

Universal Music Group Nashville Congratulates Our 2007 ACM Award Nominees...



GEORGE STRAIT

ENTERTAINER OF THE YEAR
TOP MALE VOCALIST
ALBUM OF THE YEAR It Just Comes Natural
(Artist and Producer)

SINGLE RECORD OF THE YEAR AND SONG OF THE YEAR "Give It Away" (Artist and Producer)

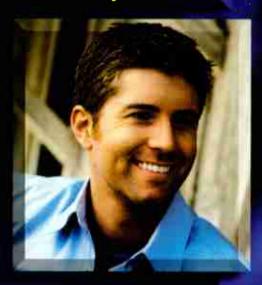
VIDEO OF THE YEAR "The Seashores of Old Mexico"

JOSH TURNER

SINGLE RECORD OF THE YEAR AND SONG OF THE YEAR "Would You Go With Me"

VOCAL EVENT OF THE YEAR "Me And God"

with Dr. Ralph Stanley and Diamond Rio's Marty Roe, Gene Johnson and Dana Williams



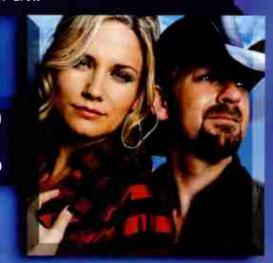


VINCE GILL

ALBUM OF THE YEAR These Days 4-CD set (Artist and Producer)

VOCAL EVENT OF THE YEAR "Building Bridges" with Brooks & Dunn and Sheryl Crow

SUGARLAND TOP VOCAL DUO





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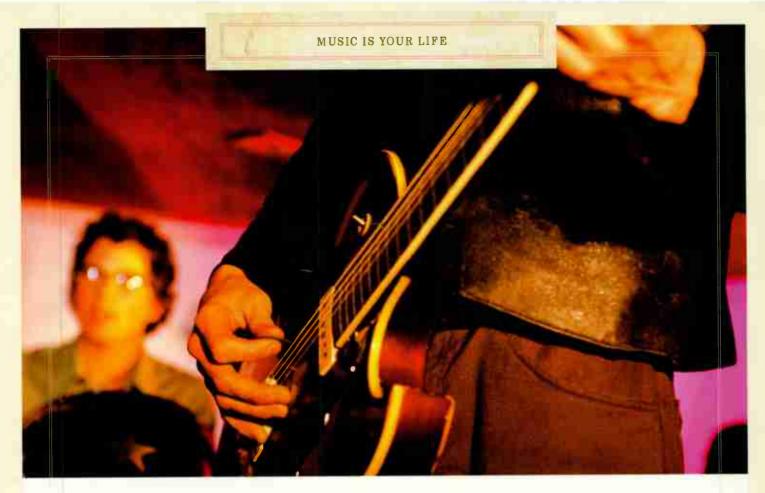
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Gordie Sampson

John Rich



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AUSPICIOUS

Taylor Swift at BMI's 2006 Country Award Dinner



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Shane Barrett shane_barrett@olemm.com 615-327-2605, ext 12

www.majorlyindie.com

Tammy Brown tammy_brown@olemm.com 615-327-2605, ext 11

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On The Cover

Miranda Lambert

Label: Columbia Nashville Current Album: Crazy Ex-Girlfriend Current Single/Video: "Famous In A Small Town"

Producers: Frank Liddell, Mike Wrucke

Hometown: Lindale, Texas

Management: Strategic Artist Management

Booking: Buddy Lee Attractions

Independent Publicity: Front Page Publicity RIAA Certifications: Kerosene Platinum

Interesting Facts: Lambert made her public debut singing the Holly Dunn

hit "Daddy's Hands"

Outside Interests: Smith County (Texas) Humane Society, pet dog Delilah Musical Influences: Jack Ingram, Allison Moorer, Guy Clark, Emmylou

Harris, Jerry Jeff Walker, Merle Haggard and her father

When Miranda Lambert began work on her new album, *Crazy Ex-Girlfriend*, she quickly realized that she didn't want to take her music in a new or different direction. Instead, she wanted it to be almost like a continuation of her Platinum debut *Kerosene*. She says, "We really didn't want to change anything because *Kerosene* worked, and, you know if it ain't broke...So we kept the same studio and the same producers, Frank Liddell and Mike Wrucke." Just like the first project, Lambert wrote or co-wrote the bulk of the album, with credits on eight of the eleven tracks. She also made room for songs by talented tunesmiths Gillian Welch, Patty Griffin, and Carlene Carter. "My songs talk about real things. Things that I've been through or I've witnessed through my friends and family—even my parents' private investigation business. If I feel it, I can sing it and make anyone believe it." Often using experiences on the road as inspiration for new material, she refuses to let a hectic schedule and lots of traveling get in the way of her songwriting. "At this



point, you write 'em on the road or you can't write at all," she says. "You work, you get tired, but you also grow up." The result is a project showcasing a more seasoned songwriter and performer who is learning to open up. "I'm more mature. I learned a lot about people and about who to trust, but I'm also a 23-year-old girl and I go through things that other girls go through, and that's the vulnerable side of the record. It shows two years of growth. I also let people in a lot more than I did on the last recordso I'm a little scared, but I'm proud. Every song on this album is something I care about, something I want to get across to people, and you can hear that in my singing."

Dear Readers.

In Charge should not be confused with some kind of social register. It strives to present and profile the most influential figures in the Nashville based entertainment industry, people who buy or sell significant quantities of goods and services and those who are crucial in building entertainment careers for others. We try to approach this subjective task in an objective manner and welcome your suggestions. Our challenge is to search out the team members behind successful careers and those whose efforts result in meaningful industry contributions. It is a difficult and imperfect task—but a labor of love. The annual contents of In Charge contain a wealth of information about Nashville's music industry and, when looked at as a series, highlight the faces and personalities of those whose combined achievements reshape the destiny of our city's renowned music machine.

This 2007 *In Charge* edition, our 19th in the series, has swelled to 418 entries, up from 392 in '06 and 375 in '05. The entrepreneurial entertainment industry transformation continues, as downsized professionals reconfigure their careers, a trend which is likely responsible for the larger size of this year's *Gallery*. (*Music Row* subscribers can access all the directory listings online by logging in to www.musicrow.com.)

Special thanks to **Christie King, Sarah Skates, Jon Freeman** and **Michelle Ross** for their gargantuan effort in writing, proofing and creating this large undertaking. Also a special word of thanks to all the advertisers who make this project possible, please support them.

Sincerely,

David M. Ross, Publisher

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David M. Ross Publisher/Editor ross@musicrow.com

Robert K. Oermann Single Reviews oermann@earthlink.net

> Alan Mayor Photography

Bass, Berry & Sims Legal

O'Neil Hagaman Financial Christie King

Art Director/Production Manager
christie@musicrow.com

Sarah Skates News Editor skates@musicrow.com

Jon Freeman Chart Manager freeman@musicrow.com

Michelle Ross RowFax Manager michelle@musicrow.com

Contributing Writers: Larry Wayne Clark, Robert L. Doerschuk, Jim Bessman, Phyllis Stark, Ron Young • Send Press Releases and Photos to: news@musicrow.com

Music Row Publications Inc., POB 158542, Nashville, TN 37215 • 615-321-3617

Fax: 615-329-0852 • e-mail: news@musicrow.com • www.musicrow.com

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World Radio History



Decision Makers Gallery



George Achaves
Sr. Producer/Bureau Chief
Westwood One
9 Music Sq. Sq., Ste. 130
Nashville, TN 37203

615-673-0182 Fax: 615-673-2123 george_achaves@westwoodone.com

www.westwoodone.com

Responsible for all Westwood One's Nashville-based country radio programs including Country Countdown USA. Also, Nashville-based country music reporter for network services. • CMA



Jaye Albright
Consulting Partner
Albright & O'Malley
7699 Fletcher Bay Rd. NE
Bainbridge Island, WA 98110
206-498-6261 Fax: 206-780-9200
iave@radioconsult.com

www.radioconsult.com

A 42-year broadcaster with experience in all areas of programming, research, sales and management. Previously President/Country for McVay Media. Partnered with Michael O'Malley to form this radio consultancy. • CRS Agenda Committee • Reading, writing, music (piano and trombone), traveling



Drew Alexander
Director of Publishing
Curb Music
48 Music Sq. E.
Nashville, TN 37203
615-321-5080 Fax: 615-742-3152
dalexander@curb.com

www.myspace.com/curbmusicpublishing
Alexander joined Curb in 1994 and currently oversees
staff, creative and administrative aspects of the publishing division. • CMA, ACM, GMA, NARAS, Leadership
Music class of 2006-2007, Crazy 8s • Outdoors,
cooking, guitar, Family and Children's services



Brad Allen
VP A&R, Midas Records
1105 17th Ave. S.
Nashville, TN 37212
615-469-2255 Fax: 615-469-4769
ba-productions@comcast.net
www.midasrecords.com

Allen who has been with the label since 2005 oversees day-to-day operations. • ACM, CMA, GMA



Bruce Allen
President, Bruce Allen Talent
#500-425 Carrall St.
Vancouver, BC V6B 6E3
604-688-7274 Fax: 604-688-7118
info@bruceallen.com
www.bruceallen.com

Has owned his management company for over thirty years with clients that include Martina McBride and Anne Murray. • Board—CCMA, CMA, ACM; Member—ASCAP, PMIA



Chris Allums

President, Quarterback Records
POB 40465, Nashville, TN 37204
615-300-5321 Fax: 615-386-9109
allums@quarterbackrecords.com
www.quarterbackrecords.com
A graduate of Duke University with

a degree in economics, Chris has extensive financial knowledge of and experience in the music industry. After working in real estate development and venture capital, he moved to Nashville in 1995, and was hired as Director of Operations at Imprint Entertainment, a company with record label and television/film production divisions. In 1999, Chris went to work for Flood, Bumstead, McCready & McCarthy, an artist business management firm where he worked with clients including Jo Dee Messina, SHeDAISY and Keith Urban. In 2001 Chris joined VFR Records as Manager of Finance, which he left to pursue the formation of Quarterback Records.

• CMA, Delta Society Pet Partner

Orville Almon Jr.

Managing Partner, Zumwalt, Almon & Hayes, PLLC
1014 16th Ave. S., Nashville, TN 37212
615-256-7200 Fax: 615-256-7106
oalmon@zahlaw.com • www.zahlaw.com
Member of the firm since 1979. Selected for inclusion in the January 2003 "Best Lawyers in Nashville" edition

Member of the firm since 1979. Selected for inclusion in the January 2003 "Best Lawyers In Nashville" edition of the Nashville Post and selected by his peers to be included in the 2007 edition of the national publication, The Best Lawyers In America. • Nashville Bar Assoc., Tennessee Bar Assoc., American Bar Assoc., CMA



Jeff Alton
Partner/Business & Strategic
Development, Gamma Blast
1111 16th Ave. S.
Nashville, TN 37212
615-321-9552 Fax: 615-263-1299

615-321-9552 Fax: 615-263-129 jeffalton@gammablast.com

www.gammablast.com

Leads business and strategic initiatives for full-service post-production house, Gamma Blast (formerly Music City Digital). The company provides video/television post-production, interactive/DVD media, content management/delivery, and music clearance and placement for film/TV. Prior to the 2006 purchase of the company with principal owner/partners Chad Denning and Richard Scott, Alton was COO/General Counsel at High Five Entertainment for six years.

• CMA • Running, golf, coaching GAA kids sports,

 CMA • Running, golf, coaching GAA kids sports diehard Astros and Rice Owl baseball fan



Charlie Anderson
President/CEO, Anderson Media
6016 Brookyale Ln., Ste. 151

Knoxville, TN 37919 865-584-9765 Fax: 865-584-3498 canderson@andersonmediacorp.com Anderson oversees strategic initiatives

and helms this giant company which wholesales music, magazines, books and more to national retail clients such as Wal-Mart. Anderson Media is one of country music's largest purchasers. With the company over 30 years. • Board—CMA, East TN Foundation; University of TN Capitol Fund Campaign • Family, skiing



Jon Anthony

Sr. Program Dir., Country XM Satellite Radio 222 5th Ave. S. Nashville, TN 37203 615-244-2404 Fax: 615-244-2490 jon.anthony@xmradio.com

Oversees XM Radio's daily country operations.

Programs XM Channels Hwy 16 and U.S. Country.

Jim Asker

Country Editor, All Access.com

11 Music Circle S., Ste. 101, Nashville, TN 37203
615-252-6400 Fax: 615-252-4838
jasker@allaccess.com • www.allaccess.com
Joined All Access in 2001. Graduated from college at Oswego, N.Y. Worked as a P.D. for many years in Syracuse; Springfield, Mass.; Long Island; Richmond, Va. and Fredericksburg, Va. Currently in graduate program at Austin Peay State University. • CRS Agenda Committee • Running (nine full marathons with Boston '08 as the goal for 10th), tennis, travel



Kathi Atwood

Director/Media Division MCN Media & Marketing 1616 Westgate Circle Brentwood, TN 37027 615-771-1295 Fax: 615-771-1292 KATwood@mcnmm.com

www.mcnmm.com

A 13-year music business publicist, Atwood handles artist and event publicity for individual and corporate clients. Current roster includes talk radio show hosts G. Gordon Liddy and Steve Gill, Chris Cagle, Mark Chesnutt, Cowboy Crush, The Sportsman Channel, Rhonda Towns, Tom Wurth, Kathie Baillie, and Daniel Lee Martin. • ACM, CMA, Country Music Hall of Fame • Sam's Club, avid speedwalker, horseback riding, gardening, the Caribbean, a fine glass of Chardonnay



Lori Badgett

VP, Sports and Entertainment Banking Nashville, SunTrust Bank Music Row Financial Center 1026 17th Ave. S. Nashville, TN 37212 615-748-4520 Fax: 615-327-3602

Lori.Badgett@SunTrust.com • www.suntrust.com
With SunTrust for over 11 years. Offers financial counsel
to the music industry including lending, depository,
mortgage, estate planning and wealth management.
Also coordinates all corporate marketing for the SunTrust
Sports & Ent. Banking group. First student to receive
MBA in Music Business from Belmont University. •
Board—AMA (Treasurer), Leadership Music (Digital
Summit Chair), Nashville Screenwriters Conference,
Source; Member—ACM, CMA, IBMA, NARAS, SOLID,
NSAI, and TPAC Marquee. • Family, travel, interior design

Butch Baker

VP Creative, HoriPro Entertaiment Group 1819 Broadway, Nashville, TN 37203 6**15-329-0890** Fax: 615-329-1874

butch@horipro.com • www.horipro.com

Baker arrived at HoriPro about a year ago as part of
the group's leadership reorganization. He is a musician,
artist and writer with extensive experience. • CMA



Tom Baldrica

VP Marketing, Sony BMG Nashville 1400 18th Ave. S. Nashville , TN 37212 615-301-4400 Fax: 615-301-4475 tom.baldrica@sonybmg.com www.sonybmgnashville.com

With the company 14 years, he was elevated to VP Marketing in Sept. 2006 where he oversees the artist development, media, new media and label development departments of Sony BMG, which includes the Arista Nashville, BNA Records, Columbia Records and RCA Records imprints. • Board of Directors—CRB, Leadership Music; Member—CMA, ACM, NARAS • Collects baseball cards and Batman memorabilia, plays tuba, golf



Craig Bann
Sr. VP Marketing & Publicity
AristoMedia
1620 16th Ave. S.
Nashville, TN 37212
615-269-7071 Fax: 615-269-0131

cbann@aristomedia.com

www.aristomedia.com

An 18-year veteran of the company, Bann oversees day-to-day activites with an emphasis on video. • ACM, CMA, Leadership Music • Sports, reading, music, raising kids



John C. Barker
President, ICG
POB 24149, Nashville, TN 37202
615-329-3999 Fax: 615-329-4070
jbarker@icgcopyright.com
www.icgcopyright.com

Oversees operations, management

and client relations of ICG (Integrated Copyright Group), in its 17th year. Clients include Nick Drake, M.C. Hammer, Roy Orbison Music, Ray Stevens, Marty Robbins, Bill Monroe Music, Evergreen Copyrights and Coal Miners Music in addition to many others. • CMA, GMA, Copyright Society of the South, Copyright Society of the U.S., Assocation of Independent Publishers in N.Y. and L.A. • Running, church, family, golf



Paul Barnabee
Sr. VP, Finance & Operations
Sony BMG Nashville
1400 18th Ave. S.
Nashville, TN 37212
615-301-4342 Fax: 615-301-4392
paul.barnabee@sonybmg.com

www.sonybmgnashville.com
Barnabee has been with the company for 12 years
where he handles finance, sales and administration
for the label group. • Leadership Music Alumni,
Board–Make-A-Wish of Middle Tennessee • Bowling





Tom Becci
Chief Operating Officer
Capitol Nashville
3322 West End Ave., Fl. 11
Nashville, TN 37203
615-269-2000 Fax: 615-269-2023
tom.becci@emicap.com

www.capitolnashville.com

With the label since 1993. Responsible for finance, business affairs, accounting, information technology and office administration. • CMA, ACM, NARAS, Leadership Music • Golf



John C. Beiter Attorney/ Of Counsel Loeb & Loeb, LLP 1906 Acklen Ave. Nashville, TN 37212

615-749-8300 Fax: 615-749-8308 ibeiter@loeb.com • www.loeb.com

With firm over seven years. Represents clients in all aspects of the music industry, including SESAC, Matthew West, Will Rambeaux, Ty Herndon, and *Performing Songwriter* magazine. General Counsel to NSAI, Americana Music Association and SOLID. • CMA, NARAS, GMA, Leadership Music, Former Chair—Nashville Bar Association Entertainment Law Committee • Guitar (playing), soccer (watching), food (eating)



Lisa Gladfelter Bell *Owner, LGB Media*8351 Greenvale Dr.

Nashville, TN 37221

615-662-8700 Fax: 615-673-6666

LGBmedia@comcast.net www.LGBmedia.com

A Los Angeles native and veteran music business publicist, Bell opened her full-service public relations company after relocating to Music City in 1998. Current clients include Kerry Harvick, Disney Music Publishing/ Nashville, Joey Daniels, Big3 Records/Nashville and Sona medspa (consulting services only). Previously maintained an exclusive contract with Lyric Street Records for seven years and has worked with a wide variety of artists from various musical genres, including, Aerosmith, Ricky Skaggs, Nirvana, Rascal Flatts, Cher, Billy Dean, Tesla, SHeDAISY, Poison, Sammy Hagar and Josh Gracin. • CMA, ACM • Cooking, reading



Renee Bell

Exec. VP A&R, Sony BMG Nashville 1400 18th Ave. S. Nashville, TN 37212 615-301-4309 Fax: 615-301-4303 renee.bell@sonybmg.com www.sonybmgnashville.com

With company over 10 years where she was instrumental in signing Sara Evans, Pat Green, Kellie Pickler, Jason Michael Carroll, Keith Anderson, Catherine Britt, Jake Owen and others. Directly responsible for A&R for Kenny Chesney, Brooks & Dunn and Carrie Underwood as well as oversees A&R duties for the entire Sony BMG roster. • CMA, NARAS, ACM



Bill Bennett

Exec. VP/GM
Warner Bros. Nashville
20 Music Sq. E.
Nashville, TN 37203
615-748-8000 Fax: 615-214-1537
bill.bennett@wbr.com

www.wbrnashville.com

Oversees all facets of each department of Warner Bros. Nashville, which includes artists Faith Hill, Big &

Rich, Blake Shelton, The Wreckers, Ray Scott, and many more. Bennett moved to Music City to head Warner's Nashville division in Sept. 2004 after previously heading the Geffen and Maverick record labels. • Board—CMA, ACM; Country Music Hall of Fame & Museum Circle Society



Ed Benson Chief Strategic Officer Country Music Association

1 Music Circle S. Nashville, TN 37203 615-244-2840 Fax: 615-726-0314 edbenson@CMAworld.com

www.CMAworld.com

With CMA over 25 years. Works closely with CMA board in his new role to identify future direction for the important music trade association. Benson's grandfather founded Nashville's first independent music publishing company in 1902. Serves on numerous boards including Leadership Music, Country Music Retirement Community, Tennessee Repertory Theatre, Centennial Hospital Trustees. • NARAS, Academy of Televison Arts & Sciences, National Academy of Popular Music, American Society of Association Executives, alumnus of Leadership Music, Leadership Nashville • Golf, music



Dan Bess

VP, Finance/Controller, UMG
Nashville/Universal Records South
54 Music Sq. E., Ste. 300
Nashville, TN 37203
615-524-7579 Fax: 615-524-7665
dan.bess@umusic.com

Responsible for finance and accounting functions of UMG Nashville's labels including Mercury, Lost Highway and MCA plus Universal Records South. With company 13 years. • CMA, ACM, NARAS



Kathy Best

Owner, FrontPage Publicity 2827 Columbine Place Nashville, TN 37204 615-383-0412 Fax: 615-523-1347 kathy@frontpagepublicity.com www.frontpagepublicity.com

With a business card that reads "Chairman of Buzzworthy Acquisitions and Incident Control Specialist," Best oversees media initiatives and press activities for Martina McBride, George Strait, Miranda Lambert, Taylor Swift and Rodney Atkins. • CMA, NARAS, ACM, Leadership Music Alumni • Three boys...Basketball mom, Stepmom, 4-wheeler mom, laundry mom and fireman's wife. Trying for a girl.



Ken Biddy
President/CEO

Copperfield Music Group
1400 South St.
Nashville, TN 37212
615-726-3100 Fax: 615-726-3172
hkenbiddy@comcast.net

www.copperfieldmusic.com

Biddy has more than 36 years experience in the music publishing industry. He currently oversees the day-to-day operations of his publishing companies whose songs have been recorded by artists including Montgomery Gentry, LeAnn Rimes, Lee Ann Womack, Kenny Rogers, Jeff Carson, Craig Morgan, Tonic Sol Fa, Cissy Crutcher, and Steve Holy. In 2005, his Copperfield Records label reissued 17 albums by the Chuck Wagon Gang. • CMA, ACM, GMA, NSAI, NARAS, Leadership

Music . Golf, travel, music, movies



Loeb & Loeb's Music Group has been long recognized as a leader in the music industry – an industry that is rapidly changing because of the convergence of technology and content. Our experience and expertise is different from other law firms, in that our clients range from some of the world's largest music companies and some of the most successful talent (recording, performing, writing and producing) to major financial institutions, private equity investors and leading technology companies. We offer our clients sophisticated yet practical specialized service and a music industry-centric focus that is unparalleled in depth and scope. It all adds up to the bottom line:

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Nashville Office

1906 Acklen Avenue Nashville, TN 37212 Main Number: 615.749.8300





Skip Bishop

VP National Promotion, Arista
Sony BMG Nashville
1400 18th Ave. S.
Nashville, TN 37212
615-301-4420 Fax: 615-301-4438
skip.bishop@sonybmg.com

www.sonybmgnashville.com

Bishop oversees promotion strategies for the Arista label. Previously he served a brief stint at Provident Music Group heading its mainstream music promotion department. Bishop first met and worked with Sony BMG Chairman Joe Galante and Exec. VP Butch Waugh while heading RCA's N.Y. pop promo department.



Narvei Blackstock President, Starstruck Entertainment

40 Music Sq. W.
Nashville, TN 37203
615-259-0001 Fax: 615-259-5222
www.reba.com
Blackstock heads the Starstruck

organization and manages Reba McEntire. The company's management division also claims Blake Shelton as a client. • CMA, NSAI, ACM, NARAS



Billy Block

Owner, Western Beat Entertainment POB 128105, Nashville, TN 37212 615-665-8772 Fax: 615-665-8927 billy@westernbeat.com www.westernbeat.com Owns and operates 14-year-old full-

service multi-media company involved in television, radio, print, Internet and international concert promotion. Producer/host of Billy Block's Western Beat Concert Series. Publishes Western Beat Monthly, a roots music guide that highlights the artists on his show. Operates Western Beat Records and Publishing. • SAG, NARAS, AFM, CMA, ACM, Leadership Music, AMA • Family, golf, reading, yoga



Dale Bobo

Sr. VP, Warner/Chappell Music 20 Music Sq. E. Nashville, TN 37203 615-733-1880 Fax: 615-733-1875 dale.bobo@warnerchappell.com www.warnerchappell.com

Bobo has been with the publishing giant for more than 20 years where he heads the Nashville office.

• Board—ACM; Member—NSAI, CMA, Leadership Music, Copyright Society Of the South • Biking



Jennifer Bohler

President, Alliance 3805 Rolland Rd. Nashville, TN 37205 **615-292-5804** Fax: 615-292-7155 jenny@jb-alliance.com

This media relations company's clients include Equity Music Group and its roster: Clint Black, Carolina Rain, Carolyn Dawn Johnson, Laura Bryna, Mark Wills and Little Big Town. Also works with Joe Nichols, Blacktop Music, Billy Gilman, Beverley Mitchell, Jimmy Wayne and Jennifer Hanson. Previously VP of Publicity at MCA Nashville and spent 12 years as Starstrück Entertainment's VP Media Relations.

• NARAS, CMA, ACM, Leadership Music • Hiking, gardening, movies



Woody Bomar

President/Owner Green Hills Music Group, LLC 1231 17th Ave. S. Nashville, TN 37212 615-322-9262 Fax: 615-322-9209 woody@greenhillsmusicgroup.com

www.GreenHillsMusicGroup.com

Bomar, a songwriter and 25 year Nashville publishing veteran, oversees daily operations of the company. The Green Hills songwriter roster includes Rick Giles, Bob Regan, Georgia Middleman and Steve Williams. • Board—NARAS; Member—CMA, NSAI, ASCAP, CCMA, AMA, Leadership Music, Copyright Society of the South • Bicycling, reading, collecting vintage musical instruments



Mike Borchetta

President, Lofton Creek Records
POB 1164, Mt. Juliet, TN 37121
615-773-5225 Fax: 615-773-6148
mikeborchetta@loftoncreekrecords.com
www.loftoncreekrecords.com
Borchetta has been president of

Lofton Creek Records for four years. He and wife Martha run daily operations of the record label which hit pay dirt in 2006 with "I Loved Her First" by Heartland, selling over 250,000 albums. Mike was instrumental in signing Tim McGraw while at Curb Records and Craig Morgan while at Broken Bow. Also had stints at RCA, Capitol and Mercury. Operated a successful independent promotion company for 20 years. • ACM, CMA • Racing Thoroughbred horses, riding horses, loves hockey and baseball



Scott Borchetta

President/CEO
Big Machine Records
1219 16th Ave. S.
Nashville, TN 37212
615-324-7777 Fax: 615-234-7920
scott.borchetta@bigmachinemail.com

www.bigmachinerecords.com

Primary duties: building a new fighter jet for the revolution. Big Machine opened Sept. 1, 2005 and put its first three new-artist releases in the Top 10 most-played new artists of 2006. No. 1 singles and videos by Jack Ingram and Taylor Swift and a Gold album by Swift are early highlights. Roster includes Taylor Swift, Jack Ingram, Danielle Peck, Jimmy Wayne and Dusty Drake.

• Board—Leadership Music; Member—CMA, ACM, NARAS • Auto racing



Gary Borman

Owner, Borman Entertainment
1250 6th St., Ste. 401
Santa Monica, CA 90401
310-656-3150 Fax: 310-656-3160
bormanent@bormanla.com
Borman Entertainment has been in

business since 1976, with offices located in LA and Nashville. Personal manager for Faith Hill and Keith Urban. • ACM, CMA, NARAS, NRDC Leadership Council



Mike Borne

Pres./Owner
Allstar Audio Systems, Inc.
602 Swan Dr., Smyrna, TN 37167
615-220-0260 Fax: 615-220-0360
allstaraudio@aol.com
www.allstaraudio.com

Borne spent the first decade of his career touring with various artists before founding Allstar Audio in 1984. Allstar Audio is a production services company which includes sound, lighting, video, staging, professional personnel, and generators. They specialize in corporate live event marketing, concerts, and special events around the nation. In 2002 Borne opened a second office in Merritt Island, Florida to service the Central and South Florida Region. • IEBA, CMA, FFEA, AES, NSCA. • Listening to great classic music, boating, enjoying beautiful sunsets with wife Kathy, and my children

Jay Bowen

Senior Partner

Bowen Riley Warnock & Jacobson, Attorneys 1906 West End Ave., Nashville, TN 37203 **615-320-3700** Fax: 615-320-3737

jbowen@bowenriley.com • www.bowenriley.com Practiced law since 1974 and founded current firm in 1995. Handles trial law and music business issues for clients including Warner Music, Sony Music, Curb Records, Universal Music, BMG Music and various artists. • Alumni Board—Montgomery Bell Academy; Leadership Music • Golf, reading, travel



Janet Bozeman

Owner, Bozeman Media
4841 Manassas Dr.
Brentwood, TN 37027
615-376-2246 Fax: 615-376-6380
bozemanmedia@comcast.net
Founded publicity company over six

years ago after previously working at Sony Music Nashville and EMI/Sparrow Records. Current roster lists Musicians Hall of Fame & Museum, Kenny & Amanda Smith Band, Nicole C. Mullen, Group 1 Crew, and Jason Gray. • CMA, GMA



Connie Bradley

Senfor VP, ASCAP
2 Music Sq. W.
Nashville, TN 37203
615-742-5000 Fax: 615-742-5020
cbradley@ascap.com
www.ascap.com

Awarded the 2006 Symphony Ball Harmony Award for her support and championship of songs and the people who create them, the ASCAP Sr. VP has risen through the ranks of the performing rights organization from her start as a Membership Representative. Is a strong advocate of creative rights and outspoken cheerleader to ASCAP's celebrated membership. • Board—CMA, CMF, St. Thomas Health Services Foundation, Tennessee Film Ent. and Music Commission, MTSU College of Mass Communication Board of Visitors, Nashville Area Chamber of Commerce; Member—ACM, Copyright Society of the South, GMA, NARAS, Leadership Music alumni, SOURCE • Laughing, living, 9th degree black-belt in shopping



Haroid Bradiey

President, Nashville Association of Musicians/Local 257 11 Music Circle N. Nashville, TN 37203 615-244-9514 ext. 223 Fax: 615-259-9140

hbradley@afm.org

A session musician for the past 60 years, Bradley holds the unofficial title of "Most Recorded Guitar Player in History." Inducted into the Country Music Hall of Fame in 2006. A member of the Musician's Union since 1942, he now handles all its presidential duties including being its Chief Business Agent. Also a past President of NARAS. • International VP— American Federation of Musicians; Trustee—AFM EP Fund; Member—CMA, NARAS • Tennis



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Clyde W. Bright

President, Collinsworth, Bright & Co. 209 10th Ave. S., Ste. 216 Nashville, TN 37203 615-322-9900 Fax: 615-322-9379 clyde@collinsworthbright.com www.collinsworthbright.com

Bright heads this 27-year-old business management and CPA firm whose entertainment clients include Andy Griggs, Amber Dotson, Amy Dalley, Anna Owens, Bobby Pinson, Emily West, Jake Owen, Tim Rushlow and Ricochet. • CMA, ACM, NARAS, NATD • SCUBA diving, motorcycle riding, hunting



Mark Bright

Owner/Producer, My Good Girl Music/Mark Bright Productions 40 Music Sq. W. Nashville, TN 37203 615-259-5440 Fax: 615-259-5441

Co-produced three multi-platinum albums for Rascal Flatts and the quintuple-platinum Carrie Underwood album Some Hearts. Has also worked with Sara Evans, Lonestar, Jo Dee Messina, and Mark Shultz. Current artists include Carrie Underwood, Jamie O'Neal, Jimmy Wayne and Cowboy Crush. Oversees publishing operations of My Good Girl Music.

MarkBright@comcast.net

• Board—NARAS; Member—CMA, ASCAP, Leadership Music alumni • Being a father and husband, boating



Allen Brown

VP Media, Sony BMG Nashville 1400 18th Ave. S. Nashville, TN 37212 615-301-4300 Fax: 615-301-4306 allen.brown@sonybmg.com www.sonybmgnashville.com

As head of media department, Brown oversees corporate PR for Sony BMG Nashville and media campaigns for Arista Nashville roster. • ACM, CMA



Anastasia Brown President

821 Entertainment Group, Inc. 1625 Broadway, Fl. 5 Nashville, TN 37203 **615-254-7979** Fax: 615-254-7978

anastasia@821entertainment.com

www.821entertainment.com

Has been with the company for over two years, where she manages music for numerous film and television projects. Current clients include Warner Bros. Nashville.



Tony Brown

Tony Brown Enterprises
1013 17th Ave. S.
Nashville, TN 372012
615-477-2228 tony@tbrownent.com
With MCA 18 years, Brown led the
company to Nashville's top spot as

Label of the Decade for the '90s. Has produced records for Rodney Crowell, Joe Ely, Vince Gill, Jimmy Buffett, Nanci Griffith, Patty Loveless, Lyle Lovett, Steve Earle, Reba McEntire, George Strait, Trisha Yearwood, Wynonna and others. Named by *Entertainment Weekly* as one of the 100 most powerful people in entertainment. Formerly worked in A&R at RCA Records and played and/or toured as a musician with Rodney Crowell, Emmylou Harris and Elvis Presley. Most recently served as Senior Partner at Universal South with partner Tim DuBois. Tony Brown Enterprises will concentrate on producing music. • CMA, ACM, IBMA, GMA, Leadership Music (founding board member)



Trey Bruce

A&R Nashville, Chrysalis Music POB 121887, Nashville, TN 37212 **615-791-9605**

treyb@chrysalismusic.com With the company for four years, Bruce seeks out and develops new

talent as songwriters and artists. Started his career as a staff writer with MCA Music Publishing in 1989 and then in 1993 signed on as the first writer with Big Tractor Music. Emmy Award winner for original song, "Where There Is Hope." Has also produced Chris LeDoux, Trace Adkins, and Rebecca Lynn Howard.

NSAI, CMA, NARAS, Leadership Music



Del Bryant

President/CEO, BMI 320 W. 57th St., New York, NY 10019 615-586-2000 dbryant@bmi.com www.bmi.com

After 35 years with BMI, Bryant now oversees all aspects of the

organization's business. BMI currently represents over 300,000 songwriters worldwide. • Board—Songwriters Hall of Fame; Member—NARAS, CMA, GMA, NSAI



Ree Guyer Buchanan

President/Owner
Wrensong Publishing/WE Records
1229 17th Ave. S.
Nashville, TN 37212
615-321-4487 Fax: 615-327-7917
reeGB@aol.com • www.wrensong.com

Has operated company (which also maintains offices in St. Paul, MN) since 1983. Runs day-to-day operations, develops/guides writer/artists and plugs songs.

 Board—NARAS; Member—NMPA, CMA, Chicks With Hits, SOURCE, Leadership Music
 Gardening, Hot Yoga, traveling with husband



Steve Buchanan

Sr. VP Media/Entertainment Gaylord Entertainment 2804 Opryland Dr. Nashville, TN 37214 615-316-6090 Fax: 615-458-0440 www.gaylordentertainment.com

sbuchanan@gaylordentertainment.com
With the company over 20 years, Buchanan oversees
the Grand Ole Opry, Ryman Auditorium, WSM, and
Gaylord Program Services. • Board—W.O. Smith Music
School, CMA, CMRC, Nashville Alliance for Public
Education; President—Opry Trust Fund; Chairman—
Sound and Speed; Member—ACM; Leadership Music/
Leadership Nashville Alumni



Steve Buckingham

Senior VP The Welk Music Group (Vanguard Records/Sugar Hill Records) POB 159159, Nashville, TN 37215 615-297-2588 Fax: 615-297-2510 DanEdog@aol.com

Buckingham oversees the creative aspects of the two Welk Music Group labels, Vanguard and Sugar Hill, which concentrate on eclectic and roots-based music. Buckingham, a four time Grammy winner, has produced 10 platinum and 20 gold albums, 27 No. 1 singles and dozens of Top 10 records in many genres of music. Production credits include Dolly Parton, Linda Ronstadt, Mindy Smith and dozens more. (LA office: 2700 Pennsylvania Ave., Santa Monica, CA 90404. 310-829-9355)



Al Bunetta

Co-President/Owner, AI Bunetta Management/Oh Boy Records 33 Music Sq. W., Ste. 102-B Nashville, TN 37203 615-742-1250 Fax: 615-742-1360 al@ohboy.com • www.ohboy.com

Industry veteran Al Bunetta has managed the career of John Prine for over 30 years, is a founder of three award-winning independent labels (Oh Boy Records, Red Pajamas Records and Blue Plate Music) and is an active music publisher. In 1986, Bunetta won a Grammy for co-producing the Best Contemporary Folk Recording, A Tribute To Steve Goodman. In 1998, his labels were awarded NARM's Supplier Of The Year, Small Division. In 2006 the label won another Best Contemporary Folk Album Grammy for John Prine's Fair & Square.

• Board—W.O. Smith Music School; Member—NARAS, Leadership Music • Car collecting, farming and family



Patti Burgart

Executive Director, leba
209 10th Ave. S., Ste. 222
Nashville, TN 37203
615-251-9000 Fax: 615-251-9001
info@ieba.org • www.ieba.org
Burgart joined the International

Entertainment Buyers Association more than five years ago where she handles daily operations and organizes the annual conference iebaLive! The organization has over 700 members. • Board—Music Industry Task Force; Member—CMA, ACM, NATD, NARAS • Golf and more golf



John Burns

President, CBuJ Enterprises, Inc. 3730 Vulcan Dr., Nashville, TN 37211 615-333-2112 Fax: 615-333-2132 johncbuj@bellsouth.net www.cbuj.com

Burns has been with the company since its 2001 inception. He oversees office operations of the distribution company whose current clients include Mark Chesnutt, The Kentucky Headhunters, Joe Ely, Paul Parr, Alya Brown, Pirates of the Mississippi, Burrito Deluxe, Bobby Pinson, Sonny Burgess, John Conlee, Roxie Dean, and Luke Stricklin. • CMA, ACM, NARAS, NARM • Farming, animals, golf, skiing



Allen Butler

President/CEO
Montage Music Group
914 18th Ave. S.
Nashville, TN 37203
615-312-7248 Fax: 615-312-7249
abutler@montagemusicgroup.com

www.montagemusicgroup.com
Oversees day-to-day label, management, and publishing company operations. With the company one year.
Label artists include Little Texas, Andy Griggs, Minnie Murphy, and The Road Hammers. • ACM, NARAS, CMA, Leadership Music alumni • Occasional bad golf



Karen Byrd

Owner, Karen Byrd Artist
Management and Public Relations
2020 Fieldstone Pkwy, Ste. 900-219
Franklin, TN 37069
615-595-1500 Fax: 615-595-6844
karen.byrd@gmail.com

Started company in 2000 to repesent Garth Brooks. Currently manages The Grascals. Also publicist for The Grascals and other clients including Jerry Naylor's The Rockabilly Legends: A Tribute to My Friends,

Ty England, Roger Murrah and the series of CD signings at Wal-Mart stores sponsored by Dr. Pepper. Former VP Publicity at Capitol Records and in-house publicist at GB Management and Bob Doyle & Associates.

- CMA, IBMA, ACM, NARAS, Leadership Bluegrass '07
- Spending time with family, going to movies, home decorating, visiting historical sites, church activities



Vincent F. Candilora

Sr. VP, Director of Licensing, ASCAP Two Music Sq. W. Nashville, TN 37203 615-742-5076 Fax: 615-742-5060 Iblair@ascap.com • www.ascap.com Part of the performing rights industry

since 1969. Candilora is regarded as an authority on performing rights for composers and publishers and has testified frequently before Federal committees in both the House and Senate. Previously Executive VP with SESAC, Joined ASCAP in 1995. Responsible for licensing ASCAP repertoire. • Leadership Nashville, CMA . Boating, hockey



Buddy Cannon

Producer/Songwriter Cannon Productions POB 128396, Nashville, TN 37212 615-320-4880 Fax: 615-320-4883 budro@comcast.net

Willie Nelson and Chris Young. Was named Music Row 2004 Producer of the Year. Spent six years at Mercury Records where he was instrumental in signing Shania Twain, Sammy Kershaw and Billy Ray Cyrus. Song catalog includes "Give It Away," "Set 'Em Up Joe," "She's Not Cryin' Anymore" and "I've Come To Expect It From You." . CMA, NSAI, ACM, NARAS, Leadership Music, Leadership Bluegrass



Debbie Carroli

Executive Director. MusiCares 1904 Wedgewood Ave. Nashville, TN 37212 615-327-0050 Fax: 615-327-0876 debbie@grammy.com www.musicares.com

Carroll develops and implements MusiCares grant programs and staff, nationally and locally. MusiCares offers a safety net of critical financial assistance and addiction recovery services to music people in need.

· Board-Country Music Retirement Center; Leadership Music Alumni, CMA, Source



Joanna Carter **VP Creative Services** Capitol Nashville

3322 West End Ave., Fl. 11 Nashville, TN 37203 615-269-2060 Fax: 615-269-2059 joanna.carter@emicap.com

www.capitolnashville.com

Carter oversees all visual elements for Capitol Records Nashville. She acts as art director on all photo shoots. CD packaging, sales displays, special mailers, as well as all print advertisement for the label. Carter is also responsible for all aspects of music video production as well as special artist events, including award show performances and live concert footage, for the label's roster. She also works closely with each artist, to develop, refine and maintain their public image.

· NARAS Board of Governors; Member-ACM, CMA, Leadership Music Alumni • Painting with acrylics



Keith Case

Owner/Agent Keith Case & Associates 1025 17th Ave. S., Fl. 2 Nashville, TN 37212 615-327-4646 Fax: 615-327-4949 keith@keithcase.com

www.keithcase.com

Case and his staff book some of America's top bluegrass, roots and folk acts, including Alison Krauss & Union Station, Peter Rowan, Tony Rice, David Bromberg, Dan Tyminski, Guy Clark, King Wilkie, Ralph Stanley and many others. Established the company in 1984. • IBMA founding member, CMA, APAP, Folk Alliance . Fly fishing, deep sea fishing, poker tournaments



Buzz Cason

Owner/President Southern Writers Group/Creative Workshop/musicnashville.com 2804 Azalea Pl., Nashville, TN 37204 615-383-8682 Fax: 615-383-8696 bcason@musicnashville.com

www.musicnashville.com

Cason is a songwriter and producer who has written songs for U2, Gloria Estefan, Pearl Jam, Martina McBride and the Beatles. He authored the book Living The Rock 'n' Roll Dream. • CMA Hall of Fame Board of Electors; Board-GIFT (non-profit organization assisting needs of music industry); Member-NARAS

· Golf, photography, travel



Todd Cassetty

President/Member Hi-Fi Fusion/Verberate, LLC 816 18th Ave. S. Nashville, TN 37203 615-298-3873 Fax: 615-244-3196 todd@hififusion.com

www.hififusion.com

Oversees online marketing campaigns for record companies and their artists, as well as DVD authoring, enhanced CD creation, e-card design, video capture/ editing/encoding and online streaming services. Has been with the company for six years whose clients include ACM, Capitol, CMA, CMT, Curb, Lyric Street, Sony BMG, UMG and Warner Bros. Also oversees all operations of Verberate, a web-based artist scheduling and tour management system. • Board-NaFF; Member-CMA, ACM, Leadership Music



Bill Catino

Exec. VP, Promotion, UMG Nashville 60 Music Sq. E., Nashville, TN 37212 615-524-7500 Fax: 615-524-7766 Bill.Catino@umusic.com www.umgnashville.com Oversees all of the label group's

radio promotion initiatives. Catino moved to Universal Nashville two years ago after a successful tenure at Capitol Nashville where he served in the same capacity. . CMA, ACM, NARAS . Painting and creative arts,

architecture, photography



Liz Cavanaugh

VP Publicity, Curb Records, Curb/Asvlum Records 48 Music Sq. E., Nashville, TN 37203 615-321-5080 Fax: 615-321-5377 Icavanaugh@curb.com www.curb.com

Oversees publicity campaigns for artists signed to Curb Records and Curb/Asylum Records. Has been with label for 15 years. . CMA, ACM, NARAS, GMA · Animal rescue, writing



James Cheek IV

Vice President, Flood, Bumstead, McCready & McCarthy, Inc. 1700 Hayes St., Ste. 304 Nashville, TN 37203 615-329-9902 Fax: 615-321-5074 jamie_cheek@fbmm.com

Acts as business manager for Pearl Jam, Wynonna, Dierks Bentley, Shirley Manson, The Black Keys, Butch Vig, Jo Dee Messina, and others. • Treasurer-Nashville Film Festival, Leadership Music, TN Volunteer Lawyers For the Arts . Tennis, travel, golf, Spanish



Karen Clark

Sr. VP/Mgr. Sports and Ent. Banking Nashville, SunTrust Bank Music Row Financial Center 1026 17th Ave. S. Nashville, TN 37212 615-748-4434 Fax: 615-327-3602

karen.clark@suntrust.com • www.suntrust.com With SunTrust for 14 years. Oversees the Private Wealth Management Division at the SunTrust Music Row Financial Center, the first full-service bank on the row and one of SunTrust's largest Tennessee bank locations. Clark handles a wide range of financial services to the music industry and possesses Series 6 and 63 investment licenses. . Board-NARAS, T.J. Martell, ACM, W.O. Smith Music School, GMA; Member-CMA, Nashville Screenwriter's Conference, Leadership Music, MTSU Advisory Board, CVB Membership Advisory Board, SOURCE



Dave Cline

President Seventeen Grand Recording 1001 17th Ave. S. Nashville, TN 37212 615-327-9040 Fax: 615-321-9666 dav17grand@bellsouth.net

Principal owner of this popular recording studio for 12 years where he oversees all studio operations. Clients include Alison Krauss, Elton John, Rod Stewart, Jimmy Buffett, Moby, Tom Petty, and Garth Brooks. . AES, NARAS . Photography, snow skiing



Barry Coburn

Co-President Ten Ten Music Group, Inc. 33 Music Sq. W., Ste. 110 Nashville, TN 37203 615-255-9955 Fax: 615-255-1209 bcoburn@tentenmusic.com

www.tentenmusic.com

Formed this publishing company in 1984 with his wife Jewel Coburn, Also headed the Nashville division of Atlantic Records. . CMA, ACM, NARAS, AMA

· Outdoor photography, hiking, tennis, Vanderbilt Diabetes Center



Jewei Coburn

Co-President Ten Ten Music Group, Inc. 33 Music Sq. W., Ste. 110 Nashville, TN 37203 615-255-9955 Fax: 615-255-1209 jcoburn@tentenmusic.com

www.tentenmusic.com

Pitches songs and oversees operations for this 23year-old publishing company whose writers include Harley Allen, Paul Brady, Bobby Huff, Angela Kaset, Angaleena Presley, Cory Mayo, Tim Finn, Chuck Mead, Nicky Chinn and Tia Sillers. • ACM, CMA, NARAS, AMA, SOURCE, Chicks with Hits • Cooking, running, gardening, raising two boys, board member of JDRF



Nicole Cochran

President
Nic of Time Communications
9 Music Sq. S., Ste. 235
Nashville, TN 37203
615-776-8881
nicole@nicoftimepr.com

www.nicoftimepr.com

This 11-year-old full-service public relations and marketing firm caters to the audio sector of the music industry helping elevate the profiles of studios, producers and engineers. Current clients are Ocean Way Nashville, Echo Mountain Studios, Paragon Studios, Grammy award-winning producer/engineer John Jaszcz, and Gamma Blast Post Production house. For 10 years has coordinated the Audio Masters Golf Tournament to benefit engineers with medical problems or other life crisis. • Board—NAPRS; Member—NARAS, AES. CMA



George Collier

President, Aspirion Records Group/ V Tone Music, Inc.

1200 Division St., Ste. 206 Nashville, TN 37203

615-390-1874 Fax: 615-401-6998 gcollier@aspirionrecords.com

www.aspirionrecords.com

Long time business veteran runs day-to-day operations and acts as general manager of the company's artists: Collin Raye, Robin English, Cody McCarver, Kathie Baillie and others. • CMA, ACM



Pat Collins

President/COO, SESAC 55 Music Sq. E. Nashville, TN 37203 615-320-0055 Fax: 615-329-9627 pcollins@sesac.com

Oversees the operations of this performing rights organization. Collins came to SESAC in 1995 after a 21-year career at ASCAP, where he held various positions in the licensing division, ultimately being named Director of General Licensing and National Sales. At SESAC, Collins served as Senior VP of Licensing before being named President/COO. He has appeared before various sub-committees of the United States Congress on legislative matters impacting copyrights and, in particular, copyright license guidelines in the United States. • Board—National Recording Preservation Board, Leadership Music; Member—CMA, NARAS, NSAI

www.sesac.com

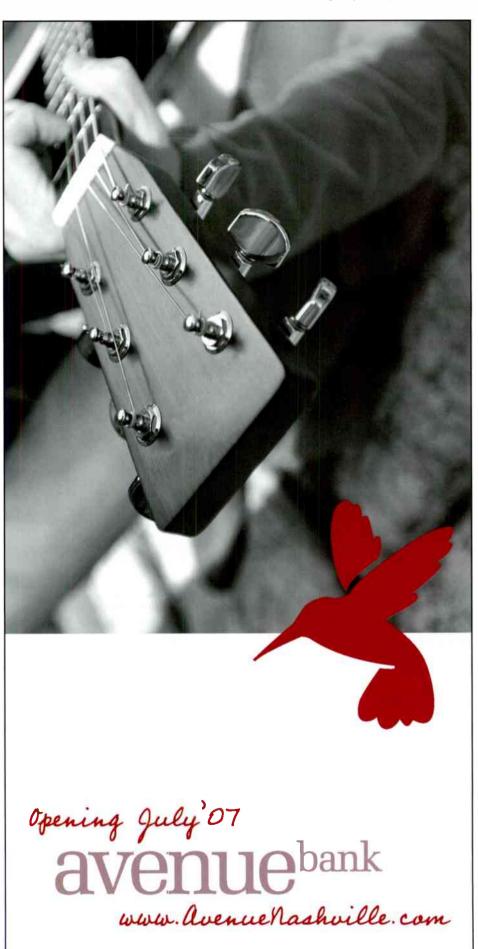


Glenda Cones

Studio Manager Ocean Way Nashviile 1200 17th Ave. S. Nashviile, TN 37212 615-320-3900 Fax: 615-320-3910 conesg@mail.belmont.edu

www. ocean way studios. com

Handles daily operations such as management of the studios, scheduling bookings and marketing. Current clients of Ocean Way are 3 Doors Down, Gretchen Wilson, Bob Seger and Brooks & Dunn. • CMA, NARAS, SOURCE, NAPRS, SOLID Alumni





Tony Conway
President/Co-owner
Buddy Lee Attractions, Inc.
38 Music Sq. E., Ste. 300
Nashville, TN 37203
615-244-4336 Fax: 615-726-0429
tconway@blanash.com

www.buddyleeattractions.com

Oversees day-to-day operations of this more than 42year-old talent agency. The company has represented some of the biggest superstars in country music, such as Hank Williams Jr., George Strait, Willie Nelson, Waylon Jennings, George Jones, Tammy Wynette, Ronnie Milsap, Garth Brooks, Dixie Chicks, and Lee Ann Womack. Currently represents Miranda Lambert, Jason Aldean, Lorrie Morgan, John Michael Montgomery, Jeff Bates and others. Conway is a 30-year veteran of the music business who, along with Buddy Lee, produced and promoted the Farm Aid concerts. He is the recipient of the Hubert Long Lifetime Achievement Award from the National Association of Talent Directors, and the CMA President's Award. Conway is the current executive producer of CMA Music Festival. . Board-Nashville Chamber of Commerce, MusiCares, TJ, Martell, W.O. Smith Music School, CMA (past President and Chairman, current Director); Member-IAAM, IAFE, NEA, NARAS, NACA, IEBA, SLA, OABA, NATD (past President); Licensed agent with AFM, SAG, AFTRA, AGVA . Hunting, boating



Duke Cooper

Owner, Quantum Management 5340 Forest Acres Dr. Nashville, TN 37220 615-370-2426 Fax: 615-370-2428 duke@quantummgt.com "Orphaned at an early age, I was

raised by a pack of wild dogs. I am a 36-year veteran of the Junkyard circuit and possess no special talent other than an unflinching belief in my clients. My first real claim to fame came in 2002 when I married Buffy the BNA Promo Princess. My second claim to fame came in 2004 when I became the Manager for Travis Tritt and opened Quantum Management." • Public Library, AKC, SETI, Scientific American, The National Geographic, The Economist, Pete's 881 Club



Peter Cooper

Music Journalist, The Tennessean 1100 Broadway, Nashville, TN 37203 615-259-8220 Fax: 615-259-8057 pcooper@tennessean.com www.tennessean.com Cooper has been with this Nashville

newspaper for seven years, writing about music and musicians. Also reviews albums, profiles artists and more. • Vanderbilt Senior Lecturer on country music; Member in good standing, Elks Lodge #299 (Sheboygan, Wisconsin); Singer-songwriter; Green Bay Packers enthusiast



Juanita Copeland
Business Manager
Sound Emporium Studios/

GMF Music 3100 Belmont Blvd. Nashville, TN 37212 **615-383-1982** Fax: 615-383-1919

Juanita@soundemporiumstudios.com www.soundemporiumstudios.com Manages, books and markets Sound Emporium Recording Studios. Also manages producer Garth Fundis and his production company GMF Music. Handles production administration for all Fundis recording projects. Clients include Trisha Yearwood, Garth Brooks, Alison Krauss, Robert Plant, Kenny Chesney, Jimmy Buffett and many more. • Sargent At Arms—NAPRS • Animal rescue and advocacy, potbelly pigs, gardening, snorkeling, cooking, travel



Sharon Corbitt-House

Studio Manager, The Sound Kitchen/Weston Entertainment 112 Seaboard Ln., Franklin, TN 37067 615-370-5773 Fax: 615-376-7916 sharon@soundkitchen.com www.soundkitchen.com

Corbitt joined The Sound Kitchen in 2005 after a 6-year stint at Ocean Way Nashville. She has helped facilitate records that have sold approximately 75 million worldwide. She manages the six room recording facility and handles marketing and PR. Studio clients include Montgomery Gentry, Van Zant, Willie Nelson, Merle Haggard, Ray Price, Kenny Chesney, Josh Turner, Uncle Kracker, Wynonna, keith urban, Rascal Flatts, Backstreet Boys, Jason Michael Carroll, Carrie Underwood and others. • Board—NAPRS, NARAS, SPARS • Sewing, cooking, collecting rare recordings and books, Native Americans rights issues



David Corlew

President/CEO, Blue Hat Records/ Corlew Music Group/CDB Inc. 17060 Central Pike Lebanon, TN 37209 615-443-2112 ext. 115 Fax: 615-443-3140

angela.wheeler@theCDB.com • www.bluehatrecords.com
Established Blue Hat in 1997. In charge of all operations
of record label, publishing company and management
company. Established Corlew Music Group in 1999,
featuring catalogs of Chris Wallin and Jason Sellers,
plus writers Tim Owens, Aaron Tippin, Angie Russell
and Craig Monday. Also long time personal manager
for The Charlie Daniels Band. • Board—TJ Martell
Foundation; Member—ACM, NARAS, CMA, IEBA
• Aviation, ranching, film production



Stephanie Cox

President, Larga Vista Music POB 41164, Nashville, TN 37204 615-467-7065 Fax: 615-467-7066 stephanie.cox@largavistamusic.com www.largavistamusic.com Started company in October 1999.

Oversees all aspects of music publishing. Writer roster includes Steve Seskin, Mark D. Sanders, Brandy Clark, and Jon McElroy. • CMA, Chicks with Hits, NARAS, Leadership Music Alumni



David Crow

Associate, Bass, Berry & Sims, PLC
29 Music Sq. E., Nashville, TN 37203
615-255-6161 Fax: 615-254-4490
dcrow@bassberry.com
www.bassberry.com
Represents and counsels individuals

and entities throughout the entertainment industry such as producers, artists, publishers, songwriters and labels. • Past Pres./Chairman—IBMA; Member—NARAS (voting), AMA, CMA, Folk Alliance, Leadership Music, AFM Local 257 Nashville, Tennessee and American Bar Associations • Fiddle player with The Osborne Brothers/Bobby Osborne since 1992; spending time with wife Wendy and sons Sam, John and Eli



Derek C. Crownover

Partner, Crownover/Tisinger, PC 1701 18th Ave. S. Nashville, TN 37212 615-577-9600 Fax: 615-577-9601 derek.crownover@dcjtlaw.com Founded Music Row boutique firm

with Joel Tisinger in Jan. 2007 focusing on business issues for entertainment industry creative types and personnel in all mediums and genres. Producer and songwriter/publisher clients have sold over 100 million records collectively. 2006 Chair of the Tennessee Bar Association's Ent. and Sports Law Section. Former adjunct professor at the Curb Music Business School. Founder and first president of the Sports and Ent. Law Society at the University of Tennessee College of Law. Academic All-SEC shortstop for Auburn University prior to attending and graduating from the University of Tennessee College of Law in 1994. Certified Agent by MLBPA. . Board-T.J. Martell Foundation (General Counsel and Treasurer); Member-NARAS, Copyright Society of the South, CMA . Buying big loud shirts with Craig Wiseman, riding bikes, golf with Chris Wallin and making salsa with Joel Tisinger and Jeff Burrow



Jerry Crutchfield

President, Crutchfield Music Group 1106 17th Ave. S. Nashville, TN 37212 615-321-5558 Fax: 615-321-5598 jcrutch@crutchfieldmusic.com 2007 marks Crutchfield's 50th year in

the music business. Opened his publishing company in 1993 and has had hits by Tim McGraw and Martina McBride. His career began singing with the Country Gentleman and then transitioned to a publishing job at Tree. Spent almost 25 years at MCA Music, eventually becoming President. Produced 18 Tanya Tucker records and 16 Lee Greenwood records. Worked as Capitol Records Nashville's Exec. VP/GM from 1989-93. As a songwriter, Crutchfield has had about 150 cuts by artists like Tammy Wynette, Hank Williams Jr., and Brenda Lee.



Benson Curb

VP Sales, Curb Records
48 Music Sq. E., Nashville, TN 37203
615-321-5080 Fax: 615-321-1964
bcurb@curb.com • www.curb.com
With company 14 years. Handles all
sales distribution for the U.S. and

Canada through WEA and Word Distribution. Curb roster includes Tim McGraw, LeAnn Rimes, Jo Dee Messina, Selah, Natalie Grant, Kimberley Locke, Hank Williams Jr. • Board—CMTA; Member—ACM, CMA • Tennis, golf, family



Mike Curb

Chairman, Curb Records
48 Music Sq. E., Nashville, TN 37203
615-321-5080 Fax: 615-327-1964
bjudd@curb.com • www.curb.com
Chairman and founder of the label.
Curb artists include Tim McGraw,

LeAnn Rimes, Jo Dee Messina, Wynonna and many more. The Belmont University Curb College of Entertainment and Music Business; and Curb Center at Vanderbilt University have been established in his name. Curb is a former California Lieutenant Governor and has written more than 400 songs, produced over 25 gold or platinum records and received *Billboard's* Producer of the Year award in 1972. For more info visit www.mikecurb.com. • Executive VP—CMF, Chariman of Mike Curb Family Foundation • NASCAR

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Brad Daniel
Co-Owner, Island Bound Music/
Daniel Entertainment
1105 16th Ave. S.
Nashville, TN 37212
615-320-5440 Fax: 615-320-5445
wbraddaniel@comcast.net

Daniel formed Island Bound with Julie Daniel in 1993. Island Bound has generated over 700 major cuts and 60 singles. In 2004, formed Daniel Entertainment, a management company in which he guides the career of recording artist Crystal Shawanda. • CMA, NARAS, Leadership Music • Investments, real estate, travel



Michael Davis
President/Owner
Digital Audio Post, Inc.
1217 16th Ave. S.
Nashville, TN 37212
615-300-0511 Fax: 615-340-9373
digaudpost@aol.com

www.digitalaudiopost.com

Owner of this full-service post production audio facility for television shows, live concerts, commercials and film. Recent work includes serving as audio producer for the Nashville Symphony's Opening Gala for PBS, producing and mixing CMT's Summerfest, GAC's Riverstages Concert Series, GAC's Christmas at the Tennessee, Gospel Dream for the Gospel Music Channel, and serving as broadcast audio producer for the IBMA Awards. He also serves as audio producer and mixer for CMT's new Comedy Stages series. Michael also continues to tour as a keyboard player and sound designer for Dolly Parton. • AES, AFM, NARAS, Leadership Music Alumni • Woodworking



Robert Deaton
Co-Owner
Deaton Flanigen Productions
1014 17th Ave. S.
Nashville, TN 37212
615-329-2095 Fax: 615-329-0339
robert@deatonflanigen.com

www.deatonflanigen.com

Deaton Flanigen Productions directs music videos, television commercials, and produces network television specials. Clients include Martina McBride, Gretchen Wilson, Big & Rich, Brooks & Dunn, Hank Williams Jr., ABC and NBC. Produces the *CMA Music Festival* television special for ABC. • Consulting Producer—CMA Awards; Member—NATAS, ACM, NARAS, Leadership Music

 Spending time with family and coaching his kids' sports teams



Jim Della Croce
Owner, The Press Office/
Pathfinder Management, Inc.
POB 159006, Nashville, TN 37215
615-269-3670 Fax: 615-673-8295
thepathfinder@mindspring.com
www.thepressoffice.com

Publicity roster includes John Anderson, The Beach Boys, Felix Cavaliere, Mark Farner, HippieFest Tour, Jesse Winchester, John Sebastian. Management clients include Felix Cavaliere's Rascals, Mark Farner, Jesse Winchester.
• NSF, ACM, CMA • Basketball, golf, woodworking





Rob Dennis
President/Producer, Rack-N-Roll
Audio, Inc./Super Loud Music
20 Music Sq. W., Ste. 104,
Nashville, TN 37203
615-244-6499 Fax: 615-244-9018
rob@racknrollaudio.com

www.racknrollaudio.com

Started Rack-N-Roll 10 years ago and Super Loud Music in March 2007. Oversees the day-to-day growth and new development of both companies. Independent Producer for HD-Net. Producer for Cross Canadian Ragweed's Back To Tulsa CD/DVD and Mark McKinney's Get It On from Super Loud Music. Engineer for The Fray, Live at Gibson Showcase (Epic Records). • CMA, AES, NARAS • Family, friends, host of the annual Cinco De Mayo Block Party benefiting MusiCares



Michael Deputato
VP New Media, UMG Nashville
54 Music Sq. E., Nashville, TN 37203
615-524-7572

michael.deputato@umusic.com www.umgnashville.com

Deputato has been with the label since 2005 and heads its new media department which is responsible for online marketing, mobile sales, mobile marketing and Web site development.

• CMA Future Markets Task Force, Leadership Music



Stuart Dill

Co-Founder, Three Ring Projects 111 Westwood Pl., Ste. 101 Brentwood, TN 37027 615-256-6615 Fax: 615-376-9297 sdill@three-ring.com A co-founder of Refugee

Management International, Dill also co-founded Three Ring Projects with Cal Turner III and Jeff Rabhan in 2007. The company, which has offices in Nashville and Los Angeles, specializes in artist management, branding, publishing, licensing, endorsements, touring and master ownership as well as film and television opportunities. Clients include The Wreckers, Cole Deggs & The Lonesome, and Holly Williams. • NARAS, CMA, ACM



Leslie Tomasino DiPiero

VP Creative/Partner, Tom-Leis Music 1600 17th Ave. S. Nashville TN 37212 615-742-1234 Fax: 615-742-1225 tomasina@tomleismusic.com

Leslie is a Partner in this publishing company which has been open more than three years. Signed to the roster are Sarah Buxton (Lyric Street), Brandon Kinney (Capitol) co-published with Skyline Music, and Troy Johnson co-published with Warner Chappell. She is a 12 year publishing veteran. Tom-Leis also represents the Song Planet catalog. • CMA, NARAS, Leadership Music • Going to Seaside, Fla. with husband Bob

www.tomleismusic.com



Kevin Doherty

Partner, Burr & Forman LLP
3102 West End Ave., Ste. 700
Nashville, TN 37203
615-724-3211 Fax: 615-724-3311
kdoherty@burr.com • www.burr.com
Heads entertainment law operations,

representing artists, publishers, songwriters, and entertainment entities in all matters related to music industry contracts and intellectual property. Joined Burr & Forman in 2006 when Nashville office re-affiliated

after four years at Greenebaum Doll & McDonald.
Previously spent six years at Gladstone Doherty &
Associates. Also has extensive experience in captive
insurance law. Current clients include Emerson Drive,
Stephanie Bentley, Noble Vision Music Group, Purple
Girl Music. • NARAS (former board member), CMA,
Middle Tennessee Better Business Bureau (Chair)
• Rotary Club, songwriting, racquetball, Nashville



Predators, Vanderbilt athletics

John R. Dorris
President
The Hallmark Direction Company
713 18th Ave. S.

Nashville, TN 37203 615-320-7714 Fax: 615-320-5799 ejbutler@hallmarkdirectionco.com

A business and personal manager whose company's clients include Montgomery Gentry, John Michael Montgomery, The Whites, Dean Dillon, Ray Scott, Jeff Bates, Trent Willmon, Blake Wise, and The Parks. Also a Certified Public Accountant. • Board—ACM (Treasurer); Member—CMA • Golf



Bob Doyle

Owner, Bob Doyle & Associates, Major Bob/Rio Bravo Music 1111 17th Ave. S. Nashville, TN 37212 615-329-1040 Fax: 615-329-1021 bdoyle@majorbob.com

www.majorbob.com

The longtime manager of Garth Brooks, Doyle also manages Lane Turner and Shane Stevens. As a publisher, he has more than 40 ASCAP publisher awards. Writers include Neil Thrasher, Garth Brooks, George Canyon, Casey Koesel, Brent Baxter, Lane Turner, Shane Stevens and Mike Daly. He previously served as Director of Membership Relations at ASCAP and as Assistant Director of A&R at Warner Bros. Doyle is a retired Lieutenant Colonel with the Tennessee Air National Guard and served as a pilot in Desert Storm. • Board—NMPA; ASCAP Board of Review; Member—CMA, NARAS, ACM



Chris DuBois

Partner, Sea Gayle Music
35 Music Sq. E., Nashville, TN 37203
615-259-9460 Fax: 615-259-3470
cdubois@seagayle.com
Co-founded Sea Gayle Music in
1999 with Frank Rogers and Brad

Paisley. Serves as GM overseeing day-to-day operations.



Tim DuBois

Owner, Tim DuBois Music 812 19th Ave. S. Nashville, TN 37203 tdubois@comcast.net This former college accounting teacher headed Arista's Nashville

branch for more than a decade, bringing it to profitability the first year in business. DuBois first made a name in the music business as a songwriter, then went on to establish and produce Restless Heart. At Arista, one of his first signings was Alan Jackson, and he is also credited with putting together two songwriters to form the very successful duo, Brooks & Dunn. In 2002, DuBois and his partner Tony Brown, formed Universal South, a joint venture record label with Universal. • Board—CMA, ACM, NCVB; Member—NSAI, NARAS, Leadership Music, GMA







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Jerry Duncan
Owner, Jerry Duncan Promotions
2 Music Circle S., Ste. 205
Nashville, TN 37203
615-251-0905 Fax: 615-251-9848
jerry@duncanpromo.com
www.duncanpromo.com

Started record promotion company in 1982 specializing in secondary promotion. Promotes radio airplay at over 500 staions including *Music Row, Indicator,* Texas and non-reporting stations for the purpose of airplay and sales. • CMA, ACM, IBMA, NARAS, BMI • Tennis, basketball, reading



Mike Dungan
President/CEO, Capitol Nashville
3322 West End Ave., Fl. 11
Nashville, TN 37203
615-269-2000 Fax: 615-269-2086
mike.dungan@emicap.com
www.capitolnashville.com

Dungan has been with Capitol Nashville for seven years where he oversees the label whose roster includes Keith Urban, Trace Adkins, Dierks Bentley and others. A native of Cincinnati, he has worked in the music business since he was 16 years old getting his start doing odd jobs in a record store. In 1987, Dungan took a sales position with RCA and Arista Records parent company, BMG Distribution. Two years later, Arista Records hired him as its Director of Marketing for the Midwest. In 1990, Dungan moved to Arista Nashville to head up Sales and Marketing for the label. He was rapidly promoted to Vice President, and in 1998, he was named Sr. VP/GM. In 2000, Dungan was named to his current position as President of Capitol Nashville. • Chairman—CMA; Board— ACM, CRB; HMWH Elder; Member—NARAS, Leadership Music



Dave Durocher
VP, BugMusic Nashville
1910 Acklen Ave.
Nashville, TN 37212
615-279-0180 Fax: 615-279-0184
daved@bugmusic.com
www.bugmusic.com

Durocher oversees all Nashville operations for the Los Angeles-based publishing administration company. With the company since 1992. Nashville copyrights include Alison Krauss, Johnny Cash, Vince Neil, Jim Lauderdale, Bela Fleck, Josh Rouse, Kings of Leon and Buddy and Julie Miller. • NARAS, CMA



Dan F. Ekbäck
VP Operations
Bluewater Music Services Corp.
1218 17th Ave. S.
Nashville, TN 37212
615-327-0808 Fax: 615-327-0809
dan@bluewatermusic.com

www.bluewatermusic.com

With the company 10 years where he heads the administration division. Responsible for all licensing (mechanical, synchronization, print, etc.), contracts and administration agreements. In charge of all international matters and activities, affiliating with performing and mechanical rights societies and sub-publishers. Pitches to international markets and oversees day-to-day operations. Stockholm native worked in Sweden's music industry before relocating to Nashville in 1990. • Board—Copyright Society of the South; Member—CMA (Lifetime), NARAS, AMA
• Travel, cooking, ice hockey



Kitty Moon Emery
President/Chief Manager
Moll Anderson Home
2303 21st Ave. S.
Nashville, TN 37212
615-292-9123 Fax: 615-292-9111
kitty@mollandersonhome.com

www.mollandersonhome.com

Emery is very involved in community activities, especially those which unite the music and business arenas. Winner of Leadership Music's 1999 Bridge Award and 2002 Harpeth Hall Distingished Alumna. Named 2002 Nashvillian of the Year. Moll Anderson Home is a multi-media lifestyle entertainment company with a number of proprietary products. • Steering Committee—Nashville's Agenda; Past President—Rotary Club of Nashville; Past Chair—Nashville Sports Authority; Board—Bank of America, CMA (past President & Chairman), Leadership Music (past President), Leadership Nashville, Metro Tourism and Convention Commission (past Chairman), Dyer Observatory • Movies, Vanderbilt football and basketball, Titans and Predators



Paula Erickson

Owner, Erickson Public Relations
54 Brookhill Cir., Nashville, TN 37215
615-665-5950 Fax: 615-665-5970
paula@ericksonpr.com
Clients include Country Weekly,
Bucky Covington, Katrina Elam, Raul

Malo, Craig Morgan and Universal Records South. EPR expanded into film publicity in 2005, working with 20th Century Fox Films on the publicity campaign for the Academy Award winning Walk The Line, and in 2006 on the film Flicka. In 2006 EPR was awarded, along with the rest of the Walk The Line publicity team, the Publicists



Guild's Maxwell Weinberg Publicist Showmanship Award. Prior to launching EPR in 2002, Erickson spent five years as Dir. of Sales & Marketing for *Gavin* magazine and six years at RCA Nashville, the last two as Manager of A&R. • Board—State of TN Foster Care Review; Childhelp USA; Member—ACM, CMA, SOURCE



Rod Essig

Agent, Creative Artists Agency 3310 West End Ave., Fl. 5 Nashville, TN 37203 615-383-8787 Fax: 615-383-4937 ressig@caa.com With CAA since 1993. Responsible

agent for Martina McBride, Phil Vassar, Reba McEntire, Tim McGraw, Barbara Mandrell, Carolyn Dawn Johnson, Catherine Britt, Taylor Swift, Heart, Hot Apple Pie, LeAnn Rimes, REO Speedwagon, Styx, Shannon Brown, ZZ Top, Whitney Duncan, and Ryan Tyler. • Board—President ACM, Sec./Treas. NARAS, Country Music Hall Of Fame; Member—CMA, NATD, NARAS • Riding my Harley



John Ettinger

VP National Promotion
Mercury, UMG Nashville
60 Music Sq. E., Nashville, TN 37203
615-524-7539 Fax: 615-524-7619
john.ettinger@umusic.com
With Mercury for 13 years. Handles

country radio promotion for all label artists including Shania Twain, Sugarland, Billy Currington, Lee Ann Womack, Halfway To Hazard, Gary Nichols, Bon Jovi, Julie Roberts. • Leadership Music, Nashville Schlups Hockey Club, occasional co-host of Nashville sports talk radio shows • Hockey, anything sports related, married with one son

Ben Farrell

Artist Representative, Varnell Enterprises 630 3rd Ave. S., Nashville, TN 37210 615-259-3131 Fax: 615-259-3192

varnelle@bellsouth.net

Thirty-plus-year industry veteran heads this artist touring representative firm. Works with self-promoted artists including George Strait, Kenny Chesney, Toby Keith, Dierks Bentley, Rascal Flatts, and Brad Paisley on their tours across North America. Also works with the CMA Music Festival.



Chris Farren

President, Combustion Music 1609 17th Ave. S. Nashville, TN 37212 615-515-5490 Fax: 615-269-6883 chris@combustionent.com www.Combustionmusic.com

Producer/songwriter Farren formed Combustion Music in 2001 with manager Ken Levitan where he oversees the publishing, production and record companies. He is a four-time Grammy nominee and ten-time ASCAP award winner. Combustion's "Jesus Take the Wheel" won the 2007 Grammy for country song of the year. The Combustion roster includes The Kings of Leon, producer/writer Drew Ramsey, Gordie Sampson, Blair Daly, Ashley Gorley, Michael Logen, Sam and Ruby, Bang Bang Bang, Brandon Young, Josh Hoge and Brent Keith. Combustion Records has released sound-tracks to the films We Were Soldiers and The Banger Sisters. • Board—ACM, NFF; Member—NARAS, CMA, NSAI, ASCAP, SAG, AFTRA, AFM



Paul Fenn

Joint Managing Director Asgard Promotions 125 Parkway London, NW1 7PS 44-20-7387-5090 Fax: 44-20-7387-8740

paulfenn@asgard-UK.com

With company for 38 years, Fenn runs daily operations, concert promotions and acts as an international booking agent for clients including Emmylou Harris, Steve Earle, k.d. lang, Lucinda Williams, Joan Baez, James Taylor and Richard Thompson. • Board—CMA; VP—U.K. Agents' Association; Exec. Council/Treasurer—U.K. Concert Promoters Association • Commuting to house in Edinburgh



Patrick Finch

Sr. VP/GM
Dimensional Music Publishing
1226 17th Ave. S.
Nashville, TN 37212
615-321-9019 Fax: 615-321-1841
patrick@dmusicpublishing.com

Finch handles all daily operations of this publishing company which owns the DreamWorks and Teracel catalogs. • CMA, NARAS, Leadership Music Alumni • Habitat for Humanity, golf, going to the lake, spending time with wife Cindy and sons Luke and Jake





Tim Fink Associate VP, Writer/Publisher Relations, SESAC

55 Music Sq. E., Nashville, TN 37203 615-320-0055 Fax: 615-963-3527 tfink@sesac.com • www.sesac.com Fink joined the organization in 1990.

versees all aspects of the Nashville writer/publisher elations staff. . CMA, ACM, NARAS, NSAI, RIAA, CMA, Folk Alliance, Film Music Network

Nartin Fischer

resident/Owner, High Five Entertainment 00 Church St., Ste. 600, Nashville, TN 37219 15-321-2540 Fax: 615-321-2546 nartinfischer@hfetv.net • www.highfiveentertainment.com



Began company in 1983 that oversees projects from development through delivery for network and cable television. Recent clients include Great American Country, Grand Ole Opry, Sony BMG Music Entertainment, Curb Records Home Video, Speed Channel, Fox

Sports Net, CMT Canada and PBS Great Performances. · Board-EAR Foundation, W.O. Smith Music School: Member-NARAS, CMA

Pete Fisher

VP/GM, Grand Ole Opry, Gaylord Ent. 2804 Oprvland Dr., Nashville, TN 37214 615-871-5812 Fax: 615-871-5719 pete.fisher@opry.com • www.opry.com Oversees production of the Grand Ole Opry television,



radio and syndicated radio programs. With the company since 1999, Fisher also oversees all aspects of the Opry House, Acuff Theatre and Opry Plaza. . Board-ACM, NARAS; Member-CMA, IBMA . Running



Larry Fitzgerald President, Fitzgerald Hartley 1908 Wedgewood Ave. Nashville, TN 37212 615-322-9493 Fax: 615-322-9582 fitznash@aol.com Fitzgerald was President of Caribou

Management from 1967-1977 managing such artists as Chicago, The Beach Boys, Billy Joel, Paul McCartney and others. Founded The Fitzgerald Hartley Company with Mark Hartley in 1977. Opened the Nashville office in 1984. Today the company also has offices in Ventura and Austin. Fitzgerald Hartley currently manages Vince Gill, Brad Paisley, LeAnn Rimes, Keith Anderson, Kellie Pickler, Dwight Yoakam, Reckless Kelly, The Robert Cray Band and Olivia Newton-John, among other developing and established artists, Co-produces Country Music Across America for GAC and is in charge of their Television and Motion Picture Divisions. • Board-CMA: Member-ACM, NARAS



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George J. Flanigen IV Co-Owner/Director Deaton Flanigen Productions 1014 17th Ave. S. Nashville, TN 37212 615-329-2095 Fax: 615-329-0339 George@deatonflanigen.com

www.DeatonFlanigen.com Deaton Flanigen directs music videos, television commercials, and produces network television specials. With company 21 years. Clients include Martina McBride, Gretchen Wilson, Big & Rich, Brooks & Dunn, Hank Williams Jr. as well as ABC and NBC. • NARAS-Nashville Chapter President; Member-CMA, ACM, NATAS, Leadership Music, Advisory Board-Belmont's Mike Curb College of Entertainment and Music



Van Fletcher Sr. VP Sales & Operations **Universal Records South** 40 Music Sq. W., Nashville, TN 37203 615-259-5300 Fax: 615-259-5373 van.fletcher@umusic.com www.universal-south.com

In his fifth year with the company, Fletcher oversees sales and operations of the label. Previously served at Virgin Records Nashville as EVP/GM, Polygram Group Distribution in New York as Sr. VP of US Sales, and as General Manager/Branch Distribution of Camelot Music.

- Leadership Music, ACM, CMA, NARAS, NARM, IBMA
- · Family activities, music, golf, coaching, boating



Chet Flippo Editorial Director, CMT/CMT.com 330 Commerce St. Nashville, TN 37201 615-335-8400 Fax: 615-335-8619 chet.flippo@cmt.com • www.cmt.com With company seven years. Oversees

editorial content for CMT and CMT.com. Previously Nashville Bureau Chief for Billboard. Also a prolific author whose books include Your Cheatin' Heart: A Biography of Hank Williams, It's Only Rock & Roll: On Tour with The Rolling Stones and Graceland.

 Board—Mike Curb College of Entertainment and Music Business at Belmont University; Member—CMA, NARAS, Leadership Music
 Photography, music history



Chuck Flood
Partner, Flood, Bumstead,
McCready & McCarthy, Inc.
1700 Hayes St., Ste. 304
Nashville, TN 37203
615-329-9902 Fax: 615-321-5074
chuck flood@fbmm.com

Specializes in business and financial management. Clients include Don Schlitz, Vince Gill, Patty Loveless, Buddy Jewell, Joe Nichols, Lee Ann Womack, and Pat Green.



Kira Florita
Executive Director
Leadership Music
POB 158010, Nashville, TN 37215
615-524-7866 Fax: 615-524-7668
Kira@leadershipmusic.org
www.leadershipmusic.org

Florita directs day-to-day operations of the educational 501(c)(3) non-profit founded in 1989. Duties include supervising and supporting Committee and Alumni activities. Also facilitates fundraising, program planning, industry relationships, and strategic alliances. Formerly VP Marketing and historical producer for Mercury/Lost Highway and winner of a 1998 Grammy for Best Historical Recording for *The Complete Hank Williams* boxed set.

• CMA, NARAS, Country Music Foundation, Nashville Rotary, Chamber of Commerce, Leadership Nashville,



Center for Non-Profit Management

Tom Forrest
President/Partner, Taillight TV
1223 17th Ave. S.
Nashville, TN 37212
615-385-1034 Fax: 615-385-1024
tomforrest@taillight.tv
www.taillight.tv

Forrest acts as executive producer for music-based television programming and music videos. Recent clients include CMT, MTV, Sony BMG, Capitol, and Warner Bros. Founded the company in August 2000. • Board of Governors—NARAS; Member—CMA, ATAS, ACM



Fletcher Foster

Sr. VP/GM, Universal Records South 40 Music Sq. W., Nashville, TN 37203 615-259-5300 Fax: 615-259-5373 marty.craighead@umusic.com www.universal-south.com Foster oversees all marketing aspects

of the label and day-to-day operations. Previously Sr. VP Marketing at Capitol Records. • Board—NARAS Board of Trustees, Leadership Music, President Make-A-Wish, Gilda's Club, T.J. Martell; Member—ACM, CMA, NARAS • Fitness, travel



Darrell Franklin

Sr. VP Creative, Crosstown Songs Nashville/Dann Huff Productions 1111 16th Ave. S., Ste. 301 Nashville, TN 37212 615-320-7457 darrell@crosstownsongs.com

www.crosstownsongs.com
Has worked with Dann Huff for seven years where he handles publishing and A&R. Recent clients include Keith Urban, Rascal Flatts, Faith Hill, LeAnn Rimes, Kenny Rogers and Sarah Buxton. • CMA, NARAS

Skiing, football, boating



Garth Fundis
Producer/Engineer
Sound Emporium Studios
3100 Belmont Blvd.
Nashville, TN 37212

615-383-1982 gmfmusic@aol.com www.soundemporiumstudios.com

Independent record producer/engineer and owner of Sound Emporium Studios for 16 years. Credits include Sugarland, Trisha Yearwood, Keith Whitley, Don Williams, Alabama, Waylon Jennings, Emmylou Harris as well as New Grass Revival, Doc and Merle Watson, Sheryl Crow and Townes Van Zandt. • Board—MusiCares, Grammy Foundation; Leadership Music alumnus; NARAS (Chairman of the Board of Trustees 01-03, past Trustee, and President of the Nashville Chapter)

Joe Galante

Chairman, Sony BMG Nashville 1400 18th Ave. S., Nashville, TN 37212



615-301-4310 Fax: 615-301-4301 joe.galante@sonybmg.com www.sonybmgnashville.com In more than 35 years with the company, Galante's vision has been instrumental in the development of Platinum and multi-Platinum artists

from Alabama, The Judds, and Keith Whitley to Kenny Chesney, Martina McBride, Sara Evans, and Carrie Underwood. Galante's Sony BMG Nashville is a four-label home to such superstars as Alan Jackson, Brooks & Dunn, Brad Paisley, and Gretchen Wilson.

• Board—CMA, Gibson Guitar Corp., T.J. Martell Foundation, Nashville Convention and Visitors Bureau; Member—ACM, NARAS, Leadership Music (founding



Keith Gale
VP National Promotion RCA
Sony BMG Nashville
1400 18th Ave. S.
Nashville, TN 37212
615-301-4300 Fax: 615-301-4356
keith.gale@sonybmg.com

www.sonybmgnashville.com
Gale has carried the Sony BMG flag for over 12 years,
working his way up through the ranks. He currently
oversees the process of obtaining airplay for RCA
artists. • CMA, ACM, St. Jude Children's Research
Hospital Radio Advisory Board • Golf, American Pit

Bull Terriers, New Jersey



David Gales
Principal Consultant
The Gales Network
POB 50575, Nashville, TN 37205
615-646-4683 Fax: 615-646-4681
david@galesnetwork.com
www.galesnetwork.com

Gales established The Gales Network with his partner, Melinda Scruggs Gales, in 1995 to provide brand management and business development services to artists, labels and managers. Has held senior management positions at Columbia, A&M, and RCA Records. An early proponent of the synergy between music and technology, David has appeared, as a new technologies and marketing specialist, before many industry groups.



 CMA's Future Markets Task Force (founding member), Leadership Music Digital Summit (founding organizer); Member—NARAS, CMA, Nashville Film Festival, Leadership Music alumnus, Harpeth Bicycle Club • Cycling



Byron Gallimore
Owner/Producer

Song Garden Publishing, LLC 1313 16th Ave. S. Nashville, TN 37212 615-244-8950 Fax: 615-385-4620 anncallis@mindspring.com

Gallimore oversees all daily operations of his publishing company. Previously President of Pride Music Group for 13 years. Has independently produced or co-produced Tim McGraw, Faith Hill, Lee Ann Womack, Terri Clark, John Michael Montgomery and many more. • CMA, ACM, NARAS, BMI • Golf, Civil War buff



Clarke Gallivan

President, RuckusFilm 4610 Charlotte Ave. Nashville, TN 37209 615-298-5818 Fax: 615-292-0204 clarke@ruckusfilm.com

With company 21 years. Producer and executive producer for music videos, commercials and TV. Clients include Sony BMG, Warner Bros., UMG, Equity Music, Broken Bow Records, Provident Films, Turner South TV, SciFi Channel, Capitol Nashville, Universal South • Board—NFF; Member—CMA, Leadership Music Alumni • Hiking, cooking, reading, photography

www.ruckusfilm.com



Dick Gary

Chairman, The Gary Group 2040 Broadway Santa Monica, CA 90404 310-264-1700 Fax: 310-264-9744 dgary@garygroup.com www.garygroup.com

Chairman of the music industry's leading advertising agency. Creates and implements traditional and online media and creative campaigns for music and other entertainment-related companies. The company has won creative awards as well as being nominated for NARM's Supplier of the Year Award. • Board—CMA, T.J. Martell Foundation • Skiing, hiking, films, politics



Rusty Gaston

GM/Partner, This Music 20 Music Sq. E. Nashville, TN 37203 615-733-0202

rgaston@thismusic.com www.thismusic.com

Opened the publishing company in 2006 where he oversees all aspects of its operations. Writers include Tim Nichols, Connie Harrington, Ben Hayslip, Annie Roboff, and Jay O'Shea. Previously spent four years as GM of Song Garden Music. • CMA, ACM • Pursuing good times!



Tammy Genovese

Chief Operating Officer Country Music Association One Music Circle S. Nashville, TN 37203 615-244-2840 Fax: 615-726-0314

tgenovese@cmaworld.com

www.cmaworld.com

Genovese has been with the organization for 22 years where she oversees the day-to-day operations and general management of the CMA and its staff. • Board—SOURCE, Nashville Chamber Orchestra; Member—NARAS, Canadian Country Music Association, ACM, Leadership Music alumnus, Nashville's Agenda, 2007 Leadership Nashville class; ex-officio member of the Country Music Foundation Board of Officers and Trustees • Running, spending time with family and friends



Tracy Gershon VP of A&R

Warner Bros. Nashville
20 Music Sq. E.
Nashville, TN 37203
615-748-8000 Fax: 615-214-1523
tracy.gershon@wbr.com

www.wbrnashville.com

Has been with the label for three years where she oversees all functions of the A&R department. The Warner Bros. roster includes Faith Hill, Big & Rich, Blake Shelton and many others. • Board—NARAS; Member—CMA, ACM, Leadership Music, Actors Bridge

Music, theater, baseball, reading, animals



Steven Gladstone

Member/Partner Gladstone & Baker Kelley, PLLC 1227 17th Ave. S., Fl. 2 Nashville, TN 37212 615-329-0900 Fax: 615-329-2148 sgladstone@rowlawyers.com

www.rowlawyers.com

Gladstone represents artists, music publishers, managers and entertainment business entities in industry matters and represents executives in employment matters. Also a consultant on entity formation, funding and business planning for entertainment industry clients and a public speaker on music business and funding issues. Associate Professor at Loyola University School of Business where he has designed and is in his third year of teaching "Music Finance." Nashville developer of intellectual property asset securitization. • CMA, NARAS, Leadership Music, International Association of Entertainment Lawyers; Nashville, Tennessee, and Missouri Bar Associations • Teaches fly fishing



Randy Goodman

President, Lyric Street Records 1100 Demonbreun St., Ste. 100 Nashville, TN 37203 615-963-4848 Fax: 615-963-4846 randy.goodman@disney.com President of Lyric Street since its July

1997 inception. • Board-CMF, CMA; Member-ACM



John Grady

Partner, Red Light Management 35 Music Sq. E., Nashville, TN 37203 615-248-7866

john.grady@redlightmanagement.com In May of 2003, Grady became President of Sony Nashville where he

oversaw the quadruple platinum success of Gretchen Wilson. Exited in 2006. Previously served as Sr. VP of Sales, Marketing for Mercury Nashville/Lost Highway. Grady's management clients now include Nitty Gritty Dirt Band and Kree Harrison. Co-manages Trick Pony lead singer Heidi Newfield with Greg Hill. • Board—CMA, CMF, ACM, T.J. Martell, NFF, Wilderness Inquiry, Juvenile Diabetes Research Foundation; Member—NARAS • Hunting, fishing



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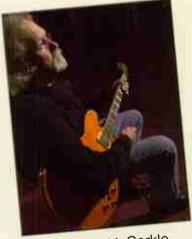
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George McCorkle founding member of the Marshall Tucker Band





Craig Morgan, Broken Bow Records



Danielle Peck, Big Machine Records



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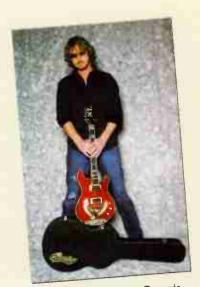


Jason Aldean, Broken Bow Records



Brian McComas, Katapult Records





John Stone, Tootsies Records

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Ted Greene

Partner, Modern Management
1625 Broadway, Fl. 6, Nashville, TN 37203
615-742-0099 Fax: 615-742-0088
tgreene@modmgmt.com • www.modmgmt.com
Greene is a Partner in this management company
whose clients include Diamond Rio, Sara Evans, Josh
Turner, Brandon Kinney, and Willie Allen.



Randy Guidry Owner, Holley-Guldry 2714 Westwood Dr., Ste. 102 Nashville, TN 37204 615-460-9550 Fax: 615-460-9553 bayoubob418@aol.com www.holleyguidry.com

Co-owner of this seven-year-old PR, marketing and management firm with Debbie Holley. PR/Marketing clients include Tracy Lawrence, The Bakers, Nashville Star Tour, Jason Meadows, Baccerstick Records, Vibe Records, 262 Five, Ltd., Great Tennessee Air Show, Lulu's Tennessee Treats, Aerial Entertainment, and the Airshow Network. Guidry also manages The Bakers and Ruby Lovett. Additionally, Guidry holds a J.D. from Pepperdine University School of Law and teaches Copyright Law as an Adjunct Professor. • CMA, ACM • Collects guitars, muscle cars, and Popeye memorabilia; drag racing; Executor of The Gregory Michael Francis Guidry Memorial Fund, a philanthropic endeavor



Cathy Gurley
Owner, Gurley & Co.
POB 150657, Nashville, TN 37215
615-269-0474 Fax: 615-297-8755
cathy@gurleybiz.com
www.gurleybiz.com
Media, marketing and management

company formed in 1985. Served as VP of Creative Services for Capitol Records from 1993-95. Current marketing clients include Robert Johnson Blues Foundation, Spirit of America Tours. Manages Carlene Carter and media, author and speaker, Wayne Nance. Curently serving as producer on HBO movie about Robert and Claud Johnson, scheduled for release in early 2008. • Board—T.J. Martell, American Roots Music Education; Member—Leadership Music Alumni, NARAS, CMA • Enjoys Tennessee parks, book clubs and learning Spanish from her grandchildren



J.D. Haas

President, J. D. Haas Entertainment
30 Music Sq. W., Ste. 301

Nashville, TN 37203
615-244-9445 Fax: 615-244-9449
jdrocks@jdhe.com • www.jdhe.com

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Entertainment creates and produces first class "Dream Trips Of A Lifetime" for record labels, radio and television stations and event properties. Haas Entertainment also specializes in generating airplay and measured media through radio and television promotions for corporate sponsors. Event properties feature award shows, sporting events, television tapings and concert events to destinations including Atlanta, Chicago, Dallas, Daytona Beach, Hollywood, Las Vegas, Miami Beach, Nashville, New York City and Philadelphia. • ACM, NARAS • Swimming, weightlifting, travel, walking

Gary Haber

President, Haber Corporation

1600 Division St., Ste. 620, Nashville, TN 37203 615-242-8880 Fax: 615-242-7250 ghaber@haber.com • www.haber.com Haber provides accounting and business management



services to entertainment clients.
Offices are located in Nashville, Paris, and Encino, Calif. Clients include Randy Travis, Joe Cocker, Brian Setzer, Lynyrd Skynyrd, Paula Cole, Ryan Adams, Nickel Creek, Jet, Evanescence, Pat Benatar, Rodney Crowell, Lyle Lovett,

Take 6, Peter Frampton, Raul Malo, Hal Ketchum, Jim Lauderdale, Carrie Underwood, Relient K, kd Lang, Travis Barker, Meat Loaf, and Sonic Youth. • Board—Nashville Screenwriters Conference (President), Image Ent.; Member—ACM, AARC, Assc. Independent Music Publishers



Ted Hacker Pres./Partner/CEO International Artist Management 1105 16th Ave. S., Ste. C Nashville, TN 37212 615-329-9394 Fax: 615-329-9397 iammgt@mindspring.com

Manages Darryl Worley and Mark Wills with partner Anita Hogin. • CMA, ACM, NARAS • Family, golf, skiing, sailing



Alvin G. Hagaman, Jr.
Member, O'Neil Hagaman, PLLC
1025 16th Ave. S., Ste. 202
Nashville, TN 37212
615-320-5291 Fax: 615-320-5651
alhagaman@oneilhagaman.com
Specializes in entertainment industry

consulting and business management. • CMA, NARAS • Fly fishing, flying, SCUBA



Schatzi Hageman
President
Hot Schatz Public Relations
1024 16th Ave. S., Fl. 2
Nashville, TN 37212
615-782-0078 Fax: 615-782-0088
info@hotschatzpr.com

www.hotschatzpr.com
Recently celebrated the company's 15th year. Clients presently include Trace Adkins, Steve Azar, Gary Nichols, Rissi Palmer, Patti Page, Skyline Music Publishing and Bandit Records. • Board—ACM; Member—CMA, NARAS • Cooking and listening to great music. Also trying to learn Italian in my spare time



Neil Haislop
President
Country Forever Productions
525 N. Sycamore Ave., Ste. 208
Los Angeles, CA 90036
323-857-0760 Fax: 323-806-8821
neil@countryforever.com

Haislop produces and writes syndicated country programs including the *Country Giants Superstar* profile series for United Stations Radio Network. He also writes and distributes *Neil Haislop's Nashville IQ*, a daily radio prep service, and contributes weekly to a Q&A column on GACtv.com.



David Haley
Sr. VP Promotion
Equity Music Group
1222 16th Ave. S., Ste. 26
Nashville, TN 37212
615-695-2350 Fax: 615-695-2359
dhaley@equitymusicgroup.com

www.equitymusicgroup.com
Joined Equity in 2005, where he oversees national radio promotion for the label's roster including Clint
Black, Little Big Town, Mark Wills, Carolina Rain, Carolyn
Dawn Johnson and Laura Bryna. • Board—CRB,

Midwest Conclave (Advisory Board); Member—ACM, CMA, SESAC • College football, vintage cars



Dennis P. Hannon

Executive VP/GM, Curb Records
48 Music Sq. E., Nashville, TN 37203
615-321-5080 Fax: 615-321-2893
dhannon@curb.com • www.curb.com
Held several executive positions with
CBS Records and Capitol Records prior

to joining Curb in 1991. Handles day-to-day operations of the label whose roster includes Tim McGraw, LeAnn Rimes, JoDee Messina, Wynonna, and Hank Williams Jr.
• ACM • Hockey, boating



Edward Hardy

President, Great American Country 49 Music Sq. W., Ste. 301 Nashville, TN 37203 615-327-7530 Fax: 615-329-8750 ehardy@scrippsnetworks.com www.gactv.com

Hardy is responsible for all operations of the television network Great American Country (GAC). Has been with the company for more than 12 years. • Board—CMA, W.O. Smith Music School, T.J. Martell; Member—ACM • Golf, fitness activities



Lisa Harless

Sr. VP, Private Client Services Regions Bank 1600 Division St., Ste. 100 Nashville, TN 37203 615-748-2122 Fax: 615-748-2125 lisa.harless@regions.com

www.regions.com

Harless, with the bank for over 22 years, oversees the Private Client Services Division of Regions' Music Row Office/Ent. & Sports Division. Assists clients with a wide range of financial services including deposit and credit needs investments, estate and financial planning. Possesses Series 6, 63 and 7 licenses. • Board—W.O. Smith Music School, T.J. Martell Foundation, NARAS, Belmont's Curb College of Ent. and Music Business Advisory Board, NSF (Treasurer); Member—CMA, GMA, Leadership Music, active advocate for MusiCares, NSAI



Jimmy Harnen

Sr. VP Promotion, Capitol Nashville 3322 West End Ave., Fl. 11 Nashville, TN 37203 615-269-2030 Fax: 615-269-2045 jimmy.harnen@emicap.com www.capitolnashville.com

Joined Capitol in November 2004. Oversees all aspects of the radio promotion department and radiorelated activities for all Capitol Nashville artists. • Leadership Music, ACM, CMA, ASCAP • Road biking, running, spending time with my family



Ed Harper

President, The Harper Agency
POB 144, Goodlettsville, TN 37070
615-851-4500 Fax: 615-851-9461
ed@harperagency.com
www.harperagency.com
Company opened 21 years ago

where he oversees booking for sizable gospel and Christian artist roster including The Martins, The Isaacs, The Perrys, Legacy Five, Gold City, Booth Bros. and many more. • President—Gospel Music Trust Fund; Board Chairman—GMA Foundation; Committee Chairman—GMA Gospel Music Hall of Fame; VP—SGMG; Member—Leadership Music • Golf, reading





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Mary Hilliard Harrington

President, The GreenroomPOB 331474, Nashville, TN 37203
615-242-7444

maryhilliard@thegreenroompr.com www.thegreenroompr.com Publicity clients include Dierks Bentley, Jason Aldean, Marty Stuart, and Bluebird Cafe.



Chervi Harris

Member, O'Neil Hagaman 1025 16th Ave. S., Ste. 202 Nashville, TN 37212 615-320-5291 Fax: 615-320-5651 cherylharris@oneilhagaman.com Started firm with Kerry O'Neil in

1984. Business manager and consultant specializing in the entertainment industry. Provides support in areas such as accounting, tax and investment planning and risk management to a variety of artists, publishers, songwriters and record company executives.



James H. Harris III

Attorney, Harris, Martin, Jones, Shrum, Bradford & Wommack P.A. 49 Music Sq. W., Ste. 600 Nashville, TN 37203 615-321-5400 Fax: 615-321-5469 j3@lawyer.com • www.rowlaw.org

Harris joined firm over 15 years ago. Has represented clients such as Toby Keith, Dale Morris, Kenny Chesney, Gypsy Hombres, the estate of Keith Whitley, Lorrie Morgan, Buck Moore, and many others. • Member—The Blair School of Music (Keyboard), Copyright Society of the South, Copyright Society of the USA, Metropolitan Opera Guild, CMA • Speaks French, travels Europe



John Hart

Owner/President
Bullseye Marketing Research
1204 Elmwood Ave.
Nashville, TN 37212
615-292-0654 Fax: 615-292-0828
hart@bullsi.com • www.bullsi.com

Conducts all categories of research for broadcast, music industry and other entertainment clients. Produces *Callout America* for *R&R* and *AllAccess Advisor* for Allaccess.com. • Agriculture, Eastern culture, mountain biking



Retta Harvey-Hatfield VP Video, UMG Nashville 60 Music Sq. E. Nashville, TN 37203

615-524-7540 Fax: 615-524-7600 Retta.Harvey@umusic.com www.umgnashville.com

With the company 14 years, Harvey-Hatfield commissions all music video projects for Mercury, MCA, and Lost Highway. • CMA, ACM



Christian Haseleu Chair MTSU Recording Industry Dept.

POB 21
Murfreesboro, TN 37132
615-898-2578 Fax: 615-898-5682
chaseleu@mtsu.edu

www.mtsu.edu/~record
With the university 28 years, Haseleu runs the country's
largest recording industry program. • AES, NARAS,
SPARS, MEIEA • Travel, gardening, Abyssinian cats



Deb Haus

Head of Marketing & Artist Development, Montage Music Group 914 18th Ave. S., Nashville, TN 37203 615-312-7283 Fax: 615-312-7249 dhaus@montagemusicgroup.com www.montagemusicgroup.com

Oversees all aspects of marketing, artist development, international, creative services, and music videos for the roster. • ACM, CMA, NARAS, Leadership Music



Jim Have

Owner, Jim Havey Public Relations 30 Music Sq. W., Ste 307 Nashville, TN 37203 615-251-8802 Fax: 615-523-2140 jhavey@jimhaveypr.com www.jimhaveypr.com

Founded company in November 2001. Havey handles media relations, publicity, and special events for current clients 903 Music (Neal McCoy, Darryl Worley and Drew Davis Band) and Sony/ATV Nashville. • CMA, ACM • Cooking, politics



Craig Hayes

Partner
Zumwalt, Almon & Hayes PLLC
1014 16th Ave. S.
Nashville, TN 37212
615-256-7200 Fax: 615-256-7106
chayes@zahlaw.com • www.zahlaw.com

With this law firm 24 years. Has worked as a musician, songwriter, publisher, music teacher, basketball and baseball coach. Toured and recorded with Neil Young And The Shocking Pinks and recorded with Crazy Horse as baritone sax player under the stage name "Vito Toledo." Specializes in music, copyright and entertainment law. • CMA, NARAS, Leadership Music Alumni • Golf, guitar and piano



Dan Hays

Executive Director, International Bluegrass Music Association 2 Music Circle S., Ste. 100 Nashville, TN 37203 615-256-3222 Fax: 615-256-0450 danh@ibma.org • www.ibma.org

Hays heads this industry trade organization whose mission is to foster and capitalize on the success of bluegrass music. With IBMA 17 years, Hays produces the annual World of Bluegrass business conference, IBMA Awards, Bluegrass Fan Fest, Leadership Bluegrass, member services and marketing programs. • CMA, AMA, GMA, Leadership Music • Golf, fishing, dogs, college basketball, volunteer at CMF



Bill Hearn

President/CEO
EMI Christian Music Group
101 Winners Cir.
Brentwood, TN 37027
615-371-6802 Fax: 615-371-6996
bhearn@emicmg.com

Hearn was formerly President of Sparrow Records prior to being named President and CEO of EMI CMG. His father, Billy Ray Hearn, who founded Sparrow, continues to function as Chairman of the group. A 30-year industry veteran, Hearn oversees management of EMI CMG Label Group, EMI CMG Distribution Group and EMI CMG Publishing. • Board—NARAS, CMTA, T.J. Martell • Golf



Laura Heatherly

Executive Director

T.J. Martell Foundation

15 Music Sq. W., Ste. C
Nashville, TN 37203

615-256-2002 Fax: 615-780-3154
Iheatherly@timartellfoundation.org

www.timartellfoundation.org

Heatherly has served the foundation's Nashville division for over two years and oversees all its fundraising activites. The T.J. Martell Foundation is committed to fighting leukemia, cancer and AIDS by raising money to fund innovative medical research leading to practical, effective treatments in the near term. It was founded by music industry executive Tony Martell in 1975. • Member—ACM, CMA • Running, oil painting, gourmet cooking



Lon Helton

Publisher/CEO, Country Aircheck 1102 17th Ave. S., Ste. 205 Nashville, TN 37212 615-244-4484 lon@countryaircheck.com www.countryaircheck.com

Served as *R&R* Country editor for 23 years. Formed Country Aircheck in 2006. Also hosts the weekly radio show Country Countdown USA, the daily Country's Inside Tracks and numerous radio specials. Named CMA National Broadcasting Personality of the Year in 2002, 2004 and 2006. Inducted into the Country Music DJ Hall of Fame 2006. Board—CMA, Country Music Hall of Fame and Museum, Leadership Music • Golf, bowling



Terry Hemmings President/CEO Provident Music Group 741 Cool Springs Blvd. Franklin, TN 37067

615-261-6385 Fax: 615-261-5911 kpierson@providentmusicgroup.com

Hemmings joined the label group after Provident was acquired by Bertelsmann Music Group and oversees a roster that includes Michael W. Smith, Jars of Clay, Third Day and Casting Crowns. He spent a decade steering Reunion Records (now a PMG division) and more recently served as Chief Executive of Phyve Corp., a medical security firm. • NARAS, GMA, CMTA, Leadership Music alumnus • Golf



Scott Hendricks

Producer, Scott Hendricks
Productions/Big Tractor Music
1004 18th Ave. S.
Nashville, TN 37212
615-292-5100 Fax: 615-292-2934
scott@shproductions.net

Hendricks was the former head of Capitol and Virgin Nashville. As a producer his credits include Brooks & Dunn, John Michael Montgomery, Faith Hill, Trace Adkins, Restless Heart, Gary Nichols and Alan Jackson. Owner of Big Tractor Music. • Board—NARAS; Member—ACM, CMA, Leadership Music • Camping, boating, ATVs, horseback riding, golf





Barton Herbison Executive Director, NSAI 1710 Roy Acuff Pl. Nashville, TN 37203 615-256-3354 Fax: 615-256-0034 barton@nashvillesongwriters.com www.NashvilleSongwriters.com

Provides overall leadership and direction for the nation's largest not-for-profit songwriter organization. With more than 30,000 current and former members, NSAI develops services and benefits for professional and aspiring songwriters; organizes local and regional seminars and music events; monitors and responds to issues facing the profession; and hosts the annual Tin Pan South songwriters festival. Led NSAI in achieving passage of the landmark Songwriters Capital Gains Tax Equity Act in 2006. Herbison assumed his NSAI appointment in August 1997. • Board-Nashville Chamber of Commerce Government Advisory Board, Leadership Music; Member-CMA, NARAS



Kevin Herring VP National Country Promotion Lyric Street Records 1100 Demonbreun St., Ste. 100 Nashville, TN 37203 **615-963-4848** Fax: 615-963-4862 kevin.herring@disney.com

www.lyricstreet.com

With company since 1997, he oversees radio promotion for all Lyric Street artists including Rascal Flatts, SHeDAISY, Sarah Buxton, Bucky Covington, Josh Gracin, and Marcel. • CMA, ACM • Golf, hockey



Dan Herrington Co-President Dualtone Music Group, Inc. 1614 17th Ave. S. Nashville, TN 37212 615-320-0620 Fax: 615-320-0692 dan@dualtone.com

www.dualtone.com

Formed this label with Scott Robinson in 2001. Oversees all operations at Dualtone whose diverse roster currently consists of RobinElla, Brett Dennen, BR549, June Carter Cash, Carey Ott. Radney Foster, Darden Smith, The Greencards, and Charlie Robison among others.

· Board-AMA, ACM; Member-CMA, Leadership Music, A2IM, GMA . Boating, fishing, water sports, family and church



Pat Higdon Sr. VP/GM Universal Music Publishing 1904 Adelicia St. Nashville, TN 37212 615-340-5400 Fax: 615-340-5492 pat.higdon@umusic.com

www.umpgnashville.com

Higdon, a 30 year publishing veteran, oversees The UMPG Nashville writer roster and catalogues including the compositions of Troy Verges, Rivers Rutherford, Don Schlitz, Monty Powell, Radney Foster, Matraca Berg, Bob McDill and many more. • Board-CMA, ACM, NARAS . Boy Scouts, gambling at golf, beer, bay fishing



Clint Higham Executive VP Morris Management Group 818 19th Ave. S. Nashville, TN 37203 615-321-5025 Fax: 615-327-3228 clinthigham@bellsouth.net

With Morris Management 14 years where he and partner Dale Morris manage the careers of Kenny Chesney, Louise Mandrell, Blaine Larsen, Shannon Brown and Jake Owen. Also acts as President of his own Higham Management. • Board-ACM, CMA • Boating, real estate



Daniel Hill President, Cal IV Entertainment 808 19th Ave. S. Nashville, TN 37203 615-321-2700 Fax: 615-321-3222 daniel.hill@cal4.com www.cal4.com

A 21-year Nashville music publishing veteran. Oversees all operations of this independent publisher whose hit catalog includes "Breathe," "It Just Comes Natural," "I May Hate Myself In The Morning," "If You're Going Through Hell," and "Stupid Boy." . Board-Better Business Bureau; Member-CMA, NARAS, ACM, Leadership Music . Camping, hiking, family



Greg Hill

Owner, Red Light Management POB 159310, Nashville, TN 37215 615-248-7866 Fax: 615-248-7868 ghill@greghillmanagement.com www.greghillmanagement.com Greg Hill Management merged with

Red Light Management in 2006. Hill oversees an office that manages the careers of Phil Vassar, Jamie O'Neal, Rodney Atkins, The Lost Trailers, Luke Bryan, Heidi Newfield, Third Day and others. • Board-ACM; Member-CMA, NARAS . Golf, flying planes, family



Jed Hilly Executive Director Americana Music Association 411 East Iris Dr., Ste. D Nashville, TN 37204 615-386-6936 Fax: 615-386-6937 jed@americanamusic.org

www.americanamusic.org

With nearly two decades of diverse entertainment industry experience, Hilly has worked projects ranging from the global product management for Creed to overseeing the day-to-day operations of Orbison Records. Hilly joined the AMA in March 2007 to lead all development, marketing and operations initiatives for this music trade organization including its annual conference, Honors & Awards, weekly radio chart, memberships and sponsorships. . NARAS, NARM, A2IM, Country Music Hall of Fame; recently served on the Rock & Roll Hall of Fame American Music Master Advisory Board . Skiing, baseball, Vermont, cheering for my kids' sports teams



Randali Himes

Asst. National Exec. Dir. Sound Recordings, Exec. Dir. Nashville Office, AFTRA Nashville 1108 17th Ave. S. Nashville, TN 37212 615-327-2944 Fax: 615-329-2803

rhimes@aftra.com • www.aftra.com Started with AFTRA in 1978 as National Representative, negotiating television and radio station staff contracts, then hired as Nashville's Executive Director in 1986. Recently promoted to Assistant National Executive



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President—CMRC; Member—CMA, NARAS, ACM, GMA



Betty Hofer

Owner, The Hofer Company 2121 Fairfax Ave., Ste. 3 Nashville, TN 37212 615-269-9803 Fax: 615-292-7479 prbetty@comcast.net Provides full-service PR for clients

Bill Anderson, Con Hunley, IMMI Records, Doug Morgan, and Buck Howdy. • CMA • Cooking, Tennessee Titans, Vanderbilt Commodores



Larry Holden

Executive Editor, Country Weekly
118 16th Ave. S., Ste. 230
Nashville, TN 37203
615-743-0226 Fax: 615-255-0111
Iholden@countryweekly.com
www.countryweekly.com

With Country Weekly since 1998, Holden directs all content of the publication. • CMA, ACM, NARAS



Michael Hollandsworth

President, Full Circle Music 1225 17th Ave. S. Nashville, TN 37212 615-321-8686 Fax: 615-727-0102 michael@fullcirclemusicpublishing.com Oversees day-to-day operations and

contract negotiations for this publishing company co-owned by Anderson Media. Previously spent 15 years as GM of Zomba Music. • Bicycling, grilling



Christian A. Horsnell

Partner, Bass, Berry & Sims, PLC 29 Music Sq. E., Nashville, TN 37203 615-255-6161 Fax: 615-254-4490 chorsnell@bassberry.com www.bassberry.com

A 26-year veteran of entertainment law. Represents and counsels clients on matters related to the entertainment business and intellectual property.

• Board—W.O. Smith Music School, The Rochelle Center; Member—CMA, Leadership Music • College basketball



Jason Houser

Sr. Partner, Extreme Writers Group 812 19th Ave. S. Nashville, TN 37203 615-320-5220 Fax: 615-320-5219 jasonhouser@mac.com www.extremewritersgroup.com

Co-founded Extreme Writers Group with Michael Martin in 2000. Oversees writer roster that includes Donny Lowery, Rodney Clawson, Mike Reid, Don Poythress and Elliott Park. • ASCAP • Hiking, climbing, backpacking



Doug Howard

Sr. VP A&R, GM Lyric Street Records/Disney Music Publishing Nashville 1100 Demonbreun St., Ste. 100

Nashville, TN 37203

615-963-4848 Fax: 615-963-4850

doug.howard@disney.com

Formerly VP/GM at PolyGram Music Publishing, Howard has been with Lyric Street since startup in August 1997. Responsibilities include signing acts, finding songs and matching producers with artists on the Lyric Street roster.

In addition to A&R responsibilities at Lyric Street, Howard is the GM of Disney Music Publishing Nashville where he looks for writers and potential catalog acquisitions.

 Board of Trustees—NARAS Nashville Chapter; Advisory Board Chair—Belmont University's Curb School of Entertainment and Music Business; Member—ACM, CMA, Leadership Music



Linda Edell Howard
Partner, Adams and Reese/Stokes
Bartholomew LLP

901 18th Ave. S., Nashville, TN 37212 615-341-0068 Fax: 615-341-0596 linda.edellhoward@arlaw.com www.arlaw.com

Edell Howard, a 21-year law veteran, opened this longstanding firm's Music Row offices. She serves as a Partner in Charge of the Music Row Office and Team Leader for the Entertainment and new media practice group. • CMA, NARAS, Leadership Music • Farming



Melanie Smith Howard

Harlan Howard Songs/Melanie Howard Music/Child Bride Music 1902 Wedgewood Ave. Nashville, TN 37212 615-321-9098 Fax: 615-327-1748

melanie@harlanhoward.com • www.harlanhoward.com Oversees publishing companies, signs and develops new writers/artists, pitches songs, handles catalogs and estate administration. • Board—W.O. Smith Music School; Member—Chicks With Hits, SOURCE, Leadership Music Alumni • Loves to ride horses



Dann Huff

President/Independent Producer Crosstown Songs Nashville 1111 16th Ave. S., Ste. 301 Nashville, TN 37212 615-320-7457

darrell@crosstownsongs.com

www.crosstownsongs.com

Formerly a top session guitarist, Huff has become an in-demand producer of artists including Faith Hill, Rascal Flatts, Bon Jovi, Keith Urban, LeAnn Rimes and Kenny Rogers. *Music Row*'s Producer of the Year for 2006. • Board—CMA; Member—ASCAP • Boating



John Huie

Agent Creative Artists Agency 3310 West End Ave., Fl. 5 Nashville, TN 37203 615-383-8787 Fax: 615-383-4937 ihuie@caa.com

www.caatouring.com

With company since 1991. Partner who helps run the Nashville office. Current clients include Alan Jackson, Faith Hill, Michael W. Smith, Amy Grant, Steven Curtis Chapman, Sugarland and others. • Board—Hope Clinic for Women, T.J. Martell, MusiCares Nashville, CMA • Golf, skiing, travel, family, movies and theater



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1815 Division St. Suite 308
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615-321-2212
zavitsonmusicgroup@comcast.net

Contact: Russ Zavitson, DebbieZ or Jenny Gill



Wade Hunt

VP Creative Services
Sony BMG Nashville
1400 18th Ave. S.
Nashville, TN 37212
615-301-4300 Fax: 615-301-4331
wade.hunt@sonybmg.com

www.sonybmgnashville.com
With the company for 13 years, Hunt oversees all
aspects of print, video and artist imaging. • NARAS,
CMA, ACM • Reading, camping



Ron Huntsman

President, Huntsman Entertainment 1100 16th Ave. S. Nashville, TN 37212 615-255-1100 Fax: 615-255-1107 rh@huntsmanent.com www.huntsmanent.com

Has operated his company over 20 years. Produces and syndicates live events, artist/album premiere specials and syndicated programs for radio including Country HitMakers, Artist Clip Service, Live From Nashville!, Christmas On Music Row, Western Beat Radio. • NARAS, CMA, ACM, GMA, AFTRA, CMB
• Outdoors, golf

Tim Hunze

GM, Stage Three Music
24 Music Sq W., Nashville, TN 37203
615-320-9971 Fax: 615-322-9288
tim.hunze@stagethreemusic.com
www.stagethreemusic.com
Hunze has worked with Stage Three for two years (and with the catalog since 1993) whose current writers

include Brett James, Bobby Pinson, Steve Leslie and Jon Mabe. Stage Three Music also represents the catalogs of Tony Martin, Tom Shapiro, and Lee Miller. • CMA • Biking, hiking, paintball, weight lifting



Shirley Hutchins

Owner, The New Penny Group
POB 41715, Nashville, TN 37204
615-473-6471 Fax: 615-385-4013
shirleyhutchins@aol.com
www.shirleyhutchins.com
Boutique-styled administration, book-

keeping and money management services with clients in all areas of the music industry. Recently added record label clients: Ohana Music Group, Castle Lion Entertainment, Crosswind Records and Rocky Ocean Music, Inc. • Co-founder—Music Row Administrators Group; Director Emeritus—Texas Songwriters Assn.; Member—ACM, CMA, GMA, NARAS, CCLI • Screenwriting, short stories, genealogy, spiritual studies



Lvdia Hutchinson

Editor/Publisher
Performing Songwriter Magazine
2805 Azalea Pl.
Nashville, TN 37204
615-385-7796 Fax: 615-385-5637
lydia@performingsongwriter.com

www.performingsongwriter.com
Founded this Nashville-based publication in 1993
to focus on issues and topics that are important to
songwriters. • President—Music Magazine Publisher's
Association; Member—NAMM, NARAS; Faculty member
for songwriter101.com



David Israelite

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New leader of this trade association that represents
over 800 American music publishers. The NMPA's
mandate is to protect and advance the interests of
music publishers and songwriters in matters relating
to domestic and global copyright protection. Previously
chaired the Dept. of Justice taskforce on intellectual



Carson James

Sr. VP, Promotion & Media Strategy Curb Records, Curb/Asylum Records 48 Music Sq. E., Nashville, TN 37203 615-321-5080 Fax: 615-327-3003 cjames@curb.com • www.curb.com With company for eight years, James

oversees record promotion and marketing of the label's artists to radio. • ACM, CMA



Wade Jessen

Director of Charts & Operations/ Nashville, The Nielsen Company, Biliboard/Radio & Records 49 Music Sq. W., Nashville, TN 37203 615-321-4291 Fax: 615-320-0454 wjessen@biliboard.com

www.billboard.com
Jessen is the senior Nashville executive for *Billboard*,



Radio & Records, and the trade publications' corporate parent, The Nielsen Company (formerly VNU). Manages the company's Nashville office, oversees all radio and retail charts for Bluegrass, Christian, Country and Gospel, and represents those charts to the global press community. Provides weekly chart analysis on multiple delivery platforms. With company since Dec. 1994. Hosts weekly country music nostalgia show on Sirius Satellite Radio. • Board—CMA, ACM; Member—CMA, ACM, NARAS, GMA, SGMA, IBMA, CCMA. Leadership Music • Antique radio/phonograph collecting, rural studies, farming/ranching issues, Western history, current events



Doug Johnson

VP A&R, Curb

48 Music Sq. E., Nashville, TN 37203
615-321-5080 Fax: 615-327-1964
djohnson@curb.com • www.curb.com
Oversees A&R. Previously President
of Giant Records. Sr. VP at Epic and

producer for several acts including Doug Stone, Hank Williams Jr., and Steve Holy. Also, co-wrote 2003 CMA, NSAI, and Christian Country Music Association's Song of the Year "Three Wooden Crosses." • CMA, ACM, NSAI, NARAS • Skiing



Russell Jones Jr.

Attorney, Harris, Martin, Jones, Shrum, Bradford & Wommack P.A. 49 Music Sq. W., Ste. 600 Nashville, TN 37203 615-321-5400 Fax: 615-321-5469 showlaw@aol.com

Jones has been with the firm over 20 years where he

handles legal matters and more for artists, publishers, songwriters, record labels and producers. Some of his current clients include Tim McGraw, Martina McBride, Trisha Yearwood, Dixie Chicks, Montgomery Gentry, Marty Stuart, Steve Wariner and Garth Brooks. Formerly served as chair of TBA's Copyright, Entertainment and Sports Law Section. • Board—Nashville Symphony; Volunteer—Teammates for Kids, Challenge Aspen • Snow skiing, travel, history, Titans football



Robin Mitchell Joyce

Partner, Bass, Berry & Sims, PLC 29 Music Sq. E., Nashville, TN 37203 615-255-6161 Fax: 615-254-4490 rjoyce@bassberry.com Joyce is a member of the Entertainment and Intellectual

Property Group of the law firm, representing music, film, television, and other entertainment clients from around the world. Founding Chair of the Nashville Bar Association's Entertainment Section. Professor of Entertainment Law at Belmont for over 15 years and currently an adjunct professor of entertainment law at Vanderbilt Law School. She is a Fellow of the Nashville Bar Association and is listed in "The Best Lawyers In America" for entertainment law. She is a frequent lecturer at national entertainment industry forums, universities and legal events. • Board—Alliance of Artist & Recording Companies, Leadership Music, NARAS (Entertainment Law Initiative)

Henry Juszkiewicz

Chairman/CEO, Gibson Guitar Corp. 309 Plus Park Blvd., Nashville, TN 37217 **615-871-4500** Fax: 615-884-9405



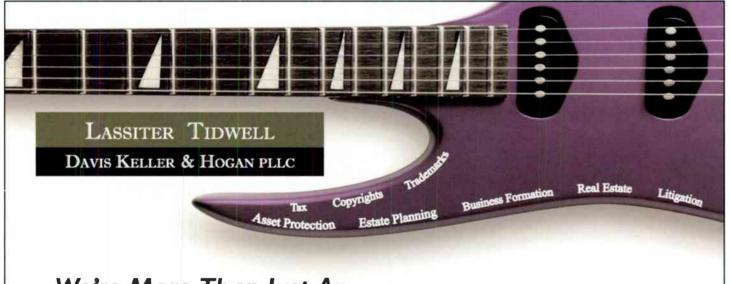
henry@gibson.com www.gibson.com Juszkiewicz worked his way through undergraduate school playing guitar in numerous bands—a Gibson of course. He later completed his MBA at Harvard University on a General

Motors Fellowship, In 1986, Juszkiewicz and two partners acquired the near-bankrupt Gibson Guitar company and began to fulfill a vision of creating a full-line musical instrument company. He is responsible for all aspects of the company's production, branding, marketing, manufacturing, artist relations, and creative vision. Gibson now includes brands such as Epiphone, Baldwin Piano, Wurlitzer, Kramer, Steinberger and many others. Honored with "Patron of the Arts Award" by the Songwriter's Hall of Fame in 2005. • Board-GRAMMY Foundation, Rock and Roll Hall of Fame and Museum, Country Music Foundation (CMF), Recording Academy Memphis Chapter (Board of Governors), Rainforest Alliance, Emmy (Board of Directors), Gibson Foundation (Board Chairman); Member-National Association for Music Education (MENC), Rock and Roll Hall of Fame Foundation . Expert in technology, environmental issues, children's health issues, avid guitarist and musician

Karen Kane

President, 903 Music

1024 C 18th Ave. S., Nashville, TN 37212
615-695-5265 Fax: 615-695-5270
kkane@903music.com • www.903music.com
Oversees all operations of the label whose current
roster includes Neal McCoy, Darryl Worley and The
Drew Davis Band. • CMA, ACM • Genealogy, history



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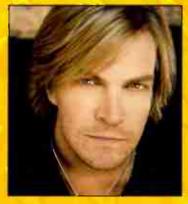
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SCOTT BORCHETTA

President Big Machine Records Hobbies: My wife Sand, Big Machine, and racing to that order



ANDREW KAUTZ

Sen Sal Manager Hobbies Running Sking, Buating, Guitar, Coffee and work



JACK "BIG BALD MACHINE" PURCELL

Vir Bromozene

Office phone: 615-324-7773 Cell Phone: 615-473-1202

Hobbies: Orums, Boats and Big Machines



SANDI SPIKA BORCHETTA

Director of Creative Services Office Phone: 615-124-7161 Celi Phone: 615-482-7077

Hobbies: My husband Scott, our puppies Call and such designing great clothes for great events, remodeling bidgs.



JOHN ZARLING

Contacts, National Promotion & New Media Office Phone: 615-324-7765 Cell Phone: 615-975-7553

Hobbies music business music business

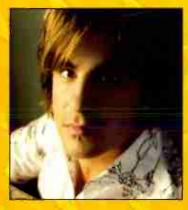


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PENNY LAZO

National Director, Sales and Marketing Office Phone, 615-324-7782 Cell Phone, 469-855-0886

Hobbies Music, snowlinarding, traveling, horseback riding, reading, hanging out with good friends good conversation, and line cuising.



MANDY McCORMICK

Southwest / Central Regional Promotion and Marketing
Office Phone 615-324-7762

Cell Phone: 515-419-1513

Hobbies Hilling spanding time on the lake and hangin with intends



BOBBY YOUNG

SE Regional Promotion and Marketing Guto Office Phone 615-324-7776 Cell Phone 615-500-2552

Hobbies, My kids and involuntary home reconstruction



ERIK POWELL

Northeast Promption and Marketing Hanager Office Phone 615-324-7774 Call Phone 619-977-0026

Hobbins Music Tishing, Music Movies, did I mentitiv Music?



LARRY HUGHES

West Coast Regional Promotion & Marketing Office Phone 615-324-7785 Cell Phone 615-400-7673

Hobbies Cycline rock climbing



WHITNEY SUTTON

Executive Assistant Office Phone: 615-324-7783 Cell Phone: 646-594-5263

Hobbies Hiking bowling movies reading



JAYME AUSTIN

Promotions Coordinator/Radio Mktg. Specialist Office Phone: 615-324-7767 Cell Phone: 615-585-7004

Mobbles: Watching or attending Tennessee Titans games, Nashville Predators games 6 Nascar races: Watching TV shows: 24 The Closer Criminal Minds and all the CSIs.



David Kastle
President, Movie Cues, Inc.
1602 17th Ave. S.
Nashville, TN 37212
615-279-9064 Fax: 615-279-9065
david@moviecues.com
www.MovieCues.com

With Movie Cues for two years, Kastle is a 25-year veteran of music publishing. Oversees the company's day-to-day operations of music licensing for film, television, and advertising. • Beatles historian, screenwriter, pilot

Alan Kates

COO, Broken Bow Records/Magic Mustang/ Big Picture Ent.

646 West Iris Dr., Nashville, TN 37204 615-244-8600 kates@brokenbowrecords.com CMA, ACM, NARAS • Bahamas



Joel Katz

Co-Managing Shareholder/ Chair, International Entertainment Practice, Greenberg Traurig-Atlanta 3290 Northside Parkway, Ste. 400 Atlanta, GA 30327 678-553-2222 Fax: 678-553-2228

katzj@gtlaw.com • www.gtlaw.com

Joel Katz is co-managing shareholder of the Greenberg Traurig Atlanta office and chair of the firm's international entertainment practice. His first client was James Brown, introduced to him by a former student. Following that he began representing the then unknown Willie Nelson. His client roster grew to include more than 50 of the top entertainers spanning numerous generations including B.B. King, George Strait, Jimmy Buffett. Shervl Crow, Sammy Hagar, Kenny Chesney, Alan Jackson, Josh Groban and Brooks & Dunn. Katz's corporate client list includes The Coca-Cola Company, Microsoft Corp., MTV Networks, Starwood Hotels and Resorts Worldwide Inc., Nokia Corporation, IMG, Convex, Gibson Guitars, Ticket Reserve, TVT Records, Baldwin Piano and Wurlitzer. . General Counsel-NARAS, Farm Aid; Special Counsel-CMA, Rock and Roll Hall of Fame and Museum: Board-Vice Chairman Baldwin Piano & Gibson Foundation, T.J. Martell Foundation, WhiteFence, TicketReserve, Natrol, Int., Tennis Hall of Fame and Museum, Very Special Arts, The Yellowstone Club

Beverly Keel

Journalist/Professor, MTSU/Tennessean 1100 Broadway, Nashville, TN 37203 615-259-8073 Fax: 615-898-5682 bkeel@mtsu.edu

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A recording industry professor at MTSU, where she serves as director of the Seigenthaler Chair of Excellence in First Amendment Studies. She is the celebrity columnist at *The Tennessean*, writing a column six days a week, and editor of *CMT Life*,

a 300,000-circulation monthly publication. She has written for *People*, *InStyle*, *Music Row*, *Rolling Stone*, and other publications. • Member—CMA, Society of Professional Journalists, Leadership Music alumni • Movies, magazines, chocolate



Jordan Keller

Partner, Lassiter, Tidwell, Davis, Keller & Hogan, PLLC 150 4th Ave. N., Ste. 1850 Nashville, TN 37219 615-259-9344 Fax: 615-242-4214 jkeller@lassiterlaw.com

www.nashvillemusiclawyer.com

With the firm 12 years, Keller handles all aspects of legal work for music industry clients, from contracts to litigation to estate planning to corporate matters. Clients include the Backstreet Boys, Lee Brice, Cowboy Crush, Billy Kirsch, Dan Muckala, Integrity Media, Point Classics, estate of Patsy Cline, estate of Carter Stanley, Tom-Leis Music, Extreme Writers Group, Fred Mollin, Delta Burke, Brian Littrell and Brandon Heath. • CMA, NARAS • Theatre, golf, family



Steve Keller CEO/Creative Director IV music group

622 Hamilton Ave. Nashville, TN 37203 **615-320-1444** Fax: 615-256-6037

skeller@ivgroup.cc • www.ivgroup.cc

iV music group is an audio branding company specializing in original music, re-records, sound design, music licensing, music supervision and branded entertainment. Brand clients include Coca-Cola, Montgomery Gentry, Warner Bros. Pictures, Wayne Brady, McDonalds, Cracker Barrel, Budweiser, Fifth Third Bank, Regions Bank, ABC, Capitol Records, AT&T, Ken Burns/Florentine Films, Motorola, Ford, Dodge, Toyota, Terri Clark, Pat Green, William Morris Agency and Audi. • NARAS, AFM, AFTRA, NAF, SOLID • Photography, creative writing, chaos

D. Page Kelley III

Attorney, Gladstone Baker Kelley 1227 17th Ave. S., Fl. 2, Nashville, TN 37212 **615-329-0900** Fax: 615-329-2148



pkelley@rowlawyers.com www.rowlawyers.com Kelley's work involves the representation of songwriters, artists, producers and independent record labels. Current clients include Dualtone Records, Compass Records and Cedar Partners

LLC. • Nashville Bar Assoc., Tennessee Bar Assoc.
• SCUBA diving, reading and computer gaming



Rick Kelly

VP Radio Marketing
Marco Promotions
1620 16th Ave. S.
Nashville, TN 37212
615-269-7071 Fax: 615-269-0131
rkelly@marcopromo.com

www.marcopromo.com

Promotes singles to secondary radio outlets including Music Row, R&R Indicator and Texas chart reporters. Clients include 903 Music and Big Machine Records. A 12-year veteran of the Nashville music industry. Also oversees activities of Marco Club Connection, which promotes artists and music to country music-oriented dance clubs. • CMA, ACM, CRS Agenda Committee • Cycling, photography, resophonic guitar



William Kennedy

VP Sales, Capitol Nashville 3322 West End Ave., Fl. 11 Nashville, TN 37203 615-269-2000 Fax: 615-269-2094 bill.kennedy@emicap.com www.capitolnashville.com

With the label 17 years, Oversees sales, retail marketing and advertising. • CMA, ACM, NARM, NARAS



Ron W. Kerr

Owner/Partner, Sound Stage Studios/Final Stage Inc./ Soundstage Surround Sound 10 Music Circle S. Nashville, TN 37203 615-256-2676 Fax: 615-259-2942

soundstagestudios@comcast.net
www.soundstagestudios.com
Kerr bought Sound Stage Studio in 1975 when it was
a small 16-track studio in the heart of Music Row.
Since then, the studio has become one of the premier
recording facilities in Nashville, boasting seven studios
with four SSL rooms, one Pro Control Room, and a full
service mastering suite.

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www.tkoartistmanagement.com Opened firm 20 years ago. Manages Toby Keith, Mac McAnally, Chris LeDoux, Flynnville Train and Carter's Chord. . Board-ACM, CMA



Ron Kitchener President/CEO RGK entertainment Group, Inc. 1227 16th Ave. S. Nashville, TN 37212 615-327-2645 Fax: 615-327-2643 ron@rgk.ca

www.rgkentertainment.com Kitchener oversees this multi-faceted enterprise which includes artist management, publishing (Roots Three Music) and record label (Open Road) divisions. Kitchener founded the company in 1991. Current clients include The Road Hammers, Corb Lund, Doc Walker and Johnny Reid. • Board--CCMA (Australia); Member--CMA, CCMA, CARAS, AMA, IMF . Hockey, reading, outdoors



Ben Kline Executive VP, Sales, Marketing and New Media, UMG Nashville 54 Music Sq. E., Ste. 300 Nashville, TN 37203 615-524-7510 Fax: 615-524-7605

www.umgnashville.com

Oversees all sales, marketing and new media functions for Mercury, MCA Nashville and Lost Highway. • CMA, AMC, Leadership Music, NARAS . Sports, reading



Mike Kraski

President, Equity Music Group 1222 16th Ave. S., Ste. 26 Nashville, TN 37212 615-695-2350 Fax: 615-695-2359 mkraski@equitymusicgroup.com www.equitymusicgroup.com

Founding partner and head of this independent label, formed in 2003 with Clint Black as co-founder and flagship artist. Label has Little Big Town on its roster, among others. Previously served as Executive VP/GM at Sony Music Nashville; was with Sony for 27 years.

. Board-ACM, TJ Martell; Member-CMA, NARAS, Leadership Music



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Nashville office. Firm offers full-service representation of artists, companies and executives in all aspects of the entertainment industry including music, film, television, literary and theater, as well as protection and enforcement of trademarks and copyrights. Clients include Carrie Underwood, Amy Grant, Michael W. Smith, Kid Rock, The Wallflowers, and the Elvis Presley Estate. • Board-W. O. Smith Music School; Legal Advisor-First Steps; Member-CMA, NARAS, Leadership Music . Cooking, travel, cross country skiing, guitar



Jason Krupek **GM**, Big Tractor Music 1004 18th Ave. S. Nashville, TN 37212

615-292-5100 Fax: 615-292-2934 iason@bigtractormusic.com With company since Sept. 2003,

Krupek oversees all daily operations, staff and creative aspects. • Board-TN Chapter Crohn's and Colitis Foundation of America; Member-CMA, NARAS, SOLID Alumni, Crazy 8's . Old cars, history, football, co-founder CCFA Buds-N-Suds Loveboat Tour charity canoe trip



Amy Kurland Owner, Bluebird Cafe 4104 Hillsboro Rd. Nashville, TN 37215 615-383-5308 Fax: 615-385-1955

amvkurland@comcast.net www.bluebirdcafe.com

Kurland's listening room and eatery, celebrating its 25th birthday in 2007, has become world famous. Kurland auditions songwriters and books music for the Bluebird as well as other venues, such as Robert Redford's Sundance Resort in Utah. • Pres.-SHARE (Songs of Hope, Awareness and Recovery for Everyone); Board-Alive Hospice; Member-Leadership Music, Leadership Nashville

Peter Kuykendall

Editor/GM, Bluegrass Unlimited POB 771, Warrenton, VA 20188 540-349-8181 Fax: 540-341-0011

editor@bluegrassmusic.com · www.bluegrassmusic.com Helms this influential bluegrass publication which he

co-founded 40 years ago. Also heads Wynwood and Thumb Run Music companies. Songwriter of "I Am Weary (Let Me Rest)" from the O Brother soundtrack. · Board-IBMM Museum; Member-CMA, NARAS, IBMA, Folk Alliance, AMA . Instrument collecting



Shari Lacy Owner, GoodStuff PR Co. 221 Prospect Ave. Franklin, TN 37064 615-525-5303 Fax: 801-754-8487

shari@goodstuffpr.com www.goodstuffpr.com

Has owned this publicity company for over a year, offering services such as album press, tour press, press releases, media consulting, and writing. Clients include vocal coach Renee Grant-Williams, Country Music Association Media Office (Fan Fair), Acoustic Disc Records, David Grisman, Last Train Home, Peppertown, Pa's Fiddle Recordings . IBMA, GMA, AMA . Family, friends, painting, hiking, writing children's books, enjoying life!



Kevin Lamb

VP Nashville, peermusic 702 18th Ave. S. Nashville, TN 37203 615-329-0603 Fax: 615-320-0490 klamb@peermusic.com www.peermusic.com

Lamb has headed up the Nashville office of this successful multi-national publisher since 1993. Prior to joining peer, Lamb worked in music publishing for 10 years in Muscle Shoals and then spent nine years overseeing Alabama's Maypop Music Group. peermusic was founded by Ralph S. Peer shortly after he discovered The Carter Family and Jimmie Rodgers during the famed 1927 recording sessions in Bristol. • Leadership Music Historical Committee, Country Cares for St. Jude Kids Advisory Committee, CMA, ACM, AMA, NARAS, BMI, President's Cabinet-University of North Alabama

· Boating, reading, spending time with family



Chandra LaPlume-Pereira Partner, VP, Taillight TV

1223 17th Ave. S. Nashville, TN 37212 615-385-1034 Fax: 615-385-1024 chandra@taillight.tv • www.taillight.tv **Executive Producer oversees the**

music video division representing six directors. Recent clients of Taillight TV are Sara Evans, Keith Urban, Dierks Bentley, Reba McEntire, Joe Nichols, Little Big Town and Kenny Rogers. • ACM, CMA, NARAS



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FREE BACKGROUND INFORMATION IS AVAILABLE UPON REQUEST.

Author: Charles P. Adams, Jr.

Not certified by the Texas Board of Legal Specialization except as noted.

World Radio History



Danielle Lares-Bouharoun
Sr. VP The Private Bank
Bank of America
1013 16th Ave. S.
Nashville, TN 37212
615-291-2850 Fax: 615-329-9146
danielle.lares@bankofamerica.com

www.bankofamerica.com

Lares-Bouharoun has worked with sports and entertainment figures as well as entrepreneurs and executives over her twenty year career with Bank of America. Oversees Bank of America's office on Music Row as well as having responsibilities for sports and entertainment clients nationwide. Her clients range from country, rock and pop stars to athletes in the NFL, NHL, PGA Tour and NASCAR., • Board—TJ. Martell Foundation; Member—Leadership Music, Vanderbilt Children's Hospital/Music City Tennis Invitational, St. Jude, Magdalene • Tennis, golf, snow skiing



Steve Lassiter
Sr. VP, APA, Inc.
3017 Poston Ave.
Nashville, TN 37203
615-297-0100 Fax: 615-297-4221
slassiter@apanashville.com
Co-head of the office and has been

with the company since 1998. Lassiter was named partner in 2005. He is responsible for the Southeast territory, Nevada and talent acquistions. Clients include Lee Greenwood, Collin Raye, Tanya Tucker, Crystal Gayle, Cledus T. Judd, BlackHawk, Little Texas, David Lee Murphy, Lee Roy Parnell, Restless Heart, Rodney Crowell, Pam Tillis, Seth James and more. May 2007 marks 30 years in the music business. • Pres.—NATD; CMA Music Festival Talent Committee, MTSU

Recording Industry Management Alumni (Advisory Board); Adjunct Instructor—MTSU; Member—ACM (served on board 2005-2006), CMA, NATD, IEBA, GMA, NARAS. Entertainment Producer for the Annual Tennessee State HOG (Harley Owners Group) Rally
• Riding Harleys, gentleman farmer, Civil War enthusiast



Janet Leese

Studio Manager, Starstruck Studios 40 Music Sq. W., Nashville, TN 37203 615-259-5400 Fax: 615-259-5401 janet@starstruckstudios.com www.starstruckstudios.com Joined Starstruck Studios in Nov.

2004 after leaving Sound Kitchen. Leese oversees all operations of the studio and broadcast facility whose recent clients include Reba McEntire, Carrie Underwood, Bon Jovi, Kelly Clarkson, Tim McGraw, George Strait, Kenny Chesney, Sara Evans, Toby Keith, Brooks & Dunn and more. • Board VP—NAPRS; Member—NARAS, ACM, Leadership Music alumni • Tennis, travel, golf



Ken Levitan President, Vector Management1607 17th Ave. S.
Nashville, TN 37212 **C15 269 5600** Fay: 615 269 600

Nashville, TN 37212 615-269-6600 Fax: 615-269-6002 ken@vectormgmt.com Levitan is President of Vector

Management, where he manages such acts as Emmylou Harris, Lyle Lovett, John Hiatt, Michael McDonald, Lynyrd Skynyrd, Jonny Lang, Patty Griffin, Trace Adkins, Trisha Yearwood and Kings of Leon. Additonally, he is the Co-President of Combustion Music, a music publishing and soundtrack label, and Co-President of Vector Recordings with a roster including

Damien Rice and Queen Latifah. • Board—CMA • Sports, reading, movies



Luke Lewis

Chairman, UMG Nashville
60 Music Sq. E., Nashville, TN 37203
615-524-7500 Fax: 615-524-7617
luke.lewis@umusic.com
www.umgnashville.com
Lewis became Chairman of Universal

Music Group's entire country operations including MCA Nashville, Mercury and Lost Highway in 2002. He has run Mercury Nashville since 1992 and helped launch Lost Highway Records in early 2001. UMG roster lists Shania Twain, Julie Roberts, Reba McEntire, George Strait, Lee Ann Womack, Sugarland, Willie Nelson, Elvis Costello, Ryan Adams, and many others. • Board—CMA, Country Music Hall of Fame; Member—ACM, NARAS • Golf, horseback riding, fishing, reading

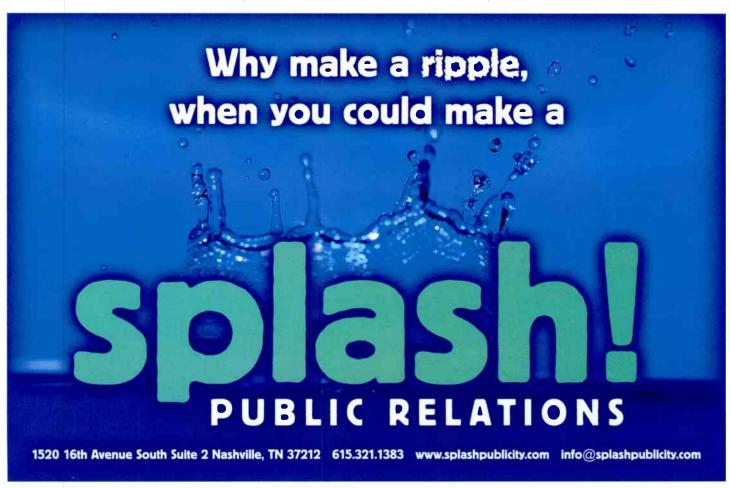
Frank Liddell

Independent Producer, Carnival Music
24 Music Sq. W., Nashville, TN 37203
615-259-0841 fliddell@carnivalmusic.net
Liddell oversees the operations of this publishing company and produces Miranda Lambert. • CMA



Don Light
President
Don Light Talent/Oryx Music, LLC
1013 17th Ave. S.
Nashville, TN 37212
615-298-9944 Fax: 615-292-2396
donlighttalent@comcast.net

Light, a former Opry drummer, managed Billboard's Nashville office before establishing Don Light Talent in



1965 as the first agency to book Southern Gospel groups like the Happy Goodman Family and The Oak Ridge Boys. He co-founded the Gospel Music Association, and in the early '70's moved into management working with Jimmy Buffett, Delbert McClinton, Keith Whitley, Steve Wariner, Mark Collie and others. He currently manages Collie, The Steep Canyon Rangers, Ronnie Bowman, Doyle Lawson & Quicksilver and Bluegrass legend Larry Sparks. He is past President of the Nashville chapter of NARAS and co-founder of the Sound & Speed event, which benefits the Country Music Hall Of Fame, and the Victory Junction Gang. In 2005 Don Light was inducted into the Gospel Music Hall of Fame. • Board—Country Music Hall of Fame, IBMA



Scott Lindy Director of Country Programming

Sirius Satellite Radio 33 Music Sq. W., Ste. 100A Nashville, TN 37203 615-255-7077 Fax: 615-255-7223 slindy@siriusradio.com

www.sirius.con

Lindy oversees all programming for Sirius' country, bluegrass, and kids music channels, as well as Elvis Radio and Contemporary Christian channel. • Board-CRB, AMA Radio Committee; Member—CMA, ACM, AMA • Writing, Asian culture



Jon Loba
VP Promotion, Broken Bow Records

646 West Iris Dr. Nashville, TN 37204 615-244-8600 Fax: 615-244-3700 jonloba@brokenbowrecords.com www.brokenbowrecords.com Loba joined BBR six years ago. He directs and coordinates all promotional efforts to radio and video outlets for artists Jason Aldean, Craig Morgan, Megan Mullins, Chad Austin, Sherrie Austin, Lila McCann and Crossin Dixon. • CMA, ACM



John Lomax III

Owner/President, Roots Music Exporters/Kinetic Management 757 Brownlee Dr. Nashville, TN 37205 615-356-4684 Fax: 615-356-4666 lomax3@comcast.net

www.rootsmusicexporters.com

Opened export business in 2001, sells hard-to-find U.S. and Canadian CDs and DVDs to Europe, Asia and Australia importers. Resumed artist management in September with Texas honkytonker Sunny Sweeney (Big Machine Records). Writes column and features for Australian quarterly *Country Update* and helps book Sweeney's overseas dates. • AMA, NARAS, CMA, IBMA, Leadership Music, CMA Australia • Photography, reading, foreign travel



Paul Lovelace

Co-Owner, CDX-Compact Disc Xpress 2603 Westwood Dr. Nashville, TN 37204 615-292-0123 Fax: 615-292-8750 paul@cdxcd.com • www.cdxcd.com Co-owns company with Charlie

Douglas. Provides CD singles compilation service to non-reporting country radio stations. • CMA, NARAS



John Lytle President Lytle Managment Group

24 Music Sq. W. Nashville, TN 37203 **615-770-2688** Fax: 615-770-2686 john@lytlemgmt.com

Founded company in 1997. Manages Gary Allan, Joe Nichols, John Pierce, Cyndi Thomson and Gene Watson. • CMA, NARAS, ACM, Leadership Music • Boating



Cindy Mabe VP Marketing

Capitol Nashville 3322 West End Ave., Fl. 11 Nashville, TN 37203 615-269-2068 Fax: 615-269-2059 cindy.mabe@emicap.com

www.capitolnashville.com

Oversees marketing, production, and international initiatives for the Capitol Records Nashville roster, which includes Dierks Bentley, Keith Urban, Trace Adkins, Eric Church, Chris Cagle, Jamie O'Neal, Kenny Rogers and many more. Previously spent 14 years with Sony BMG, where she most recently served as Senior Director, Marketing & Artist Development for the Arista Records Nashville label. • Board—Pencil Foundation; Member—CMA, ACM



Kim Wood Sandusky

Vocal Consultant for Major Recording Artists and Artist Development

Credits include:

Beyoncé Knowles – Destiny's Child, Columbia Records
Toby Mac, Forefront Records
Pam Tillis, Sony Records
Souljahz, Warner Bros.
Kelly Rowland – Destiny's Child, Columbia Records

Kelly Rowland - Destiny's Child, Columbia Records Michelle Williams - Destiny's Child, Columbia Records Jadyn Maria, Sparrow Records Play, Sony Records

Tom Keifer of Cinderella, Sony Records Jaci Velasquez, Word Records Solange Knowles, Music World/Sony Records Beyoncé Knowles, Destiny's Child "Kim knows exactly what you need to get the results you need. She has helped me trememdously."

Kelly Rowland, Destiny's Child
"I've worked with Kim and after the first session
I was amazed. I've noticed a big difference on
tour with my voice stamina being stronger."

Michelle Williams, Destiny's Child "Kim has helped me so much. I see a big difference in my voice."

Kim is also experienced in Artist Development for various Record Labels, Producers, and Managers.

Voting Member, NARAS



900 19th Avenue S., Ste. 1106 Nashville, TN 37212 www.kimwoodsandusky.com





David Macias

President, Thirty Tigers 1604 8th Ave. S., Ste. 230 Nashville, TN 37203 615-664-1167 Fax: 615-664-1170 david@thirtytigers.com www.thirtytigers.com

With company since 2001 where he oversees artist management, A&R, legal and finance. Distribution and marketing clients include Beth Nielsen Chapman, Jake Shimabukuro, Chris Knight, The Avett Brothers, Carnival Recordings, Altissimo Records, Pinecastle Records, and American Roots Publishing. Management clients include The Greencards, Jim Lauderdale, Kim Richey, BR549, Elizabeth Cook, and more. Also a Grammy Award winner. • AMA, NARAS, A2IM, Leadership Music • TSU Honda Quiz Bowl National champion, fantasy baseball



Brent Maher

CEO, Moraine Music Group 437 East Iris Dr., Nashville, TN 37204 615-383-0400 Fax: 615-383-2375 www.morainemusic.com Maher is the CEO of Moraine Music Group, a record producer and

songwriter. A five-time Grammy Award winner, Maher is currently producing Wynonna and writers include Billy Montana, Mark Selby, Kevin Welch and others. • NARAS, CMA, ACM, NSAI • Collecting Gretsch guitars, fly fishing, sports



Brian Mansfield

Nashville Correspondent, Writer/ Producer, USA Today/America's Grand Ole Opry Weekend 6908 River Ridge Dr. Nashville, TN 37221 615-662-2810

mansfield@comcast.net • www.usatoday.com Has spent 10 years as Nashville contributor to USA Today, covering the local music scene and business. Also writes for Grand Ole Opry Weekend syndicated radio show. . Advisory Board-W.O. Smith Music School; Member-CMA, ACM, NARAS, Leadership Music



Steve Markiand

VP Creative Affairs Nashville Windswept Holdings LLC 33 Music Sa. W., Ste. 104B Nashville, TN 37203 615-313-7676 Fax: 615-313-7670 smarkland@windsweptpacific.com

www.windsweptpacific.com

Markland pitches songs, signs talent and manages the Nashville office. • NARAS, CMA, ACM, Leadership Music · Mountain biking, family



Kirke Martin

President, Martin & Associates 1207 17th Ave. S., Ste. 101 Nashville, TN 37212 615-329-3956 Fax: 615-321-4040 kirke@martin-and-associates.com Opened this business management

company 26 years ago where he handles the affairs of current clients Brad Paisley, CeCe Winans, Nanci Griffith, Avalon, Nitty Gritty Dirt Band, Beth Nielsen Chapman, Jaci Velasquez, Skillet, Todd Agnew, and others. . Leadership Music, GMA, ACM, CMA . Golf. reading, boating on Center Hill Lake, Predators hockey



Michael Martin

Senior Partner Extreme Writers Group 812 19th Ave. S. Nashville, TN 37203 615-320-5220 Fax: 615-320-5219 extreme@extremewritersgroup.com

www.extremewritersgroup.com

Co-founded Extreme Writers Group with Jason Houser in 2000. Oversees writer roster that includes Rodney Clawson, Mike Reid, Donny Lowery, Don Poythress and Elliott Park. • NARAS, ASCAP • Fly fishing, landscaping, running



Mike Martinovich

Partner, The Consortium 704 18th Ave. S. Nashville, TN 37203 615-327-3004 Fax: 615-327-3041 mikeconsortium@aol.com http://theconsortiumllc.com

Opened the Consortium in 2001 with partners Stan Moress and Al Schiltz. Handles multifaceted marketing. artist development, and artist management for the company, Clients include Dr. Pepper, GAC Marketing, and exclusive music and DVD licensee for KKM Global Brand Strategies (The Weather Channel, Paramount Pictures, Universal Motion Pictures). • CMA. ACM. NARAS . Foreign languages, travel



VP Promotion & Artist Development 903 Music

1024-C 18th Ave. S. Nashville, TN 37212 615-695-5266 Fax: 615-695-5270 bmayne@903music.com

www.903music.com

Mayne is an industry veteran with previous major label, radio and management experience. • Board-CRB, ACM, Leadership Music . Movies, hunting, fishing



Jim Mazza

President Dreamcatcher Entertainment 2910 Poston Ave. Nashville, TN 37203 615-329-2303 Fax: 615-329-2350

imazza@dreamcatcherenter.com

www.dreamcatcherenter.com

Former Capitol Records Pres./EMI America Chairman. Mazza co-founded the company in 1998 with Kenny Rogers. Management clients include Ashley Gearing. Amy Dalley and Kenny Rogers. . NARAS, CMA, ACM



Heather McBee

Sr. Director, Oigital Business & New Media, Sony BMG Nashville 1400 18th Ave. S. Nashville, TN 37212 615-301-4343 Fax: 615-301-4349 heather.mcbee@sonybmg.com

www.sonybmgnashville.com

With the company 13 years. Oversees digital initiatives including digital sales, mobile sales/marketing and online marketing for Sony BMG Nashville's family of labels. • CMA, ACM, Leadership Music, CMA Future Markets Task Force



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Greg McCarn

VP, Marketing, Lyric Street Records 1100 Demonbreun St., Ste. 100 Nashville, TN 37203 615-963-4848 Fax: 615-963-4862 greg.mccarn@disnev.com www.lyricstreetrecords.com

With company over nine years. Oversees marketing, publicity, creative services and sales departments for the label. . NARAS, ACM, CMA



Kim McCollum

Owner, Words & Music Copyright Administration POB 120667, Nashville, TN 37212

615-386-3102 Fax: 615-386-3113 kim@wordsandmusicadmin.com www.wordsandmusicadmin.com

Founded in March 2002, Words & Music specializes in full-service copyright administration. Company also offers a variety of other publishing-related services including catalog due diligence and evaluation, catalog clean-up, on and off-site publishing consulting, licensing services and karaoke royalty collection. McCollum oversees all development and day-to-day operations.



Mary Ann McCready

President, Flood, Bumstead, McCready & McCarthy, Inc. 1700 Hayes St., Ste. 304 Nashville, TN 37203 615-329-9902 Fax: 615-321-5704 maryann mccready@fbmm.com

Formed this company in 1990 which focuses on financial and business management for recording artists, songwriters, producers, professional athletes and high net worth individuals. First female recipient of the CMA's Founding President's Award. Chaired the establishment of CMA's Horizon Award and Irving Waugh Award of Excellence. Clients include Kelly Clarkson, Rascal Flatts, Keith Urban, Gary Allan, Blake Shelton and John Hiatt. · Council-W.O. Smith Music School; Former Chair Leadership Music Alumni Committee and Pres. Elect; Member-ACM, CMA, NARAS • My husband, godson. home, Italy, great friends, raquetball, Grey's Anatomy, trips to New York



Tracy McGlocklin

President, Mission Management 24 Middleton St., Nashville, TN 37210 615-340-9500 Fax: 615-340-9505 tracy@missionmgmt.net www.missionmgmt.net McGlocklin formed this management

company five years ago after 13 years at Sony. Clients include Alisa Childers, Floord, Little Big Town, Levi Rose and Stephanie Urbina Jones. . CMA, ACM



Gator Michaels

Sr. VP Promotion Warner Bros. Nashville 20 Music Sq. E., Nashville, TN 37203 615-748-8000 Fax: 615-214-1475 gator.michaels@wbr.com www.wbrnashville.com

With the company five years. Oversees promotion for the label's roster, with acts such as Faith Hill, Big & Rich, Blake Shelton and The Wreckers. Prior to joining Warner Bros., Michaels spent 10 years in radio, primarily in South Florida, as well as a stint as Dreamcatcher's VP Promotion.



Glenn Middleworth

VP. Famous Music 65 Music Sq. E. Nashville, TN 37203 615-329-0500 Fax: 615-321-4121 gienn.middleworth@famousmusic.com Middleworth has helmed Famous

Music Nashville since 2002 and oversees daily operations, plugging and the creative staff. Previously with EMI, Acuff-Rose/Opryland, and Forrest Hills Music. • CMA, ACM, NARAS, Leadership Music

· SCUBA diving, hiking, travel



W. Michael Milom

Partner & Entertainment Group Chairman, Bass, Berry & Sims, PLC 29 Music Sq. E. Nashville, TN 37203 615-255-6161 Fax: 615-254-4490 mmilom@bassberry.com

Milom has earned a national reputation in matters of intellectual property and has more than 30 years experience as an entertainment attorney. Clients include Alabama, Rascal Flatts, Joe Nichols, Emmylou Harris, Mary Chapin Carpenter and Hank Williams Jr.

· Leadership Music, Leadership Nashville; Founding Director and former Chairman, Copyright Society of the South; counsel, CMF and CRB boards; Adjunct Professor, Vanderbilt Law School



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Malcolm L. Mimms, Jr.
Attorney, Mimms Law Firm
1206 17th Ave. S.
Nashville, TN 37212
615-327-2099 Fax: 615-327-2134
malcolm@mimmslaw.com
Mimms is a 28-year industry veteran.

He practiced entertainment law for over 20 years prior to assuming positions at Gaylord Ent. under Tim DuBois and as Pres./COO of Word Entertainment in 2000. He reopened his law practice in the fall of 2005, specializing in the representation of those involved in the industry.

Board-Leadership Music (Past President)



Charlie Monk

President Monk Family Music Group, Inc. POB 150768, Nashville, TN 37215 615-292-6811 Fax: 615-292-7266 monkfamily@aol.com

A.K.A. the honorary mayor of Music

Row, Monk has over 30 years experience in the industry, including stints in broadcasting, at ASCAP, CBS Songs, Acuff-Rose Music and Monk Family Music Group. Former President, AFTRA; former VP, GMA, NARAS and NSAI; Alumni Board, Leadership Music. 1998 SESAC Country Publisher of the Year. Monk also acts as Creative Advisor and on air talent for Sirius Satellite Radio. • Board—CRB; Member—CMA, ACM • Joke telling, hob-nobbing with the stars, golf



Mark Montgomery
President/CEO, echomusic
1101 17th Ave. S.
Nashville, TN 37212
615-371-5119 Fax: 615-777-5119
mark.montgomery@echomusic.com
www.echomusic.com

Montgomery, a founding partner, handles business development, strategic partnerships, creative direction and more. Echomusic's current clients include Alison Krauss & Union Station, Rascal Flatts, Keith Urban, Kelly Clarkson, Dierks Bentley, and Casting Crowns, as well as companies like Universal Music Group, General Motors, Sony BMG, Best Buy, the Gospel Music Channel, Capitol Nashville and more. Ticketmaster recently purchased a majority interest in the company.

• AMA (Past President), NARAS, CMA • Photography, travel, gardening, Australian Shepherds



Bob Moody
VP Programming
Regent Communications
1345 Sydney Terrace
Mount Juliet, TN 372122
615-758-3250
bobmoody@tds.net

Moody's radio career includes stops at such legendary stations as CKLW/Detroit and WAKY/Louisville. Since 1985 he has specialized in country radio. Has served on the Board of Directors of the Country Music Association and the Country Radio Broadcasters. On Feb. 27, 2007, Bob was inducted into the Country Music Radio Hall of Fame. His plaque can be viewed at the Hall of Fame in the Nashville Convention Center.

. Board-ACM . Ol' Pete, the world's smartest dog



Martha E. Moore

President, so much MOORE media 1819 Tula Pace Rd. Pleasant View, TN 37146 (615) 746-3994 Fax: 615-746-2073 martha@somuchmoore.com www.somuchmoore.com

Moore is a 25-plus year music industry veteran who began this independent publicity company in 1988. Oversees daily operations and handles all public relation needs of her clients which include Hank Cochran, Todd Fritsch, Lantana, and Lisa O'Kane. • Member—CMA Global Markets Task Force, AMA International Committee, CCMA, AMA, ACM, SOURCE, CMAA, ECMA, FARM • Roller skating, reading, movies, travel, photography



Paul Moore

Co-COO Nashville
William Morris Agency
1600 Division St., Fl. 3
Nashville, TN 37203
615-963-3310 Fax: 615-963-3091
pm@wma.com • www.wma.com

Runs office jointly with Rick Shipp. Massive roster includes Brooks & Dunn, Rascal Flatts, Wynonna, Brad Paisley, Trace Adkins and many more. • Board—ACM, Belmont University School of Music; Member—CMA, GMA



Steve Moore

Sr. VP, AEG Live 114 30th Ave. S., Nashville, TN 37212 615-340-5393 Fax: 615-340-5391 smoore@aeglive.com www.aeglive.com Owned and operated a successful

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Recent Projects: The Fray,

Cross Canadian Ragweed,

Mark McKinney

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20 Music Square West, Suite 104, Nashville, TN 37203

concert promotion company that was acquired by TBA in 2000. Joined AEG Live in April 2005. Clients include Brooks & Dunn, Kenny Chesney, Dixie Chicks, Brad Paisley, Alan Jackson and Bill Gaither. • Board—CMA, T.J. Martell, IEBA; Member—IAAM • Barbecue catering, hunting, motorcycles, plays trumpet



Tom Moran

VP Promotion, Show Dog Nashville 2303 21st. Ave. S. Nashville, TN 37212 **615-324-7764**

tom.moran@showdogmail.com www.showdognashville.com

Joined Show Dog Nashville in January 2007. Oversees promotion department. Previously served as VP Promotion for Epic Nashville.



Stan Moress

Partner, The Consortium
704 18th Ave. S.
Nashville, TN 37203
615-327-3004 Fax: 615-327-3041
smoress@aol.com
http://theconsortiumllc.com

Opened the Consortium in 2001 with current partners Mike Martinovich and Al Schiltz. Handles multifaceted marketing, artist development, and artist management for the company. Clients include Catherine Britt, Megan Mullins, KT Oslin, Midas Records, ABC Records Australia (Country Division). • Board—T.J. Martell (Country in the Rockies); Member—CMA, ACM, NARAS

Travel, nutrition, wellness



Dennis Morgan

President Little Shop of Morgansongs/ Morgan Music Group, Inc. 1800 Grand Ave. Nashville, TN 37212 615-321-9029 Fax: 615-321-3640

songmerch@aol.com www.dennismorgansongwriter.com

Songwriter, publisher, producer, studio owner. Recent cuts by Eric Clapton, Faith Hill, Westlife, Rod Stewart and Garth Brooks. Inducted into the NSAI Songwriters Hall Of Fame in 2004. • NSAI, CMA, NARAS, Copyright Society, BMI



Dale Morris

President, Dale Morris & Associates 818 19th Ave. S. Nashville, TN 37203 615-327-3400 Fax: 615-327-0312 www.dalemorrismgt.com Manages clients including Kenny

Chesney, Big & Rich, Gretchen Wilson, Alabama, Blaine Larsen, Shannon Brown, Cowboy Troy and Jake Owen. • CMA, ACM • Boating, jogging, reading



Erin Morris

Owner, Morris Public Relations
POB 210588, Nashville, TN 37221
615-952-9250 Fax: 615-952-9326
publicity@morrispr.biz
www.morrispr.biz
Morris Public Relations is a spinoff

of The Press Office. The current roster represents (or co-represents) Vince Gill, Ralph Stanley, The Time Jumpers, Larry Sparks, Henry Cho, Pete Huttlinger, Jon Pousette-Dart, Maxine Brown, Randy Kohrs, Records On The Wall and more. Morris was previously with RCA for 11 years and with *Billboard* for two years. Norma Morris is her partner in Morris Public Relations. Vince

Gill and Henry Cho are represented in conjunction with Alison Auerbach Public Relations. • Belmont University Music Business Advisory Board; Member—CMA, ACM, IBMA • Traveling, spending time with husband Pete and kids Sean and James, fly-fishing



Lynn Morrow

Partner, Adams and Reese/ Stokes Bartholomew LLP 901 18th Ave. S. Nashville, TN 37212 615-341-0068 Fax: 615-341-0596 lvnn.morrow@arlaw.com

www.adamsandreese.com

Morrow practices at the Music Row offices of Adams and Reese/Stokes Bartholomew LLP as a partner in the firm's Entertainment and New Media Practice Group. Represents a wide range of clients in the entertainment industry including artists, songwriters, producers and authors. General Counsel to GMA, CMTA, and the Nashville Symphony. • Board—Copyright Society of the South; Member—GMA, NARAS, CMA, Leadership Music Alumni, Tennessee Bar Association (Chairman of the Entertainment & Sports Law Section), Nashville Bar Association, California Bar Association; Committee member—Music City Tennis Invitational, Tennessee Prayer Breakfast, International Justice Mission • Tennis, outdoor activities



Joe Moscheo II
President, MCS America
1301 16th Ave. S.
Nashville, TN 37212
615-250-4600 Fax: 615-250-4699
joe.moscheo@mcsamerica.net
www.mcsmusic.com

Moscheo oversees the U.S. operations of this Londonbased company that has over 600 copyright administration clients. Moscheo is a member of the GMA Gospel Music Hall of Fame. Still travels to Europe for Elvis Fan Club events with his old group, the Imperials. • Board—W.O. Smith Music School, NARAS, Lifetime Board Member GMA; Member—CMA, Leadership Music Founding Council • Art, painting, golf, tennis, travel



Denny Mosesman

VP Promotion, Quarterback Records POB 40465, Nashville, TN 37204 615-352-5155

dennymo@quarterbackrecords.com Responsible for working with both Quarterback Records' artists and

overseeing the regional staff. A music industry vet, Mosesman has played pivotal roles at record companies for over 20 years. Starting his career at Warner Bros. in Dallas, he has worked in Pop, Country and AC promotion. Also served as VP Promotion at Asylum and Giant Records. Has a MSSW degree and continues to do work in the social services arena. • Two daughters and three English labs, avid reader and movie buff



Al Moss

Owner, Al Moss Promotion POB 150788, Nashville, TN 37215 615-297-0258

amosspromo@aol.com www.almosspromotion.com This 33-year promotion veteran

specializes in Americana radio. Current clients include New West, Rounder, Sugar Hill, Oh Boy, Vanguard, Palo Duro, Nettwerk, Fat Pete Records, American Roots Publishing, Thirty Tigers, and Memphis International. Current independent artists include Pam Tillis, Asleep At The Wheel, Jay Boy Adams, and Chris Knight, among others. • AMA—Board of Directors, Radio and Chart Committee, Founding Council, Lifetime Achievement Awards Comittee Chair; Member—Leadership Music, ACM, CMA, NSAI • Music, wine, food, reading, movies, Maxfield Parrish



Curt Motley

Agent, Monterey Peninsula Agency 124 12th Ave. S., Ste. 410 Nashville, TN 37209 615-251-4400 Fax: 615-251-4401 curt@mpanashville.com www.montereypeninsulaartists.com

With the agency since 1995, Motley handles client services for a roster that includes Toby Keith, Sawyer Brown, Scotty Emerick and more. • Board—USO World Board of Directors; Member—ACM, CMA • Camping, outdoors, basketball, golf, spending time with friends and family



Rick Moxiey

VP National Promotion BNA
Sony BMG Nashville
1400 18th Ave. S.
Nashville, TN 37212
615-301-4300 Fax: 615-301-4475
rick,moxley@sonybmg.com

www.sonybmgnashville.com

Moxley has been with the label for over eight years and is charged with getting airplay for BNA artists.

· ACM, CMA · Baseball, stockcar racing

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Roger Murrah

President/Owner Murrah Music Corporation 1109 16th Ave. S. Nashville, TN 37212 615-329-4236 Fax: 615-329-4417 roger.murrah@murrahmusic.com

www.murrahmusic.com

Oversees the day-to-day workings of his independent publishing company. In 2005, Murrah was inducted into the Nashville Songwriters Hall of Fame and this year his company is celebrating its 17th Anniversary. Chairman-Nashville Songwriters Hall of Fame Foundation: Member-CMA, NSAI, BMI, NARAS, Leadership Music • Travel



Clay Myers

GM/VP of Creative, Still Working Music/Orbison Myers Management 1625 Broadway, Ste. 200 Nashville, TN 37203 615-242-0567 Fax: 615-627-0942

www.stillworkingmusic.com

Joined Still Working Music five years ago where he heads the publishing company and oversees staff and daily operations, Current publishing roster lists Tommy Lee James, Terry McBride, Billy Burnette, Clay Mills, Jedd Hughes, Danielle Peck, Luna Halo, Kaci Brown, and Stephanie Lewis. Also formed management company with Barbara Orbison called Orbison Myers Management that has signed Danielle Peck. • CMA • Motorcycles



David Newmark VP National Promotion CO₅ Nashville

320 Old Hickory Blvd., Ste. 2507 Nashville, TN 37221 615-469-1756 Fax: 615-296-4288

factor@co5music.com

www.co5nashville.com

Promotion veteran for over 35 years. Enjoyed tenures at major labels including RCA, Epic, Columbia, and most recently, DreamWorks Nashville. Started the Nashville division of CO5 Music in 2005. • Golf, travel, reading

Doug Nichols

Co-Founder/Co-Manager, Turner & Nichols & Assoc. 49 Music Sq. W., Ste. 500, Nashville, TN 37203 615-369-0318 Fax: 615-369-0319

doug@turnernichols.com

Together with company co-founder Trey Turner, Nichols manages Rascal Flatts.



George Nunes

GM, Show Dog Nashville 2303 21st. Ave. S. Nashville, TN 37212 615-324-7780

george.nunes@showdogmail.com www.showdognashville.com

With the company since its inception in 2005. Oversees daily operations of the label. Artists include Toby Keith, Lindsey Haun, Rushlow Harris, Flynnville Train and Carter's Chord.



Jozef Nuyens

Owner/Founder/Sr. VP Castle Music Group/ Passalong Networks 230 Franklin Rd., Ste. 11-JJ Franklin, TN 37064 615-425-5820 Fax: 615-790-8050

inuyens@passalongnetworks.com www.passalongnetworks.com

As Founder and Sr. VP of International Development, Nuvens oversees all of PassAlong Network's global business expansion efforts. For the past 20 years, Nuvens founded and served as Pres./CEO of The Castle, recording projects by more than 300 Gold and Platinum artists. A three-time Grammy-nominated producer, Nuyens also founded Castle Productions, Castle Publishing, Castle Recording Studios and Tower I & Tower II Publishing companies, a joint venture with Time-Warner's Warner/Chappell. He also formed the National Association of Professional Recording Services. · Board-NARAS; Member-Leadership Music alumni, SPARS . Travel, photography, meteorology, snow skiing, geopolitical/ socioeconomic global strategies, tropical plants, music

Danny O'Brian

· NASCAR, Titans, Computers

President, Erv Woolsey Agency, Inc. 1000 18th Ave. S., Nashville, TN 37212 615-329-2402 Fax: 615-327-4917 dannvob@concerts.com Joined the agency 20 years ago and acts as booking agent for George Strait. . Board-ACM; Member-CMA



Brian O'Connell

Pres., Nashville Touring Live Nation 1400 18th Ave. S. Nashville, TN 37212 615-346-9000 Fax: 615-346-9001 brianoconnell@livenation.com

www.livenation.com

Oversees country touring operations for Live Nation. Primary duties include promoting concerts for clients Brooks & Dunn, Rascal Flatts, Tim McGraw & Faith Hill, Toby Keith, Brad Paisley and others. Winner of ACM's Don Romeo Talent Buyer of the Year (2001), ieba's Concert Promoter of the Year & Buyer of the Year (2006), and Pollstar's Promoter of the Year (2007). · Board-ACM, CMA, ieba · Golf, Cubs baseball



Kerry P. O'Neil

Member, O'Neil Hagaman, PLLC 1025 16th Ave. S., Ste. 202 Nashville, TN 37212 615-320-5291 Fax: 615-320-5651 kerryoneil@hotmail.com Specializes in entertainment industry

consulting and business management. Co-owner of Big Yellow Dog Music. • Travel



Robert K. Oermann

Owner, R.K.O. Media Products POB 120893, Nashville, TN 37212 615-383-8530 Fax: 615-386-7769 oermann@earthlink.net Multi-media personality in print, TV, radio, graphic arts, and public

speaking. Longtime Music Row columnist, feature writer for many others. Author of seven books, annotator of 100-plus reissue albums and writer/producer of specials and documentaries for CMT, TBS, A&E, CBS,



and others. Music historian, photographer, illustrator, librarian. Honors include 2002 IFCO Award, 2001 Belmont Lifetime Achievement Award, 1999 Nashville Scene readers poll, 1996 Nashville Music Award, 1994 ASCAP Deems Taylor Award, and 1988 CMA Media Achievement Award. • Board—Leadership Music, Nashville Songwriters Foundation; Member—CMA, ACM, NARAS, AMA • Gardener, carpenter, record collector, painter, antiques



Barbara Orbison

Owner/President, Barbara Orbison Productions/Orbison Records/Orby Records/Still Working Music Group/ Orbison Myers Management 1625 Broadway, Fl. 6 Nashville, TN 37203

615-242-4201 Fax: 615-242-4202

barbara@orbison.com • www.stillworkingmusic.com
Barbara runs the operations for The Roy World, along
with owning and operating a successful publishing/
production/management company. Staff writers
include Tommy Lee James, Billy Burnette, Clay Mills,
Danielle Peck, Nathan Barlowe, Jedd Hughes and Terry
McBride. • CMA, NARAS • Life and writing



Stephanie Orr

President, CountryWired Inc. 1628 Jackson Valley Pl. Hermitage, TN 37076 615-391-3355 Fax: 615-391-3389 stepho@countrywired.com www.countrywired.com

Orr founded CountryWired more than 13 years ago where she designs, manages, markets, promotes and maintains artist websites. Clients include Trace Adkins, Keith Anderson, Brooks & Dunn, Vince Gill, Alan Jackson, Jo Dee Messina, and Trisha Yearwood. • CMA, ACM, NARAS • Computers, camping



Marc Oswald

Manager, Dale Morris & Associates 818 19th Ave. S. Nashville, TN 37203 615-327-3400 Fax: 615-327-0312 www.dalemorrismgt.com Industry veteran Oswald manages Gretchen Wilson, Big & Rich, John Anderson (co-managed with Dale Morris and Bobby Roberts), Randy Owen (co-managed with Dale Morris) and Cowboy Troy. • CMA, ACM • Boating



Tom Oteri

President/Co-Owner, OF Music, Inc. 204 Burgandy Hill Rd. Nashville, TN 37211 615-333-2872 Fax: 615-834-3660 tommy@ofmusic.com www.ofmusic.com

Established publishing company 23 years ago with writer Rich Fagan. Hits include three No. 1's by John Michael Montgomery. "Sold" was *Billboard*'s No. 1 country single of 1995 and is in ASCAP's 50 Most Performed Country Songs of the '90s. Fagan and Chris Clark wrote the sports anthem "My House" used by NBC for the 2002 Olympics. Has Clark's catalog including cuts by Hank Williams Jr., Diamond Rio, Bomshel and Cledus T. Judd. OF Music has had songs in six feature films. • CMA, Alive Hospice • Gourmet cooking



Robert Ott

Managing Partner, ole
317 Adelaide St. W., Ste. 704
Toronto, ON M5V 1P9
416-619-2051 Fax: 416-850-1173
robert_ott@olemm.com
www.MajorlyIndie.com

Multi-national, Canadian-owned full-service music publisher founded by Robert Ott and Tim Laing. Nashville office headed by Shane Barrett is located at 1227 16th Ave. S.; 615-327-2605 x12; shane_barrett@olemm.com • Board—Canadian Music Publishers Assoc. (CMPA) (Past President), Canadian Musical Reproduction Rights Agency (CMRRA)



Hal Oven

President/Owner
Noble Vision Music Group
920 19th Ave. S.
Nashville, TN 37212
615-327-0461 Fax: 615-327-0463
haloven@noblevisionmusic.com

Oven signs and develops songwriters and singersongwriters for this publishing company, plugs songs, and oversees catalog administration. Has been with the company 25 years. • CMA, NARAS • Running, Native American art and artifacts, SCUBA diving



Gary Overton

Executive VP/GM
EMI Music Publishing
35 Music Sq. E., Nashville, TN 37203
615-742-8081 Fax: 615-742-4232
goverton@emimusicpub.com
With EMI since November 1995.

Oversees day-to-day operations, including exploitation of copyrights, catalog acquisition, signing writers and artists, and securing record deals. Overton formerly managed Alan Jackson, served as VP of Wamer/Chappell, and as head of A&R for BNA Entertainment. • Board—CMA, Vanderbilt Children's Hospital, SunTrust Bank; Member—ACM



Jason Owen

Sr. VP Artist, Media Relations & Creative Services, UMG Nashville 60 Music Sq. E., Nashville, TN 37203 615-524-7500 Fax: 615-524-7656 jason.owen@umusic.com
Owen has been with UMG over four

years where he handles publicity, video and creative services for the MCA and Mercury labels. These rosters include Shania Twain, Sugarland, Vince Gill, George Strait, Lee Ann Womack, Trisha Yearwood, Reba McEntire, Julie Roberts, Billy Currington and many more. • Board—NARAS; Member—CMA, ACM • Tennis and cocktails



Gary Paczosa

VP A&R, Sugar Hill Records 120 31st Ave. N. Nashville, TN 37203 615-297-6996 Fax: 615-297-2510 www.sugarhillrecords.com Manages the A&R team, signs new

talent, and is heavily involved with artist development. Keeps up with new trends and bands as they surface. Meets with artists/songwriters/managers, listens to demos, and attends showcases, festivals and conferences seeking new talent. • Board—NARAS; Member—Leadership Music • Father of two, slave to all



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Nick Palladino
Owner, NPALL Audio, Inc.
7149 Forrest Oaks Dr.
Nashville, TN 37221
615-476-8440 Fax: 615-255-4111
nickp@npallaudio.com
www.npallaudio.com

Palladino gained over 20 years of sound design and 5.1 mixing experience before forming this award winning audio post production company four years ago. Clients include O'Reilly Auto Parts, Atlanta Motor Speedway, The Johnson Group, McDonald's, GAC, Filmhouse, Deaton-Flanigen Productions, Bristol Motor Speedway, Walt Disney, Universal Records South, Mayfield Ice Cream, Tombras, The Buntin Group, Sony BMG, Ruckus Films, Provident Films and more. • Leadership Music, NARAS, AES • Dirt bikes, golf



Debbie Gibson Palmer

Owner, St. Regis International 14613 Round Valley Dr. Sherman Oaks, CA 91403 818-783-6886 Fax: 413-235-8914 dgpalmer@pacbell.net Oversees all promotion and marketing

for the company. Clients include Spinville, Broken Bow, 903 Records, Equity, Diamond Entertainment, Primoris and more. • ACM, CMA • Movies and movie related projects, Daughters of the American Revolution



Vanessa Parker-Davis

President, Splash! Public Relations 813 18th Ave. S., Ste. B-1 Nashville, TN 37203 615-321-1383

vanessadavis@splashpublicity.com www.splashpublicity.com

Oversees publicity, artist development, and event coordination for this publicty firm whose clients include Emerson Drive, Laura Bryna, Andy Griggs, Little Texas, Montage Music Group and Mark Wills.

• ACM, CMA, NARAS



Chris Parr

Spalding Entertainment
1025 16th Ave. S., Ste. 303
Nashville, TN 37212
615-324-2380 Fax: 615-324-2381
cparr@spaldingent.com
Formerly with CMT since 1996 where

he acted as a liason between the network and the music industry plus managed the development and implementation of the network's music programming strategy. His move in 2007 to Spalding Entertainment marks career entry into artist management. • ACM, CMA, NARAS, Leadership Music

John Peets

Manager, Q Prime South 131 S. 11th St. Nashville, TN 37206 **615-258-1050** Fax: 615-258-1040

admin@qprime.com Manages Gillian Welch, Eric Church, Nickel Creek and The Black Keys.





Richard Perna

Co-COO, EverGreen Copyright Acquisitions, LLC POB 120309, Nashville, TN 37212 615-327-2703

richard@evergreencopyrights.com www.evergreencopyrights.com

Established the full-service music publishing company in 2005 with partners Joel Katz and David Schulhof. Perna jointly manages the operation of the business, sourcing catalogs as well as overseeing administration and marketing. The company currently owns and administers over 60,000 titles across multiple genres. Prior to EverGreen, Richard served as President and COO of Hamstein Music Group and helped the company evolve into one of the most successful independent music publishing companies in North America with over 100 top ten singles and several hundred songs featured on platinum selling records. • Board—NARAS (Sec./Treas.) • Travel, wine collecting, chess



Brian Philips

Exec. VP/GM, Country Music
Television (MTV Networks)
330 Commerce St.
Nashville, TN 37201
615-335-8455 Fax: 615-335-8620
lisa.marcy@cmt.com • www.cmt.com

Philips joined MTV Networks in 2001 after an award-winning radio run that included stints at KPLX Dallas and 99X Atlanta. Philips is responsible for the day-to-day management of the network, including all programming, production, talent relations, marketing and promotional strategies. CMT is now in 80 million households and has reached record ratings. Philips has been instrumental in the launch of CMT original programming including the performance series CMT Crossroads, the weekly entertainment news series CMT Insider and the fan-voted CMT Music Awards. • Board—CMA; Member—ACM, Special Olympics Music Trust, T.J. Martell Foundation, PETA • Spending time with wife Sarena and five children



Bruce H. Phillips
Managing Partner

Jack, Lyon & Jones, P.A.

11 Music Circle S., Ste. 202

Nashville, TN 37203

615-259-4664 Fax: 615-259-4668

brucep@jljnash.com • www.jlj.com

Represents and advises clients in all entertainment industry related matters, including civil litigation and transactional matters. Adjunct Professor of Law and Entertainment Law at UTK School of Law. • Chairman—Nashville Bar Association Entertainment Law Committee 2006; Member—CMA, NSAI • Golf, hiking, canoeing



Scott Phillips

Studio Manager, Blackbird Studios 2806 Azalea Pl., Nashville, TN 37204 615-467-4487 Fax: 615-296-0378 scott@blackbirdstudio.com www.blackbirdstudio.com Responsible for booking and

scheduling Blackbird's seven studios. Handles day-to-day studio operations. Current clients include Dann Huff, Martina McBride, Keith Urban, Big & Rich, Rascal Flatts, Bon Jovi. • Board—SPARS, NAPRS; Member—AES, Leadership Music • Golf, basketball, Titans, fun with 1-year-old son and wife

Rob Potts

CEO & Managing Director, Rob Potts Ent. EdgePOB 834, Five Dock, Sydney, New South Wales 2046
(+61) 2-9712-8668 Fax: (+61) 2-9712-8804



rob@entertainmentedge.com.au
Based in Sydney, Potts has over 28
years experience in the entertainment
industry. Began his career in artist
management within the Australian
rock market. Developed one of the
largest live touring circuits in

Australia promoting many of the legendary Aussie groups including Cold Chisel, INXS, Men At Work, Divinyls, The Angels, Mental As Anything, Split Enz, Crowded House and many more. Established his own Entertainment Agency in 1985. Began promoting and booking contemporary country music in 1989, discovering and working with a wave of new country artists that included James Blundell, Keith Urban, Lee Kernaghan, Gina Jeffreys and Troy Cassar-Daley. • Board—CMA, CCMC Australia (Treasurer); Chairman—CMA Global Task Force Australian Advisory Group; Member—CMA Australia, CCMA • Golf



Michael Powers

Sr. VP Promotion
Universal Records South
40 Music Sq. W., Nashville, TN 37203
615-259-5306 Fax: 615-259-5301
michael.powers@umusic.com
With Universal system for 14 years

in Mercury, MCA and Lost Highway divisions. Joined Universal South in September 2004. Powers oversees the promotion department for the label's roster which includes Joe Nichols, Katrina Elam, Shooter Jennings, and Cross Canadian Ragweed. • ACM, CMA, NARAS, GMA, Leadership Music • Fishing, hunting, golfing



K.K. Proffitt

Pres./Chief Audio Engineer JamSync

POB 120969, Nashville, TN 37212 615-320-5050 Fax: 615-340-9559 kk@jamsync.com • www.jamsync.com Performs audio engineering

functions for this award winning 5.1 Surround Sound facility which uses all THX specification equipment. Services include mixing, archiving, DVD authoring, upmixing and sound design. JamSync has recently added content production including music video production and downloadable surround effects.

• Board—Women's Audio Mission; Member—AES, SPARS, Phi Kappa Phi • Mother of twins



Jack Purcell

VP Promotion, Big Machine Records 1219 16th Ave. S. Nashville, TN 37212 615-324-7777 Fax: 615-324-4900 jack.purcell@bigmachinemail.com www.bigmachinerecords.com

Oversees radio promotion for Big Machine artists including Jack Ingram, Danielle Peck, Jimmy Wayne, Taylor Swift, Dusty Drake and Sunny Sweeney. • CMA, ACM, AMA • Drums, wood-working, boating, exercise



Faith Quesenberry

Manager, Vector Management 1607 17th Ave. S. Nashville, TN 37212 615-269-6600 Fax: 615-269-6002 faith@vectormgmt.com www.vectormgmt.com

Began Curiosita management, marketing and catalog exploitation company in 2000. Joined with Vector in 2006. Current management clients include Craig Morgan and Jessi Alexander. • CMA, ACM, NARAS

· Fitness, reading, wine collecting



Lisa Ramsey

VP, Disney Music Publishing
124 12th Ave. S., Ste. 530
Nashville, TN 37203
615-963-4900 Fax: 615-963-4905
Lisa.Ramsey@Disney.com
Joined the company two years ago,

where she oversees day-to-day operations, catalog acquisitions, signing writers, and exploiting the catalog. Current writers include Jessi Alexander, Bart Allmand, Kevin Denney, Gordon Kennedy, Charlie Pate, Mark Nesler and Phillip White. • Board—TJ. Martell Foundation; Member—Leadership Music Alumni, CMA, ACM, SOURCE, Chicks With Hits • Hot Yoga, painting, Bible study, reading, traveling



Rundi Ream

Chief Operating Officer
The Songwriters Guild of America
209 10th Ave. S., Ste. 321
Nashville, TN 37203
615-742-9945 Fax: 615-742-9948
rundi@songwritersguild.com

www.songwritersguild.com

After eight years as head of The Songwriters Guild of America's Nashville office, Rundi Ream was appointed to the position of SGA's Chief Operating Officer in 2004. Since that time, she has led the SGA into a new era of growth and service upgrades, overseeing its catalog administration, royalty collection, membership and copyright services, as well as its extensive legislative efforts and the non-profit Songwriters Guild Foundation. She coordinated the relocation of all administrative functions to the new Nashville home base in 2006.

• CMA, NARAS, Society of Singers • Green Bay Packers, travel



Jimmy Rector

VP National Promotion Columbia Nashville, Sony BMG Nashville 1400 18th Ave. S. Nashville, TN 37212 615-301-4300 Fax: 615-858-1371 jimmy.rector@sonybmg.com

www.sonybmgnashville.com

Rector recently returned to the Sony BMG fold where he had previously served for over seven years. He is responsible for airplay strategy for Columbia Nashville's radio promotion department. • CMA, ACM • Skiing (water & snow), beach, music and the Georgia Bulldogs



Grace Reinbold

President, What A Trip! Inc. 1605 17th Ave. S., Ste. 200 Nashville, TN 37212 615-269-0039 Fax: 615-269-8677 grace@whatatripi1.com www.whatatripi1.com

Handles marketing, promotion, sales, creative direction and show production for this nine-year-old company. Clients include television networks, radio stations, major labels and artist management companies. • CMA, PMA, ACM, Leadership Music, SOURCE • Family events, independent films, producing home video documentaries, travel



Simon Renshaw

Principal
Strategic Artist Management
1100 Glendon Ave., Ste. 1000
Los Angeles, CA 90024
310-208-7882 Fax: 310-208-7881
Left The Firm to form his own

management company where his clients include Dixie Chicks and Miranda Lambert.



Jim Reyland

President, Audio Productions, Inc. 1102 17th Ave. S., Ste. 200, Nashville, TN 37212 615-321-3612 Fax: 615-321-5770 jreyland@audioproductions.com www.audioproductions.com

Oversees creative and administrative aspects of this 21-year-old full-service professional Music Row audio production facility which now has live fiber optic video distribution through VYVX and full-service radio tours for country radio. API also produces network radio programs for syndicators as well as commercial audio for corporate clients, ad agencies, radio, video and film. Recent clients include Twentieth Century Fox, MSNBC, CNN, XM Satellite Radio, BBC, and J. Walter Thompson. • CMA • Basketball, golf, creative writing



Kelly Rich

VP Sales & Marketing
Big Machine Records
1219 16th Ave. S.
Nashville, TN 37212
615-324-7786 Fax: 615-324-7906
kelly.rich@bigmachinemail.com

Rich's career began in 1990 working for BMG Distribution in Dallas, Texas. In 1997 she was hired at Arista Nashville as Director Sales & Marketing. Also spent time as National Director of Sales for DreamWorks Nashville and was later promoted to VP Sales for UMG Nashville after it merged with DreamWorks. Moved to Big Machine in Nov. 2006.

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Diane Richey-Haupt Owner, Diane Richey Promotions 1110 17th Ave. S., Ste. 1 Nashville, TN 37212 615-320-7618 Fax: 615-320-1496 richeypromo@comcast.net Opened company 21 years ago.

Solicits and obtains airplay for clients. Specializes in secondary promotion. • CMA • SCUBA diving, Titans football, playing with the kids



Rovce Risser VP National Promotion MCA UMG Nashville

60 Music Sq. E, Nashville, TN 37203 615-524-7588 Fax: 615-524-7766 royce.risser@umusic.com www.umgnashville.com

Risser has been with MCA Nashville since 1992. He came up through the promotion ranks after arriving in Nashville from Southern California via a Vandy football scholarship. Heads the MCA promotion department and is responsible for promoting and marketing the label's artists to radio. Risser also has a Master's degree in Human Resource Development. • Board-CRB; Member-CMA, ACM • Family, football, hockey, skiing, volleyball, prestidigitation



Bobby Roberts

CEO, The Bobby Roberts Company POB 1547, Goodlettsville, TN 37070 615-859-8899 Fax: 615-859-2200 bobby@bobbyroberts.com www.bobbyroberts.com Roberts has owned this booking

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The Art Institute of Tennessee-Nashville dhinton@aii.edu Ph: 615-874-1067 FOF

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agency for more than 20 years. Oversees staff of 10 who book a roster of over 30 country and pop artists worldwide, including John Anderson, Merle Haggard, Larry Gatlin, Don Williams, B.J. Thomas, Confederate Railroad, Sammy Kershaw, Kentucky Headhunters and more. • IEBA, CMA, IAFE, NATD, ACM • FAA licensed pilot, family, real estate, farming



Mike Robertson

Owner Mike Robertson Management POB 120073, Nashville, TN 37212 615-329-4199 Fax: 615-329-3923 mike@mrmmusic.com Has operated this management

company for over two decades. Manages Patty Loveless, Ryan Shupe & The Rubber Band, Carolina Rain, and Jimmy Wayne. . Cycling, boating, skiing



Scott Robinson

Co-President Dualtone Music Group, Inc. 1614 17th Ave. S. Nashville, TN 37212 615-320-0620 Fax: 615-320-0692 scottrobinson@dualtone.com

www.dualtone.com

Co-Founder/Co-President of Dualtone Music Group. Dualtone's diverse roster currently consists of BR549, RobinElla, Brett Dennen, June Carter Cash, Carey Ott. Radney Foster, Darden Smith, The Greencards, and Charlie Robison, among others. . CMA, ACM, AMA, IBMA, NARAS Board of Governors



Ken Robold

Exec. VP/GM. UMG Nashville 54 Music Sq. E., Ste. 300 Nashville, TN 37203 615-524-7590 Fax: 615-524-7624 ken.robold@umusic.com www.umgnashville.com

With company 16 years. Oversees daily operations including sales, marketing, production, new media, finance and administration. • Board-Oasis Center, First American Financial Holdings, ACM, Leadership Music; Member-CMA, NARAS



Frank Rogers

Co-owner/Producer, Sea Gayle Music/Frank Rogers Productions 35 Music Sq. E., Nashville, TN 37203 615-742-1594 Fax: 615-259-3470 Rogers co-founded Sea Gayle Music in 1999 with Chris DuBois and Brad

Paisley, Produces Paisley, Darryl Worley, Josh Turner, Trent Willmon, Darius Rucker and Trace Adkins. . Board-NARAS; Member-CMA, ACM, NSAI, Leadership Music

Javne Rogovin

Principal, The Jayne Gang 1026 16th Ave. S., Nashville, TN 37212 615-403-2393

jrogovin@bellsouth.net • www.thejaynegang.com With the company three years, Rogovin specializes in publicity, media, marketing and creative services. Clients include Dale Watson, Danny Flowers, Hyena Records, Big Deal Records, Lacy Younger, Kate Russell, Sunset Grill, Cabana Restaurant, Midtown Café, The Mirror Restaurant, and Manuel Exclusive Clothier. • Board-Nashville Convention and Visitors Bureau (Membership Advisory Committee), The Ivan and Sam Foundation; Member-AMA, CMA . Show horses/dressage, gardening



Robert Romeo

Executive Director Academy of Country Music 5500 Balboa Blvd., Ste. 200 Encino, CA 91316 818-788-8000 Fax: 818-788-0999 bobromeo@acmcountry.com

www.acmcountry.com

Spent 16 years on the board of the organization and over two years as Exec. Director. Runs the daily operations of the ACM, its annual awards show and new ventures. Also a consultant for TBA Global Events fair bookings. . CMA, IEBA . Riding Harleys, hunting



Johnny Rose

VP Sales & Marketing Show Dog Nashville 2303 21st. Ave. S. Nashville, TN 37212 615-324-7771 Fax: 615-324-7932 johnny.rose@showdogmail.com

www.showdognashville.com

Rose, a veteran of DreamWorks Records, has been with Show Dog Nashville since it opened in 2005. He handles sales and marketing for artists including Toby Keith, Rushlow Harris, Lindsey Haun, Flynnville Train and Carter's Chord. . Leadership Music, ACM, CMA



David M. Ross

Publisher Music Row Publications, Inc. 1231 17th Ave. S. Nashville, TN 37212 615-321-3617 Fax: 615-329-0852 ross@musicrow.com

www.musicrow.com

Oversees production of Nashville's Music Industry Publication, Music Row, which he founded in 1981. Also founded RowFax, a weekly song pitching publication in mid-1993. Debuted the spin-based CountryBreakout chart designed to track airplay at small market radio in 2003. Formerly singer, songwriter, arranger and performer for 10 years; attended Berklee College of Music. Graduate Wharton School, University of Pennsylvania. Received CMA President's Award in 1998, and the Canadian Country Music Association's Leonard T. Rambeau Award for international achievement in 2003. · Chairman-CMA Future Markets Task Force; Board-CMF, CMA, ACM; Leadership Music alumni; Member-AMA, CCMA . Bicycling, data wrangling, fitness



Leslie Rouffe

Head of Americana Marketing & Promotion, Songlines, Ltd. 817 S. Douglas Ave. Nashville, TN 37204 615-298-2262 Fax: 615-279-8078 Irouffe@comcast.net

www.songlinesmusic.com

Rouffe has been with the company seven years where she oversees Americana radio promotion including tracking, station visits, artist bookings at radio events and promotion set-up. Clients include Rosanne Cash, Jerry Lee Lewis, Darrell Scott, Hank III, Hayes Carll, David Olney, Kate Campbell, and more. . AMA



Ronna Rubin

Owner, Rubin Media POB 158161, Nashville, TN 37215 615-298-4400 Fax: 615-298-4040 ronna@rubinmedia.biz Rubin opened this independent media and artist development firm

15 years ago. Clients include Keith Anderson, Ty Hemdon,

Maura O'Connell, Great American Country, The Recording Academy, Sprint Sound and Speed, and Waterstone Guitars. . Board-Gilda's Club Nashville, NARAS, Certified master gardener, Love Helps team reader . Organic gardening, international travel



Ron Sakamoto President, Gold & Gold Productions, Ltd. 63 Chinook Heights Lethbridge, Alberta, Canada T1K 6T6 403-327-6680 Fax: 403-327-1505 ronsak@telus.net

Sakamoto is a household name among members of Canada's touring and booking industry. He has booked hundreds of artists including many of Nashville's top talents. The University of Lethbridge has a scholarship in his name. . Board-CMA, CCMA . Yodeling



Ed Salamon

Executive Director Country Radio Broadcasters, Inc. 819 18th Ave. S., Nashville, TN 37203 **615-327-4487** Fax: 615-329-4492 ed_salamon@crb.org + www.crb.org Salamon is responsible for production

and fundraising for all CRB initiatives. Previously Pres. of Programming for Westwood One Radio Network. Also Past Pres. of CRB and former Chairman of National Music Foundation, Inducted into the Country Radio Hall of Fame in 2006. • Board-Leadership Music; Member-CMA, ACM . Music collector, historian and writer



Jim Saliby VP Sales, Sony BMG Nashville 1400 18th Ave. S. Nashville, TN 37212 615-301-4300 Fax: 615-301-4306 jim.saliby@sonybmg.com www.sonybmgnashville.com

With the company for nearly seven years, Saliby oversees the development and implementation of sales and field-marketing strategies, including budgets for all artists and albums. . Weight lifting, Harleys

Tamara Saviano

American Roots Publishing/Tamara Saviano Media 1603 Horton Ave., Nashville, TN 37212



615-400-0388

TSaviano@comcast.net www.americanrootspublishing.org Started companies in 2003. Saviano is a producer, publicist, editor and writer. Current clients include Kris Kristofferson and Beth Nielsen

Chapman. Saviano won a Grammy for co-producing Beautiful Dreamer: The Songs of Stephen Foster. She also co-produced 2006's The Pilgrim: A Celebration of Kris Kristofferson. • President-Americana Music Association; Leadership Music . Reading, movies, hiking



Al Schiltz

Partner, The Consortium 704 18th Ave. S. Nashville, TN 37203 615-327-3004 Fax: 615-327-3041 asisal@cs.com http://theconsortiumllc.com

Opened the Consortium in 2001 with partners Stan Moress and Mike Martinovich. Specializes in multifaceted marketing, artist development, and artist management. Clients include Cledus T. Judd, Tammy Cochran, Midas Records, GAC Bus Tour 2006-2007, Cadbury Schweppes. • Board-AFTRA, SAG; Manager-Attorney Advisory



Jessie Schmidt

Committee; Member-ACM, CMA . Sailing

President, Schmidt Relations 2214 Elliston Pl. Ste. 304 Nashville, TN 37203 615-846-3878 Fax: 615-846-4878 jessie@schmidtpr.com

Clients of this publicity firm, now in its ninth year, include Tim McGraw, Rascal Flatts, Brad Paisley, Carrie Underwood and The Grand Ole Opry. · CMA. ACM



Brad Schmitt

Celebrity/Entertainment Reporter WKRN-News 2 441 Murfreesboro Rd. Nashville, TN 37210 615-369-7418 Fax: 615-369-7329

brad@wkrn.com • www.BradOn2.com

Schmitt left his Brad About You column at The Tennessean to launch a TV version at News 2. It airs on News 2 at 10 and News 2 This Morning. His blog is among the most popular at WKRN. • Drinking on the company dime; lunching at Noshville and the Palm



Jim Scott

Chairman/CEO **Encore Entertainment LLC** 121 17th Ave. S. Nashville, TN 37203 615-256-1207 Fax: 615-256-5266 encoresong@aol.com

With company for 10 years. . CMA



Randy Scruggs

Owner, Randy Scruggs Productions 2828 Azalea Pl., Nashville, TN 37204 615-298-1238

Scruggs is an artist, writer, musician, publisher, and studio owner. A fourtime Grammy winner and five-time

CMA winner. He has written seven No. 1 songs and had over 100 cuts by major artists. Production credits include Alison Krauss, Johnny Cash, Earl Scruggs, Lisa Loeb, Elton John, Emmylou Harris, and Sting. Current work includes the Kris Kristofferson Tribute Album, the Broken Bridges movie soundtrack with Toby Keith, and a new album with artist Megan Mullins. Also, performed with his father, Earl, and brothers, Gary and Steve, as part of the Earl Scruggs Revue. . Board-ACM; Member-NSAI, BMI, AFM, CMA; Past trustee-NARAS



troops

Judy G. Seale

President/CEO Judy Seale International, Inc. 109 Rivers Edge Ct. Nashville, TN 37214 615-872-2122 Fax: 615-882-0204 jsrefugee@aol.com

www.judysealeinternational.com Seale founded this enterprise in 2001 where she acts as a talent coordinator and produces festivals in foreign countries, including celebrity entertainment tours for U.S. troops deployed overseas. She is the exclusive international agent for The Bellamy Brothers. . Member-CMA Global Markets Advisory; ACM; Pres./CEO-Stars for Stripes . Jogging, weight training, supporting U.S.

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Michael N. Sebastian

VP/GM, Blacktop Music Group, Inc. 1222 16th Ave. S., Fl. 1, Ste. 9 Nashville, TN 37212 615-695-2587 Fax: 615-321-2773 msebastian@blacktopmusicgroup.com www.blacktopmusicgroup.com

Oversees all operations of the publishing company and its nine writers and staff. Blacktop Music Group, Inc. recently scored hit singles "Some Beach," "Mountians," and "Must Be Doin' Somethin' Right."

. CMA . Fly fishing, metal detecting



Nancy Shapiro
VP, Regional Management
The Recording Academy
1900 Wedgewood Ave.
Nashville, TN 37212
615-986-2780 Fax: 615-327-3965
trevab@grammy.com

www.grammy.com

Oversees all twelve Chapters of the National Academy of Recording Arts & Sciences, which serve over 19,000 members. NARAS Chapters are located in Los Angeles, New York, Nashville, San Francisco, Chicago, Atlanta and Memphis; in addition to Chapters in Philadelphia, Austin, Miami, Seattle and Washington DC, which Shapiro helped establish. Shapiro oversees national programming, events and operations such as GRAMMY University Network and Recording Academy Honors.

 Board—Country Music Retirement Center, W.O. Smith Music School; Member—CMA, Leadership Music, NSAI, GMA Speaking engagements on leadership development and executive coaching

David Shaw

VP Promotion, Category 5 Records

12 Music Circle S., Nashville, TN 37203 615-301-2010 dshaw@category5records.com www.category5records.com

Shaw joined Category 5 Records more than one year ago and oversees all radio promotion initiatives.

 Sports, fishing, writing, recording music, spending time with his three children and wife of 18 years. Also licensed in real estate.



Larry Sheridan
Co-Owner, Best Built Songs/The
Parlor Studio/Parlor Productions
1317 16th Ave. S.
Nashville, TN 37212
615-385-4466 Fax: 615-383-4216
larry@bestbuiltsongs.com

www.parlorproductions.com

Sheridan and Robin Ruddy founded the company in 1994 where they oversee the day-to-day operations. They also work in writer and artist development, and act as studio managers, and producers. Won a Grammy in 2005 for their work on *Beautiful Dreamer—Songs of Stephen Foster.* • NARAS, NATD, NSAI, AFM, NAPRS, GNAR • Real estate development, golf, racquetball, dogs



Bruce Shindler
VP National Promotion
UMG Nashville
60 Music Sq. E., Nashville, TN 37203
615-524-7720 Fax: 615-524-7619
bruce.shindler@umusic.com
www.umgnashville.com

Shindler, who has over 35 years of promotion experience,

migrated to Universal Nashville in 2004 after it acquired DreamWorks. At UMG Shindler promotes and markets to radio for both the MCA and Mercury labels.

• CMA, ACM, PAC, Leadership Music, Leadership Cheatham County • Tennis, reading



Rick Shipp Co-COO Nashville William Morris Agency 1600 Division St., Fl. 3 Nashville, TN 37203 615-963-3314 Fax: 615-963-3090 rs@wma.com • www.wma.com

Oversees Nashville office with Paul Moore. Massive roster includes Brooks & Dunn, Rascal Flatts, Wynonna, Brad Paisley, Trace Adkins, Gary Allan, Dierks Bentley and many more. • Board—CMA • Golf, fishing

Lisa Shively

Owner, The Press Network, Inc. POB 176, Pleasant Shade, TN 37145 **615-677-6645** Fax: 615-677-6644

lisa@pressnetwork.com • www.pressnetwork.com Formed publicity company in 1985 where her current clients include Jim Lauderdale, Robbie Fulks, Nick Lowe, and Chris Knight. • CMA • Gardening, local farming issues



Evelyn Shriver

President, Bandit Records
635 W. Iris Dr., Nashville, TN 37204
615-242-1234 Fax: 615-242-2134
eshriver@banditrecords.com
www.banditrecords.com
Shriver, along with partners Susan

Nadler and George Jones, formed this entertainment company in 2001. Shriver oversees activities of Jones and the record company. Also partners with Nadler in HD Ready, a high definition TV production company that produces the television concert series SoundStage for PBS. She is a former President of Asylum and previously built one of Music Row's top independent publicity firms. • CMA, Leadership Music Alumni



Scott F. Siman

President rpm management and rpm music 2214 Elliston Pl., Ste. 304 Nashville, TN 37203 615-256-1980 Fax: 615-256-1134 scott@rpmweb.com

Spent 14 years as a partner in the law firm Benson & Siman, and also served as Senior VP at Sony Entertainment Nashville before becoming manager of Tim McGraw. Other rpm clients include Lance Miller, Brice Long, and the Warren Brothers, and co-management of Hot Apple Pie. The rpm music writer roster includes Kent Agee, Wayne Carson, Mitzi Dawn, Chris Hennessee, Jimbeau Hinson, Richard Leigh, Brice Long, David Malloy, Judson Spence, Verlon Thompson and Kim Tribble. Hits include "Leave the Pieces" "I'm Moving On" and "It's Five O'Clock Somewhere." • Board—CMF; Member—ACM, CMA • Golf, ideas, games, cooking, wine



Derek Simon

Sr. VP Marketing and Artist
Development, Equity Music Group
1222 16th Ave. S., Fl. 2
Nashville, TN 37217
615-695-2350 Fax: 615-695-2359
dsimon@equitymusicgroup.com

www.equitymusicgroup.com Simon joined the Equity team in September 2003 and oversees all creative services, marketing and artist

Thank You Billboard World Song Contest

"When He Comes Home To Her"

Voted No. I Country Song for 2006

from the writers

Charles Harn, Lisa Firestone & Stephen Desjardins



development for the roster which includes Clint Black, Little Big Town, Mark Wills, Carolyn Dawn Johnson, Carolina Rain, Laura Bryna, Stephanie Urbina-Jones and Blake Wise. • CMA, ACM AND AVID golfer, skier and sports enthusiast, enjoys dining in all its forms



Sarah Skates
News Editor
Music Row Publications, Inc.
1231 17th Ave. S.
Nashville, TN 37212
615-321-3617 Fax: 615-329-0852
skates@musicrow.com

www.musicrow.com

Joined Music Row in 2004 as a writer and was promoted to News Editor in 2005. Writes for e-news publications including @MusicRow and daily AfterNoon News. Also contributes to Web site and print magazine published six times annually. Grew up in LaFayette, Ga. and graduated from MTSU's Recording Industry program.

. CMA, NARAS . Family, travel, art



Jon Small Producer/Director/Owner Picture Vision 209 10th Ave. S., Ste. 425 Nashville, TN 37203 615-244-2060 Fax: 615-244-2065 rockonjs@picturevisioninc.com

www.picturevisionpictures.com
Founded company over 20 years ago. Directs and produces live multi-camera musical variety TV shows and concerts, TV series, commercials and music videos. Clients include HBO, CBS, NBC, CMT, MTV, VH-1, PBS, Disney and USA Network. Produces Nashville Star, now in its fifth season. Winner of Emmys, CMA Awards, ACM Awards, NY Film Festival Awards, Latin Awards, CableAce Awards. Grammy nominated. Artists include Garth Brooks, Billy Joel, Reba McEntire, Janet Jackson, Rascal Flatts, Lynyrd Skynyrd, Aerosmith, Jessica Simpson, LeAnn Rimes, Faith Hill and Sting. * NARAS, CMA, ACM * Golf,

Mike Smardak

President, Outback Concerts

car/motorcycle collecting, drums

209 10th Ave. S., Ste. 222, Nashville, TN 37203 615-242-3323 Fax: 615-242-4922

info@outbackconcerts.com • www.outbackconcerts.com
Company works with wide variety of artists including
Brad Paisley, Alison Krauss, Bill Engvall, Dierks Bentley,
and Keith Urban.



Gary W. Smith

CEO, Smith, Wiles & Co., P.C./
Copyright Exchange, LLC
900 Division St., Nashville, TN 37203
615-242-2727 Fax: 615-726-0223
gsmith@smithwiles.com
www.copyrightexchange.com

Smith has been with the company for 20 years where he handles business management, financial consulting, and publishing sales and consulting. • NSAI, CMA, ACM • Golf, working out, cigars, wine, food, reading



Hazel Smith

Hazel Smith Consulting
130 Port Dr., Madison, TN 37115
615-865-0978 Fax: 615-860-9140
hazsmith@bellsouth.net
Country music's Queen mother, Smith
writes for CMT.com and Country

Weekly. She can be heard on radio stations KUSS and WFMS, and hosts the CMT show Southern Fried Flicks

With Hazel Smith. Also the 1999 winner of the CMA Media Achievement award. Her book, Hazel's Hot Dish: Cookin' With Country Stars, was released in 2001. • CMA, NARAS



Clarence Spalding

President, Spalding Entertainment 1025 16th Ave. S., Ste. 303 Nashville, TN 37212 615-324-2380 Fax: 615-324-2381 cspalding@spaldingent.com Runs Spalding Entertainment whose

client roster includes Brooks & Dunn, Terri Clark, Pat Green, Ashley Monroe and Sarah Buxton. • Board— CMA; Member—ACM, NARAS • Tennis, golf, reading



Neal Spielberg

President, Spielberg Consulting 6617 Ellesmere Rd. Nashville, TN 37205 615-293-4974 Fax: 615-352-5993 spielneal@comcast.net Opened sales, marketing and

distribution consulting company in 2003. Current clients include 903 Music, Equity Music Group, Lofton Creek, John Corbett/Funbone Records, Rattlesby Records, and Adobe Road Records. • CMA, ACM, Leadership Music Alumni • Music, movies, and baseball



Phyllis Stark VP A&R Robbins Entertainment Nashville 1811 Shackleford Rd. Nashville, TN 37215 615-260-7321 p.stark@comcast.net http://wwwrobbinsent.com

Joined the 11-year-old Robbins Entertainment in April

to open the New York-based label's new Nashville division. Duties include staffing and finding talent for the Sony BMG-distributed pop label's expansion into country music. Also authors bi-weekly column *The Stark Truth* for *@MusicRow*. Previously was Nashville Bureau Chief for *Billboard*, where she worked for 17 years. • Board—St. Jude Children's Research Hospital (Industry Advisory Board); Member—ACM, CMA, Leadership Music Alumni



Keith Stegall

CCO/President, Broken Bow Records/Stegall Enterprises 646 West Iris Dr. Nashville, TN 37204 615-244-8600 stegall@brokenbowrecords.com

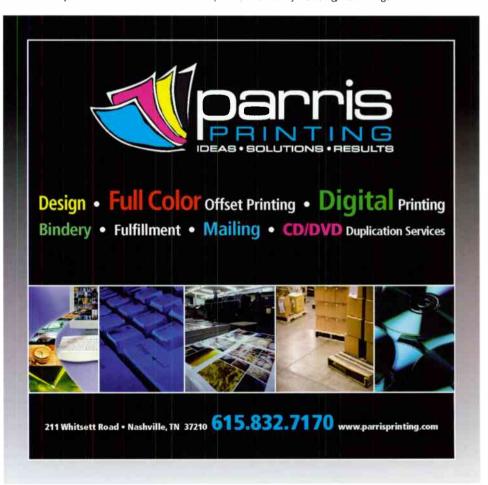
www.keithstegall.com

Songwriter penned the hits "Don't Rock The Jukebox" and "Love Of My Life." Has produced Alan Jackson, George Jones, Jamie O'Neal, Brice Long, Tracy Byrd, and Catherine Britt, among others. Stegall previously served as Exec. VP, CCO A&R at Mercury Nashville. Named *Music Row*'s 2002 Producer of the Year. Currently oversees A&R concerns for Broken Bow Records. • CMA, ACM, NARAS

Burt Stein

Partner, Gold Mountain Entertainment
2 Music Circle S., Ste. 212, Nashville, TN 37203
615-255-9000 Fax: 615-255-9001
burtstein@bellsouth.net

Manages Nanci Griffith, Ronnie Milsap, Vince Neil, Todd Snider, Raul Malo and The Crickets, and Lorrie Morgan. Co-manages Steve Earle and Allison Moorer with Danny Goldberg/Gold Village.





Bryan Stewart

VP A&R, Curb Records
48 Music Sq. E., Nashville, TN 37203
615-321-5080 Fax: 615-327-1964
www.curb.com
Oversees the A&R of Curb's mulitformat artist roster with primary

focus in Christian and Pop. Has been with the label since 1994. • ACM, CMA, NARAS, GMA



Susan Stewart

South Regional Director
Nashville Chapter of
The Recording Academy
1904 Wedgewood Ave.
Nashville, TN 37212
615-327-8030 Fax: 615-321-3101

susans@grammy.com • www.grammy.com
Oversees the operations and special projects for the
Nashville Chapter, in partnership with the Atlanta,
Florida and Memphis Chapter offices of the Recording
Academy. Implements regional and national initiatives.
• W.O. Smith School, Music Association Task Force,
CMA, NSAI, GMA, Source, Leadership Music • Horses,
travel, reading, beach



Denise Stiff

Owner/Manager, DS Management POB 121499, Nashville, TN 37212 615-385-3191 Fax: 615-385-3192 denise@dsmanages.com This full-service artist management company was formed in 1996 and

lists Alison Krauss & Union Station, Jedd Hughes and Dan Tyminski as clients. DS Management has also been involved in special projects such as movie soundtracks and related tours. • Board—Nashville Chapter of NARAS; Member—IBMA, CMA, NARAS, Leadership Music



Peter Strickland

Sr. VP Sales & Marketing Warner Bros. Nashville 20 Music Sq. E. Nashville, TN 37203 615-214-1550 Fax: 615-214-1473 peter.strickland@wbr.com

Strickland has risen through the ranks to head Warner Bros. Nashville's marketing department which has seen success under his watch with Big & Rich and comedy label Warner/Jack. • An avid fan of new technology



James Stroud

Owner/Producer
James Stroud Productions
903 18th Ave. S.
Nashville, TN 37203
615-321-8909 Fax: 615-320-5746
tammy@jamesstroudproductions.com

www.jamesstroudproductions.com

Tapped by Steven Spielberg, Jeffrey Katzenberg and David Geffen to head DreamWorks in 1997. Stroud joined UMG Nashville as Chairman with Luke Lewis in 2004 following the company's purchase of the music division of DreamWorks. In January 2007 he left UMG to start a new music venture, James Stroud Productions. Named ACM Producer of the Year for 2005 and Music Row's Producer of the Year in 2003. • Board—CMA



Ron Stuve

VP A&R/GM, BMG Music Publishing 1600 Division St., Ste. 225 Nashville, TN 37203 615-687-5800 Fax: 615-291-7359 ron.stuve@bmg.com

Oversees all aspects of BMG's music publishing operations including copyright exploitation and the signing of writers and artists. With company



nine years. • CMA, Leadership Music, ACM, NARAS

John W. Styll

President/CEO
Gospel Music Assoc./
Christian Music Trade Assoc.
1205 Division St.
Nashville, TN 37203
615-242-0303 Fax: 615-254-9755

john@gospelmusic.org • www.gospelmusic.org
Duties include management of GMA, CMTA and GMA
Foundation. Executive Producer of the GMA Dove
Awards and oversees GMA Music Week, GMA Music
in the Rockies and GMA Gospel Music Hall of Fame.
• Board—Nashville Area Chamber of Commerce,
Friends of the Arts at Belmont; Member—NARAS,
Leadership Music • Enjoys music, travel, outdoor
activities.



Bonnie Sugarman

Sr. VP, APA, Inc.
3017 Poston Ave.
Nashville, TN 37203
615-297-0100 Fax: 615-297-4221
bsugarman@apanashville.com
With APA 24 years, Sugarman

co-heads the Nashville office, books entire roster

for corporate dates, fairs, festivals and special events.
Artists include The Spinners, Rita Coolidge, Crystal
Gayle, Lee Greenwood, Rick Springfield, Air Supply,
The Bellamy Brothers, Casting Crowns, Pam Tillis,
Collin Raye and others. • Board—IEBA; First VP of
NATD; Member—ACM, CMA, IAFE, NARAS, WFA, GMA
• Yoga, photography, books, jazz, dog Chowmane



Robert L. Sullivan

Partner, Loeb & Loeb, LLP
1906 Acklen Ave.
Nashville, TN 37212
615-749-8300 Fax: 615-749-8308
rsullivan@loeb.com • www.loeb.com
Represents clients in the entertainment

industry in transactional and litigation matters. Clients include the estate of Johnny Cash, Roy D. Mercer and Point of Grace. • Board—Nashville Screenwriter's Conference, Tennessee Volunteer Lawyers for the Arts, Copyright Society of the South; Member—Leadership Music, Nashville Bar Association • Running, guitar, working on family farm



Charles Sussman

Partner Gudvi, Sussman & Oppenheim 1222 16th Ave. S., Fl. 3 Nashville, TN 37212 615-320-9161 Fax: 615-321-2773 csussman@gsogroup.com

Founded this firm in July 1994. Merged into GS&O in 2002. Specializes in business management and royalties. Clients include Jon Bon Jovi, Clint Black, Bette Midler, Janis Ian, Skip Ewing, Will Jennings, LeAnn Rimes, Collective Soul, Jon Randall and Steve Winwood. Sussman is a partner in Equity Records and Blacktop Music Group. • Leadership Music, CMA, ACM, NARAS, AICPA, California Copyright Conference • Golf



Peter Svendsen

President
Peter Svendsen Promotions
601 Hyde Park, Cleburne, TX 76033
817-641-7875 Fax: 817-641-7876
psvendsen@charter.net
In business since 1977, Svendsen

promotes records for Capitol, 903 Music, Lofton Creek, Montage Music, Broken Bow, Big Machine, Show Dog, and others. • ACM, CMA • Family, church, charity work, cars, golf, grandkids



Ray Termini

President/CEO, Category 5 Records 12 Music Circle S. Nashville, TN 37203 615-301-CAT5

rtermini@category5records.com www.category5records.com

Ray Termini heads this mid-size independent label which features flagship artist Travis Tritt and a host of newcomers including Donovan Chapman, Jerrod Neiman, Shauna Faegan and Odiss Kohn. The label has also released a tribute album to George Jones and Sammy Kershaw's "Honky Tonk Boots." Termini is also a songwriter and producer involved in producing many of the label's acts.



Troy Tomlinson

Pres./CEO, Sony/ATV Music Publishing Nashville 8 Music Sq. W., Nashville, TN 37203 615-726-8300 Fax: 615-726-8329 troy.tomlinson@sonyatv.com Tomlinson is a 23-year publishing



Written by: Eden Langworthy • Produced by: Gary Carter

"Bubba Brown has a soulful bluesy country voice that people are going to love. This young man has a big future ahead of him..."

—Producer Ted Hewitt, Rodney Atkins

www.BubbaBrown.com

National Radio Promotions by Williams Promotions & Productions
Nashville, TN and E.L.M. Records Radio Promotions Team

veteran who was promoted to Pres./CEO of Sony/ATV in 2005. He is in charge of day-to-day operations for the publishing company including contract negotiations, copyright acquisitions and exploitation of copyrights. Tomlinson formerly served as Exec. VP of Acuff Rose from 1988 until 2002. • Board—Nashville Songwriters Foundation; Member—NARAS, CMA, ACM, NSAI, Leadership Music



Sarah Trahern
Sr. VP, Programming
GAC/Scripps Networks
49 Music Sq. W., Ste. 301
Nashville, TN 37203
615-327-7531 Fax: 615-329-8770
strahern@gactv.com • www.gactv.com

Joined GAC with Scripps team in early 2005. Oversees programming, production, music and talent. • Board—ACM; Member—Leadership Music, CMA, NARAS, NATAS (Southeast Board of Governors) • Hiking, movies, travel



Greg Travis

President/Owner

Travis Television Productions

1006 18th Ave. S.

Nashville, TN 37212

615-327-2500 Fax: 615-327-1999

travistv@aol.com • www.ttvonline.com

Runs company which offers production services to entertainment shows, TV networks, major record labels and corporate clients. TTP's clients include Access Hollywood, Capitol Nashville, Warner Bros., Sony BMG, UMG, Anderson Merchandisers, VH1, BBC Worldwide. Executive producer of Country Music Across America.

• CMA, Music City Tennis Invitational • Tennis, boating, skiing



Van Tucker

Executive VP/CCO, Avenue Bank 206 10th Ave. S., Ste. 256 Nashville, TN 37203 615-736-7538

van.tucker@avenuenashville.com Tucker has over 25 years banking

experience and recently joined newly formed Avenue Bank in a founding capacity. Her areas of involvement will include entertainment industry, private banking and retail banking plus sales and marketing. • Board—Past President/Board Leadership Music, Nashville Film Festival, TN Volunteer Lawyers for the Arts; Member—CAM, ACM, GMA, NaFF • Golf, wine, movies

Jeff Tuerff

VP Marketing, Curb Records 48 Music Sq. E., Nashville, TN 37203 615-321-5080 ext. 340 Fax: 615-248-2360 ituerff@curb.com

Tuerff's turf covers all things marketing and creative; from consumer-driven advertising to video photo shoots and package design. Joined Curb Records in 1993. • CMA, ACM • Sports in season



Nancy Tunick

VP Promotion
Warner Bros. Nashville
20 Music Sq. E., Nashville, TN 37203
615-748-8000 Fax: 615-214-1475
nancy.tunick@wbr.com
www.wbrnashville.com

Tunick manages the promotion department facilitating airplay and exposure for the label's roster. Most recently worked as label consultant and Managing

Partner of GrassRoots Promotion. Prior to that she served as VP of Promotion at VFR Records and National Promotion Director at Asylum Records. Tunick's promotion philosophy is centered on super-serving radio and its listeners in any size market. • Advisory Board—Country Cares for St. Jude, Make A Wish of Middle Tennesseee; Member—CMA, ACM, BMI

· Cantorial soloist and composer, motivational speaker



Dale Turner

VP Promotion Administration
Lyric Street Records
1100 Demonbreun St., Ste. 100
Nashville, TN 37203
615-963-4858 Fax: 615-963-4862
dale.turner@disney.com

www.lyricstreet.com

Turner joined the company nine years ago where he oversees radio syndication, music research issues, consultant promotion, and all artist and department budgets. • CMA, ACM • Antique jukeboxes, movie collector, sports, fishing



Judi Turner

Owner, Turner & Company
4487 Post Pl., Ste. 177
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turnerco@bellsouth.net
Celebrating its 15th year, this company

handles publicity and creative services for Gaither Music Group and Television Productions. Also a co-writer of Get Carter: Backstage in History from JFK's Assassination to the Rolling Stones. • Steering Committee—SOURCE and SOURCE Foundation Awards; Member—Leadership Music • Cooking, reading, gardening and politics



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Trey Turner

Co-Founder/Co-Manager, Turner & Nichols & Assoc.49 Music Sq. W., Ste. 500, Nashville, TN 37203
615-369-0318 Fax: 615-369-0319

trey@turnernichols.com

Manages Rascal Flatts along with company co-founder Doug Nichols.



Cal Turner III CEO, Cal IV Entertainment808 19th Ave. S.
Nashville, TN 37203
615-321-2700 Fax: 615-321-2700

cal.turner@cal4.com • www.cal4.com
Turner, who oversees operations.

launched this independent publishing company in 1998. Also partners with Refugee Management International, Dualtone Records and Three Ring Projects. • CMA, ACM, NARAS, Leadership Music, past president W.O. Smith Music School • German cars, outdoors, spending time with sons



Steve Tveit

Partner/GM, OMNISound

1806 Division St.
Nashville, TN 37203
615-321-5526 Fax: 615-321-5528
steve@omnisoundstudios.com

With company ten years. Oversees operations, engineers and produces independent new artists. • NAPRS, CMA, NSAI, NARAS



Ryan Underwood
Music Industry Reporter
The Tennessean
1100 Broadway, Nashville, TN 37203
615-726-8930 Fax: 615-259-8093
runderwood@tennessean.com
www.tennessean.com

Covers Music Row and the entertainment industry in Nashville. His column appears every Friday in *The Tennessean's* Business section. Joined the company in Sept. 2005. Previously a writer with New York-based *Fast Company* magazine.



Dean Unkefer

President, Special Promotions, Inc. 63 Music Sq. E., Nashville, TN 37203 615-321-5130 Fax: 615-320-1708 dean@countryshowdown.com www.colgatecountryshowdown.com Executive Producer of Colgate

Country Showdown, America's Best, and Big Shiny Planet. Current corporate client is Colgate-Palmolive.



Michael Vaden

Director, Entertainment Services Crosslin, Vaden & Associates 2525 West End Ave., Ste. 1100 Nashville, TN 37203 615-320-5500 Fax: 615-329-9465 mike.vaden@crosslinvaden.com

www.crosslinvaden.com

A 31-year music industry specialist, Vaden provides financial/business management, tax expertise, royalty



examinations/analyses and accounting services.

• Board—NSF, Rocketown; Member—Leadership Music, CMA, NSAI



Fred Vail
President/CEO
Treasure Isle Recorders, Inc.
2808 Azalea Pl., Nashville, TN 37204
615-297-0700 Fax: 615-297-6959
fredvail@treasureislenashville.com

www.treasureislenashville.com

This former Beach Boys manager is celebrating his 27th year as owner/operator of Treasure Isle Recorders.

Oversees all studio operations, client relations, sales, marketing and independent production. • CMA, AMA, ACM, NARAS • Music and film memorabilia collector, restoring '55 Chevy Bel Air, photography and travel



Jim Van Hook

CEO, Word Entertainment
25 Music Sq. W., Nashville, TN 37203
615-726-7860 Fax: 615-726-7868
jim.vanhook@wordentertainment.com
www.wordlabelgroup.com
Van Hook started Brentwood Music

in 1981. In 1994, Zomba purchased the company and contracted Van Hook to man its helm. Subsequent purchases of Reunion Records and Benson Music led to Brentwood being renamed Provident in 1998. It is now one of the top three companies in Christian music. Until recently Van Hook enjoyed a unique dual role as Dean of the Mike Curb College of Entertainment and Music Business and CEO of Word Entertainment. Van Hook was tapped to head Word in 2004 to oversee its strategic development and now serves the entertainment company full time. • GMA, NARAS, CMA, Country Music Hall Of Fame



Brenner Van Meter

Partner, Modern Management 1625 Broadway, Fl. 6 Nashville, TN 37203 615-742-0099 Fax: 615-742-0088 bvanmeter@modmgmt.com www.modmgmt.com

Partner in company who oversees the careers of Diamond Rio, Sara Evans, Josh Turner, Willie Allen and Brandon Kinney.



Ben Vaughn
VP/Head of A&R
EMI Music Publishing Nashville
35 Music Sq. E., Nashville, TN 37203
615-742-8081 Fax: 615-742-3075

bvaughn@emimusicpub.com www.eminashville.com Involved in all creative aspects of this major publishing company. Signs new talent and works with staff writers to exploit their copyrights and grow their careers. Also

producers. • CMA, ACM, NARAS, Leadership Music • Family, sports, cards, reading

involved with developing writer/ artists and writer/



Randy Wachtler
President/CEO
615 Music Companies
1030 16th Ave. S.
Nashville, TN 37212
615-244-6515 Fax: 615-242-2455
randy@615music.com

www.615music.com

With company over 20 years. Supervises, produces and co-writes national, local and cable TV show themes and news music for the firm that has won

numerous awards including a Clio, ADDYs and Emmys. Recent clients include NBC, A&E, ABC Sports, CBS, *The Today Show*, Animal Planet, Chicago Bulls, WGN, History Channel, HBO and HGTV. The 615 Music Library features over 300 discs across eight libraries, including 615 Platinum and Gold series, Production Elements, Kingsize Library, Music Shop, AMP, Promo Accelerator, ZEN and Music Gallery, for film and TV productions, and is distributed in over 40 countries.

• Vice Chairman—Production Music Association; Member—AFTRA, AFM, NARAS, Promax, NAB



Jeff Walker

President
AristoMedia/Marco Music Group
1620 16th Ave. S.
Nashville, TN 37212
615-269-7071 Fax: 615-269-0131
jwalker@aristomedia.com

www.aristomedia.com

Established company in 1980, five years after moving from native Sydney, Australia. AristoMedia offers full service publicity and New Media services, as well as video promotion, distribution and duplication in the Country, Christian and Crossover formats. Marco Promotions specializes in secondary radio promotion and club/venue marketing through its Club Connection division. Other services include television ad placement through Jeff Walker & Associates, special projects through Goodland Group and publishing through the Walkerbout Music Group. Walker is also active in consulting for the International country music marketplace. He is the recipient of the 1996 CMA President's Award and CCMA's 1998 Leonard T. Rambeau International Support Award. • Chairman—CMA Global Markets Task Force; Co-Chair-CMA Hispanic Task Force; Board-CRB, CMA, ACM, NARAS, CCMA; Member-ASCAP, AFM, GMA . Photography, going to movies, Tennessee Titans, reading, fishing and relaxing in Marco Island, Fla.



Rusty Walker

President, Rusty Walker Programming Consultant, Inc. POB 417, luka, MS 38852 662-427-9504 Fax: 662-427-9507 rustywalk@aol.com Has had company over 20 years.

One of the most powerful consultants in country radio. Clients include Clear Channel, Infinity, Citadel, Cox, Jefferson Pilot and more. Honored as *Billboard* Consultant of the Year 1995-2001. • Board—CMA, CRB • Boating, high school sports



Billy Joe Walker Jr.

Owner/Producer
Category 5 Records
12 Music Circle S.
Nashville, TN 37203
615-301-2285 Fax: 615-320-5117
bwalker@category5records.com

www.category5records.com
Multi-platinum producer oversees A&R for this label
whose roster includes Donovan Chapman, Jerrod
Niemann, Shauna Feagan, Odiss Kohn, Sammy
Kershaw, and Travis Tritt. • CMA • Fishing, hunting



Trisha Waiker-Cunningham

President
Trisha Walker International
2119 Blair Blvd., Nashville, TN 37212
615-269-0856

twinashvil@aol.com

A native of England, Walker-Cunningham has been based in Nashville for 28 years. As a specialist in all aspects of the international market, she has produced festivals and tours for over 30 years, taking more than 250 artists overseas. Co-founded the Gstaad Festival in Switzerland 19 years ago and has been Producer for France's Craponne Festival for 20 years. First recipient of CMA's Jo Walker-Meador International Achievement Award. January 5th, 1989 is "Trisha Walker Day" in Nashville.

• Leadership Music, SOURCE, CMA • Journalism, trayel, home decorating, animals, gardening



Carla Wallace
Co-Owner, VP Creative
Big Yellow Dog Music
1313 16th Ave. S.
Nashville, TN 37203
615-385-3130 Fax: 615-385-0277
carla@bigyellowdogmusic.com

Joined publishing company in 1998. Current roster lists Mindy Smith, John Scott Sherrill, Shawn Camp, Josh Kear, Karyn Rochelle, Pat McLaughlin, Sarah Siskind, Tommy Karlas, Martha Scanlan. • NARAS, SOURCE, CMA • Singing



Caryn Wariner
Director, Publishing/President
Steve Wariner Music/SelecTone
Records

POB 1647, Franklin, TN 37065 615-591-8930 Fax: 615-591-8932 cwariner@stevewariner.com

www.stevewariner.com

Heads up record label team and oversees all aspects of publishing company. • National Music Publishers Association • Quilting



Douglas Waterman

Editor in Chief/Co-owner American Songwriter Magazine 1303 16th Ave. S., Fl. 2 Nashville, TN 37212 615-321-6096 Fax: 615-321-6097 dwaterman@americansongwriter.com

www.americansongwriter.com

Waterman joined the magazine more than four years ago, where he serves as Editor and handles a range of special projects. He edited the magazine's first internationally distributed book, SONG: The World's Best Songwriters on Creating the Music That Moves Us, released in January by Writer's Digest Books. Also a freelance writer for MOJO, Relix, SPIN and other magazines. • CMA • Fly fishing, racquetball, collecting music, songwriting, the great outdoors



Butch Waugh

Exec. VP, Sony BMG Nashville 1400 18th Ave. S. Nashville, TN 37212-2893 615-301-4300 Fax: 615-301-4301 butch.waugh@sonybmg.com www.sonybmgnashville.com

With RCA over 25 years, Waugh has spent 10 years at Sony BMG overseeing daily operations, as well as promotion, artist development, sales, creative and media. • Board—ACM • Sports, movies, travel, antiques, spending time with family



Dixie Weathersby

Sr. Dir. Media and Public Relations Capitol Nashville 3322 West End Ave., Fl. 11 Nashville, Tn 37203 615-269-2000 Fax: 615-269-2059 dixie.weathersby@emicap.com

www.capitolnashville.com

Handles press and media campaigns for artists on the Capitol Nashville roster such as Trace Adkins, Dierks Bentley, Luke Bryan, Jamie O'Neal, and Kenny Rogers. With the label for four years. • CMA, ACM, NARAS • Family, hiking, mountain biking, traveling, softball, spending time with friends



Kos Weaver

VP of A&R, Warner/Chappell Music 20 Music Sq. E., Nashville, TN 37203 615-733-1880 Fax: 615-733-1885 kos.weaver@warnerchappell.com With company over six years. Oversees writer/artist development,

pitches songs. Formerly with Starstruck. • ACM, CMA, Leadership Music • Golf, fishing



Kirt Webster

Owner, Webster & Associates
POB 23015, Nashville, TN 37212
615-777-6995 Fax: 615-369-2515
kirt@websterpr.com
www.websterpr.com
Eleven-year-old publicity and

community relations firm that represents Hank Williams Jr., Tanya Tucker, Montgomery Gentry, Lonestar, Lynyrd Skynyrd, Aaron Tippin, Clay Walker, Crystal Gayle, Category 5 Records, and others. • CMA, ACM, IEBA



Bill Wence

Owner, Bill Wence Promotions POB 39, Nolensville, TN 37135 615-776-2060

billwencepro@earthlink.net www.billwencepromotions.com Music business veteran that

specializes in national radio promotion for country, Americana, roots and folk acts. Clients have included James Talley, Mary Gauthier, Collin Raye, John Brannen, Fats Domino, Bobby Bare, Tom T. Hall and many more. • AMA (founding member), CMA, ASCAP, NARAS, AFM #257, Folk Alliance, IBMA, NSAI



Dwight P. Wiles

Partner, Smith, Wiles & Co., P.C./
Copyright Exchange, LLC
900 Division St., Nashville, TN 37203
615-242-2727 Fax: 615-726-0223
dwiles@smithwiles.com
www.copyrightexchange.com

Wiles has been with company for over 10 years. Provides accounting and business management through Smith, Wiles & Co. Also provides comprehensive services to buyers and sellers of music-related copyright catalogs through Copyright Exchange. • Board—ACM, Academy of Country Music Foundations; Former Treasurer/Board—Leadership Music; Member—CMA, NARAS; • Cycling



Dan Williams

Owner/Producer
Dan Williams Music and Motion
1104 16th Ave. S.
Nashville, TN 37212
615-742-7474 Fax: 615-244-5888
studio@danwilliamsmusic.com

www.danwilliamsmusic.com

Multiple award-winning composer and producer of radio and TV commercials started the business 21 years ago where his best known works include Red Lobster ("The Seafood Lover In You"), Taco Bell ("Run For The Border") and Clorox 2 ("Momma's Got the Magic of Clorox 2"). Produced the soundtrack for the movie Folley Island, which won best new comedy at the 2001 New York Film Festival. Current clients include Ford, Clorox, K-Mart, Tennessee Lottery, Shoney's, and Toyota. • BMI, SAG, AFM, AFTRA, CMA, NARAS • Sports, Martial arts



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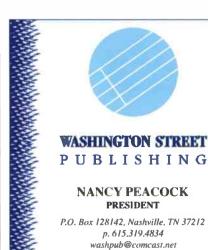


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John Saylor and John Sparks for their never ending dedication to excellence.

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Darlene Williams

VP, What A Trip! Inc. 1605 17th Ave. S., Ste. 300 Nashville, TN 37212 615-269-0039 Fax: 615-269-8677 darlene@whatatripi1.com www.whatatripi1.com

Handles event planning, finance, data management and information technology for this nine-year-old company. Clients include CMA, CBS, radio stations, major labels and artist management companies. · Board-CRS Agenda Committee; Member-CMA,

ACM . Music, reading, history, genealogy, travel

Hank Williams

Managing Partner, MasterMix 1921 Division St., Nashville, TN 37203 615-321-5970 Fax: 615-321-0764

hwilliams@mastermix.com • www.mastermix.com Williams has been mastering music for over 30 years and with Master Mix for 24 years. Provides clients with guidance in new and future audio technologies. The present Division St. facility was built in 1998. • NARAS, CMA, AES . Fly fishing



Jody Williams

VP. Writer-Publisher Relations, BMI 10 Music Sq. E., Nashville, TN 37203 615-401-2770 Fax: 615-401-2707 jwilliams@bmi.com • www.bmi.com Responsible for directing all writer/ publisher relations activities in BMI's

Nashville office. With more than three decades of experience in the music business as an executive in both independent and major music publishing operations, and two previous positions as a writer/publisher relations executive at BMI, Williams has truly seen the song business from every side. • Board-GMA, CMA, ACM · Golf, hiking



Rodney Williams

Filmworkers Club 1006 17th Ave. S. Nashville, TN 37212 615-322-9337 Fax: 615-322-9344 rodneyw@filmworkers.com www.filmworkers.com

Williams oversees operations at this full-service video/film post-production facility.



Larry Willoughby

VP A&R, Capitol Nashville 3322 West End Ave., Fl. 11 Nashville, TN 37203 615-269-2000 Fax: 615-269-2062 larry.willoughby@emicap.com www.capitolnashville.com

Scouting new talent, screening songs and supervising special projects for the label. With company for seven years. . ACM, CMA, NARAS, ASCAP



Ann Wilson

Ann Wilson Music Group 20 Music Sq. W., Ste. 100 Nashville, TN 37203 615-313-8700 Fax: 615-313-8711 annwilsonmusic@comcast.net www.annwilsonmusicgroup.com

Negotiates, secures and executes all legal and financial matters for the corporation, as well as overseeing and signing songwriters and office staff. . ACM, AFI, CMA, IEBA, NARAS



Mike Wilson

VP National Promotion Montage Music Group 914 18th Ave. S. Nashville, TN 37203 615-312-7248 Fax: 615-312-7249 mwilson@montagemusicgroup.com

Manages the Montage Music Promotion department. Previously with RCA over 16 years. . ACM, CMA, Leadership Music • Boating at lake with family



Wally Wilson

President, Skyline Music 1216 17th Ave. S. Nashville, TN 37212 615-320-7052 Fax: 615-320-7069 wally@skylinemusicpublishing.com Wilson opened company in 2004

with Paul Worley, Glen Morgan and Chip Voorhis, He oversees daily operations, public relations, creative services, and songwriters. . CMA, ACM, BMI, ASCAP, NARAS, AFM . Motorcycles, hunting, painting, writing



Tim Wipperman

Chief Creative Officer Equity Music Group 1222 16th Ave. S. Nashville, TN 37212 615-695-2350 Fax: 615-695-2359 twipperman@equitymusicgroup.com www.equitymusicgroup.com

Oversees all creative aspects of the music group. Formerly Executive VP/GM of Warner/Chappell Music.

· Board-CMA, ACM, CMF, NARAS · Golf, SCUBA, skiing



Craig Wiseman

Owner, Big Loud Shirt Industries 1111 16th Ave. S., Ste. 201 Nashville, TN 37212 615-329-1929 Fax: 615-329-1930 amy@bigloudshirt.com www.bigloudshirt.com

Wiseman's name is visible all over the charts having written over 100 charted singles and 14 No. 1 hits. Named NSAI Writer of the Year in 1997 and ASCAP Songwriter of the Year in 2003 and 2005, Wiseman co-wrote (with Tim Nichols) Grammy, CMA and ACM Song of the Year "Live Like You Were Dying" and co-wrote (with Ronnie Dunn) CMA and ACM Song Of The Year "Believe." Wiseman founded his publishing company, Big Loud Shirt Industries in 2003. In 2006 Wiseman opened Big Loud Bucks Administration and Information to provide songwriters and independent publishers representation for their copyrights. To fulfill his dream of running an international music publishing company, Wiseman opened Big Loud Shirt London in the fall of 2006 with Marc Sher serving as Managing Director. • CMA, ACM, NARAS, NSAI, AFTRA • Traveling, photography, colorful (loud) shirts



Leonard Wolf

President, Wolf Music 803 Bradford Ave. Nashville, TN 37204 615-254-4828 Fax: 615-254-4884 leonard@wolfmusic.com www.wolfmusic.com

Formed company in 1991 where he composes and produces music for TV and advertising. Clients include ServPro, United Methodist Church, O'Charleys, Jack Daniel's, Goodwill, Great American Country and Friedman's Jewelers. • NSAI, NATAS, NARAS, NCO



Katherine E. Woods

Sr. VP Legal & Business Affairs Sony BMG Nashville 1400 18th Ave. S. Nashville, TN 37212 615-301-4300 Fax: 615-301-4345 kathy.woods@sonybmg.com

www.sonybmgnashville.com Woods has been with RLG since 1996. • ACM, CMA, Copyright Society of the South



Erv Woolsey

CEO, The Erv Woolsey Agency 1000 18th Ave. S. Nashville, TN 37212 615-329-2402 Fax: 615-327-4917 reception@ervwoolsey.com Manages George Strait, Lee Ann

Womack, Amber Dotson, and Robert Lee. . ACM, CMA



Paul Worley

CCO, Warner Bros. Nashville 20 Music Sq. E. Nashville, TN 37203 615-748-8000 Fax: 615-214-1473 paul.worley@wbr.com A noted record producer for more

than two decades, Worley joined Warner Bros. in 2002 as CCO. Previously he started a production and publishing company after leaving Sony Music where he was a chief executive for more than seven years.



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Jules Wortman

Sr. VP Publicity/Artist Development Warner Bros. Nashville 20 Music Sq. E., Nashville, TN 37203 615-214-1500 Fax: 615-214-1545 jules.wortman@wbr.com www.wbr.com

Joined Warner Bros, to head up publicity department in 2002. Oversees video and all PR campaigns for the label and its roster. • Board-Nashville Chamber Orchestra, T.J. Martell; Member-ACM, CMA, NARAS, Leadership Music . Tennis, golf, reading, collecting folk art, animals, having fun



Brian Wright

VP A&R. UMG Nashville 60 Music Sq. E., Nashville, TN 37203 615-524-7500 Fax: 615-524-7612 Brian.Wright@umusic.com www.umgnashville.com With Universal Music Group for seven

years. Current roster includes Lee Ann Womack, Josh Turner, Sugarland, Billy Currington, Julie Roberts, Charlie Pate and Ashton Shepherd. • ACM, CMA, NARAS

· Family and sports



Mark Wright

President, Universal Records South 40 Music Sq. W., Nashville, TN 37203 615-259-5307 Fax: 615-259-5301 m.wright@umusic.com After previous stints with Sony BMG

Wright joined Universal Records South as President in January 2007. Wright produces Montgomery Gentry, Gretchen Wilson, Van Zant, Gary Allan and Joe Nichols; also an accomplished songwriter of the hit songs "Today My World Slipped Away," "Goin' Through The Big D," and "The Maker Said Take Her." . Board of Trustees-Belmont University, YMCA Foundation Board, Fifth Third; Member-NARAS, CMA, ACM, NSAI, Leadership Music, Arkansas Music Hall of Fame



James Yelich

GM/Agent Monterey Peninsula Artists 124 12th Ave. S., Ste. 410 Nashville, TN 37203 615-251-4400 Fax: 615-251-4401 james@mpanashville.com

Yelich heads the Nashville office whose roster includes Toby Keith, Travis Tritt, Montgomery Gentry, Marty Stuart, Sawyer Brown, Uncle Kracker, Shooter Jennings, Blondie, Kirk Franklin, Del McCoury Band, and Ricky Skaggs among others. . CMA, NARAS, ACM . Golf, travel, real estate



Jim Yerger

Exec. VP, Broken Bow Records 646 West Iris Dr. Nashville, TN 37203 615-244-8600 Fax: 615-277-3700 yerger@brokenbowrecords.com www.brokenbowrecords.com

With this mid-size label since it opened in 1999. In addition to acting as liason between Broken Bow's Nashville operations and its California ownership, Yerger is actively involved in determining marketing, sales, artist development and budgeting strategies. · Board-CMA, ACM · His wife Cindy, his dogs Tierra and Buddy, golf



Kyle Young

Director, Country Music Hall of Fame and Museum 222 5th Ave. S., Nashville. TN 37203 615-416-2045 Fax: 615-255-2245 kyoung@countrymusichalloffame.com www.countrymusichalloffame.com

profit educational organization. Accredited by the American Association of Museums (AAM), the museum also operates CMF Records, the Frist Library & Archive, CMF Press, historic RCA Studio B, and Hatch Show Print. • Board-Leadership Music, CMA, Nashville Convention & Visitor's Bureau, Nashville Area Chamber of Commerce, Metropolitan Convention Center Commission; Member-NARAS, ACM, Nashville's Agenda Steering Committee, Schermerhorn Symphony Center Committee,

American Association of Museums: Chairman-

Metropolitan Tourism & Convention Commission

With the museum 31 years, Young directs this not-for-



Debbie Zavitson

VP/Owner Zavitson Music Group LLC 1815 Division St., Ste. 308 Nashville, TN 37203 615-321-2212 Fax: 615-321-2215 zavitsonmusicgroup@comcast.net

With the company three years. Pitches songs and oversees day-to-day operations of publishing company, whose writers include Tony Haselden, Gene Neslon, Sarah Majors, Phillip Lammonds, Steve Dukes, Corinne Chapman, Billy Davidson, Michael Demay, Deanna Walker, Rick Beresford, Lisa Chamberlin, and David Marshall. • CMA, ACM, Source • Brownie Girl Scout leader and a little acting on the side



Jim Zumwalt

Senior Partner Zumwalt, Almon & Hayes, PLLC 1014 16th Ave. S. Nashville, TN 37212 615-256-7200 Fax: 615-256-7106 jzumwalt@zahlaw.com

www.zahlaw.com

Founded this prestigious law firm in 1975, which numbers clients inside and outside Nashville music circles. . Leadership Music, T.J. Martell Foundation. NARAS, CMA, ABA . Tennis, history



Rolff Zwiep

Manager, Blackbird Audio Rentals 2805 Bransford Ave. Nashville, TN 37204 615-279-RENT (7368) Fax: 615-279-5274

rolff@blackbirdaudiorentals.com www.blackbirdaudiorentals.com

In Nashville entertainment industry for 25 years. Blackbird Audio Rentals manager for three years. Daily operation duties include staff and business management; customer service to clients such as labels, producers, engineers, commercial and private studios, motion picture, video, television, radio, and internet entertainment. • Pres.-NAPRS; Member-AES, CMA

· Music, computers and basic electronics, vintage radios, family, vegetarian cooking, animal rights, pets, current world events, home improvement, espresso, fine ale and wine



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Label Staff Appendix

903 Music

1024C 18th Ave. S., Nashville TN 37212 615-695-5265 Fax: 615-695-5270

www.903music.com Karen Kane, Pres. Bill Mayne, VP Kelly Sanson, Exec. Asst. Bill Heltemes, Midwest Field Mktg. Specialist Ray Randall, West Coast Field Mktg. Specialist RJ Jordan, NE Field Mktg. Specialist Lamar Raley, Product Mgr.

Artists: Neal McCoy, Darryl Worley, Drew Davis Band

Aspirion Records

1200 Division St., #206, Nashville TN 37203 615-401-6994 Fax: 615-401-6998

www.aspirionrecords.com George Collier, Pres./C00 Steve Baker, VP Mktg. & Media Joe Kelly, VP National Promotion

Artists: Collin Raye, Kathie Baillie, Cody McCarver, Robin English, Zachary Hunter, Randy Archer, The Roys, Mel McDaniel, Billy Kilson, Annie Sims, Marty Raybon, T. Graham Brown, Jerry Adams, April Taylor, Russell Walker, Tresa Jordan, Mike Aiken, Trent Bourgeois, Charlie Allen, Ronnie Bear, The Martino Conspiracy, Chris Gray, Jemie, Miko Marks

Bandit Records

635 W. Iris Dr., Nashville TN 37204 615-242-1234 Fax: 615-242-2134

www.banditrecords.com Evelyn Shriver, Pres. Susan Nadler, Exec. VP Michael Campbell, VP

Artists: George Jones; All Gone Fishin' CD

Big Machine Records

1219 16th Ave. S., Nashville TN 37212 615-324-7777 Fax: 615-324-7900 www.bigmachinerecords.com Scott Borchetta, Pres. Andrew Kautz, GM Jayme Austin, Promotion Coord. & Radio Mktg.

Larry Hughes, West Coast Reg. Promotion & Mktg. Chris Borchetta, Artist Dev. Sandi Spika-Borchetta, Creative

Penny Lazo, National Dir. Sales & Mktg. Mandy McCormack, SW/Central Reg. Promotion

Erik Powell, NE Reg. Promotion & Mktg.

Jack Purcell, VP Promotion Kelly Rich, VP Sales & Mktg. Whitney Sutton, Exec. Asst. Bobby Young, SE Reg. Promotion & Mktg. John Zarling, Dir. National Promotion & New Media Artists: Jack Ingram, Danielle Peck, Taylor Swift. Jimmy Wayne, Dusty Drake, Sunny Sweeney

Broken Bow Records

646 West Iris Dr., Nashville TN 37204 615-244-8600 Fax: 615-244-3700

www.brokenbowrecords.com Benny Brown, Owner/CEO

Paul Brown, Sr. VP Legal & Financial Affairs Jim Yerger, Exec. VP

Brad Howell, GM

Keith Stegall, Chief Creative Officer Alan Kates, COO (BBR & Magic Mustang)

Rick Shedd, VP Sales & Mktg.

Jon Loba, VP Promotion

Lee Adams, National Dir. Promotion Layna Bunt, Reg. Dir. Promotion - West Coast JoJamie Hahr, Reg. Dir. Promotion - SE Mark Janese, Reg. Dir. Promotion - SW Tina Crawford, Coord. Promotion/A&R Juli Newton-Griffith, Magic Mustang Music Creative Dir.

Kari Tabor, Admin. Asst. Whitney Cheshier, Receptionist/Office Asst. Christine Brinneman, Mktg. Coord.

Artists: Chad Austin, Craig Morgan, Crossin Dixon, Dean McQuinnie, Fidel Hernandez, Jason Aldean, Lila McCann, Megan Mullins, Robert Lee, Sherrie Austin

Capitol Records Nashville

3322 West End Ave., Fl. 11, Nashville TN 37203 615-269-2000 Fax: 615-269-2059 www.capitolnashville.com

Executive Department

Mike Dungan, Pres./CEO

Dottie Chamberlain, Exec. Asst. to Pres./CEO

A&R Department

Larry Willoughby, VP A&R Arthur Buenahora, Sr. Dir. A&R Autumn House, Sr. Dir. A&R Melissa Fuller, A&R Coord.

A&R Administration

Betsy Morley, Sr. Dir. A&R Admin.

Administration

Kim Gilbert, Dir. Admin.

Waylon Weatherholt, Mailroom/Admin. Coord.

Amanda Heinrichs, Receptionist

Business Affairs

Dorothy Campbell, Legal Counsel

Finance

Tom Becci, COO Eric Samson, Dir. Finance Jennifer Dennis, Mgr. Finance David Perry, Mgr. Finance

Marketing

Cindy Mabe, VP Mktg. Joanna Carter, VP Creative Services Dawn Gates, Dir. New Media Michelle Hall, Dir. Creative Services & International Denise Arguijo, Production Mgr.

Suzanne Negri, Mgr. Mktg. & Product Mgmt.

Promotion

Jimmy Harnen, Sr. VP Promotion Steve Hodges, VP Ntl. Promotion Shane Allen, VP Radio Strategies & Field Mktg. Van Haze, Reg. Dir. Promotion - Mid-West Mike Krinik, Reg. Dir. Promotion - West Coast Angela Lange, Reg. Dir. Promotion - SE Diane Lockner, Reg. Dir. Promotion - NE Mara Sidweber, Reg. Dir. Promotion - SW Matthew Hargis, Dir. Promotion Brent Jones, Sr. Mgr. Promotion Jill Brunett, Promotion Coord.

Publicity

Dixie Weathersby, Sr. Dir. Media & Public Relations Judy McDonough, Dir. Media & Public Relations Ann Inman, Publicity Coord.

Sales

Bill Kennedy, VP Sales

Brad Clark, Sales Operations Mgr.

Artists: Trace Adkins, Dierks Bentley, Luke Bryan, Chris Cagle, Rodney Carrington, Eric Church, Amber Dotson, Mark Gross, Jedd Hughes, The Jenkins, Brandon Kinney, Roy D. Mercer, Jamie O'Neal, Kenny Rogers, Darius Rucker, Cyndi Thomson, Keith Urban, Emily West, Tim Wilson

Category 5 Records

12 Music Circle S., Nashville TN 37203 615-301-2285 Fax: 615-320-5117

www.category5records.com Raymond S. Termini, CEO

Darleen Bush, COO

David Shaw, VP Ntl. Promotion/Dir. NE Promotion Rosey Fitchpatrick, Dir. SW Promotion

Sam Harrell, Dir. Westcoast Promotion

Shari Roth, Dir. Midwest Promotion Nathan Cruise, Mgr. Ntl. Promotion/Dir. SE

Promotion

Steve Richo, VP Technology & New Media Ginny Johnson Walker, A&R

Billy Joe Walker, Jr., VP A&R

Artists: Donovan Chapman, Jerrod Niemann, Shauna Feagan, Odiss Kohn, Sammy Kershaw,

Travis Tritt

Combustion Music

1609 17th Ave. S., Nashville TN 37212

615-515-5490 Fax: 615-269-6883

www.combustionmusic.com

Chris Farren, Pres.

Stephanie Greene, Sr. Creative Dir.

Chris Van Belkom, Dir. Creative

Ashley Hertzog, Catalog Mgr.

Artists: (Soundtrack Label) Songcatcher, We Were Soldiers, The Banger Sisters, Autofocus, Welcome To Collinwood, All The Real Girls, and Kissing Jessica Stein

Curb Records

48 Music Sq. E., Nashville TN 37203 **615-321-5080** Fax: 615-327-1964

www.curb.com Mike Curb, Chairman Drew Alexander, Creative Dir. Publishing Aaron Bowlin, Dir., Studio Operations John Butler, VP National Promotion (non-country) Liz Cavanaugh, VP Publicity Courtney Childress, Dir. Human Resources Rocco Cosco, SE Reg. (Curb) Benson Curb. VP Sales Tanya DuReaux, Dir. Mechanical Royalties Abi Durham, Promotion Coord. (Curb/Asylum) Jeff Edmondson, VP Finance Kathy Flanigan, Royalty Admin. Phil Gernhard, Sr. Consultant Jill Gleason, Dir. Promotion/New Artist Dev. Dennis Hannon, VP/GM Carson James, Sr. VP Promotion & Media Strategy Doug Johnson, VP A&R Becky Judd, Exec. Asst. Justin Luffman, Tape Services & Music Asst. Kellie McDonald, Finance Coord. Karen McGuire, Midwest Reg. (Curb) R.J. Meacham, NE Reg. (Curb/Asylum Adrian Michaels, VP Country Promotion (Curb/Asylum) John Nemoy, VP Legal Affairs Joe O'Donnell, West Coast Reg. (Curb) John Ozier, A&R & Publishing Coord. April Rider, VP Country Promotion (Curb)

Christy Robinson, Publishing Royalties Rick Rockhill, NE Reg. (Curb)

Mike Rogers, Ntl. Dir. Promotion (Curb/Asylum)
Bryan Stewart, VP A&R
Jeff Tuerff, VP Mktg.
Blair Vickroy, Mktg. & Creative Coord.
Mark Westcott, Midwest Reg. (Curb/Asylum)
Artists: Curb: Rodney Atkins, Bomshel, Amy
Dalley, Tyler Dean, Steve Holy, Tim McGraw, Jo
Dee Messina, Hank Williams III; Curb/Asylum:
Blue County, Lee Brice, Cowboy Crush, Hal
Ketchum, Rio Grand, LeAnn Rimes, Trick Pony,
Clay Walker, Hank Williams Jr., Wynonna, Cledus
T. Judd

Dualtone Music Group

www.dualtone.com

1614 17th Ave. S., Nashville TN 37212 615-320-0620 Fax: 615-320-0692

Scott Robinson, Co-Pres.
Dan Herrington, Co-Pres.
Pate Langley, Mgr. Operations
Paul Roper, Dir. Artist Dev.
Lori Kampa, Dir. Radio Promotion
Emily Hungate, Mgr. Finance/Business Affairs
Joey Luscinski, Mgr. Production
Artists: Bobby Bare, BR549, Brett Dennen,
Carey Ott, Charlie Robison, Chely Wright, Cowboy
Jack Clement, Daniel Johnston, Darden Smith,
David Ball, Deryl Dodd, Dualtone, Guy Clark,
Hayseed Dixie, Janette and Joe Carter, Jeff Black,
Jim Lauderdale, John Arthur Martinez, June
Carter Cash, Mark Olson, Mary Karlzen, McBride
and the Ride, Nitty Gritty Dirt Band, Norman

Blake, Radney Foster, RobinElla, Roger Creager,

Rosco Gordon, The Greencards, The Peasall Sisters, The Silos, Tony Furtado, Victoria Williams, Warren Zanes

EMI CMG Label Group

POB 5010, Brentwood TN 37024

615-371-6800

www.emicmg.com Bill Hearn, Pres./CEO

Artists: Audio Adrenaline, Bethany Dillon, Avalon, Brenton Brown, Vicky Beeching, Steven Curtis Chapman, David Crowder (sixsteps/Sparrow), Delirious!, Dizmas, Edison Glass, Future of Forestry, Steve Green, Charlie Hall (sixsteps/Sparrow), Tim Hughes, Lost Ocean, Mandisa, Shawn McDonald, needtobreathe, Britt Nichole, Nichole Nordeman, Matt Redman, Robbie Seay Band, Rebecca St. James, Sanctus Real, Seabird, Starfield, Switchfoot, This Beautiful Republic, TobyMac, Chris Tomlin (sixsteps/Sparrow), Matthew West

Equity Music Group

1222 16th Ave. S., Fl. 2 Nashville TN 37212

615-695-2350 Fax: 615-695-2359

www.equitymusicgroup.com Mike Kraski, Pres.

Tim Wipperman, Chief Creative Officer Derek Simon, Sr. VP Mktg. & Artist Dev. David Haley, Sr. VP National Promotion

Artists: Clint Black, Little Big Town, Mark Wills, Carolina Rain, Carolyn Dawn Johnson, Laura Bryna



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POB 1124, Mt. Juliet TN 37121 615-773-5225 Fax: 615-773-6148 www.loftoncreekrecords.com Mike Borchetta, Pres.

Martha Borchetta, VP/Operations Mgr. Mark Maynard, GM/VP Mktg. & Sales

Joe Redmond, VP Promotion Barbara Kelly, Ntl. Promotion Dir.

Judy Ade, Publicity/Artist Relations Rogers Ramsey, Reg. Promotion Dir. - SW

Susan Rae, Reg. Promotion Dir. - NW Brad Taylor, Reg. Promotion Dir. - SE

Artists: Cook & Glenn, Kristina Cornell, Shawn King, Carmen Rasmusen, Doug Stone, Townsend & O'Donnell

Lyric Street Records

1100 Demonbreun St., #100 Nashville TN 37203

615-963-4848 Fax: 615-963-4850

www.lyricstreet.com

Randy Goodman, Pres.

Doug Howard, Sr. VP A&R Lyric Street/GM Disney Music Publishing Nashville

Greg McCarn, VP Mktg.

Kevin Herring, VP Ntl. Country Promotion

Dale Turner, VP Promotion Admin.

Kirk Boyer, Dir. A&R

Heather Conley, Dir. Mktg.

Theresa Durst, Dir. Reg. Promotion, SE

Robin Gordon, Sr. Mgr. A&R Admin.

Cindy Heath, Dir. Publicity

Ashley Heron, Mgr. Mktg.

Kris Lamb, Promotion Coord.

Renee Leymon, Sr. Dir. Natl. Promotion

Chris Loss, Dir. Reg. Promotion, West Coast Chris Palmer, Dir. Reg. Promotion, Midwest

Teresa Russell, Sr. Mgr. Artist & Label Relations

Tonya Stroud, A&R Coord.

Michelle Tyrrell, Promotion

Neda Tobin, Dir. Reg. Promotion, SW

Artists: Sarah Buxton, Bucky Covington, Josh Gracin, Rascal Flatts, SHeDAISY, Trent Tomlinson

Midas Records Nashville

1105 17th Ave. S., Nashville TN 37212 615-469-2255 Fax: 615-469-4769

www.midasrecords.com

Alan Siegel, Label Mgmt.

Brad Allen, A&R Publishing

Bob Morrison, Sales & Operations

Keith Follese, VP A&R

Jennifer Johnson, Publishing

Rob Dalton, VP Promotion

Shelley Hargis, MW Reg. Promotion Dir. Clay Henderson, SE Reg. Promotion Dir.

Mike Severson, SW Reg. Promotion Dir.

Stacy Nichols, West Coast Reg. Promotion Dir.

Maurisa Halicky, NE Reg. Promotion Dir.

Tonya Johnson, Promotion Coord.

Kelly Eagan, Operations Coord.

Carly Manning, Office Mgr.

Susan Niles, Publicity

Jason Gluck, New Media

Mike Martinovich, Mktg./Artist Dev. Consultant

Stan Moress, Mktg./Artist Dev. Consultant

Al Schiltz, Mktg./Artist Dev. Consultant

Artists: Emerson Drive, Whiskey Falls, Jon Wolfe,

Wayne Halper, Business & Legal Affairs

Michelle Rene, Lindsey Grant, Jessie Daniels, Rush Of Fools

Montage Music

914 18th Ave. S., Nashville TN 37203

615-312-7248 Fax: 615-312-7249

www.montagemusicgroup.com

Allen Butler, CEO/Pres.

Anita Rabasca, Exec. Asst. to Allen Butler

Mike Wilson, Head of Radio Mktg.

Ted Wagner, SE Radio Mktg.

Brad Helton, NE Radio Mktg.

Anne Weaver, SW Radio Mktg.

Jon Conlon, West Coast Radio Mktg.

Elizabeth Sledge, Radio Mktg.

Deb Haus, Head of Artist Dev. & Mktg.

Stevie Zea, Artist Dev. & Mktg. Asst.

Anthony Martin, Head of A&R Amanda Cirroto, A&R Asst.

Bobby Rymer, Head of Publishing

Artists: Andy Griggs, Little Texas, Minnie Murphy,

The Road Hammers

Oh Boy Records

33 Music Sq. W., #102B, Nashville TN 37203

615-742-1250 Fax: 615-742-1360

www.ohboy.com

Al Bunetta, Owner

Josh Preston, Dir. Operations Doug Johnson, Accounting

Josh Talley, Retail/Mktg.

Brie Widaman, Production Coord.

Artists: John Prine, Todd Snider, Dan Reeder

Provident Music Group

741 Cool Springs Blvd., Franklin TN 37067

615-261-6500

www.providentmusic.com

Terry Hemmings, Pres./CEO

Ben Howard, Sr. VP Mktg

Jacquelyn Marushka, VP Public Relations

Nina Williams, VP Label Operations

Blaine Barcus, VP A&R

Jason McArthur, VP A&R

Troy Vest, VP Mktg. Flicker Records

Jordyn Conner, Dir. A&R

Alisha McArthur, Publicist Reunion Records

John Clore, Publicist Essential Records

Artists: Essential Records: Third Day, Jars of Clay, Bebo Norman, Krystal Meyers, Warren Barfield, Leeland, Pillar, Red, Grey Holiday, Matt

Maher; Reunion Records: Michael W. Smith, Brian Littrell, Brandon Heath, Monk & Neagle;

Beach Street/Reunion Records: Casting Crowns, Kelly Pease, John Waller; Ficker

Records: Eleventyseven, Fireflight, Flatfoot 56. Kids In The Way, Nevertheless, Until June, T-Bone, Wavorly

Quarterback Records

POB 40465, Nashville TN 37204

615-300-5321 Fax: 615-386-9109

www.quarterbackrecords.com

Chris Allums, Pres.

Denny Mosesman, VP/Promotion SE

Greg Stevens, SW/West Coast Promotion Mgr. JR Hughes, Midwest Promotion Mgr.

Chuck Thagard, NE Promotion Mgr.

Artists: Lucy Angel, Beverley Mitchell, Stephen Cochran, Kate Russell, Hometown News

Show Dog Nashville

2303 21st Ave. S., Fl. 4, Nashville TN 37212

615-324-7797 Fax: 615-324-7909

www.showdognashville.com

George Nunes, GM

Johnny Rose, VP Sales & Mktg.

Tom Moran, VP Promotion

PJ Olsen, Dir. Research & Information Systems

Tony Morreale, Ntl. Dir. Promotion

Heather Mills, Mgr. Sales, Mktg. & New Media

Tracy Arnold, Product Mgr.

Suzanne Durham, Promotion - NE

Eric Beggs, Promotion - SE

Jonathan Sayles, Promotion Coord.

Lisa Owen, Promotion - West Coast

Greg Sax, Promotion - SW

Kevin Erickson, Promotion - Midwest

Artists: Toby Keith, Lindsey Haun, Flynnville Train, Rushlow Harris, Carter's Chord, Mica

Roberts

Sonv BMG Nashville

1400 18th Ave. S., Nashville TN 37212

615-301-4300 Fax: 615-301-4347

www.sonybmgnashville.com

Joe Galante, Chairman

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Paul Barnabee, Sr. VP Finance & Operations

Renee Bell, Exec. VP A&R

Skip Bishop, VP National Promotion, Arista

Allen Brown, VP Media

Keith Gale, VP National Promotion, RCA

Wade Hunt, VP Creative Services Heather McBee, Sr. Dir., Digital Business & New

Rick Moxley, VP National Promotion, BNA

Jimmy Rector, VP National Promotion, Columbia

Jim Saliby, VP Sales

Butch Waugh, Exec. VP

Kathy Woods, Sr. VP Legal & Business Affairs Artists: RCA: Alabama, Catherine Britt, Sara Evans, Martina McBride, Jake Owen, Chuck Wicks, Chris Young; Arista: Keith Anderson.

Brooks & Dunn, Jason Michael Carroll, Alan Jackson, Jypsi, Brad Paisley, Crystal Shawanda, Carrie Underwood; BNA: Kenny Chesney, Terri Clark, Pat Green, Sarah Johns, Blaine Larsen,

Lost Trailers, Kellie Pickler; Columbia: Cole Deggs & The Lonesome, Christian Kane, Miranda Lambert, Ashley Monroe, Montgomery Gentry,

Van Zant, Gretchen Wilson

Sugar Hill Records 120 31st Ave. N., Nashville TN 37203

615-297-6996

www.sugarhillrecords.com

Gary Paczosa, VP A&R Molly Nagel, Sr. Dir. Artist & Media Relations

Darcie Sontag, A&R Asst.

Ayappa Biddanda, Radio Promotion Artists: Terry Allen, Riley Baugus, Sarah Borges, Sam Bush, Casey Dreissen, The Duhks, The Gibson Brothers, The Infamous Stringdusters,

Albert Lee, Sonny Landreth, Scott Miller, Jim Mills, Allison Moorer, Nashville Bluegrass Band. Tim O'Brien, Maura O'Connell, The Red Stick

Rambiers, Martha Scanlan, The Seldom Scene. Bryan Sutton, Chris Thile, Sean Watkins

UMG Nashville

60 Music Sq. E., Nashville TN 37203 615-524-7500 Fax: 615-524-7600 www.umgnashville.com Luke Lewis, Chairman

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Erin Anderson, Admin Asst. to EVP/GM

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Sarah Marie Singleton, Asst. A& R

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Retta Harvey-Hatfield, VP Video Production Karen Naff, VP Creative Services Craig Allen, Dir. Creative Services Nina Ricks, Admin. Asst. Creative Services

Finance & Administration

Danny Bess, VP Finance/Controller Kristen Toone, Staff Accountant Katherine Beakes, Mgr. Finance Jenny Wallace, Dir. Admin. Services Ellen Powers, VP Recording Admin. & Mktg. Admin. Cat Covell, Mgr. Recording Admin. & Mktg. Admin. Shannon Hopper, Assoc. Dir. Recording Admin. & Mktg. Admin.

Todd Fennell, Sr. Dir. Production Kera Jackson, Mgr. Production Sarah Hamner, Admin. Asst. Production Scott Goetter, Mailroom

Marketing & Sales

Ben Kline, Exec. VP Sales, Mktg. & New Media Jen Way, Admin. Asst. Sales & Mktg. Pam Russell, VP Sales & Field Mktg. Jeff Stoltz, Dir. Sales & Analysis Tom Lord, VP Mktg. Emmie Anderson, Sr. Dir. Mktg. Melissa McAllister, Coord. Mktg. Kate Sawrey, Coord. Mktg. Cole Johnson, Coord. Tickets

New Media

Mike Deputato, Dir. New Media D'Ette Brosius, Mgr., New Media Shawn Kirkham, Mgr. New Media Colleen Burke, Asst. New Media

Promotion

Bill Catino, Exec. VP Promotion Laura Ramey, Mgr. Promotion Bruce Shindler, VP Ntl. Promotion Katie Dean, Dir. Radio Mktg. Sally Green, Mgr. Secondary Promotion

Mercury Promotion

John Ettinger, VP Ntl. Promotion Pat Surnegie, VP West Coast Promotion Damon Moberly, Sr. Dir. NE Reg. Promotion Haley McLemore, Sr. Dir. SW Reg. Promotion Charlie Dean, Dir. Midwest Reg. Promotion Katharine Hodges, Sr. Dir. Reg. Promotion Amy Matousek, Coord. Promotion

MCA Promotion

Royce Risser, VP Ntl. Promotion

Louie Newman, Sr. Dir. SE Reg. Promotion Marlene Augustine, Sr. Dir. West Reg. Promotion Joe Putnam, Dir. NE Reg. Promotion EJ Bernas, Dir. SW Reg. Promotion Casey Hogue, Coord. Promotion Donna Passuntino, Dir. Midwest Reg. Promotion

Lost Highway

Kim Buie, VP A&R

Brent Bowers, Coord. A&R Jim Flammia, VP Artist & Media Relations Fount Lynch, Publicity Coord./Tour Publicist Andy Nelson, VP Mktg. & Artist Dev.

Parker Nusbickel, Mgr. Mktg.

Ray Di Pietro, VP Adult Alternative Promotion Skye Jones, Coord. Street Team Admin.

Artists: Mercury: Calaisa, Billy Currington, Gary Nichols, Halfway To Hazard, Randy Rogers Band, Julie Roberts, Sugarland, Shania Twain, Lee Ann Womack; MCA: Gary Allan,, Vince Gill, Reba Mcentire, David Nail, Charlie Pate, George Strait, Josh Turner, Trisha Yearwood; Lost Highway: Ryan Adams, Hayes Carll, Johnny Cash, Elvis Costello, Donavon Frankenreiter, Mary Gauthier, Golden Smog, Jayhawks, Lyle Lovett, Lucinda Williams, Willie Nelson

Universal Records South

40 Music Sq. W., Nashville TN 37203 615-259-5300 Fax: 615-259-5373 www.universal-south.com Mark Wright, Pres. Cliff Audretch, Sr. Dir. A&R Bruce Burton, Mgr. Ntl. Sales & Mktg. Rhonda Christensen, Reg. Promotion Rep - West Coast

Matt Corbin, Reg. Promotion Rep, Mid-Atlantic/NE Marty Craighead, Mgr. Admin./Office Mgr. Karin Cupit, Dir. Ntl. Sales & Mktg.

Fletcher Foster, Sr. VP/GM

Van Fletcher, Sr. VP Sales & Operations

Laurie Gore, Mgr. Promotion

Rick Hughes, Reg. Promotion Rep - SE Carie Long, Sr. Dir. A&R Operations

Allen Mitchell, Reg. Promotion Rep - SW

Natalie Moore, Mgr. Artist Dev.

Macy Morgenthaler, Asst. A&R

Michael Powers, Sr. VP Promotion

Chuck Swaney, Reg. Promotion Rep - Midwest/NE Artists: Joe Nichols, Phil Vassar, Katrina Elam, Shooter Jennings, Cross Canadian Ragweed

Warner Bros.

20 Music Sq. E., Nashville TN 37203 615-748-8000 Fax: 615-214-1567 www.wbrnashville.com

Bill Bennett, Exec. VP

Promotion

April Johnson, Promotion Asst. George Meeker, Mgr. Secondary Promotion Gator Michaels, Sr. VP Promotion Glenn Noblit, Reg. Promotion Mgr. - SW Brooks Quigley, Reg. Promotion Mgr. - SE Bob Reeves, Ntl. Promotion Dir. Lisa Strickland, Reg. Promotion Mgr. - NE Danielle Taylor, Ntl. Promotion Coord. Nancy Tunick, VP Promotion Kristen Williams, Reg. Promotion Mgr. - Midwest Rick Young, Reg. Promotion Mgr. - West

Marketing/Sales/New Media

Caroline Bocko, New Media Asst. Kellie Cashiola, Mgr. New Media

Lynette Garbonola, VP New Media Brian Horner, Mktg. Coord./Exec. Asst. Darcy Lashinsky, Exec. Asst. to Bill Bennett Cassie Petrey, New Media Asst. (temp) Peter Strickland, Sr. VP Sales Kimberly Lassonde, Sales/Mktg. Asst. (temp)

Creative Services

Erin Beller, Creative Services Asst. (temp) Brooke Ludwick, Dir. Creative Services

Publicity

Liz Jungers, Publicity Asst. Jules Wortman, Sr. VP Publicity

Paige Conners, Exec. Asst. to Paul Worley Tracy Gershon, VP A&R Cris Lacy, Sr. Dir. A&R Clarke Schleicher, Dir. Studio Services Rebekah Sterk, Asst. to Tracy Gershon Paul Worley, Chief Creative Officer

Artists: Warner Bros. Nashville: Big & Rich, Shannon Brown, Joanna Cotten, Angela Hacker, Faith Hill, Lori McKenna, Lance Miller, The Lucky Bucks, Anna Owens, Ray Scott, Blake Shelton, Jimmy Stewart, Randy Travis, Rick Trevino, The Wreckers; Raybaw Records: John Anderson, Cowboy Troy, James Otto; Jack Records: Henry Cho, Jim Cosgrove, Bill Engvall, Jeff Foxworthy, Larry The Cable Guy, Lisa Lampanelli, Kathleen Madigan, Ralphie May, Naked Trucker, Russell

Word Label Group (Word, Squint)

25 Music Sq. W., Nashville TN 37203 615-251-0600 Fax: 615-252-8958 www.wordlabelgroup.com Jim Van Hook, CEO Word Ent.

Mark Funderburg, Pres. Word Distribution Rod Riley, Sr. VP Mktg.

Susan Riley, Sr. VP A&R Tim Marshall, Sr. VP Channel Mktg.

Laura McAlister, Sr VP Finance Word Ent. Chad Segura, VP Publishing Derek Jones, VP Ntl. Promotion & Publicity

Otto Price, VP A&R

Ronn Tabb, VP Mktg.

Rich Guider, Sr. Dir. Publicity

Artists: Amy Grant, BarlowGirl, Big Daddy Weave, Building 429, By The Tree, David Phelps, Group 1 Crew, Jackson Waters, Mark Roach, Mark Schultz, Nicole C. Mullen, Pocket Full Of Rocks, Point Of Grace, pureNRG, Randy Travis, Salvador, Stellar Kart, Women of Faith Worship Team



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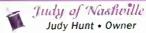
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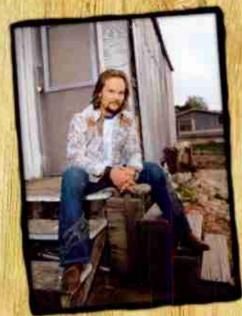
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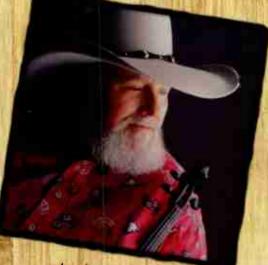
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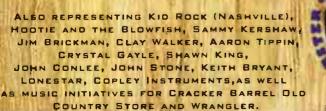
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