy Of Popular Music

ASA Acoustical Society Of America

ASAE American Society Of Assn. Executives

ATAS Academy Of Television Arts And Sciences

AWRT Assn. Of Women In Radio & Television

BBB Better Business Bureau

BPMEA Broadcast Promotion And Marketing Executives

CARAS Canadian Academy Of Recording Arts & Sciences

CBA Christian Booksellers Assn.

CCMA Canadian Country Music Assn.

CCMA Christian Country Music Assn.

CIRPA Canadian Independent Record Production Assn.

CMA Country Music Assn.

CMF Country Music Foundation

CMPA Church Music Publishers Assn.

CMTA Christian Music Trade Assn.

CRB Country Radio Broadcasters

CRS Country Radio Seminar

CSS Copyright Society of the South

DGA Directors Guild Of America

ECO Earth Communications Office

FCC Fellowship Of Companies For Christ

GBA Georgia Bar Assn.

GMA Gospel Music Assn.

HRTS Hollywood Radio & Television Society

IAAM International Assn. Of Auditorium Managers

IAAPA International Assn. Of Amusement Parks And Attractions

IAFE International Assn. Of Fairs And Expositions

IBMA International Bluegrass Music

IEBA International Entertainment Buyers Assn.

IFCO International Fan Club Organization

ITAA International Theatrical Agencies
Assn.

ITS International Teleproduction Society

ITVA International Television Assn.

MBA Missouri Bar Assn.; Masters Business Administration

MEIEA Music And Entertainment Industry Educators Assn.

MVA Music Video Assn.

NACA National Assn. Of Campus Activities

NACP National Academy Of Cable Programming

NAF Nashville Advertising Federation

NAFE National Assn. Of Female

NAIRD National Assn. Of Independent Record Distributors

NAMM National Assn. Of Music Merchants

NAMT National Assn. For Music Therapy

NAPM National Academy Of Professional Managers

NAPRS Nashville Assn. Of Professional Recording Services

NAPTE National Assn. Of Television Programming Executives

NARAL National Abortion Rights Action League

NARAS National Academy Of Recording Arts And Sciences

NARM National Assn. Of Recording Merchandisers

NATAS National Assn. Of Television Arts And Sciences

NATD Nashville Assn. Of Talent Directors

NATPE National Assn. Of Television Program Executives

NAWBO National Assn. Of Women Business Owners

NBA National Bar Assn.

NCRS National Corvette Reconstruction Society

NEA Nashville Entertainment Assn.

NEJA Nashville Entertainment Journalists

NFIB National Federation Of Independent Businessmen

NFVA Nashville Film & Video Assn.

NICL Nashville Investment Club for Ladies

NMA National Musicians Assn.

NMPA National Music Publishers Assn.

NPA National Promoters Assn.

NSA National Speakers Assn.

NSAI Nashville Songwriters Assn., International

NSC Nashville Ski Club/Nashville Sports Council

NSF Nashville Songwriters Foundation

NJBA New Jersey Bar Assn.

NYBA New York Bar Assn.

OABA Outdoor Amusement Business Assn.

PRSA Public Relations Society Of America

RIAA Recording Industry Assn. Of America

ROPE Reunion Of Professional Entertainers

SAG Screen Actors Guild

SEGA Southeastern Gas Assn.

SGA Southern Gas Assn.

SLA Showmen's League Of America

SPJ Society Of Professional Journalists

SS Society Of Singers

TBA Television Bureau Of Advertising; Tennessee Bar Assn.

TBF Tennessee Bar Foundation

TGA Tennessee Gas Assn.

TNCPA Tennessee Certified Public Accountants

USO United Services Organization

VAAN Visual Artists Alliance Of Nashville

WFA Western Fair Assn.

WMA Western Music Assn.



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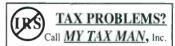
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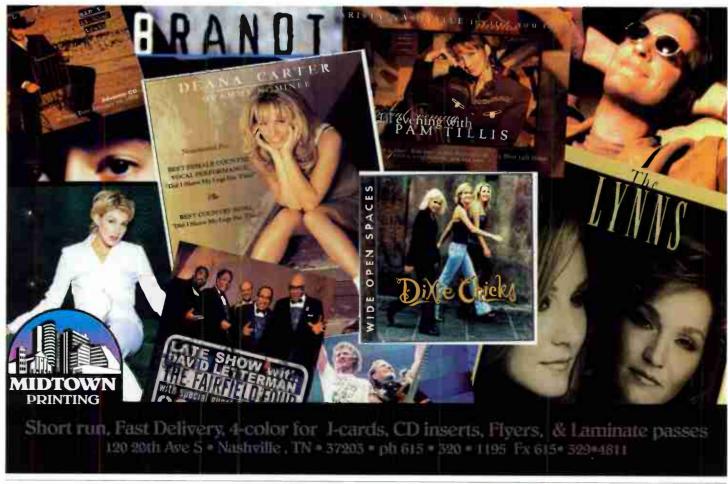
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FARRELL, BEN3	1
Warner Alliance	02
ALEXANDER, DEMETRUS1	C
Warner Chappell Music	0.52
BOBO, DALE1	5
KNOX, MICHAEL5	C
WIPPERMAN, TIM	4
Warner Christian Distribution	
GALES, MELINDA SCRUGGS3	3
Warner/Reprise Nashville	
AZRAK, JANICE1	C
FINCH, CINDY3	
LEVY, PAIGE5	
MAYNE, BILL5	
NILES, SUSAN5	
NORMAN, JIM ED5	
PALMER, CHRIS6	
PURCELL, JACK6	
REEVES, EDDIE6	
SAPORITI, BOB6	
SPIELBERG, NEAL7	0
WEB IV Music	
BERNS, ILENE1	3
Whistler's Music, Inc.	
PARKER, CHRIS6	51
William Byrd Productions	
BYRD, WILLIAM2	1
William Morris Agency	
MOORE, PAUL5	8
SHIPP, RICK6	
William N. Carter Career Management	
	2
CARTER, WILLIAM N2	2
CARTER, WILLIAM N2 Williams, Crosslin & Vaden, CPAs	
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