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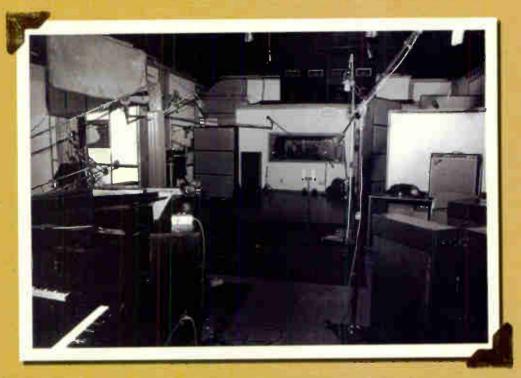
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# THE BIRTH OF MUSIC ROW

The Blonder Group, LLC is pleased to announce an agreement of sale for 34 Music Square East, Nashville, home to Sony BMG Entertainment, Columbia's Studio A and the Quonset Hut, Owen and Harold Bradley's legendary recording studio. Plans to restore Studio A and the Quonset Hut, as well as preserve their memories is already underway.

The Blonder Group, LLC wishes to recognize Mike Curb for his ongoing commitment to preserving integral parts of Nashville's country music history. Such preservation honors the memories of our writers, producers, artists and engineers and protects historic sites, which many consider sacred, for future generations of country music fans.



Special Thanks Are Offered To Ms. Shelly Bloch, Sony Corporation of America, Mr. Jeffery A. Allen, Sony Music Nashville & Mr. Joseph Romco, Industrial Strength Marketing, Mr. Jeff Batson, Batson Valuation & Ms. Jeanne Naujeck, The Tennessean for their commitment to preserving Nashville's musical heritage and creative support.



C·R·E·S·A

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For over 17 years, SunTrust has been managing the financial needs for individuals in the Nashville music industry. In 2002, we successfully expanded our expertise to the Atlanta and Miami music centers. Whether you're an artist, agent, producer, publisher, songwriter or manager, our experts understand the unique financial challenges of your business. As private bankers, we work hard to stay on top of issues affecting your business and know how to help manage irregular cash flow, intellectual property issues and investing for the future. When it comes to managing your wealth, you need a trusted financial advisor who knows your business. Come by our office on 17th Avenue or call 340-0241 to see how SunTrust can help you.

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REABAMA



# Trace Adkins (Capitol Nashville)

Current Single & Video: "Songs About

Me"

Current Album: Songs About Me

Current Producer(s): Scott Hendricks,
Dann Huff

Hometown: Sarepta, La.

Management: Vector Management Booking: William Morris Agency Publicity: Hot Schatz PR Recent Hits: "Rough & Ready," "Hot

Mama,""I'm Tryin"

**Awards/Special Projects:** CMA Board of Directors, 2003 Grand Ole Opry inductee

RIAA Certifications: Comin' On Strong (Platinum); Greatest Hits Collection, Volume 1 (Gold); Chrome (Gold); Big Time (Gold); Dreamin' Out Laud (Platinum)

Special TV/Film Appearances: King of the Hill, Yes, Dear, Orange Bowl Halftime Show, Soundstage, Best Damn Sports Show Period, Voice of KFC National television ads, ESPN's Trace Adkins Chrome 300 Busch Series Race, Cold Pizza, Narrator of Food Network's Cowboy Cook-off, Emeril Live, Fax & Friends, Late Night with Conan O'Brien, Late Night with David Letterman, Tonight Show with Jay Leno

Birthdate: January 13, 1962

**Interesting Facts:** Trace wanted to play professional football but was sidelined by a bad knee injury while playing at Louisiana Tech University. He studied petroleum technology in college.

Outside Interests: Landscaping, gardening, camping, hunting, politice, civil war buff and moviegoer

Musical Influences: "Granddaddy was a great bass singer. I used to love to stand beside him in church and listen to him sing." Others include Merle Haggard, Waylon Jennings and Ronnie Milsap.

Trace Adkins is a workin' man's man. His music is known for being believeable and easy to relate to, and his latest effort, Songs About Me, is no different. The songs are an authentic, and Adkins says autobiographical, representation of his way of life At 23 he worked on an off-shore drilling rig in the Gulf of Mexico and in 1992 he moved to Nashville, where he worked construction jobs during the day, while singing at night. In the past year Adkins has reaped the rewards sown with a decade of hard work and working-class anthems such as his first hits "Every Light In The House Is On" and "This Ain't No Thinkin' Thing." Songs About Me is filled with the kind of grit and passion for which he has always been known, and the title track is the fastest-moving single he's had in several years. The recognition may be greater than ever, but the formula behind it hasn't changed. "I record songs I can believe in and sing with conviction," he says. "It's that simple."

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ueled by mergers, downsizing and new business models, independent power has etched stark changes in the industry landscape. Among the pages of this 17th In Charge edition you will find more individuals than ever before offering outsourceable resources to aid smaller companies. Artists are finding new wings to lift their careers. Also notable, in the wake of the SonyBMG merger, is the planned move of Sony Nashville from its historic 16th Avenue South offices into the RLG Nashville enclave on 18th Ave.

In Charge should not be confused with some kind of social register, it strives to present and profile the most influential figures in the Nashville-based entertainment industry; people who buy or sell significant quantities of goods and services and those who are crucial in building entertainment careers for others.

As always, we try to approach this subjective task in an objective manner, and welcome your suggestions for next year's book. Our challenge is to search out the team members behind successful careers and those whose efforts result in meaningful industry contributions. It is a difficult and imperfect task—but a labor of love. Regardless, the annual contents of In Charge contain a wealth of information about Nashville's music industry and, when looked at as a series, highlight the faces and personalities of those whose combined achievements reshape the destiny of our city's renowned music machine.

This year's Gallery of Decision Makers numbers 375, dropping slightly from last year's 381 and the previous year's total of 398 entries. Readers are encouraged to consult the **Professional Categories**, **Company Affiliation** and **Label Staff** appendices in the back of the book. Music Row and RowFax subscribers also have online access to the **In Charge** information (and more) in the Directory area at www.MusicRow.com.

Special thanks to Music Row staffers **Sarah Gilbert, Christie King** and **Jon Freeman** whose spirited contributions were essential in this effort. To all our readers and advertisers, without whose support this publication would not exist, we salute you one and all.

As Always,

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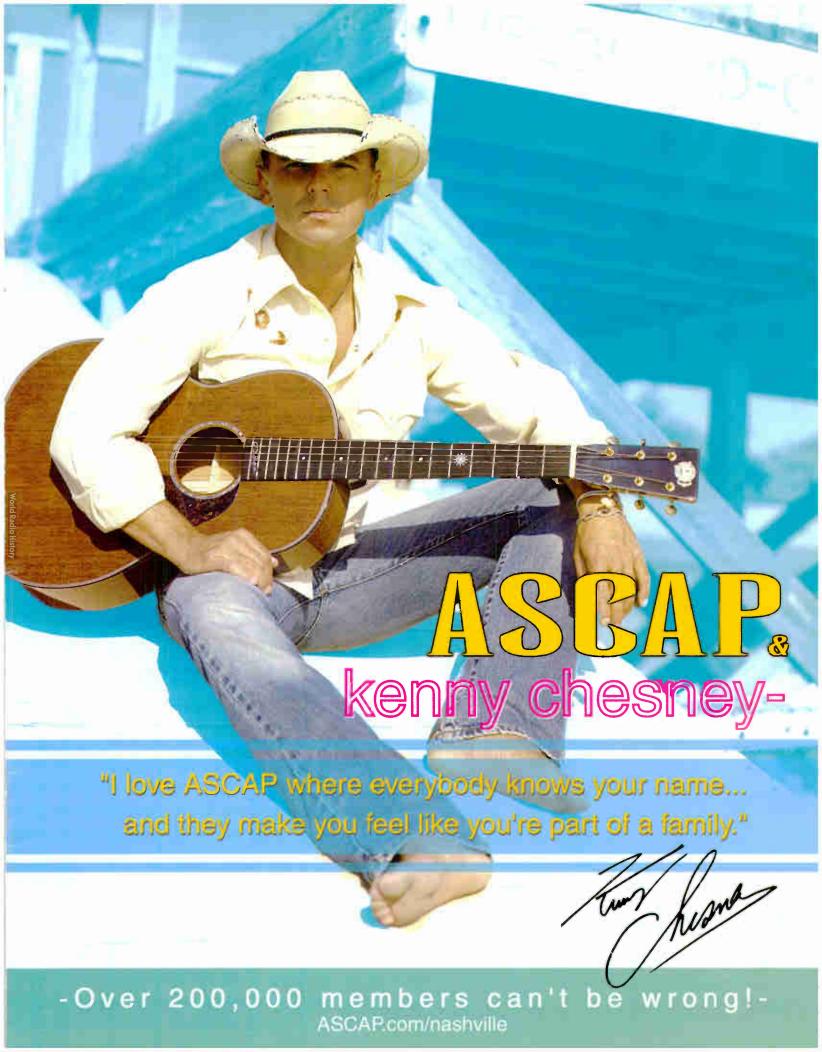
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# MURRAH MUSIC C O R P O R A T I O N

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Responsible for all Nashville-based country radio programs including Country Countdown USA. Also, Nashville-based country music reporter for network services. • Member—CMA



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• CRS Agenda Committee • Reading, writing, music (piano and trombone), traveling



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ago and currently oversees staff, creative and administrative aspects of the publishing company.

CMA, ACM, GMA, NARAS, Crazy 8's, 90 degrees
Outdoors, cooking, guitar, Community Resource

 Outdoors, cooking, guitar, Community Reso Center, Family and Children's Services



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company for over thirty years with clients that include Martina McBride and Anne Murray.

• Board—CCMA, ACM; Dir. International—CMA; Member—ASCAP. PMIA



#### Jeffery A. Allen VP Finance, Sony Music Nashville 34 Music Sq. E.

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Records and Dr. of Banking and Insurance for Capitol-EMI Music. • Board—W.O. Smith School • Golf, motorcycles, political satire, Predators

#### Chris Allums

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615-300-5321 Fax: 615-386-9109 allums@quarterbackrecords.com www.quarterbackrecords.com Allums has been with company for two years where he finds and develops artists, oversees the label staff and handles other aspects of Quarterback. Current roster lists Jay Teter, David Ball, Zona Jones, Hometown News, and Fanny Grace. • CMA

Delta Organization, pet-assisted therapy



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Alison Auerbach Owner/Publicist, Alison Auerbach Public Relations 3314 West End Ave., #503 Nashville, TN 37203 615-269-6440 Fax: 615-269-8979 alisonapr@aol.com

Ten-year-old company shares national publicity representation for Vince Gill, Buddy Jewell and John Michael Montgomery with The Press Office.

• ACM, CMA • Collects vintage artifacts from the



'50s and '60s, fishing

#### Tom Baldrica VP National Promotion, RCA Label Group

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With the company 12 years, where he oversees national strategies for promotion staff, directs relations with national radio, and maintains artist, manager, radio and label relations. • Board of Directors—CRB; Chairman—CRB Record Label Commitee; Leadership Music alumni • Collects baseball cards and Batman paraphernalia, plays tuba, golf



#### Craig Bann Sr. VP Marketing & Publicity, AristoMedia

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A 16-year veteran of the company, Bann oversees day-to-day activites with an emphasis on video.

• ACM, CMA, Leadership Music • Sports, reading, music, raising kids



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Copyright Group, his 15-year-old company. Clients include Big Loud Shirt, Roy Orbison Music, Ray Stevens, Marty Robbins Music, Bill Monroe Music and Coal Miners Music in addition to many others.

• CMA, GMA, Copyright Society of the South, Copyright Society of the U.S., Assocation of Independent Publishers in N.Y. and L.A. • Running, church, family, golf



#### Paul Barnabee Sr. VP Finance & Administration, RCA Label Group

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where he handles financial and deal analysis, sets budget for each fiscal year and oversees monthly financial reporting and office administration

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With company 17 years. Bartschi
oversees all aspects of the

Nashville branch of this national company which rents music equipment and offers rehearsal/ showcase spaces among other services. • NARAS

Bowling, entertaining, the beach, movies



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With the label since 1993. Responsible for finance, business affairs, accounting, information technology and office administration. • CMA, ACM, NARAS, Leadership Music • Golf



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Beckham headed Combine Music

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Represents clients in all aspects of
the music industry, including SESAC, Janis lan,
Matthew West, Joshua and Shi-Anne Ragsdale.

General Counsel to NSAI, Americana Music Association and SOLID. • Former Chair—Nashville Bar Association Entertainment Law Committee; Member—CMA, NARAS, Leadership Music • Guitar (playing), soccer (watching), food (eating)



**Lisa Gladfelter Bell** *Owner, LGB Media* 8351 Greenvale Dr

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relations company in 1998. Represents Lyric Street Records artist roster. • CMA, ACM

· Cooking, spending time with 2-year-old son



Renee Bell Sr. VP A&R, RCA Label Group 1400 18th Ave. S. Nashville, TN 37212 615-301-4309 Fax: 615-301-4303 renee.bell@sonybmg.com With company over nine years where she was instrumental in

signing Sara Evans, Bobby Pinson, Keith Anderson, Catherine Britt, Aaron Lines and Jeff Bates. Bell heads up the A&R department. • NARAS

#### **Bill Bennett**

Executive VP, Warner Bros. Nashville 20 Music Sq. E., Nasville, TN 37203

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Bennett moved to Music City to head Warner's
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and Maverick record labels. • Board—CMA, ACM



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Has served as film commissioner for over two years and is responsible for recruiting music, film and TV projects to the state of Tennessee and creating an attractive economic climate for these industries. Former VP/GM at The Filmworkers Club. • Board—Leadership Music 2004 • Martial arts, distance bicycling



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Responsible for the finance and

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With a business card that reads
"Chairman, Buzzworthy Acquisitions

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Ken Biddy President/CEO, Copperfield Music Group

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Biddy has more than 35 years experience in the music publishing industry. He currently oversees the day-to-day operation of his publishing companies whose songs have been recorded by artists including Montgomery Gentry, LeAnn Rimes, Lee Ann Womack, Kenny Rogers, Jeff Carson, Craig Morgan, Tonic Sol Fa, Cissy Crutcher, and Steve Holy. In 2005, his Copperfield Records label will reissue 17 albums by the Chuck Wagon Gang.

· CMA, ACM, GMA, NSAI, NARAS, Leadership Music . Golf, travel, music, movies



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Narvel Blackstock President, Starstruck Entertainment

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Reba McEntire. • CMA, NSAI, ACM, NARAS



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involved in television, radio, print, Internet and international concert promotion. Producer/host of

Billy Block's Western Beat Roots Revival Concert Series. Publishes Western Beat Monthly, a roots music guide that highlights the artists on his show. Operates Western Beat Records and Publishing. SAG, NARAS, AFM, CMA, ACM, Leadership

Music, AMA • Family, golf, reading, yoga



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**Woody Bomar** Sr. VP/GM Creative Services, Sony/ATV Tree

8 Music Sq. W. Nashville, TN 37203 615-726-8300 Fax: 615-244-6387 woody\_bomar@sonymusic.com Bomar, a 25 year Nashville

publishing veteran, manages Sony/ATV Music's creative department. . CMA, NSAI, NARAS, ASCAP, CCMA, AMA, Leadership Music, Copyright Society of the South • Bicycling, reading, collecting vintage Hofner instruments



Mike Borchetta President, Lofton Creek Records

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loftoncreekrecords.com

www.loftoncreekrecords.com

Borchetta has been with Lofton Creek for over two years where he runs the daily operations of the label whose roster lists Doug Stone, Jeffrey Steele, and Keith Bryant. A music industry vet instrumental in breaking careers for Glenn Campbell, Tim McGraw, the Beach Boys and others. Has worked at RCA, Capitol and Curb during his 45-year music business career. • ACM, CMA, BMI • Horse racing. riding, and baseball



**Scott Borchetta** President/CEO, (name not cleared at press time) POB 1652, Brentwood, TN 37024 scott@borchetta.com New record company. Primary duties: building a new fighter jet

Leadership music; Member—CMA, ACM, NARAS, NASCAR • Two-time defending champion in the Super Truck division of the NASCAR Weekly Racing Series at Nashville's Music City Motorplex.

for the revolution. . Board-

#### **Gary Borman**

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LA-based Borman Entertainment has been in operation for 29 years. Personal Mgr. for Faith Hill, Lonestar, James Taylor and Keith Urban.

Board—CMA; Member—ACM, CMA, NARAS



Mike Borne President/Owner. Allstar Audio Systems Inc. 602 Swan Dr.

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www.allstaraudio.com Borne has spent 30 years in the music business and over 20 years with Allstar. Provides production services including sound, lighting, staging and generators for corporate and concert special events around the nation. In 2003 opened a second office in Melbourne, Fla. Recent clients include Alltell, Miller Lite, "O" Magazine, TBA Global, Memphis in May, IEBA Convention, Darryl Worley's River Run and many more. • IEBA, CMA, FFEA, AES, NSCA

· Outdoors, water, boating, island hopping, cocktails in the sunset with my wife Kathy



Jama Bowen VP Press, CMT

330 Commerce St. Nashville, TN 37201 615-335-8400 Fax: 615-335-8615 jama.bowen@cmt.com www.cmt.com Heads publicity and press for

CMT which reaches 77 million U.S. households. With the company for ten years, Bowen creates, implements and oversees all publicity initiatives for the network. Responsible for developing CMT editorial coverage and network imaging throughout all news media including consumer and trade. Also produces CMT celebrity red carpet events and represents CMT in MTV Networks Corporate Communications Group. . Board—NATAS, Nashville/Mid-South Chapter; Member—CMA, Leadership Music Alumnae

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12 www.musicrow.com April 2005





bozemanmedia@comcast.net Founded this publicity company over four years ago after previously working at several major labe.s. Handles TV, print and syndicated radio press for country, Amencana, and Christian clients. Current roster lists Koch Records Nashville artists

Robert Earl Keen, Cledus T. Judd, Charlie Daniels, Eric Heatherly, Dallas Wayne, Hacienda Brothers, and Daryl Singletary; also works with Buddy Miller, Little Texas, CMT, and Fervent Records. • CMA, GMA, AMA, IBMA • Animal Rescue



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homercow@aol.com
www.bobbybraddock.com
Braddock co.wrote "He Stopped

Braddock co-wrote "He Stopped Loving Her Today," "D.I.V.O.R.C.E.," "Golden Ring" and others. He was inducted into the Songwriters Hall of Fame in 1981 and is a CMA winner and five time nominee. More recent hits include "Time Marches On" and "I Wanna Talk About Me." Produces Blake Shelton • NSAI, BMI, CMA, NARAS • Reading about history or politics, film, music



Connie Bradley
Sr. VP, ASCAP
2 Music Sq. W.
Nashville, TN 37203
615-742-5000 Fax: 615-742-5020
cbradley@ascap.com
www.ascap.com
Climbed ASCAP ranks to the

current position of Sr. VP. Outspoken advocate for creative rights. Main objective is to support the growing success of ASCAP's members and to sign new writers and publishers. Named CMA Board Chairman in 1989 and Pres. in 1990. • Board—CMA, Country Music Foundation, St. Thomas Health Services Foundation, Alabama Hall of Fame, Georgia Hall of Fame, Tennessee Film Entertainment and Music Commission; Nashville Area Chamber of Commerce; Member—ACM, Copyright Society of the South, GMA, NARAS, Leadership Music alumni, SOURCE • Shopping, has a black belt



Harold Bradley
President, Nashville Association
of Musicians Local 257

11 Music Circle N. Nashville, TN 37203 **615-244-9514** Fax: 615-259-9140 hbradley@afm.org A session musician for the past 59

years, Bradley holds the unofficial title of "Most Recorded Guitar Player in History." A member of the Musician's Union since 1941, he now handles all its presidential duties including that of being its Chief Business Agent. Past Pres., NARAS. Currently VP, AFM. • International VP—American Federation of Musicians, Trustee—AFM EP Fund; Member—CMA, NARAS • Tennis



Peggy Bradley
President,
Bradley Music Management Inc.
1100 18th Ave. S.
Nashville, TN 37212
615-320-3220 Fax: 615-320-3211
pbradpub@comcast.net

Bradley has been with the company eight years and handles daily operations, negotiates rates for use of music, issues licenses, acts as an industry consultant, and serves as artist manager. Current clients are Toby Keith, T.K. Kimbrell, and James Stroud. • Copyright Society of the South, CMA, NARAS, SOURCE, Music Row Administrators • Oil painting, interior design



Alan Brewer

President/Independent Producer,

Brewman Music & Entertainment

56 Music Sq. W.

Nashville, TN 37203

615-320-7555 Fax: 615-320-0007

alan\_brewer@BMEmusic.com

www.BMEmusic.com

Writers for this publishing company include Matt King, Rick Wakeman and Neil Herman. BME also represents writers such as Gary Nicholson, Mark Slaughter and others for film & TV music. As a producer, Brewer has worked with the music of Cowboy Crush, Pete Townshend, Eric Clapton, Phil Collins, Sister Sledge, Rick Derringer and Keith Chagall. • Advisory Council—W.O. Smith School; Board—Pres. Nashville Film Festival, Nashville Composers Association, FilmNashville; Member—AFM, CMA, NARAS, NSAI, Leadership Music • Education, wine, travel, SCUBA



Clyde W. Bright
President; Collinsworth, Bright & Co.
50 Music Sq. W., #702
Nashville, TN 37203
615-322-9900 Fax: 615-322-9379
clyde@collinsworthbright.com
www.collinsworthbright.com
Bright heads this 25-year-old



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business management and CPA firm whose entertainment clients include Andy Griggs, Amber Dotson, Bobby Pinson, Amy Dalley, Emily West, Ricochet, and Vivaton Records. • CMA, ACM, NARAS, NATD • SCUBA diving, motorcycle riding, hunting



Mark Bright Co-Owner/Producer, Springfish Music 40 Music Sq W. Nashville, TN 37203 615-259-5440 Fax: 615-259-5441

mark@springfish.net Produces or co-produces Sara Evans, Jo Dee Messina, Megan

Mullins, Lila McCann and Malibu Storm. Oversees publishing operations of Springfish and Teracel Music. Responsible for six platinum awards as co-producer for Rascal Flatts. • NARAS, CMA, Copyright Society of the South, ASCAP, Leadership Music • Being a father and husband, boating



Alison Brown
Co-Founder, Compass Records
916 19th Ave. S.
Nashville, TN 37212
615-320-7672 Fax: 615-320-7378
info@compassrecords.com
www.compassrecords.com
Grammy-winning banjoist A.ison

Brown and bassist/producer Garry West co-founded Compass Records in 1995, and have led the label to both commercial and critical success. Artistowned and independent, Compass's roster is an eclectic blend of contemporary bluegrass, jazz, Celtic and British Isles folk music, and adult pop that includes The Waifs, Paul Brady, Pierce Pettis, Colin Hay, Kevin Welch and others.



Allen Brown
VP Media/Marketing,
RCA Label Group
1400 18th Ave. S.
Nashville, TN 37212
615-301-4300 Fax: 615-301-4308
allen.brown@sonybmg.com
www.rcalabelgroup.com

Oversees media campaigns for RLG artists and projects. Heads media department.



Paul Brown
Sr. VP Legal & Financial Affairs,
Broken Bow Records
646 W. Iris Dr.
Nashville, TN 37204
615-244-8600 Fax: 615-244-3700
paulbrown@
brokenbowrecords.com

www.brokenbowrecords.com
Oversees day-to-day operations, business and
legal affairs for this six-year-old independent label
and its affiliated publishing company, Magic
Mustang Music. • ACM, CMA • Golf, basketbail,
travel, chess



Tony Brown
Sr. Partner/Producer, Universal South
40 Music Sq. W.
Nashville, TN 37203
615-259-5300 Fax: 615-259-5301
tony.brown@umusic.com
www.universal-south.com
As Sr. Partner for Universal South

he oversees, along with partner Tim DuBos, the label's roster. With MCA 18 years, he led the company to Nashville's top spot as Label of the Decade for the '90s. Has produced records for Rodney Crowell, Joe Ely, Vince Gill, Jimmy Buffett

Nanci Griffith, Patty Loveless, Lyle Lovett, Steve Earle, Reba McEntire, George Strait, Trisha Yearwood, Wynonna and others. Named by *Entertainment Weekly* as one of the 100 most powerful people in entertainment. Formerly worked in A&R at RCA Records and played and/or toured as a musician with Rodney Crowell, Emmylou Harris and Elvis Presley. • CMA, ACM, IBMA, GMA, Leadership Music (founding board member)



**Del Bryant** *President/CEO, BMI* 320 W. 57th St. New York, NY 10019 **615-586-2000** 

dbryant@bmi.com • www.bmi.com After 32 years with BMI, Bryant oversees all aspects of the organi-

zation's business. BMI represents over 300,000 songwriters worldwide. • Songwriter's Hall of Fame; B.O.D. Member—NARAS, CMA, GMA, NSAI



Ree Guyer Buchanan President/Owner, Wrensong Publishing/WE Records 1229 17th Ave. S. Nashville, TN 37212 615-321-4487 Fax: 615-327-7917 reeGB@aol.com www.wrensong.com

Has operated company (which also maintains offices in St. Paul, MN) since 1983. Runs day-to-day operations, develops/guides writer/artists and plugs songs. • Board—NARAS; Member—NMPA, NARAS, CMA, Chicks With Hits, SOURCE, Leadership Music • Gardening, Hot Yoga, traveling with husband



Steve Buchanan
Sr. VP Media/Entertainment,
Gaylord Entertainment
2804 Opryland Dr.
Nashville, TN 37214
615-316-6090 Fax: 615-458-0440
sbuchanan@
gaylordentertainment.com

www.gaylordentertainment.com
With the company 20 years, Buchanan oversees
the Grand Ole Opry, Ryman Auditorium, WSM,
and Gaylord Program Services. • Board—W.O.
Smith Music School, CMA, NARAS, CURC;
Member—ACM, Leadership Music • Golf, wine



Steve Buckingham
Sr. VP, The Welk Music Group
(Vanguard/Sugar Hill)
POB 159159, Nashville, TN 37215
615-297-2588 Fax: 615-297-2510
DanEdog@aol.com
Buckingham oversees the creative aspects of the two Welk Music

Group labels, Vanguard and Sugar Hill, which concentrate on eclectic and roots-based music. As a producer, Buckingham received his fourth Grammy for Dolly Parton's *The Grass Is Blue*. He has produced 10 platinum and 20 gold albums, 27 No. 1 singles and dozens of Top 10 records in many genres. (LA office: 2700 Pennsylvania Ave., Santa Monica, CA 90404. 310-829-9355)



Al Bunetta
President/Owner, Al Bunetta
Management/Oh Boy Records
33 Music Sq. W., #102-B
Nashville, TN 37203
615-742-1250 Fax: 615-742-1360
al@ohboy.com • www.ohboy.com
Industry veteran Al Bunetta has

managed the career of John Prine for the last 33 years, is a founder of three award-winning independent labels (Oh Boy Records, Red Pajamas Records and Blue Plate Music) and is an active music publisher. In 1986, Bunetta won a Grammy for co-producing the Best Contemporary Folk Recording, *A Tribute To Steve Goodman*. • Pres.—W.O. Smith Music School; Member—NARAS, Leadership Music • Car collecting, farming and family



Patti Burgart
Executive Oirector, IEBA
1622 16th Ave. S., #300
Nashville, TN 37212
615-463-0161 Fax: 615-463-0163
info@ieba.org • www.ieba.org
Burgart joined the International
Entertainment Buyers Association

five years ago where she handles daily operations and organizes the annual conference iebaLive! IEBA has over 700 members. • Board—Music Industry Task Force; Member—CMA, ACM, NATD, NARAS • Golf and more golf



Karen Byrd Owner, Karen Byrd Public Relations 2020 Fieldstone Pkwy., #900-219 Franklin, TN 37069

615-595-1500 Fax: 615-595-6844 karen.byrd@gmail.com Started company in 2000 to repesent Garth Brooks. Develops

and implements media plans based on the current goals of clients who include The Grascals, Nashville Star on USA Network, the Kenny & Amanda Smith Band, and the series of CD signings at Wal-Mart stores sponsored by Dr. Pepper. Former VP Publicity at Capitol Records and in-house publicist at GB Management and Bob Doyle & Associates. • CMA, ACM, NARAS • Spending time with family, going to movies, home decorating, visiting historical sites, volunteering with ChildHelp USA



B. Craig Campbell
Oirector Press/Publicity,
Sony Music Nashville
34 Music Sq. E.
Nashville, TN 37203
615-742-4321 Fax: 615-742-5741
craig.campbell@sonybmg.com
www.sonynashville.com

With the company more than 10 years, oversees publicity initiatives for artists on Sony Nashville's Columbia and Epic labels. • Member—NARAS, CMA, ACM, CCMA, UCP of Middle TN • Soccer dad, church activities



Vincent F. Candilora
Sr. VP Director of Licensing, ASCAP
Two Music Sq. W.
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615-742-5076 Fax: 615-742-5060
sgrauberger@ascap.com
www.ascap.com
Part of the performing rights

industry since 1969. Candilora is regarded as an authority on performing rights for composers and publishers and has testified frequently before





Federal committees in both the House and Senate. Previously Executive VP with SESAC. Joined ASCAP in 1995. Responsible for licensing ASCAP repertoire. • Leadership Nashville, CMA • Boating



Buddy Cannon
Producer/Songwriter,
Bud Ro Productions
1706 Grand Ave.
Nashville, TN 37212

**615-320-4880** Fax: 615-320-4883 budro@comcast.net Currently produces Kenny Chesney,

Shelly Fairchild, Rebecca Lynn Howard, Reba McEntire and Ray Scott. Was named 2004 Producer of the Year in the *Music Row* Awards. Spent six years at Mercury Records where he was instrumental in signing Shania Twain, Sammy Kershaw and Billy Ray Cyrus. Song catalog includes "Set 'Em Up Joe," "She's Not Cryin' Anymore" and "I've Come To Expect It From You." • CMA, NSAI, ACM, NARAS



Keith Case Owner/Agent, Keith Case & Associates 1025 17th Ave. S., 2nd Fl. Nashville, TN 37212 615-327-4646 Fax: 615-327-4949 keith@keithcase.com www.keithcase.com

Case and his staff book some of America's top bluegrass, roots and folk acts, including Alison Krauss & Union Station, Jeannie Kendall, Beth Nielsen Chapman, Slaid Cleaves, Dan Tyminski, Jerry Douglas, King Wilkie and many others. Established the company in 1984. • IBMA founding member, CMA, APAP and Folk Alliance
• Fly fishing, deep sea fishing, poker tournaments



Buzz Cason Owner/President, Southern Writers Group/Creative Workshop/musicnashville.com 2804 Azalea Pl. Nashville, TN 37204 615-383-8682 Fax: 615-383-8696 bcason@musicnashville.com

www.musicnashville.com

Cason, who has had his company 34 years, is a songwriter and producer with releases by U2, Gloria Estefan, Pearl Jam and Martina McBride. He is currently producing Anthony Crawford, Heather Holland and Shane Owens. • CMA Hall of Fame Board of Electors; Board—GIFT (non-profit organization assisting needs of music industry)

Golf, photography, travel



Todd Cassetty
President, Hi-Fi Fusion
816 18th Ave. S.
Nashville, TN 37203
615-298-3873 Fax: 615-244-3196
todd@hififusion.com
www.hififusion.com

Oversees online marketing campaigns for record companies and their artists, as well as DVD authoring, enhanced CD creation, E-card design, video capture/editing/encoding and online streaming services. Has been with the company for four years whose clients include ACM, Capitol, CMA, CMT, Curb, Lyric Street, RLG, Sony, UMG and Warner Bros. • Board—NaFF; Member—CMA, ACM, Leadership Music



Bill Catino Sr. VP Promotion, UMG Nashville 60 Music Sq. E. Nashville, TN 37212 615-524-7500 Fax: 615-524-7766 bill.catino@umusic.com

bill.catino@umusic.com Oversees all aspects of the

promotion department and radio-related activities for MCA, DreamWorks, Mercury and Lost Highway Records. Previously headed the Capitol Nashville Promotion department. • CMA, ACM • Trains, Italian food



Liz Cavanaugh
VP Publicity/Media Relations,
Curb Records

48 Music Sq. E. Nashville, TN 37203 615-321-5080 Fax: 615-321-5377 Icavanaugh@curb.com www.curb.com

Oversees publicity efforts for Curb Records and its roster. Has been with label for 13 years.

James Cheek IV

VP; Flood, Bumstead, McCready and McCarthy Inc. 1700 Hayes St., #304, Nashville, TN 37203 615-329-9902 Fax: 615-321-5074 jamie\_cheek@fbmm.com
Acts as business manager for Wynonna, Garbage, Robert Randolph, Karl Denson, Soulive, Dierks Bentley, Lost Prophets, Butch Vig, Jo Dee Messina, Khaki King and others. • Treasurer—Nashville Film Festival; Leadership Music Alumni

· Tennis, travel, golf, spanish



Karen Clark
Group VP, SunTrust Bank Music
Row Financial Center
1026 17th Ave. S.
Nashville, TN 37212
615-748-4434 Fax: 615-327-3602
karen.clark@suntrust.com
www.suntrust.com

With SunTrust for 12 years. Manages the Private Banking Division at the SunTrust Music Row Financial Center, the first full-service bank on the row and one of SunTrust's largest Tennessee bank locations. Clark handles a wide range of financial services to the music industry and possesses Series 6 and 63 investment licenses. • Board—NARAS, T.J. Martell, SOURCE, Leadership Music, ACM, W.O. Smith School; Member—CMA, Nashville Screenwriter's Conference, GMA

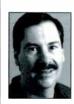


Kay Clary President, Commotion PR 811 18th Ave. S. Nashville, TN 37203 615-467-6677

kay@commotionpr.com www.commotionpr.com Clary opened Commotion PR in

2002. Current clients include Rodney Crowell, Bruce Robison, Columbia/Legacy, Adrienne Young, Doyle Lawson, Sonny Landreth, and Country Music Hall of Fame and Musuem. • AMA, CMA, IBMA

Mountain biking, yoga, reading, classic film



Dave Cline
President,
Seventeen Grand Recording
1001 17th Ave. S.
Nashville, TN 37212
615-327-9040 Fax: 615-321-9666
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Principal owner of this popular

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recording studio for ten years where he oversees all studio operations. Clients include Alison Krauss, Elton John, Rod Stewart, Jimmy Buffett, Moby, Tom Petty, and Garth Brooks. • AES, NARAS • Photography, snow skiing

Barry Coburn Co-President, Ten Ten Music Group Inc. 33 Music Sq. W., #110 Nashville, TN 37203 615-255-9955 Fax: 615-255-1209 www.tentenmusic.com Formed this publishing company in

1984 with his wife Jewel Coburn. Writers include Harley Allen, Keith Urban, Paul Brady, Angela Kaset, Bobby Huff, Angeleena Presley and Cory Mayo. • CMA, ACM, NARAS, AMA • Outdoor photography, hiking, tennis, diabetes research



Jewel Coburn Co-President, Ten Ten Music Group Inc. 33 Music Sq. W., #110 Nashville, TN 37203 615-255-9955 Fax: 615-255-1209 www.tentenrmusic.com Pitches songs and oversees

operations for this 20-year-old publishing company whose writers include Keith Urban, Harley Allen, Paul Brady, Bobby Huff, Angela Kaset, Angeleena Presley and Cory Mayo. • ACM, CMA, NARAS, AMA, SOURCE, Chicks with Hits • Cooking, running, gardening, raising two boys ages 11 and 13, board member of JDRF



Nicole Cochran
President,
Nic of Time Communications
9 Music Sq. S., #235
Nashville, TN 37203
615-771-2791 Fax: 615-843-0019
nicole@nicoftimepr.com
www.nicoftimepr.com

This nine-year-old full-service public relations and marketing firm caters to the audio sector of the music industry helping elevate the profiles of studios, producers and engineers. Current clients are Emerald Entertainment, John Jaszcz, and Los Angeles's The Village and Future Disc. Also coordinates the Audio Masters Golf Tournament to benefit engineers with medical problems or a life crisis.

• Board—NAPRS; Member—NARAS, AES, CMA



George Collier President, V Tone Music Inc. 1102 17th Ave. S., #206 Nashville, TN 37212 615-390-1874 Fax: 615-320-0682 gcollier@vtonemusic.com www.vtonemusic.com Has been with this business since

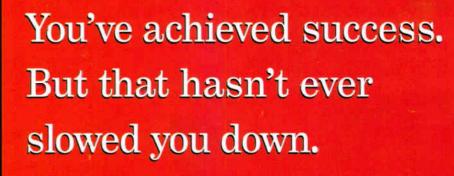
its inception three years ago. Manages day-to-day operations and acts as general manager of the company whose clients include Palo Duro Records, Destiny Row Records, Tone Box Records, South Paw Records, Gulf Coast Records, Crystal Gayle and others. • CMA, ACM



Pat Collins
President/COO, SESAC

55 Music Sq. E.
Nashville, TN 37203
615-320-0055 Fax: 615-321-6292
pcollins@sesac.com
www.sesac.com
Oversees the operations of this

performing rights organization. Collins came to



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SESAC in 1995 after a 21-year career at ASCAP, where he held various positions in the licensing division, ultimately being named Dir. of General Licensing and National Sales. At SESAC, Collins served as Sr. Dir. of Licensing before being named Pres./COO. He has appeared before various sub-committees of the United States Congress on legislative matters impacting copyrights and, in particular, copyright license guidelines in the United States. • Board—Americana Music Association, National Recording PReservation Board; Member-CMA, NARAS, NSAI, Leadership Music



**Tom Collins** President, Tom Collins Productions 21 Music Sq. W. Nashville, TN 37203 615-255-5550 Fax: 615-256-6467 tomcollinsmusic@bellsouth.net Collins likes to be known for

developing writers and artists. Built

one of Nashville's largest independent publishing concerns before selling it to Acuff Rose, Presently developing new ventures. • Board—Leadership Music; Franklin Road Academy Trustee . Tennis, oriental rugs, real estate, collects art



**Glenda Cones** Studio Manager, Ocean Way Nashville 1200 17th Ave. S. Nashville, TN 37212 615-320-3900 Fax: 615-320-3910 conesg@mail.belmont.edu www.oceanwaystudios.com

Handles daily operations such as management of the studios, scheduling bookings and marketing. Current clients of Ocean Way are 3 Doors Down, Gretchen Wilson, Bob Seger and Brooks & Dunn. • CMA, NARAS, SOURCE, NAPRS, SOLID Alumni



Karen Conrad Consultant, BMG Music Publishing 1400 18th Ave. S. Nashville, TN 37212 615-858-1300 Fax: 615-858-1330 karen.conrad@bmg.com Conrad's publishing company was bought by BMG in 1998. She

formerly worked as a publishing coordinator at ASCAP; Professional Mgr. for Blendingwell Music; publishing and tour coordinator for Jimmy Buffett; and promotion assistant at Mercury Records. · Board—Nashville Songwriters Foundation,

Leadership Music; Member—NSAI, CMA, NARAS



**Tony Conway** President/Co-Owner. Buddy Lee Attractions Inc. 38 Music Sq. E., #300 Nashville, TN 37203 615-244-4336 Fax: 615-726-0429 tconway@blanash.com www.buddyleeattractions.com

Oversees day-to-day operations of this 41-year-old talent agency and directs the services of Main Stage Production Enterprises, Inc., a division of Buddy Lee Attractions, which produces major events. festivals and state fairs in North America. Some of the acts he signed to the agency include George Strait, Patty Loveless, Neal McCoy, Sawyer Brown and Tracy Lawrence. Conway is a 28-year veteran of the music business and the recipient of the Hubert Long Lifetime Achievement Award from the National Association of Talent Directors, and the CMA Pres.'s Award. In 2004 named executive producer of CMA Music Festival and the CMA network special. . Board-Nashville Chamber of Commerce, MusicCares, T.J. Martell, W.O. Smith School of Music CMA (past Pres. and Chairman, current Dir.); Member-IAAM, IAFE, NEA, NARAS, NACA, IEBA, S.L.A., O.A.B.A., NATD (past Pres.); Licensed agent with A.F.M., S.A.G., A.F.T.R.A., A.G.V.A. • Hunting, boating



Peter Cooper Music Journalist, The Tennessean 1100 Broadway Nashville, TN 37203 615-259-8220 Fax: 615-259-8057 pcooper@tennessean.com www.tennessean.com Cooper has been with this Nashville

newspaper for five years where he writes about music and musicians. Also reviews albums, profiles artists and more. • Leadership Nashville • Nashville Sounds season ticket holder, member of Sheboygan, Wisconsin Elks Club #299



C. Paul Corbin VP Writer/Publisher Relations, BMI 10 Music Sq. E. Nashville, TN 37203 615-401-2770 Fax: 615-401-2768 pcorbin@bmi.com • www.bmi.com Joined BMI in December 2000

and in charge of BMI's Writer/ Publisher Relations out of the Nashville office. Before joining BMI, Corbin spent 16 years with Gaylord prior to joining CBS Cable with its acquisition of TNN/CMT. He handled music industry relations for TNN, CMT and Country.com. . Board—CMA,

CMF, Country Music Hall of Fame, BMI Foundation, GMA, T.J. Martell, W.O. Smith Community Music School, Belmont University Mike Curb College of Entertainment and Music Business: Trustee-NARAS (National Executive & Grammy TV Committees); Board of Governors Nashville Chapter, Trustee National Television Academy; Member-NATAS (Lifetime), NATD; Co-Chair Country In The Rockies Fundraiser for the Vanderbilt-Ingram Cancer Center . Boating, family, wine collecting, electronic toys



**Sharon Corbitt** Studio Manager, The Sound Kitchen/Weston Entertainment 112 Seaboard Lane Franklin, TN 37067 615-370-5773 Fax: 615-376-7916 sharon@soundkitchen.com www.soundkitchen.com

Corbitt recently joined The Sound Kitchen after a 6-year stint at Ocean Way studio. Manages the six room recording facility and handles marketing and PR. Faith Hill, Van Zant, Gary Allan, Keith Urban, Gretchen Wilson and others are among the studio's clients. • Board-NAPRS, NARAS • Sewing, cooking, collecting rare recordings, Native Americans rights issues



David Corlew President/CEO, Blue Hat Records/ Corlew Music Group/CDB Inc. 17060 Central Pike Lebanon, TN 372090 615-443-2112 ext. 115 Fax: 615-443-3140 dgcbhr04@aol.com

www.bluehatrecords.com Established Blue Hat in 1997. In charge of all operations of record label, publishing company and management company. Established Corlew Music Group in 1999, featuring writers Chris Wallin, Tim Owens, Aaron Tippin, Jason Sellers and Craig Monday. Also long-time personal manager for The Charlie Daniels Band. • Board—ACM (Pres.), T.J. Martell Foundation; Member—ACM, NARAS, CMA, IEBA . Aviation, ranching



Stephanie Cox President, Larga Vista Music POB 41164, Nashville, TN 37204 615-467-7065 Fax: 615-467-7066 sc.largavistamusic@comcast.net With company since its inception in October 1999. Oversees all aspects of music publishing, with

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Ken Buchanan, Songwriter That Black Box, LLC



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writers including Steve Seskin, Mark D. Sanders, Brandy Clark, Sunny Russ, Scott Bomar, Stephanie Urbina Jones, Jon McElroy and Tom Damphier. • SOURCE Steering Committee; Member—CMA, Chicks With Hits, NARAS, Leadership Music Alumni



Derek C. Crownover Partner; Hall, Booth, Smith & Slover P.C. 611 Commerce St., #2925 Nashville, TN 37203 615-313-9911 Fax: 615-313-8008 dcrownover@hbss.net www.hbss.net

Started with Zumwalt, Almon & Hayes practicing in the entertainment law sector for 11 years. In 2002 opened the Nashville office of Hall, Booth, Smith & Slover, P.C., an Atlanta-based defense law firm. Named partner in 2003. Firm currently has four lawyers who concentrate exclusively on entertainment, intellectual property, business, technology and sports law. Clients include producers, artists, managers, publishers, on-air personalities, studios and other entertainment industry personnel and related businesses. • Legal Counsel and Founding Board Member—T.J. Martell Foundation; Member— CMA, NARAS, Nashville Bar, Tennessee Bar, American Bar, Entertaiment and Sports Commission, Copyright Society of the South . Representing professional athletes, golf with Pound Lamb and Herkey Williams, softball with Jeff Burrow, tequila with Karl Braun and Joel Tisinger, and raising money for T.J. Martell Foundation



**Benson Curb**  *VP Sales, Curb Records* 47 Music Sq. E.

Nashville, TN 37203 615-321-5080, ext. 322 Fax: 615-321-1964

bcurb@curb.com www.curb.com

With company 12 years. Handles all sales distribution for the U.S. and Canada through WEA and Word Distribution. Curb roster includes Tim McGraw, LeAnn Rimes, Jo Dee Messina, Selah, Natalie Grant, Kimberley Locke, Hank Williams, Jr.

• Board—CMTA; Member—ACM, CMA • Tennis, golf, family



Mike Curb Chairman, Curb Records 48 Music Sq. E. Nashville, TN 37203 615-321-5080 Fay: 615-327-14

615-321-5080 Fax: 615-327-1964 bjudd@curb.com Founder of label with a roster that includes Tim McGraw, LeAnn Rimes

and Jo Dee Messina. The Belmont University Music Industry Program has been established in Mike Curb's name. • Executive VP—CMF; Member—ACM



Rob Dalton
VP Promotion, Curb/Asylum
48 Music Sq. E.
Nashville, TN 37203
615-321-5080 Fax: 615-742-3157
rdalton@curb.com
Been with company 2 years.

Responsible for overseeing the promotion department and obtaining airplay for

Asylum/Curb artists. The roster includes LeAnn Rimes, Wynonna, Hank Williams Jr. and more.
• CMA, ACM • Snow skiing, golf



**Brad Daniel Co-Owner, Island Bound Music**1204 17th Ave. S.
Nashville, TN 37212

615-320-5440 Fax: 615-320-0849 Secures, negotiates and executes all legal and financial matters for this 11-year-old company. Oversees

songwriter staff as well as office staff. Island Bound has had over 550 major cuts and 49 singles.

• CMA, NARAS, Leadership Music • Real estate, travel



Julie Daniel
Co-Owner, Island Bound Music
1204 17th Ave. S.
Nashville, TN 37212
615-320-5440 Fax: 615-320-0849
julied@islandboundmusic.com
Daniel oversees a staff of writers
and several catalogs for this 11-

year-old company. Island Bound has generated over 550 major cuts and 49 singles. • ACM, CMA, NARAS • Traveling, photography, flowers and gardening, boating, bowling



Stephen Day GM, Skaggs Family Records 329 Rockland Rd. Hendersonville, TN 37075 615-264-8877 Fax: 615-264-8899 steve@skaggsfamilyrecords.com www.skaggsfamilyrecords.com Responsible for all day-to-day

operations of the label where he has worked for four years. The roster includes Ricky Skaggs, The Whites, Mountain Heart, Melonie Cannon, Cherryholmes, Paul Brewster, Andy Leftwich, Ryan Holladay and Keith Sewell. • Board—IBMA; Member—NARAS, Leadership Music • Hot-air balloon pilot, scuba diving, off-road motorcycles



Robert Deaton
Co-Owner,
Deaton Flanigen Productions
1014 17th Ave. S.
Nashville, TN 37212
615-329-2095 Fax: 615-329-0339
robertdfp@yahoo.com

Has directed music videos and TV commercials with this company for twenty years. Clients include Martina McBride, Gretchen Wilson, Rascal Flatts, Big & Rich, NBC, CBS, and ABC.

- Board—CMA; Chairman—CMA TV Committee;
  Member—NATAS, ACM, NARAS, Leadership Music
- Spending time with family and coaching his kids sports teams



Jim Della Croce Owner, The Press Office/ Pathfinder Management Inc. POB 159006, Nashville, TN 37215 615-419-9989 Fax: 615-673-8295 thepathfinder@mindspring.com www.thepressoffice.com Publicity roster includes John

Anderson, The Beach Boys, John Anderson, Leon Redbone and more. Personal manager for Jessie Winchester. • NSF, ACM, CMA, NARAS

Basketball, golf, woodworking



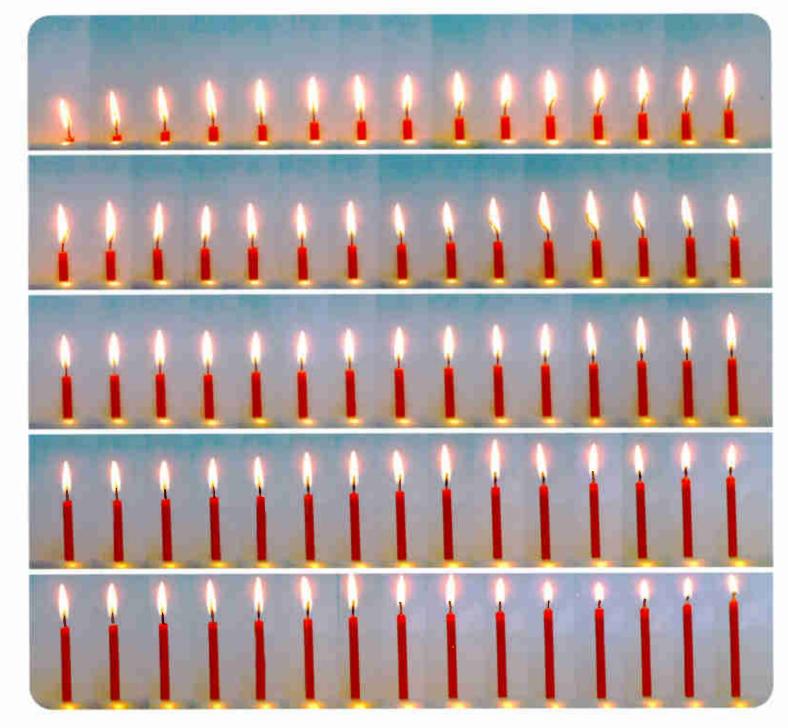
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Bill Denny VP/Treasurer. National Tape & Disc Inc. 917 Tyne Blvd. Nashville, TN 37220 615-297-8494 Fax: 615-297-8494

billvu57@aol.com Denny retired in 1998 from a 15-

year presidency of Nashville Gas. Formerly headed the legendary Cedarwood Music which was subsequently sold to Mel Tillis, then PolyGram. Denny is one of the three remaining CMA Lifetime Directors. Board—CMA, Leadership Music, CMF, National Tape Corp., Leadership Nashville; Member—NARAS, AGA, TGA, AOPA, Copyright Society of the South, Chamber of Commerce • Airplane pilot/owner, working with domestic violence intervention center



Stuart Dill President/CEO, Refugee Management 209 10th Ave. S., #347 Nashville, TN 37203 615-256-6615 Fax: 615-256-6717

stuart@refugeemanagement.com Founded the company 13 years ago. Manages Rodney Crowell,

The Notorius Cherry Bombs, Jessica Harp, The Wreckers, and Brad Cotter. . NARAS, CMA, ACM



**Kevin Doherty** Member,

Greenebaum Doll & McDonald PLLC 700 Two American Center,

3102 West End Ave. Nashville, TN 37203

**615-760-7114** Fax: 615-760-7314 kd@gdm.com

www.gladstone-doherty.com Joined firm in 2003 after six years at another firm he helped found-Gladstone, Doherty, & Associates. Currently heads entertainment law operations, and represents artists and songwriters in all matters related to intellectual property. Clients include Emerson Drive, Stephanie Bentley, Noble Vision Music Group, Purple Girl Music, and the Nashville Symphony. Also has significant experience in captive insurance law. . Chair-elect BBB of Middle Tennesse; NARAS (former board member), CMA · Board ChildHelp USA, Rotary Club, songwriting, racquetball, Vanderbilt athletics, Altanta Braves



John R. Dorris President. The Hallmark Direction Company 713 18th Ave. S. Nashville, TN 37203

615-320-7714 Fax: 615-320-5799 ejbutler@hallmarkdirectionco.com A business and personal manager

whose clients include Montgomery Gentry, Blake Shelton, The Whites, Dean Dillon, Dusty Drake, Jeff Bates, and Trent Willmon. Also a Certified Public Accountant. . Board—ACM (Treasurer) . Golf

**Bob Dovle** Owner, Bob Doyle & Associates/Major Bob/ Rio Bravo Music

1111 17th Ave. S., Nashville, TN 37212





615-329-1040 Fax: 615-329-1021 info@majorbob.com www.majorbob.com The longtime manager of Garth Brooks, Doyle also manages Lane Turner, George Canyon and Jonathan Pierce. As a publisher, he has more than 30 ASCAP

publisher awards. Writers include Neil Thrasher. Brooks, Canyon and Turner. He previously served as Dir. of Membership Relations at ASCAP and as Assistant Dir. of A&R at Warner Bros. Doyle is a retired Lieutenant Colonel with the Tennessee Air National Guard. • ASCAP Board of Review; Member-CMA, NARAS, ACM



Chris DuBois Partner, Sea Gayle Music 35 Music Sq. E. Nashville, TN 37203 615-259-9460 Fax: 615-259-3470 cdubois@seagayle.com Co-founded Sea Gayle Music in 1999 with Frank Rogers and Brad

Paisley. He is GM, overseeing day-to-day operations. Board—NSAI



Tim DuBois Sr. Partner, Universal South 40 Music Sq. W. Nashville, TN 37203 615-259-5300 Fax: 615-259-5301 tim.dubois@umusic.com This former college accounting teacher headed Arista's Nashville

branch for more than a decade, bringing it to profitability the first year in business. DuBois first made a name in the music business as a songwriter, then went on to establish and produce Restless Heart. At Arista, one of his first signings was Alan Jackson, and he is also credited with putting together two songwriters to form the decade's most successful duo, Brooks & Dunn. DuBois and his partner, Tony Brown, formed Universal South, a joint venture record label with Universal in 2002

Board—CMA, ACM, NARAS; Member—NSAI



Jerry Duncan Owner, Jerry Duncan Promotions 2 Music Circle S., #205 Nashville, TN 37203 615-251-0905 Fax: 615-251-9848 jerry@duncanpromo.com www.duncanpromo.com Started record promotion company

in 1982 specializing in secondary promotion. Promotes radio airplay at over 500 staions including Music Row, Indicator, Texas and non-reporting stations for the purpose of airplay and sales.

• CMA, ACM, IBMA, NARAS, BMI



Mike Dungan President/CEO, Capitol Nashville 3322 West End Ave., Fl. 11 Nashville, TN 37203 615-269-2000 Fax: 615-269-2086 mike.dungan@emicap.com www.capitolnashville.com Dungan has been with Capitol

Nashville for five years where he oversees the label whose roster lists Keith Urban, Garth Brooks, Trace Adkins, Chris Cagle, Dierks Bentley, Jamie O'Neal, Chris LeDoux, Kenny Rogers, Merle Haggard and many others. • Board-CMA, ACM, CRB, Leadership Music, HMWH Elder; Member-NARAS • Family



Dave Durocher VP, BugMusic Nashville 1026 16th Ave. S. Nashville, TN 37212 615-726-0782 Fax: 615-726-0784 daved@bugmusic.com www.bugmusic.com Durocher oversees all Nashville

operations for the Los Angeles-based publishing administration company. With the company since 1992. Nashville copyrights include Alison Krauss, Johnny Cash, Vince Neil, Jim Lauderdale, Bela Fleck, Widespread Panic, and Buddy and Julie Miller. • NARAS, CMA



Dan F. Ekbäck VP Operations, Bluewater Music Services Corp. 1218 17th Ave. S. Nashville, TN 37212 615-327-0808 Fax: 615-327-0809 dan@bluewatermusic.com www.bluewatermusic.com

With the company eight years where he heads the administration division. Responsible for all licensing (mechanical, synchronization, print, etc.), contracts and administration. In charge of all international matters and activities, affiliating with performing and mechanical rights societies and sub-publishers. Pitches to international markets and oversees dayto-day operations. Stockholm native worked in Sweden's music industry before relocating to Nashville in 1990. • Board-Copyright Society of the South; Member-CMA (Lifetime), NARAS, Americana Music Association • Travel, cooking, ice hockey



Jon Elliot VP Marketing & Artist Development, RCA Label Group 1400 18th Ave. S. Nashville, TN 37212 615-301-4351 Fax: 615-301-4349 jon.elliot@sonybmg.com With RCA for over 10 years, Elliot

is responsible for and oversees all marketing initiatives for artists on the RCA and Arista rosters.

• CMA, ACM • Family, golf, travel



Kitty Moon Emery President, Scene Three Inc. 2600 Franklin Rd. Nashville, TN 37204 615-345-3000 Fax: 615-345-3100 sharonr@scene3.com www.scenethree.com

Moon is very involved in community activities, especially those which unite the music and business arenas. Winner of Leadership Music's 1999 Bridge Award and 2002 Harpeth Hall Distingished Alumna. Named 2002 Nashvillian of the Year. • Chair—Nashville Sports Authority: Steering Committee—Nashville's Agenda; Past Pres.—Rotary Club of Nashville, Leadership Music; Board—Bank of America, CMA (past Pres. & Chairman), Leadership Music, Leadership Nashville, Metro Tourism and Convention Commission (past Chairman) . Movies, Vanderbilt football & basketball, Titans and Predators



Paula Erickson Owner, Erickson Public Relations 54 Brookhill Circle Nashville, TN 37215 615-665-5950 Fax: 615-665-5970 paula@ericksonpr.com This three-year-old publicity company's clients include Joe



Nichols, The Mavericks, Craig Morgan, Marcus Hummon and Universal South Records. Previously spent five years as Dir. of Sales & Marketing for Gavin magazine and six years at RCA Nashville, the last two as Mgr. of A&R. • VP of Public Relations for Childhelp USA; Member—ACM, CMA, SOURCE



Rod Essig
Agent, Creative Artists Agency
3310 West End Ave., Fl. 5
Nashville, TN 37203
615-383-8787 Fax: 615-383-4937

ressig@caa.com With CAA since 1993. Responsible agent for Martina McBride, Phil

Vassar, Reba McEntire, Tim McGraw, Barbara Mandrell, Billy Gilman, Carolyn Dawn Johnson, Catherine Britt, Heart, Hot Apple Pie, LeAnn Rimes, REO Speedwagon, Styx, Shannon Brown, ZZ Top, Whitney Duncan, and Ryan Tyler. • VP—ACM, Sec./Treas.—NARAS; Member—CMA, NATD, NARAS • Riding my Harley



Gary Falcon
President,
Falcon-Goodman Management
1103 17th Ave. S.
Nashville, TN 37212
615-329-9220 Fax: 615-329-9221
falconmgt@earthlink.net
Founded personal management

company with Jon Goodman in 1993. Manages Arthur Godfrey. • NAPM, NARAS, CMA, ACM • SCUBA, cooking, skiing, spending time with my daughter

#### Ben Farrell

Artist Representative, Varnell Enterprises 630 Third Ave. S., Nashville, TN 37210 615-259-3131 Fax: 615-259-3192

varnelle@bellsouth.net

Thirty-plus-year industry veteran heads this artist touring representative firm. Works with self-promoted artists including George Strait, Kenny Chesney, Toby Keith, Reba McEntire, Rascal Flatts, Brad Paisley on their tours across North America. Also works with the CMA Music Festival.



**Chris Farren President, Combustion Music**1609 17th Ave. S.
Nashville, TN 37212 **615-515-5490** Fax: 615-269-6883

615-515-5490 Fax: 615-269-6883 chris@combustionent.com
Producer/songwriter Farren formed
Combustion Music in 2001 with

manager Ken Levitan where he oversees the publishing, production and record comapanies. He is a two-time Grammy nominee and ten-time ASCAP award winner. The Combustion roster includes Kings of Leon, producer/writer Drew Ramsey, Gordie Sampson, Blair Daly and Ashley Gorley and Combustion Records has released soundtracks to the films *We Were Soldiers* and *The Banger Sisters*.

• Board—ACM. NFF: Member—NARAS. CMA.

NSAI, ASCAP, SAG, AFTRA, AFM

Paul Fenn

Joint Managing Director, Asgard Promotions 125 Parkway, London, NW1 7PS

44-20-7387-5090 Fax: 44-20-7387-8740 paulfenn@asgard-UK.com With company for 35 years, Fenn runs daily



operations, concert promotion and acts as an international booking agent for clients including Emmylou Harris, Dolly Parton, Mindy Smith, Lyle Lovett, Faith Hill, Raul Malo, Lucinda Williams, and Steve Earle. • VP—U.K. Agents' Association; Exec. Council/

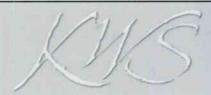
Treasurer—U.K. Concert Promoters Association; Member—CMA • Commuting to house in Edinburgh



Patrick Finch Sr. VP/GM, Dimensional Music Publishing 1226 17th Ave. S. Nashville, TN 37212 615-321-9019 Fax: 615-321-1841 patrick@dmusicpublishing.com Finch handles all daily operations

of this new publishing company which bought the DreamWorks Publishing catalog. • CMA, NARAS, Leadership Music Alumni • Habitat for Humanity, golf, going to the lake, spending time with wife Cindy and sons Luke and Jake

Eric T. Schabacker



Kim Wood Sandusky

Vocal Consultant for Major Recording Artists and Artist Development

#### Credits include:

Pam Tillis - Arista/Sony

Beyoncé Knowles - Columbia

Toby Mac - EMI

Destiny's Child - Columbia

Tom Keifer / Cinderella - Mercury/Sony

Jaci Velasquez - Word/Warner

En Vogue - Atlantic

Jadyn Maria – EMI

"Kim is a great vocal coach who understands the artist."

-Pam Tillis

"Kim is a great coach. She has helped me more than anyone I've worked with. I've found more notes than I ever knew I had. Her technique really works!"

-Tom Keifer

"Kim knows exactly what you need to get the results you need. She has helped me tremendously."

—Beyoncé

Kim is also experienced in Artist Development for various Record Labels, Producers, Managers and Publishing Companies.

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Tim Fink Associate VP Writer/Publisher Relations, SESAC

55 Music Sq. E. Nashville, TN 37203

**615-320-0055** Fax: 615-321-6290 tfink@sesac.com • www.sesac.com Fink joined the organization in

1990. Oversees all aspects of the Nashville writer/publisher relations staff. Produces an in-flight entertainment program sponsored by SESAC for United Airlines. • CMA, ACM, NARAS, NSAI, RIAA, CCMA, Folk Alliance, Film Music Network



Martin Fischer
President/Owner,
High Five Entertainment

111 16th Ave. S. Nashville, TN 37212 **615-321-2540** Fax: 615-321-2546 martinfischer@hfetv.net

www.highfiveentertainment.com

Began company in 1983 that oversees projects from development through delivery for network and cable television. Recent clients include Curb Records, Speed Channel, Grand Ole Opry, Fox Sports Net, A&E, GAC, PAX, and CMT Canada.

• Board—EAR Foundation, W.O. Smith School; Member—NARAS, CMA



Pete Fisher
VP/GM, Grand Ole Opry/
Gaylord Entertainment
2804 Opryland Dr.
Nashville, TN 37214
615-871-5812 Fax: 615-871-5719

pfisher@opry.com • www.opry.com Responsible for production of the Grand Ole Opry show. With the company since

Grand Ole Opry show. With the company since 1999, Fisher oversees all aspects of the Opry House, Acuff Theatre and Opry Plaza. • Board—ACM



Larry Fitzgerald

President, Fitzgerald Hartley
1908 Wedgewood Ave.

Nashville, TN 37212 615-322-9493 Fax: 615-322-9582 fitznash@aol.com Fitzgerald ran Caribou

Management from 1967-1977, working with artists including Chicago, The Beach Boys and Billy Joel. Founded the Fitzgerald Hartley Company with Mark Hartley in 1977. The Nashville office, opened in 1985, manages Vince Gill, Brad Paisley, Olivia Newton-John, Radney Foster, Dwight

Yoakam, Nitty Gritty Dirt Band, The Flatlanders, Buddy Jewell, Billy Ray Cyrus, Joe Ely and more. Fitzgerald and Hartley are also active in the area of movie soundtrack music supervision. • Board—CMA; Member—ACM, NARAS



George J. Flanigen IV Co-Owner, Deaton Flanigen Productions 1014 17th Ave. S. Nashville, TN 37212

615-329-2095 Fax: 615-329-0339 dfprod@hotmail.com Directs music videos and TV

commercials. With company 20 years. Clients include Martina McBride, Gretchen Wilson, Rascal Flatts, Big & Rich, NBC, CBS, ABC. • Board—NARAS; Member—CMA, ACM, NATAS, Leadership Music • Racing cars and motorcycling

**Debi Fleischer-Robin President/Owner, Robin Enterprises**851 Neartop Dr., Nashville, TN 37205



615-352-8734 Fax: 615-352-8734 dfr1111@comcast.net

Has run company for seven years. Oversees strategy and implementation of country radio promotion plans and staffing. Current clients include Glenn Cummings for Gulf Coast Records and Randy Travis for Word Entertainment. Past successes include the No. 1 hits Kenny Rogers' "Buy Me A Rose" and Travis' "3 Wooden Crosses." . CMA . Travel, hiking



Van Fletcher Sr. VP/GM. Universal South 40 Music Sq. W. Nashville, TN 37203 615-259-5300 Fax: 615-259-5373 van.fletcher@umusic.com www.universal-south.com In his third year with the company.

Fletcher oversees daily operations of the label as well as sales, marketing, promotion and artist development. . Leadership Music, ACM, CMA, NARAS, NARM . Family, music, golf, coaching



Chet Flippo Editorial Director, CMT/CMT.com 330 Commerce St. Nashville, TN 37201 615-335-8400 Fax: 615-335-8619 chet.flippo@cmt.com www.cmt.com With company five years. Oversees

editorial content for CMT and CMT.com. Previously Nashville Bureau Chief for Billboard. Also a prolific author whose books include Your Cheatin' Heart: A Biography of Hank Williams, It's Only Rock & Roll: On Tour with The Rolling Stones and Graceland. . Board-Mike Curb College of Entertainment Business at Belmont University; Member-CMA, NARAS • Music history



**Chuck Flood** Partner; Flood, Bumstead, McCready & McCarthy, Inc. 1700 Hayes St., #304 Nashville, TN 37203

615-329-9902 Fax: 615-321-5074 chuck\_flood@fbmm.com Specializes in business and financia

management. Clients include Don Schlitz, Vince Gill, Patty Loveless, Buddy Jewell, Joe Nichols and Clay Walker.



Kira Florita Executive Director, Leadership Music POB 158010, Nashville, TN 37215 615-880-7466 Fax: 615-880-7468 LM@leadershipmusic.org www.leadershipmusic.org With the organization since

September 2004, Florita directs day-to-day operations of the educational 501(c)(3) non-profit founded in 1990. Duties include supervising and supporting Committee and Alumni activities; facilitates fundraising, program planning, industry relationships, and strategic alliances. Formerly VP Marketing and historical producer for Mercury/Lost Highway and winner of a 1998 Grammy for Best Historical Recording for The Complete Hank Williams boxed set. • Board- National Folk Alliance, Member-CMA, NARAS voting member, CMF

**Tom Forrest** President, Taillight TV 1223 17th Ave. S., Nashville, TN 37212 615-385-1034 Fax: 615-385-1024 tomforrest@taillight.tv • www.taillight.tv



Forrest acts as executive producer for music-based television programming with recent clients including CMT, MTV, Sony, Capitol, and Warner Bros. Founded the company in August 2000. . CMA, NARAS, ATAS



Fletcher Foster Sr. VP Marketing, Capitol Nashville 3322 West End Ave., #1100 Nashville, TN 37203

615-269-2000 Fax: 615-269-2059 fletcher.foster@emicap.com www.capitol-nashville.com Foster oversees all marketing

aspects of the label and day-to-day operations. · Board—NARAS, NFF, Leadership Music, Make-A-Wish (VP), Gilda's Club, T.J. Martell; Member-ACM, CMA, NARAS . Fitness, travel



**Darrell Franklin** Partner/A&R, Dann Huff Productions/Diver Dann Music 1105 17th Ave. S. Nashville, TN 37212 615-320-7458 Fax: 615-329-1930 darrell@diverdannmusic.com Has worked at this company for

five years where he handles publishing and A&R. Recent clients include Keith Urban, Rascal Flatts, Faith Hill, LeAnn Rimes and Kenny Rogers. . CMA, NARAS . Skiing, football



**Garth Fundis** Producer/Owner, Sound Emporium 3100 Belmont Blvd. Nashville, TN 37212 615-383-1982 Fax: 615-383-1919 gmfmusic@aol.com www.soundemporiumstudios.com Fundis has owned the Sound

Emporium recording studio for 14 years where current clients include Sugarland, Trisha Yearwood, Buddy Jewell, and Kelley Hunt. Has worked with artists such as Keith Whitley, Don Williams, and New Grass Revival. . Chair Emeritus-NARAS; Sec./Treas.-GRAMMY Foundation; Board-MusiCares, LARAS; Member-CMA, ACM



Joe Galante Chairman, RCA Label Group 1400 18th Ave. S. Nashville, TN 37212 615-301-4310 Fax: 615-301-4301 joe.galante@sonybmg.com Galante has been with RCA for more than 30 years. Under his

leadership, the country label developed such gold and multi-platinum acts as Alabama, The Judds, K.T. Oslin, Clint Black, Kenny Chesney, Martina McBride, Keith Whitley, Sara Evans, Andy Griggs and Lonestar. Galante helms this powerful label group with over 25 artists including Alan Jackson, Brooks & Dunn and Brad Paisley. . Board—CMA, Gibson Guitar Corp., T.J. Martell Foundation, Nashville Convention and Visitors Bureau; Member-ACM, NARAS, Leadership Music founding member



**Byron Gallimore** Dwner/Producer, Song Garden Publishing, LLC 25 Music Sq. E. Nashville, TN 37203 615-244-8950 Fax: 615-244-4711 anncallis@mindspring.com Gallimore oversees all daily

operations of his publishing company. Previously Pres. of Pride Music Group for 13 years. Has independently produced or co-produced Tim McGraw, Faith Hill, Lee Ann Womack, Terri Clark, John Michael Montgomery. • Member-BMI, CMA, ACM, NARAS . Golf, Civil War buff

**Ronnie Gant** 

President, HoriPro Entertaiment Group 1819 Broadway, Nashville, TN 37203 615-329-0890 Fax: 615-329-1874

ronnie@horipro.com

Gant, who joined the company over 14 years ago, is responsible for day-to-day operations. . CMA, NARAS • Golf, visiting grandchildren in Ohio



**Tammy Genovese** Associate Executive Director, **Country Music Association** 

One Music Circle S. Nashville, TN 37203

615-244-2840 Fax: 615-726-0314 tgenovese@cmaworld.com www.cmaworld.com

Genovese has been with the organization for 20 years where she oversees the day-to-day operations and general management of the CMA and its staff. Board—SOURCE; Member—NARAS, Canadian Country Music Association, ACM, Leadership Music alumnus • Running, spending time with family and friends



Katie Gillon President/Owner, The Gillon Group 2210 8th Ave. S. Nashville, TN 37204

615-298-3533 Fax: 615-269-8686 katiegillon@comcast.net Gillon launched the company after spending almost 30 years at MCA.

She offers management, artist development, marketing, creative services and image consulting services, Currently manages Chely Wright and serves as Exec. Project Coordinator for the CMA's Country Music Retirement Community. Other clients include Equity Records, Clint Black, Shannon Lawson, Little Big Town, and Carolina Rain. • Board—Reading, Writing & Rhythm Foundation; Member—CMA, ACM, NARAS, SOURCE, Alumnus of Leadership Nashville and Leadership Music • Golf, gardening, book club, travel, movies, family and pets



Jimmy Gilmer Dwner, JAG Management 41 Music Sq. E. Nashville, TN 37203 615-726-3230 Fax: 615-256-7154 jagbase@comcast.net Eight-year-old artist management

firm represents Cledus T. Judd and

Will Hedgecock. Gilmer previously ran EMI's production division and ran SBK Nashville for four years before it merged with EMI in 1989. Gilmer has held a number of major publishing posts in Nashville. Enjoyed brief career as pop singer with the hit "Sugar Shack." • Board— NARAS; Member—CMA, ACM • Fly fishing, golf



Steven Gladstone Member/Partner, Gladstone, Baker, Kelley 49 Music Sq. W., #300 Nashville, TN 37203 615-329-0900 Fax: 615-329-2148 sgladstone@rowlawyers.com Gladstone represents artists,

songwriters, music publishers, managers and



entertainment business entities in industry matters and represents executives in employment matters. Also a consultant on entity formation, funding and business planning for entertainment industry clients and a public speaker on music business and funding issues. Entrepreneur-In-Residence at Loyola University School of Business where he is designing and teaching a new course in music finance. Nashville developer of intellectual property asset securitization. Chairman, Film Music Workshop, Inc. • CMA, NARAS, NFVA, Leadership Music; Nashville, Tennessee, and Missouri Bar Associations • Teaches fly fishing



Holly Gleason
Chief Wench, Joe's Garage
4405 Belmont Park Terrace
Nashville, TN 37215
615-269-3238 Fax: 615-297-7612
garagepr@aol.com
www.joesgarage615.com
Established in 1993, Joe's Garage is

a media relations and artist development company. Clients include Kenny Chesney, John Prine and Sawyer Brown. Formerly a music critic, Gleason has written for *Rolling Stone*, *Musician*, *The New York Times* and others. • ACM, CMA, NARAS



Steven Goldmann
Director/Writer,
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Goldmann directs music videos

through L.A.- based company DNA. Has also directed episodes of television shows such as Lifetime's *Missing*. Writes, directs and co-develops projects for film, TV and music videos. Co-founded The Collective in 1995 with Susan Bowman and Thom Oliphant, the company closed in 2005. Recent clients include IMAX, CMT, Lion's Gate, MTV, Gaylord, CBC and many Nashville record companies. • NARAS, CMA • My children, movies, photography, hockey, wine



Randy Goodman
President, Lyric Street Records
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Pres. of Lyric Street since its July
1997 inception. • CMA, ACM



John Grady President, Sony Music Nashville 34 Music Sq. E. Nashville, TN 37203 615-742-5730 Fax: 615-742-5734 john.grady@sonybmg.com In May of 2003, Grady became Pres. of Sony Nashville where he

oversees all aspects of operations. Under his watch the division has enjoyed the quadruple platinum success of Gretchen Wilson. In his former position as Sr. VP of Sales, Marketing for Mercury Nashville/Lost Highway, he was instrumental in developing and marketing the career of Shania Twain and the multi-platinum movie soundtrack for *O Brother, Where Art Thou?* • Board—T.J. Martell, NFF, Wilderness Inquiry, Juvenile Diabetes Research Foundation; Member—ACM, CMA, NARAS • Hunting, fishing

2

Jeff Green
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Americana Music Association
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Leads all development initiatives and operations for this music trade organization serving the Americana music community including the annual conference and awards show, weekly radio chart, membership and marketing. With organization since October 2004. • Member of CMA International Advisory Group, CMA Membership Development Committee, and Leadership Music Digital Summit Committee • Enjoys tennis, skiing, golf, and cooking



Jon Grimson President, Americana Entertainment Productions

POB 24650, Nashville, TN 37202 615-341-0060 Fax: 615-341-0072 jgrimson@americanamusic.com www.americanamusic.com Oversees all aspects of this

video/DVD production company. AEP specializes in documentary, live performance, behind-the-scenes and reality video programming. Handles all aspects, from concept to production, and from post-production to DVD authoring. Audio production department continues to produce radio specials, live mult-track location audio and audio post for video. • AMA founding member, IBMA, Folk Alliance, NARAS • Restoring antique phonographs, golf and mandolin abuse



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With Country Weekly since 2004,

Gubbins directs all content of the publication

• Baseball



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Co-owner of this five-year-old PR,
marketing and media consulting

firm with Debbie Holley. Clients include Tracy Lawrence, Bryan White, Wild Bill's Concert Hall, Nashville Star Tour, Great Tennessee Air Show, Wildhorse Saloon, Lulu's Tennessee Treats and Michael Knox. Guidry also manages Bill Gentry and Ruby Lovett. From both the creative community and the business community, Guidry participated in the entertainment business as a staff songwriter, signed recording artist, and staff producer. Guidry earned a Doctorate of Jurisprudence (J.D.) from Pepperdine University School of Law in Malibu, California. Also teaches Copyright Law as an Adjunct Professor. • CMA, ACM • Collector guitars, muscle cars, and "Popeye" memorabilia; Executor, The Gregory Michael Francis Guidry Memorial Fund

Cathy Gurley

Dwner, Gurley & Co.

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Media, marketing and management company



formed in 1985. Current clients include Robert Johnson Blues Foundation, Spirit of America Tours, Matt Morris and Gary Morris.

• Board—T.J. Martell; Member—American Roots Music Education, Leadership Music Alumni

professor at Belmont University.

walking, boxing and counting her grandchildren



J.D. Haas

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Now in its 24th year, J.D. Haas
Entertainment creates and produces

first class "Dream Trips of a Lifetime" for artists, radio, record labels, authors, book publishers, event properties and TV stations. Also specializes in generating airplay and measured media through radio and TV promotions for corporate sponsors. Event properties feature trips to awards shows, sporting events, sitcom tapings and concerts at a variety of destinations. • ACM, AAA, NARAS

· Swimming, weight lifting, travel, walking



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Haber provides accounting and

business management services to entertainment clients. Offices are located in Nashville, Paris, and Encino, Calif. Clients include Randy Travis, Joe Cocker, Brian Setzer, Lynyrd Skynryd, Paula Cole, Ken Levitan, Ryan Adams, Nickel Creek, Jet, The Vines, Evanescence, Rodney Crowell, Lyle Lovett, Pat Benatar, Take 6, Peter Frampton, Raul Malo, Tony Brown, Hal Ketchum, Jim Lauderdale and Lucinda Williams. • Board—Nashville Screenwriters Conference (Pres.), Image Entertainment; Member—AARC, Assn. of Independent Music Publishers



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Manages Darryl Worley, Stevens

Sisters and Mark Wills. • CMA, ACM, NARAS
• Family time, golf, skiing, sailing



Alvin G. Hagaman, Jr. Member, D'Neil Hagaman PLLC 1025 16th Ave. S., #202 Nashville, TN 37212 615-320-5651 alhagaman@oneilhagaman.com Specializes in entertainment industry consulting and business manage-

ment. • CMA, NARAS • fly fishing, flying, SCUBA



Schatzi Hageman President, Hot Schatz Public Relations 1024 16th Ave. S., Fl. 2 Nashville, TN 37212 615-782-0078 Fax: 615-782-0088 info@hotschatzpr.com Recently celebrated the company's

13th year. Clients include Trace Adkins, Jessi Colter,



Patti Page, Tony Joe White, PBS's Soundstage, and The Nashville Film Festival • ACM, CMA, NFF • Loves to cook and lister to great music



David Haley
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Joined company in 2002. Oversees
national promotion at country radio.

• Board—CRB, Midwest Conclave (Advisory Board); Member—ACM, CMA, SAG • College football. vintage cars, photography



Dennis P. Hannon
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Held several executive positions

with CBS Records and Capitol Records prior to joining Curb in 1991. Handles general management of day-to-day operations of the label whose roster includes TIm McGraw, LeAnn Rimes, Sawyer Brown and others • Hockey, boating



Lisa Harless
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Harless has been with the bank for 20 years where she works with music industry clients on matters of deposit, credit, cash management, estate planning and investments. Also coordinates AmSouth's participation in music industry and non-profit events. • Board—W.O. Smith School, T.J. Martell Foundation, Belmont's Curb College of Entertainment and Music Business Advisory Board; Member—CMA, GMA, NARAS, NATAS, NSAI



Jimmy Harnen
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Joined Capitol less than a year ago.

Oversees all aspects of the promotion department and radio-related activities for all Capitol Nashville artists including Dierks Bentley, Trace Adkins. Amber Dotson, Keith Urban, Jamie O'Neal and Garth Brooks. • CRB Agenda Committee; Member—ACM, CMA, ASCAP • Road biking. long-distance running, golf, spending time with wife, Lynn, and kids, Lucas and Katie



Ed Harper President, The Harper Agency
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Company opened 19 years ago
where he oversees booking for

sizable gospel and Christian artist roster including The Martins, The Isaacs, Lewis Family, Legacy Five and many more. • Pres.—Gospel Music Trust Fund; Board chairman—GMA Foundation; Committee Chairman—GMA Gospel Music Hall of

Fame; VP—SGMG, SGMA; Member—Leadership Music • Golf, reading



Randy Harrell
President, Stage One Entertainment/
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Has been with company for over seven years where he is responsible for all aspects of publishing company and record label. Artists include Grammynominated Larry Cordle & Lonesome Standard Time, Porter Wagoner, Davis Raines and Kim Fox. Won 2001 CMA Song of the Year Award for "Murder On Music Row." Also formed booking agency/

concert promotion company and acts as exclusive agent representing Marty Raybon. • IBMA, CMA, IAFE, IEBA • Baseball, surfing, spending time with wife and two kids



Cheryl Harris Member, O'Neil Hagaman 1025 16th Ave. S., #202 Nashville, TN 37212 615-320-5291 Fax: 615-320-5651 cherylharris@oneilhagaman.com Started firm with Kerry O'Neil in 1984. Business Mgr. and consultant

specializing in the entertainment industry providing support for the client's business including accounting, tax and investment planning and risk management to a variety of artists, publishers, songwriters and record company executives.



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Harris joined firm 15 years ago

where he acts as legal representation for clients that include Dale Morris, Kenny Chesney, Gypsy Hombres, estate of Keith Whitley, Lorrie Morgan, and many others. • Keyboard member The Blair School of Music; Member—Copyright Society of the South, Copyright Society of the U.S., CMA, Metropolitan Opera Guild



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Conducts all categories of research for broadcast, music industry and other entertainment clients. Produces Callout America for *R&R*. Also works with Sony, Curb, Citadel Broadcasting, Infinity Broadcasting and more • Agriculture, eastern culture, mountain biking



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Deb Haus VP Marketing & Artist Oevelopment, Sony Music Nashville 34 Music Sq. E.

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With company for 17 years, she oversees all aspects of marketing, artist developent, creative services, and music videos for the roster which includes Travis Tritt, Gretchen Wilson, Montgomery Gentry, Buddy Jewell, and Van Zant among others.

• ACM, CMA, NARAS



Craig Hayes
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Nashville, TN 37212 615-256-7200 Fax: 615-256-7106 chayes@zahlaw.com With this law firm 22 years. Has

worked as a musician, songwriter, publisher and music teacher. Toured and recorded with Neil Young And The Shocking Pinks and recorded with Crazy Horse as baritone sax player under the stage name "Vito Toledo." Specializes in music, copyright and entertainment law. • Board—W.O. Smith; CMA, NARAS, Leadership Music • Basketball coach, golf, guitar; sons Luke and Sam; and married to songwriter Pamela Brown Hayes who co-wrote Dixie Chicks' "I Can Love You Better" and appears on Grammy-winning Livin' Lovin', Losin: Songs of the Louvin Brothers. Member—Bethlehem Methodist Church.



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Hays heads this industry trade organization, including producing annual convention, IBMA Awards broadcast, member services and marketing programs. With IBMA 15 years. IBMA moved its offices to Nashville in March 2003.

 IBMA, CMA, AMA, GMA, Leadership Music • Golf, fishing, dogs, college basketball, volunteer at CMF



Bill Hearn
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Hearn was formerly Pres. of

Sparrow Records prior to being named Pres. and CEO of EMI CMG. His father, Billy Ray Hearn, who founded Sparrow, continues to function as Chairman of the group. A 28-year industry veteran, Hearn oversees management of EMI CMG Label Group, EMI CMG Distribution Group and EMI CMG Publishing. • Board—NARAS, CMTA, T.J. Martell • Golf

Bob Heatherly President/CEO, Music City Records 2603 Westwood Dr., Nashville, TN 37204 615-269-3100 Fax: 615-269-3115 bob@musiccityrecords.com



www.musiccityrecords.com Oversees all label operations. Roster includes Charley Pride and Derryl Perry. Heatherly was with RCA and Atlantic for over 25 years before joining Music City Records four years ago. • Leadership Music, ACM, CMA, NARAS • NASCAR,

golf, football



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With publication 22 years. Oversees coverage of events affecting the country radio and record industries, and gathers information to compile weekly country chart. Also hosts the weekly radio show Country Countdown USA, the daily Country's Inside Tracks and numerous radio specials. Named 2002 CMA National Broadcasting Personality of the Year. • Board—CMA, Country Music Hall of Fame and Musuem, Leadership Music



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Hemmings came on board after

Provident was acquired by Bertelsmann Music Group and oversees a roster that includes superstars Michael W. Smith, Jars of Clay, Third Day, Casting Crowns and a 215 person staff. He spent a decade steering Reunion Records (now a PMG division) and more recently served as Chief Exec. of Phyve Corp., a medical security firm. • NARAS, GMA, CMTA, Leadership Music 1992 • Golf



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In charge of the firm's Consulting
Group specializing in royalty

examinations, valuation and sales of music publishing catalogs, litigation support and expert witness testimony. Also specializes in entertainment industry business management for artists and executives. Member for 14 years. • Board—W.O. Smith Music School • Woodworking, restoring an old truck



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Provides overall leadership and

direction for the nation's largest not-for-profit songwriter organization. With more than 14,000 current and former members, NSAI develops services and benefits for professional and aspiring songwriters; organizes local and regional seminars and music events; monitors and responds to issues facing the profession; and hosts Tin Pan South. Herbison assumed his NSAI appointment in August 1997.

Board—State of Tennessee Economic Advisory



Board, Nashville Chamber of Commerce Government Advisory Board; Member—CMA, NARAS, Leadership Music

Kevin Herring
VP Promotion, Lyric Street Records

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**Dan Herrington** 

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Formed this label with Scott Robinson in

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Formed this label with Scott Robinson in 2001
Oversees all operations at Dualtone whose roster
includes artists Chely Wright, Charlie Robison,
Deryl Dodd, Jeff Black, Cowboy Jack Clement,
BR549, Roger Creager and more. • Board—
Americana Music Associaton; Member—CMA,
ACM, Leadership Music • Boating, fishing, water
sports, family and church



Pat Higdon Sr. VP/GM, Universal Music Publishing 1904 Adelicia St. Nashville, TN 37212 615-340-5400 Fax: 615-340-5492 pat.higdon@umusic.com Higdon, a 27-year publishing

veteran, took the helm of Universal Music Publishing Group six years ago. Oversees a writer roster that boasts Troy Verges, Rivers Rutherford, Stephanie Bentley-Prout, Anthony Smith, Radney Foster and Matraca Berg. • Board—CMA; Member—NARAS • Boy Scouts, gambling at golf, beer



Clint Higham
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With Morris Management 12 years

where he and partner Dale Morris manage the careers of Kenny Chesney, Louise Mandrell, Blaine Larsen, and Shannon Brown. Also acts as Pres. of his own Higham Management. • Board—ACM; CMA • Boating



**Paniel Hill President, Cal IV Entertainment**808 19th Ave. S.

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info@cal4.com • www.cal4.com Veteran publisher Hill joined Cal IV in January of 2000. Oversees all

operations of this independent publisher whose hit catalog includes "Breathe" "Watch The Wind Blow By" and "She'll Leave You With A Smile." • CMA, NARAS, ACM, Leadership Music • Camping, hiking, family



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Oversees the career of Pnil Vassar.
Formerly served as VP of EMI

Music Publishing. • ACM, CMA, NARAS • Golf, flying planes, family



Donna Hilley President/CEO, Sony/ATV Music Publishing 8 Music Sq. W.

Nashville, TN 37203 615-726-8300 Fax: 615-726-8329 donna\_hilley@sonymusic.com Hilley is in charge of day-to-day

operations and contract negotiations involving songwriters, recording artists and Tree Productions. Nashville is the copyright administration head-quarters for all of Sony Music Publishing. Hilley has been with the company for 31 years and specializes in copyright acquisitions, such as the 2002 acquisition of Acuff/Rose. • Board—CMA, ASCAP, NMPA; NARAS, GMA, NSAI • Antiquing, church and family



Randall Himes
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Started with AFTRA in 1978 as National Representative, negotiating

television and radio station staff contracts and assisting with the Nashville operation. Took Dir. post in 1986, overseeing all aspects of Tennessee and Kentucky AFTRA operations for the 1,800 performer members. • Advisory Council—TN Film, Entertainment & Music Commission; Member—CMA, NARAS, ACM, GMA



Michael Hollandsworth
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Oversees day-to-day operations and contract negotiations for this publishing company co-owned by Anderson Media. Previously spent 15 years at Zomba Music as GM • Bicycling, grilling



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A 25-year veteran of entertainment

law. Represents and counsels clients on matters related to the entertainment business and intellectual property. • Board—W.O. Smith School; Member—CMA, Leadership Music • College basketball



Jason Houser
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Co-founded Extreme Writers Group with Michael Martin in 2000. Oversees writer roster that includes Donny Lowery, Rodney Clawson, Mike Reid, and Elliott Park. • ASCAP • Hiking, climbing

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Douglas J. Howard Sr. VP A&R, Lyric Street Records 1100 Demonbreaun St., #100 Nashville, TN 37203 615-963-4848 Fax: 615-963-4850 doug.howard@disney.com Formerly VP/GM at PolyGram Music Publishing, Howard has

been with Lyric Street since startup in August 1997. Responsibilities include signing acts, finding songs and matching producers with artists on the Lyric Street roster. Howard holds an MBA from Vanderbilt and a JD from George Washington University. • NARAS Nashville Chapter Pres.; Member—ACM, CMA



Linda Edell Howard Partner: Stokes Bartholomew Evans & Petree, PA 901 18th Ave. S. Nashville, TN 37212

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Edell, a 19-year law veteran, opened this longstanding firm's Music Row offices. She serves as a Managing Partner of the entertainment and new media practice. • CMA, NARAS, Leadership Music Antiquing



Melanie Smith Howard Owner, Harlan Howard Songs/ Melanie Howard Music/ Child Bride Music 1902 Wedgewood Ave. Nashville, TN 37212 615-321-9098 Fax: 615-327-1748

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Oversees publishing company, signs writers, pitches songs, handles catalog and estate administration. · Board-W.O. Smith School · Anything horsesriding, showing and raising spotted saddle horses



**Brad Howell** General Manager, **Broken Bow Records** 209 10th Ave. S., #230 Nashville, TN 37203 615-244-8600 Fax: 615-244-3700 bradhowell@brokenbowrecords.com www.brokenbowrecords.com

Howell came to the independent label less than a year ago. Oversees day-to-day operations of BBR Nashville. • CRS Agenda Committee; Member-ACM, CMA, NARAS



Dann Huff Partner/Independent Producer, Oiver Dann Music/Dann Huff Productions 1105 17th Ave S Nashville, TN 37212 615-320-7458 Fax: 615-329-1930 darrell@diverdannmusic.com

Formerly a top session guitarist, Huff has become an in-demand producer of artists including Faith Hill, Rascal Flatts, Trace Adkins, Keith Urban and Kenny Rogers. • Board—CMA, NARAS; Member—ASCAP . Boating



John Huie Agent, Creative Artists Agency 3310 West End Ave., Fl. 5 Nashville, TN 37203 615-383-8787 Fax: 615-383-4937 ihuie@caa.com With company since 1991. Partner who helps run the Nashville office.

Current clients include Alan Jackson, Faith Hill, Michael W. Smith, Amy Grant, Steven Curtis Chapman, and others. . Board—Hope Clinic for Women, T.J. Martell, MusiCares Nashville . Golf, skiing, travel, family, going to movies and theater



Wade Hunt VP Creative Services. RCA Label Group 1400 18th Ave. S Nashville, TN 37212 615-301-4300 Fax: 615-301-4331 wade.hunt@sonybmg.com With the company for 11 years,

Hunt oversees all aspects of print, video and artist imaging. • Board—NARAS, Grammy Craft Committee Chair for album packaging: Member— CMA, ACM . Running, reading, camping



Nick Hunter GM, Koch Records Nashville 1709 19th Ave. S Nashville, TN 37212 615-269-4500 ext. 22 Fax: 615-269-0330 nhunter@audiument.com Industry veteran Hunter oversees

all aspects of this independent record label. With the company for six years . Sports and family

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Today and Pro Rodeo Radio Network. • NARAS, CMA, ACM, GMA, AFTRA, CMB • Outdoors, golf



**Jeff Huskins** President/CEO, Vivaton Records 702 18th Ave. S. Nashville, TN 37203

615-255-5233 Fax: 615-255-9133 ieffhuskins@vivatonrecords.com www.vivatonrecords.com Huskins, a former member of Little

Texas and a record producer, is chief officer of the label and oversees A&R, artist signings and label operations. . ACM, CMA, NARAS



**Shirley Hutchins** Owner, New Penny Group/ Daily Money Management POB 41715, Nashville, TN 37204 615-473-6471 Fax: 615-385-4013 shirlevhutchins@aol.com www.shirleyhutchins.com Clients of this copyright

administration business include Randy Scruggs, Jerry Douglas, McLachlan Mgt., The Magnet, Noble Vision Music Group, Scruggs Sound Studio, Bazel Group, Wayne Carson Music, and Writer Zone Music. • Co-founder-Music Row Administrators Group; Dir. Emeritus—Texas Songwriters Assn.; Member—ACM, CMA, GMA, NARAS, Copyright Society of the South • Screenwriting, short stories, genealogy, and spiritual studies



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Founded this publication 12 years ago. • NAMM, NARAS, Faculty member for songwriter101.com



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oversees record promotion and marketing of the label's artists to radio. . ACM, CMA

# **Always A New Horizon**

#### The AristoMedia Group Shares 25 Years of Achievements

by Edward Morris

#### Longevity is nature's reward for doing things right.

Over the past 25 years, the AristoMedia Group has evolved from a fledgling publicity agency into a comprehensive entertainment services company that also embraces video promotion and marketing, radio promotion and artist development, dance club promotion, venue marketing and music publishing. Wherever an artist intersects with the public, AristoMedia is there.

eff Walker founded Aristo Music Associates in the attic of his Nashville home in April 1980 after a four-year run as vice president of operations of Con Brio Records, a prominent independent country label. To get matters running smoothly, he drafted his wife, Terri, as his secretary. Walker made the career turn, he explains, because he saw that the increasingly complex country music industry needed a publicity firm that understood all its facets.

A native of Australia with a degree in economics and specialties in accounting and law, Walker arrived in Nashville in 1974 to visit his father, noted arranger/composer Bill Walker. He soon decided to stay. Possessed of a sunny disposition and an irrepressible penchant for punning, Walker fit right into Music Row's easygoing, familial ways of doing business.

In country music, 1980 was the year of the industry-boosting movies *Urban* Cowboy and Coal Miner's Daughter and of such landmark hits as "Coward Of The County," "My Heroes Have Always Been Cowboys" and "He Stopped Loving Her Today." The time was ripe for adventurous, entrepreneurial thinking.

Aristo's first client was the Shorty Lavender Talent Agency. "I really didn't have a track record as a publicist," Walker admits, "but Shorty just took me at face value." Fortunately, Lavender's roster had some heavy-hitters, among them Ray Price, Juice Newton and Hank Williams Jr. "It opened a lot of doors for me," says Walker. Before long, singer/songwriter Roger Bowling came aboard. Fresh from co-writing "Lucille" and "Coward Of The County," both career rockets for Kenny Rogers, Bowling had just signed an artist deal with Mercury Records. "It just sort of built from there," Walker notes.

But the seismic shift for Walker's new company occurred in early 1983 when clients Mason Dixon and Karen Taylor-Good came to him with their music videos and asked if he could find a way to get them some exposure. MTV had sparked an explosion of interest in music videos only two years earlier, and country music was just catching onto the excitement. Walker approached the very few

video venues then available, imploring them to play at least one country video per show. They liked his sales pitch and the videos that accompanied it. "All of a sudden," he says, "we had videos on HBO and VH-1. When CMT and The Nashville Network formed [in 1983], we were there. I was at the initial meeting for the formation of CMT. That was an exciting time—watching that history grow."

At this point, country music's power-brokers still viewed music videos as a novelty. Although MTV had demonstrated that the clips could sell records, no one in the country market knew quite what to do with them. They were essentially being released into a void and allowed to sink or swim on their own. Walker saw the opportunity to promote videos much the same as record labels promoted singles to radio. Thus was born AristoMedia's

Country Video Promotion Services. That was in 1984 and just in time to earn Walker an invitation to appear on a panel at Billboard magazine's first Music Video Conference in Los Angeles.

"I was up there with Gayle Sparrow, the head of programming for MTV, and Michael Reinert, who was head of Rowe International, the video jukebox company, at the time," Walker recalls. "These people were pioneers in this early embryonic field, and I was there as the



The AristoMedia Group staff (2005); (L-R): Tammi Weed, Jon Walker, Jessica Bilak, Rachel Barnhard, Rick Kelly, Lindsay Puddy, Liz Hartzog, Christy Walker, Jeff Walker, Craig Bann, Katelynn Knutson, Danny Combs; (front): Jon Gunter, Matt Watkins, Brian Heffron.

voice of country music."

Reinert, who is now senior vice president for business and legal affairs at Universal Music Group in New York, remembers the passion Walker brought to this emerging field of entertainment: "Besides the fact that he was the first person I ever heard say 'G'day, y'all,' Jeff was also one of the first people I met in this business over 20 years ago who truly understood the role of videos in the country music marketplace. But more importantly, he had the vision and determination to do something about it. It was because of his efforts and promises to executives all those years ago that convinced them it was worth their while to invest in the mediuma sort of 'build it and they will come' philosophy. And he worked tirelessly to convince programmers that country videos were more than just a hat and a guitar. I know, because I was one of them back then."

As a part of his presentation to the *Billboard* conference, Walker compiled a status report on all the national and regional video outlets in the U. S. This survey proved so useful that he has since compiled and made it available to the industry each year. He notes that when he first began amassing music-video data, there were only three production companies in Nashville. Now there are many.

It was also in early 1984 that AristoMedia's video division landed its first major label account. Gary Borman, who now manages superstars Faith Hill and Keith Urban, was then handling Michael Martin Murphey. Signed to EMI America Records, Murphey had just filmed "What She Wants," a video that spotlighted the plight of runaway children. Walker orchestrated a comprehensive promotional campaign for it, which may have had more than a little to do with the single going Top 10. Within weeks, MCA and RCA secured him to work clips by the Oak Ridge Boys and Alabama.

Country video production was still moving at a crawl, and many of the early clips were little more than slices from live performances. A report in the June 2, 1984, issue of *Billboard* listed only 149 country music videos then in circulation. This would soon change. Partly as a consequence of AristoMedia's ability to integrate videos into a label's overall marketing and promotional plans, the rate of production rapidly moved up to 200-plus videos a year.

The practice of using videos to create distinct and attractive images for country artists—as well as to spotlight their albums—spread to other formats. In 1989, AristoMedia opened the Christian Video Promotion Service. It continues to be one of



Walker shows a "hat moment" his funny side with Minnie Pearl/ Sarah Cannon circa 1980.



WTVF-TV's Harry Chapman and Music Row's "unofficial" mayor Charlie Monk with Walker in the early 90s.

the most important parts of the company's operation, locating and cultivating both regional and national Christian video outlets. To make further use of its comprehensive gospel-music database, the company also plans and conducts publicity campaigns for Christian artists. Walker currently serves as a consultant to the recently established Gospel Music Channel.

Chris Parr, CMT's powerful vice president of music programming and talent relations, got his start at AristoMedia, first working there as an intern nearly 20 years ago.

"Since that time," he says, "I've seen a company that has continued to promote country music and its artists with amazing energy and consistency. Personally I'm not sure this industry realizes the efficiencies AristoMedia brought to the earliest days of music video marketing and promotions. Jeff and I spoke many times about how the investment an artist makes in a music video was amortized over spins, regardless of where those spins might live. These newfound marketing clips were also foolproof in the fact that an artist could completely create and control their own image, regardless of where a consumer might be exposed to the clip."

Despite its zeal for maximizing artist development, AristoMedia was always prudent about its clients' budgets. "One of my first assignments as an intern," says Parr, "was to call up the various video outlets and request the dub copies of the videos back so that we could reservice them to other smaller outlets. Now this may seem ludicrous today, but back then it exemplified Jeff's commitment to keeping the expenses down for his clients in the number of duplicates needed to promote a video to multiple outlets."

Today, the company produces compilation reels designed to minimize client expense. These reels in variations of beta, dvcam, SVHS and DVD formats are sent to outlets approximately twice a month. These compilations also go to selected talent buyers, music supervisors of movies and television shows and key entertainment reporters.



Craig Bann

Craig Bann has been with Aristo-Media for 16 years and now serves as senior vice president of publicity and marketing. He notes that a fortunate side effect of having promoted

videos all these years is that the company has developed a keen sense of what does and doesn't work. That being the

case, both new artists and veteran video directors routinely come to AristoMedia for advice. "After you've watched several thousand videos, like we have," he says, "you get a feel for them...When I started, directors were more concerned about their 'art.' Now they're thinking more about being part of the marketing and artist development team, creating imagery that 's going to work with packaging and that an artist can carry through his career."

Bann says he's insistent that pop video outlets stay aware of the new faces and developments in country clips. "Country music is one of those things that once you get people exposed to it, they realize it speaks to everyone," he contends. "It's fun to turn people on to new things and make them see it's not the stereotype."

"AristoMedia was my first introduction to



Jay Frank

country music," says Jay Frank, head of programming and label relations at Yahoo! Music. "Without me knowing a soul, Jeff Walker introduced me to everyone in Nashville—which gave me instant credibility. Ever since then, Jeff and Craig

Bann have always been there as I worked to bring country music to a wider audience. Most recently, AristoMedia helped [assure] unsure execs that it was OK to embrace the Internet. Without that, we would not have risen to be the No. 1 online outlet for country music so rapidly."

Eric Sherman, of VH1-Country, is



Eric Sherman

similarly enthusiastic: "Jeff and the whole team at Aristo-Media have really been VH-1 Country's ambassadors to the country music market and the music community in Nashville. Jeff

opened up so many doors for us, and it's really through his time and effort on our behalf that VH-1 Country is now a very successful network in almost 20 million homes."

Walker points out that many video outlets have developed websites, which AristoMedia supplies regularly with additional publicity material. "What we like to do with a video project is get it on the front end and help the labels work with the outlets and provide a video marketing plan—what I call 'prolicity.' It's a combination of promotion and publicity, where you're taking elements of both and pitching a product. Promotion is really a limiting term for what our

relationship is. We'll get the outlets tickets to concerts and perhaps even artist interviews—if they're in particular markets. We'll get an artist as much coverage on a particular video show as we can."

In the allied realm of general publicity, AristoMedia designs, oversees and promotes showcases, album launches and tour press. For 12 years, during the late Chris LeDoux's most productive period at Capitol Records, AristoMedia publicized his albums, concerts and related activities. The company also beat the drums for Keith Urban's first Capitol album. Among other clients of note were the late Keith Whitley, Lorrie Morgan, Charlie Daniels and Chris Cagle.

Additionally, AristoMedia has set up extended press junkets for artists as diverse as John Denver, Joan Baez and Tiny Tim. It has handled all the press relations and press credentialing for the annual (and massive) Country Radio Seminar since the late 1980s and has provided similar services for the Canadian Country Music Association for more than a dozen years.

"I recall Jeff's team being instrumental in setting up the very first Wal-Mart tour for artist Marty Brown," says Sarah Brosmer, formerly with MCA Records and now with



Walker with Kristine Arnold and Janice Gill (Sweethearts of the Rodeo) in the early 90s with AristoMedians at the time Craig Campbell (now at Sony) and Chris Parr (now at CMT).



Actor/musician Billy Bob Thornton, Walker and Al Ciscero of Save the Eagle Foundation at a Lane Brody Benefit Concert in 2001.



Sarah Brosmer

Sony Music. "It created a huge buzz and landed national publicity."

Walker established Marco Music Group and its promotion division, Marco Promotions, as the AristoMedia Group subsidiaries in 1991. (Just as AristoMedia derives

its name from Aristotle, Marco is Walker's nod of respect to Guglielmo Marconi, the father of radio.) Last year, to tap the growing promotional potential of dance clubs, Walker created the Club Connection under the Marco Music Group umbrella. Rick Kelly is



Rick Kelly

vice president of Marco's radio marketing, while Jonathan Gunter is the coordinator of venue marketing for the Club Connection. The radio division has carried out projects for such major label acts as Gretchen Wilson, Montgomery

Gentry, Buddy Jewell and the Dixie Chicks, as well as promotions for independent artists Mark Chesnutt, Chely Wright and Danni O'Neill. Kelly deals with the secondary tier of country radio stations whose playlists form the *Radio & Records'* Indicators, *Music Row* Breakout and Texas Music charts. Besides promoting specific singles, the division also implements special campaigns around the dates on which albums are released.

"The thing that sets Marco Promotions apart from your typical independent radio promotion company," says Kelly, "is that, while we are attentive to charts and chart positions, we try to be that record label whose singles we're promoting to the radio station we're working with. So it's not just about getting airplay. It's about getting artists on the air and setting up phone interviews and streetweek promotions and setting up dates to make sure our artists talk to 40 or 50 stations in morning and afternoon drive times. Our aim is to get the artist in front of the consumer and to increase that artist's brand."

Walker contends that the dance club scene has "loads" of growth potential. "We're constantly getting requests through our website and calls and referrals from clubs wanting to be a part of our service," he reports. Apart from servicing singles and special dance mixes, the company can also supply clients with label-originated posters, standups (life-size cardboard cutouts of artists' photos), tent cards for tables, drink coasters, T-shirts,

promotional albums and a wide array of promotional ideas. "This is a significant way to break acts," Walker maintains. Although Club Connection is new as a formal division of AristoMedia, Walker and his staff long ago worked the club market on a per-project basis for such singles as "Achy Breaky Heart" and "Boot Scootin' Boogie."

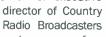
The company's club reach is formidable. Gunter says it currently services about 180 outlets, including 120 clubs, a number of mobile DJs and dozens of dance instructors who delight in trying new music with their classes. He estimates that the music he promotes is heard by 280,000 club patrons each weekend. Club Connection has seen some of it's biggest successes in it's distribution and promotion of song re-mixes. The company's first re-mix Big & Rich's "Save A Horse, Ride A Cowboy," experienced several weeks atop the iTunes country download chart, and was the top dance hit in Club Connection's Best of 2004 chart. The success of that single was followed by re-mixes from several other artists including Jamie O'Neal's "Trying To Find Atlantis."

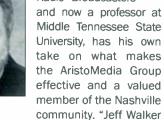
"Club play can translate into radio play," Gunter says. "They haven't been tainted by major business consolidation [as radio has], and they're very willing to try music that no one else is willing to. Lots of time that provides leverage to get the songs on radio. We encourage our club members to call their radio stations and share information with them. And vice versa."

The synergy that arises from AristoMedia's different divisions working together and sharing information is something that appeals to Mike Dungan, president and CEO of Capitol Records/Nashville. "I like the fact that AristoMedia is multi-disciplined," he says. "By practicing publicity, radio promotion, video promotion and now dance marketing all under one roof, they are sensitive to the issues presented by all of these areas. While a single focused independent may be rather myopic in their approach, this is more like working with an artist development team."

As the AristoMedia Group has expanded and matured, Walker has volunteered more of his time to industry-service duties. He has served long terms on the boards of Country Radio Broadcasters, the Country Music Association, the Academy of Country Music, the Recording Academy, Leadership Music and he is pas president of the Nashville Film Festival. He is in charge of the CMA's global outreach efforts as head of its Global Markets Task Force. In that capacity, he helped set up advisory groups in Australia and England.

Paul Allen, the former executive







Paul Allen

is one of the best-connected people in the music business," he declares. "He's always a calming influence during those times when people tend to react with a knee-jerk rather than think with their heads. He has a genuine interest in seeing the right thing done."

"In order to be successful," Walker says,



Walker, Keith Urban and SESAC's Shannon Neese (another AristoMedia alumni) celebrating at Keith's #1 party for "But For the Grace of God."



Brad Paisley and Garth Brooks with Country Radio Broadcasters, Inc. Executive Director (then President) Ed Salamon and Walker following presentations at a CRB Hall of Fame Awards and Dinner.

"you have to give back to the community. I love this community. I love getting up and coming to work. I want to help make a difference. Nashville has a lot of great people, and by working in organizations with them, you get to see them in a different light."

Two of the people Walker has worked most closely with are Ed Benson, executive director of the CMA, and C. Paul Corbin, vice president of writer and publisher relations for BMI, the performance rights society.

"I've always called Jeff Walker the hardest working man in the music industry," says Benson. "Not only does he run his own businesses successfully, but he is also the top "volunteer" in our business. He has traveled overseas numerous times at his own expense to help advance CMA's international development efforts. One more thing: Jeff is also one of the kindest, most caring people I know. He is always there to offer his support whenever one of us is down and out. I know from personal experience. During the past two years, when I encountered several medical issues, no one was more concerned and kept up with my condition more than Jeff."

Corbin sees the same virtues. "If I could describe Jeff Walker in two words, I would use 'hard worker.' I have served on a number of music industry boards with Jeff, and he's always been eager and generous with his time and energy. He's an upbeat member of our community and passionate about its programs and people. I often tease Jeff about the success he is having with AristoMedia, but I do it to compliment his efforts with humor. He likes a good story and laughs well."

Sarah Brosmer appreciates Walker's ability to get jobs done efficiently: "Jeff may be one of the few Music Row leaders who actually creates an agenda for a meeting and then keeps the meeting in order so that our [attention-deficit-disorder] bunch can stick to the topics at hand and generate real business."

However his virtues are assessed, Walker emerges as an entrepreneurial dynamo. Not only does the growth of

his company attest to this fact, so does the CMA President's Award he received in 1996 for his extraordinary services and the International Support Award he won two years later from the Canadian Country Music Association. His work in publicity, which launched him on this 25-year journey, earned his company *Music Row*'s 2004 Independent Publicist of the Year trophy.

Since 1989, the AristoMedia Group has occupied its own spacious two-story building on 16<sup>th</sup> Avenue, South, at the top of historic Music Row. The company has a total staff of 15 or so. And the TV in the lobby is always turned to a video channel.



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Board—ACM, March of Dimes (Music City Division); Member—GMA, NARAS, SGMA, IBMA, CMA, CCMA, Leadership Music • Antique radio/phonograph collecting, rural studies, farming and ranching issues, Western history



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Oversees A&R for this Curb imprint. Previously Pres. of Giant Records, Sr. VP at Epic and producer for several acts including Doug Stone, Hank Williams Jr., and Steve Holy. Also, co-wrote 2003 CMA, NSAI, and Christian Country Music Association's Song of the Year "Three Wooden Crosses." • CMA, ACM, NSAI. NARAS



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where she oversees the recording process for the roster that includes Toby Keith, George Strait, Trisha Yearwood, Reba McEntire, Shania Twain, Lee Ann Womack, Gary Allan, Darryl Worley, Terri Clark, Tracy Lawrence and many others. Previously served as Head of A&R for DreamWorks Records and also worked A&R for Giant and BNA. • Grammy Screening Committee; Member—NARAS. ACM, CMA, Music Row Habitat for Humanity • Travel, water sports, and reading



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Heads this independent label, formed in 2003, with Clint Black as its flagship artist. Previously served as Exec. VP/GM at Sony Music Nashville for 27 years. • Board—ACM, Member—CMA, NARAS



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Nashville office. Company offers

full service representation including music, film, television, trademark and copyright. Clients include, Clint Black, Buddy Jewell, Amy Grant, Michael W. Smith, The Wallflowers, Kid Rock, and the Elvis Presley Estate. • Counsel to NAPM; Board—W. O. Smith School; Legal Advisor—First Steps; Member—CMA, NARAS, Leadership Music • Cooking, travel, cross country skiing, guitar



Jason Krupek
GM, Big Tractor Music
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615-292-5100 Fax: 615-292-2934
jason@bigtractormusic.com
With company since Sept. 2003,
Krupek oversees all daily operations,

staff and creative aspects. • CMA, NARAS, SOLID Alumni, Crazy 8's • Football, old cars, history, CCFA Buds N Suds Loveboat Tour charity canoe trip



Amy Kurland
Owner, Bluebird Cafe
4104 Hillsboro Rd.
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615-383-5308 Fax: 615-385-1955
amykurland@comcast.net
www.bluebirdcafe.com
Kurland's listening room and eatery.

now in its twenty-third year, has become world famous. Kurland auditions songwriters and books music for the Bluebird as well as other venues, such as Robert Redford's Sundance Resort in Utah. Television's *Live From The Bluebird Cafe* can be seen on Turner South. • Pres. of SHARE (Songs of Hope, Awareness and Recovery for Everyone; Board—Alive Hospice, Member— Leadership Music, Leadership Nashville, Music Row Democrats

Peter Kuykendall

Editor/GM, Bluegrass Unlimited POB 771, Warrenton, VA 20188 540-349-8181 Fax: 540-341-0011

editor@bluegrassmusic.com www.bluegrassmusic.com

Helms this influential bluegrass publication which he co-founded 39 years ago. Also heads Wynwood and Thumb Run Music companies. Songwriter of "I Am Weary (Let Me Rest)" from the *O, Brother* soundtrack. • Board—IBMM Museum; Member—CMA, NARAS, IBMA, Folk Alliance, Americana Music Assoc. • Instrument collecting



Kevin Lamb

VP Nashville, peermusic

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klamb@peermusic.com
www.peermusic.com
Lamb has headed up the Nashville

office of this successful multi-national publisher since 1993. • International Committee—CMA; Board—Copyright Society of the South, Leadership Music Historical Committee; Country Cares for St. Jude Advisory Committee; Pres.'s Cabinet—University of North Alabama • Boating, computers, spending time with family



Jack Lameier Proprietor, Jack's Place Consulting 1114 17th Ave. S., #101 Nashville, TN 37212 615-329-4074 x107 Fax: 615-329-4076

jacksplace11@hotmail.com
Opened consulting service for
the music industry three years ago. Previously

spent 40 years with CBS/Sony, retiring as Sr. VP Promotion. • Board—ACM • Golf, Civil War collecting and detecting, babysitting grandchildren and artists



Danielle Lares
Sr. VP Premier Banking &
Investments, Bank of America
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Lares has over eighteen years experience in specialized Private & Premier banking roles.

• Board—T.J. Martell Foundation, St. Augustines; Member—Leadership Music, American Heart Assoc., Vanderbilt Children's Hospital/Music City Tennis Invitational, St. Judes, Magdalene • Tennis, golf, snow skiing





Steve Lassiter
Sr. VP, APA Inc.
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615-297-0100 Fax: 615-297-4221
slassiter@apanashville.com
With company for seven years, he is responsible for the Southeast

territory and talent acquistions. Clients include Tanya Tucker, Crystal Gayle, BlackHawk, Little Texas, David Lee Murphy, Lee Roy Parnell, Rodney Crowell, Lee Greenwood, Eric Heatherly and many more.

• Board—NATD; CMA Music Festival Talent Committee, MTSU Recording Industry Management Alumni (Advisory Board); Member—ACM, CMA, NATO, IEBA, GMA, NARAS • Riding Harleys, gentleman farmer



Janet Leese Studio Manager, Starstruck Studios 40 Music Sq. W. Nashville, TN 37203 615-259-5400 Fax: 615-259-5401 janet@starstruckstudios.com www.starstruckstudios.com

Joined the Starstruck Studios in Nov. 2004 after leaving Sound Kitchen. Leese oversees all operations of the studio and broadcast facility whose recent clients include TIm McGraw, George Strait, Kenny Chesney, Sara Evans, Toby Keith, Brooks & Dunn and more. • Board—NAPRS: Member—Leadership Music • Tennis, travel, golf



Ken Levitan President, Vector Management 1607 17th Ave. S. Nashville, TN 37212 615-269-6600 Fax: 615-269-6002 ken@vectormgmt.com Levitan manages such legendary acts as Emmylou Harris, Lyle Lcvett,

John Hiatt, Michael McDonald, Lynyrd Skynyrd and Steve Winwood, as well as Jonny Lang, Patty Griffin, Kings of Leon, Trace Adkins, Billy Currington, Josh Gracin and The Jenkins. He also serves as Co-Pres. of Combustion Music, a music publishing/soundtrack label and Co-Pres. of Vector Recordings with a roster that includes Damien Rice and Queen Latifah. • Sports, reading, movies



Susan Levy
VP Artist Development,
Universal South
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www.universal-south.com

With company for three years. Oversees all things visual; graphic arts, music videos and publicity.

• Leadership Music, NARAS, CMA, ACM



Luke Lewis Chairman, UMG Nashville
60 Music Sq. E.
Nashville, TN 37203
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luke.lewis@umusic.com
Lewis became Chairman of
Universal Music Group's entire

country operations including MCA Nashville, Mercury and Lost Highway in 2002. DreamWorks merged with the company in 2004, placing James Stroud as co-chairman alongside Lewis. Has run Mercury Nashville since 1992 and helped launch Lost Highway Records in early 2001. UMG roster lists Shania Twain, Julie Roberts, George Stratt, Toby Keith, Lee Ann Womack, Sugarland, Willie

Nelson, Elvis Costello, Ryan Adams, and many others. • Board— CMA; Member—ACM, NARAS • Golf, horseback riding, fishing, reading



Pamela L. Lewis President/CED, PLA Media/ Winning Circle Publishing 1303 16th Ave. S. Nashville, TN 37212 615-327-0100 Fax: 615-320-1061 pam.lewis@plamedia.com www.plamedia.com

Formed company in 1986. Oversees day-to-day planning, marketing and strategizing for client base. Clients include Thomas Nelson Book Publishing, Michael Martin Murphey, Peabo Bryson, NATD and more. • NATD, CMA, SOURCE, ACM
• Politics, travel, gardening, art collecting



Dale Libby
Sr. VP Sales/Shared Label Services,
Sony Music Nashville
34 Music Sq. E.

Nashville, TN 37203 615-742-5723 Fax: 615-742-5720 dale.libby@sonybmg.com With the company 26 years, Libby

oversees the sales and distribution of all Sony Nashville products lines. • NARM, CMA, ACM, Leadership Music

Don Light
President, Don Light Talent/Oryx Music, LLC
1013 17th Ave. S., Nashville, TN 37212
615-298-9944 Fax: 615-292-2396
donlighttalent@aol.com
Light, a former Opry drummer, managed Billboard's



Nashville office before establishing Don Light Talent as the first agency to book Southern Gospel groups like the Happy Goodman Family and Oak Ridge Boys in 1965. He co-founded the Gospel Music Association and in the early '70s moved into management working

with Jimmy Buffett, Delbert McClinton, Keith Whitley, Steve Wariner, Mark Collie and others. He currently co-manages Lyric Street artist Kerry Harvick and Collie. Past Pres. of the Nashville chapter of NARAS and co-founder of the Mark Collie Celebrity Race for Diabetes Cure. Oryx writers include Collie and Rebecca Marshall.

Scott Lindy Director of Country Programming, Sirius Satellite Radio

33 Music Sq. W., #100A, Nashville, TN 37203 615-255-7221 Fax: 615-255-7223

slindy@siriusradio.com • www.sirius.com
With the company for one year, Lindy oversees all
programming for Sirius' country channels as well
as their Elvis Radio. • Board—CRB, AMA Radio
Committee; Member—CMA, ACM • Writing, Asian
culture



John Lomax III Dwner/President, Roots Music Exporters 757 Brownlee Dr. Nashville, TN 37205 615-356-4684 Fax: 615-356-4666 lomax3@mindspring.com www.rootsmusicexporters.com

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Paul Lovelace
Co-Owner, CDX-Compact Disc Xpress
2603 Westwood Dr.
Nashville, TN 37204
615-292-0123 Fax: 615-292-8750
paul@cdxcd.com • www.cdxcd.com

Co-owns company with Charlie
Douglas. Provides special CD singles

compilation service to country radio stations not reporting to *Billboard* and *R&R*. • CMA, NARAS



John Lytle President, Lytle Managment Group 1101 18th Ave. S. Nashville, TN 37212 615-329-3998 Fax: 615-329-4451 lytlemgt@bellsouth.net Founded company in 1997. Manages Gary Allan and Joe

Nichols. • CMA, NARAS, ACM, NAPM, Leadership Music • boating



David Macias
President,
Emergent Music Marketing
1604 8th Ave. S., #230
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david@emergentmm.com
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With company four years where he oversees A&R, legal and finance. Clients include Compadre Records, BNC Records, Altissimo Records, Pinecastle Records, American Roots Publishing, and Rich Robinson • AMA, NARAS • Music Row Democrats



Bill Macky
VP National Promotion,
Sony Music Nashville
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Macky has been with Epic over two

years where he oversees promotion department and field staff. Also handles relations with radio, and arranges single and album releases for artists including Gretchen Wilson, Miranda Lambert, Jace Everett, Susan Haynes, Jon Randall and Patty Loveless. • Board—CRB



Brent Maher *CEO, Moraine Music Group* 437 East Iris
Nashville, TN 37069
615-383-0400 Fax: 615-383-2375
www.morainemusic.com
Maher has been with company over 20 years where he acts as

record producer and songwriter, and oversees Moraine's record label and publishing company. Current clients include Keni Thomas, Jenai, Sean Locke, Mark Selby, Billy Montana and others.

• NARAS, CMA, ACM, NSAI • Collecting Gretsch Guitars, fly fishing, sports



Anita Mandell Director Press/Publicity, Sony Music Nashville
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This 16-year music industry veteran has been with the label for six years. Procures media opportunities for Sony and its artist roster. • NARAS, ACM, CMA



Brian Mansfield
Nashville Correspondent/Writer/
Producer, USA Today/America's
Grand Ole Opry Weekend
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Has contributed Nashville music coverage, particularly country music, for *USA Today* for 8 years. Also writes for *Grand Ole Opry Weekend* syndicated radio show. • Board—CMA, Advisory Board W.O. Smith Music School; Member—ACM, NARAS, Leadership Music



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Markland pitches songs, signs talent and manages the Nashville office. • NARAS, CMA, ACM, Leadership Music • Mountain biking, family

## Kirke Martin

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Opened this business management company 24 years ago where he handles the affairs of current clients Brad Paisley, CeCe Winans, Nanci Griffith, T. Graham Brown, Jump 5, Beth Nielsen Chapman and others. • Leadership Music, GMA, ACM • Golf, reading, boating, watching hockey



Michael Martin Sr. Partner, Extreme Writers Group 812 19th Ave. S. Nashville, TN 37203 615-259-5320 Fax: 615-259-5319 extreme@extremewritersgroup.com www.extremewritersgroup.com

Co-founded Extreme Writers Group with Jason Houser in 2000. Oversees writer roster that includes Rodney Clawson, Mike Reid, Donny Lowery, and Elliott Park. • NARAS, ASCAP • Fly fishing, landscaping, running



Pam Matthews
GM, Ryman Auditorium
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Began her tenure with the Ryman

Auditorium in 2000. As GM of this National Historic Landmark, she is responsible for all aspects of the business including museum operation, concert events, and private functions. Previously worked as VP/Treasurer of Wynonna, Inc. and J2k, Inc., the management companies for The Judds. • Board—Leadership Music, Nashville Downtown Partnership, Opry Trust Fund; Member—CMA, ACM

**Bill Mayne VP Promotion & Artist Development, 903 Music**1111 16th Ave. S., #A, Nashville, TN 37212

615-695-5265 Fax: 615-695-5270



bmayne@903music.com www.903music.com Mayne is an industry veteran with previous major label, radio and management experience. • Board— CRB; ACM, Leadership Music • Movies, hunting, fishing



Jim Mazza
President,
Dreamcatcher Entertainment
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www.dreamcatcherenter.com

Former Capitol Records Pres./EMI America Chairman, Mazza co-founded the company in 1998 with Kenny Rogers. Other clients include Rebecca Lynn Howard, Jo Dee Messina, Jared Ashley and Kaitlyn Harner. • NARAS, CMA



Greg McCarn

VP Marketing, Lyric Street Records
1100 Demonbreun St., #100
Nashville, TN 37203
615-963-4848 Fax: 615-963-4862
greg.mccarn@disney.com
www.lyricstreetrecords.com
With company over seven years.

Oversees marketing, publicity, creative services and sales department for the label. • NARAS, ACM, CMA



Kim McCollum Owner, Words & Music Copyright Administration

POB 120667, Nashville, TN 37212 615-386-3102 Fax: 615-386-3113 kim@wordsandmusicadmin.com www.wordsandmusicadmin.com Founded in March 2002, Words &

Music specializes in full-service copyright administration. Company also offers a variety of other publishing-related services including catalog due diligence and evaluation, catalog clean-up, on and off-site publishing consulting, licensing services and Karaoke royalty collection. McCollum oversees all development and day-to-day operations.



Mary Ann McCready President; Flood, Bumstead, McCready & McCarthy Inc. 1700 Hayes St., #304

Nashville, TN 37203 615-329-9902 Fax: 615-321-5704 maryann\_mccready@fbmm.com Formed this company in 1990

which focuses on financial and business management for recording artists. First female recipient of the CMA's Founding Presidents Award. Chaired the establishment of CMA's Horizon Award and Irving Waugh Award of Excellence. Clients include Gary Allan, Rascal Flatts, Keith Urban, Kelly Clarkson, John Hiatt, Shawn Colvin and Ashley Monroe. • Board—NARAS, W.O. Smith School; Chair Leadership Music Alumni Committee; Member—ACM, CMA, NARAS • Cycling, travel, Roy Wunsch, coin collection, TiVo



Tracy McGlocklin
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www.missionmgmt.net
McGlocklin formed this management



company three years ago after 13 years at Sony. Clients include Shelly Fairchild, Little Big Town, Breckinridge, and State of Man. • CMA, ACM



Glenn Middleworth VP. Famous Music

65 Music Sq. E. Nashville, TN 37203 615-329-0500 Fax: 615-321-4121 glenn\_middleworth@paramount.com

Oversees daily operations, creative and writing staffs. • CMA, ACM,

NARAS, Leadership Music • SCUBA diving, hiking, travel



John Lloyd Miller Oirector/Writer, The A.V. Squad/AE23films 1769 Claybrook Park Cir. Brentwood, TN 37027 615-661-4378 Fax: 615-661-438C john@theavsquad.com www.theavsquad.com

Film, music video and commercial dir./producer/writer Miller formed the A.V. Squad with partner Selby Miller in 1995. Has created hundreds of music videos in all genres and earned several CMA, ACM, and TNN awards. Directed awardwinning short film I Still Miss Someone. Current clients include FX, The Machine, The Bubble Factory, Pigeon Forge Department of Tourism, Jersey Technical Sales, and Everyman Films

· Termite hockey, early American history, golf, luge



W. Michael Milom Partner & Entertainment Group Chairman; Bass, Berry & Sims PLC 29 Music Sq. E. Nashville, TN 37203

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Milom has earned a national reputation in matters of intellectual property and has more than 30 years experience as an entertainment attorney. Clients include Alabama, Rascal Flatts, Joe Nichols, Emmylou Harris, Mary Chapin Carpenter and Diamond Rio. • Leadership Music Leadership Nashville; Founding Dir. and former Chairman, Copyright Society of the South; counsel, CMF and CRB boards; Adjunct Professor,

Vanderbilt Law School



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Monk Family Music Group Inc.
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monkfamily@aol.com
Named the honorary mayor of
Music Row, Monk has over 30

years experience in the industry, including stints in broadcasting, at ASCAP, CBS Songs, Acuff-Rose Music and Monk Family Music Group. Former Pres., AFTRA; former VP, GMA, NARAS and NSAI; Alumni Board, Leadershio Music. 1998 SESAC Country Publisher of the Year. Monk also acts as Creative Advisor and on air talent for Sirius Satellite Radio. • Board—CRB; Member—CMA, ACM • Joke telling, hob-nobbing with the stars, golf

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Montgomery has been with the company for six
years where he handles business development,



creative direction and more. Current clients of echomusic include Alison Krauss & Union Station, Patty Loveless, Dierks Bentley, Point of Grace, Dolly Parton, Dualtone Records, Rebel Records, Capitol Nashville and others. • Pres.— Americana Music Association;

Member—NARAS, CMA ● Photography, travel, gardening, Australian Shepherds



Martha Moore

President, so much MOORE media

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Moore is a 20-plus year music industry veteran who began this

independent publicity company seventeen years ago. Oversees daily operations and handles all public relation needs of her clients which include Jerry Reed, Hank Cochran, Sammy Sadler, Billy Don Burns, Lisa O'Kane, Steve Porter, and Jeffrey Halford. • CMA Global Markets Task Force, CMAA, ECMA, FARM, AMA, ACM, SOURCE • Roller skating, reading, movies, travel, photography



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Co-COO Nashville,
William Morris Agency
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615-963-3310 Fax: 615-963-3091
pm@wma.com • www.wma.com
Runs office jointly with Rick Shipp.

Massive roster includes Brooks & Dunn, Rascal Flatts, Wynonna, Brad Paisley, Trace Adkins and many more. • Board—ACM, Belmont University School of Music; Member—CMA, GMA



Stan Moress
Partner, The Consortium
704 18th Ave. S.
Nashville, TN 37203
615-327-3004 Fax: 615-327-3041
Formed the Consortium in 2001
with current partners Mike
Martinovich and Al Schiltz, Handles

artist management, development, marketing and consulting for Consortium clients who include Catherine Britt, Sherrie Austin, Mandy Barnett, Megan Mullins, Donovan Chapman, Joe Diffie, Dr. Pepper, and TPC, Inc. • Board—T.J. Martell, Country in the Rockies, Childhelp USA; Member—CMA, ACM, NARAS • Travel, nutrition, wellness



Dennis Morgan President, Little Shop of Morgansongs/Morgan Music Group 1800 Grand Ave. Nashville, TN 37212 615-321-9029 Fax: 615-321-3640 songmerch@aol.com

www.dennismorgansongwriter.com Songwriter, publisher, producer, studio owner. Recent cuts by Eric Clapton, Faith Hill, Rod Stewart and Garth Brooks. Inducted into the Songwriter Hall Of Fame in 2004. • NSAI, CMA, NARAS, Copyright Society, BMI







**Dale Morris** President, Oale Morris & Associates 818 19th Ave. S. Nashville, TN 37203 615-327-3400 Fax: 615-327-0312 jdenson@dalemorrismgt.com Manages clients including

Alabama, Kenny Chesney, Big & Rich, Gretchen Wilson and Cowboy Troy . Boating, jogging, reading



**Erin Morris** Owner, The Press Office POB 210588, Nashville, TN 37221 615-952-9250 Fax: 615-952-9326 publicity@thepressoffice.net www.thepressoffice.net The Press Office opened 15 years ago and has a client roster that

represents or co-represents Vince Gill, Ralph Stanley, Larry Sparks, John Michael Montgomery, Pete Huttlinger, Jon Pousette-Dart, The Chapmans, Records On The Wall and more. Morris was with RCA for 11 years and with Billboard for over two years. The Press Office shares office space, and some clients, with Alison Auerbach Public Relations. Belmont University Music Business Advisory Board; Member-CMA, ACM • Trout Unlimited, spending time with her kids Sean and James, fly-fishing



Joe Moscheo II President, MCS America 1625 Broadway 4th Fl.

Nashville, TN 37203 615-250-4600 Fax: 615-250-4699 ioe.moscheo@mcsamerica.net www.mcsonline.com

Moscheo oversees the U.S. operations of this London-based company that has over 600 copyright administration clients. Moscheo is a member of the GMA Hall of Fame. • Board-W.O. Smith Music School, NARAS, GMA; Member-CMA, Arts in the Airport; Leadership Music Founding Council • Art, painting, golf, tennis, travel



AI Moss Owner, Al Moss Promotion POB 150788, Nashville, TN 37215 615-297-0258

Amosspromo@aol.com www.almosspromotion.com This 30-year promotion veteran specializes in Americana radio.

Current clients include Koch Nashville, Lost Highway, Intersope/Geffen, Palo Duro, Sony, Nettwerk, Sanctuary, Oh Boy, New West, Rounder, Sugar Hill, Vanguard, Telarc, Memphis International and Blue Corn Music. Current independent artists include Jim Lauderdale, Darrell Scott, Chip Taylor and Jesse Dayton. . AMA-Board of Directors, Radio and Chart Committee, Founding Council, TV & Awards Comittee; Member—ACM, CMA, NSAI · Music, wine, food, reading, movies, Maxfield

**Curt Motley** Agent, Monterey Peninsula Agency

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curt@mpanashville.com

www.montereypeninsulaartists.com With the agency since 1995, Motley handles client services for a roster that includes Toby Keith, Sawyer Brown, Scotty Emerick, Amy Dalley and more.

· ACM, CMA · Camping, outdoors, basketball, golf, spending time with friends and family



Roger Murrah President/Owner, Murrah Music Corporation 1109 16th Ave. S. Nashville, TN 37212 615-329-4236 Fax: 615-329-4417 roger.murrah@murrahmusic.com www.murrahmusic.com

Oversees the day-to-day workings of his thriving independent publishing company. . Vice Chairman—Nashville Songwriters Foundation; Member—CMA, NSAI, BMI, NARAS, Leadership Music • Travel



Clay Myers GM/VP Creative, Still Working Music 1625 Broadway, #200 Nashville, TN 37203

615-242-4201 Fax: 615-242-4202 cmvers@orbison.com www.stillworkingmusic.com

Joined Still Working Music three years ago where he heads the publishing company and oversees staff and daily operations. Current roster lists Tommy Lee James, Terry McBride, Billy Burnette, Clay Mills, Jedd Hughes, Danielle Peck, Luna Halo, and Kaci Brown. • CMA • Motorcycles

**Jozef Nuyens** 

Owner/Founder, Castle Music Group/Tennessee Pacific Group/Passalong Networks

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inuyens@passalong.com www.passalong.com Three-time Grammy-nominated producer toured the world as a musician. Established The Castle Studios in 1983 and has worked with acts in many genres. Had joint venture with Arista in the '80s. A

founder of NAPRS that currently has a publishing joint venture with Warner/Chappell called Tower I. In 2003 launched Tennessee Pacific Group, a software development company with former Microsoft and record label executives. A year later that company started the digital download platform, Passalong.com which powers eBay's digital distribution. In negotiations with major labels to find a solution to digital piracy problems that is due out in 2005. • NARAS, Leadership Music alumni, SPARS • Travel, photography, meteorology, snow skiing, geopolitical/socioeconomic global strategies, tropical plants, music

Danny O'Brian President, Erv Woolsey Agency Inc.

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dannyob@concerts.com

Joined the agency 20 years ago and acts as booking agent for George Strait. • Board—ACM; Member—CMA • NASCAR, Titans, Computers

**Brian O'Connell** 

Sr. VP Touring, Clear Channel Entertainment 1400 18th Ave. S., Nashville, TN 37212 615-346-9000 Fax: 615-346-9001

brianoconnell@clearchannel.com • www.cc.com Oversees country touring operations for Clear Channel Ent. Duties include promoting concerts for clients Brooks & Dunn, Rascal Flatts, Tim McGraw and others. • Board—ACM



Kerry P. O'Neil Member, O'Neil Hagaman PLLC 1025 16th Ave. S., #202 Nashville, TN 37212 615-320-5291 Fax: 615-320-5651 kerryoneil@hotmail.com Specializes in entertainment industry consulting and business

management.



Robert K. Oermann Owner, R.K.O. Media Products POB 120893, Nashville, TN 37212 615-383-8530 Fax: 615-386-7769 oermann@earthlink.net Multi-media personality in print, TV, radio, graphic arts, public speaking. Long-time Music Row

columnist, feature writer for many others. Author of seven books, annotator of 65-plus reissue albums and writer/producer of specials and documentaries for CMT, TBS, A&E, CBS, others. Music historian, photographer, illustrator, librarian. Honors include 2002 IFCO Award, 2001 Belmont Lifetime Achievement Award, 1999 Nashville Scene readers poll, 1996 Nashville Music Award, 1994 ASCAP Deems Taylor Award, 1988 CMA Media Achievement Award. • Board—Leadership Music, Nashville Songwriters Foundation; Member-CMA, ACM, NARAS, AMA • Gardener, carpenter, record collector, painter, antiques

Michael Olsen President/CEO,

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molsen@compendiamusic.com www.compendiamusic.com Olsen, with the company five years. oversees all aspects of Artemis Nashville and Sheridan Square Entertainment. • NARAS. Leadership Music . Sailing, golf, flying, bull riding



**Barbara Orbison** Owner/President, Barbara Orbison Productions/Orbison Records/Orby Records/Still Working Music Group 1625 Broadway, #200 Nashville, TN 37203

615-242-4201 Fax: 615-242-4202 cheryl@orbison.com

www.stillworkingmusic.com Owns and operates these four companies. Writers include Tommy Lee James, Billy Burnette, Clay Mills, Danielle Peck, Kaci Brown, Nathan Barlowe, Terry McBride, Jedd Hughes and Jennifer Spears · Life and writing



Stephanie Orr President, CountryWired 1628 Jackson Valley Pl. Hermitage, TN 37076 615-391-3355 Fax: 615-391-3389 stepho@countrywired.com www.countrywired.com

This 11-year-old company designs, manages, markets, promotes and maintains artist Websites. Clients include Brooks & Dunn, Faith Hill, Alan Jackson, Jo Dee Messina, Keith Urban and Trace Adkins. • CMA, ACM, NARAS • Computers, camping



Tom Oteri President/Co-Owner, OF Music, Inc. 204 Burgandy Hill Rd. Nashville, TN 37211 615-333-2872 Fax: 615-834-3660 tommy@ofmusic.com www.ofmusic.com

Established publishing company 21 years ago with writer Rich Fagan. Hits include three No. 1's by John Michael Montgomery. "Sold" was Billboad's No. 1 country single of 1995 and is in ASCAP's 50 Most Performed Country Sorgs of the '90s. Fagan and staff writer Chris Clark wrote the

sports anthem "My House" used by NBC for the 2002 Olympics. Clark has had cuts by Hank Williams Jr., Diamond Rio, and Cledus T. Judd, and has co-produced eight albums with Judd. OF Music has had songs in five feature films. . CMA, Alive Hospice • Gourmet cooking, spoiling grandchildren



Gary Overton Executive VP/GM. EMI Music Publishing 35 Music Sq. E. Nashville, TN 37203 615-742-8081 Fax: 615-742-4232 goverton@emimusicpub.com

With EMI since November 1995

Oversees day-to-day operations, including exploitation of copyrights, catalog acquisition, signing writers and artists, and securing record deals. Overton formerly managed Alan Jackson, served as VP of Warner/Chappell, and as head of A&R for BNA Entertainment. • Board-NARAS, CMA, Vanderbilt Children's Hospital: Member—ACM



Jason Owen Sr. VP Artist, Media Relations & Creative Services, UMG Nashville 60 Music Sq. E. Nashville, TN 37203

615-524-7500 Fax· 615-524-7656 jason.owen@umusic.com Owen has been with UMG over

two years where he handles publicity, video and creative services for the MCA, Mercury, and DreamWorks labels. These rosters include Shania Twain, Terri Clark, Vince Gill, George Strait, Lee Ann Womack, Trisha Yearwood, Toby Keith, Darryl Worley and many more. • Board-NARAS; Member—CMA, ACM . Tennis and cocktails



Nick Palladino Owner, NPALL Audio, Inc. 7149 Forrest Oaks Dr. Nashville, TN 37221 615-476-8440 Fax: 615-255-4111 nickp@npallaudio.com www.npallaudio.com Palladino gained over 20 years

of audio experience before forming this "sound designer" company two years ago. Clients include GAC, Filmhouse, Deaton-Flanigen Productions,

Walt Disney, Universal South, Shop at Home, Ruckus Films and more. • Leadership Music, NARAS, AES . Dirt bikes, golf



**Debbie Gibson Palmer** Owner, St. Regis International 14613 Round Valley Dr. Sherman Oaks, CA 91403 818-783-6886 Fax: 413-235-8914 dgpalmer@pacbell.net Oversees all promtion and marketing for the company. Clients include

Epic, Monument, Columbia, Lyric Street, Capitol, Universal South, Asylum Curb, Word and more. • Member—ACM, CMA • Movies and movie related projects (my husband is in the film industry)



**Larry Pareigis** Sr. VP Radio Promotion, Sony Music Nashville 34 Music Sq. E. Nashville, TN 37203 615-742-4321 Fax: 615-742-4338 larry.pareigis@sonybmg.com www.sonynashville.com

Responsible for promotion and marketing of all Sony Nashville artists to radio. • Board—CRB; Member—Leadership Music, NARAS, Grammy Mentors, CMA, ACM . Reading, working out, computing, writing, painting

**Christopher Parker** 



President/CEO. iv inc. 1701 Church St. Nashville, TN 37203 615-320-1444 Fax: 615-320-0750 cparker@ivgroup.cc • ivgroup.cc iv, inc. specializes in original music and sound design for advertising

agencies, film and television with an expertise in facilitating partnerships between artists, publishers and brands. Affiliate companies include iv management, iv music, iv records and iv music publishing. Clients include Coca-Cola, Montgomery Gentry, Warner Bros. Pictures, Wayne Brady, Budweiser, ABC, Capitol Records, AT&T, Ken Burns/Florentine Films, Motorola and Ford Motor Company. • CMA, NAF, NARAS, AFTRA/SAG, ASCAP, Operation Andrew Group . Hiking, skiing, tennis, wine enthusiast, travel, golf, home remodeling

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Vanessa Parker-Davis President, Splash! Public Relations 811 18th Ave. S., 2nd Fl. Nashville, TN 37203

615-321-1383

vanessa@splashpublicity.com Oversees publicity, artist development, and event coordination for

this publicty firm whose clients include Emerson Drive, Dave Gibson, Tonja Rose and Access Talent.

- Board—SHARE; Member—ACM, CMA, NARAS
- Volunteer PR services for the Rochelle Center in Nashville



Chris Parr
VP Music Programming & Talent
Relations, CMT
330 Commerce St.

Nashville, TN 37201

**615-335-8461** Fax: 615-335-8618 chris.parr@cmt.com www.CMT.com

Parr joined CMT in 1996 where he acts as a liason between the network and the music industry. Manages the development and implementation of the network's music programming strategy, as well as cultivates and maintains relations with talent featured on CMT original programs. • ACM, CMA, NARAS, Leadership Music



LeAnn Phelan

VP Creative, Combustion Music
1609 17th Ave. S.
Nashville, TN 37212
615-515-5490 Fax: 615-269-6883
leann@combustionmusic.com
www.pacificwindswept.com

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Martha E. Moore

P.O. Box 120426 Nashville, TN 37212

615-298-1689 · fax 615-298-1446

Martha@somuchmoore.com

Phelan has been with the company for five years where she signs writers, pitches songs and handles day-to-day operations. • NARAS, ACM, CMA, NIFF



Brian Philips
Executive VP/ GM, Country Music
Television (MTV Networks)

330 Commerce St. Nashville, TN 37201

615-335-8400 Fax: 615-335-8620 brian.philips@mtvstaff.com www.cmt.com

Joined MTV Networks in 2001 after an award-winning radio run that included stints at KPLX Dallas and 99X Atlanta. Philips oversees all aspects of CMT including programming, marketing and operations. CMT is now in nearly 80 million households and hit record ratings across the board in 2004-05. • Board—CMA; Kennedy-Shriver Special Olympics Music Trust; T.J. Martle Foundation; PETA

• Spending time with wife Sarena and four young children



Bruce H. Phillips Managing Partner; Jack, Lyon & Jones P.A. 11 Music Circle S., #202

Nashville, TN 37203 615-259-4664 Fax: 615-259-4668 brucep@jljnash.com • www.jlj.com Represents and advises clients in

all entertainment industry related matters, including civil litigation and transactional matters. • Adjunct Professor of Law, Entertainment Law, UTK School of Law; CMA, NSAI • Golf, hiking, canoeing



Scott Phillips VP Studios, Emerald Entertainment Group 1033 16th Ave. S. Nashville, TN 37212

**615-846-5200** Fax: 615-496-3719 scott.phillips@eegn.net www.eegn.net

Responsible for booking and scheduling of Emerald's nine studios. Handles day-to-day studio operations. Current clients include Dann Huff, Buddy Cannon, James Stroud, Kenny Chesney, Faith Hill and more.

Board—NAPRS; Member—AES • Golf, basketball,
Titans



Michael Powers
Sr. VP Promotion, Universal South

40 Music Sq. W. Nashville, TN 37203

**615-259-5306** Fax: 615-259-5301 michael.powers@umusic.com With Universal system for 13 years in Mercury, MCA and Lost highway

divisions. Joined Universal South in Sept. 2004. Powers oversees the promotion department for the label's roster. • ACM, CMA, NARAS, GMA, Leadership Music • Fishing, hunting, golfing



K.K. Proffitt Co-Owner/Chief Audio Engineer, JamSync

1232 17th Ave. S. Nashville, TN 37212

**615-320-5050** Fax: 615-340-9559 kk@jamsync.com

www.jamsync.com

Performs all audio engineering functions for this award winning 5.1 Surround Sound facility which uses all THX specification equipment. Services include mixing, archiving, audio for video, upmixing and sound design. • AES, SPARS, NARAS, IEEE

· Mother of twins



Faith Quesenberry Owner, Curiosita Entertainment

POB 128052, Nashville, TN 37212 615-298-9720 Fax: 615-298-9721 faith@curiosita.com www.curiosita.com

Began this management, marketing and catalog exploitation company

five years ago. Clients include Craig Morgan, Roxanne Johnigean, Annie McQueen, and O.J. Hanssen. • CMA, ACM, NARAS



Lisa Ramsey VP/GM, Mosaic Music Nashville 24 Music Sq. W.

Nashville, TN 37203 615-320-9971 Fax: 615-322-9288 Iramsey@mosaicnashville.com With company for eight years, Ramsey oversees daily operations.

markets catalog, pitchs songs and signs and develops writers. The current roster includes Bobby Pinson, Jenny Farrell, Thom Sheperd, and Dan DeMay. • NARAS, CMA, Leadership Music Alumni, SOURCE • Hot Yoga, Bible study, travel to new places, reading



Paul Reeves Owner/Executive Producer, Tangible Vision

1400 18th Ave. S. Nashville, TN 37212 **615-298-6600** Fax: 615-298-0008

paul.reeves@tangiblevision.net www.tangiblevision.net

Reeves, a film and video producer/dir. has worked in production for over 15 years. Company was co-founded with wife, Michele, seven years ago. Currently oversees production and development of all programming • Time with family, Indy Car racing, kart racing



Grace Reinhold President, What A Trip! Inc. 1605 17th Ave. S., #200

Nashville, TN 37212 615-269-0039 Fax: 615-269-8677 grace@whatatripi1.com www.whatatripi1.com Handles marketing, promotion,

sales, creative direction and show production for this seven-year-old company. Clients include CMA, CBS, ESPN, radio stations, major labels and artist management companies. • CMA, PMA, ACM, Leadership Music, SOURCE • Family events, independent films, producing home video documentaries, travel



Jim Reyland *President, Audio Productions Inc.* 

1102 17th Ave. S., #200 Nashville, TN 37212 **615-321-3612** Fax: 615-321-5770

jreyland@audioproductions.com www.audioproductions.com Oversees creative and administrative

aspects of this 20-year-old full-service professional audio production facility. Produces and packages network radio programs for syndicators as well as producing commercial audio and custom music for corporate clients, ad agencies, radio, video and film. Recent clients include XM Satellite Radio, Sirius Satellite Radio, CMT, BBC, and J. Walter Thompson and Devito Verdi advertising agencies

· Basketball, golf, creative writing





**Bobby Roberts** CEO, The Bobby Roberts Company POB 1547 Goodlettsville, TN 37070 615-859-8899 Fax: 615-859-2200 bobby@bobbyroberts.com

www.bobbyroberts.com 19-year owner of this booking

agency. Oversees staff of 11 who book a roster of over 25 country and pop artists worldwide, including John Anderson, Merle Haggard, Larry Gatlin, Don Williams, B.J. Thomas, Confederate Railroad, Doug Stone, Pam Tillis and more. • IEBA, CMA, IAFE, NATD, ACM . FAA licensed pilot, family, real estate, farming



## Mike Robertson Owner, Mike Robertson Management 1227 17th Ave. S. Nashville, TN 37212

615-329-4199 Fax: 615-329-3923 mike@mikerobertsonmgmt.com Has operated this management company for over two decades.

Manages Patty Loveless, Ryan Shupe & The Rubber Band, and Carolina Rain.



Scott Robinson Co-President, Dualtone Music Group Inc. 1614 17th Ave. S. Nashville, TN 37212

615-320-0620 Fax: 615-320-0692 scottrobinson@dualtone.com www.dualtone.com

Formed this label with Dan Herrington in late 2000. Roster includes artists Chely Wright, Charlie Robison, Deryl Dodd, Jeff Black, Cowboy Jack Clement, BR549, Roger Creager and more. . CMA, ACM, AMA, IBMA, AIFM, NACA



## Ken Robold GM, UMG Nashville

54 Music Sq. E., #300 Nashville, TN 37203 615-524-7590 Fax: 615-524-7624 ken.robold@umusic.com With company 14 years. Oversees daily operations including sales,

marketing, production, new media, finance and administration. . Boards-Oasis Center, T.J. Marte'l. Leadership Music; Member—ACM, CMA, NARAS



## Frank Rogers Co-Owner/Producer, Sea Gayle Music/Frank Rogers Productions 37 Music Sq. E

Nashville, TN 37203

**615-742-1594** Fax: 615-259-3470 Rogers co-founded Sea Gayle Music in 1999 with Chris DuBois

and Brad Paisley. Produces Paisley, Darryl Worley, Josh Turner, Trent Willmon, Phil Vassar and Morgane Hayes. • CMA, ACM, NARAS, NSAI, Leadership Music



## **Robert Romeo** Executive Director, Academy of Country Music 4100 W. Alameda Ave., #208 Burbank, CA 91505

818-842-8400 Fax: 818-842-8535 bobromeo@acmcountry.com www.acmcountry.com

Spent 16 years on the board of the organization and over one year as Exec. Dir. Runs the daily operations of the ACM, its annual awards show and any new ventures. Also a consultant for TBA Global Events fair bookings. • CMA, IEBA • Riding Harleys, hunting



David M. Ross Publisher/Editor, Music Row Publications Inc. 1231 17th Ave. S. Nashville, TN 37212 615-321-3617 Fax: 615-329-0852 ross@musicrow.com

www.musicrow.com Oversees production of Nashville's Music Industry Publication, Music Row, which he founded in 1981 and its online content division; also founded RowFax, a weekly song pitching e-mail/fax publication in mid-1993. Debuted the spin-based CountryBreakout<sup>™</sup> chart designed to track airplay at small market radio in 2003. Formerly singer, songwriter, arranger and performer for 10 years; attended Berklee College of Music, Graduate Wharton School, University of Pennsylvania. Received 1998 CMA Pres.'s Award, and Canadian Country Music Association's Leonard T. Rambeau Award for international achievement in 2003

- · Board—CMF: Leadership Music alumni: Member -- Americana Music Assoc., AWA, CMA
- · Bicycling, data wrangling, fitness

## **Leslie Rouffe** Head of Americana Marketing & Promotion, Songlines Ltd.

2007 21st Ave. S., #202 Nashville, TN 37212

615-298-2262 Fax: 615-279-8078

Irouffe@comcast.net • www.songlinesmusic.com Rouffe has been with the company five years where she oversees Americana radio promotion

including tracking, station visits, artist bookings at radio events and promotion set-up. Current clients are Nanci Griffith, Rodney Crowell, Ricky Skaggs. Patty Griffin, Melonie Cannon, Kasey Chambers, Shooter Jennings, Jessi Alexander, Steve Earle, The Greencards, The Duhks, Hayes Carll, and Adrienne Young. • AMA



## **David Rov** Sr. VP Production Development, Madacy Entertainment

1783 Thompsons Station Rd. W. Thompsons Station, TN 37179 615-591-9062 Fax: 615-591-9062 droy@madacy.com

www.madacy.com With this company for eight years that handles licensing and creation of music CD projects for retail. Current projects include Steve Ivey, David Frizzell, The Jordanaires, Kenny Rogers and

others. • NARM, CMA • Hockey, golf, horses



## Ronna Rubin Owner, Rubin Media POB 158161 Nashville, TN 37215 615-298-4400 Fax: 615-298-4040 ronna@rubinmedia.biz Rubin began this independent

media and artist development firm 13 years ago. Clients includes Clay Walker, Marty Stuart, Maura O'Connell and GAC · Board—Actor's Bridge Ensemble; Member—

NARAS, SOURCE . Certified master gardener, board member of Gilda's Club Nashville, Love Helps team reader

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Nancy Russell President. FORCE

1505 16th Ave. S. Nashville, TN 37212 615-385-4646 Fax: 615-385-5840 nancyerussell@aol.com Manages Loretta Lynn, The Wrights and co-manages Alan Jackson.

• NARAS, ACM, CMA, Leadership Music • Travel, music and antiques



**Ed Salamon** Executive Director, Country Radio Broadcasters Inc. 819 18th Ave. S.

Nashville, TN 37203 615-327-4487 Fax: 615-329-4492 ed\_salamon@crb.org • www.crb.org With the organization three years,

Salamon is responsibile for production and fundraising initiatives including Country Radio Seminar, Country Music DJ Hall of Fame, CRB Executive Memo, CRB Fall Forum, and CRB Spring Town Meeting. Previously head of programming for Westwood One. Also Past Pres. of CRB and former Chairman of National Music Foundation. 

Board— Leadership Music; Member—CMA, ACM • Music collector, historian and writer



## Jim Saliby VP Sales, RCA Label Group

1400 18th Ave. S. Nashville, TN 37212 615-301-4300 Fax: 615-301-4306 jim.saliby@sonybmg.com www.rcalabelgroup.com With RLG for nearly six years, Saliby

oversees the development and implementation of sales and field-marketing strategies, including budgets for all RLG artists and albums. • Sr. Management Committee, RLG . Weight lifting, hockey, rodeos

## Tamara Saviano American Roots Publishing/Tamara Saviano Media

1603 Horton Ave., Nashville, TN 37212 615-298-2009

tsaviano@comcast.net www.americanrootspublishing.org



With company for two years where she acts as producer, publicist. editor and writer. Current clients include Kris Kristofferson, Shawn Camp, Beth Nielsen Chapman, and The Songs of Stephen Foster, for which she won a Grammy. . Vice Pres.—AMA . Politics, reading,



## Jessie Schmidt President, Schmidt Relations 2214 Elliston Pl., #304 Nashville, TN 37203 615-846-3878 Fax: 615-846-4878 jessie@schmidtpr.com

Clients of this publicity firm, now in its eighth year, include Tim McGraw,

Rascal Flatts, Montgomery Gentry, Brad Paisley, Trent Willmon and The Grand Ole Opry. • CMA,



**Brad Schmitt** Celebrity News Columnist/ Entertainment Writer, The Tennessean

1100 Broadway Nashville, TN 37203 615-259-8073 Fax: 615-259-8057 brad@tennessean.com

www.tennessean.com

Schmitt's page three Brad About You celebrity gossip feature is arguably the most-read column in Nashville's daily paper . Drinking on the company dime; lunching at Noshville and The Palm



Judy G. Seale President/CEO. Judy Seale International Inc.

109 Rivers Edge Ct. Nashville, TN 37214 615-872-2122 Fax: 615-882-0204 jsrefugee@aol.com www.judysealeinternational.com

Seale founded this enterprise four years ago where she acts as a talent coordinator and produces festivals in foreign countries including celebrity entertainment tours for U.S. troops deployed overseas. She is the exclusive agent for The Bellamy

Brothers. • Board—Reading, Writing and Rhythm; Member—CMA Global Markets Advisory, ACM

Jogging, weight training, supporting U.S. troops



Michael N. Sebastian VP/GM, Blacktop Music Group 1222 16th Ave. S., Fl. 3

Nashville, TN 37212 615-695-2587 Fax: 615-321-2773 msebastian@

blacktopmusicgroup.com Oversees day-to-day operations of

publishing company, formed in early 2001, including administrative and creative. • CMA • Fly fishing, metal detecting



Nancy Shapiro VP Regional Management, National Academy of Recording Arts & Sciences

1904 Wedgewood Ave. Nashville, TN 37212 615-327-8030 Fax: 615-321-3101 nashville@grammy.com

www.grammy.com

With organization 20 years. Oversees all 12 Chapter offices. • Board-Country Music Retirement Center, W.O. Smith Community Music School; Member—CMA, Leadership Music, NSAI, GMA · Speaking engagements on leadership develop-

ment and executive coaching



Larry Sheridan Owner, Best Built Songs/The Parlor Studio/Parlor Productions 1317 16th Ave. S.

Nashville, TN 37212

615-385-4466 Fax: 615-383-4216 larry@bestbuiltsongs.com

www.bestbuiltsongs.com

www.parlorproductions.com Sheridan founded the company in 1994 and oversees the day-to-day operations. Also works in writer and artist development, and acts as studio manager, producer and musician. Won a Grammy in 2005 for his work on Beautiful Dreamer-Songs of Stephen Foster. . AFM, NARAS, NATD, NPN, NSAI • Real estate development, golf, racquetball,

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Rick Shipp Co-COO Nashville, William Morris Agency 1600 Division St 3rd Fl. Nashville, TN 37203 615-963-3000 Fax: 615-963-3090 rs@wma.com • www.wma.com Oversees nashville office with

Paul Moore. Massive roster includes Brooks & Dunn, Rascal Flatts, Wynonna, Brad Paisley, Trace Adkins and many more. • Board—CMA · Golf, fishing

## Lisa Shively

Owner, The Press Network Inc. POB 176, Pleasant Shade, TN 37145 615-677-6645 Fax: 615-677-6644 lisa@pressnetwork.com • www.pressnetwork.com Formed publicity company in 1985 where her current clients include Jim Lauderdale, Robbie Fulks, Nick Lowe, and Moraine Music Group.

**Evan Shoemake** Central Project Manager, Songwriters Guild of America

• CMA • Gardening

209 10th Ave. S., #534, Nashville, TN 615-742-9945 Fax: 615-742-9948 nash@songwritersguild.com www.songwritersguild.com Shoemake has been with the organization for three years where he coordinates special events. workshops, seminars, critiques, writers' nights, contract reviews and recruitment.



**Evelyn Shriver** President. Bandit Records 635 W. Iris Dr. Nashville, TN 37204 615-242-1234 Fax: 615-242-2134 eshriver@banditrecords.com www.banditrecords.com Shriver, along with partners Susan

Nadler and George Jones, formed this entertainment company in 2001. Shriver oversees activities of Jones and the record company. Also partners with Nadler in HD Ready, a high definition TV producion company that produces the television concert series SoundStage for PBS. She is a former Pres. of Asylum and previously built one of Music Row's top independent publicity firms. . CMA, Leadership Music Alumni



Scott F. Siman President, rpm management 2214 Elliston Pl., #304 Nashville, TN 37203 615-256-1980 Fax: 615-256-1134 scott@rpmweb.com Siman has managed Tim McGraw since early 1997 after leaving his

post as Sr. VP of Sony Nashville. He also spert fourteen years as a partner in the law firm Benson & Siman. Other rpm clients include Holly Williams, The Warren Brothers, Hot Apple Pie, and Brice Long • Golf, ideas, games, cooking, wine

Mike Simmons

computer recording

Manager/Co-Owner, Underground Sound Inc. POB 120916, Nashville, TN 37212 615-242-2442 Fax: 615-242-8631 mike@undergroundsound.com Simmons co-founded this company 13 years ago where he is operations manager and handles customer service for pro audio rentals • Guitars.

amps, vintage microphones and outboard gear,



Jon Small Producer/Director/Owner, Picture Vision 209 10th Ave. S., #425 Nashville, TN 37203 615-244-2060 jeaninesmall@aol.com

www.picturevisionpictures.com

Founded company over 20 years ago. Directs and produces live concerts, television specials, music videos, feature films and commercials for clients including HBO, CBS, NBC, CMT, MTV, VH-1 and PBS. Currently producing Nashville Star for USA Network. Has worked with artists in various musical genres including Garth Brooks, Billy Joel, Reba McEntire, Janet Jackson, Kenny Chesney, Toby Keith, Rascal Flatts and Jessica Simpson. Company also represents directors Trey Fanjoy, Brent Hedgecock, David McClister and Michael Salomon. • NARAS, CMA, ACM • Golf, riding Harleys, car collecting, drums



Gary W. Smith CEO; Smith, Wiles, & Co. P.C./ Copyright Exchange LLC 900 Division St. Nashville, TN 37203 615-242-2727 Fax: 615-726-0223 gsmith@smithwiles.com www.copyrightexchange.com

Smith has been with the company for 17 years where he handles business management, financial consulting, and publishing sales and consulting. • NSAI, CMA, ACM • Golf, working out, cigars, wine, food, reading



**Hazel Smith** Hazel Smith Consulting 130 Port Dr. Madison, TN 37115

615-865-0978 Fax: 615-860-9140 hazsmith@bellsouth.net The matriarch of country music journalism, Smith writes for

CMT.com, is heard daily on radio station WFMS and appears often on the Ellen DeGeneres Show. She is the 1999 recipient of the CMA Media Achievement award. Her book, Hazel's Hot Dish: Cookin' with Country Stars, was released in 2001. • CMA, NARAS



**Clarence Spalding** President, Spalding Entertainment 1025 16th Ave. S., #303 Nashville, TN 37212 615-324-2380 Fax: 615-324-2381 cspalding@spaldingent.com Runs Spalding Entertainment whose client roster includes

Brooks & Dunn, Terri Clark, and Ashley Monroe. • ACM, CMA, NARAS • Tennis, golf, reading



**Neal Spielberg** President, Spielberg Consulting 6617 Ellesmere Rd Nashville, TN 37205 615-353-9724 Fax: 615-352-5993 spielneal@comcast.net Opened sales, marketing and distribution consulting company two

years ago. Current clients include 903 Music, Equity Music Group, Lofton Creek, and Rattlesby Records. • CMA, ACM, Leadership Music Alumni · Music, movies, baseball, horse racing







Phyllis Stark Nashville Bureau Chief, Billboard 49 Music Sq. W. Nashville, TN 37203 615-321-4284 Fax: 615-320-0454

pstark@billboard.com www.billboard.biz With the company more than 15

years, Stark writes, edits and assigns stories for all Billboard Information Group products including two magazines, and three websites. Oversees the Nashville operation. Previously served as Managing Editor for Country Airplay Monitor . Board-CMA, St. Jude Children's Research Hospital (Industry Advisory Board); Member-ACM, Leadership Music Alumni



**Keith Stegall** Producer/Songwriter, Keith Stegall Enterprises 2820 Erica Pl. Nashville, TN 37204

615-292-7440 Fax: 615-292-0749 www.keithstegall.com

Songwriter penned the hits "Don't Rock The Jukebox" and "Love Of My Life." Produces Alan Jackson, George Jones, Jamie O'Neal, Brice Long, Tracy Byrd, and Catherine Britt, among others. Stegall previously served as Exec. VP, CCO A&R at Mercury Nashville. Named Music Row's 2002 Producer of the Year, . CMA, ACM

## **Burt Stein**

Partner, Gold Mountain Entertainment

2 Music Circle S., #212, Nashville, TN 37203 615-255-9000 Fax: 615-255-9001 burtstein@bellsouth.net Manages Nanci Griffith, Ronnie Milsap, Vince Neil, Cowboy Crush and The Crickets



**Denise Stiff** Owner/Manager, DS Management POB 121499, Nashville, TN 37212 615-385-3191 Fax: 615-385-3192 dsmngt@bellsouth.net This full-service artist management company was formed in 1996 and lists Alison Krauss & Union Station,

Jedd Hughes and The Peasall Sisters as clients. Also produces soundtrack-related concert tours.

Board—NARAS; Member—IBMA, CMA, NARAS



Peter Strickland VP Sales, Warner Bros. Nashville 20 Music Sq. E Nasville, TN 37203 615-748-8000 Fax: 615-214-1473 peter.strickland@wbr.com

Strickland has risen through the ranks to head Warner Nashville's marketing department which has seen success

under his watch with Big & Rich and new comedy label Warner/Jack. An avid fan of new technology.



James Stroud Chairman/Producer. UMG Nashville 60 Music Sq. E Nashville, TN 37203 **615-524-7500** Fax: 615-524-7612 james.stroud@umusic.com Tapped by Steven Spielberg,

Jeffrey Katzenberg and David Geffen to head DreamWorks in 1997. Became co-chairman of UMG, along with Luke Lewis, when DreamWorks merged with MCA and Mercury in 2004. Music Row magazine's 2003 Producer of the Year continues to produce artists Toby Keith, Darryl

Worley, Jessica Andrews, Jimmy Wayne, and Willie Nelson. . Board-ACM, CMA



Ron Stuve VP A&R/GM. BMG Music Publishing 1600 Division St., #225 Nashville, TN 37203 615-858-1300 Fax: 615-858-1330 ron.stuve@bmg.com

Oversees all aspects of BMG's music publishing operations

including copyright exploitation and the signing of writers and artists. With company seven years.

· CMA, Leadership Music, ACM



John W. Styll President, Gospel Music Assoc./ Christian Music Trade Assoc. 1205 Division St. Nashville, TN 37203

615-242-0303 Fax: 615-254-9755 john@gospelmusic.org

www.gospelmusic.org Recently named Pres. of the GMA. Duties include

management of both organizations, Exec. Producer of the Dove Awards and oversight of Gospel Music Week and GMA Music in the Rockies. . Board-GMA, CMTA, GMA Foundation: Member—NARAS. Leadership Music



**Bonnie Sugarman** Sr. VP, APA Inc. 3017 Poston Ave Nashville, TN 37203 615-297-0100 Fax: 615-297-4221 bsugarman@apanashville.com With APA 22 years, Sugarman

co-heads the Nashville office, books entire roster and Christian roster for corporate dates, fairs, festivals and special events. Artists include Tanya Tucker, Bellamy Brothers, Crystal Gayle, The Spinners, Rick Springfield, Audio Adrenaline, Lee Greenwood, Larry the Cable Guy and The Newsboys. • Board—IEBA; First VP of NATD; Member-ACM, CMA, IAFE, NARAS, WFA, GMA • Yoga, photography, books, jazz, dog Chowmane, Calico cat Gypsy



Robert L. Sullivan Partner, Loeb & Loeb LLP

1906 Acklen Ave. Nashville, TN 37212

615-749-8300 Fax: 615-749-8308 rsullivan@loeb.com • www.loeb.com Represents clients in the entertainment industry in transactional and

litigation matters. Clients include the estate of Johnny Cash, Roy D. Mercer and Point of Grace. Board—Nashville Screenwriter's Conference; Leadership Music, Nashville Bar Association. Copyright Society of the South . Running, guitar, working on family farm



Charles Sussman Partner; Gudvi, Sussman & Oppenheim 1222 16th Ave. S., Fl. 3 Nashville, TN 37212 615-320-9161 Fax: 615-321-2773 csussman@gsogroup.com Founded this firm in July 1994.

Merged into GS&O in August 2002. Specializes in business management and royalties. Clients include Clint Black, Bette Midler, Steve Earle, Janis Ian, Skip Ewing, Will Jennings, LeAnn Rimes and Steve Winwood. Sussman is a partner in Equity Records. • Leadership Music, CMA, ACM, NARAS, AICPA, California Copyright Conference . Golf



Peter Svendsen President. Peter Svendsen Promotions 822 N. Main

Cleburne, TX 76033 817-641-7875 Fax: 817-641-7876 psvendsen@charter.net In business since 1977, he

promotes records for Capitol, DreamWorks, Sony, Lyric Street, Warner Bros., BBR, and others. • ACM, CMA • Family, church, charity work, cars, golf



Jana Talbot GM, Talbot Music Group 2 Music Circle S., #202

Nashville, TN 37203 615-244-6200 Fax: 615-254-8860 TalbotMusi@aol.com With this company 20 years. Works

with songwriters, pitches songs and administers catalogs. Formerly a BMI staffer (1978-82) and Dir. of CMA's European operations (1983-84). • CMA, NARAS • Gardening, cooking, Tennessee Titans



**Bob Titley** Titley and Associates

900 Division St. Nashville, TN 37203 615-255-1326 Fax: 615-254-4267 btitley@btitley.com www.btitley.com Heads Titley and Associates whose

roster includes Matt King, Aaron Lines, Ragsdale and Clay Walker. . CMA, ACM, NARAS

Sarah Trahern VP Programming, GAC/Scripps Networks 1110 16th Ave. S., Nashville, TN 37212 615-255-4620 Fax: 615-255-4618 strahern@gactv.com

Joined Scripps Networks two years ago and GAC less than a year ago. Oversees on-air programming, talent, and creative for Scripps' newest network.

Leadership Music, CMA • Hiking, tennis, movies



**Greg Travis** President/Owner. Travis Television Productions 1006 18th Ave. S. Nashville, TN 37212 615-327-2500 Fax: 615-327-1999 travistv@aol.com

Runs company which offers production services to entertainment shows, TV networks, major record labels and corporate clients. TTP's clients include Access Hollywood, Capitol Nashville, Warner Bros., RCA, MCA, Anderson Merchandisers, VH1, BBC Worldwide. Executive producer of Country Music Across America. • CMA, Music City Tennis Invitational . Tennis, boating, skiing

www.ttvonline.com



Van Tucker Sr. VP, Regions Financial Corp. 21 Music Sq. W. Nashville, TN 37203 615-726-4291

van.tucker@regions.com Tucker has over 25 years banking experience and was recently

chosen to head Region's new Music Row office. Primary duty is Entertainment Industry Dir. • President-elect, Leadership Music • Music, running, yoga, food and film



Jeff Tuerff VP Marketing, Curb Records 47 Music Sq. E., Nashville, TN 37203 615-321-5080 Fax: 615-248-2360

ituerff@curb.com



Nancy Tunick Managing Partner, GrassRoots Promotion POB 90640, Nashville, TN 37209 615-353-2778 Fax: 615-354-8871

ntunick@grassrootspromo.com www.grassrootspromo.com

With the company for two years, Tunick manages the promotion department, where she handles client services, label consulting and promotes to national broadcast outlets. Clients currently include Randy Travis, Blaine Larsen, Miranda Lambert, Ricky Skaggs, Keni Thomas, The Kinleys, Hometown News, and the Oak Ridge Boys. • Advisory Board—Country Cares for St. Jude; Board—Make A Wish of Middle Tennesseee; Member—SOURCE, BMI • Cantorial soloist and composer



Dale Turner
VP Promotion, Lyric Street Records
1100 Demonbreun St., #100
Nashville, TN 37203
615-963-4858 Fax: 615-963-4862
dale.turner@disney.com
www.lyricstreet.com
Turner joined the company seven

years ago where he oversees all aspects of the radio promotion department. • CMA, ACM • Antique jukeboxes, movie collector, sports, fishing



Judi Turner Owner, Turner & Company 4487 Post Pl., #177 Nashville, TN 37205 615-356-9115 Fax: 615-353-8438 turnerco@bellsouth.net Celebrating its 13th year, this company handles publicity and

creative services for Gaither Music Group and Television Productions. • Steering Committee—SOURCE, Music Row Ladies Golf Tournament; Member—Leadership Music • Cooking, reading, gardening and politics



Cal Turner III

CEO, CAL IV Entertainment

808 19th Ave. S.

Nashville, TN 37203
615-321-2700 Fax: 615-321-2700
cal.turne@cal4.com

www.cal4.com

Turner, who oversees operations,

launched this independent publishing company seven years ago. Also partners with Refugee Management International, Dualtone Records and Song Garden. • Board—Leadership Music; Member—CMA, ACM, NARAS, past Pres. W.O. Smith School • German cars, outdoors, spending time with sons

Steve Tveit
Owner/GM, OMNISound

1806 Division St., Nashville, TN 37203 615-321-5526 Fax: 615-321-5528 steve@omnisoundstudios.com www.omnisoundstudios.com With company eight years. Oversees operations, engineers, produces new artists. • President—NAPRS; Member—CMA, NSAI, NARAS



Michael Vaden Director Entertainment Services; Crosslin, Vaden & Associates 2525 West End Ave., #1100

Nashville, TN 37203 615-320-5500 Fax: 615-329-9465 mike.vaden@crosslinvaden.com www.crosslinvaden.com

A 29-year music industry specialist, Vaden provides financial/business management, tax expertise, royalty examinations/analyses and accounting services. • Board—NSF; Member—Leadership Music, CMA, NSAI



Jim Van Hook CEO/Dean, Word Entertainment/ Mike Curb College of Entertainment/ Music Business

1900 Belmont Blvd. Nashville, TN 37212 615-460-5504 Fax: 615-460-5516 www.belmont.edu

jim.vanhook@wordentertainment.com
Van Hook currently enjoys a unique dual role. He
joined Word Entertainment in 2004 to oversee its
strategic development while continuing his Belmont
duties which began in 2003. Previously Van Hook
started Brentwood Music with his \$500 savings. In
1994, Zomba purchased the label and contracted
Van Hook to man its helm. Subsequent purchases
of Reunion Records and the Benson Music Group
led to the group being renamed Provident. It is now
one of the top three companies in Christian music.

• GMA, NARAS, CMA, Country Music Hall Of Fame

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Bernard Porter
President & CEO





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www. Porter Consulting Group. com





Ben Vaughn
VP Writer & Artist Development,
EMI Nashville

35 Music Sqare E. Nashville, TN 37203 **615-742-8081** Fax: 615-742-3075

bvaughn@emimusicpub.com www.eminashville.com

Joined EMI in 2002. Involved in all creative aspects of this major publishing company. Signs new talent and works with staff writers and writer/artists to grow their careers. Former GM of Big Tractor Music where he spent six years. • CMA, ACM, NARAS, The Hitmen • Family, sports, cards, reading, work



Randy Wachtler President, 615 Music Companies 1030 16th Ave. S. Nashville, TN 37212 615-244-6515 Fax: 615-242-2455 randy@615music.com www.615music.com

With company over 20 years.

Supervises, produces and co-writes national, local and cable TV show themes and new music for the firm that has won numerous awards including a Clio, ADDYs and Emmys. Recent clients include NBC-TV, A&E, ABC Sports, CBS-TV, Animal Planet, Chicago Bulls, WGN-TV, History Channel, HBO and HGTV. The 615 Music Library features over 250 discs across four libraries, including 615 Platinum and Gold series, Production Elements, Kingsize Library, Music Shop and Music Gallery, for film and TV productions, and is distributed in over 40 countries. • Vice Chairman—Production Music Association (PMA); Member—AFTRA, AF of M, NARAS, Promax, NAB



Jeff Walker President, AristoMedia/Marco Music Group 1620 16th Ave. S. Nashville, TN 37212

615-269-7071 Fax: 615-269-0131 jwalker@aristomedia.com www.aristomedia.com

Established company in 1980, five years after moving from native Sydney, Australia. AristoMedia offers conventional and Internet publicity and media consulting, as well as video promotion, distribution and duplication. Marco Promotions specializes in secondary radio promotion and club/venue marketing through its Club Connection division. Jeff Walker & Associates, Inc. provides television advertising placement. The Goodland Group comprises six publishing companies including the Walkerbout Music Group. A recipient of the 1996 CMA Pres.'s Award and CCMA's 1998 Leonard T. Rambeau International Support Award. · Chairman—CMA Global Markets Task Force; Board-CRB, CMA, ACM, NARAS: Member-ASCAP, AFM, CCMA, GMA . Photography, going to movies, Tennessee Titans, reading, fishing and



relaxing in Marco Island, Fla.

Rusty Walker
President, Rusty Walker
Programming Consultant Inc.
POB 417, luka, MS 38852
662-427-9504 Fax: 662-427-9507
rustywalk@aol.com
Has had company over 20 years.
One of the most powerful

consultants in country radio. Clients include Clear Channel, Infinity, Citadel, Cox, Jefferson Pilot and more. • Board—CMA; *Billboard* Consultant of the Year 1995-2001. • Boating, high school sports



Billy Joe Walker Jr. Dwner/Producer, Marathon Productions/Marathon Key Music 914 Battery Ln. Nashville TN 37220

615-329-4244 Fax: 615-329-4881 marathonkeypub@aol.com Multi-platinum producer searches

for and develops new talent plus works with established artists. Founded company in 1999 and has produced artists such as Travis Tritt, Tracy Byrd and Billy Ray Cyrus. • CMA • Fishing, hunting



Trisha Walker-Cunningham President, Trisha Walker International 2119 Blair Blvd. Nashville, TN 37212 615-269-0856

twinashvil@aol.com Co-manages Koch artist Eric

Heatherly with Wayne Halper. A native of Britian who has been based in Nashville for 26 years. Assisted in signing Heatherly with AGR/Universal and specializes in the overseas market, producing festivals and tours. Has taken more than 250 artists overseas. Co-founded the Gstaad Festival in Switzerland 17 years ago. First recipient of CMA's Jo Walker-Meador International Achievement Award.

• Leadership Music, SOURCE, CMA • Journalism.

 Leadership Music, SOURCE, CMA • Journalisn travel, home decorating, animals, gardening



Carla Wallace
Co-Dwner/VP Creative,
Big Yellow Dog Music
1313 16th Ave. S.
Nashville, TN 37203
615-385-3130 Fax: 615-385-0277

bydmusic@bellsouth.net
Joined publishing company in
1998. Current roster lists Mindy Smith, John Scott

Sherrill, Shawn Camp, Josh Kear, Karyn Rochelle and Sonya Issacs. • NARAS, SOURCE, CMA
• Competitive hiking, Ladies Lawn Mower Pull in Dickson County.



Caryn Wariner
Director Publishing/President,
Steve Wariner Music/
SelecTone Records
320 Main St., #210
Franklin, TN 37064
615-591-8930 Fax: 615-591-8932
cwariner@stevewariner.com

www.stevewariner.com

Heads up record label team and oversees all aspects of publishing company. • National Music Publishers Association • Photography, baseball



Douglas Waterman Editor, American Songwriter
50 Music Sq. W., #604
Nashville, TN 37203
615-321-6096 Fax: 615-321-6097
dwaterman@americansongwriter.com
www.americansongwriter.com
Waterman joined the magazine

more than two years ago where he handles advertising, sales, marketing and acts as editor. Also a freelance writer for RollingStone.com, *Relix* magazine and others. • CMA • Fly fishing, racquetball, collecting music, guitar, occasional songwriting







Butch Waugh
Executive VP, RCA Label Group
1400 18th Ave. S.
Nashville, TN 37212-2893
615-301-4300 Fax: 615-301-4301
butch.waugh@sonybmg.com
www.rcalabelgroup.com
With RCA over 20 years, Waugh has

spent six years at RLG overseeing daily operations, as well as promotion, artist development, sales, creative and media. • Board—ACM • Sports, movies, travel, antiques, spending time with family



Kos Weaver VP A&R, Warner/Chappell 20 Music Sq. E. Nashville, TN 37203 615-733-1880 Fax: 615-733-1885 kos.weaver@warnerchappell.coni Wlth company over 5 years. Oversees writer/artist development,

pitches songs. Formerly with Starstruck. • ACM, CMA, Leadership Music • Golf, fishing



Kirt Webster
Owner, Webster & Associates
POB 23015, Nashville, TN 37212
615-777-6995 Fax: 615-369-2515
kirt@websterpr.com
www.websterpr.com
Ten-year-old publicity and
community relations firm that

represents Hank Williams Jr., Mark Chesnutt, Joe Diffie, Lee Greenwood, Crystal Gayle, Aaron Tippin, Forty5 South and many others. • Board—ACM, IEBA; Member—CMA

## Scott Welch Partner, Mosaic Media Group

24 Music Sq. W., Nashville, TN 37203 **615-255-8649** Fax: 615-255-8651 scott@swelchmgt.com

Represtents LeAnn Rimes, Collective Soul, Bobby Pinson, Jon Nicholson and Carolyn Dawn Johnson.



Dwight P. Wiles
Partner; Smith, Wiles & Co. P.C./
Copyright Exchange LLC
900 Division St.
Nashville, TN 37203

615-242-2727 Fax: 615-726-0223 dwiles@smithwiles.com www.copyrightexchange.com

Wiles has been with company for over ten years. Provides accounting and business management through Smith, Wiles & Co. Also provides comprehensive services to buyers and sellers of music-related copyright catalogs through Copyright Exchange. • CMA, ACM, NARAS • Biking, mountain climbing



Brian Williams
Sr. VP/Director Entertainment
Private Banking, SunTrust Bank
1026 17th Ave. S.
Nashville, TN 37212
615-748-4498 Fax: 615-327-3602
brian.williams@suntrust.com
www.suntrust.com

With bank 21 years, Williams directs a diverse group of Entertainment Banking units including music units in Nashville, Atlanta and Miami and motorsport units in Charlotte and Daytona Beach.

• Press.—Country Music Retirement Community;

Pres.—Country Music Retirement Community;
 Trustee—CMF; Board—Nashville Songwriter's
 Foundation; MTSU College of Mass Communication
 Board of Visitors; Member—CMA, NARAS

NASCAR, Boating, running, and racing



Dan Williams
Owner,
Dan Williams Music and Motion
209 10th Ave. S., #434
Nashville, TN 37203
615-742-7474 Fax: 615-244-5888
dan@danwilliamsmusic.com
www.danwilliamsmusic.com

Multiple award-winning composer and producer of radio and TV commercials started the business 20 years ago where his best known works include Red Lobster ("The Seafood Lover In You") and Taco Bell ("Run For The Border"). Produced the soundtrack for the movie *Folley Island*, which won best new comedy at the 2001 New York Film Festival. Current clients include Ford, Clorox, Tennessee Lottery, Shoney's, Toyota, Mastercard, and Maker's Mark. • BMI, SAG, AFM, AFTRA, CMA, NARAS • Sports, Martial arts



Darlene Williams VP, What A Trip! Inc.

1605 17th Ave. S., #200 Nashville, TN 37212 615-269-0039 Fax: 615-269-8677 darlene@whatatripi1.com www.whatatripi1.com Handles event planning, finance,

data management and information technology for this six-year-old company. Clients include CMA, CBS, radio stations, major labels and artist management companies. • Board—CRS Agenda Committee; Member—CMA, ACM • Music, reading, history, genealogy, travel

## Hank Williams Managing Partner, MasterMix

1921 Division St., Nashville, TN 37203 **615-321-5970** Fax: 615-321-0764

hwilliams@mastermix.com • www.mastermix.com Williams has been mastering music for over 28 years, with Master Mix for 22 years, and provides clients with guidance in new and future audio technologies. The present Division St. facility was built in 1998. • NARAS, CMA, AES • Fly fishing



Jody Williams
President, Jody Williams Music
1602 17th Ave. S.
Nashville, TN 37212
615-329-3500 Fax: 615-329-3543
jody@jodywilliamsmusic.com
www.jodywilliamsmusic.com
Oversees this six-year-old publishing

concern which is a co-venture with Sony ATV/Tree.

• Board—NARAS • Fishing, golf, walking



Larry Willoughby VP A&R, Capitol Nashville
3322 West End Ave., Fl. 11
Nashville, TN 37203
615-269-2000 Fax: 615-269-2062
larry.willoughby@emicap.com
www.capitolnashville.com
Scouting new talent, screening

songs and supervising special projects for the label. With company for six years. ● ACM, CMA, NARAS, ASCAP



Mike Wilson VP National Promotion, RCA Label Group 1400 18th Ave. S.

1400 18th Ave. S. Nashville, TN 37212 615-301-4355 Fax: 615-301-4356 mike.wilson@sonybmg.com Manages the RCA Promotion

department. With the company over 16 years, and

has spent more than a decade at the Nashville operation. • ACM, CMA, Leadership Music • Boating at lake with family



Wally Wilson President, Skyline Music 1214 17th Ave. S. Nashville, TN 37212 615-320-7052 Fax: 615-320-7069 wallyskylinemusic@comcast.net Wilson opened company in 2004 with Paul Worley, Glen Morgan and

Chip Voorhis. He oversees daily operations, public relations, creative services, and songwriters. • CMA, ACM, BMI, ASCAP, NARAS, AFM • Motorcycles, hunting, painting, writing



Tim Wipperman Chief Creative Officer, Equity Music Group 1222 16th Ave. S. Nashville, TN 37212

Nashville, TN 37212 615-695-2350 Fax: 615-695-2359 twipperman@equitymusicgroup.com www.equitymusicgroup.com

Oversees all creative aspects of the music group. Formerly Executive VP/GM of Warner/Chappell Music. • Board—CMA, ACM, CMF, NARAS, T.J. Martell Foundation, Leadership Music • Golf, SCUBA, skiing



Leonard Wolf
President, Wolf Music
803 Bradford Ave.
Nashville, TN 37204
615-254-4828 Fax: 615-254-4884
leonardmr@wolfmusic.com
www.wolfmusic.com

Formed company 14 years ago where he composes and produces music for TV and advertising. Clients include Servpro, Bridgestone, Blue Cross, Gospel Music Channel, Fishing University, and Tennessee Lottery. • NSAI, NATAS, NARAS, NCO • Enjoys live gigs with Jaimee Paul, Funky Chillin' and Jon Yudkin's Chainsmokin' Alterboys

Connie Woolsey

President, Muy Bueno Music Group

1000 18th Ave. S., Nashville, TN 37212
615-329-2402 Fax: 615-327-9234
connie@ervwoolsey.com
Oversees operations of this publishing company.



Erv Woolsey
CEO, The Erv Woolsey Agency
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615-329-2402 Fax: 615-327-4917
erv@ervwoolsey.com
Manages George Strait, Lee Ann
Womack, Amber Dotson, John

Michael Montgomery, Robert Lee, Andy Griggs, Clint Daniels, Dierks Bentley and Dan Colhour • ACM, CMA



Paul Worley CCO, Warner Bros. Nashville 20 Music Sq. E. Nashville, TN 37203 615-748-8000 Fax: 615-214-1473 A noted record producer for more than two decades, Worley joined Warner Bros. in 2002 as CCO.

Previously he started a production and publishing company after leaving Sony Music where he was a chief executive for more than seven years. He now produces the Warner Bros. roster, as well as



Martina McBride and Sara Evans. • Board of Directors, Nashville Chamber Orchestra; Member—CMA, ACM, NARAS • Music, motorcycles, reading



Jules Wortman
Sr. VP Publicity, Warner Bros.

20 Music Sq. E. Nashville, TN 37203 615-214-1500 Fax: 615-214-1545 jules.wortman@wbr.com www.wbr.com Joined Warner Bros. to head up

publicity department in 2002. Oversees all PR campaigns for WB and its roster. • Board—Nashville Chamber Orchestra; Member—ACM, CMA, NARAS. Leadership Music • Tennis, golf, reading, collecting folk art, animals, having fun



Mark Wright
Executive VP A&R/Producer,
Sony Music Nashville

Sony Music Nashville
34 Music Sq. E.
Nashville, TN 37203
615-742-5726 Fax: 615-742-5739
mark.wright@sonybmg.com
Wright joined Sony Nashville in

2003 where he identifies and signs new artists, heads A&R and A&R administration departments. Producer for Gretchen Wilson, Gary Allan, Susan Haynes, Jace Everett, Brice Long and Ashley Monroe. Also an accomplished songwriter of hits including "Today My World Slipped Away," "Goin' Through The Big D" and "The Maker Said Take Her." • Board of Trustees—Belmont University; Member—Salvation Army, NARAS, CMA, ACM, NSAI, Leadership Music

James Yelich GM/Agent, Monterey Peninsula Artists 124 12th Ave. S., #410, Nashville, TN 37203 615-251-4400 Fax: 615-251-4401



james@mpanashville.com Yelich heads the Nashville office whose roster includes Toby Keith, Travis Tritt, Montgomery Gentry, Rodney Atkins, Sawyer Brown, Uncle Kracker, Shooter Jennings, Blaine Larsen, Del McCoury Band, Nitty Gritty Dirt Band and Ricky

Skaggs among others. • Board—CMA; Member-NARAS, ACM; Partner—eventbooking.com;

· Golf, travel, real estate



Kyle Young Director, Country Music Hall of Fame and Museum

222 5th Ave. S. Nashville, TN 37203

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With the museum 29 years, Young is CEO of this not-for-profit educational organization. Responsible for day-to-day operations including the management and staffing of the museum, library, research, publication and teaching programs. Accredited by the American Association of Museums (AAM), the museum also operates CMF Records, the Frist Library & Archive, CMF Press, historic RCA Studio B, and Hatch Show Print. • Board—CMA, Convention & Vistor's Bureau, Nashville Chamber of Commerce, Metropolitan Convention Center Commission, Music City Bowl; Member—NARAS, Leadership Nashville, Leadership Music, Chairman for Metropolitan Tourism & Convention Center Commission, Nashville's Agenda Steering Committee, Co-Chair for Music Row Community Committee of the Nashville Symphony Concert Hall, American Association of Museums, Rotary Club



Debbie Zavitson
Co-Owner, Zavitson Music
Group LLC/Rannus Records
1902 Wedgewood Ave.
Nashville, TN 37212
615-371-4346 Fax: 615-327-1748
zavitsonmusicgroup@comcast.net
Opened company two years ago.

Handles day-to-day operations of publishing company and A&R for record label. Current clients include Tiffany Goss, and Roger Marshall & The Law. • CMA, ACM, SOURCE, Chicks with Hits
• Supports the International Justice Mission and

the war against human trafficking.



Jim Zumwałt Sr. Partner; Zumwalt, Almon & Hayes PLLC 1014 16th Ave. S. Nashville, TN 37212 615-256-7200 Fax: 615-256-7106 jzumwalt@zahlaw.com www.zahlaw.com

Founded this prestigious law firm in 1975, which numbers clients inside and outside of the Nashville music circles. • Leadership Music, T.J. Martell Foundation, NARAS • Tennis, history



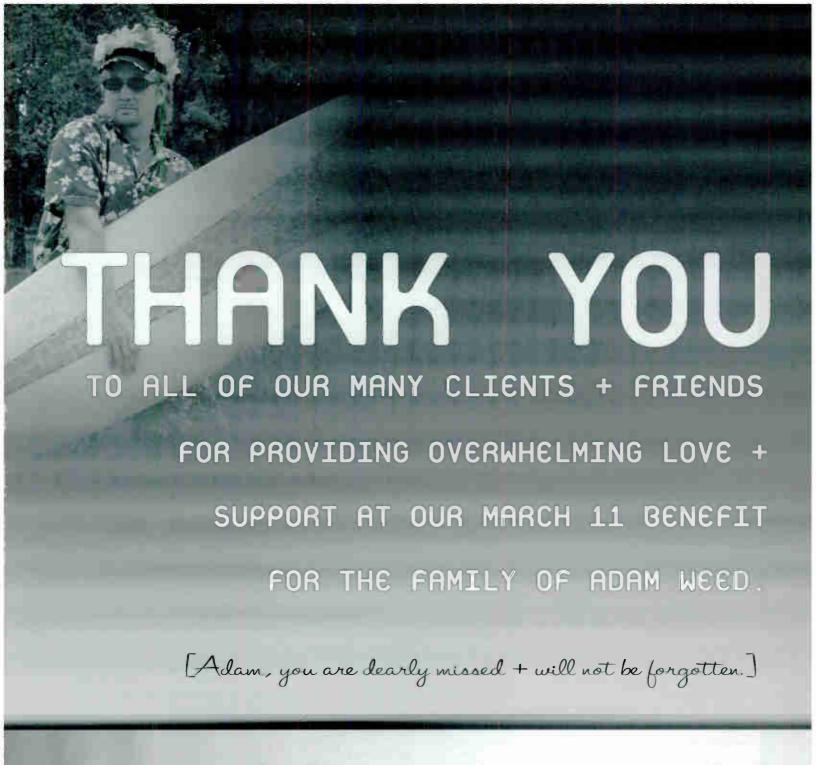
Rolff Zwiep Manager, Blackbird Audio Rentals 2805 Bransford Ave. Nashville, TN 615-279-7368

rolff@blackbirdaudiorentals.com www.blackbirdaudiorentals.com With company one year. Manages

pro audio rentals, customer service and sales, for clients that include record labels, producers, engineers, and studios. • Board—NAPRS

• Computers, woodworking, home improvement, music, fine wine, espresso





Please join us in extending a warm welcome to our new staff editor

Kurt Poole.

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**Broken Bow Records** 

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www.brokenbowrecords.com Benny Brown, Pres./CEO Paul Brown, Sr. VP Legal & Financial Affairs Jim Yerger, Sr. VP Mktg. Brad Howell, GM Jon Loba, VP Natl. Promo. Larry Shell, VP A&R Rick Shedd, Dir. Sales Mktg. & Manufacturing Summer Harman, Dir. Publicity Jenifer Herrington, Publicity Asst. Juli Newton, Creative Dir. Magic Mustang Music Tony Benken, Dir. Natl. Promo.

Shelley Hargis, Dir. Reg. Promo. SW Layna Bunt, Dir. Reg. Promo. West Coast Lee Adams, Sr. Dir. Reg. Promo. NE D. Scott Miller, Sr. Exec. VP Tonya Johnson, Admin. Asst./Receptionist

Cindy Yerger, Website Coord. Christine Brinneman, Mktg. Coord. Tina Crawford, Coord. A&R/Promo.

Artists: Craig Morgan, Lila McCann, Chad Austin, Jason Aldean, Megan Mullins, Fidel Hernandez, Robert Lee

Capitol Records Nashville

3322 West End Ave., Fl. 11, Nashville, TN 37203 615-269-2000 Fax: 615-269-2034 www.capitolnashville.com

Executive Department: Mike Dungan, Pres./CEO Dottie Chamberlain, Exec. Asst. to Pres./CEO A&R Department: Larry Willoughby, VP A&R

Autumn House, Dir. A&R Sandy Horowitz, A&R Coord. Betsy Morley, Dir. A&R Admin. Administration: Kim Gilbert, Dir. Admin. Brad Clark, Mailroom/Admin. Coord.

Emma Grandillo, Receptionist Finance Department:

Tom Becci, Sr. VP Finance & Operations Jennifer Dennis, Mgr. Finance David Perry, Sr. Coord. Finance

Marketing Department: Fletcher Foster, Sr. VP Mktg. Joanna Carter, Dir. Creative Services Michelle Hall, Mgr. Creative Services & InterNatl.

Suzanne Negri, Mgr. Mktg.

Denise Arguijo, Production Mgr. Promotion Department: Bill Catino, Exec. VP Morgan Petek, Exec. Asst. to Exec. VP Brent Jones, Coord. Promo. Jimmy Harnen, Sr., Sr. Dir. Promo. Eric Beggs, Reg. Dir. Promo. MidAtlantic Steve Hodges, Reg. Dir. Promo. SE Jay Jenson, Reg. Dir. Promo. SW Tony Michaels, Reg. Dir. Promo. Midwest Nancy Knight, Reg. Dir. Promo. NE

Angela Lange, Reg. Dir. Promo. West Coast

**Publicity Department:** 

Judy McDonough, Dir. Media & Public Relations Dixie Weathersby, Dir. Media & Public Relations Sales Department: Bill Kennedy, VP Sales Denise Johnson, Dir. Natl. Field Sales Ann Wornick, Sales Operations Mgr. Artists: Trace Adkins, Dierks Bentley, Garth Brooks, Luke Bryan, Chris Cagle, Rodney Carrington, Eric Church, Merle Haggard, Jennifer Hanson, The Jenkins, Amber Dotson, Chris LeDoux, Roy D. Mercer, Jamie O'Neal, Kenny Rogers, Ryan Shupe & the Rubberband, Keith Urban, Emily West, Tim Wilson

## Curb Records

48 Music Sq. E., Nashville, TN 37203 615-321-5080 Fax: 615-327-1964 • www.curb.com Drew Alexander, Creative Dir. Publishing Micha Benymer, Mechanical Licensing & Label Copy Aaron Bowlin, Tape Services & Music Coord. John Butler, Sr. Dir. Christian Promo. & Mktg. Liz Cavanaugh, VP Publicity Courtney Childress, Dir., Human Resources Benson Curb, VP Sales John Curti, West Coast Reg. Promo. Curb/Asylum Mike Curb, Chairman Rob Dalton, VP Promo. Curb/Asylum Tanya DuReaux, Mechanical Royalties Licensing Devin Durrant, Sr. Dir. Pop Promo. Jeff Edmondson, VP Finance Kathy Flarigan, Royalty Admin. Phil Gernhard, Sr. Consultant Jill Gleason, Promo. Coord. Curb Dennis Hannon, Exec. VP/GM Michael Huddleston, Chief Financial Officer Carson James, VP Promo./Media Strategy Curb Doug Johnson, VP A&R Becky Judd, Exec. Asst. Kris Lamb, Promo. Coord. Curb/Asylum Justin Luffman, Tape Services & Music Asst. Kelly Lynn, A&R Music Consultant Karen McGuire, Midwest Reg. Promo. Curb R.J. Meacham, NE Reg. Promo. Curb/Asylum Eric Mellencamp, Secondary Promo. Curb/Asylum Adrian Michaels, SW Reg. Promo. Curb/Asylum John Nemoy, Dir. Legal Affairs Joe O'Donnell, West Coast Reg. Promo. Curb John Ozier, A&R Coord., Publishing Asst. April Rider, Natl. Dir., Promo. Christy Robinson, Publishing Royalties Rick Rockhill, NE Reg. Promo. Curb Mike Rogers, Dir. Promo. SE Curb/Asylum Bryan Stewart, VP A&R Portis Tanner, Creative Mgr. Publishing Jeff Tuerff, VP Mktg. Blair Vickray, Mktg. & Creative Coord. Angie Warren, Accounts Payable Mark Westcott, Midwest Reg. Promo. Curb/Asylum Craig White, Studio Engineer Eva Wood, VP Field Promo. Artists: Rodney Atkins, Blue County, Lisa Brokop, Jeff Carson, Cowboy Crush, Amy Dalley, Billy Dean, Tyler Dean, Steve Holy, Hal Ketchum, Lyle Lovett, Tim McGraw, Jo Dee Messina, LeAnn Rimes,

## **Dualtone Music Group**

1614 17th Ave. S., Nashville, TN 37212 615-320-0620 Fax: 615-320-0692 www.dualtone.com Scott Robinson, Co-Pres. Dan Herrington, Co-Pres. Nancy Quinn, GM

Sawyer Brown, Trick Pony, Trini Triggs, Hank

Williams Jr., Hank Williams III, Wynonna

Paul Roper, Mgr. Artist Dev./Operations Joey Luscinski, Coord. Artist Dev. Lori Kampa, Head Radio Promo. Artists: BR549, Charlie Robison, John Arthur Martinez, June Carter Cash, Nitty Gritty Dirt Band, The Silos, Roger Creager, Radney Foster, Deryl Dodd, Jim Lauderdale, Cowboy Jack Clement, Jeff Black, Chris Knight, Darden Smith, Warren Zanes, Rosco Gordon, Hayseed Dixie, The Greencards, Chely Wright

**EMI CMG Label Group** 

POB 5010, Brentwood, TN 37024 615-371-6800

Bill Hearn, Pres./CEO Linda Soto, Exec. Asst. Holly Whaley, Dir., Corporate Comm. Richard Green, Exec. VP & General Counsel Joe Brazil, VP, Business Affairs Sandra Vandergriff, Exec. Asst. Billy Ray Hearn, Chairmain Rick Horne, Exec. VP/CFO Rechelle Chaney, Exec. Asst. Debbie Robertson, Dir. Office Admin. & Facility Peter York, Pres. Leigh Ann Hardie, VP Artist Dev. Nick Barre, Dir. Artist Dev. Denise George, Dir. Artist Dev. Scott McDaniel, Dir. Artist Dev. David Sylvester, Dir. Artist Dev.

Brad O'Donnell, VP A&R Steve Hartley, Dir. A&R Brent Milligan, Dir. A&R Chris York, Dir. A&R Artists: Audio Adrenaline, Bethany Dillon, Avalon, Steven Curtis Chapman, David Crowder (sixsteps/Sparrow), Delirious!, Steve Green, Charlie Hall (sixsteps/Sparrow), Tim Hughes, Andy Hunter, Jump5, Jadyn Maria, Kimberly Perry, Shawn McDonald, Nathan Walters, Newsboys, Nichole

Nordeman, Matt Redmon, Rebecca St. James, Sanctus Real, Something Like Silas, Stacie Orrico, Starfield, Switchfoot, Tait, TobyMac, Chris Tomlin (sixsteps/Sparrow), ZOEgirl

## **Koch Records**

615-269-4500 Fax: 615-269-0330 www.kochnashville.com Nick Hunter, GM Chuck Rhodes, Dir. Creative Services Jack Purcell, Dir. Promo./Mktg. Bill Rix, Dir. Mktg. Alternative Amy Murray, Dir. Mktg. Bluegrass Kim Drummond, New Media Artists: John Anderson, The Charlie Daniels Band,

1709 19th Ave. S., Nashville, TN 37212

Cledus T. Judd, Hacienda Brothers, Robert Earl Keen, David Lee Murphy, Maia Sharp, Daryle Singletary, Dale Watson, Dallas Wayne, Dean Miller, Robert Gordon, Eric Heatherly

Lyric Street Records

1100 Demonbreun St., #100, Nashville, TN 37203 615-963-4848 Fax: 615-963-4846 www.lyricstreetrecords.com Kirk Boyer, Dir. A&R



Heather Conley, Mktg. Mgr. Theresa Durst, Dir. Reg. Promo. SE Randy Goodman, Pres. Robin Gordon, Sr. Mgr. A&R Admin. Ashley Heron, Mktg. Coord. Kevin Herring, VP Natl. Promo. Doug Howard, Sr. VP A&R Renee Leymon, Dir. Natl. Promo. Chris Loss, Dir. Reg. Promo. West Coast Greg McCarn, VP Mktg. Chris Palmer, Dir. Reg. Promo. Midwest Teresa Russell, Mgr. Label Operations Tonya Stroud, Exec. Asst. Neda Tobin, Dir., Dir. Reg. Promo. SW Jennifer Thorpe, Dir. Reg. Promo. NE Dale Turner, VP Promo. Admin. Artists: Josh Gracin, Kerry Harvick, Brian McComas, Ragsdale, Rascal Flatts, SHeDAISY, Aaron Tippin

## **Provident Music Group**

741 Cool Springs Blvd., Franklin, TN 37067 615-261-6500 • www.providentmusic.com Terry Hemmings, Pres./CEO Jacquelyn Marushka Smith, VP Public Relations Dean Diehl, Sr. VP Mktg. Robert Beeson, Sr. VP A&R Nina Williams, VP Label Operations Andrew Patton, VP Natl. Promo.s Blaine Barcus, VP A&R Jen King, A&R/Special Markets Jason McArthur, A&R Dir. Alisha Swindle, Publicist Abby Oliver, Publicist Artists: Essential: Bebo Norman, Caedmon's Call, Day of Fire, FFH, Jars of Clay, Krystal Meyers, Olivia

the Band, Third Day, Overflow; Reunion: Michael W.

Smith, Joy Williams, Casting Crowns, Brian Littrell

### RCA Label Group

1400 18th Ave. S., Nashville, TN 37212 615-301-4300 Fax: 615-301-4347 www.rcalabelgroup.com Dan Anderson, Mgr. BNA Artist Dev./Mktg Holly Anderson, Admin. Sales Tom Banks, Sr. Dir. Finance Paul Barnabee, Sr. VP Finance/Admin. Renee Bell, Sr. VP A&R Judy Blair, Mgr. Creative Services Alison Booth, Sr. Dir. A&R Admin. Allen Brown, VP Media Mktg. Jo Beth Burrell, Sr. Analyst Finance Jim Catino, Dir. A&R Tammie Harris Cleek, Admin. Creative Serviecs Cheri Cranford, Admin. Label Operations Donna Duarte, Asst. to Chairman Dustin Eichten, Mktg. Mgr. Jon Elliot, VP RCA Artist Dev./Mktg David Fitzgerald, Mgr. Field Mktg. & Sales Rachel Fontenot, Mgr. RCA Artist Dev./Mktg Joe Freel, Admin, A&R Admin. Joe Galante, Chairman Cynthia Grimson, Associate Dir. Media Mktg. Caryl Healey, Mgr. Sales Cindy Heath, Sales Product Mgr. Tiffany Swinea, Admin. A&R Duane Hobson, Coord. A&R Cara Hudson, Receptionist Wade Hunt, VP Creative Services John Johnson, Mgr. A&R R.G. Jones, Mgr. Market Research Annibelle Lin, Assoc. Finance Analyst Debbie Linn, Sr. Dir. BNA Artist Dev./Mktg Lawrence Loring, Mgr. Recorded Media & Archive Cindy Mabe, Dir. Arista Artist Dev./Mktg Astrid Herbold May, Art Dir. Heather McBee, Dir. New Media & Market Research Mindi McCormick, Associate Dir. Lori McCurry, Admin. Finance Chris Melancon, Publicist

Gasper Milazzo, Sr. Dir. Natl. Sales

Carole Ann Mobley, Sr. Dir. A&R Matt Petty, Admin. New Media Mike Rivers, Dir. Field Mktg./Sales Leslie Roberts, Mgr. A&R Kates Rogers, Coord. Finance Cary Ryan, Dir. Production Scott Safford, Associate Dir. Legal & Business Affairs Jim Saliby, VP Sales Jonathan Sayles, Temp. BNA Artist Dev. Kimberly Stasiak, Coord. Business/Legal Affairs Ben Sterling, Temp. Admin. Tickets/Itinerary Andrew Stines, Business Analyst Katherine Stratton, Designer April Taylor, Mgr. Arista Artist Dev./Mktg Wes Vause, Dir. Media Mktg. Butch Waugh, Exec. VP Melanie Wetherbee, Media Specialist Kathy Woods, Sr. VP Legal/Business Affairs ARISTA: Teddi Bonadies, Sr. Dir. Natl. Promo. Alicia Catron, Promo. Coord. Jeri Detweiler, Dir. Reg. Promo. Dawn Ferris, Mgr. Reg. Promo SW Bryan Frasher, Mgr. Reg. Promo. David Friedman, Mgr. Reg. Promo NE Lori Hartigan, Dir. Reg. Promo West Bobby Kraig, VP Natl. Promo. Ken Rush, Dir. Reg. Promo SW Lesly Somerville, Mgr. Reg. Promo Midsouth BNA: Tom Baldrica, VP Natl, Promo. Britta Coleman, Mgr. Label Operations Dave Dame, Mgr. Reg. Promo. West Scot Michaels, Dir. Reg. Promo. West Tony Morreale, Mgr. Reg. Promo. SE Rick Moxley, Sr. Dir. Natl. Promo. Jimmy Rector, Mgr. Reg. Promo. NE Christian Svendsen, Mgr. Reg. Promo. SW Jean Williams, Mgr. Reg. Promo. N Central RCA Records: Doug Baker, Dir. Reg. Promo. SE David Berry, Mgr. Reg. Promo. SW Keith Gale, Sr. Dir. Natl. Promo. Matt Galvin, Mgr. Reg. Promo. West Melissa Grayson, Coord. Natl. Promo.

Ted Wagner, Dir. Reg. Promo. Mid Atlantic Mike Wilson, VP Promo. Artists: Arista: Keith Anderson, Brooks & Dunn, Diamond Rio, Rebecca Lynn Howard, Alan Jackson, Carolyn Dawn Johnson, Brad Paisley, Phil Vassar BNA: Tracy Byrd, Kenny Chesney, Morgane Hayes, Aaron Lines, Lonestar, Blaine Larsen RCA: Alabama, Jeff Bates, Catherine Britt, Sara Evans, Andy Griggs, Martina McBride, Bobby Pinson, The Wrights

Cheri Martin, Dir. Radio & Internet Promo.

Dan Nelson, Mgr. Reg. Promo. NE

Mike Sirls, Dir. Reg. Promo. MW

## **Rounder Records**

617-354-0700 Fax: 617-354-4840 www.rounder.com John Virant, Pres./CEO Paul Foley, GM Sheri Sands, VP Sales/Mktg. Brad Paul, VP Natl. Promo. Artists: Alison Krauss, Rhonda Vincent, Malibu Storm, Doyle Lawson & Quicksilver, and more

One Camp St., Cambridge, MA 02140

## Sony Music Nashville

34 Music Sq. E., Nashville, TN 37203 615-742-4321 • www.sonynashville.ccm Executives: John Grady, Pres. Susan Myers, Exec. Asst. to John Grady Jeff Allen, VP Finance A&R Oepartment: Mark Wright, Exec. VP A&R Clay Bradley, VP A&R

Sarah Brosmer, Supervisor A&R Mark Brown, Sr. Dir. A&R Tracy Gershon, Sr. Dir. A&R Allison Fundis, Asst. to Tracy Gershon Carie Long, Associate Dir. A&R Cooper Samuels, A&R Coord.

A&R Administration: Kay Smith, VP A&R Admin. Deb Castle, Supervisor A&R Tonya Derry, Mgr. A&R Admin. Airik Sanders, Vault Clerk Joe Simpson, Coord. A&R Admin. Marketing/Creative Services:

Deb Haus, VP Mktg. Artist Dev. Tracy Fleaner, Sr. Art Dir. Margie Hunt, Sr. Dir. Mktg. Kim Markochick, Sr. Dir. Mktg. Laura McKinley, Mktg. Coord. Sylvia Meiler, Exec. Asst. Tanya Welch, Associate Dir. Mktg.

Megan Willoughby, Jr. Art Dir.

Media Oepartment:

Craig Campbell, Dir. Press/Publicity Anita Mandell, Dir. Press/Publicity Amy Willis, Media Coord. Shawn Williams, Dir. New Media MIS: Troy Barnett, MIS Mgr. Office Administration:

Crystal Hogg, Mgr. Office Admin. Larry Raymond, Facilities Mgr. Robert Weedman, Receptionist

**Promotion Oppartment:** 

Columbia: Larry Pareigis, Sr. VP Columbia Promo. Tom Moran, Natl. Dir. Columbia Promo. Ryan Barnstead, Reg. Columbia Promo. Mgr. NW Jon Conlon, Reg. Columbia Promo. Mgr. West Jack Chistopher, Reg. Columbia Promo. Mgr. NE Mark Janese, Reg. Columbia Promo. Mgr. SW Jordan Pettit, Columbia Promo. Coord. Lloyd Stark, Reg. Columbia Promo. Mgr. SW Epic: Bill Macky, VP Epic Promo. Buffy Cooper, Natl, Dir. Epic Promo. Rhonda Christensen, Reg. Epic Promo. Mgr. West Rick Hughes, Reg. Epic Promo. Mgr. SE Bo Martinovich, Reg. Epic Promo. Mgr. Midwest

## PART TIME FACULTY

needed for Summer and Fall 2005 in Music Business and Music Production concentrations.

## Middle Tennessee **State University**

## MINIMUM QUALIFICATIONS:

Masters degree required/doctorate preferred. Professional experience and university teaching experience preferred. Production & Technology: Teach in one or more of basic and advanced music recording, audio post production, mastering/authoring, and sound track design. Music Business: Teach in one or more of copyright law, songwriting, music publishing, history of the recording industry.

### SEND APPLICATION MATERIALS TO:

Nathan Adam, Assistant Chair Department of Recording Industry P. O. Box 21, Murfreesboro, TN 37132 Review begins May 1 and continues until filled.



Jason Rockhill, Epic Promo. Coord. Elizabeth Sledge, Reg. Epic Promo. Mgr. East Sales Department: Dale Libby, Sr. VP Sales Justin Uselton, Sales Coord.

Artists: Columbia: Jessi Alexander, Mary Chapin Carpenter, Shelly Fairchild, Buddy Jewell, Montgomery Gentry, Travis Tritt, Trent Willmon, Van Zant, Brice Long, Ashley Monroe; Epic: Rodney Crowell (Epic/DMZ), Susan Haynes, Miranda Lambert, Patty Loveless, Jon Randall, Christy Sutherland, Gretchen Wilson, Jace Everett

Sugar Hill Records

120 31st Ave. N., Nashville, TN 37203 615-297-6996 • www.sugarhillrecords.com Steve Fishell, Dir. A&R Kim Fowler, VP Molly Nagel, Dir. Publicity
Artists: Terry Allen, Sam Bush, Guy Clark, Grey DeLisle, The Duhks, The Gibson Brothers, Albert Lee, Sonny Landreth, Scott Miller, Jim Mills, Allison Moorer, Nashville Bluegrass Band, Nickel Creek, Tim O'Brien, Maura O'Connell, Dolly Parton, Reckless Kelly, Bryan Sutton, Chris Thile, Greg Trooper, Sean Watkins, Doc Watson

### **UMG Nashville**

60 Music Sq. E., Nashville, TN 37203 **615-244-8944** Fax: 615-880-7410 www.mcanashville.com

Executive Department: Luke Lewis, Chairman Erin Mason. Exec. Asst. to Chairman James Stroud, Chairman Tammy Luker, Exec. Asst. to Chairman Ken Robold, Exec. VP/GM Kera Jackson, Admin Asst. to EVP, GM A&R Department: Allison Jones, VP A&R Brian Wright, Dir. A&R Stephanie Wright, Mgr. A&R Admin. Doug Rich, Mgr. A&R Admin. BJ Hill, Coord. A&R

## Artist/Media Relations/Creative Services:

Jason Owen, Sr. VP Artist/Media Relations and Creative Services

Regina Stuve, Dir. Artist/Media Relations Amber Williams, Mgr. Artist/Media Relations Leigh Morrison, Coord. Artist/Media Relations Fount Lynch, Admin. Asst. Artist/Media Relations Jill Ettinger, Mgr. Tour Press

## Creative Services/Video Department:

Retta Harvey-Hatfield, VP Video Prod. Karen Naff, Dir. Creative Services Craig Allen, Dir. Creative Services Erica Irwin, Coord., Creative Services & Special Events

## Finance & Administration Department: Danny Bess, VP Finance/Controller

Trey Dunaway, Dir. Finance Katherine Beakes, Sr. Accountant Jenny Wallace, Dir. Admin, Services Ellen Powers, VP Recording Admin. & Mkt. Admin. Cat Covell, Mgr. Recording Admin. & Mkt. Admin. Shannon Hopper, Assoc. Dir. Recording Admin. & Mkt. Admin.

Todd Fennell, Dir. Prod. Laura Melrose, Mgr., Prod. Kate LaMaster, Admin. Asst. Prod. Tim Faulk, Mailroom Supervisor

## Marketing & Sales Department:

Ben Kline, Sr. VP Sales & Mktg. Parker Nusbickel, Coord. Sales & Mktg. Pam Russell, VP Sales & Field Mktg. Jeff Stoltz, Dir. Sales & Analysis Kelly Rich, Natl. Dir. Sales & Field Mktg. Tom Lord, Sr. Dir. Mktg. Emmie Anderson, Dir. Mktg Niki Breazeale, Mgr. Mktg. Heather Mills, Admin. Asst. Mktg. Melissa McAllister, Admin. Asst. Mktg. Brent Bowers, Admin. Asst. Mktg. **New Media Department:** 

Mike Deputato, Dir. New Media D'Ette Brosius, Mgr. New Media

## **Promotion Department:**

Bill Catino, Exec. VP Natl. Promo. Sally Green, Coord., Promo. John Zarling, Mgr. Charts & Syndication DreamWorks: Bruce Shindler, VP Natl. Promo. George Briner, VP Field Promo. Suzanne Durham, Sr. Dir. NE Reg. Promo. Lisa Owen, Sr. Dir. West Coast Reg. Promo. David Newmark, Sr. Dir. SW Reg. Promo. Katharine Hodges, Mgr. Secondary Promo. Mercury: John Ettinger, VP Natl. Promo. Pat Surnegie, VP West Coast Promo. Damon Moberly, Sr. Dir. NE Reg. Promo. Haley McLemore, Dir. SW Reg. Promo.

Charlie Dean, Dir, Midwest Reg. Promo. Katie Wright, Admin. Asst. Promo. MCA: Royce Risser, VP Natl. Promo.

Louie Newman, Sr. Dir. Reg. Promo. SE Marlene Augustine, Sr. Dir. Reg. Promo. West Joe Putnam, Mgr. Reg. Promo. NE

E.J. Bernas, Mgr. Reg. Promo. SW JoJamie Hahr, Coord. Promo.

Lost Highway: Kim Buie, VP A&R Eric Dout, Coord. A&R

Jim Flammia, VP Artist & Media Relations Andy Nelson, VP Mktg. & Artist Dev.

Cristie Buffington, Coord. Mktg. Ray DiPietro, VP Adult Alternative Promo.

Artists: DreamWorks: Jessica Andrews, Tori Baxley, Hot Apple Pie, Jimmy Wayne, Richie Jones, Toby Keith, Tracy Lawrence, Willie Nelson, Gary Nichols, Darryl Worley Mercury: Steve Azar, Calaisa, Terri Clark, Billy Currington, Julie Roberts, Sugarland, Shania Twain MCA: Gary Allan, Vince Gill, Hanna-McEuen, Jedd Hughes, Reba McEntire, George Strait, Josh Turner, Lee Ann Womack, Trisha Yearwood Lost Highway: Ryan Adams, Mary Gauthier, Tift Merritt, Glen Phillips, Lucinda Williams, Johnny Cash (American), Jayhawks (American), Lyle Lovett (Curb)

## **Universal South**

40 Music Sq. W., Nashville, TN 37203 615-259-5300 Fax: 615-259-5301 www.universal-south.com Tim DuBois, Sr. Partner Tony Brown, Sr. Partner Van Fletcher, GM/Sr. VP Susan Levy, VP Artist Dev. Karin Cupit, Natl. Mgr. Sales & Mktg.; Mike Owens, Dir. A&R Emily West, Mgr. Artist Dev.; Michael Powers, Sr. VP Natl. Promo. Nathan Cruise, SE Reg. Promo. Mgr. Kevin Erickson, Dir. Natl. AAA Promo./Reg. Promo. Mgr. Midwest Lisa Strickland, NE Reg. Promo. Mgr.

Van Haze, SW Reg. Promo. Mgr. Shane Allen, West Coast Reg. Promo. Mgr. Laurie Gore, Promo. Coord. Natalie Moore, Artist Dev. Coord. Amy Russell, Exec. Asst. Marty Craighead, Exec. Asst.

Allan Mitchell, Secondary Promo. Artists: Joe Nichols, Katrina Elam, Bering Strait, Matthew West, The Notorius Cherry Bombs, Cross Canadian Ragweed, Matt Jenkins, Amanda Wilkinson, Holly Williams, George Canyon, Lee Roy Parnell, Shooter Jennings, Marty Stuart

## Vanguard/Welk Music Group

120 31st Ave. N., Nashville, TN 37203 615-297-2588 • www.vanguardrecords.com Steve Buckingham, Sr. VP A&R Lesli Halingstad, Exec. Asst.

Artists: Mindy Smith, Camper Van Beethoven, Blues Traveler, Peter Case, Patty Larkin, Ian Tyson, Robert Bradley's Blackwater Surprise, Julia Fordham, Peter

Stuart/Dog's Eye View, Big Bad Voodoo Daddy, Garrison Starr, Catie Curtis, Beausoleil, K's Choice, Carbon Leaf, Deana Carter, Bob Schneider, Shurman, Victor Wooten

## Warner Bros.

20 Music Sq. E., Nashville, TN 37203 615-748-8000 Fax: 615-214-1567 www.wbrnashville.com

Administration Department: Bill Bennett, Exec. VP Christy Hathcock, Exec. Asst.

Christy McDonald, Receptionist Cindy Finch, Dir. HR

Dave Beller, Mailroom Mgr.

Gina Hilburn, Facilities Coord.

Cory Gierman, GM Raybaw Records

Promotion Department: David Haley, Sr. VP Promo.

Gator Michaels, VP Field Promo.

Jim Malito, Reg. Promo. Mgr. West Coast

Kristen Doyscher, Reg. Promo. Mgr. Midwest

Glenn Noblit, Reg. Promo. Mgr. SW Brooks Quigley, Reg. Promo. Mgr. SE Joe Redmond, Reg. Promo. Mgr. NE

Danielle Taylor, Promo. Coord. George Meeker, Mgr. Secondary Promo.

Marketing Department:

Tiffany Speshock, Mktg. Coord. Scott Heuerman, Mktg. Dir. Peter Strickland, VP Sales Lynette Garbonola, Mktg. Dir.

**Publicity Department:** 

Jules Wortman, Sr. VP Publicity Maura Mooney, Publicity Mgr.

A&R Department: Paul Worley, Chief Creative Officer

Paige Connors, Exec. Asst.

Eric Mansfield, Creative Services Mgr. Danny Kee, A&R Dir.

Jeremy Witt, A&R Mgr.

Security Department: William Patton, Day Settle Townsend, Night

Artists: Alexis, Big & Rich, Bill Engvall, Jeff Foxworthy, Ron White, Larry the Cable Guy, Faith Hill, Lauren Lucas, Ray Scott, Blake Shelton, Rick Trevino, Lane Turner, Shannon Brown, Joanna Cotten, Jon Nicholson, Anna Owens, Cowboy Troy

## Word Label Group (Word, Squint)

25 Music Sq. W., Nashville, TN 37203 615-251-0600 Fax: 615-252-8958

www.wordrecords.com

Jim Van Hook, CEO/Chairman Rod Riley, Sr. VP Mktg.

Tim Marshall, Sr. VP Artist Relations

Whitney Enoch, Exec. Asst.

Doris Bratcher, Dept. Mgr.

Dawn Gates, Mgr. New Media/Grassroots

Aaron Manes, Coord. New Media/Grassroots Lori Cline, Dir. Radio

James Riley, Sr. Mgr. Radio Jill Brothers, Mgr. Special Events Mktg. Ronn Tabb, Sr. Dir. Word Mktg.

Julie Brindley, Mgr. Word Mktg.

Jessica Wolstenholm, Sr. Dir. Worship Mktg.

Chris Bernstein, Mgr. Special Markets Mktg.

Lisa Jordan, Mgr. Gospel Mktg. Rich Guider, Sr. Dir. Publicity

Otto Price, VP A&R Word Records

Desmond Pringle, Dir. A&R Gospel

Katherine Petillo, Dir. Creative Services Blair Berle, Mgr. Creative Services

Artists: Amy Grant, Jaci Velasquez, Point Of Grace, 4HIM, Nicole C. Mullen, Kristy Starling, Salvador, Mark Schultz, Sixpence None The Richer, Souljahz, Randy Travis, Across The Sky, Building 429, David Phelps, Fortitude, Generation J, George Huff, MuteMath, P.O.D., Planetshakers, Rachel Lampa, Reana, Robert Randolph & the Family Band, Stellar Kart, Ted & Sheri



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Kitty Wells (center) and Brenda Lee (second from right) congratulate SOURCE Award recipients Jean Stromatt, Janet Butler, Emily Bradshaw Weiland, Marie Ratliff, Jo Walker-Meador, Loudilla Johnson, Loretta Johnson, Kay Johnson and Patsy Bradley

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